**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 2019 calendar year, or tax year beginning 07/01, 201	9, and ending	g		06/30,	<b>20</b> 20		
<b>R</b> ^	hoo!: "	C Name of organization		D	Employer ide	entification n	umber		
_ c	heck if ap	WELLSTAR SYLVAN GROVE HOSPITAL							
	Addre	Doing Business As			81-0875				
	Name	change Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		Telephone nu				
	Initial	return 793 SAWYER ROAD		(	(770) 956-7827				
	Termi					_			
	Amen	PARTETIA, CA 50002 2222		Gross receipt		3,613,6			
	Applio pendi	ng I Marine and address of principal smooth. CANDICE II. BACKDER	5	H	<ul><li>(a) Is this a grou subordinates'</li></ul>		<b>⊣</b> ⊢	X No	
_	_	793 SAWYER ROAD, MARIETTA, GA 30062-2222			(b) Are all subordi	_	Yes	No	
<u>!</u>		empt status: X   501(c)(3)   501(c) ( ) ◀ (insert no.)   4947(a)(1	) or   527			h a list. (see ins			
_		te: > WWW.WELLSTAR.ORG	1		(c) Group exemp		•		
		of organization: X Corporation Trust Association Other	L Year of	formation	n: 2015 <b>M</b>	State of legal	domicile:	GA	
12	art l	Summary	COMPONE (	<u> </u>					
•	1	Briefly describe the organization's mission or most significant activities: _SEE_	SCHEDOLE (	J 					
Governance									
rna									
ŏ.		Check this box if the organization discontinued its operations or dispo				s.   <sub>3</sub>		19.	
	3	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)				4		9.	
Activities &	1 -	Total number of individuals employed in calendar year 2019 (Part V, line 1a)				5	1	L22.	
ĭ₹						6		21.	
Act	72	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12				7a		0.	
		Net unrelated business taxable income from Form 990-T, line 34				7b		<del></del> 0.	
		Tect unrelated business taxable income from 1 orn 550-1, line 54			Prior Year		urrent Yea	ar	
	8	Contributions and grants (Part VIII, line 1h)				0.	2,057,		
Revenue	9	Program service revenue (Part VIII, line 2d)	PY FOR	1.	2,576,36	4.	12,411,		
e Ve	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	INSPECTION			0.	-44,		
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0.	-810,		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ı	1.	2,576,36	4.	13,613,	699.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0.		0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.		0.	
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10			8,446,01	6.	9,260,	570.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)				0.		0.	
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) ▶	0.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			3,424,70	0.	3,809,	518.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1	1,870,71	6.	13,070,	088.	
	19	Revenue less expenses. Subtract line 18 from line 12			705,64	8.	543,	611.	
sor					ng of Current Y		nd of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			7,607,11		7,705,		
t As	21	Total liabilities (Part X, line 26)			1,966,90		5,216,		
_		Net assets or fund balances. Subtract line 21 from line 20			5,640,21	0.	2,488,	<u>407.</u>	
Pa	rt II	Signature Block							
Une	der per	nalties of perjury, I declare that I have examined this return, including accompanying scheect, and complets. Declaration of preparer (other than officer) is based on all information of w	dules and statem	nents, and	to the best of	my knowled	lge and belie	ef, it is	
	,	hi () H	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,					
Sig	ın	James C. Swary				4/2021			
He		Signature of officer	~~~		Date				
•			CCOUNTING						
		Type or print name and title	Doto			DTIN			
Paid	t	Print/Type preparer's name  JOANNE KRUEGER  Preparer's signature  JOANNE KRUEGER	Date 05/14/	/2021	Check	if PTIN	25506		
	parer	DD TORMARROUGHOODEDG IID	33,147		self-employe		35586		
	Only	Firm's name PRICEWATERHOUSECOOPERS LLP				13-4008			
	. 41- 11	Firm's address  2001 MARKET ST, SUITE 1800 PHILADELPHIA, PA 19103		PI	hone no.	267-330			
		RS discuss this return with the preparer shown above? (see instructions)				X	Yes	No	
ror	rape	rwork Reduction Act Notice, see the separate instructions.				F	orm <b>990</b> (	(2019)	

Pa	art III	Statement of Program Ser		rt III	Х
1	-	lescribe the organization's mi			
2	prior Fo	rm 990 or 990-EZ?	significant program services during the y		s X No
3	Did the	?	cting, or make significant changes in		s X No
4	Describ expense	es. Section 501(c)(3) and 50	n service accomplishments for each of	its three largest program services, as montthe amount of grants and allocation	
4a	(Code:	) (Expenses \$	11,419,032. including grants of \$	0. ) (Revenue \$12,411,262	2)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
40	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	\
40		) (Expenses φ	micluding grants of \$	) (iλενεπαε φ	
	(Expens	rogram services (Describe or	Schedule O.) ng grants of \$ ) (Revenu	ue \$ )	

4e Total program service expenses

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Part	Checklist of Required Schedules		V	Na
4	In the expenientian described in section E01(a)(2) or 4047(a)(4) (other than a private foundation)? If "Vec"		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	х	
2	complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		21	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4		3		21
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		Х
E	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		- 71
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	· ·	6		Х
7	"Yes," complete Schedule D, Part I	0		21
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			21
0		8		Х
9	complete Schedule D, Part III	0		21
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	114		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Ves," complete Schedule I, Parts I and II	21		X

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		Х	
24-	employees? If "Yes," complete Schedule J.	23	Λ	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	0.7		Х
20	persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		Х	
25.0	or IV, and Part V, line 1	34	X	
		35a	Λ	
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	335		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			=
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 c		

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 122			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40-	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · ·	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Soot	ion A Coverning Rody and Management			21
Seci	ion A. Governing Body and Management		Yes	No
			162	NO
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a				
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record JAMES M. SWARTZ 793 SAWYER ROAD MARIETTA, GA 30062-2222	ls ▶		

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither	the organization nor an	y related organiz	zation compensated ar	ny current officer.	director, or trustee.

(A) Name and title	(B) Average hours per week	box,	Po (do not chec box, unless p officer and a			is both	an	(D) Reportable compensation from the	(E)  Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) CANDICE L. SAUNDERS	1.00									
PRESIDENT & CEO	51.00			Х				0.	2,470,527.	81,334
(2) ANTHONY J. BUDZINSKI	1.00								, , , , , ,	
EVP & CFO	49.00			Х				0.	1,316,813.	80,725
(3) JOHN A. BRENNAN	1.00									
EVP CHIEF CLIN. INTEG. OFFICER	49.00			Х				0.	1,152,200.	85,658
(4) CARRIE O. PLIETZ	1.00									
EVP & COO HOSPITAL DIVISION	49.00			Х				0.	958,040.	72,283
(5) LEO E. REICHERT	1.00									
EVP & GENERAL COUNSEL	49.00			Х				0.	827,805.	78,484
(6) ROB SCHREINER	1.00									
EVP & PRESIDENT MEDICAL GROUP	49.00			Х				0.	744,399.	40,297
(7) KEM M. MULLINS	1.00									
EVP AMBULATORY & BUS. DEV.	49.00			Х				0.	722,112.	57,728
(8) ALAN R. MUSTER, MD	1.00									
SVP SPECIALTY DIVISION WMG	51.00			Х				0.	668,022.	84,899
(9) DAVID JONES	1.00									
EVP CHIEF HR OFFICER	49.00			Х				0.	701,279.	28,471
(10) VALERY A. AKOPOV, MD	1.00									
SVP HOSPITAL DIVISION WMG	49.00			Х				0.	646,474.	58,863
(11) PAUL DOUGLASS, MD	1.00									
TRUSTEE & PHYSICIAN	49.00	Х						0.	661,178.	43,597
(12) STEPHEN L. BADGER	0.									
FORMER VP STRATEGIC SERVICES	50.00						Х	0.	588,669.	86,070
(13) JILL M. CASE-WIRTH	1.00									
SVP NURSING SERVICES	49.00			Х				0.	583,296.	62,394
(14) JOSEPH L. BRYWCZYNSKI	1.00									
SVP HEALTH PARKS DEVELOPMENT	49.00			Х				0.	492,843.	74,240

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JSA

Part VI	Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	yee	es,	and I	Hig	hest Compensat	ed Employees (c	ontinued)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	more	e than contrust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	TH KOST P, CHIEF COMPLIANCE OFFICER	1.00			Х				0	402 252	E7 405
	TER R. JUNGBLUT, MD, MBA	0.			Λ				0	492,253.	57,487
	RMER SVP & MEDICAL DIRECTOR	50.00						X	0	450,613.	81,450
	UL D. MURPHREE	1.00									·
VP	MEDICAL OUTCOMES	49.00			Х				0	448,944.	82,648
	RBARA B. COREY	1.00									
	P MANAGED CARE	49.00			Х				0	477,581.	45,174
	RIL P. BECKFORD, MD	1.00								401 005	21 445
	USTEE & CHIEF PEDIATRIC OFF.	49.00	X		Х				0	481,985.	31,447
	UGLAS ARVIN, CPA, MBA P FINANCE (END. 2/20)	1.00			v				0	171 706	25 700
	MBERLY J. RYAN	1.00			Х				0	471,706.	35,798
` <u>-</u>	NIOR VICE PRESIDENT	49.00			Х				0	448,905.	52,987
	MARA ISON	24.00									
SV	P HOSPITAL PRESIDENT	26.00			Х				0	440,750.	54,128
23) SH	ALIMA PANNIKODE	1.00									
SV	P CHIEF INFO. & DIGITAL OFF.	49.00			Х				0	460,276.	31,296
	CHARD S. SIEGEL	1.00									
	CARDIO.&CVM ADMN(END. 1/20)	49.00			Х				0	. 396,222.	81,281
	VID W. PRESTON	1.00			3.7					421 250	44 405
	P BRAND EXP. & COMMUNICATION	49.00			Х				0	, , , , , ,	1,533,146.
1b Sub	-total al from continuation sheets to Part VII, S									13,511,697.	2,104,449.
	al (add lines 1b and 1c)	-							646,591.	31,045,941.	3,637,595.
2 Tota	al number of individuals (including but not present the compensation from the organization	limited to t	hose	liste				o re	· ·		
											Yes No
	the organization list any former offic										
emp	ployee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lividu	ual						3 X
	any individual listed on line 1a, is the										
	anization and related organizations grevial										4 X
man	viuuai				• •			• •			<b>-</b>

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per	,		Pos neck		e than o		(D) Reportable compensation	(E) Reportable compensation from	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below dotted line)					both st. Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
		Ф	tee			sated				
26) ELIZABETH H. LOUDERMILK  VP FINANCIAL PLANNING	1.00			Х				0	419,394.	54,633
27) MICHAEL T. MCCULLOUGH SVP SUPPLY CHAIN	1.00			Х				0	409,522.	52,085
28) JASON D. STEVENS SVP DEPUTY GENERAL COUNSEL	1.00			Х				0	. 392,420.	67,372
29) ANDREW LEE  VP CHIEF DIVERSITY OFFICER	1.00			Х				0	406,354.	45,501
30) JENNIFER J. GIUSTI  VP CLINICAL OUTCOMES	1.00 49.00			Х				0	. 398,519.	53,140
31) JAMES L. HORNSBY, JR, MD TRUSTEE & PHYSICIAN	1.00 51.00	Х						0	373,914.	74,050
32) SEAN P. TURNER  VP REVENUE CYCLE MANAGEMENT	1.00			Х				0	. 390,811.	37,929
33) MARY L. TAVERNARO  VP HUMAN RESOURCES OPERATIONS	1.00			Х				0	. 350,907.	56,108
34) MAXWELL S. KAGAN  VP FINANCE & CFO	1.00 49.00			Х				0	. 327,577.	41,300
35) FREDA LYON  VP SYSTEM EMERGENCY SERVICES	1.00 49.00			Х				0	300,559.	56,758
36) SANDRA LUCIUS  VP INFO. TECHNOLOGY APPS	1.00			Х				0	306,237.	49,809
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>*</b> * *	0.	4,076,214.	588,685.
Total number of individuals (including but not reportable compensation from the organization)	limited to tl		liste				o re	ceived more than	\$100,000 of	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										Yes No
4 For any individual listed on line 1a, is the organization and related organizations greater in the state of	sum of rep	ortab	ole d	om	per	satior	n ai	nd other compens	sation from the	4 Y

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII

(F)

(B)

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

Name and title	Average hours per week (list any	•	ot ch	neck		e than c		Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for	,				or/trust		the	organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
37) SNEHAL H. DOSHI	1.00									
VP SYSTEM PHARMACIST	49.00			Х				0.	296,483.	58,986
38) TIMOTHY HANEY	1.00									
SVP RE FAC&DVLP SVC (END.1/20)	49.00			Х				0.	286,214.	57,126
39) BRADFORD B. NEWTON  VP INFO. TECHNOLOGY ADMIN.	1.00			Х				0	289,266.	51,425
40) ELIZABETH H. PAPETTI	1.00									
VP OPS. HOSPITAL DIVISION	49.00			Х				0.	284,999.	53,295
41) JONATHAN D. MAURER	1.00								,	·
VP INFORMATION SECURITY & CISO	49.00			Х				0.	273,385.	54,987
42) ANDREW W. COX  VP CHIEF OF STAFF&LEADER. DEV.	1.00			Х				0 .	282,060.	40,633
43) KIMBERLY TAACA	1.00									·
VP OPS SPECIALTY DIVISION	49.00			Х				0.	271,710.	47,647
44) ROBERT J. DECOUX	1.00									
VP CORPORATE MED. STAFF SVCS.	49.00			Х				0.	259,843.	57,448
45) EHI OSEHOBO	25.00									
VP HOSPITAL CHIEF MED. OFFICER	25.00			Х				0.	264,743.	49,194
46) VARMA RAMESWAR, MD	1.00									
VP PEDIATRIC OPERATIONS	49.00			Х				0 .	251,504.	60,578
47) JAMES M. SWARTZ	1.00									
VP ACCOUNTING	49.00			Х				0 .	277,027.	32,048
1b Sub-total							<b></b>	0.	3,037,234.	563,367.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>&gt;</b>			
Total number of individuals (including but not reportable compensation from the organization)	limited to tl		liste					eceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched.										3 X
										3 21
4 For any individual listed on line 1a, is the organization and related organizations groups										

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

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Part VII

(A)

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	erson	e than o is both or/trust	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
48) SONYA E. ALDY	1.00									
VP TALENT ACQUISITION	49.00			Х				0	275,400.	33,218
49) MARCUS P. CHARLSON, MD	1.00									
VP SURGERY	49.00			Х				0	264,441.	42,244
50) JASON L. KELSEY	1.00									
VP REHAB. & SPORTS MED. SRVCS.	49.00			Х				0	240,840.	57,789
51) IVY SPENCER	1.00									
VP CNO	49.00			Х				0	254,378.	41,577
52) DANYALE ZIGLOR	1.00									
VP HUMAN RESOURCES (BEG.12/19)	49.00			Х				0	240,986.	52,827.
53) STACEY HANCOCK	25.00									
VP HUMAN RESOURCES	25.00			Х				0	238,068.	55,042.
VP ASST. GENERAL COUNSEL	1.00 49.00			Х				0	247,822.	41,104.
55) SOPHIA MARSHALL	1.00									
VP ORGANIZATION COMMUNICATIONS	49.00			Х				0	256,207.	28,073.
56) KRISTEN S. TRICE	1.00									
VP DIAGNOSTIC OUTREACH	49.00			Х				0	238,621.	43,882.
57) KEITH BOWERMASTER	0.									
FORMER VP COMMUNICATIONS	0.						X	0	280,619.	1,267.
58) DANIEL ABAD	1.00									
VP TOTAL REWARDS	49.00			Х				0	256,961.	24,460.
1b Sub-total							<b></b>	0.	2,794,343.	421,483.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>&gt;</b>			
Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				o re	eceived more than	\$100,000 of	
3 Did the organization list any former office	er directo	r or	tri	ıcta	Δ	kov c	mn	Novee or highes	t compensated	Yes No
employee on line 1a? If "Yes," complete Sched		•				•		, ,		3 X
, ,										
4 For any individual listed on line 1a, is the organization and related organizations groups										
individual								•		4 X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

Part VII

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Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and I	Hig	hest Compensat	ed Employees (d	ontinue	d)
(A)	(B)			(	C)			(D)	(E)		(F)
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a c	erson	e than c is both tor/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	am	timated ount of other pensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization I related nizations
59) STEVEN HUNT	1.00										
VP HUMAN RESOURCES	49.00			Х				0	. 231,668.		49,685
60) AVIRAL SINGH  VP BRAND & MARKET STRATEGY	1.00	-		Х				0	. 245,822.		31,144
61) ANDREW S. ALBERRY	1.00										
VP INFO TECH OPS. (END. 11/19)	49.00			Х				0	. 251,645.		23,900
62) KIMBERLY W. MENEFEE	0.										
FORMER SVP STRATEGIC COMM. DEV	0.						Х	0	. 275,126.		0
63) STEPHEN VAULT  VP STRATEGIC COMMUNITY DEV.	1.00			х				0	. 238,106.		34,840
64) ELLEN WRIGHT	1.00								2307100.		31,010
VP HIM CDI & POLICIES	49.00			Х				0	. 234,370.		38,568
65) LISA N. JOHNSON  VP CNO PATIENT CARE SERVICES	25.00 25.00			х				0	. 227,217.		24,383
66) JUDITH WHITE  VP LABORATORY SERVICES SYSTEM	1.00			Х				0	. 215,854.		29,743
67) REBECCA L. RUHL  VP FACILITY COMPLIANCE OPS.	1.00			Х				0	. 209,269.		30,575
68) ELLEN LANGFORD FORMER SVP WMG AMB. TRANS.	0.						Х	0	. 236,783.		0
69) DAVID W. ANDERSON FORMER EVP/HR/OL/CCO	0.						х	0	. 176,481.		50,980
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>&gt; &gt; &gt;</b>	0	2,542,341.	3	13,818.
Total number of individuals (including but not reportable compensation from the organization)	limited to t	hose	liste				o re	eceived more than	\$100,000 of		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	er, directo	r, or	tru							3	Yes No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	50,0	00?	. It	"Yes	s,"	complete Schedu	ıle J for such	4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on	fron	n any	un	related organizati	on or individual	5	X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y Em	nplo	ye	es,	and F	ligl	hest Compensat	ed Employees (c	ontinued)	)
(A)	(B)			((	C)			(D)	(E)	(F	=)
Name and title	Average			Pos	ition			Reportable	Reportable	Estim	nated
	hours per					e than o		compensation	compensation from	amou	
	week (list any					is both tor/trust		from	related	oth compe	
	hours for related							the organization	organizations (W-2/1099-MISC)	from	
	organizations	divic	stitu	Officer	y er	ghe	Forme	(W-2/1099-MISC)	(W-2/1033-W100)	organi	ization
	below dotted	Individual to or director	Institutional		Key employee	st co	4	(** =, *********************************		and re	
	line)	trustee	al tr		уее	Highest compensated employee				organiz	zations
		tee	trustee			ensa					
			Õ			ated					
70) LAURA DANNELS	1.00										
VP & CHIEF LEARNING OFFICER	49.00			Х				0	. 192,305.		26,444
71) LEANNE COOK	1.00										
VP CONSUMER ENGAGEMENT	49.00			Х				0	. 173,953.		40,414
72) SAVANNAH REEVES	50.00										
DIRECTOR - REHAB. SERVICES	0.					Х		130,272	0.		43,647
73) JULIA RIDGEWAY	50.00										
MANAGER NURSE	0.					X		148,159	0.		25,214
74) SHYROLL MORRIS	1.00										
VP ONC.&DIG.HEALTH (BEG. 9/19)	49.00			Х				0	. 161,753.		5,490
75) BRITTANY SELFRIDGE	50.00										
MANAGER - PHARMACY	0.					Х		127,544	0.		22,980
76) KEITH MOSLEY	50.00										
RN ED III	0.					Х		116,199	0.		27,464
77) ERICA FISHELL	50.00										
DIRECTOR CLINICAL OPERATIONS	0.					X		124,417	0.		15,397
78) JESSICA KOVALESKY	1.00										
VP CARE COORDINATOR(BEG.10/19)	49.00			Х				0	. 107,841.		3,813
79) LINDA HUFFER	1.00								100 240		
VP POST ACUTE SRVC.(BEG.10/19)	49.00			Х				0	. 100,348.		6,233
80) ARIF AZIZ, MD	1.00								E1 850		0
TRUSTEE	12.00	Х						0	. 51,758.	0.1	0
1b Sub-total							<b>&gt;</b>	646,591.	787,958.	21	7,096.
c Total from continuation sheets to Part VII, S	-						<b>&gt;</b>				
d Total (add lines 1b and 1c)							<u> </u>		<u></u>		
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 10		d al	bov	e) who	o re	ceived more than	\$100,000 of		
										Y	'es No
3 Did the organization list any former office	er, directo	r, or	tru	ıste	e,	key e	emp	loyee, or highes	t compensated		
employee on line 1a? If "Yes," complete Sched										3	X
4 For any individual listed on line 1a, is the	sum of rep	ortab	ole c	com	per	satior	n ai	nd other compens	sation from the		

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B)  Average hours per week (list any hours for	box,	unle	Pos heck ss pe	erson	e than o is both tor/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	an	(F) Estimated amount of other compensation	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fr org an	rom the panization d related anization	n I
( 8	31) OTIS A. BRUMBY, III	1.00											
	TRUSTEE	12.00	X						0 .	48,188.			0
( 8	32) T. FITZ JOHNSON	1.00											
	TRUSTEE	12.00	X						0 .	47,229.			0
( 8	33) R. RANDALL BENTLEY, SR, ESQ	1.00											
_	TRUSTEE	12.00	X						0 .	41,602.			0
( 8	34) W. CHARLES BROCK	1.00											
	TRUSTEE	12.00	X						0 .	41,553.			0
( 8	B5) DAVID HAFNER	0.											
	FORMER TRUSTEE	0.						Х	0 .	20,311.			0
( 8	36) MITZI MOORE	1.00											
	TRUSTEE	12.00	X						0 .	11,203.			0
( 8	37) CHARLES J. JONES	1.00											
_	TRUSTEE	12.00	X						0 .	10,891.			0
( 8	38) ROBERT N. CROSS, MD	1.00											
	TRUSTEE (END. 7/19)	12.00	X						0 .	8,132.			0
( 8	39) FRANK ROS	1.00											
	TRUSTEE	12.00	X						0.	7,085.			0 .
( 5	00) O. SCOTT SWAYZE, MD	1.00											
	TRUSTEE	12.00	Х						0 .	7,074.			0 .
( 5	91) AMBICA YADAV	1.00											
	TRUSTEE	12.00	Х						0 .	5,692.			0 .
	1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)							<b>*</b> * *	0.	248,960.			0.
-	2 Total number of individuals (including but not reportable compensation from the organization	limited to t		liste				o re	eceived more than	\$100,000 of			
•												Yes	No
	3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	Х	
	4 For any individual listed on line 1a, is the sorganization and related organizations gre	sum of rep	ortab	ole o	com	per	nsatio	n ai	nd other compens	sation from the	4	v	

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for related	box,	unles er and	Pos heck ss pe	erson	e than or is both tor/truste	an ee)	(D) Reportable compensation from the	Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
92) GARY A. MILLER	1.00									
TRUSTEE	12.00	X						0	5,447.	0
93) GREG MORGAN	1.00									
TRUSTEE	12.00	X						0	5,218.	С
94) EDWARD RICHARDSON TRUSTEE	1.00							0	4 5 4 7	(
95) JAMES HOLMES	1.00	X						0	4,547.	C
TRUSTEE	12.00	X						0	4,401.	(
96) H. SPEER BURDETTE, III	1.00								1,1011	
TRUSTEE	12.00	X						0	4,391.	(
97) JOHN MCKIBBEN	1.00									
TRUSTEE (BEG. 8/19)	12.00	Х						0	643.	(
98) JOSEPH BRAUD	1.00									
VP INFO. TECH. OPS.(BEG. 1/20)	49.00			Х				0	0.	(
99) KATHARINE LEONARD	1.00									
VP RE & FAC DVLP (BEG. 3/20)	49.00			Х				0	0.	(
	<del> </del>									
1b Sub-total					l			0.	24,647.	0 .
c Total from continuation sheets to Part VII, S	ection A		• •	• •	• •					
d Total (add lines 1b and 1c)	=						•			
2 Total number of individuals (including but not							re	ceived more than	\$100,000 of	
reportable compensation from the organizatio	n ▶	10	)							
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	P If	"Yes	," (	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on f	fron	n any	uni	related organizati	on or individual	5 X
Section B. Independent Contractors	, , , , , , , , , , , , , , , , , , , ,									

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

### Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to ar	ny line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
عَ ق	С	Fundraising events 1c					
fts	d	Related organizations 1d					
פּׁוֹבַ	e	Government grants (contributions) 1e	2,057,533.				
ns, Sir	f	All other contributions, gifts, grants,	2,00.,000				
ë ë		and similar amounts not included above 11f	0.				
혈	g	Noncash contributions included in	0.				
할	9		\$				
g S E	h	Total. Add lines 1a-1f		2,057,533.			
		Total / Not miles fa in , , , , , , , , , , , , , , , , , ,	Business Code				
ġ.		PATIENT REVENUE	622110	12,411,262.	12,411,262.		
Ξ×	2a		022110	12/111/2021	12/111/2021		
Se	b						
a w	C						
P. S.	d						
Program Service Revenue	e	All other program continue revenue					
	f g	All other program service revenue Total. Add lines 2a-2f		12,411,262.			
	3	Investment income (including dividends,					
	•	other similar amounts)	_	-44,493.			-44,493.
	4	Income from investment of tax-exempt bond	_	0.			
	5	Royalties	•	0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<b>•</b>	0.			
	7a	Gross amount from (i) Securities	(ii) Other				
	, a	sales of assets	(.,,				
		other than inventory 7a					
ø	b	Less: cost or other basis					
evenue		and sales expenses 7b					
š	С	Gain or (loss) 7c					
∝	d	Net gain or (loss)	<b>•</b>	0.			
Other		Gross income from fundraising					
ŏ	8a	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0.				
	b	Less: direct expenses 8b	0.				
	C	Net income or (loss) from fundraising events	<u> </u>	0.			
	9a	Gross income from gaming					
	••	activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	C	Net income or (loss) from gaming activities	<u></u> <b>&gt;</b>	0.			
	10a	Gross sales of inventory, less					
		returns and allowances10a	0.				
	b	Less: cost of goods sold	0.				
	c	Net income or (loss) from sales of inventory	<u> </u>	0.			
<u>s</u>			Business Code				
Miscellaneous Revenue	11a	ALL OTHER REVENUE	622110	-810,603.			-810,603.
scellaned Revenue	b						
e Sel	С						
Ais	d	All other revenue					
	е	Total. Add lines 11a-11d		-810,603.			
	12	Total revenue. See instructions		13,613,699.	12,411,262.		-855,096.

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

360	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	0.							
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	0.							
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	0.							
4	Benefits paid to or for members	0.							
5	Compensation of current officers, directors,								
	trustees, and key employees	0.							
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0.							
7	Other salaries and wages	7,513,954.	6,414,578.	1,099,376.					
	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	268,877.	268,877.						
9	Other employee benefits	1,020,497.	757,387.	263,110.					
10	Payroll taxes	457,242.	457,242.						
	Fees for services (nonemployees):	115	445						
	Management	115,777.	115,777.						
b	Legal	0.							
	Accounting	0.							
	Lobbying	0.							
	Professional fundraising services. See Part IV, line 17	0.							
	Investment management fees	0.							
g	Other. (If line 11g amount exceeds 10% of line 25, column	1,615,083.	924,124.	690,959.					
40	(A) amount, list line 11g expenses on Schedule O.) ATCH 1	1,485.	1,485.	050,555.					
13	Advertising and promotion	39,645.	39,645.						
14	Information technology	0.	, , , , , , , , , , , , , , , , , , , ,						
15	Royalties.	0.							
16	Occupancy	474,552.	474,531.	21.					
17	Travel	62,724.	18,427.	44,297.					
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	0.							
19	Conferences, conventions, and meetings	0.							
20	Interest	1,423.		1,423.					
21	Payments to affiliates	0.							
22	Depreciation, depletion, and amortization	846,580.	529,149.	317,431.					
23	Insurance	93,336.	93,336.						
24	Other expenses. Itemize expenses not covered								
	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O.)	809,246.	000 211	1 025					
<u> </u>	MEDICAL SUPPLIES	202,187.	808,211. 202,187.	1,035.					
~	REPAIRS & MAINTENANCE NON MEDICAL EXPENSES	92,679.	46,915.	45,764.					
_	OTHER EXPENSES	-545,199.	267,161.	-812,360.					
_		343,433.	201,101.	012,300.					
	All other expenses  Total functional expenses. Add lines 1 through 24e	13,070,088.	11,419,032.	1,651,056.					
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	13707070001	11/115/0321	1,031,030.					
	following SOP 98-2 (ASC 958-720)	0.			Form <b>990</b> (2010)				

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## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	49,215.	1	8,519.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	-83,806.	4	-931,956.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	158,530.	8	157,722.
Ä	9	Prepaid expenses and deferred charges	1,219,126.	9	105,499.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   6,574,034.			
	b	Less: accumulated depreciation	3,977,399.	10c	4,458,016.
	11	Investments - publicly traded securities	0.	11	0.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	2,286,655.	15	3,907,299.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,607,119.	16	7,705,099.
	17	Accounts payable and accrued expenses	1,969,246.	17	3,831,202.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0.	22	0.
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	-2,337.	25	1,385,490.
	26	Total liabilities. Add lines 17 through 25	1,966,909.	26	5,216,692.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	5,640,210.	27	2,488,407.
ä	28	Net assets with donor restrictions	0.	28	0.
<b>Fund Balances</b>		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds.		31	
¥ ≯	32	Total net assets or fund balances	5,640,210.	32	2,488,407.
Net	33	Total liabilities and net assets/fund balances	7,607,119.	33	7,705,099.
		. Stat. Made made and the added of the additional for the additional f	.,,	_ 55	Form <b>990</b> (2019)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13,6		
2	2 Total expenses (must equal Part IX, column (A), line 25)					
3	Revenue less expenses. Subtract line 2 from line 1	3			43,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5,6	40,2	210.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-3,6	95,4	14.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2,4	88,4	107.
Part	· •					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			37
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	<u> </u>	3b		

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9E1054 2.000 4856LB 2K76 V 19-8.4F

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number 81-0875069

Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions			
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).			
2		A school described in <b>secti</b>	ed in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)							
3	Χ	A hospital or a cooperative	hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's name, city, and st	tate:							
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	erated by a governme	ental unit described in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).			
7		An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fro	om the general public		
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)						
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)					
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix)	operated	d in conjunction with a	land-grant college		
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the	name, city, and state o	f the college or		
		university:								
10		An organization that norma receipts from activities rela support from gross investm acquired by the organizatio	ted to its exempt facent income and un	unctions - subject to on the control of the control	certain e able inco	exception ome (les	is, and (2) no more tha s section 511 tax) from	n 331/3% of its		
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).			
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	ne functions of, or to o	carry out the purposes		
		of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).		
	_	Check the box in lines 12a t	hrough 12d that de	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.		
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	f the directors or truste	es of the		
	_	_ supporting organization. <b>`</b>	You must complet	e Part IV, Sections A	and B.					
b		<b>Type II.</b> A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having		
		control or management of	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported		
	_	organization(s). <b>You must</b>	complete Part IV	, Sections A and C.						
С		Type III functionally integrated	<b>grated.</b> A supporti	ng organization opera	ited in c	onnectio	n with, and functional	lly integrated with,		
	_	$\_$ its supported organizatior	n(s) (see instruction	s). You must comple	te Part I	V, Section	ons A, D, and E.			
d	L	Type III non-functionally	integrated. A sup	porting organization o	perated	in conne	ection with its suppor	ted organization(s)		
		that is not functionally inte		•	-		•	d an attentiveness		
		requirement (see instruct		-						
е		Check this box if the orga						I, Type III		
_	_	functionally integrated, or	• •			•				
t		iter the number of supported								
g		ovide the following information			I		T			
	(I) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
Tot	al									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Page 2 Schedule A (Form 990 or 990-EZ) 2019

Par	Complete only if you checked Part III. If the organization fair	d the box on	line 5, 7, or 8	of Part I or if t	he organization	on failed to qua	
Sec	tion A. Public Support	7 1		,,		,	
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	,					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4						
	tion B. Total Support				<u> </u>	T	T
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, etc. (	,				12	
13	First five years. If the Form 990 is forganization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2019 (li						<u>%</u>
15	Public support percentage from 2018						<u>%</u>
16a	331/3% support test - 2019. If the or						
	box and <b>stop here.</b> The organization q						
D	331/3% support test - 2018. If the organization	•					
170	this box and stop here. The organizati			-			
174	a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.						
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organization in Part VI how the organization	<b>2018.</b> If the or anization meet	ganization did ı s the "facts-an	not check a box d-circumstances	c on line 13, 16 s" test, check	Sa, 16b, or 17a this box and <b>s</b> t	, and line top here.
18	supported organization						▶ 🔲

Schedule A (Form 990 or 990-EZ) 2019

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### Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees	<del></del>					
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf					<u>                                      </u>	
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons					<u>                                      </u>	
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					<u>                                      </u>	
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less	<del></del>					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business	<u> </u>					
	activities not included in line 10b, whether						
	or not the business is regularly carried on					<u>                                      </u>	
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth,	or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here .	<u> </u>	<u></u> .	<u> </u>	<u></u>	<u> </u>	▶ 🔲
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
15	Public support percentage for 2019 (line 8,	column (f), divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lir	ne 15	<u> </u>	<u></u> .	16	%
Sec	tion D. Computation of Investment	Income Perd	centage				
17	Investment income percentage for 2019 (lin	ie 10c, column (	f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018 S					18	%
19 a	331/3% support tests - 2019. If the org					ore than 331/3 %	, and line
	17 is not more than 331/3%, check this	_					
b	331/3% support tests - 2018. If the orga	-	_	•	•	•	
	line 18 is not more than 331/3 %, check				·		
20	Private foundation. If the organization d		•				

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### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
ng by			
	1		
us ed	2		
er			
nd he			
D)	3b		
В)	3с		
If	4a		
gn o <i>n</i>	4b		
on ed B)			
	4c		
s," IN n; on			
	5a		
yk	5b		
	5с		
to ed or			
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7?			
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	9a		
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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **5** 

				- 3
Part l	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
			Yes	No
4	Did the directors, trustees, or membership of one or more supported expenientions have the power to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiention provide to each of its composted experientions, by the local day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
	or no supported organizations: if Teo, describe in Fait VI the Fole played by the organization in this regard.	JD		

Schedule A (Form 990 or 990-EZ) 2019

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

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Page 7 Schedule A (Form 990 or 990-EZ) 2019 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
_ C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
0	and 4c. Breakdown of line 7:			
8	Excess from 2015			
a	Excess from 2016			
b	Excess from 2017			
c d	Excess from 2018			
-	Excess from 2019			
е	LAUCOO 110111 2013			

Schedule A (Form 990 or 990-EZ) 2019

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2019

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, Form 990-EZ, or Form 990-EF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

WELLSTAR SYLVAN GROVE HOSPITAL 81-0875069 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule**  $\mid$  X  $\mid$  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number 81-0875069

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number 81-0875069

Part II	Noncash Property	(see instructions)	Use duplicate copie	es of Part II if additiona	I space is needed
	140116a3111 10pcity	1300 111311 401101137.	. Obe auplicate copi	os or i art ii ii additioria	i space is riceacu.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization WELLSTAR SYLVAN GROVE HOSPITAL **Employer identification number** 81-0875069 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

### **SCHEDULE D** (Form 990)

Department of the Treasury

### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number WELLSTAR SYLVAN GROVE HOSPITAL 81-0875069 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year

5	Did the organization inform all donors and donor advisors in writing that the assets held in	n dond	or advised ,		_
	funds are the organization's property, subject to the organization's exclusive legal control?			Yes _	No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	nds ca	n be used		
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	y othe	er purpose		_
	conferring impermissible private benefit?			Yes _	No
Pa	art    Conservation Easements.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization (check all that apply).				
	Preservation of land for public use (for example, recreation or education)  Preservation of	f a his	torically imp	ortant land a	ırea
	Protection of natural habitat Preservation of	f a cei	rtified histori	c structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	he for	m of a conse	ervation	
	easement on the last day of the tax year.		Held at the E	ind of the Ta	x Year
а	Total number of conservation easements	2a			
b	Total acreage restricted by conservation easements	2b			
С	Number of conservation easements on a certified historic structure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a				
	historic structure listed in the National Register	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or termin	ated l	by the organ	nization dur	ing the
	tax year ▶				
4	Number of states where property subject to conservation easement is located ▶				
5	Does the organization have a written policy regarding the periodic monitoring, inspectio	n, ha	ndling of		
	violations, and enforcement of the conservation easements it holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of	onserv	ation easeme	nts during th	ne year
	<b>&gt;</b>				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nserva	ation easeme	nts during tl	ne year
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(	h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?		[	Yes L	No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	expens	se statement	and	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	ıl state	ments that d	escribes the	
	organization's accounting for conservation easements.				
Pa	art III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Simil	ar Assets.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	state	ment and ba	lance shee	t works
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, of service, provide in Part XIII the text of the footnote to its financial statements that describes the	or rese	earch in furt	herance of	public
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta				
D	art, historical treasures, or other similar assets held for public exhibition, education, or research				

- - provide the following amounts relating to these items:
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under FASB ASC 958 relating to these items: ▶ \$

Assets included in Form 990, Part X................ ▶ \$ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019 Schedule D (Form 990) 2019 Page 2

Pa	rt III Organizations Maintaini	ng Colle	ctions of	Art, Histo	rical Tre	asures	s, or	Other	Similar Ass	sets (c	ontinuec	1)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its											
	collection items (check all that apply):											
а	Public exhibition			d _	Loan	or excha	ange	prograi	m			
b	Scholarly research			е	Other							
С	Preservation for future gene	rations										
4	Provide a description of the organ	nization's	collections	s and expla	ain how t	hey fur	rther	the or	ganization's e	exempt	purpose	in Part
	XIII.											
5	During the year, did the organization	on solicit o	r receive o	donations o	of art, histo	orical tr	easu	res, or	other similar		_	
	assets to be sold to raise funds rath	ner than to	be maint	ained as pa	art of the o	organiza	ation'	s collec	ction?		Yes	No
Pa	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	_		es" on For	m 990, F	Part IV,	line	9, or r	eported an a	amoun	nt on For	m
1 a	Is the organization an agent, truste										_	
	included on Form 990, Part X?									L	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII	and comp	plete the fo	llowing tab	ole:						
									A	mount		
С	Beginning balance						1c					
d	Additions during the year						1d					
е	Distributions during the year						1e					
f	Ending balance						1f					
	Did the organization include an am										Yes	No No
	If "Yes," explain the arrangement i	n Part XIII	. Check h	ere if the e	xplanation	has be	en pr	ovided	on Part XIII .			
Pa	rt V Endowment Funds.	. 4!			000 5	) t     \	P	40				
	Complete if the organiza								T			
		(a) Curr	rent year	(b) Pric	or year	(c) Tw	o year	s back	(d) Three year	s back	(e) Four ye	ears back
1 a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage				e (line 1g,	column	ı (a))	held as	:			
а	Board designated or quasi-endown			_%								
	Permanent endowment	<u></u> %										
С	Term endowment ▶	.% 		4000/								
2-	The percentages on lines 2a, 2b, and Are there endowment funds not in		-		stion that	oro bal	d c==	٠. ماسم!	sistered for the	•		
зa		the posse	ession of tr	ne organiza	ation that	are nei	u and	admir	iisterea for the	е	V	es No
	organization by:										3a(i)	- 110
	(i) Unrelated organizations (ii) Related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the related										3b	
4	Describe in Part XIII the intended u	Ū		•							36	
_			o organiza	LIOITS CHUU	WILLELIE IUI	ius.						
_ a	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.											
	Description of property			r other basis stment)	(b) Cost (	or other ba ther)	asis		cumulated eciation	(d)	) Book value	Э
	Land		(11103		· ·	340,00	00.	асрі	- 3.0		340	0,000.
b	Buildings	H				98,01		8	98,838.			9,179.
c	Leasehold improvements					239,06			04,607.			4,461.
d	Equipment.	H				703,10			97,621.			5,482.
e	Other					193,84			14,952.			3,894.
Tota	I. Add lines 1a through 1e. (Column	(d) must	equal Forr	n 990, Part								3,016.

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Part VII	Investments - Other Securities.	l "Voo" on Form 00	0. Part IV line 11h. See Form 000	Dort V. line 12
	Complete if the organization answered	(b) Book value	<del>'</del>	<u> </u>
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
	al derivatives			
	held equity interests			
(3) Other_				
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	l "Yes" on Form 99	0, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
			Cost of end-of-year mark	et value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) 🔒 🕨			
Part IX	Other Assets.			
	Complete if the organization answered	I "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	Part X, line 15.
		scription		(b) Book value
	WILL FROM ACQUISITION			2,285,000.
	R ASSETS			1,622,299.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) l	ine 15.)		3,907,299
Part X	Other Liabilities.			
	Complete if the organization answered	l "Yes" on Form 99	0, Part IV, line 11e or 11f. See Forr	n 990, Part X,
	line 25.			
1.		tion of liability		(b) Book value
	al income taxes			1 205 400
	R LONG-TERM LIABILITIES			1,385,490.
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>		1,385,490.
	or uncertain tax positions. In Part XIII, provide the			at reports the
	P. 1.111 (	100 740 01 1 '		1 2 5 4 3/111   77

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

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Schedule D (Form 990) 2019

Page 4 Schedule D (Form 990) 2019

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 Irn	
I alt	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2-	
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	investment expenses not included on Fermi 330, Fart Vin, inic 75	-	
b	other (begonibe in rational)	4c	
С 5	Add lines <b>4a</b> and <b>4b</b>	5	
	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F		
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	
SEE	PAGE 5		

### Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE FOLLOWING FOOTNOTE IS RELATED TO THE ORGANIZATION'S APPLICATION OF FIN 48 (ASC 740):

"WELLSTAR AND ITS AFFILIATES HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), AND THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES.

WELLSTAR APPLIES FASB ASC 740, INCOME TAXES, WHICH ADDRESSES ACCOUNTING

FOR UNCERTAINTIES IN INCOME TAX POSITIONS. IT ALSO PROVIDES GUIDANCE ON

WHEN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND

HOW THE VALUES OF THESE POSITIONS ARE DETERMINED. THERE IS NO IMPACT ON

WELLSTAR'S COMBINED FINANCIAL STATEMENTS AS A RESULT OF THE APPLICATION

OF ASC 740."

## **SCHEDULE H** (Form 990)

## **Hospitals**

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

**Open to Public** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number 81-0875069

Par	t Financial Assis	tance and	Certain C	Other Community Bend	efits at Cost					
				<u> </u>				Yes	No	
12	Did the organization ha	ve a financ	ial accietar	nce policy during the tax y	year? If "No " skin to que	etion 6a	1a	Х		
h							1b	Х		
2	If the organization had the financial assistance X Applied uniformly	s it a written policy?								
3	•	based on t	he financia	l assistance eligibility cr	iteria that applied to tl	ne largest number of				
а	a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:  100%									
b	b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care:  200%									
С	for determining eligibil	ity for free	or discour	FPG in determining elig nted care. Include in the ess of income, as a fa	description whether t	he organization used				
4				policy that applied to the the the "medically indigent":			4	Х		
5a	Did the organization budg	et amounts f	or free or di	scounted care provided und	er its financial assistance p	olicy during the tax year?	5a	Х		
b				tance expenses exceed th			5b	Х	<u> </u>	
С	If "Yes" to line 5b, a	s a result	of budget	t considerations, was th	ne organization unable	e to provide free or			l	
	discounted care to a pa	tient who v	vas eligible	for free or discounted ca	re?		5c		X	
6a	Did the organization pro	epare a coi	mmunity be	enefit report during the tax	year?		6a	Х	<u> </u>	
b	If "Yes," did the organiz	zation make	e it available	e to the public?			6b	X		
				orksheets provided in th	e Schedule H instruct	ions. Do not submit				
	these worksheets with									
7	Financial Assistance ar Financial Assistance and			(c) Total community	(d) Direct offsetting	(e) Net community	(f)	Perce	nt	
	leans-Tested Government Programs	(a) Number of activities or programs (optional)	served (optional)	benefit expense	revenue	benefit expense	` `	f total		
а	Financial Assistance at cost			2 020 200		2 020 200		2.2	.49	
	(from Worksheet 1)			2,939,389.		2,939,389.			.49	
b	Medicaid (from Worksheet 3,			2,260,580.	1,461,176.	799,404.		6	.12	
c	column a)  Costs of other means-tested government programs (from Worksheet 3, column b)			2,200,300.	1,101,170.	755,101.			• 1 2	
a	<b>Total.</b> Financial Assistance and Means-Tested Government Programs			5,199,969.	1,461,176.	3,738,793.		28	.61	
	Other Benefits									
е	Community health improvement services and community benefit operations (from Worksheet 4)			9,803.		9,803.			.08	
f	Health professions education (from Worksheet 5)									
q	Subsidized health services (from									
y	Worksheet 6)									
h	Research (from Worksheet 7)									
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			0.003		0.002				
j	Total. Other Benefits			9,803.	1 461 176	9,803.		2.0	.08	
k	Total. Add lines 7d and 7j	1	1	5,209,772.	1,461,176.	3,748,596.		۷8	.69	

Sch	edule H (Form 990) 2019								F	Page <b>2</b>
Pa	art II Community B	Building A	ctivities C	omplete this table if	the org	anization conduc	ted any communit	y bui	lding	
				d describe in Part VI h	now its	community buildi	ng activities promo	ted t	the	
	health of the	communit	ies it serve	es.						
		(a) Number of activities or programs (optional)     (b) Persons served     (c) Total community building expense     (d) Direct offsetting revenue     (e) Net community building expense								ent of ense
1	Physical improvements and housing									
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and									
	training for community members									
6	Coalition building									
7	Community health improvement									
	advocacy									
8	Workforce development									
9	Other									
10	Total									
Pa	art III Bad Debt, Me	dicare, &	Collection	n Practices						
Sec	ction A. Bad Debt Expens	e							Yes	No
1	Did the organization rep	ort bad del	bt expense	in accordance with He	althcare	e Financial Manage	ment Association			
	Statement No. 15?							1	Х	
2	Enter the amount of the	ne organiza	ation's bad	debt expense. Explair	n in Pa	rt VI the				
	methodology used by the	e organizat	ion to estim	nate this amount		2	386,480.			
3	Enter the estimated am	ount of the	e organiza	tion's bad debt expense	e attrib	utable to				
	patients eligible under the	_			-					
	the methodology used b									
	if any, for including this p	ortion of b	ad debt as	community benefit						
4	Provide in Part VI the t	ext of the	footnote t	o the organization's fin	ancial	statements that de	escribes bad debt			
	expense or the page nun	nber on wh	ich this foc	tnote is contained in the	e attach	ed financial statem	ents.			
Sec	ction B. Medicare					1 1				
5	Enter total revenue rece	ived from N	Medicare (ii	ncluding DSH and IME)			7,885,378.			
6	Enter Medicare allowable	e costs of o	care relatin	g to payments on line 5			4,962,119.			
7	Subtract line 6 from line	5. This is t	he surplus	(or shortfall)			2,923,259.			
8	Describe in Part VI the									
	benefit. Also describe in		_		e used	to determine the	amount reported			
	on line 6. Check the box									
	Cost accounting sy	0.0	X Cost t	o charge ratio C	Other					
	ction C. Collection Practic				_				37	
	Did the organization hav							9a	X	
b	If "Yes," did the organization's			•		• •			37	
_	collection practices to be follow							9b	Х	
Pa		Companie		int Ventures (owned 10% o	or more by					
	(a) Name of entity		(6)	Description of primary activity of entity		(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	pro	Physion fit % or wnersh	r stock
1										
2										
3										
4										
5										
6										
7	,									
_		1 -		·		·	1	1 -		

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Page 3 Schedule H (Form 990) 2019

Lic	Ge	오	Те	Ω.	Re	я Я	되		
ens	ner	ildre	achi	tical	sea	-24	o <del>t</del>		
ed h	al m	s'ne	ng t	acc	마	hou	욕		
osp	edic	hos	dsor	æss	facil	ਲ			
ital	<u>ài</u> ∞	pital	ital	hos	₹				
	sur			pita					Facility
	gica			-					reporting
	_							Other (describe)	group
Х	Х			Х		Х			
		General medical & surgical     X       Licensed hospital     X					ospital	ospital al al & surgical	hospital hospital hospital

Schedule H (Form 990) 2019

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### Part V Facility Information (continued)

### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group  ${\tt WELLSTAR}$   ${\tt SYLVAN}$   ${\tt GROVE}$   ${\tt HOSPITAL}$ 

	umber of hospital facility, or line numbers of hospital les in a facility reporting group (from Part V, Section A):			
			Yes	No
Comn	nunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	X A definition of the community served by the hospital facility			
b	X   Demographics of the community			
С	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	How data was obtained			
е	The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
	and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the			
_	community health needs			
h	The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA(s)			
j	X Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 18			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other	-		
va		6a	X	
b	hospital facilities in Section C Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"	- Ou		
b	list the other organizations in Section C	6b		X
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
•	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): SEE PART V, SECTION C			
b	Other website (list url):			
C	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <sup>18</sup>			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
а	If "Yes," (list url): SEE PART V, SECTION C			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities?			

Page 5

#### Facility Information (continued) Part V

**Financial Assistance Policy (FAP)** 

# Name of hospital facility or letter of facility reporting group $\underline{\text{WELLSTAR}} \ \ \underline{\text{SYLVAN}} \ \ \underline{\text{GROVE}} \ \ \underline{\text{HOSP}} \\ \underline{\text{ITAL}}$

				Yes	No
	Did the	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	X	
_	X	," indicate the eligibility criteria explained in the FAP:			
а	21	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of $\frac{125.0000}{9}$ % and FPG family income limit for eligibility for discounted care of $\frac{300.0000}{9}$ %			
b	X	Income level other than FPG (describe in Section C)			
C	X	Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g		Residency			
h	X	Other (describe in Section C)			
14	Explai	ned the basis for calculating amounts charged to patients?	14	Х	
15		ned the method for applying for financial assistance?	15	Х	
		s," indicate how the hospital facility's FAP or FAP application form (including accompanying			
		tions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
	37	application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
	X	of his or her application			
С		Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be			
-		sources of assistance with FAP applications			
е	X	Other (describe in Section C)			
16		videly publicized within the community served by the hospital facility?	16	Х	
		," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C		_	
С	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECT	LON	C	
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and			
_	X	by mail)  The FAP application form was available upon request and without charge (in public locations in the			
е		hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public			
		locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability			
"		of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
-		primary language(s) spoken by Limited English Proficiency (LEP) populations			
j	X	Other (describe in Section C)			
		` '			

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Part	V	Facility Information (continued)			
Billing	and (	Collections			
Name	of ho	spital facility or letter of facility reporting group WELLSTAR SYLVAN GROVE HOSPITAL			
17	Did t	he hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
	finan	cial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			l
	may	take upon nonpayment?	17	Х	<u> </u>
18	Chec	k all of the following actions against an individual that were permitted under the hospital facility's			
		ies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facilit	ty's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	$\vdash$	Actions that require a legal or judicial process			
е	V	Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19		the hospital facility or other authorized party perform any of the following actions during the tax year			X
		re making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		
_		Reporting to credit agency(ies)			
a	H	Selling an individual's debt to another party			
b C	H	Deferring, denying, or requiring a payment before providing medically necessary care due to			
C		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
e	П	Other similar actions (describe in Section C)			
20	Indic	ate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	ed (wl	nethe	er or
		hecked) in line 19 (check all that apply):			
а	X	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language su	umma	ry of	f the
		FAP at least 30 days before initiating those ECAs (if not, describe in Section C)		•	
b	X	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describ	oe in S	ectio	on C)
С	X	Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X	Made presumptive eligibility determinations (if not, describe in Section C)			
е	X	Other (describe in Section C)			
f_		None of these efforts were made			
Policy		ting to Emergency Medical Care			
21		he hospital facility have in place during the tax year a written policy relating to emergency medical care			l
		required the hospital facility to provide, without discrimination, care for emergency medical conditions to		v	l
		iduals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
_	11 140	•			
a	$\vdash$	The hospital facility did not provide care for any emergency medical conditions			
b	H	The hospital facility's policy was not in writing  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
С		in Section C)			
٨		Other (describe in Section C)			

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Part	V Facility Information (continued)			
	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	e of hospital facility or letter of facility reporting group WELLSTAR SYLVAN GROVE HOSPITAL			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	X The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		X
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Х
	If "Yes," explain in Section C			

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 3J

OTHER DESCRIPTIONS FROM THE 2018 COMMUNITY HEALTH NEEDS ASSESMENT:

FOR MORE THAN 50 YEARS, THE WELLNESS OF OUR COMMUNITY HAS BEEN TOP

PRIORITY. WELLSTAR SYLVAN GROVE HOSPITAL SUPPORTS THE HEALTH/MEDICAL

NEEDS OF OVER 15,800 PATIENTS ANNUALLY.

FULLY ACCREDITED BY THE STATE OF GEORGIA, OUR MEDICAL SPECIALTIES AT WELLSTAR SYLVAN GROVE INCLUDE: EMERGENCY SERVICES, INPATIENT CENTER OF REHABILITATION, SWING-BED, AND DIAGNOSTICS AND PULMONARY EVALUATION PROGRAMS.

WELLSTAR SYLVAN GROVE HOSPITAL OFFERS 24-HOUR EMERGENCY SERVICES AND PROVIDES INPATIENT PROGRAMS FOCUSED AROUND ADULT/PEDIATRIC OCCUPATIONAL, PHYSICAL AND SPEECH THERAPY. PROGRAMS ARE DESIGNED FOR RECOVERY REGARDING DIVERSE CONDITIONS, INCLUDING JOINT REPLACEMENT, VARIOUS SURGERIES, STROKE, CARDIAC OCCURRENCES, AND RESISTANT WOUNDS THAT CANNOT BE TREATED THROUGH OUTPATIENT MEANS. THE HOSPITAL ALSO OFFERS PLACEMENT FOR POST-ACUTE, EXTENDED CARE AND PERSONALIZED NURSING CARE AND TREATMENT.

WELLSTAR SYLVAN GROVE HOSPITAL IS NATIONALLY RECOGNIZED FOR PATIENT

SAFETY AND QUALITY AND LOCALLY KNOWN FOR ITS FRIENDLINESS, PERSONALIZED

CARE AND COMMUNITY INVOLVEMENT. RECENTLY, THE HOSPITAL WAS NAMED A 2017

TOP RURAL HOSPITAL BY THE LEAPFROG GROUP. THE LEAPFROG TOP HOSPITAL AWARD

IS WIDELY ACKNOWLEDGED AS ONE OF THE MOST COMPETITIVE HONORS AMERICAN

HOSPITALS CAN RECEIVE. PERFORMANCE MEASUREMENTS FOR THIS AWARD INCLUDE

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

INFECTION RATES, QUALITY CARE AND THE HOSPITAL'S CAPACITY TO PREVENT MEDICATION ERRORS.

THE 2010 AFFORDABLE CARE ACT (ACA) REQUIRES ALL NOT-FOR-PROFIT HOSPITALS
TO COMPLETE A COMMUNITY HEALTH NEED ASSESMENT (CHNA) AND IMPLEMENTATION
STRATEGY EVERY THREE YEARS TO BETTER MEET THE HEALTH NEEDS OF
UNDER-RESOURCED POPULATIONS LIVING IN THE COMMUNITIES THEY SERVE.
WELLSTAR SPALDING REGIONAL HOSPITAL AND WELLSTAR SYLVAN GROVE HOSPITAL
SERVICE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSEN TO COMPLETE A

JOINT CHNA AND IMPLEMENTATION PLANNING PROCESS. A COMPREHENSIVE CHNA THAT
MEETS INDUSTRY STANDARDS INCLUDING IRS FINAL REGULATIONS OF SECTION

501(R) ENTITLED "ADDITIONAL REQUIREMENTS FOR CHARITABLE HOSPITALS" CAN BE
ACCESSED HERE:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/COMMUNITY-HEALTH-NEEDS-ASSESSMENT

SCHEDULE H, PART V, SECTION B, LINE 5

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA INCLUDED IN THIS ASSESSMENT WAS COMPILED FROM A VARIETY OF SOURCES THAT ARE BOTH RELIABLE AND REPRESENTATIVE OF THE COMMUNITIES SERVED BY WELLSTAR SYLVAN GROVE AND WELLSTAR SPALDING

REGIONAL HOSPITALS. QUANTITATIVE DATA SOURCES INCLUDED BUT WERE NOT

LIMITED TO:

- -CENTERS FOR DISEASE CONTROL AND PREVENTION
- -COMMUNITY COMMONS
- -COMMUNITY NEED INDEX (CNI)

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AVAILABLE AT THE COUNTY

LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS

ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE

COMPREHENSIVE UNDERSTANDING OF COMMUNITY NEEDS.

TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE TWO HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA USED IN THIS ASSESSMENT INCLUDED A FOCUS GROUP WITH RESIDENTS, ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS, LISTENING SESSIONS WITH THE HOSPITALS' REGIONAL HEALTH BOARDS, AND A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS. AN IN-DEPTH DESCRIPTION OF THE PARTICIPANTS, METHODS USED AND COLLECTION PERIOD FOR EACH QUALITATIVE PROCESS IS IN THE PRIMARY DATA.

#### QUALITATIVE DATA INCLUDED:

1. FOCUS GROUPS WITH RESIDENTS

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN

THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED

FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED

USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2018 AND OCTOBER 2018:

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA (JAN. 10, 2018)
- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA (OCT. 3, 2018)
- 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE

COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE

CHNA.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 3. A LISTENING SESSION WITH THE SPALDING AND SYLVAN GROVE REGIONAL HEALTH BOARDS.
- 4. HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME
  CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER
  (GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED
  APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF
  WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED
  ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS OF WELLSTAR
  SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS.
  THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:
- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP
- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION
- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

SCHEDULE H, PART V, SECTION B, LINE 6A

ORGANIZATIONS INCLUDED IN COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA):

WELLSTAR SPALDING REGIONAL HOSPITAL CONDUCTED A JOINT CHNA AND

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IMPLEMENTATION STRATEGY WITH WELLSTAR SYLVAN GROVE HOSPITAL TO MEET IRC 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

A JOINT 2018 CHNA FOR THE HOSPITALS (WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE HOSPITALS) LOCATED IN ITS PRIMARY SERVICE AREA DEFINED AS ONE COMMUNITY.

GRIFFIN-BASED WELLSTAR SPALDING REGIONAL HOSPITAL IS A 160-BED HOSPITAL THAT PROVIDES COMPREHENSIVE CARE. LOCATED IN THE ADJACENT TOWN OF JACKSON, WELLSTAR SYLVAN GROVE HOSPITAL HAS 25 INPATIENT BEDS AND HAS SUCCESSFULLY SERVED THE MEDICAL AND HEALTH NEEDS THROUGH A 24-HOUR EMERGENCY DEPARTMENT (ED). BOTH HOSPITALS ARE DESIGNATED NOT-FOR-PROFIT HOSPITALS UNDER THE INTERNAL REVENUE CODE (IRC) SECTION 501(R).

THIS APPROACH WAS DONE BECAUSE WELLSTAR'S SYSTEM-WIDE DELIVERY SYSTEM OF COMMUNITY BENEFIT SERVICES. IN ADDITION, THIS ENHANCES WELLSTAR'S ABILITY TO BEST LEVERAGE ITS ECONOMIES OF SCALE AND SERVICES TO ADDRESS THE PRIORITIZED HEALTH NEEDS OF THE COMMUNITY, ESPECIALLY THE MOST VULNERABLE.

FOR THE WELLSTAR HOSPITALS AND ITS COLLABORATIVE COMMUNITY PARTNERS, THE

JOINT APPROACH TO ADDRESSING PRIORITY HEALTH NEEDS MAXIMIZES RESOURCES TO

ENHANCE CARE ACCESS, STRENGTHENS PARTNERSHIPS FOR SHARED RESPONSIBILITY

AND HELPS IMPROVE OVERALL COMMUNITY HEALTH.

- THE JOINT WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE HOSPITALS CHNA

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

REPORT MEETS THE REQUIREMENTS OF PARAGRAPH (B)(6)(I) OF THIS SECTION.

- WELLSTAR HEALTH SYSTEM COLLABORATED WITH OTHER HOSPITALS AND HEALTH SYSTEMS IN CONDUCTING THE 2019 CHNA FOR SPECIFIED QUANTITATIVE AND QUALITATIVE DATA INCLUDING KAISER PERMANENTE, PIEDMONT AND GRADY.
- GUIDED AT THE SYSTEM LEVEL, WELLSTAR HOSPITALS SOLICITED THE HELP OF STATE AND LOCAL HEALTH DEPARTMENTS AND KEY INFORMANTS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY AND COLLABORATED IN LISTENING SESSIONS AND FOCUS GROUPS TO SOLICIT AND RECEIVE INPUT FROM RESIDENTS, INCLUDING ITS MEDICALLY UNDERSERVED, LOW-INCOME, AND MINORITY POPULATIONS.
- THE 2019 CHNA REPORT DOCUMENTS THE JOINT CHNA PROCESS AND CONTAINS

  ALL OF THE ELEMENTS DESCRIBED IN PARAGRAPH (B)(6)(I) OF THE IRS'S 501(R)

  SECTION IN THE CODE OF REGULATIONS AS IT RELATES TO COMMUNITY HEALTH

  NEEDS ASSESSMENTS.
- THE WELLSTAR HEALTH SYSTEM BOARD OF TRUSTEES ADOPTED THE JOINT CHNA AND ITS IMPLEMENTATION STRATEGY ON JUNE 6, 2019.
- THE JOINT CHNA REPORT IS CLEARLY IDENTIFIED AS APPLYING TO THE HOSPITAL FACILITY. ALL OF WELLSTAR HOSPITALS ARE NOTED ON THE COVER OF THE JOINT CHNA AND EACH HOSPITAL'S PRESIDENT IS LISTED AS MEMBERS OF THE WELLSTAR COMMUNITY BENEFIT OVERSIGHT COMMITTEE WITHIN THE CHNA, ALONG WITH A HOSPITAL-SPECIFIC PROFILES AND COUNTY-SPECIFIC PRIMARY AND SECONDARY DATA AND NOTED IN THE TRACKING PROGRESS SECTION.
- ALL OF THE COLLABORATING HOSPITAL FACILITIES AND ORGANIZATIONS

  INCLUDED IN THE JOINT CHNA REPORT DEFINE THEIR COMMUNITY TO BE THE SAME,

  BASED UPON WELLSTAR'S:
- SYSTEM-BASED MODEL FOR DELIVERING MOST ALL COMMUNITY BENEFIT SERVICES

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND EVALUATING ITS IMPACT (AGAIN, TO LEVERAGE THE ECONOMIES OF SCALE AND SERVICES TO DELIVER PROGRAM THAT ADDRESS THE PRIORITY NEEDS)

- OVERLAPPING HOSPITAL CATCHMENT AREAS
- SIMILAR COMMUNITY HEALTH NEEDS' KEY FINDINGS AND THEMES BASED UPON
  INTENSIVE QUANTITATIVE AND QUALITATIVE DATA AND THE WORK OF THE WELLSTAR
  COMMUNITY HEALTH COLLABORATIVE TO IDENTIFY THE PRIORITY NEEDS OF THE
  OVERALL COMMUNITY (REPRESENTATIVES FROM WELLSTAR SERVICES LINES,
  HOSPITALS, DEPARTMENTS AND THE COMMUNITY STAKEHOLDERS) BASED ON THE
  SEVERITY OF THE NEED AND ASSETS OF WELLSTAR AND ITS COMMUNITY
  STAKEHOLDERS AND PARTNERS TO ADDRESS THE NEED.

SCHEDULE H, PART V, SECTION B, LINE 7A

WELLSTAR SYLVAN GROVE HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

WELLSTAR SYLVAN GROVE HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2018 COMMUNITY HEALTH NEEDS

ASSESSMENT LINK UNDER THE SPALDING/SYLVAN GROVE HEADER.

SCHEDULE H, PART V, SECTION B, LINE 10A

WELLSTAR SYLVAN GROVE HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION

STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

WELLSTAR SYLVAN GROVE HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT AND

IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2018 COMMUNITY HEALTH NEEDS ASSESSMENT LINK UNDER THE SPALDING/SYLVAN GROVE HEADER.

SCHEDULE H, PART V, SECTION B, LINE 11

PROGRAMS & STRATEGIES TO ADDRESS THE NEEDS OF THE COMMUNITY:

THE FOLLOWING IS A SUMMARY OF THE WELLSTAR SPALDING REGIONAL HOSPITAL AND WELLSTAR SYLVAN GROVE HOSPITAL HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER (GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

OF WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS.

- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP
- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION
- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

GHPC PRESENTED TO COMMUNITY LEADERS THE FINDINGS FROM THE CHNA GENERATED FROM ANALYSIS OF SECONDARY DATA, KEY INFORMANT INTERVIEWS, FOCUS GROUPS, AND LISTENING SESSIONS. COMMUNITY LEADERS WERE THEN ASKED TO DISCUSS THE HEALTH NEEDS OF THE COMMUNITY THEY SERVE AND ENCOURAGED TO ADD ANY NEEDS THAT MAY HAVE BEEN ABSENT FROM THE DATA PRESENTED. PARTICIPANTS WERE THEN ASKED TO IDENTIFY THE TOP FIVE HEALTH NEEDS THAT THEY BELIEVED, WHEN COLLABORATIVELY ADDRESSED, WILL MAKE THE GREATEST DIFFERENCE IN CARE ACCESS, CARE QUALITY AND COSTS TO IMPROVE THE HEALTH OF THE COMMUNITY, ESPECIALLY THE MOST UNDER-RESOURCED POPULATIONS. THE NEEDS IDENTIFIED BY INDIVIDUAL GROUPS WERE CONSOLIDATED INTO MUTUALLY EXCLUSIVE HEALTH PRIORITIES.

GROUP RECOMMENDATIONS AND PROBLEM IDENTIFICATION:

DURING THE HEALTH SUMMIT, PARTICIPANTS PRIORITIZED FIVE COMMUNITY HEALTH
NEEDS OF RESIDENTS WITHIN THE PRIMARY SERVICE AREA SERVED BY BOTH
HOSPITALS: WELLNESS EDUCATION, ACCESS TO APPROPRIATE CARE,
TRANSPORTATION, ACCESS TO BEHAVIORAL HEALTHCARE, AND BIRTH OUTCOMES. THE
FOLLOWING IS A SUMMARY OF THE INPUT PARTICIPANTS OFFERED WHEN ASKED ABOUT
CONTRIBUTING FACTORS, POTENTIAL SOLUTIONS AND COMMUNITY RESOURCES TO
ADDRESS THE HEALTH PRIORITIES.

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE

COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE

CHNA.

#### METHODOLOGY:

THE FOLLOWING QUALITATIVE DATA WERE GATHERED DURING INDIVIDUAL INTERVIEWS WITH 12 STAKEHOLDERS IN COMMUNITIES SERVED BY WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS. EACH INTERVIEW WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH ISSUES AND CONCERNS AFFECTING RESIDENTS, AS WELL AS WAYS TO ADDRESS THOSE CONCERNS.

THERE WAS A DIVERSE REPRESENTATION OF COMMUNITY-BASED ORGANIZATIONS AND AGENCIES AMONG THE 12 STAKEHOLDERS INTERVIEWED. THE ORGANIZATIONS REPRESENTED INCLUDED:

- -GRIFFIN-SPALDING COUNTY HEALTH DEPARTMENT
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH\*
- -SPALDING COLLABORATIVE
- -ROCK SPRINGS CLINIC
- -SPALDING COUNTY FIRE DEPARTMENT
- -GRIFFIN-SPALDING COUNTY BOARD OF EDUCATION
- -UNITED WAY\*

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- -BUTTS COLLABORATIVE
- -JACKSON POLICE DEPARTMENT
- -CITY OF JACKSON
- -JACKSON UNITED METHODIST CHURCH
- -BUTTS COUNTY HOSPITAL AUTHORITY\*
- -GEORGIA ASSOCIATION FOR POSITIVE BEHAVIOR SUPPORT
- -PROJECT AWARE
- -GRIFFIN-SPALDING COUNTY SCHOOL SYSTEM
- -SOUTHSIDE MEDICAL CENTER\*
- \* DENOTES ORGANIZATIONAL PARTICIPATION IN KEY INFORMANT INTERVIEW AND

WELLSTAR HEALTH SUMMIT

LEADERS OF GEORGIA STATE UNIVERSITY'S GEORGIA HEALTH POLICY CENTER HELPED GUIDE WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS

THROUGH THE PRIORITIZATION PROCESS AT THE HEALTH SUMMIT. FROM THE SIGNIFICANT HEALTH NEEDS IDENTIFIED BY CHNA RESEARCH CONDUCTED, THE FOLLOWING HEALTH NEEDS WERE VALUATED AS PRIORITY FOR THE COMMUNITY THE HOSPITALS SERVE:

- 1. WELLNESS EDUCATION
- 2. ACCESS TO APPROPRIATE CARE
- 3. TRANSPORTATION
- 4. ACCESS TO BEHAVIORAL HEALTHCARE
- 5. BIRTH OUTCOMES

IMPLEMENTATION STRATEGIES FOR EACH NEED WERE RECOMMENDED DURING GROUP

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

EXERCISES. THE STRATEGIES WERE LATER REVIEWED BY THE WELLSTAR POPULATION
HEALTH AND COMMUNITY EDUCATION & OUTREACH TEAM AND VETTED BY THE WELLSTAR
HEALTH SYSTEM'S COMMUNITY ADVOCACY AND ENGAGEMENT COMMITTEE AND THE WCHC
TASK FORCE, THE CONDUITS FOR SYSTEMWIDE DELIVERY OF COMMUNITY HEALTH
IMPROVEMENT SERVICES AND EDUCATION.

WELLSTAR SPALDING AND SYLVAN GROVE ARE DEDICATED TO IMPROVING THE HEALTH
OF THE COMMUNITY WE SERVE. WITH THE UNIQUE NEEDS IDENTIFIED BY OUR
COMMUNITY PARTNERS, WELLSTAR CREATED THE CENTER FOR HEALTH EQUITY IN
2019.

THE WELLSTAR CENTER FOR HEALTH EQUITY:

THE PURPOSE OF THE WELLSTAR CENTER FOR HEALTH EQUITY IS TO ACCELERATE OUR STRATEGIC EFFORTS TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITIES WE SERVE. WE WILL IMPLEMENT OUR STRATEGY THROUGH COMMUNITY ENGAGEMENT, PARTNERSHIP, INTERNAL TRANSFORMATION, CAPACITY BUILDING, HEALTH POLICY AND SYSTEM ADVOCACY.

THERE ARE SIX STRATEGIC DOMAINS FOR THE CENTER FOR HEALTH EQUITY:

- 1. ACCESS TO CARE
- 2. WOMEN'S HEALTH
- 3. SUBSTANCE ABUSE
- 4. SUICIDE
- 5. FOOD INSECURITY
- 6. CANCER

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE:

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE (WCHEC) IS A CROSS-FUNCTIONAL COMMITTEE THAT REPRESENTS MULTIPLE FACETS OF WELLSTAR HEALTH SYSTEM.

- IN RESPONSE TO CHNA FINDINGS AND THE DIVERSITY OF WELLSTAR COMMUNITIES,
  WCHEC WAS EXPANDED TO INCREASE WELLSTAR'S CAPACITY TO SUPPORT THE CENTER
  FOR HEALTH EQUITY'S STRATEGIES.
- BY ENGAGING A MORE DIVERSE SELECTION OF WELLSTAR LEADERSHIP AND SUBJECT MATTER EXPERTS, THE CENTER'S PRIORITIES AND INITIATIVES CAN BEST REFLECT THE CAPACITY OF THE ORGANIZATION TO IMPACT AND MEET THE COMMUNITY'S NEEDS.
- THIS EXPANSION ALSO HELPS THE CENTER INCREASE COORDINATION OF EFFORTS,
  LEVERAGE PARTNERSHIPS AND MAXIMIZE EFFICIENCY AND STRATEGIC ALIGNMENT,
  WITHIN AND ACROSS WELLSTAR HEALTH SYSTEM.
- THIS IS DONE BY WCHEC MEMBERS GUIDING AND INFORMING THE STRATEGIC
  PLANNING AND IMPLEMENTATION PROCESS FOR GREATER INSTITUTIONAL ALIGNMENT
  AND IMPACT.

THE CENTER FOR HEALTH EQUITY'S IMPLEMENTATION STRATEGY FOCUSES ON SIX STRATEGIC DOMAINS:

- 1. FOOD INSECURITY
- CONTEXT: FOOD INSECURITY IS AN IMPORTANT BUT OFTEN OVERLOOKED FACTOR

  AFFECTING THE HEALTH OF A SIGNIFICANT SEGMENT OF GEORGIA RESIDENTS. 16.2%

  OF THE PEOPLE LIVING IN GEORGIA ARE FOOD INSECURE AND 23.2% OF GEORGIA

  CHILDREN LIVE IN FOOD INSECURE HOUSEHOLDS. THIS IS ONE IN EVERY FOUR

  GEORGIA CHILDREN.

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR DAY OF SERVICE: CREATES VOLUNTEER OPPORTUNITIES FOR WELLSTAR EMPLOYEES TO SUPPORT GEORGIA'S FOOD SUPPORT SYSTEM FOR VULNERABLE AND UNDERSERVED POPULATIONS.
- FOOD AS MEDICINE PROGRAM: INTEGRATES HEALTH AND NUTRITION EDUCATION

  INTO THE COMMUNITY SETTING, WHILE ALSO PROVIDING ACCESS TO HEALTHY FOODS

  AND MEDICALLY TAILORED COOKING CLASSES.
- FOOD INSECURITY SCREENING: IMPLEMENTING THE PROCESS TO SCREEN PATIENTS FOR FOOD INSECURITY AND CONNECTING PATIENTS TO AVAILABLE RESOURCES AND INTERVENTIONS.

#### 2. OPIOIDS

- CONTEXT: DEVASTATING CONSEQUENCES OF THE OPIOID EPIDEMIC INCLUDE

  INCREASES IN OPIOID MISUSE AND RELATED OVERDOSES, AS WELL AS THE RISING

  INCIDENCE OF NEWBORNS EXPERIENCING WITHDRAWAL SYNDROME DUE TO OPIOID USE

  AND MISUSE DURING PREGNANCY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- GEORGIA SUPREME COURT PARTNERSHIP: PROVIDES ACCESS TO SUBSTANCE USE TREATMENT, PEER SUPPORT, MEDICAL TREATMENT AND OTHER SERVICES THROUGH COLLABORATIVE COMMUNITY PARTNERSHIPS FOR FAMILIES TO ASSURE HEALTHY PREGNANCIES AND HEALTHY DEVELOPMENT FOR YOUNG CHILDREN WITH SUBSTANCE USE EXPOSURE. THESE PARTNERS INCLUDE WELLSTAR WOMEN'S HEALTH SERVICE NETWORK, GEORGIA DEPARTMENT OF PUBLIC HEALTH, GEORGIA DEPARTMENT OF HUMAN SERVICES AND SUPREME COURT OF GEORGIA.
  - OPIOID TASKFORCE: THREE PHYSICIAN-LED WORK GROUPS COMMITTED TO

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PREVENTION, TREATMENT AND RECOVERY, TARGET VARIOUS POPULATIONS INTERNALLY (TEAM-BASED) AND EXTERNALLY (COMMUNITY-BASED): (1) PROVIDER AND PATIENT EDUCATION, (2) CLINICAL INITIATIVES AND (3) COMMUNITY AWARENESS AND ENGAGEMENT.

#### 3. WOMEN'S HEALTH

- CONTEXT: THE PREGNANCY-RELATED MATERNAL MORTALITY RATIO IN GEORGIA WAS 40.8 PER 100,000 LIVE BIRTHS. THE MATERNAL DEATH RATE FOR BLACK WOMEN IN GEORGIA IS TWICE THAT FOR WHITE WOMEN IN GEORGIA AND 6 TIMES THE RATE FOR WHITE WOMEN, NATIONALLY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CLINICAL PRACTICE STANDARDS: SYSTEM-LEVEL COUNCILS MONITOR CLINICAL PRACTICES THROUGHOUT WELLSTAR HEALTH SYSTEM AND IMPLEMENT CARE MODELS WITH EVIDENCE-BASED POLICIES, PROCEDURES, PROTOCOLS AND PATHWAYS, WHILE LOCAL INTERDISCIPLINARY COUNCILS MONITOR WOMEN'S HEALTH PRACTICES ON-SITE IN INDIVIDUAL WELLSTAR HOSPITALS.
- WOMEN AND CHILDREN RESOURCE CENTER: OFFERS PERINATAL EDUCATION AND SUPPORT SERVICES THROUGH THE WOMEN AND CHILDREN RESOURCE CENTER TO REACH MORE THAN 15,000 FAMILIES ANNUALLY
- GME COMMUNITY CLINIC & BABIES BORN HEALTHY (BBH): PROVIDES PRENATAL SERVICES AT A REDUCED RATE FOR VULNERABLE AND UNDERSERVED WOMEN. BBH SERVICES ARE LIMITED AND COVER ROUTINE PRENATAL VISITS AND SOME LAB

### 4. CANCER

- CONTEXT: LUNG, COLORECTAL, BREAST, AND PROSTATE CANCER ACCOUNT FOR 51

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PERCENT OF ALL CANCER DEATHS IN GEORGIA.

- EXAMPLE WELLSTAR INTERVENTIONS:
- CANCER PREVENTION SCREENING PROGRAM: PROACTIVE, PREVENTATIVE CANCER SCREENING PROGRAM TO SUPPORT THE COMMUNITIES WELLSTAR SERVES:
- ESTABLISHED A NEW PROGRAM THAT SUPPORTS THE PATIENTS AND PHYSICIANS
  THROUGH THE SCREENING AND NAVIGATION PROCESS WITH AN EXTENDED CARE MODEL
  THAT ENSURES THAT CARE IS CONTINUOUS AND WELL-COORDINATED.
- PARTNERSHIP WITH THE WELLSTAR FOUNDATION, SUSAN G. KOMEN GREATER ATLANTA AND IT'S THE JOURNEY, INC. PROVIDES FREE MAMMOGRAMS FOR UNDERSERVED WOMEN WITH A FOCUS ON OUTREACH TO AFRICAN AMERICAN AND HISPANIC WOMEN.
- CONGREGATIONAL HEALTH NETWORK: SERVES AS A BRIDGE BETWEEN OUR
  HEALTHCARE SYSTEM AND FAITH COMMUNITIES, OFFERING HELP WITH LIFESTYLE
  CHANGES, PERSONAL HABITS, ATTITUDES, FAITH AND WELL-BEING.

### 5. SUICIDE

- CONTEXT: SUICIDE IS A PUBLIC HEALTH ISSUE THAT AFFECTS PEOPLE OF ALL AGES, RACES AND ETHNICITIES. SUICIDE RATES IN THE GENERAL POPULATION CLIMBED 21% FROM 2005 TO 2016.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR ZERO SUICIDES INITIATIVE: EQUIPS MENTAL HEALTH PROFESSIONALS

  AND DIRECT CARE STAFF WITH KNOWLEDGE OF SUICIDALITY SIGNS AND THE

  NECESSARY NEXT STEPS, IN THE EVENT OF AN UNEXPECTED MENTAL HEALTH EPISODE

  TO ENSURE PATIENTS ARE SAFE AND PROPERLY SUPPORTED IN CARE AND

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

BEHAVIORAL HEALTH EDUCATION, SUBSTANCE ABUSE PREVENTION AND RESILIENCY.

#### 6. ACCESS TO PRIMARY CARE

- CONTEXT: ACCESS TO COMPREHENSIVE, QUALITY HEALTH CARE SERVICES IS

  IMPORTANT FOR PROMOTING AND MAINTAINING HEALTH, PREVENTING AND MANAGING

  DISEASE, REDUCING UNNECESSARY DISABILITY AND PREMATURE DEATH, AND

  ACHIEVING HEALTH EQUITY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR COMMUNITY SAFETY-NET CLINICS: PROVIDES WELLSTAR'S MOST

  UNDER-RESOURCED AND VULNERABLE COMMUNITY MEMBERS WITH MEDICAL SERVICES

  LIKE CHRONIC DISEASE MANAGEMENT, WELLNESS EXAMS, VACCINATIONS AND

  MEDICATION COUNSELING. THESE SERVICES ARE PROVIDED IN PARTNERSHIP WITH

  PHYSICIAN LEADERSHIP AND GRADUATE MEDICAL EDUCATION (GME) RESIDENTS.
- WELLSTAR 4-1 CARE: INCREASE ACCESS TO CARE AND THE CAPACITY OF

  PARTNERING COMMUNITY CLINICS BY PROVIDING REDUCED-COST OUTPATIENT MEDICAL

  SERVICES.
- THE COMMUNITY TRANSFORMATION GRANTS PROGRAM WILL BE A NEW COMMUNITY
  BENEFIT INITIATIVE. THIS ANNUAL COMPETITIVE GRANT PROGRAM ALLOWS WELLSTAR
  HEALTH SYSTEM HOSPITALS TO FURTHER THE MISSION BY ADDRESSING CRITICAL
  HEALTH ISSUES IN THE COMMUNITY SERVED. WELLSTAR WILL ACHIEVE THIS BY
  PARTNERING WITH COMMUNITY BASED AGENCIES THAT ARE SUCCESSFULLY IMPROVING
  AND MEASURING HEALTH OUTCOMES THROUGH INITIATIVES THAT ADDRESS PSE POLICY
  SYSTEMS AND ENVIRONMENTAL CHANGE.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HOSPITAL ROLE AND RESPONSIBILITIES:

ALTHOUGH THE MAJORITY OF WELLSTAR'S COMMUNITY BENEFIT SERVICES ARE

DELIVERED SYSTEMWIDE, EACH OF WELLSTAR'S 11 NOT-FOR-PROFIT HOSPITALS PLAY

A ROLE IN ADDRESSING THE PRIORITY HEALTH NEEDS IDENTIFIED FROM ITS CHNA.

HOSPITAL PRESIDENTS AND COMMUNITY BENEFIT LIAISONS ARE VITAL TO TRACKING

AND ASSISTING IN THE IMPLEMENTATION OF WELLSTAR'S COMMUNITY BENEFIT

PROGRAMS, MOST NOTABLY FOR THE CLINICAL ENGAGEMENT AND CARE COORDINATION

NEEDED TO OPTIMIZE COMMUNITY PARTNERSHIPS AND IDENTIFYING POPULATIONS FOR

LIVE WELL COMMUNITY-BASED PREVENTIVE EDUCATION AND SCREENINGS.

TO ACCOMPLISH THIS, WELLSTAR HEALTH SYSTEM HOSPITALS WILL BUILD A
SUSTAINABLE AND OUTCOMES-DRIVEN COMMUNITY BENEFIT PROGRAM THAT

DEMONSTRATES COMMITMENT TO COMMUNITY HEALTH IMPROVEMENT AND HEALTH

EQUITY. THROUGH DEDICATED LEADERSHIP, ACCOUNTABILITY, COLLABORATIVE

PARTNERSHIPS, AND STEWARDSHIP OF FISCAL AND HUMAN RESOURCES, WE WILL

CREATE A MORE HEALTHY COMMUNITY THROUGH OUTREACH, EDUCATION AND ADVOCACY

FOCUSED ON PRIORITY HEALTH NEEDS.

AS OUTLINED IN THE JOINT 2018 CHNA, HEALTH NEEDS NOT IDENTIFIED AS PRIORITY TO THE HOSPITALS FALL INTO ONE OF THREE CATEGORIES:

- 1. BEYOND THE SCOPE OF WELLSTAR SERVICES
- 2. NEEDS FURTHER INTERVENTION, BUT NO PLANS FOR EXPANDING CURRENT COMMUNITY BENEFIT SERVICES AT THIS TIME
- 3. RELYING ON COMMUNITY PARTNERS TO LEAD EFFORTS WITH EXPERTISE IN THESE AREAS WITH WELLSTAR IN A SUPPORTIVE ROLE

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

BASELINE DATA PROVIDES A MEASURE THE OUTPUTS AND OUTCOMES OF THE WELLSTAR
LIVE WELL AND TRANSFORMATIVE GRANT PROGRAMS TO MEET OBJECTIVES OF
PRIORITY HEALTH NEEDS AND TRACK PROGRESS. SUCCESS IS MEASURED BY THE
HOSPITALS' ABILITY TO:

- 1. REDUCE HEALTH DISPARITIES BY INCREASING CARE ACCESS AND SUPPORT SERVICES TO UNDER-RESOURCED, AT-RISK COMMUNITY MEMBERS
- 2. STRENGTHEN COMMUNITY CAPACITY AND COLLABORATION FOR SHARED
  RESPONSIBILITY TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITY THE
  HOSPITALS SERVES

IN ADDITION, DID THE PROGRAM:

- 1. IMPROVE THE OVERALL HEALTH OF THE COMMUNITY THROUGH IMPROVED ACCESS TO CARE AND A REDUCTION OF THE INCIDENCE AND PREVALENCE OF CHRONIC DISEASE?
- 2. SERVE AND ADVOCATE FOR THE MEDICALLY UNDERSERVED AND UNDER-RESOURCED POPULATIONS WITH THE GOAL OF PROVIDING THE RIGHT CARE AT THE RIGHT

SERVICES TO BETTER DEMONSTRATE WELLSTAR HEALTH SYSTEM HOSPITALS'
COMMITMENT TO IMPROVE OVERALL COMMUNITY HEALTH?

- 4. IMPLEMENT IMPROVED FINANCIAL ASSISTANCE, BILLING AND COLLECTION

  POLICIES THAT PROTECT PATIENTS AND REDUCE THE NUMBER OF PATIENTS RELYING

  ON CHARITY CARE?
- 5. COLLABORATE WITH MULTI-SECTOR COMMUNITY PARTNERS TO RELIEVE OR REDUCE THE BURDEN OF GOVERNMENT?

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COVID-19 RESPONSE

MANY OF THE WELLSTAR COMMUNITY-BASED EFFORTS HAD TO BE PLACED ON HOLD BECAUSE OF COVID-19 RESTRICTIONS. HOWEVER, WELLSTAR HEALTH SYSTEM DID IDENTIFY MECHANISMS TO SUPPORT OUR COMMUNITY PARTNERS.

LONG-STANDING SYSTEMIC HEALTH AND SOCIAL INEQUITIES HAVE PUT MANY PEOPLE FROM RACIAL AND ETHNIC MINORITY GROUPS AT INCREASED RISK OF GETTING SICK AND DYING FROM COVID-19. THE TERM "RACIAL AND ETHNIC MINORITY GROUPS" INCLUDES PEOPLE OF COLOR WITH A WIDE VARIETY OF BACKGROUNDS AND EXPERIENCES. BUT SOME EXPERIENCES ARE COMMON TO MANY PEOPLE WITHIN THESE GROUPS, AND SOCIAL DETERMINANTS OF HEALTH HAVE HISTORICALLY PREVENTED THEM FROM HAVING FAIR OPPORTUNITIES FOR ECONOMIC, PHYSICAL, AND EMOTIONAL HEALTH. FROM THE START, WELLSTAR WAS CONSIDERING HEALTH EQUITY IN COVID-19 RESPONSE AND RELIEF EFFORTS AND HEALTH CARE MORE BROADLY, AND, IN PARTICULAR, IMPROVING ACCESS TO TESTING BEFORE INDIVIDUALS DEVELOP SEVERE ILLNESS IN ORDER TO SLOW THE SPREAD OF INFECTIONS. WE ALSO CONSIDERED A WIDE ARRAY OF FACTORS BOTH WITHIN AND BEYOND THE HEALTH CARE SYSTEM AS ROOT CAUSES AS PART OF EFFORTS TO ADDRESS HEALTH DISPARITIES. THESE EFFORTS WILL BE KEY FOR NARROWING THE DISPARATE EFFECTS OF COVID-19, ENSURING EQUITABLE DISTRIBUTION OF TREATMENTS AND A VACCINE AS THEY ARE DEVELOPED, AND PREVENTING WIDENING DISPARITIES IN HEALTH CARE MORE BROADLY LOOKING FORWARD.

INCREASING TESTING ACCESSIBILITY

WELLSTAR ACTIVATED A PARTNER NETWORK ROOTED IN FAITH COMMUNITY NURSING TO

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

REACH HIGH-RISK COMMUNITIES. THESE COMMUNITIES WERE UNDERREPRESENTED IN TESTING AT FIXED-FACILITY SITES. AN MOU ACCELERATED OUR ABILITY TO IMPLEMENT AND MAINTAIN A PROCESS OF MOBILIZING PARTNER NETWORKS TO IDENTIFY AND TARGET COVID-19 TESTING FOR UNDERSERVED COMMUNITIES. WE REACHED OUT TO OUR CONGREGATIONAL HEALTH NETWORK, A CONSORTIUM OF OVER 70 CONGREGATIONS TRADITIONALLY SOUGHT FOR PLACE-BASED IMPACT INVESTMENTS FOR CHRONIC DISEASE PREVENTION. STAFF - COMPRISED OF COMMUNITY HEALTH REGISTERED NURSES AND PROJECT MANAGERS - INITIALLY FACILITATED ADAPTABLE POP-UP VIRAL TESTING EVENTS AT CHURCHES WITH FOOD DISTRIBUTIONS LOCATED AWAY FROM FIXED-FACILITY SITES BUT WITHIN HOTSPOTS IDENTIFIED BY REVIEW OF LOCAL COVID-19 TRANSMISSION DATA. AS MORE FAITH COMMUNITIES LEARNED OF TESTING AVAILABILITY, WE FIELDED REQUESTS FROM CONGREGATION LEADERS. DURING TESTING EVENTS, WE DISTRIBUTED "SAFETY BUNDLES" COMPOSED OF PREVENTION EDUCATION, CLOTH MASKS, HAND SANITIZER, AND HYGIENE PRODUCTS TO PATIENTS AS AN INCENTIVE PROVIDING INTERVENTION CONTROL FOR INFECTION SPREAD. THE DESCRIBED APPROACH CAN BE APPLIED TO INCREASE COVID-19 TESTING AND TREATMENT ACCESSIBILITY FOR DISPARATE COMMUNITIES.

TO SUPPORT COVID EDUCATION, WE ALSO HOSTED MONTHLY BRIEFINGS WITH PARTNERS AND WELLSTAR SUBJECT MATTER EXPERTS. DURING THESE BRIEFINGS, PARTICIPANTS LEARNED MORE ABOUT COVID-19 PREVENTION AND HOW TO ACCESS TESTING.

INCREASING ACCESS TO HEALTH FOOD

IN NOVEMBER 2020, WELLSTAR LAUNCHED A NEW "MOBILE MARKET" COLLABORATION

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WITH GOODR, A COMMUNITY-BASED ORGANIZATION THAT PROVIDES RE-DISTRIBUTION OF FOOD RESOURCES FOR PEOPLE IN NEED. THE JOINT INITIATIVE WILL HELP ADDRESS FOOD ACCESS FOR VULNERABLE COMMUNITIES IN WELLSTAR'S SERVICE AREAS. FUNDED BY THE WELLSTAR FOUNDATION, THIS PROGRAM ENABLES THE HEALTH SYSTEM TO PROVIDE FOR VITAL COMMUNITY NEEDS THAT IMPACT HEALTH AND WELL-BEING, OFFERING "PEOPLECARE. MORE THAN HEALTHCARE." THE OVERALL GOAL OF THE NEW WELLSTAR ON WHEELS: MOBILE MARKET IS TO ADDRESS FOOD INSECURITY WITH A ROUTINE AND RELIABLE FOOD SOURCE IN THE COMMUNITIES SERVED BY WELLSTAR. TO THAT END, THE MOBILE MARKET PROGRAM WILL PROVIDE POP-UP FARMERS MARKETS TO ADDRESS FOOD ACCESS AND PROVIDE A DIGNIFIED SHOPPING EXPERIENCE THAT OFFERS HEALTHY, FAMILY-FRIENDLY FOOD OPTIONS.

CLIENTS PRE-REGISTER FOR THIS PROGRAM AND ARE ABLE TO CHOOSE ITEMS THAT ARE CULTURALLY SENSITIVE AND APPEALING TO THEIR HOUSEHOLDS. TO ADHERE TO THE CDC'S SOCIAL DISTANCING MEASURES, GOODR HAS REVAMPED ITS TRADITIONAL POP-UP EXPERIENCE TO PROVIDE A QUICK, SAFE WAY FOR FAMILIES TO WALK OR DRIVE THROUGH THE EVENT AND RECEIVE FREE GROCERIES, BEVERAGES, AND OTHER ITEMS.

THE MOBILE MARKET PROGRAM, WILL EXPAND IN FEBRUARY 2021 TO SEVEN PILOT COMMUNITY-BASED LOCATIONS WILL BE IDENTIFIED THROUGH AN APPLICATION PROCESS. EACH SITE WILL PROVIDE FREE, FRESH, AND HEALTHY FOOD OPTIONS MONTHLY TO 100 FAMILIES IN NEED.

INCREASING ACCESS TO CARE AND SOCIAL SUPPORT THROUGH TECHNOLOGY

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR COMMUNITY HEALTH AND CENTER FOR HEALTH EQUITY, WITH SUPPORT FROM THE WELLSTAR FOUNDATION, HAS FUNDED ITS FIRST COHORT OF PROGRAM PARTNERS TO LEVERAGE TECHNOLOGY TO PRODUCE LONG-TERM, SUSTAINABLE CHANGES IN COMMUNITIES WE SERVE. INITIATIVES ARE TAILORED TO A COMMUNITY NEED AND IN ALIGNMENT WITH EACH PARTNER'S MISSION. AT THE END OF 12 MONTHS, PARTNERS ARE EXPECTED TO DEMONSTRATE IMPROVEMENTS IN:

- ACCESS TO HEALTH CARE SO THAT RESIDENTS RECEIVE TIMELY, HIGH-QUALITY, AND CULTURALLY-APPROPRIATE MEDICAL CARE WHEN THEY NEED IT; OR,
- ACCESS TO SOCIAL DETERMINANTS OF HEALTH SUPPORT SERVICES SO THAT
  RESIDENTS RECEIVE TIMELY, HIGH-QUALITY FOOD, EMPLOYMENT, HOUSING,
  TRANSPORTATION, EDUCATION, AND LEGAL RESOURCES TO IMPROVE DAILY LIVING
  WHEN THEY NEED IT.

BETHESDA COMMUNITY CLINIC (CHEROKEE COUNTY) PROVIDES LOW COST AND FREE HEALTHCARE TO ANYONE WHO IS UNINSURED OR UNDER-INSURED IN CHEROKEE COUNTY AND THE SURROUNDING AREAS. WITH WELLSTAR FUNDING, BCC WILL PURCHASE IMAGE RECOGNITION TECHNOLOGY TO ASSESS PATIENT MEALS USING SMARTPHONES. THIS DATA WOULD BE SENT DIRECTLY TO BCC'S HEALTH EDUCATOR WHO CAN FOLLOW UP WITH PATIENTS TO ASSIST THEM IN ADJUSTING THEIR DIET AND IMPLEMENTING EXERCISE TO IMPROVE THEIR HEALTH AND MANAGE CHRONIC ILLNESSES.

HEALTHY MOTHERS, HEALTHY BABIES COALITION OF GA (STATEWIDE, WITH
INITIATIVE EMPHASIS ON FULTON, DEKALB, CLAYTON, SPALDING AND TROUP
COUNTIES) HAS BEEN THE STRONGEST STATEWIDE VOICE FOR IMPROVED ACCESS TO
HEALTHCARE AND HEALTH OUTCOMES FOR GEORGIA'S MOTHERS AND BABIES SINCE

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

1974. WITH SUPPORT FROM WELLSTAR, HMHBGA WILL INCREASE ACCESS TO PICKLES & ICE CREAM GEORGIA - A PERINATAL EDUCATION PROGRAM FOR WOMEN WHO ARE AT RISK FOR POOR BIRTH OUTCOMES. THE FUNDS WILL PAY FOR COSTS ASSOCIATED WITH SEARCH ENGINE OPTIMIZATION (SEO), CONTENT CREATION (VIDEO ANIMATION AND INTERACTIVE QUIZ CREATION), AND TO ENSURE THE NECESSARY TECHNOLOGY IS IN PLACE TO ALLOW MOMS TO INTERACT ON MESSAGE BOARDS, REQUEST FOLLOW-UPS AND INTERACT DURING PERINATAL EDUCATION CLASSES ONLINE.

GOOD SAMARITAN HEALTH CENTER OF COBB (COBB COUNTY) SERVES AS A MEDICAL AND DENTAL HEALTHCARE HOME IN THE COMMUNITY BY PROVIDING, ON A SLIDING FEE SCALE, HIGH QUALITY, ACCESSIBLE, AFFORDABLE, AND COMPREHENSIVE MEDICAL AND DENTAL HEALTHCARE FOR THE UNINSURED AND UNDER-INSURED, WORKING POOR AND INDIGENT IN THEIR SERVICE COMMUNITY. WELLSTAR FUNDING WILL SUPPORT IMPLEMENTATION OF THE PATIENT PORTAL TECHNOLOGY WHICH ALLOWS PATIENTS TO ACCESS THEIR MEDICAL RECORDS, CHECK ON TEST RESULTS, REVIEW MEDICATIONS, AND MESSAGE THEIR PROVIDERS.

MUST MINISTRIES (COBB COUNTY) IS THE LEADING RESOURCE FOR COBB COUNTY'S

MOST VULNERABLE AT-RISK POPULATION - INDIVIDUALS WHO ARE HOMELESS AND

THOSE WHO LIVE IN POVERTY WITHOUT HEALTH INSURANCE TO ACCESS PRIMARY AND

BEHAVIORAL HEALTHCARE. WELLSTAR FUNDING WILL MAKE IT POSSIBLE FOR MUST

MINISTRIES TO IMPLEMENT REMOTE ACCESS TO BEHAVIORAL HEALTH FOR CLIENTS IN

THE PERMANENT SUPPORTIVE HOUSING PROGRAM AND THOSE LIVING AT ELIZABETH

INN EMERGENCY SHELTER.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

EMPOWERMENT RESOURCE CENTER INC. (FULTON COUNTY) PROVIDES HIV AND SEXUALLY TRANSMITTED INFECTION PREVENTION EDUCATION; TESTING, REFERRAL, AND TREATMENT SERVICES; SUBSTANCE ABUSE TREATMENT AND RECOVERY SERVICES; MENTAL HEALTH THERAPY; AND SOCIAL SERVICE AND PRIMARY MEDICAL CASE MANAGEMENT TO CLIENTS. ERC WILL IMPLEMENT THE LIFESTRIDES PROGRAM TO EXPAND ITS BEHAVIORAL HEALTH SERVICE OFFERINGS VIA TELEHEALTH, PROVIDING IMMEDIATE ACCESS TO RECOVERY SUPPORT SERVICES FOR AT-RISK INDIVIDUALS LIVING WITH HIV, WITH A PRIORITY FOCUS ON MEMBERS OF RACIAL AND ETHNIC MINORITY GROUPS.

SCHEDULE H, PART V, SECTION B, LINE 13B

FAP ELIGIBILITY CRITERIA - INCOME LEVEL OTHER THAN FPG:

WELLSTAR SYLVAN GROVE HOSPITAL ABIDES BY THE FINANCIAL ASSISTANCE

REQUIREMENTS UNDER IRC 501(R)(5). IRC 501(R)(5) REQUIRES HEALTH CARE

FACILITIES TO LIMIT THE AMOUNTS CHARGED FOR EMERGENCY AND OTHER MEDICALLY

NECESSARY CARE THAT IS PROVIDED TO INDIVIDUALS ELIGIBLE FOR ASSISTANCE

UNDER THE HEALTH CARE FACILITIES FINANCIAL ASSISTANCE POLICY TO NOT MORE

THAN THE AMOUNTS GENERALLY BILLED TO INDIVIDUALS WHO HAVE INSURANCE. THE

HOSPITAL EXTENDS ITS SLIDING SCALE FOR FINANCIAL ASSISTANCE POLICY (FAP)

ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG.

WELLSTAR HAS CHOSEN TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED

COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE

DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 13H

FAP ELIGIBILITY CRITERIA - OTHER CRITERIA:

OTHER SPECIAL CIRCUMSTANCES MAY QUALIFY A PATIENT FOR FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS. SPECIAL CIRCUMSTANCES MAY INCLUDE BUT NOT LIMITED TO:

- PATIENT DECEASED, WITH VERIFICATION THAT THERE IS NO ESTATE.
- UNABLE TO CONTACT PATIENT BUT PROPENSITY TO PAY SOFTWARE RETURNS A LOW ABILITY/LOW PROPENSITY DESIGNATION.

ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG.

WELLSTAR HAS CHOSEN TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED

COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE

DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 15E

METHOD FOR APPLYING FOR FINANCIAL ASSISTANCE:

IN ORDER TO QUALIFY FOR FINANCIAL ASSISTANCE, COOPERATION WITH WELLSTAR
HEALTH SYSTEM, INC FINANCIAL ASSISTANCE STAFF IS NECESSARY IN IDENTIFYING
AND DETERMINING ALTERNATIVE SOURCES OF PAYMENT OR COVERAGE FROM PUBLIC
AND PRIVATE PAYMENT PROGRAMS. IN PARTICULAR, ALL APPLICANTS FILING A FAP
APPLICATION FOR FINANCIAL ASSISTANCE MUST PROVIDE PROOF OF HOUSEHOLD
INCOME AND HOUSEHOLD ASSETS BY PROVIDING ANY OR ALL OF THE FOLLOWING THAT
ARE APPLICABLE:

- PROVIDE THREE (3) MONTHS OF THE MOST RECENT PAYCHECK STUBS OR A STATEMENT FROM EMPLOYER VERIFYING GROSS WAGES

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- IRS W-2 ISSUED DURING THE PAST YEAR
- MOST RECENT IRS FORM 1040
- MOST RECENT TWO (2) MONTHS OF BANK STATEMENTS FOR EACH CHECKING,

SAVINGS, MONEY MARKET OR OTHER BANK OR INVESTMENT ACCOUNT

- WRITTEN STATEMENTS FOR THE MOST RECENT TWO (2) MONTHS FOR ALL OTHER INCOME (E.G., UNEMPLOYMENT COMPENSATION, DISABILITY, RETIREMENT, STUDENT LOANS, AWARD LETTER FROM SOCIAL SECURITY OFFICE, CURRENT PROFIT AND LOSS REPORT FOR ALL SELF-EMPLOYED APPLICANTS, ALIMONY DOCUMENTATION, CHILD SUPPORT DOCUMENTATION, ETC.)
- UNEMPLOYMENT COMPENSATION DENIAL LETTER
- DOCUMENTATION OF ASSET VALUES, INCLUDING, WITHOUT LIMITATION, PROPERTY

  TAX STATEMENTS, CERTIFICATES OF DEPOSIT, 401K, 403B, IRA AND OTHER

  INVESTMENT STATEMENTS
- CONTRIBUTION STATEMENTS FROM INDIVIDUALS WHO CONTRIBUTE INCOME OR IN-KIND ASSISTANCE TO THE PATIENT. FINANCIAL ASSISTANCE POLICY ELIGIBILITY WILL BE DETERMINED BASED ON A THOROUGH REVIEW OF THE SUBMITTED INFORMATION.

SCHEDULE H, PART V, SECTION B, LINE 16A

THE WELLSTAR HEALTH SYSTEM COMMUNITY FINANCIAL ASSISTANCE POLICY CAN BE

FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/FINANCIAL-POLICY-AND-PRIVACY-INFO/FINANCIAL-

ASSISTANCE-PROGRAM-POLICY

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16B

THE WELLSTAR HEALTH SYSTEM FINANCIAL ASSISTANCE APPLICATION CAN BE FOUND

ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX AND CLICKING APPLICATION IN THE RIGHT NAVIGATION BOX TITLED RELATED DOCUMENTS. A WINDOW WILL APPEAR THAT ALLOW YOU TO SCROLL TO THE APPROPRIATE WELLSTAR HOSPITAL AND CLICK FOR A PDF

SCHEDULE H, PART V, SECTION B, LINE 16C

THE PLAIN LANGUAGE SUMMARY OF THE WELLSTAR HEALTH SYSTEM FINANCIAL

ASSISTANCE APPLICATION CAN BE FOUND ON ITS WEBSITE:

VERSION OF THE APPLICATION TO PRINT OR DOWNLOAD.

HTTPS://WWW.WELLSTAR.ORG/FINANCIAL-POLICY-AND-PRIVACY-INFO/FINANCIAL-

ASSISTANCE-PROGRAM-POLICY

SCHEDULE H, PART V, SECTION B, LINE 16J

PUBLICATION OF THE FINANCIAL ASSISTANCE POLICY (FAP):

IN ADDITION TO THE OTHER METHODS OF POSTING THE FINANCIAL ASSISTANCE

POLICY, THE HOSPITAL MAKES AVAILABLE FOR PATIENTS IN ADMISSIONS AND

OUTPATIENT REGISTRATION AREAS A PROMINENTLY DISPLAYED SIGN STATING

FINANCIAL ASSISTANCE IS AVAILABLE AND A BROCHURE INCLUDING FREQUENTLY

ASKED QUESTIONS.

# Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 20E

ADDITIONAL EFFORTS MADE BEFORE COLLECTIONS ACTION INITIATED:

THE HOSPITAL FACILITY ALSO NOTIFIED INDIVIDUALS OF THE FINANCIAL

ASSISTANCE POLICY ONLINE AT:

HTTP://WWW.WELLSTAR.ORG/PAGES/ONLINE-BILL-PAY.ASPX

FURTHERMORE, THE HOSPITAL FACILITY UTILIZES A PROPENSITY TO PAY SOFTWARE.

INDIVIDUALS WITH A LOW ABILITY/LOW PROPENSITY DESIGNATION MAY QUALIFY FOR

FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS.

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Part V	Facility	<b>Information</b>	(continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization	n operate during the tax year?
Name and address	Type of Facility (describe)
4	, year 1 down, (dosonico)
2	
3	
4	
5	
6	
7	
8	
9	
10	
IV	

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 6A

PUBLICATION OF COMMUNITY BENEFIT REPORT:

WELLSTAR SYLVAN GROVE HOSPITAL IS AN AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC. WHICH ON AN ANNUAL BASIS ISSUES A COMMUNITY BENEFIT REPORT. THIS REPORT IS SUBSEQUENTLY DISTRIBUTED IN AND AROUND THE FIVE-COUNTY PRIMARY SERVICE AREA OF THE HEALTH SYSTEM.

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS
REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE
HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT
REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL
FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN
COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO
DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL. THE COMMUNITY
BENEFIT REPORT CAN BE FOUND AT THE FOLLOWING LINK:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/DOCUMENTS/

WELLSTAR-COMMUNITY-BENEFITS-REPORT.PDF

Schedule H (Form 990) 2019

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 7

COST TO CHARGE RATIO:

FOR PURPOSES OF THE IRS FORM 990, SCHEDULE H, WELLSTAR HEALTH SYSTEM AND AFFILIATES (INCLUDING WELLSTAR SYLVAN GROVE HOSPITAL) HAVE ESTIMATED THE CURRENT YEAR COST TO CHARGE RATIO FOR EACH HOSPITAL AS IT IS REPORTED IN THE ANNUAL COMMUNITY BENEFIT REPORT AND AS IT WILL BE REPORTED IN THE STATE'S ANNUAL HOSPITAL FINANCIAL SURVEY.

SCHEDULE H, PART III, SECTION A, LINE 2

METHODOLOGY USED TO ESTIMATE BAD DEBT:

THE REPORTED BAD DEBT CHARGES IS DERIVED FROM UNPAID BALANCES OF PATIENT ACCOUNTS THAT ARE DEEMED UNCOLLECTABLE AFTER 120 DAYS OF COLLECTION EFFORT BY THE HOSPITAL'S PATIENT FINANCIAL SERVICES STAFF. THE UNPAID PATIENT ACCOUNTS ARE THEN SENT TO COLLECTION AGENCIES AND ANY COLLECTED AMOUNT IS DEEMED AS BAD DEBT RECOVERY. THE SOURCE OF THIS DATA IS THE HOSPITAL'S DETAILED FINANCIAL TRIAL BALANCE. THE NET REPORTED BAD DEBT CHARGES ARE THEN MULTIPLIED BY THE HOSPITAL FINANCIAL SURVEY CALCULATED COST TO CHARGE RATIO TO ARRIVE AT THE ESTIMATED BAD DEBT EXPENSE.

Page **10** Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION B, LINE 8

MEDICARE SURPLUS:

WELLSTAR SYLVAN GROVE HOSPITAL IS A PROVIDER OF INPATIENT AND OUTPATIENT SERVICES TO MEDICARE PROGRAM BENEFICIARIES AT DETERMINED RATES. WITHOUT THE PARTICIPATION IN THE MEDICARE PROGRAM THESE PATIENTS MAY NOT HAVE HAD CONVENIENT ACCESS TO THOSE SERVICES. THE MEDICARE SURPLUS ON SCHEDULE H, PART III, SECTION B, LINE 7 REPRESENTS THE UNCOMPENSATED DIFFERENCE BETWEEN THE EXPECTED REIMBURSEMENT AND THE MEDICARE CHARGES FOR THOSE SERVICES STATED AT COST. WE DETERMINE A COST TO CHARGE RATIO FOR MEDICARE PATIENTS AS PART OF THE ANNUAL FILING OF THE MEDICARE COST REPORT.

SCHEDULE H, PART III, SECTION C, LINE 9B

COLLECTION PRACTICES:

THE POLICY WRITTEN FOR COLLECTION PRACTICES THAT APPLIES TO ALL WELLSTAR HEALTH SYSTEM ENTITIES INCORPORATES GUIDELINES FOR PERSONNEL IN THE ADMISSIONS AND PATIENT ACCESS AREAS TO BE TRAINED IN IDENTIFYING PATIENTS THAT MIGHT QUALIFY FOR FINANCIAL ASSISTANCE. IT IS ALSO THE POLICY OF ALL WELLSTAR FACILITIES TO HAVE AT LEAST ONE EMPLOYEE OR CONTRACTOR AVAILABLE

V 19-8.4F

Schedule H (Form 990) 2019

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AT ALL TIMES, ESPECIALLY IN THE HOSPITALS WITH EMERGENCY ROOMS, WHO CAN PROVIDE ASSISTANCE WITH THE PAPERWORK NECESSARY TO HELP PATIENTS WHO WOULD QUALIFY FOR GOVERNMENTAL AND OTHER ASSISTANCE PROGRAMS.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

TO ASSESS THE CURRENT HEALTH AND WELL-BEING OF THE COMMUNITY SERVED,
WELLSTAR HEALTH SYSTEM, INC. CONDUCTED A COMMUNITY HEALTH NEEDS
ASSESSMENT (CHNA) FOR WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE
HOSPITALS. THE CHNA WAS A COLLABORATIVE EFFORT INVOLVING WELLSTAR
EXECUTIVE LEADERSHIP, HOSPITAL LEADERSHIP, PUBLIC HEALTH AGENCIES, AND A
MULTI-SECTOR COALITION OF COMMUNITY STAKEHOLDERS.

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA INCLUDED IN THIS ASSESSMENT WAS COMPILED FROM A

VARIETY OF SOURCES THAT ARE BOTH RELIABLE AND REPRESENTATIVE OF THE

COMMUNITIES SERVED BY WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN

GROVE HOSPITALS. QUANTITATIVE DATA SOURCES INCLUDED BUT WERE NOT LIMITED

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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TO:

- -CENTERS FOR DISEASE CONTROL AND PREVENTION
- -COMMUNITY COMMONS
- -COMMUNITY NEED INDEX (CNI)
- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AVAILABLE AT THE COUNTY

LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS

ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE

COMPREHENSIVE UNDERSTANDING OF COMMUNITY NEEDS.

TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE TWO HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA USED IN THIS ASSESSMENT INCLUDED A FOCUS GROUP WITH RESIDENTS, ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS, LISTENING SESSIONS WITH THE

Page **10** Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

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- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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HOSPITALS' REGIONAL HEALTH BOARDS, AND A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS. AN IN-DEPTH DESCRIPTION OF THE PARTICIPANTS, METHODS USED AND COLLECTION PERIOD FOR EACH QUALITATIVE PROCESS IS IN THE PRIMARY DATA.

#### QUALITATIVE DATA INCLUDED:

1. FOCUS GROUPS WITH RESIDENTS

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION

Schedule H (Form 990) 2019

#### Part VI Supplemental Information

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(\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE

CONDUCTED BY GHPC BETWEEN JANUARY 2018 AND OCTOBER 2018:

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS - DULUTH, GEORGIA

(JAN. 10, 2018)

(OCT. 3, 2018)

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA
- 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE

COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE

CHNA.

#### Part VI Supplemental Information

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- 3. A LISTENING SESSION WITH THE SPALDING AND SYLVAN GROVE REGIONAL HEALTH BOARDS.
- 4. HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME

CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER

(GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED

APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF

WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED

ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS OF WELLSTAR

SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS.

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP
- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION

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- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS ARE LOCATED APPROXIMATELY 20 MILES AWAY FROM EACH OTHER IN GRIFFIN AND JACKSON, RESPECTIVELY. THE HOSPITALS SERVE THE SAME GEOGRAPHIC AREAS BECAUSE OF THEIR PROXIMITY. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY SERVICE AREA FOR BOTH HOSPITALS IS DEFINED AS THE FIVE ZIP CODES FROM WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF PATIENTS ARE FROM BUTTS, PIKE AND SPALDING COUNTIES.

THIS CHNA CONSIDERS THE POPULATION OF RESIDENTS LIVING IN THE FIVE
RESIDENTIAL ZIP CODE AREAS REGARDLESS OF THE USE OF SERVICES PROVIDED BY
WELLSTAR OR ANY OTHER PROVIDER. MORE SPECIFICALLY, THIS ASSESSMENT
FOCUSES ON RESIDENTS IN THE SERVICE AREA WHO ARE MEDICALLY
UNDER-RESOURCED OR AT RISK OF POOR HEALTH OUTCOMES.

#### Part VI Supplemental Information

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SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

THE HOSPITAL PROVIDES NOTICE OF THE AVAILABILITY OF COMMUNITY FINANCIAL

ASSISTANCE THROUGH THE FINANCIAL ASSISTANCE POLICY (FAP) VIA:

- SIGNAGE
- PATIENT BROCHURE
- BILLING STATEMENT
- COLLECTION ACTION LETTER
- ONLINE AT:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

WELLSTAR SYLVAN GROVE HOSPITAL PROVIDES ITS PATIENTS WITH HOSPITAL

PERSONNEL OR CONTRACTED PERSONNEL WHO ARE TRAINED IN ALL ASPECTS OF

GOVERNMENTAL PROGRAMS, PAYMENTS PLANS, CHARITY DISCOUNTS, AND OTHER

FINANCIAL ASSISTANCE OFFERED TO ASSIST THEM IN THEIR HOSPITAL BILLS. IF

THE PATIENT IS ELIGIBLE FOR FEDERAL OR STATE ASSISTANCE PROGRAMS, A STAFF

MEMBER IS KNOWLEDGEABLE IN THE STEPS NECESSARY TO QUALIFY THOSE

#### Part VI Supplemental Information

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INDIVIDUALS. IF A PATIENT IS INDIGENT OR CHARITY ELIGIBLE THEY WILL BE
OFFERED ASSISTANCE THROUGH THE HOSPITAL'S CHARITY AND INDIGENT CARE
POLICY INCLUDING THE STATE'S INDIGENT CARE TRUST FUND. IF THE PATIENT HAS
NO OTHER INSURANCE AND FAILS TO QUALIFY FOR INDIGENT CARE ASSISTANCE, THE
FINANCIAL COUNSELOR CAN THEN OFFER THE PATIENT AN OPPORTUNITY TO ACCEPT A
PAYMENT PLAN WITH DISCOUNTED PAYMENT OPTIONS BASED ON THEIR ABILITY TO
PAY IMMEDIATELY OR OVER TIME. ALL PATIENTS ARE AFFORDED THESE
OPPORTUNITIES.

SCHEDULE H, PART VI, LINE 4

COMMUNITY INFORMATION:

FOR MORE THAN 50 YEARS, WELLSTAR SYLVAN GROVE HOSPITAL HAS SERVED THE MEDICAL AND HEALTH NEEDS OF THE BUTTS COUNTY COMMUNITY THROUGH A 24-HOUR EMERGENCY DEPARTMENT AND 25 INPATIENT BEDS.

WELLSTAR SYLVAN GROVE AND WELLSTAR SPALDING REGIONAL HOSPITALS ARE LOCATED APPROXIMATELY 20 MILES AWAY FROM EACH ANOTHER IN JACKSON AND GRIFFIN, RESPECTIVELY. THE HOSPITALS SERVE THE SAME GEOGRAPHIC AREAS

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BECAUSE OF THEIR PROXIMITY. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY

SERVICE AREA FOR BOTH HOSPITALS IS DEFINED AS THE FIVE ZIP CODES FROM

WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS

YEAR. THE BULK OF PATIENTS ARE FROM BUTTS, PIKE AND SPALDING COUNTIES.

-SPALDING COUNTY ZIP CODES: 30223, 30224

-PIKE COUNTY: 30292

-BUTTS COUNTY: 30233

-HENRY COUNTY: 30228

THE POPULATION IN GEORGIA IS ONE OF THE FASTEST GROWING IN THE NATION.

WHEN COMPARED TO GEORGIA, THE COMMUNITY SERVED BY WELLSTAR SPALDING

REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS IS SLIGHTLY OLDER, LESS

DIVERSE AND LOWER-INCOME-EARNING. AMONG THE THREE PRIMARY COUNTIES IN THE

SERVICE AREA, BUTTS AND SPALDING COUNTIES ARE SLIGHTLY YOUNGER, MORE

DIVERSE AND LOWER-INCOME-EARNING THAN PIKE COUNTY.

Schedule H (Form 990) 2019

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## Part VI Supplemental Information

Provide the following information.

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```
TOTAL POPULATION:
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-BUTTS COUNTY: 23,593
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-PIKE COUNTY: 17,941

-SPALDING COUNTY: 64,051

#### INCOME DISTRIBUTION:

```
BUTTS COUNTY MEDIAN INCOME: $41,667
```

-LESS THAN \$15,000: 15.2%

-\$15,000 - 24,999: 14.4%

-\$25,000 - 34,999: 13.0%

-\$35,000 - 49,999: 13.2%

-\$50,000 - 74,999: 17.2%

-\$75,000 - 99,999: 12.6%

-OVER \$100,000: 14.4%

PIKE COUNTY MEDIAN INCOME: \$51,338

-LESS THAN \$15,000: 11.4%

-\$15,000 - 24,999: 8.8%

Schedule H (Form 990) 2019

## Part VI Supplemental Information

Provide the following information.

-\$25,000 - 34,999: 9.1%

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```
-$35,000 - 49,999: 19.4%

-$50,000 - 74,999: 19.4%

-$75,000 - 99,999: 12.9%

-OVER $100,000: 19.0%

SPALDING COUNTY MEDIAN INCOME: $40,246

-LESS THAN $15,000: 19.9%

-$15,000 - 24,999: 13.0%
```

```
-$15,000 - 24,999: 13.0%

-$25,000 - 34,999: 12.1%

-$35,000 - 49,999: 14.5%

-$50,000 - 74,999: 17.8%

-$75,000 - 99,999: 11.2%

-OVER $100,000: 11.4%
```

AGE DISTRIBUTION:

BUTTS COUNTY MEDIAN AGE: 38.4

-0 - 17: 20.7%

Schedule H (Form 990) 2019

#### Part VI **Supplemental Information**

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```
-18 - 64: 63.9%
-65 +: 15.4%
```

```
PIKE COUNTY MEDIAN AGE: 38.9
```

```
-0 - 17: 23.6%
```

-18 - 64: 51.0%

-65 +: 15.4%

SPALDING COUNTY MEDIAN AGE: 38.2

```
-0 - 17: 23.6%
```

-18 - 64: 59.2%

-65 +: 17.1%

RACE/ETHNIC DISTRIBUTION:

BUTTS COUNTY

-BLACK: 27.8%

-ASIAN: 0.6%

-HISPANIC: 3.1%

Schedule H (Form 990) 2019

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```
-NON-HISPANIC WHITE: 67.1%
```

-LIMITED ENGLISH: 0.5%

PIKE COUNTY

-BLACK: 10.2%

-ASIAN: 0.5%

-HISPANIC: 1.6%

-NON-HISPANIC WHITE: 86.1%

-LIMITED ENGLISH: 0.1%

SPALDING COUNTY

-BLACK: 33.1%

-ASIAN: 0.9%

-HISPANIC: 4.5%

-NON-HISPANIC WHITE: 59.6%

-LIMITED ENGLISH: 0.8%

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SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

AS STATED IN THE WELLSTAR HEALTH SYSTEM, INC. AND AFFILIATES AUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 6/30/2020 WELLSTAR SYLVAN GROVE HOSPITAL, INC. (AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC.) OPERATES AS A CHARITABLE ORGANIZATIONS CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION 501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS RULING 69-545. IN THIS REGARD THE GOVERNING BODY OF THE ORGANIZATION AND/OR ITS PARENT IS COMPOSED OF PROMINENT CITIZENS IN THE COMMUNITY, MEDICAL STAFF PRIVILEGES IN THE HOSPITAL ARE AVAILABLE TO ALL QUALIFIED PHYSICIANS IN THE AREA CONSISTENT WITH THE SIZE AND NATURE OF THE FACILITY; AND THE HOSPITAL PROVIDES CARE TO THE NEEDY MEMBERS OF THE COMMUNITY CONSISTENT WITH ITS CHARITY CARE POLICY. THE HOSPITAL'S EXCESS FUNDS ARE GENERALLY APPLIED TO EXPANSION AND REPLACEMENT OF EXISTING FACILITIES AND EQUIPMENT, AMORTIZATION OF INDEBTEDNESS, IMPROVEMENT OF PATIENT CARE, COMMUNITY BENEFIT ACTIVITIES INCLUDING HEALTH EDUCATION, PREVENTIVE SCREENINGS AND HEALTH FAIRS, RESEARCH, SUBSIDIZED HEALTH SERVICES, AND CHARITY CARE WELLSTAR SYLVAN GROVE HOSPITAL COMMITTED

Page **10** Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

APPROXIMATELY \$466,000 IN CAPITAL EXPENDITURES FOR THE YEAR TO MEET THOSE NEEDS.

SCHEDULE H, PART VI, LINE 6

AFFILIATED HEALTH CARE SYSTEM:

WELLSTAR HEALTH SYSTEM, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR CONSISTS OF WELLSTAR MEDICAL GROUP, 322 MEDICAL OFFICE LOCATIONS, OUTPATIENT CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE, HOMECARE, AS WELL AS 11 INPATIENT HOSPITALS: WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH, WELLSTAR KENNESTONE REGIONAL MEDICAL CENTER (ANCHORED BY WELLSTAR KENNESTONE HOSPITAL), WELLSTAR WEST GEORGIA MEDICAL CENTER, AND WELLSTAR COBB, DOUGLAS, NORTH FULTON, PAULDING, SPALDING REGIONAL, SYLVAN GROVE AND WINDY HILL HOSPITALS. AS A NOT-FOR-PROFIT, WELLSTAR CONTINUES TO REINVEST IN THE HEALTH OF THE COMMUNITIES IT SERVES WITH NEW TECHNOLOGIES AND TREATMENTS. FOR MORE INFORMATION, VISIT:

V 19-8.4F

HTTPS://WWW.WELLSTAR.ORG

Schedule H (Form 990) 2019

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 7

STATE FILING OF COMMUNITY HEALTH BENEFIT REPORT:

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS

REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE

HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT

REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL

FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN

COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

# **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

Part I Questions Regarding Compensation

Inspection Employer identification number

81-0875069

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		
2	explain	10		
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
•		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:  Receive a severance payment or change-of-control payment?	4a	Х	
a	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a 4b	X	
b	Participate in, or receive payment from, a supplemental horidualined retirement plant?	40 4c	21	X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		21
	if tes to any of lines 44-c, list the persons and provide the applicable amounts for each item in Fait iii.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
D	If "Yes" on line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
U	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
D	If "Yes" on line 6a or 6b, describe in Part III.	0.5		
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<b>–</b>		
5	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
3	Regulations section 53.4958-6(c)?	9		
		<u> </u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
ALAN R. MUSTER, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
1 SVP SPECIALTY DIVISION WMG	(ii)	492,176.	153,371.	22,475.	48,600.	36,299.	752,921.	0.	
ANDREW LEE	(i)	0.	0.	0.	0.	0.	0.	0.	
2 VP CHIEF DIVERSITY OFFICER	(ii)	300,534.	69,143.	36,677.	16,250.	29,251.	451,855.	0.	
ANDREW S. ALBERRY	(i)	0.	0.	0.	0.	0.	0.	0.	
3 VP INFO TECH OPS. (END. 11/19)	(ii)	211,694.	30,192.	9,759.	0.	23,900.	275,545.	0.	
ANDREW W. COX	(i)	0.	0.	0.	0.	0.	0.	0.	
4 CHIEF OF STAFF&LEADER. DEV.	(ii)	239,175.	30,725.	12,160.	13,988.	26,645.	322,693.	0.	
ANTHONY J. BUDZINSKI	(i)	0.	0.	0.	0.	0.	0.	0.	
5 <sup>EVP &amp; CFO</sup>	(ii)	711,281.	189,614.	415,918.	49,600.	31,125.	1,397,538.	388,946.	
AVIRAL SINGH	(i)	0.	0.	0.	0.	0.	0.	0.	
6 PRAND & MARKET STRATEGY	(ii)	176,928.	62,139.	6,755.	11,654.	19,490.	276,966.	0.	
AVRIL P. BECKFORD, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
TRUSTEE & CHIEF PEDIATRIC OFF.	(ii)	194,006.	277,267.	10,712.	27,825.	3,622.	513,432.	0.	
BARBARA B. COREY	(i)	0.	0.	0.	0.	0.	0.	0.	
8SVP MANAGED CARE	(ii)	383,148.	77,716.	16,717.	21,125.	24,049.	522,755.	0.	
BETH KOST	(i)	0.	0.	0.	0.	0.	0.	0.	
9SVP, CHIEF COMPLIANCE OFFICER	(ii)	376,783.	98,784.	16,686.	30,600.	26,887.	549,740.	0.	
BRADFORD B. NEWTON	(i)	0.	0.	0.	0.	0.	0.	0.	
10 P INFO. TECHNOLOGY ADMIN.	(ii)	236,842.	43,177.	9,247.	21,775.	29,650.	340,691.	0.	
BRITTANY SELFRIDGE	(i)	124,834.	2,710.	0.	4,935.	18,045.	150,524.	0.	
11 MANAGER - PHARMACY	(ii)	0.	0.	0.	0.	0.	0.	0.	
CANDICE L. SAUNDERS	(i)	0.	0.	0.	0.	0.	0.	0.	
12 PRESIDENT & CEO	(ii)	1,380,165.	719,400.	370,962.	49,600.	31,734.	2,551,861.	350,539.	
CAROL TODD	(i)	0.	0.	0.	0.	0.	0.	0.	
13 <sup>VP</sup> ASST. GENERAL COUNSEL	(ii)	196,522.	41,362.	9,938.	20,517.	20,587.	288,926.	0.	
CARRIE O. PLIETZ	(i)	0.	0.	0.	0.	0.	0.	0.	
14 EVP & COO HOSPITAL DIVISION	(ii)	714,553.	228,715.	14,772.	40,650.	31,633.	1,030,323.	0.	
DANIEL ABAD	(i)	0.	0.	0.	0.	0.	0.	0.	
15 TOTAL REWARDS	(ii)	193,663.	56,883.	6,415.	15,103.	9,357.	281,421.	0.	
DANYALE ZIGLOR	(i)	0.	0.	0.	0.	0.	0.	0.	
16 PHUMAN RESOURCES (BEG.12/19)	(ii)	197,389.	34,259.	9,338.	37,200.	15,627.	293,813.	0.	

Schedule J (Form 990) 2019

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
DAVID HAFNER	(i)	0.	0.	0.	0.	0.	0.	0.	
1 FORMER TRUSTEE	(ii)	20,311.	0.	0.	0.	0.	20,311.	0.	
DAVID JONES	(i)	0.	0.	0.	0.	0.	0.	0.	
2 EVP CHIEF HR OFFICER	(ii)	453,078.	224,378.	23,823.	1,924.	26,547.	729,750.	0.	
DAVID W. ANDERSON	(i)	0.	0.	0.	0.	0.	0.	0.	
3FORMER EVP/HR/OL/CCO	(ii)	0.	76,387.	100,094.	47,492.	3,488.	227,461.	0.	
DAVID W. PRESTON	(i)	0.	0.	0.	0.	0.	0.	0.	
SVP BRAND EXP. & COMMUNICATION	(ii)	363,301.	53,327.	14,724.	23,750.	20,657.	475,759.	0.	
DOUGLAS ARVIN, CPA, MBA	(i)	0.	0.	0.	0.	0.	0.	0.	
5 SVP FINANCE (END. 2/20)	(ii)	344,734.	85,091.	41,881.	16,038.	19,760.	507,504.	0.	
EHI OSEHOBO	(i)	0.	0.	0.	0.	0.	0.	0.	
6 OFFICER	(ii)	204,331.	50,352.	10,060.	19,754.	29,440.	313,937.	0.	
ELIZABETH H. LOUDERMILK	(i)	0.	0.	0.	0.	0.	0.	0.	
7 <sup>VP</sup> FINANCIAL PLANNING	(ii)	275,849.	48,400.	95,145.	25,750.	28,883.	474,027.	81,056.	
ELIZABETH H. PAPETTI	(i)	0.	0.	0.	0.	0.	0.	0.	
8 OPS. HOSPITAL DIVISION	(ii)	226,303.	49,996.	8,700.	23,750.	29,545.	338,294.	0.	
ELLEN LANGFORD	(i)	0.	0.	0.	0.	0.	0.	0.	
9 FORMER SVP WMG AMB. TRANS.	(ii)	0.	0.	236,783.	0.	0.	236,783.	0.	
ELLEN WRIGHT	(i)	0.	0.	0.	0.	0.	0.	0.	
10 P HIM CDI & POLICIES	(ii)	193,600.	31,419.	9,351.	17,529.	21,039.	272,938.	0.	
FREDA LYON	(i)	0.	0.	0.	0.	0.	0.	0.	
11 SYSTEM EMERGENCY SERVICES	(ii)	217,078.	39,545.	43,936.	26,604.	30,154.	357,317.	28,914.	
IVY SPENCER	(i)	0.	0.	0.	0.	0.	0.	0.	
12 <sup>VP CNO</sup>	(ii)	199,800.	44,029.	10,549.	23,750.	17,827.	295,955.	0.	
JAMES I. HORNSRY JR M	(i)	0.	0.	0.	0.	0.	0.	0.	
13TRUSTEE & PHYSICIAN	(ii)	258,750.	113,904.	1,260.	42,750.	31,300.	447,964.	0.	
JAMES M. SWARTZ	(i)	0.	0.	0.	0.	0.	0.	0.	
14 VP ACCOUNTING	(ii)	156,679.	42,634.	77,714.	12,917.	19,131.	309,075.	69,963.	
JASON D. STEVENS	(i)	0.	0.	0.	0.	0.	0.	0.	
15 DEPUTY GENERAL COUNSEL	(ii)	300,025.	80,584.	11,811.	42,750.	24,622.	459,792.	0.	
JASON L. KELSEY	(i)	0.	0.	0.	0.	0.	0.	0.	
16 <sup>VP</sup> REHAB. & SPORTS MED. SRVCS.	(ii)	196,700.	29,897.	14,243.	23,721.	34,068.	298,629.	0.	

Schedule J (Form 990) 2019

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Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation		
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
JENNIFER J. GIUSTI	(i)	0.	0.	0.	0.	0.	0.	0.	
1 VP CLINICAL OUTCOMES	(ii)	328,682.	58,258.	11,579.	30,600.	22,540.	451,659.	0.	
JILL M. CASE-WIRTH	(i)	0.	0.	0.	0.	0.	0.	0.	
2 SVP NURSING SERVICES	(ii)	378,036.	83,757.	121,503.	49,600.	12,794.	645,690.	98,356.	
JOHN A. BRENNAN	(i)	0.	0.	0.	0.	0.	0.	0.	
3 EVP CHIEF CLIN. INTEG. OFFICER	(ii)	858,700.	273,803.	19,697.	49,600.	36,058.	1,237,858.	0.	
JONATHAN D. MAURER	(i)	0.	0.	0.	0.	0.	0.	0.	
VP INFORMATION SECURITY & CISO	(ii)	230,006.	33,886.	9,493.	42,750.	12,237.	328,372.	0.	
JOSEPH L. BRYWCZYNSKI	(i)	0.	0.	0.	0.	0.	0.	0.	
5 SVP HEALTH PARKS DEVELOPMENT	(ii)	325,276.	70,050.	97,517.	47,600.	26,640.	567,083.	65,163.	
JUDITH WHITE	(i)	0.	0.	0.	0.	0.	0.	0.	
6 LABORATORY SERVICES SYSTEM	(ii)	159,235.	50,004.	6,615.	15,690.	14,053.	245,597.	0.	
JULIA RIDGEWAY	(i)	132,101.	9,327.	6,731.	11,462.	13,752.	173,373.	0.	
7 <sup>MANAGER</sup> NURSE	(ii)	0.	0.	0.	0.	0.	0.	0.	
KEITH BOWERMASTER	(i)	0.	0.	0.	0.	0.	0.	0.	
8FORMER VP COMMUNICATIONS	(ii)	8,937.	0.	271,682.	0.	1,267.	281,886.	48,214.	
KEM M. MULLINS	(i)	0.	0.	0.	0.	0.	0.	0.	
gEVP AMBULATORY & BUS. DEV.	(ii)	554,656.	152,604.	14,852.	22,750.	34,978.	779,840.	0.	
KIMBERLY J. RYAN	(i)	0.	0.	0.	0.	0.	0.	0.	
10 SENIOR VICE PRESIDENT	(ii)	434,560.	0.	14,345.	30,600.	22,387.	501,892.	0.	
KIMBERLY TAACA	(i)	0.	0.	0.	0.	0.	0.	0.	
11 OPS SPECIALTY DIVISION	(ii)	214,863.	48,147.	8,700.	23,750.	23,897.	319,357.	0.	
KIMBERLY W. MENEFEE	(i)	0.	0.	0.	0.	0.	0.	0.	
12 FORMER SVP STRATEGIC COMM. DEV	(ii)	0.	0.	275,126.	0.	0.	275,126.	0.	
KRISTEN S. TRICE	(i)	0.	0.	0.	0.	0.	0.	0.	
13 <sup>VP</sup> DIAGNOSTIC OUTREACH	(ii)	194,173.	35,398.	9,050.	14,914.	28,968.	282,503.	0.	
LAURA DANNELS	(i)	0.	0.	0.	0.	0.	0.	0.	
14 <sup>VP &amp; CHIEF LEARNING OFFICER</sup>	(ii)	98,080.	79,817.	14,408.	22,625.	3,819.	218,749.	0.	
LEANNE COOK	(i)	0.	0.	0.	0.	0.	0.	0.	
15 <sup>VP</sup> CONSUMER ENGAGEMENT	(ii)	156,705.	10,263.	6,985.	17,026.	23,388.	214,367.	0.	
LEO E. REICHERT	(i)	0.	0.	0.	0.	0.	0.	0.	
16 E. REICHERT  EVP & GENERAL COUNSEL	(ii)	621,870.	187,493.	18,442.	40,624.	37,860.	906,289.	0.	

Schedule J (Form 990) 2019 Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
LISA N. JOHNSON	(i)	0.	0.	0.	0.	0.	0.	0.	
1 VP CNO PATIENT CARE SERVICES	(ii)	178,000.	38,093.	11,124.	23,536.	847.	251,600.	0.	
MARCUS P. CHARLSON, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
2 <sup>VP</sup> SURGERY	(ii)	214,819.	40,665.	8,957.	16,511.	25,733.	306,685.	0.	
MARY L. TAVERNARO	(i)	0.	0.	0.	0.	0.	0.	0.	
3 P HUMAN RESOURCES OPERATIONS	(ii)	275,898.	63,460.	11,549.	30,600.	25,508.	407,015.	0.	
MAXWELL S. KAGAN	(i)	0.	0.	0.	0.	0.	0.	0.	
4 P FINANCE & CFO	(ii)	259,036.	57,927.	10,614.	23,750.	17,550.	368,877.	0.	
MICHAEL T. MCCULLOUGH	(i)	0.	0.	0.	0.	0.	0.	0.	
5 SVP SUPPLY CHAIN	(ii)	313,000.	57,012.	39,510.	30,600.	21,485.	461,607.	0.	
PAUL D. MURPHREE	(i)	0.	0.	0.	0.	0.	0.	0.	
6 VP MEDICAL OUTCOMES	(ii)	370,120.	61,879.	16,945.	49,600.	33,048.	531,592.	0.	
PAUL DOUGLASS, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
7TRUSTEE & PHYSICIAN	(ii)	435,988.	251,171.	-25,981.	30,600.	12,997.	704,775.	0.	
REBECCA L. RUHL	(i)	0.	0.	0.	0.	0.	0.	0.	
8 PACILITY COMPLIANCE OPS.	(ii)	168,824.	30,777.	9,668.	3,250.	27,325.	239,844.	0.	
RICHARD S. SIEGEL	(i)	0.	0.	0.	0.	0.	0.	0.	
9 CARDIO.&CVM ADMN(END. 1/20)	(ii)	318,274.	63,363.	14,585.	47,090.	34,191.	477,503.	0.	
ROB SCHREINER	(i)	0.	0.	0.	0.	0.	0.	0.	
10 EVP & PRESIDENT MEDICAL GROUP	(ii)	563,080.	164,713.	16,606.	30,600.	9,697.	784,696.	0.	
ROBERT J. DECOUX	(i)	0.	0.	0.	0.	0.	0.	0.	
11 VP CORPORATE MED. STAFF SVCS.	(ii)	190,573.	32,513.	36,757.	30,173.	27,275.	317,291.	26,883.	
SANDRA LUCIUS	(i)	0.	0.	0.	0.	0.	0.	0.	
12 <sup>VP</sup> INFO. TECHNOLOGY APPS	(ii)	246,746.	44,982.	14,509.	47,460.	2,349.	356,046.	0.	
SAVANNAH REEVES	(i)	117,357.	11,954.	961.	15,517.	28,130.	173,919.	0.	
13 DIRECTOR - REHAB. SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.	
SEAN P. TURNER	(i)	0.	0.	0.	0.	0.	0.	0.	
14 PREVENUE CYCLE MANAGEMENT	(ii)	322,181.	58,719.	9,911.	8,776.	29,153.	428,740.	0.	
SHALIMA PANNIKODE	(i)	0.	0.	0.	0.	0.	0.	0.	
15 SVP CHIEF INFO. & DIGITAL OFF.	(ii)	342,698.	110,000.	7,578.	14,830.	16,466.	491,572.	0.	
SHYROLL MORRIS	(i)	0.	0.	0.	0.	0.	0.	0.	
16 <sup>VP</sup> ONC.&DIG.HEALTH (BEG. 9/19)	(ii)	79,425.	60,807.	21,521.	3,566.	1,924.	167,243.	0.	

Schedule J (Form 990) 2019

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Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
SNEHAL H. DOSHI	(i)	0.	0.	0.	0.	0.	0.	0.	
1 <sup>VP</sup> SYSTEM PHARMACIST	(ii)	210,792.	38,860.	46,831.	26,030.	32,956.	355,469.	30,664.	
SONYA E. ALDY	(i)	0.	0.	0.	0.	0.	0.	0.	
2 P TALENT ACQUISITION	(ii)	224,227.	40,866.	10,307.	9,750.	23,468.	308,618.	0.	
SOPHIA MARSHALL	(i)	0.	0.	0.	0.	0.	0.	0.	
3 ORGANIZATION COMMUNICATIONS	(ii)	188,464.	61,051.	6,692.	23,750.	4,323.	284,280.	0.	
STACEY HANCOCK	(i)	0.	0.	0.	0.	0.	0.	0.	
VP HUMAN RESOURCES	(ii)	183,027.	46,155.	8,886.	23,750.	31,292.	293,110.	0.	
STEPHEN L. BADGER	(i)	0.	0.	0.	0.	0.	0.	0.	
5 FORMER VP STRATEGIC SERVICES	(ii)	433,162.	93,913.	61,594.	49,600.	36,470.	674,739.	41,750.	
STEPHEN VAULT	(i)	0.	0.	0.	0.	0.	0.	0.	
6 STRATEGIC COMMUNITY DEV.	(ii)	192,564.	35,095.	10,447.	23,636.	11,204.	272,946.	0.	
STEVEN HUNT	(i)	0.	0.	0.	0.	0.	0.	0.	
7 <sup>VP</sup> HUMAN RESOURCES	(ii)	194,384.	29,809.	7,475.	18,589.	31,096.	281,353.	0.	
TAMARA ISON	(i)	0.	0.	0.	0.	0.	0.	0.	
8 <sup>SVP</sup> HOSPITAL PRESIDENT	(ii)	328,911.	100,346.	11,493.	23,750.	30,378.	494,878.	0.	
TIMOTHY HANEY	(i)	0.	0.	0.	0.	0.	0.	0.	
9 SVP RE FAC&DVLP SVC (END.1/20)	(ii)	312,049.	-88,138.	62,303.	29,610.	27,516.	343,340.	0.	
VALERY A. AKOPOV, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
10 SVP HOSPITAL DIVISION WMG	(ii)	488,724.	132,489.	25,261.	30,600.	28,263.	705,337.	0.	
VARMA RAMESWAR, MD	(i)	0.	0.	0.	0.	0.	0.	0.	
11 VP PEDIATRIC OPERATIONS	(ii)	203,785.	36,120.	11,599.	47,260.	13,318.	312,082.	0.	
PETER R. JUNGBLUT, MD,	(i)	0.	0.	0.	0.	0.	0.	0.	
12 FORMER SVP & MEDICAL DIRECTOR	(ii)	295,768.	151,439.	3,406.	49,320.	32,130.	532,063.	0.	
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2019

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4A

SEVERANCE PAYMENTS:

PURSUANT TO THEIR RESPECTIVE EMPLOYMENT AGREEMENTS, THE FOLLOWING GROUPS

OF OFFICERS ARE ENTITLED TO SEVERANCE PAYMENTS BASED ON THEIR

COMPENSATION AT THAT TIME IN THE EVENT OF CERTAIN IDENTIFIED

CIRCUMSTANCES.

THE SEVERANCE PAYMENT PERIODS ARE 24 MONTHS FOR EXECUTIVE VICE

PRESIDENTS, 18 MONTHS FOR SENIOR VICE PRESIDENTS, AND 12 MONTHS FOR VICE

PRESIDENTS.

THE FOLLOWING OFFICER RECEIVED SEVERANCE PAY DURING THE 2019 CALENDAR

V 19-8.4F

YEAR FROM EITHER THE ORGANIZATION OR A RELATED ORGANIZATION:

DAVID W. ANDERSON 96,194

DOUGLAS ARVIN, CPA, MBA 28,771

ELLEN LANGFORD 236,783

KEITH BOWERMASTER 223,420

KIMBERLY W. MENEFEE 275,126

TIMOTHY HANEY 40,702

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4B

PARTICIPATION IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN:

DURING THE YEAR, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE

PRESIDENTS AND CERTAIN PHYSICIANS PARTICIPATED IN A SUPPLEMENTAL

NONQUALIFIED RETIREMENT PLAN SPONSORED BY WELLSTAR HEALTH SYSTEM, INC.

THE AMOUNTS RELATED TO THIS PLAN ARE INCLUDED IN SCHEDULE J, PART II,

COLUMN (C). THE FOLLOWING INDIVIDUALS RECEIVED PAYMENTS FROM THE PLAN

INCLUDED IN SCHEDULE J, PART II, COLUMN (B):

ANTHONY J. BUDZINSKI 388,946

CANDICE L. SAUNDERS 350,539

ELIZABETH H. LOUDERMILK 81,056

FREDA LYON 28,914

JAMES M. SWARTZ 69,963

JILL M. CASE-WIRTH 98,356

JOSEPH L. BRYWCZYNSKI 65,163

KEITH BOWERMASTER 48,214

LINDA HUFFER 30,499

ROBERT J. DECOUX 26,883

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SNEHAL H. DOSHI 30,664

STEPHEN L. BADGER 41,750

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS TO OFFICERS:

AS PART OF THE WELLSTAR EXECUTIVE COMPENSATION PHILOSOPHY A PERFORMANCE
PAY PLAN WAS INSTITUTED SEVERAL YEARS AGO WHEREBY THE WELLSTAR BOARD OF
TRUSTEES APPROVES AN ANNUAL INCENTIVE PLAN WHICH CONSISTS OF SEVERAL
PERFORMANCE GOALS OR FACTORS THAT UPON ATTAINMENT WILL RESULT IN PAYOUTS
TO ELIGIBLE PLAN PARTICIPANTS. THOSE FACTORS ARE:

- (1) PEOPLE & CUSTOMER SERVICE GOAL FOR EMPLOYEE "TRUST INDEX";
- (2) QUALITY & SAFETY GOAL FOR CLINICAL EXCELLENCE AND PATIENT SATISFACTION; AND
- (3) FINANCIAL GOAL FOR ATTAINING A POSITIVE OPERATING MARGIN.

CONFIRMATION OF ACHIEVING THESE GOALS IS TYPICALLY RECEIVED THROUGH THE ANNUAL EXTERNAL AUDIT PROCESS AND APPROVED BY THE BOARD OF TRUSTEES AT THAT TIME.

Schedule J (Form 990) 2019

# SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

81-0875069

Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

FORM 990, PART I, LINE 1 & FORM 990, PART III, LINE 1

VISION: DELIVER WORLD-CLASS HEALTHCARE TO EVERY PERSON, EVERY TIME.

MISSION: TO ENHANCE THE HEALTH AND WELL-BEING OF EVERY PERSON WE SERVE.

VALUES: WE SERVE WITH COMPASSION. WE PURSUE EXCELLENCE. WE HONOR EVERY

VOICE.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS

WELLSTAR HEALTH SYSTEM IS A VERTICALLY INTEGRATED HEALTH CARE DELIVERY

SYSTEM WHICH PROVIDES THROUGH AFFILIATED BUSINESS ORGANIZATIONS A FULL

SPECTRUM OF HEALTH SERVICES, INCLUDING WELLNESS PROGRAMS, PHYSICIAN

OFFICE VISITS, OUTPATIENT CARE, INPATIENT CARE, AND POST-ACUTE SERVICES

SUCH AS HOME HEALTH, HOSPICE AND LONG-TERM NURSING CARE. THE SYSTEM

THROUGH ITS AFFILIATED BUSINESS ORGANIZATIONS OPERATES 11 HOSPITALS

(KENNESTONE, COBB, PAULDING MEDICAL CENTER, DOUGLAS, WINDY HILL, ATLANTA

MEDICAL CENTER - DOWNTOWN AND SOUTH, NORTH FULTON, SPALDING, SYLVAN GROVE

AND WEST GEORGIA), MULTIPLE PHYSICIAN OFFICES, PRIMARY CARE CENTERS,

OUTPATIENT CARE FACILITIES, A NURSING HOME AND OTHER HEALTH RELATED

SERVICES INCLUDING TWO INPATIENT HOSPICE FACILITIES.

THE SYSTEM IS SUPPORTED FINANCIALLY BY A FUNDRAISING ORGANIZATION,
WELLSTAR FOUNDATION, INC. THE SERVICE AREA FOR THE SYSTEM ENCOMPASSES

PARTS OF THE NORTHWESTERN, CENTRAL AND WESTERN SECTIONS OF THE STATE OF
GEORGIA - THE PRIMARY AREA BEING IN BARTOW, CHEROKEE, COBB, DOUGLAS,

**PAGE 104** 

Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

81-0875069

PAULDING, FULTON, BUTTS, SPALDING AND TROUP COUNTIES. APPROXIMATELY MORE THAN 90% OF INPATIENT DISCHARGES AND OUTPATIENTS SERVED ARE FROM THE AFOREMENTIONED COUNTIES. THE WELLSTAR VISION IS TO DELIVER WORLD CLASS HEALTHCARE. OUR MISSION IS TO CREATE AND DELIVER HIGH QUALITY HOSPITAL, PHYSICIAN AND OTHER HEALTHCARE RELATED SERVICES THAT IMPROVE THE HEALTH

AND WELL-BEING OF THE INDIVIDUALS AND COMMUNITIES WE SERVE.

#### HISTORY

IN 1993, WHAT WAS THEN KNOWN AS THE COBB HEALTH SYSTEM, THE KENNESTONE REGIONAL HEALTH CARE SYSTEM, AND THE DOUGLAS GENERAL HOSPITAL AFFILIATED TO FORM THE NORTHWEST GEORGIA HEALTH SYSTEM. PAULDING MEMORIAL MEDICAL CENTER AFFILIATED WITH NORTHWEST GEORGIA HEALTH SYSTEM IN 1994. IN 1994, THE NORTHWEST GEORGIA HEALTH SYSTEM HELPED FORM THE PROMINA HEALTH SYSTEM AND CHANGED ITS NAME TO PROMINA NORTHWEST HEALTH SYSTEM. IN 1998, PROMINA NORTHWEST HEALTH SYSTEM CHANGED ITS NAME TO WELLSTAR HEALTH SYSTEM.

WELLSTAR DISASSOCIATED FROM AND BECAME TOTALLY INDEPENDENT OF PROMINA IN 1999. IN 2016 WELLSTAR ACQUIRED ATLANTA MEDICAL CENTER, NORTH FULTON HOSPITAL, SPALDING HOSPITAL, SYLVAN GROVE HOSPITAL AND WEST GEORGIA MEDICAL CENTER. WELLSTAR HEALTH SYSTEM IS A PARENT CORPORATION, WHICH PROVIDES OVERALL COORDINATION INCLUDING GOVERNING BODY TO ITS 11 AFFILIATES:

- COBB HOSPITAL, INC.;
- DOUGLAS HOSPITAL INC.;
- KENNESTONE HOSPITAL, INC.;
- PAULDING MEDICAL CENTER, INC.;

Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

81-0875069

- WELLSTAR FOUNDATION INC.;
- WELLSTAR ATLANTA MEDICAL CENTER, INC.;
- WELLSTAR NORTH FULTON HOSPITAL, INC.;
- WELLSTAR SPALDING REGIONAL HOSPITAL, INC.;
- WELLSTAR SYLVAN GROVE HOSPITAL, INC.;
- WELLSTAR WEST GEORGIA HEALTH SERVICES, INC.

#### **SERVICES**

WELLSTAR HEALTH SYSTEM IS ABLE TO OFFER A FULL RANGE OF HEALTHCARE

SERVICES THROUGH ITS AFFILIATES. THE SERVICES OFFERED INCLUDE BUT ARE NOT

LIMITED TO:

- MOST MAJOR INPATIENT CLINICAL SERVICES,
- OUTPATIENT SERVICES,
- DIAGNOSTIC AND THERAPEUTIC SERVICES,
- ANCILLARY AND SUPPORT SERVICES,
- URGENT CARE SERVICES,
- HOME HEALTH SERVICES,
- SKILLED NURSING SERVICES AND
- HOSPICE SERVICES.

THE 11 HOSPITAL LOCATIONS ARE ACUTE CARE FACILITIES WITH INPATIENT, OUTPATIENT, AND EMERGENCY SERVICES.

THE SYSTEM INCLUDES A RESIDENTIAL FACILITY ON THE KENNESTONE HOSPITAL CAMPUS, CALLED ATHERTON PLACE. ATHERTON PLACE ALSO HOUSES AN ASSISTED LIVING UNIT AS AN ADDITIONAL LEVEL OF CARE.

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Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

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PAULDING MEDICAL CENTER IS HOME TO A FULL CARE NURSING HOME, PAULDING NURSING CENTER AND WEST GEORGIA MEDICAL CENTER IS ALSO HOME TO TWO FULL CARE NURSING HOMES.

VERNON WOODS RETIREMENT COMMUNITY IS AN ASSISTED LIVING FACILITY.

COBB HOSPITAL IS HOME TO A HOME HEALTH AGENCY AND A RESIDENTIAL HOSPICE FACILITY CALLED TRANQUILITY FOR THOSE PATIENTS IN THE END STAGES OF LIFE.

KENNESTONE HOSPITAL ALSO OPENED A RESIDENTIAL HOSPICE FACILITY NOT FAR FROM ITS MAIN CAMPUS.

THE SYSTEM IS COMPLIMENTED WITH APPROXIMATELY 322 PHYSICIAN PRACTICES AND SEVERAL URGENT CARE CENTERS. THE SYSTEM IS THUS ABLE TO PROVIDE A COMPLETE CONTINUUM OF CARE FOR THE COMMUNITY IT SERVES. THE FOLLOWING STATEMENTS OF COMMUNITY BENEFIT AND PROGRAM SERVICE ACCOMPLISHMENTS REPRESENT SYSTEM-WIDE ACTIVITY FOR WELLSTAR HEALTH SYSTEM, INC. (THE "SYSTEM") - EIN 58-1649541.

ALL AFFILIATED ENTITIES OF THE SYSTEM EXCEPT THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) OPERATE AS CHARITABLE ORGANIZATIONS

CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION

501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS REVENUE RULING

V 19-8.4F

Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number

81-0875069

69-545. THE FOLLOWING EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS

IDENTIFIES A BROAD OVERVIEW OF THE CHARITABLE PURPOSE FOR THE SYSTEM.

THE SYSTEM MAINTAINS RECORDS TO IDENTIFY AND MONITOR THE LEVEL OF CHARITY

CARE IT PROVIDES THROUGH ITS AFFILIATES. THESE RECORDS INCLUDE THE AMOUNT

OF CHARGES FOREGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER ITS

COMMUNITY FINANCIAL AID POLICY.

IN FISCAL YEAR 2020 AND 2019, WELLSTAR AFFILIATE HOSPITALS MADE \$329.1 MILLION AND \$293.0 MILLION, RESPECTIVELY, IN PROVIDER PAYMENTS (CHARITY CARE COST) AND RECOGNIZED SUCH PAYMENTS AS A REDUCTION IN NET PATIENT SERVICE REVENUE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE SYSTEM ALSO PARTICIPATES IN CERTAIN GOVERNMENTAL INSURANCE PROGRAMS, INCLUDING MEDICARE AND MEDICAID. UNDER THESE PROGRAMS, THE SYSTEM PROVIDES CARE TO PATIENTS AT PAYMENT RATES WHICH ARE DETERMINED BY THE FEDERAL AND STATE GOVERNMENTS, REGARDLESS OF THE SYSTEM'S ACTUAL CHARGES. IN MOST CASES, THESE PROGRAMS PAY THE SYSTEM AT AMOUNTS WHICH ARE LESS THAN ITS COST OF PROVIDING SERVICES. THE SYSTEM OFFERS MANY WELLNESS AND EDUCATIONAL SERVICES AT LITTLE OR NO COST TO THE COMMUNITY. HEALTH FAIRS ARE HELD THROUGHOUT THE YEAR AT CONVENIENT LOCATIONS, PROVIDING VARIOUS HEALTH SCREENINGS, SUCH AS MAMMOGRAMS, BONE DENSITY, BLOOD PRESSURE AND CHOLESTEROL CHECKS. A LARGE NUMBER OF EDUCATIONAL PROGRAMS ARE OFFERED FOR ALL AGES. THESE PROGRAMS INCLUDE BICYCLE SAFETY, CAR SEAT SAFETY, DEFENSIVE DRIVING, CPR AND FIRST-AID CLASSES. FLU SHOTS ARE AVAILABLE TO THE COMMUNITY DURING FLU SEASON AND HEALTH SCREENINGS, MEDICAL SUPPLIES,

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Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number

81-0875069

AND IMMUNIZATIONS ARE PROVIDED TO CHILDREN THROUGH LOCAL HEALTH DEPARTMENTS AND HEALTH FAIRS. THE COSTS OF THESE SERVICES ARE INCLUDED IN UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT IN EXCESS OF EXPENSES AND LOSSES IN THE FINANCIAL STATEMENTS. THE PHYSICIANS OF THE SYSTEM MAKE SIGNIFICANT CONTRIBUTIONS TO IMPROVE THE HEALTH STATUS OF THE COMMUNITY, INCLUDING INVOLVEMENT IN MANY COMMUNITY ACTIVITIES PROMOTING HEALTH AWARENESS AND IMPROVEMENT, EMERGENCY ROOM CARE, AND DELIVERY OF CARE TO THE INDIGENT POPULATION OF THE SYSTEM'S SERVICE AREA. THE SYSTEM ALSO MADE SIGNIFICANT CONTRIBUTIONS TO THE NURSING PROGRAM AT A LOCAL UNIVERSITY. THIS FINANCIAL SUPPORT HAS HELPED TO GROW THE PROGRAM, WHICH BENEFITS THE SYSTEM AS WELL AS THE COMMUNITY. THE SYSTEM AND ALL BUT ONE OF ITS AFFILIATES HAVE BEEN RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND, THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. ONE OF THE SYSTEM'S AFFILIATES IS A CONTROLLED FOREIGN CORPORATION NOT SUBJECT TO FEDERAL INCOME TAX. THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) IS A TAXABLE AFFILIATE OF THE SYSTEM AND FILES IRS FORM 1120 US CORPORATION INCOME TAX RETURN.

FINANCIAL & DATA STATISTICS

SERVICES PROVIDED SYSTEM-WIDE:

LICENSED BEDS - 2,775

ADULT DISCHARGES - 110,659

NEWBORN DISCHARGES - 14,303

EMERGENCY ROOM VISITS - 593,513

SURGERIES - 61,773

CATH LAB/PACEMAKERS/EP - 17,761

NON-ED O/P RADIOLOGY PROCEDURES - 460,613

MED/SURG. SHORT STAY CASES - 599

GI LAB PROCEDURES - 9,418

RADIOLOGY ONCOLOGY PROCEDURES - 37,856

COMMUNITY BENEFITS -

WELLSTAR'S COMMUNITY EDUCATION & OUTREACH DEPARTMENT PROVIDES FREE
BROCHURES ON A VARIETY OF HEALTH-RELATED ISSUES. WELLSTAR PROVIDES
SUPPORT GROUPS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY ON A
VARIETY OF TOPICS INCLUDING MEN'S AND WOMEN'S HEALTH ISSUES, CARDIAC
HEALTH, NUTRITION, CANCER, AND DIABETES. SOME OF THESE OPPORTUNITIES ARE
PROVIDED FREE OF CHARGE OR AT A MINIMAL FEE. WELLSTAR ALSO PROVIDES FREE
HEALTH SCREENINGS SUCH AS BLOOD PRESSURE, CHOLESTEROL, GLUCOSE, BONE
DENSITY AND WEIGHT ASSESSMENT. COMMUNITY EDUCATION & OUTREACH PROVIDES
HEALTH AND WELLNESS PROGRAMS AND SERVICES ACROSS ALL WELLSTAR MARKETS
REACHING OVER 450,000 PEOPLE ANNUALLY. SOME OF THE MORE SPECIFIC
PROGRAM/DEPARTMENTS ARE DOCUMENTED AS FOLLOWS:

SCHOOL HEALTH PROGRAM:

THIS PROGRAM TEACHES CHILDREN ABOUT HEALTH AND SAFETY TOPICS TO INCLUDE NUTRITION, PHYSICAL ACTIVITY, HYGIENE, BIKE AND PEDESTRIAN SAFETY AND MORE. THE PROGRAMS ARE CURRENTLY TAUGHT IN ELEMENTARY SCHOOLS (GRADES K-5) AND MIDDLE SCHOOLS (GRADES 6-8) IN CHEROKEE, COBB, DOUGLAS, FULTON,

SPALDING AND PAULDING COUNTIES.

#### SAFE KIDS:

WELLSTAR IS A CO-LEAD AGENCY FOR SAFE KIDS COBB COUNTY ALONG WITH COBB
AND DOUGLAS PUBLIC HEALTH, AND WELLSTAR SPALDING HOSPITAL IS THE LEAD
AGENCY FOR SAFE KIDS SPALDING THAT LAUNCHED IN JANUARY 2019. SAFE KIDS
COBB COUNTY AND SAFE KIDS SPALDING ARE COMMITTED TO REDUCING AND
PREVENTING ACCIDENTAL INJURIES TO CHILDREN AGES 19 AND UNDER BY HOSTING
SAFETY EDUCATION EVENTS AND PROGRAMS, DISTRIBUTING SAFETY EDUCATION
MATERIALS AND EQUIPMENT TO FAMILIES IN NEED. SAFETY AREAS OF FOCUS
INCLUDE: CHILD PASSENGER, PEDESTRIAN, WHEEL, HOME, POISON PREVENTION AND
WATER. EQUIPMENT DISTRIBUTION INCLUDES: CAR AND BOOSTER SEATS, BICYCLE
HELMETS AND REFLECTORS, SMOKE/CARBON MONOXIDE ALARMS, HOME SAFETY KITS
AND LIFEJACKETS. MOST OF THE EVENTS ARE FREE AND OPEN TO THE PUBLIC. THE
IMPORTANT MESSAGE TAUGHT AT THESE EVENTS IS THAT SAFETY BEGINS WITH THE
PARENTS AND CAREGIVERS. ANNUALLY, NEARLY 800 CAR SEATS ARE PRESENTED TO
FAMILIES IN NEED, AND OVER 3,000 INFANT CAR SEATS ARE CHECKED AT OVER 130
CAR SEAT EVENTS.

#### THE GOOD LIFE CLUB:

WELLSTAR PROVIDES A SPECIAL PROGRAM FOR AREA RESIDENTS AGE 50 AND OLDER CALLED THE GOOD LIFE CLUB. THIS PROGRAM PROVIDES HEALTHY AGING RESOURCES AND PROMOTES HEALTH, WELLNESS, AND AN ACTIVE LIFESTYLE THROUGH CLASSES, HEALTH SCREENINGS AND OTHER OPPORTUNITIES. A SMALL ONE-TIME FEE COVERS A LIFETIME MEMBERSHIP AND INCLUDES:

V 19-8.4F PAGE 111

- HEALTH AND WELLNESS EDUCATION AND PROGRAMS
- A QUARTERLY NEWSLETTER
- FREE HEALTH SCREENINGS
- DISCOUNTED PARKING AT HOSPITALS AND OTHER RETAIL DISCOUNTS
- TRAVEL DISCOUNTS

THE GOOD LIFE CLUB CURRENTLY HAS MORE THAN 3,500 MEMBERS.

#### COMMUNITY ACTIVITIES -

WELLSTAR HAS PARTNERED WITH A LOCAL COLLEGE, KENNESAW STATE UNIVERSITY

("KSU") TO DEVELOP EDUCATIONAL AND ON-SITE TRAINING PROGRAMS WHICH WILL

HOPEFULLY IMPROVE THE CURRENT AND FUTURE HEALTH OF OUR COMMUNITY. MANY OF

THE NURSES IN THE SYSTEM ARE TRAINED THROUGH THE NURSING PROGRAM OFFERED

BY KSU. WELLSTAR IS ALSO AFFILIATED WITH THE CHATTAHOOCHEE TECHNICAL

COLLEGE- NORTH METRO CAMPUS'S RADIOLOGIC TECHNOLOGY PROGRAM. WELLSTAR

SERVES AS THE CLINICAL AFFILIATE FOR THE STUDENTS IN THIS TWO-YEAR

PROGRAM. THE STUDENTS TRAIN AT WELLSTAR'S HOSPITALS AND OUTPATIENT

FACILITIES. THE PROGRAM RECEIVED ACCREDITATION FROM THE JOINT REVIEW

COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY. THE GOAL IS TO HAVE

TRAINED STUDENTS WHO CAN SUBSEQUENTLY CONTRIBUTE TO THE HEALTH OF THE

#### COMMUNITY PARTNERSHIPS AND SPONSORSHIPS -

COMMUNITY EDUCATION & OUTREACH IS RESPONSIBLE FOR DEVELOPING AND CULTIVATING STRATEGIC COMMUNITY PARTNERSHIPS BY ALIGNING WELLSTAR'S STRATEGIC GOALS, COMMUNITY DEVELOPMENT OPPORTUNITIES AND THE PRIORITY

HEALTH NEEDS OF OUR LOCAL COMMUNITIES. SPONSORSHIPS PROVIDE AN

OPPORTUNITY TO SUPPORT WELLSTAR'S MISSION TO IMPROVE THE HEALTH AND

WELL-BEING OF THE COMMUNITIES WE SERVE BY SUPPORTING ORGANIZATIONS AND

EVENTS AS A SPONSOR. ORGANIZATIONS INCLUDE THE AMERICAN HEART

ASSOCIATION, AMERICAN CANCER SOCIETY, AMERICAN LUNG ASSOCIATION, IT'S THE

JOURNEY, MARCH OF DIMES, SUSAN G. KOMEN FOUNDATION, AS WELL AS NUMEROUS

LOCAL ORGANIZATIONS. MANY EMPLOYEES ALSO VOLUNTEER AND PARTICIPATE IN

SOME OF THE EVENTS HELD BY THESE ORGANIZATIONS SUCH AS WALKS, FUNDRAISERS

AND SCREENINGS.

#### CLINICS:

WELLSTAR IS AFFILIATED WITH SEVERAL CLINICS WHICH PROVIDE FREE OR SLIDING SCALE HEALTH SERVICES TO PERSONS WHO CANNOT AFFORD TO PAY OR THOSE WHO ARE NOT EXPECTED TO PAY.

#### WOMEN & CHILDREN RESOURCE CENTERS:

THE WOMEN'S AND CHILDREN'S RESOURCE CENTER AT COBB, DOUGLAS, KENNESTONE, NORTH FULTON, ATLANTA MEDICAL CENTER, SPALDING, AND WEST GEORGIA
HOSPITALS PROVIDE MUCH NEEDED SUPPORT FOR MOTHERS AND THEIR NEWBORN
BABIES THROUGH INPATIENT AND OUTPATIENT LACTATION CONSULTATIONS,
LACTATION NICU CONSULTS, BREASTFEEDING SUPPORT GROUPS, BEREAVEMENT
SUPPORT GROUPS, PUMP RENTALS, WARM LINE PHONE CALLS, E-CHILDBIRTH,
NEWBORN CARE, GRANDPARENTING, SIBLING, AND BREASTFEEDING CLASSES,
IN-PERSON CLASSES, Q&A CALL IN SESSIONS, AS WELL AS OTHER EDUCATIONAL
OPPORTUNITIES. THESE PROGRAMS DEMONSTRATE WELLSTAR'S COMMITMENT TO THE

HEALTH AND WELL-BEING OF THE NEW MOTHERS AND THEIR BABIES IN OUR COMMUNITY. IN FY2020 THE UNREIMBURSED COSTS ASSOCIATED WITH THE PROGRAM TOTALED APPROXIMATELY \$13,946 AND MORE THAN 35,324 PARENTS PARTICIPATED IN PRENATAL AND CHILDBIRTH PROGRAMS.

IN FY2020 THE TOTAL UNCOMPENSATED CARE, OTHER COMMUNITY BENEFITS AND COMMUNITY INVESTMENTS PROVIDED BY WELLSTAR WAS OVER \$1.2 BILLION.

COMMITMENT TO THE COMMUNITY BREAKDOWN:

CHARITY & INDIGENT (UNCOMPENSATED CARE COSTS) - \$ 329,120,000

MEDICAID SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 126,326,000

MEDICARE SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 279,578,000

OTHER PATIENTS (UNCOMPENSATED CARE COSTS) - \$ 161,819,000

TOTAL UNCOMPENSATED CARE - \$ 896,843,000

OTHER COMMUNITY PROGRAMS (PARTICIPATION IN COALITIONS) - \$ 241,000

OTHER COMMUNITY PROGRAMS (COMMUNITY HEALTH EDUCATION) - \$ 328,000

OTHER COMMUNITY PROGRAMS (HEALTH CARE SUPPORT) - \$ 11,963,000

TOTAL OTHER COMMUNITY PROGRAMS - \$ 12,532,000

COMMUNITY INVESTMENTS (FUNDS BACK INTO INFRASTRUCTURE) - \$ 305,874,000

COMMUNITY INVESTMENTS (ALLIED HLTH/MEDICAL EDUCATION) - \$ 12,609,000

COMMUNITY INVESTMENTS (OPERATIONS - STAFF/SOFTWARE) - \$ 237,000

TOTAL COMMUNITY INVESTMENTS - \$ 318,720,000

WELLSTAR CONTINUES TO PARTICIPATE IN THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS) MEDICARE SAVINGS PROGRAM AS AN ACCOUNTABLE CARE ORGANIZATION (ACO). WELLSTAR'S ACO IS THE LARGEST ACO IN GEORGIA AND 2,640 PHYSICIANS INCLUDING 50,269 MEMBERS. THE ACO HAS BEEN RECOGNIZED AS ONE OF THE TOP 100 ACO'S IN THE COUNTRY. THE PROGRAM HAS BEEN SUCCESSFUL THROUGH A FOCUS ON WELLNESS AND THE IMPROVED MANAGEMENT OF CHRONIC ILLNESSES AND THE RELATED COORDINATION OF CARE, TO ENSURE PATIENTS, ESPECIALLY CHRONICALLY ILL, GET THE RIGHT CARE AT THE RIGHT TIME TO MAINTAIN THEIR OPTIMAL HEALTH AND AVOID THE NEED FOR HIGH-COST EMERGENCY AND HOSPITAL CARE.

AWARDS, RECOGNITION AND ACCOMPLISHMENTS

THE AMERICAN ASSOCIATION OF CRITICAL-CARE NURSES ANNOUNCED THAT SEVERAL WELLSTAR HEALTH SYSTEM HOSPITALS AND DEPARTMENTS RECEIVED THE SILVER BEACON AWARD FOR EXCELLENCE WHICH RECOGNIZES TOP HOSPITAL UNITS THAT MEET STANDARDS OF EXCELLENCE IN RECRUITMENT AND RETENTION; EDUCATION, TRAINING AND MENTORING; RESEARCH AND EVIDENCE-BASED PRACTICE; PATIENT OUTCOMES; LEADERSHIP AND ORGANIZATIONAL ETHICS; AND CREATION OF A HEALTHY WORK ENVIRONMENT. AWARD RECIPIENTS ARE THE WELLSTAR ENTERPRISE SUPPORT TEAM, WELLSTAR NORTH FULTON HOSPITAL, WELLSTAR KENNESTONE HOSPITAL, WELLSTAR COBB HOSPITAL AND THE WELLSTAR COBB INTENSIVE CARE AND CRITICAL CARE UNITS.

THE HEALTHCARE CHAPLAINCY NETWORK (HCCN) ANNOUNCED THAT WELLSTAR COBB
HOSPITAL RECEIVED THE EXCELLENCE IN SPIRITUAL CARE AWARD, A PRESTIGIOUS
RECOGNITION OF AN ORGANIZATION'S EXCELLENCE IN SPIRITUAL CARE. THE AWARD

81-0875069

SIGNIFIES THAT AN ORGANIZATION IS COMMITTED TO ADDRESSING PATIENTS' SPIRITUAL AND RELIGIOUS NEEDS THROUGH THE BEST PRACTICES IN SPIRITUAL CARE. THE STANDARDS OF EXCELLENCE INCLUDE EMPLOYING AN INTERDISCIPLINARY APPROACH TO SPIRITUAL CARE, ENGAGING IN QUALITY IMPROVEMENT PROJECTS, AND THE STRATEGIC DEPLOYMENT OF CHAPLAINCY CARE RESOURCES. WELLSTAR COBB HOSPITAL IS THE FIRST INSTITUTION IN THE STATE OF GEORGIA TO RECEIVE THIS AWARD.

WORKING MOTHER MAGAZINE NAMED WELLSTAR HEALTH SYSTEM TO ITS LIST OF 2020 BEST COMPANIES FOR MULTICULTURAL WOMEN WINNERS IN THE TOP 10 DIVISION. THIS RECOGNITION CELEBRATES ORGANIZATIONS THAT LEAD IN PROMOTING THE INTERESTS OF WOMEN OF COLOR IN CORPORATE AMERICA AND THAT EXCEL IN THE LEVEL OF MINORITY WOMEN IN PROFESSIONAL AND LEADERSHIP POSITIONS.

THE AMERICAN HEART ASSOCIATION AND AMERICAN STROKE ASSOCIATION RECENTLY RECOGNIZED SEVERAL WELLSTAR HEALTH SYSTEM HOSPITALS FOR ACHIEVEMENTS WITHIN ITS GET WITH THE GUIDELINES (GWTG) PROGRAM FOR OUTSTANDING PATIENT CARE. GET WITH THE GUIDELINES (GWTG) IS A HOSPITAL-BASED QUALITY IMPROVEMENT INITIATIVE TO IMPROVE THE CARE OF PATIENTS WITH CARDIAC DISEASES AND STROKE. WELLSTAR COBB HOSPITAL EARNED RECOGNITION FOR TARGET TYPE 2 DIABETES HONOR ROLL IN ADDITION TO THE GOLD PLUS AND TARGET STROKE HONOR ROLL AWARDS. WELLSTAR NORTH FULTON HOSPITAL RECEIVED THE STROKE AWARD GOLD PLUS AND ACHIEVED THE TARGET: STROKE ELITE PLUS HONOR ROLL. WELLSTAR PAULDING HOSPITAL RECEIVED THE GWTG HEART FAILURE BRONZE AWARD AND THE AMERICAN HEART ASSOCIATION'S LIFELINE AWARD SILVER RECEIVING,

Name of the organization

WELLSTAR SYLVAN GROVE HOSPITAL

Employer identification number

81-0875069

LIFELINE NSTEMI AWARD SILVER RECEIVING FOR OUTSTANDING HEART ATTACK TREATMENT.

WELLSTAR DOUGLAS HOSPITAL RECEIVED THE AMERICAN NURSES CREDENTIALING

CENTER'S PATHWAY TO EXCELLENCE AWARD THAT RECOGNIZES A HEALTHCARE

ORGANIZATION'S COMMITMENT TO CREATING A POSITIVE PRACTICE ENVIRONMENT

THAT EMPOWERS AND ENGAGES TEAM MEMBERS. BECAUSE IT INVESTS IN THE OPTIMUM

WORKPLACE FOR NURSES, WELLSTAR DOUGLAS HOSPITAL CREATES A CULTURE OF

SUSTAINED EXCELLENCE, RESULTING IN THE SUCCESSFUL RECRUITMENT OF TOP

CANDIDATES AND STAFF RETENTION THROUGH HIGH JOB SATISFACTION.

WELLSTAR HEALTH SYSTEM'S CANCER NETWORK WAS RECENTLY RECOGNIZED

NATIONALLY AS A CANCER TREATMENT LEADER. HONORED WITH AN OUTSTANDING

ACHIEVEMENT AWARD FROM THE AMERICAN COLLEGE OF SURGEONS COMMISSION ON

CANCER AND DESIGNATED AS A CARE CONTINUUM CENTER OF EXCELLENCE BY THE GO2

FOUNDATION FOR LUNG CANCER, THE WELLSTAR CANCER NETWORK - COMPRISED OF

WELLSTAR KENNESTONE HOSPITAL, WELLSTAR COBB HOSPITAL, WELLSTAR DOUGLAS

HOSPITAL, WELLSTAR PAULDING HOSPITAL AND WELLSTAR WINDY HILL HOSPITAL 
CONTINUES TO PIONEER INNOVATIVE CANCER TREATMENTS AND TECHNOLOGIES TO

IMPROVE OUTCOMES AND QUALITY OF LIFE FOR PATIENTS.

WELLSTAR KENNESTONE HOSPITAL WAS NAMED THE RECIPIENT OF THE PRESTIGIOUS

GEORGIA OGLETHORPE AWARD FOR 2020, GEORGIA'S HIGHEST LEVEL OF RECOGNITION

FOR ORGANIZATIONAL PERFORMANCE EXCELLENCE. PRESENTED BY THE FLORIDA

STERLING COUNCIL, THE AWARD RECOGNIZES ORGANIZATIONS AND BUSINESSES THAT

"HAVE SUCCESSFULLY ACHIEVED PERFORMANCE EXCELLENCE WITHIN THEIR MANAGEMENT AND OPERATIONS."

WELLSTAR HEALTH SYSTEM WAS RECOGNIZED BY FORTUNE MAGAZINE ON ITS "2019

FORTUNE 100 BEST WORKPLACES FOR DIVERSITY" LIST, AS WELL AS ITS "100 BEST

COMPANIES TO WORK FOR" AND "BEST WORKPLACES IN HEALTHCARE" LISTS.

WELLSTAR HEALTH SYSTEM RANKS AMONG THE TOP FIVE COMPANIES FROM ACROSS THE

NATION FOR HIRING WOMEN AND ONE OF ONLY THREE GEORGIA-BASED COMPANIES

RANKED IN THE TOP 100. THIS RECOGNITION REFLECTS WELLSTAR'S COMMITMENT TO

FOSTER A DIVERSE AND INCLUSIVE WORK ENVIRONMENT AT EVERY LEVEL, FROM THE

NURSING FLOOR TO OUR SYSTEM LEADERS.

FORM 990, PART I, LINE 7A & 7B

UNRELATED BUSINESS INCOME

WELLSTAR SYLVAN GROVE HOSPITAL GENERATED NO UNRELATED BUSINESS INCOME

("UBI") FOR THE REPORTING PERIOD. AS A RESULT THE FILED 990-T SHOWS NO

ACTIVITY. IF SUBSEQUENT REVIEW OF THE BOOKS REVEALS ANY UNREPORTED UBI WE

WILL FILE AN AMENDED RETURN FOR THE TAX PERIOD ENDED JUNE 30, 2020.

FORM 990, PART IV, LINE 12B

AUDITED FINANCIAL STATEMENTS

WELLSTAR HEALTH SYSTEM, INC., AND ITS CONTROLLED AFFILIATES ARE AUDITED
ON AN ANNUAL BASIS BY AN OUTSIDE AUDITING FIRM, KPMG, AND AS PART OF THAT
AUDIT A CONSOLIDATED FINANCIAL STATEMENT IS ISSUED. THE INDEPENDENT
AUDITORS REPORT INCLUDES THE ACCOUNTS OF WELLSTAR AND ITS CONTROLLED
AFFILIATES INCLUDING COBB HOSPITAL, INC., DOUGLAS HOSPITAL INC.,

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KENNESTONE HOSPITAL, INC., PAULDING MEDICAL CENTER, INC., WELLSTAR

ATLANTA MEDICAL CENTER, INC., WELLSTAR NORTH FULTON HOSPITAL, INC.,

WELLSTAR SPALDING REGIONAL MEDICAL CENTER, INC., WELLSTAR SYLVAN GROVE

HOSPITAL, INC., WELLSTAR WEST GEORGIA MEDICAL CENTER, INC., WINDY HILL

HOSPITAL, WELLSTAR MEDICAL GROUP, LLC AND VARIOUS OTHER OWNED ENTITES AS

LISTED IN SCHEDULE R. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND

TRANSACTIONS HAVE BEEN ELIMINATED IN COMBINATION.

FORM 990, PART IV, LINE 24A

TAX EXEMPT BOND REPORTING

FOR PURPOSES OF THE FORM 990 REPORTING, WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541) WILL LIST ALL TAX-EXEMPT BONDS ISSUED SINCE JANUARY 1, 2003 ON SCHEDULE K AS IT TYPICALLY ALLOCATES THE PROCEEDS OF THE BONDS TO MEMBERS OF THE OBLIGATED GROUP (INCLUDING THE HOSPITALS AND MEDICAL GROUP). WELLSTAR SYLVAN GROVE HOSPITAL REPORTS ITS SPECIFIC SHARE OF THE TAX EXEMPT BOND LIABILITY ALLOCATION ON FORM 990, PART X, LINE 25 OTHER LIABILITIES DUE TO WHS, INC.

FORM 990, PART VI, SECTION A, LINE 6

THE SOLE CORPORATE MEMBER IS WELLSTAR HEALTH SYSTEM, INC.

FORM 990, PART VI, SECTION A, LINES 7A & 7B

POWERS OF THE BOARD

AS PER THE ARTICLES OF INCORPORATION, THE SOLE MEMBER OF THE ORGANIZATION

IS WELLSTAR HEALTH SYSTEM, INC., A GEORGIA NONPROFIT CORPORATION. AS SOLE

MEMBER, WELLSTAR HEALTH SYSTEM, INC. HOLDS CERTAIN POWERS OF ELECTION AND

APPROVAL IN CONNECTION WITH THE GOVERNING BODY OF THE ORGANIZATION. THESE POWERS ARE PRESENTED IN DETAIL IN THE GOVERNING DOCUMENTS WHICH THE COMPANY MAKES AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 11B BOARD REVIEW OF FORM 990

INTERNAL STAFF PREPARES THE ORGANIZATION'S FORM 990. BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE AN EXTERNAL ACCOUNTING FIRM, PRICEWATERHOUSECOOPERS LLP, REVIEWS AND SIGN-OFFS ON THE COMPLETED RETURN OF EACH ORGANIZATION. THE CURRENT YEAR FORM 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE ALONG WITH A QUESTION AND ANSWER SESSION. A MOTION IS THEN MADE BY THE FINANCE COMMITTEE TO APPROVE THE RETURNS AND PRESENT TO THE FULL BOARD COPIES OF THE FORMS IN AN ELECTRONIC (PDF FORMAT) VERSION AS WELL AS A HARD COPY PRIOR TO FILING. THE ORGANIZATION'S CFO OR DESIGNEE SUBSEQUENTLY SIGNS THE RETURN FOR EITHER MANUAL OR ELECTRONIC FILING BY THE APPROPRIATE DUE DATE.

FORM 990, PART VI, SECTION B, LINE 12C CONFLICT OF INTEREST POLICY

OUR CONFLICT OF INTEREST POLICY REQUIRES ALL COVERED PERSONS TO ANNUALLY REVIEW THE POLICY AND THEN COMPLETE, SIGN AND RETURN THE CONFLICTS OF INTEREST SURVEY AND ATTESTATION TO THE COMPLIANCE OFFICE. THE POLICY REQUIRES AN ON-GOING DISCLOSURE OBLIGATION IN THE EVENT A CONFLICT ARISES DURING THE YEAR. THE FOLLOWING IS OUR PROCESS TO REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE THE POLICY: COMPLIANCE IDENTIFIES ALL COVERED PERSONS WHO MUST COMPLETE THE SURVEY AND ATTESTATION. COMPLIANCE

81-0875069

VERIFIES THAT THE SURVEY AND ATTESTATION IS DISTRIBUTED TO THESE PERSONS.

COMPLIANCE VERIFIES THAT THESE PERSONS RETURN A FULLY COMPLETED AND

SIGNED SURVEY AND ATTESTATION. COMPLIANCE REVIEWS EACH COMPLETED AND

SIGNED SURVEY AND ATTESTATION TO IDENTIFY ALL CONFLICTS LISTED IN THE

DOCUMENT. ALL CONFLICTS, POTENTIAL CONFLICTS AND INCIDENCES OF

NON-COMPLIANCE ARE REFERRED TO THE CHIEF COMPLIANCE OFFICER. THE CCO

TAKES APPROPRIATE ACTION TO COMPLETELY RESOLVE ALL IDENTIFIED CONFLICTS

AND INCIDENCES OF NON-COMPLIANCE.

FORM 990, PART VI, SECTION B, LINES 15A & 15B COMPENSATION OF OFFICERS

WELLSTAR HEALTH SYSTEM, INC. HAS ENGAGED SULLIVAN COTTER TO WORK WITH THE GOVERNING BOARD AND COMPENSATION COMMITTEE TO REVIEW AND RECOMMEND EXECUTIVE COMPENSATION. THE EXECUTIVE COMPENSATION PROCESS AT WELLSTAR IS OVERSEEN BY A COMMITTEE OF INDEPENDENT TRUSTEES, WHICH FOLLOWS A BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY. THE COMPENSATION COMMITTEE CONSISTS OF FIVE TRUSTEES. THE CEO AND CHIEF HUMAN RESOURCES OFFICERS PARTICIPATE IN AN ADVISORY ROLE, AND NOT AS VOTING MEMBERS. FURTHER IN COMMITTEE DISCUSSIONS ABOUT THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER, THE CEO RECUSES HIM/HERSELF FROM THAT PROCESS. THE CEO IS A NON-VOTING COMMITTEE MEMBER FOR DISCUSSIONS ON ALL OTHER OFFICERS. THE EXECUTIVE COMPENSATION PHILOSOPHY EMPOWERS THE COMMITTEE TO OVERSEE THE EXECUTIVE COMPENSATION PROCESS AND ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM ON BEHALF OF THE FULL BOARD OF TRUSTEES OF WELLSTAR; PROVIDED, HOWEVER, THE FULL BOARD OF TRUSTEES EVALUATES AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE PHILOSOPHY REQUIRES

ANNUAL DISCLOSURE OF THE COMMITTEE'S ACTIONS AND DECISIONS TO THE FULL BOARD, WHICH IT HAS DONE. THE COMMITTEE IS GUIDED BY THE BOARD-APPROVED PHILOSOPHY. OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD FOR ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE. BASE COMPENSATION IS TARGETED AT THE MEDIAN BASE COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS (THE MARKET). OFFICERS OF THE COMPANY ALSO RECEIVE VARIABLE COMPENSATION THAT IS DEPENDENT ON INDIVIDUAL AND ORGANIZATION PERFORMANCE. WHEN PERFORMANCE IS AT A PREDETERMINED TARGETED LEVEL, THE TOTAL COMPENSATION, BOTH BASE AND VARIABLE, IS INTENDED TO BE AT OR AROUND THE 75TH% OF COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. WELLSTAR'S EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET AS BEING COMPRISED OF COMPARABLE NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS, I.E., NOT-FOR-PROFIT ORGANIZATIONS SIMILAR IN COMPLEXITY AND SCALE TO WELLSTAR. TO ASSIST THE COMMITTEE IN FULFILLING ITS DUTIES, THE COMMITTEE ENGAGED SULLIVAN COTTER TO PROVIDE MARKET COMPENSATION DATA TO COMPARE TO THE WELLSTAR POSITIONS WHOSE COMPENSATION THE COMMITTEE OVERSEES. THE COMMITTEE USES THIS DATA TO PROVIDE CONTEXT WHEN MAKING DECISIONS IN ADMINISTERING THE COMPENSATION PROGRAM. ACCURATE MINUTES OF THE COMMITTEE'S DISCUSSION AND DECISIONS ARE RECORDED DURING EACH COMMITTEE MEETING AND REVIEWED AND PROVIDED TO THE FULL BOARD OF TRUSTEES FOR REVIEW.

FORM 990, PART VI, SECTION C, LINE 19
DOCUMENTS MADE AVAILABLE TO THE PUBLIC

THE ORGANIZATION AND ITS AFFILIATES ARE SUBJECT TO THE OPEN RECORDS LAW
IN THE STATE OF GEORGIA. THEREFORE, BY LAW, CITIZENS ARE PERMITTED TO

Employer identification number

INSPECT AND COPY ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS AS MAY BE REQUESTED FROM TIME TO TIME. ADDITIONALLY, THE ORGANIZATION'S FORM 990 IS MADE READILY AVAILABLE ON THE GUIDESTAR WEBSITE. PERIODICALLY, THE ORGANIZATION PUBLISHES ITS FINANCIAL PERFORMANCE IN THE LOCAL NEWSPAPER FOR CITIZENS TO REVIEW, AND IT ALSO PUBLISHES A COMMUNITY BENEFIT REPORT ONCE A YEAR FOR DISTRIBUTION TO THE PUBLIC. UNDER ITS CONTINUING DISCLOSURE AGREEMENTS FOR PUBLIC BONDS OUTSTANGINS FINANCIAL AND STATISTICAL INFORMATION IS POSTED AND REPORTED ON EMMA.MSRB.ORG ON A QUARTERLY AND ANNUAL BASIS.

FORM 990, PART VII

OFFICERS HOURS WORKED

THE OFFICERS DEVOTE THEIR TIME TO ALL OF THE ORGANIZATIONS WITHIN WELLSTAR HEALTH SYSTEM THAT ARE LISTED IN SCHEDULE R, PART II. AS SUCH, THE TOTAL HOURS WORKED BY THE OFFICERS ACROSS ALL ORGANIZATIONS EXCEEDS 40 HOURS A WEEK.

FORM 990, PART VII & FORM 990, SCHEDULE J

COMPENSATION

ALL COMPENSATION AMOUNTS REPORTED ON FORM 990, PART VII; PART IX, LINES 5-7; AND SCHEDULE J REPRESENT COMPENSATION PROVIDED TO INDIVIDUALS THAT PROVIDE SERVICES TO THE ORGANIZATION. LIKEWISE, THE NUMBER OF EMPLOYEES REPORTED ON PART V, LINE 2A REPRESENTS THE NUMBER OF INDIVIDUALS PROVIDING SERVICES TO THE ORGANIZATION. ALL FEDERAL EMPLOYMENT TAX RESPONSIBILITIES FOR THESE INDIVIDUALS (INCLUDING FEDERAL EMPLOYMENT TAX REPORTING RESPONSIBILITIES) ARE HANDLED BY WELLSTAR HEALTH SYSTEM, INC.

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(EIN 58-1649541).

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS

FOR THE REPORTING PERIOD WELLSTAR SYLVAN GROVE HOSPITAL HAD A CHANGE IN NET ASSETS OF \$(3,695,414) RELATED TO TRANSFERS TO AFFILIATES AS PART OF THE ALLOCATION OF INCOME STATEMENT AND BALANCE SHEET TRANSACTIONS OVER

THE YEAR.

## ATTACHMENT 1

### FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
PURCHASED SERVICES	1,501,764.	821,437.	680,327.	0.
OTHER FEES	113,319.	102,687.	10,632.	0.
TOTALS	1,615,083.	924,124.	690,959.	0.

#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

 $\blacktriangleright$  Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization
WELLSTAR SYLVAN GROVE HOSPITAL
81-0875069

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization				(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
							Yes	No
(1) DOUGLAS HOSPITAL, INC.	58-2026750							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) KENNESTONE HOSPITAL, INC.	58-2032904							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) PAULDING MEDICAL CENTER, INC.	58-2095884							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(4) WELLSTAR FOUNDATION, INC.	58-1627413							
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X	
(5) WELLSTAR HEALTH SYSTEM, INC.	58-1649541							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	N/A		X
(6) WELLSTAR ATLANTA MEDICAL CENTER, IN	81-0837031							
793 SAWYER ROAD	MARIETTA, GA 60062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(7) WELLSTAR NORTH FULTON HOSPITAL, INC	81-0851756							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

JSA

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#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization WELLSTAR SYLVAN GROVE HOSPITAL Employer identification number 81-0875069

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
_(3)					
_(4)					
<u>(6)</u>					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) rolled
						Yes	No
(1) WELLSTAR SPALDING REGIONAL HOSPITAL, INC. 81-0864	789						
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) WEST GEORGIA HEALTH SERVICES, INC. 20-5497	622						
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	WHS, INC.	Х	l
(3) WEST GEORGIA MEDICAL CENTER, INC. 20-5497	506						
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WGHS, INC.	X	l
(4) VERNON WOODS RETIREMENT COMMUNITY, INC. 58-2575	049						
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	10	WGHS, INC.	X	l
(5) WEST GEORGIA HEALTH FOUNDATION, INC. 20-0936	376						
793 SAWYER ROAD MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WGHS, INC.	X	l
(6) COBB HOSPITAL, INC. 58-0968	382						
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	İ
(7) MEDICAL PARK FOUNDATION, INC. 58-1303	478						
1514 VERNON ROAD LAGRANGE, GA 30240	FOUNDATION	GA	501(C)(3)	7	WGHS, INC.	X	İ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	1 .	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
		, ,		,			Yes	No		Yes	No	
(1) COBB SOUTH PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(2) KENNESTONE EAST PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(3) GRIFFIN IMAGING, LLC												
793 SAWYER ROAD	IMAGING CENTER	GA	N/A	N/A								
(4) WELLSTAR SPALD. EMS/SPALD. 911												
793 SAWYER ROAD	OFF. BLDG/EMS CTR	GA	N/A	N/A								
(5) NORTH FULTON PARKING DECK, LP												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(6) SPALDING HEALTH SYSTEM												
793 SAWYER ROAD	PHYS. HOSP. ORG.	GA	N/A	N/A								
(7) WHS COBB HOSPITAL CANCER CENTE												
793 SAWYER ROAD	HEALTH SERVICES	GA	N/A	N/A								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	
									Yes No
(1) COMMUNITY ASSURANCE CO.	58-1649541								
3RD FL, BARCLAYS HSE SHEDDEN RD GEORGE TOWN, CJ		INSURANCE	CJ	WHS, INC.	C CORP				
(2) WEST GEORGIA HEALTH PHYSICIANS, INC.	27-5125341								
793 SAWYER ROAD MARIETTA, GA 30062-2222		PHYSICIAN PRAC.	GA	WHS, INC.	C CORP				
(3) WELLSTAR HEALTH PLAN, INC.	46-1922499								
793 SAWYER ROAD MARIETTA, GA 30062-2222		HEALTH INSURANCE	GA	WHS, INC.	C CORP				
(4)									
(5)									
(6)									
(7)									

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Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	sted in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
	Gift, grant, or capital contribution to related organization(s)				1b		X	
	Gift, grant, or capital contribution from related organization(s)				1c		X	
	Loans or loan guarantees to or for related organization(s)				1d		X	
	Loans or loan guarantees by related organization(s)				1e		X	
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		Х	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X	
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X	
0	Sharing of paid employees with related organization(s)				10		X	
р	Reimbursement paid to related organization(s) for expenses				1p	Х		
q	Reimbursement paid by related organization(s) for expenses				1q		Х	
	Other transfer of cash or property to related organization(s)				1r		X	
S	Other transfer of cash or property from related organization(s)		<u> </u>		1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete to	his line, including cove	ered relationships and transa	ction thre		S		
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	(d) of dete	rminin	na	
	type (a-s)					lved	9	
/ <b>4</b> \								
(1)								
(2)								
(2)								
		1						

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(5)

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#### Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(state or foreign income (related, unrelated, excluded from tax under		Are all sec 501 organiz	partners tion (c)(3) rations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man: part	ner?	(k) Percentage ownership	
			sections 512-514)	Yes	No			Yes	No	,	Yes	No	
(2)													
(3)													
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# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.