Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

AF	or th	e 201	8 calendar year,	or tax y	ear beg	inning		0 /	/ U1 , 2018	s, and	a ena	iing			06	7 30 , 20 19				
B c	heck if ap	oplicable:	C Name of organizati		NG REG	GIONAL	HOSE	PITAL	INC.				D En	nployer id	entific	cation number				
	Addre		Doing Business As		1.0 1.1.0	7_01111							8:	1-0864	4789	9				
	chang	e change	Number and street (or D.O. boy if mail is not delivered to street address)											E Telephone number						
	+	-	793 SAWYEF						,				I	(770) 956-7827						
	+	return	City or town, state			and ZIP o	r foreign r	nostal con	le.				<u> </u>							
	Termi		MARIETTA,	•	•		o.o.g p						G Gr	oss receip	te ¢	140,761,	786			
	return Applio		F Name and address				IDICE	т. С	AUNDERS					s this a gro			X No			
	pendi		793 SAWYER										s	ubordinates	?	H				
_	Tau au				1						Π.		1	Are all subord			No			
		empt st	atus: X 501(c)(: WWW.WELLSTA		501(c) () ◀	(insert	no.)	4947(a)(1)	or	;	527	1			t. (see instructions)				
_					- .	I	.	011 1			1 1/	.,		<u> </u>		of legal domicile:				
$\overline{}$			nization: X Corpora	ition	Trust	Associat	ion	Other	<u> </u>		L Yea	r of forma	tion: Z	013 M	State	of legal domicile:	<u>GA</u>			
P	art I		mmary						C = E C	OTTE	DIII	1 0								
	1	Briefly	y describe the organ	nization's	mission	or most si	ignifican	t activitie	S: 2FF 2	CHE		. 0								
nce																				
rna	_																			
Governance	ı		k this box 🕨 🔙 ii	_											1 1		20			
	3	Numb	er of voting member	ers of the	governin	g body (Pa	art VI, lir	ne 1a)							3		20.			
Activities &			er of independent v												4		$\frac{10.}{0.70}$			
ξ			number of individua												5		979.			
Ę	ı		number of voluntee												6		84.			
∢			unrelated business												7a		0			
	b	Net u	nrelated business to	axable ind	come from	Form 99	0-T, line	34							7b		0			
													Prio	r Year	_	Current Ye				
<u>a</u>	8	Contr	ibutions and grants	(Part VIII,	line 1h)				COE	PY FO	\D	ח וור			0.		,179			
Revenue	9	Progr	am service revenue	(Part VIII,	line 2g)				PUBLIC I	_		ال		529,21		139,846				
ev.	ı		tment income (Part									⅃		571,66			,225			
	11	Other	revenue (Part VIII,	column (A), lines 5	5, 6d, 8c,	9c, 10c,	and 11e	:)					51,39			,539			
	12	Total	revenue - add lines	8 throug	jh 11 (mus	st equal P	art VIII,	column	(A), line 12) .			. 1	131,252,270.			140,761	,786.			
	13	Grant	s and similar amour	nts paid (F	Part IX, co	lumn (A),	lines 1-	3)				. L		11,34	45.	5	,147			
	14	Benef	its paid to or for me	embers (P	art IX, col	umn (A),	line 4)					. L			0.		0			
S	4-		es, other compensa										52,5	574,37	72.	77,081	,161.			
Expenses	16a	Profes	ssional fundraising f	ees (Part	IX, colum	n (A), line	e 11e)						0.				0			
x	b	Total	fundraising expense	es (Part I)	K, column	(D), line 2	25) ▶		(0.		-								
Ш	17		expenses (Part IX,										69,5	566,10	01.	61,344	,257.			
			expenses. Add lines										122,1	L51,81	.8	138,430	,565.			
	19		nue less expenses.										9,1	L00,45	52.	2,331	,221			
or												Begir	ning of	Current \	Year	End of Year				
Net Assets or Fund Balances	20	Total	assets (Part X, line 1	16)								2	239,0	97,74	10.	239,738	,223.			
Ass	21		liabilities (Part X, lin									2	225,1	118,00	9.	225,941	,195.			
S S	22	Net as	ssets or fund balan	ces. Subt	ract line 2	1 from lin	e 20						13,9	79,73	31.	13,797	,028			
	rt II		gnature Block												'					
Und	der per	nalties o	of perjury, I declare th	at I have	examined t	his return,	including	g accom	panying sched	dules a	and sta	tements, a	and to t	he best o	f my l	knowledge and bel	lief, it is			
true	e, corre	ct, and	complete. Declaration	of prepare	er (other tha	an officer) i	is based o	on all info	rmation of wh	nich pr	eparer	has any k	nowledg	je.						
														05/0	8/2	020				
Sig	n		Signature of officer											Date						
He	re		JAMES M. SWA	RTZ					VP AC	COUI	NTIN	IG								
			Type or print name an																	
			Type preparer's name			Prepare	er's signat	ture			Date			heck	if F	PTIN				
Paid	ı		NNE KRUEGER	1			*							elf-employ	,	P01235586				
	oarer				RHOUSE	COOPER	S I.I.I	 P								4008324				
Use	Only		s address > 2001 M						19103					,		7-330-3000				
May	the II		scuss this return wit										Phone	110.		X Yes	No			
			Reduction Act Not					on action	···/							Form 990				
1 01	rapel	WUIK	NEGUCTION ACT NOT	いしせいるせせし	בוכ שכונו	ac 111511U	บนบบเธ.									rum JJU	(ZUIÖ)			

Form 990 (2018) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 118,016,620. including grants of \$ 5,147.) (Revenue \$ 4a (Code:) (Expenses \$ SEE SCHEDULE O) (Revenue \$ 4b (Code: including grants of \$ 4c (Code:) (Expenses \$) (Revenue \$ including grants of \$ 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ **4e** Total program service expenses ▶ 118,016,620.

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Form 990 (2018) Page 3

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			Х
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			Х
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		3.7	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	446		Х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
4	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			3.7
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
16		16		Х
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	. ,		
-	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a	Х	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21		X

Form **990** (2018) PAGE 5

JSA 8E1021 1.000 14180Z 2K76 V 18-8.4F Form 990 (2018) Page **4**

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
27 a				ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		Х
L	through 24d and complete Schedule K. If "No," go to line 25a			21
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	١.,		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			ĺ
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			ĺ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Form 990 (2018) Page 5

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 979			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
7 U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country:			
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
		5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		Х
	solicit any contributions that were not tax deductible as charitable contributions?	va		21
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			X
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		37
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			3.7
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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PAGE 7

WELLSTAR SPALDING REGIONAL HOSPITAL, INC. 81-0864789 Page 6 Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 2.0 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\triangleright \underline{^{GA}}$, 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

 X
 Own website
 Another's website
 X
 Upon request
 Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ►

JAMES M. SWARTZ 793 SAWYER ROAD MARIETTA, GA 30062-2222

State the name, address, and telephone number of the person who possesses the organization's books and records ►

770-956-7827

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or di	unles	Pos neck ss pe	more	e than of the sor/trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		tee	ustee			ensated				
(1)AMBICA YADAV	1.00									
TRUSTEE	13.00	Х						0.	5,919.	0.
(2)AVRIL P. BECKFORD, MD	1.00									
TRUSTEE & CHIEF PEDIATRIC OFF.	49.00	Х		Х				0.	452,510.	29,270.
(3)CHARLES J. JONES	1.00									
TRUSTEE	13.00	Х						0.	9,318.	0.
(4)DAVID H. HAFNER, MD	1.00									
TRUSTEE	13.00	Х						0.	56,388.	0.
(5)EDWARD RICHARDSON	1.00									
TRUSTEE (BEG. 4/19)	13.00	X						0.	0.	0.
(6) FRANK ROS	1.00									
TRUSTEE	13.00	Х						0.	6,421.	0.
(7)GARY A. MILLER	1.00									
TRUSTEE	13.00	X						0.	3,568.	0.
(8)GREG MORGAN	1.00									
TRUSTEE	13.00	Х						0.	3,070.	0.
(9)H. SPEER BURDETTE, III	1.00									
TRUSTEE	13.00	Х						0.	4,610.	0.
(10)JAMES HOLMES	1.00									
TRUSTEE (BEG. 4/19)	13.00	Х						0.	0.	0.
(11) JAMES L. HORNSBY, JR, MD	1.00									
TRUSTEE & PHYSICIAN	51.00	Х						0.	353,602.	71,950.
(12)MICHAEL B. PATTON	1.00									
TRUSTEE	13.00	Х						0.	3,737.	0.
(13)MITZI MOORE	1.00									
TRUSTEE	13.00	Х						0.	10,871.	0.
(14)O. SCOTT SWAYZE, MD	1.00									
TRUSTEE	13.00	Х						0.	5,895.	0.

Form **990** (2018)

JSA.

Form 990 (2018) Page **8**

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and I	ligl	hest Compensat	ed Employees (c	ontinue	ed)	
(A)	(B)			((C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for related	box,	unles er and	Pos heck ss pe	more rson lirect	e than of is both tor/trust	an	Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	am com fro	stimated nount of other pensation	on
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner	(W-2/1099-MISC)		and	anization d related anization	b
15) OTIS A. BRUMBY, III TRUSTEE	1.00	X						0.	49,185.			0
								0.	49,103.			0.
16) PAUL DOUGLASS, MD TRUSTEE & PHYSICIAN	1.00 49.00							0.	796,091.		40,7	195
								0.	750,051.		10,,	
17) R. RANDALL BENTLEY, SR, ESQ TRUSTEE	1.00							0.	44,408.			0.
18) ROBERT N. CROSS, MD	1.00								11,1001			
TRUSTEE	13.00	Х						0.	11,001.			0.
19) T. FITZ JOHNSON	1.00											
TRUSTEE	13.00	Х						0.	43,397.			0.
20) W. CHARLES BROCK	1.00											
TRUSTEE	13.00	Х						0.	43,391.			0.
21) WALTER G. ROBINSON	1.00											
TRUSTEE (END. 12/18)	13.00							0.	8,139.			0.
22) ALAN R. MUSTER, MD	1.00											
SVP SPECIALTY DIVISION WMG	51.00			Х				0.	665,560.		83,3	46.
VP INFO TECHNOLOGY OPERATIONS	1.00			Х				0.	258,768.		24,0	139.
24) ANDREW LEE VP CHIEF DIVERSITY OFFICER	1.00			37					241 507		24 0	120
	49.00			Х				0.	341,507.		34,0	30.
VP CHIEF OF STAFF (BEG. 10/18)	1.00			Х				0.	203,435.		34,9	18
1b Sub-total	127.00							0.	915,909.		01,2	
c Total from continuation sheets to Part VII, S	oction A		• •	• •				2,422,735.			19,6	
d Total (add lines 1b and 1c)	-							2,422,735.			20,8	
2 Total number of individuals (including but not			liste	d al	bove	e) who	o re			•	•	
reportable compensation from the organization		75				-,			,,			
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedum										3	X	
4 For any individual listed on line 1a, is the organization and related organizations gro	sum of rep	ortab	ole c	com	per	nsation	n ai	nd other compens	sation from the			
individual										4	Х	
5 Did any person listed on line 1a receive or												
for services rendered to the organization? If "Ye										5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

Form **990** (2018)

JSA 8E1055 1.000 Form 990 (2018) Page **8**

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	plo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continue	ed)	
(A)	(B)			(C)			(D)	(E)			
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a c	erson	e than o is both tor/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	an	stimated nount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anization d related anization	b
26) ANTHONY J. BUDZINSKI	1.00								020 450		50 5	705
EVP & CFO	51.00			Х				0.	939,452.		78,7	85.
27) ANTHONY M. TRUPIANO SVP SUPPLY CHAIN (END. 1/19)	1.00			Х				0.	936,846.		48,2	232.
28) AVIRAL SINGH	1.00											
VP BRAND&MRKT STR.(BEG.3/19)	49.00	_		Х				0.	0.			0.
29) BARBARA B. COREY	1.00											
SVP MANAGED CARE	49.00			Х				0.	463,766.		50,6	09.
30) BETH KOST	1.00											
SVP, CHIEF COMPLIANCE OFFICER	49.00	1		Х				0.	470,653.		51,2	220.
31) BRADFORD B. NEWTON	1.00											
VP INFO. TECHNOLOGY ADMIN.	49.00			Х				0.	349,560.		50,6	22.
32) CANDICE L. SAUNDERS	1.00											
PRESIDENT & CEO	51.00			Х				0.	2,426,944.		79,3	53.
33) CARRIE O. PLIETZ	1.00											
EVP & COO HOSPITAL DIVISION	49.00			Х				0.	951,290.		66,9	12.
34) DANIEL ABAD	1.00	_										
VP TOTAL REWARDS (BEG. 3/19)	49.00			Х				0.	0.			0.
35) DAVID BITTNER	50.00											
VP OPERATIONS & COO	0.			Х				260,646.	0.		34,2	41.
36) DAVID JONES	1.00	_										
EVP HR&ORG. LEARN.(BEG.1/19)	49.00			Х				0.	0.			0.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						* * *					
Total number of individuals (including but not reportable compensation from the organization)				d a	bov	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	X	
4 For any individual listed on line 1a, is the organization and related organizations gr	eater than	\$15	0,0	00?	. It	"Yes	s,"	complete Schedu	ıle J for such		37	
individual										4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

JSA 8E1055 1.000 Form 990 (2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												ed)	
	(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos heck ss pe	erson	e than c	an	(D) Reportable compensation from	(E) Reportable compensation from related	ar	(F) stimated mount of other	f
		hours for related organizations below dotted line)	or director	Institutional trustee		Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	npensation the ganization related anization anization	n d
37) DAVID W. ANDERSON EVP/HR/OL/CCO	1.00			х				0	065 020		77 1	0.0
3.8	DAVID W. PRESTON	1.00				₩			0.	865,929.		77,1	.06.
. 50	SVP BRAND EXP&COMM(BEG.10/18)	49.00			х				0.	139,442.		9 0	89.
30) DOUGLAS ARVIN, CPA, MBA	1.00			21	₩			0.	137,112.	-		0).
	SVP FINANCE	49.00			Х				0.	459,531.		39,8	₹37
40) EHI OSEHOBO, MD	25.00				\vdash				1337331.			
	VP HOSPITAL CHIEF MED OFFICER	25.00	1		Х				246,449.	0.		47,0)45.
$\overline{41}$) ELIZABETH H. LOUDERMILK	1.00				\vdash							
	VP FINANCIAL PLANNING	49.00			Х				0.	321,014.		50,0)55.
$\overline{42}$) ELIZABETH H. PAPETTI	1.00				\vdash							
	VP OPS. HOSPITAL DIVISION	49.00			Х				0.	260,522.		36,9	56.
$\overline{43}$) ELLEN WRIGHT	1.00											
	VP HIM CDI & POLICIES	49.00			Х				0.	225,933.		40,7	73.
$\overline{44}$) FREDA LYON	1.00											
	VP SYSTEM EMERGENCY SERVICES	49.00			Х				0.	267,000.		55,9	48.
45) IVY SPENCER	1.00											
	VP CNO	49.00			Х				0.	199,226.		39,4	96.
46) JAMES M. SWARTZ	1.00											
	VP ACCOUNTING	49.00			Х				0.	302,471.		46,2	62.
47) JASON D. STEVENS	1.00											
	VP DEPUTY GENERAL COUNSEL	49.00			Х				0.	353,892.		57,9	48.
	b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						> >					
_	Total number of individuals (including but not reportable compensation from the organization		hose I		d al	bove	e) who	o re	eceived more than	\$100,000 of		1 1	
3	Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	Yes	No
4		sum of rep eater than	ortab \$15	le c 50,0	com 100?	pen	nsatio	n ai	nd other compens	sation from the	4	X	
5	Did any person listed on line 1a receive or										-		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

JSA 8E1055 1.000 Χ

5

Form 990 (2018) Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unles	neck ss pe	erson	e than o is both or/trust	an	Reportable compensation from the	Reportable compensation from related organizations	am	timated nount of other pensatio	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization d related anization	b
48) JASON L. KELSEY VP REHAB&SPORTS MED(BEG.11/18)	1.00			Х				0.	177,401.		48,0	179
49) JENNIFER J. GIUSTI VP CLINICAL OUTCOMES	1.00			X				0.	386,608.		40,0	
50) JILL M. CASE-WIRTH	1.00							0.	380,008.		40,0	47.
SVP NURSING SERVICES	49.00	-		Х				0.	474,604.		60,4	62.
51) JOHN A. BRENNAN EVP CHIEF CLIN. INTEG. OFFICER	1.00 49.00	-		Х				0.	1,161,536.		83,5	76.
52) JONATHAN D. MAURER VP INFO SEC. & CISO(BEG. 8/18)	1.00 49.00			Х				0.	177,852.		18,6	.62
53) JOSEPH L. BRYWCZYNSKI	1.00	-										
SVP HEALTH PARKS DEVELOPMENT 54) JUDITH WHITE	49.00 1.00			X				0.	471,838.		73,4	
VP LAB. SRVS. SYST.(BEG. 4/19)	49.00			X				0.	0.			0.
VP COMMUNICATIONS (END. 12/18)	1.00			Х				0.	288,335.		58,3	347.
56) KEM M. MULLINS EVP AMBULATORY & BUS. DEV.	$\begin{array}{r} 1.00 \\ 49.00 \end{array}$	-		Х				0.	713,886.		56,7	23.
57) KEVIN C. SCHAEFFER, MD VP ONCOLOGY	1.00			Х				0.	284,484.		46,7	28.
58) KIMBERLY TAACA VP OPS SPECIALTY DIVISION	1.00			Х				0.	239,588.		46,2	
1b Sub-total c Total from continuation sheets to Part VII, Sod Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization)	ection A	hose I	liste				> > >				10,2	
Teportable compensation from the organization		75)								Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3	Х	
4 For any individual listed on line 1a, is the organization and related organizations greater	sum of repeater than	ortab \$15	le c	om 00?	per	sation	n aı s,"	nd other compens	sation from the		37	
individual	accrue co	mpen	satio	on 1	fron	n any	un	related organizati	on or individual	4	X	7.
for services rendered to the organization? If "Ye	es," comple	te Sch	nedu	ıle J	J for	such	per	son		5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2018) Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles er and	s pe	ition more	o th st than both Highest compensated e is or/tru Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Ф			ated				
59) KRISTEN S. TRICE	1.00									
VP DIAGNOSTIC OUTREACH	49.00			X				0.	232,256.	42,682.
60) LEANNE COOK	1.00									
VP CONSUMER ENG. (BEG. 3/19)	49.00			Χ				0.	0.	0.
61) LEO E. REICHERT	1.00									
EVP & GENERAL COUNSEL	49.00			Χ				0.	811,932.	66,669.
62) LISA N. JOHNSON	25.00									
VP CNO PATIENT SRVCS(BEG10/18)	25.00			Χ				193,379.	0.	21,673.
63) MARCUS P. CHARLSON, MD	1.00									
VP SURGERY	49.00			Χ				0.	208,957.	37,257.
64) MARY L. TAVERNARO	1.00									
VP HUMAN RESOURCES OPERATIONS	49.00			Χ				0.	325,273.	54,487.
65) MAXWELL S. KAGAN	1.00									
VP FINANCE & CFO	49.00			Х				0.	296,639.	39,858.
66) MICHAEL T. MCCULLOUGH	1.00									
SVP SUPPLY CHAIN (BEG. 12/18)	49.00			Х				0.	66,227.	0.
67) PAUL D. MURPHREE	1.00									
VP MEDICAL OUTCOMES	49.00			Х				0.	439,670.	76,901.
68) PAUL R. PERROTTI	16.00									
SVP & CFO (END. 2/19)	34.00			Х				0.	389,610.	73,259.
69) REBECCA L. RUHL	1.00									
VP FACILITY COMPLIANCE OPS	49.00			Х				0.	203,610.	29,995.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) Total number of individuals (including but not	ection A						> re	eceived more than		
reportable compensation from the organizatio									•	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										Yes No
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	eater than	\$15	0,00	00?	If	"Yes	3,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or	accrue co	mpen	satio	on f	ron	n any	un	related organizati	on or individual	

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form **990** (2018)

JSA 8E1055 1.000

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Form 990 (2018)

we or							_	1	ed Employees (d	
70) RICHARD S. SIEGEL VP CARDIOLOGY & CVM ADMIN 71) ROB SCHREINER EVP & PRESIDENT MEDICAL GROUP 72) ROBERT J. DECOUX VP CORPORATE MED STAFF SVCS	(B) Average hours per veek (list any hours for	box,	ot ch unles	s pe	tion more	than o is both or/trust	an	(D) Reportable compensation from the	Reportable compensation from related organizations	(F) Estimated amount of other compensation
VP CARDIOLOGY & CVM ADMIN 71) ROB SCHREINER EVP & PRESIDENT MEDICAL GROUP 72) ROBERT J. DECOUX VP CORPORATE MED STAFF SVCS	related organizations pelow dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
71) ROB SCHREINER EVP & PRESIDENT MEDICAL GROUP 72) ROBERT J. DECOUX VP CORPORATE MED STAFF SVCS	1.00									
EVP & PRESIDENT MEDICAL GROUP 72) ROBERT J. DECOUX VP CORPORATE MED STAFF SVCS	49.00			Х				0.	382,611.	80,285
VP CORPORATE MED STAFF SVCS	1.00			Х				0.	728,722.	38,899
73) SANDRA LUCIUS	1.00			Х				0.	235,358.	54,917
VP INFO TECHNOLOGY APPS	1.00			Х				0.	400,773.	49,169
74) SEAN P. TURNER VP REVENUE CYCLE MANAGEMENT	1.00			Х				0.	428,955.	38,743
75) SHALIMA PANNIKODE SVP CHF INFO&DIGITAL(BEG.4/19)	1.00			Х				0.	0.	0
76) SNEHAL H. DOSHI	1.00									
VP SYSTEM PHARMACIST	49.00			Х				0.	253,636.	60,538
77) SONYA E. ALDY	1.00									
VP TALENT ACQUISITION	49.00			Х				0.	269,707.	35,130
78) SOPHIA MARSHALL	1.00									
VP ORG. COMM. (BEG. 3/19)	49.00			Х				0.	0.	0
79) STACEY J. HANCOCK	25.00			3,7				217 440		F1 100
VP HUMAN RESOURCES 80) STEPHEN L. BADGER	25.00			Х				217,449.	0.	51,180
VP STRATEGIC SERVICES	49.00			x				0.	619,283.	82,985
1b Sub-total c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c) Total number of individuals (including but not lim	ction A						> > re			32,733
reportable compensation from the organization						-,				V N-
3 Did the organization list any former officer, employee on line 1a? If "Yes," complete Schedule										Yes No
4 For any individual listed on line 1a, is the sur organization and related organizations great individual	ım of rep iter than	ortab \$15	le c 0,00	om	pen <i>If</i>	satior "Yes	n ar	nd other compens	sation from the	4 X

for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2018)

JSA 8E1055 1.000 Χ

Form 990 (2018) Page 8

Section A. Officers, Directors, Iru		y Em	рю			and F	ııgı	· ·	· • • • • • • • • • • • • • • • • • • •	continue		
(A) Name and title	Average hours per week (list any hours for	box,	not ch unles er and	s pe	ition more	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am	(F) timated ount of other pensatio	n
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization I related nization	
81) STEVEN HUNT VP HUMAN RESOURCES (BEG. 2/19)	1.00			Х				0.	0.			0.
82) STEPHEN VAULT	1.00										25 2	
VP BUSINESS DEVELOPMENT 83) TAMARA D. ISON SVP & HOSPITAL PRESIDENT	24.00			X				409,027.	236,081.		25,3 52,7	
84) TIMOTHY HANEY SVP R. E. FAC. & DVLP. SVCS.	1.00			Х				0.	461,540.		55,5	
85) VALERY A. AKOPOV, MD SVP HOSPITAL DIVISION WMG	1.00			Х				0.	590,611.		57,4	69.
86) VARMA RAMESWAR, MD VP PEDIATRIC OPERATIONS	1.00			Х				0.	245,526.		52,4	74.
87) YVETTE BREWER, MD VP PRIMARY CARE & BEHAV HEALTH	1.00			Х				0.	246,810.		54,5	36.
88) DENNIS SIMMONS DIRECTOR - PHARMACY SERVICES	50.00					Х		202,613.	0.		46,6	48.
89) KAREN DUCKWORTH DIRECTOR - NURSING	50.00					Х		162,579.	0.		23,5	78.
90) LORI HINCKLEY PHARMACIST UNIT BASED	50.00					Х		151,204.	0.		23,5	05.
91) MELONY HOSFORD MANAGER - PHARMACY SERVICES	50.00					Х		159,692.	0.		38,3	70.
1b Sub-total c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A						> > >					
2 Total number of individuals (including but not reportable compensation from the organization		hose 75		d at	oove	e) who	o re	eceived more than	\$100,000 of			
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu						-			•	3	Yes X	No
4 For any individual listed on line 1a, is the sorganization and related organizations gre										4	Х	

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

JSA 8E1055 1.000

(A)	(B)			(0	2)			(D)	(E)		red) (F)	
Name and title	Average hours per week (list any hours for related organizations below dotted	box,	unles	Pos heck ss pe	ition more	than or is both or/trust employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	con f org ar	estimated mount of other mpensation from the ganization and related	ion on ed
2) TEPPY HOLDY	line)	trustee	al trustee		уее	t compensated /ee				org	ganization	ns
2) TERRY HOSCH DIRECTOR - NURSING	50.00					Х		158,495.	0.		33,2	200
3) BETHANY ROBERTSON FORMER VP/CHIEF LEARNING OFF.	0.						Х	0.	341,999.		15,4	482
4) ELLEN LANGFORD FORMER SVP WMG AMB. TRANS.	0.						Х	0.	637,673.		57,9	
5) KIMBERLY W. MENEFEE	0.											
FORMER SVP STRATEGIC COMM. DEV 6) MICHELLE ROBINSON	0.						X	0.	840,489.		20,5	<u>9</u>
FORMER VP MARKETING 7) PETER R. JUNGBLUT, MD, MBA	0.						Х	0.	396,371.		14,1	<u>L2</u>
FORMER SVP & MEDICAL DIRECTOR	50.00						Х	0.	398,300.		79,1	16
8) ROBIN G. BOEHRINGER FORMER VP TOTAL REWARDS	0. 0.						X	0.	241,338.		11,4	45
9) WADRA MCCULLOUGH FORMER VP CNO	0.						Х	261,202.	0.		12,0	 0.1
Uh Cub total												
1b Sub-total c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A						^ ^					_
2 Total number of individuals (including but not l reportable compensation from the organization		hose 75		d at	ove	e) who	o re	ceived more than	\$100,000 of			
B Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3	Yes	1
For any individual listed on line 1a, is the some organization and related organizations greated individual	eater than	\$15	0,0	00?	lf	"Yes	s," (complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on f	rom	n any	uni	related organization	on or individual	5		
Section B. Independent Contractors	o, comple	.001	iout	J	101	Juli	μοι			J		_

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

ı u		Check if Schedule O co	ntains a respon	se or note to an	y line in this Part VI			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, and similar amounts not included	1b 1c 1d 1d 1e grants,	8,179.				
Con	g	Noncash contributions included i			0 170			
	2a	PATIENT REVENUE LAB TESTS		Business Code 621990 621990	8,179. 139,741,839. 14,374.	139,741,839.		
Program Service Revenue	b c d	MEDICAL RECORDS		621900	90,630.	90,630.		
Progran	e f g	All other program service rev		▶	139,846,843.			
	3 4	and other similar amounts). Income from investment of	tax-exempt bond	proceeds >	659,478.			659,478.
	6a b	Gross rents	(i) Real -8,464.	(ii) Personal	0.			
	d 7a	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory	-8,464.	(ii) Other	-8,464.			-8,464
	b	Less: cost or other basis and sales expenses Gain or (loss)		29,747.				
enne	d 8a	Net gain or (loss)	ising	▶	29,747.			29,747.
Other Revenue	b c	of contributions reported on See Part IV, line 18 Less: direct expenses Net income or (loss) from fu	a b	0.	0.			
	9a	Gross income from gaming See Part IV, line 19	а	0.				
	0 0 10a	Less: direct expenses		0.	0.			
	b c	Less: cost of goods sold	s: cost of goods sold b onincome or (loss) from sales of inventory		0.			
		Miscellaneous Revenue		Business Code				
	11a b	OPERATING REVENUES PERSONAL TRAINING REVENUE		900099 900099	176,118. 12,500.			176,118. 12,500.
	C	ALL OTHER REVENUE		900099	37,385.			37,385.
	d e	Total. Add lines 11a-11d			226,003.	120 245 212		267 77
	12	Total revenue. See instruction	ns.	▶	140,761,786.	139,846,843.		906,764.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

000	Check if Schedule O contains a response or note to any line in this Part IX										
<u></u>			(B)		(D)						
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	5,147.	5,147.								
2	Grants and other assistance to domestic	0									
	individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign	0.									
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	0.									
-	Compensation of current officers, directors,										
3	trustees, and key employees	1,575,026.	1,260,021.	315,005.							
6	Compensation not included above, to disqualified										
Ū	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	59,287,564.	45,834,165.	13,453,399.							
	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	3,297,599.	3,297,599.								
9	Other employee benefits	9,369,877.	7,007,184.	2,362,693.							
10	Payroll taxes	3,551,095.	3,551,095.								
11	Fees for services (non-employees):										
а	Management	2,786,993.	2,786,993.								
b	Legal	0.									
c	Accounting	0.									
d	Lobbying	0.									
	Professional fundraising services. See Part IV, line 17.	0.									
1	f Investment management fees	0.									
g	I Other. (If line 11g amount exceeds 10% of line 25, column	18,724,480.	13,050,612.	5,673,868.							
	(A) amount, list line 11g expenses on Schedule O.) ATCH 1	13,565.	13,030,612.	5,075,000.							
	Advertising and promotion	819,085.	819,085.								
13	Office expenses	0.	017,003.								
14 15	Information technology	0.									
16	Royalties	1,875,563.	1,875,152.	411.							
17	Travel	319,066.	89,474.	229,592.							
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	0.									
20	Interest	8,081,859.	8,050,139.	31,720.							
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	8,306,072.	5,422,829.	2,883,243.							
23	Insurance	1,479,465.	1,479,465.								
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.) MEDICAL SUPPLIES	21,161,654.	21,139,809.	21,845.							
-	REPAIRS AND MAINTENANCE	1,881,580.	1,881,580.	21,045.							
-	NON-MEDICAL SUPPLIES	1,103,193.	557,144.	546,049.							
-	OTHER	-5,208,318.	-104,438.	-5,103,880.							
_	All other expenses	5,200,510.	101,130.	5/205/000.							
	Total functional expenses. Add lines 1 through 24e	138,430,565.	118,016,620.	20,413,945.							
_	Joint costs. Complete this line only if the	. ,									
	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation. Check here if										
_	following SOP 98-2 (ASC 958-720)	0.									
					Form 000 (2018)						

Form 990 (2018) Page **11**

Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X						
		·		-	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			24,277.	1	91,157.
	2	Savings and temporary cash investments			0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.		
	4	Accounts receivable, net			23,536,621.	4	24,195,520.
	5	Loans and other receivables from current and f	orme	r officers, directors,			
		trustees, key employees, and highest co					
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified person	,		0.	5	0.
	6	Loans and other receivables from other disqualified personal 4958(f)(1)), persons described in section 4958(c)(3)(B),					
		and sponsoring organizations of section 501(c)(9) volu	ntary	employees' beneficiary			
Ŋ		organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
As	8	Inventories for sale or use			1,899,863.	8	2,380,718.
	9	Prepaid expenses and deferred charges			971,213.	9	540,696.
	10 a	Land, buildings, and equipment: cost or		07 042 101			
				87,943,181.	70 770 610		70 150 000
		Less: accumulated depreciation			70,778,619.		
	11	Investments - publicly traded securities			0.		0.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	Intangible assets	141,887,147.	14	142,371,243.		
	15	Other assets. See Part IV, line 11			239,097,740.	15 16	239,738,223.
	16 17	Total assets. Add lines 1 through 15 (must equal			9,474,297.	17	13,371,365.
	18	Accounts payable and accrued expenses			0.	18	0.
	19	Grants payable			0.	19	0.
	20	Deferred revenue Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	rt IV d	of Schedule D	0.		0.
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compens					
ig		disqualified persons. Complete Part II of Schedule			0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated t			0.		0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D			215,643,712.	25	212,569,830.
	26	Total liabilities. Add lines 17 through 25			225,118,009.	26	225,941,195.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		there ► X and			
anc	27	Unrestricted net assets			13,979,731.	27	13,796,528.
Fund Balances	28	Temporarily restricted net assets			0.	28	500.
둳	29	Permanently restricted net assets		<u></u> [0.	29	0.
or Fu		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 🔃 and			
	30	· ·				30	
Assets	31	Paid-in or capital surplus, or land, building, or equ	ipmer	nt fund		31	
	32	Retained earnings, endowment, accumulated inco				32	
Net	33	Total net assets or fund balances			13,979,731.	33	13,797,028.
	34	Total liabilities and net assets/fund balances	<u> </u>		239,097,740.	34	239,738,223.
							F 000 (2242)

Page **12** Form 990 (2018)

OIIII J	50 (2010)				age • =
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	140	,761,	786.
2	Total expenses (must equal Part IX, column (A), line 25)	2	138	,430,	565.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	,331,	221.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	,979,	731.
5	Net unrealized gains (losses) on investments	5			0.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2	,513,	924.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	13	,797,	028.
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain i	n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2	a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor				
	reviewed on a separate basis, consolidated basis, or both:	•			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud				
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversial	nt		
·	of the audit, review, or compilation of its financial statements and selection of an independent acc	_		c X	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.				
32	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth i	in		
Ja	the Single Audit Act and OMB Circular A-133?	. 1011111	''' 3	a	X
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	lerao th	• • —		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3	b	

Form **990** (2018)

8E1054 1.000 1418OZ 2K76 V 18-8.4F PAGE 21

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

WEI	LSTAR	R SPALDING REGIONA	AL HOSPITAL,	INC.			81-08647	89
Pai	tl R	Reason for Public Cha	rity Status (All o	rganizations must o	omplete	e this pa	art.) See instructions	
The	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A c	church, convention of chu	ırches, or associat	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2	☐ A s	school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		nospital or a cooperative		The state of the s				
4		nedical research organiz						(iii). Enter the
		spital's name, city, and st		, , , , , , , , , , , , , , , , , , , ,			() () (()
5		organization operated f		a college or universit	v owned	d or ope	rated by a governme	ental unit described in
-		ction 170(b)(1)(A)(iv). (C			,			
6		ederal, state, or local go		rnmental unit describe	d in sect	ion 170/	h)(1)(Δ)(v)	
7		organization that norma	•			•	, , , , , , ,	om the general public
•		scribed in section 170(b)	•	•	pport in	om a go	vorminorital and or me	om the general pasit
8		community trust describe			Part II \			
9		agricultural research org				nerated	Lin conjunction with a	land-grant college
9		university or a non-land-				-		
		iversity:	grant conege or ag	moditare (see instruct	ЮПБ). С	itei tile i	name, city, and state of	i the college of
10			lly receives: (1) m	ore than 331/2 % of ite	cupport	from co	ntributions momborsh	nin face, and gross
10	rec	organization that norma ceipts from activities rela	ted to its exempt f	unctions - subject to	certain e	xception	is, and (2) no more tha	n 331/3 % of its
	sup	pport from gross investm	ent income and ur	nrelated business tax	able inco	me (les	s section 511 tax) from	businesses
44		quired by the organizatio					•	
11	_	organization organized	•	•	-			
12		organization organized	•	•			•	
		one or more publicly sup					, , , ,	
		eck the box in lines 12a t	_			-	·	_
а		Type I. A supporting orga	•	•			• , ,	
		he supported organizatio				ajority of	the directors or truste	es of the
_		supporting organization. Y	=					()
b		Type II. A supporting org	•					().)
		control or management o		-	the sam	e persor	is that control or man	age the supported
		organization(s). You must	=					
С		Type III functionally integ						lly integrated with,
_		ts supported organization		•				
d		Type III non-functionally			•		• •	• , ,
		hat is not functionally inte	-		-		· ·	d an attentiveness
		equirement (see instructi	•	•				
е		Check this box if the orga						I, Type III
		unctionally integrated, or			porting c	organizat	tion.	
T		the number of supported						• • • • • • • • • • • • • • • • • • • •
<u>g</u>		e the following information						
	(I) Name	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	ıl							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Sche	dule A (Form 990 or 990-EZ) 2018						Page Z
Pai	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	ed the box on	line 5, 7, or 8	of Part I or if t	he organization	on failed to qua	
Sec	tion A. Public Support	, , , , , , , , , , , , , , , , , , ,		, <u>,</u>		,	
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2018 (li	•		11, column (f))		14	%
15	Public support percentage from 2017						%
16a	331/3% support test - 2018. If the or						heck this
	box and stop here. The organization q	ualifies as a pu	blicly supported	organization.			▶ □
b	331/3% support test - 2017. If the org	ganization did r	ot check a box	on line 13 or 16	Sa, and line 15	is 331/3 % or mo	re, check
	this box and stop here. The organizati	•		•			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					•	•
	Part VI how the organization meets t			•	•		upported
	organization						▶ □
b	10%-facts-and-circumstances test - 2		_				
	15 is 10% or more, and if the orga						-
	Explain in Part VI how the organizati	on meets the	"tacts-and-circur	nstances" test.	The organizati	on qualifies as a	a publicly

Schedule A (Form 990 or 990-EZ) 2018

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

PAGE 23

Schedule A (Form 990 or 990-EZ) 2018 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

				· · ·			
Sec	tion A. Public Support		I	T	T	T	
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support	(-) 0044	(1-) 0045	(-) 0040	(4) 0047	(-) 0040	(f) T-4-1
Caler	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6. Gross income from interest, dividends,						
iva	payments received on securities loans,						
	rents, royalties, and income from similar						
	Sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
4.4	and 12.)	or the arrani	tionle first ss-	nd third format	or fifth tour	voor oo o coettee	E01(a)(2)
14	•	•			•		` ^ ` / _
500	organization, check this box and stop here						
<u>3ec</u> 15	tion C. Computation of Public Supp Public support percentage for 2018 (line 8,		•	mn (f))		. 15	0/
							%
16 Sec	Public support percentage from 2017 Sche tion D. Computation of Investment					16	%
	•			12 column (f))		17	0/
17	Investment income percentage for 2018 (lin						%
18	Investment income percentage from 2017 \$						%
19 a	331/3% support tests - 2018. If the org						. \square
	17 is not more than 331/3%, check thi		_				
b	331/3% support tests - 2017. If the orga						. \square
00	line 18 is not more than 331/3%, check			-			
20	Private foundation. If the organization of	aid flot check	a bux on line	14, 19a, or 19t	o, check this b	ux anu see instr	uctions -

JSA 8E1221 1.000

Yes No

Schedule A (Form 990 or 990-EZ) 2018 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			 _
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	
	-		

- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2018

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2018 Page **5**

				- 3
Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
	7 2 3 3 3 3 3 3 3		Yes	No
4	Did the directors, trustoco, or membership of one or more supported organizations have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiencian provide to each of its supported experiencians by the last day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in Part VI the role played by the organization in this regard.</i>	3b		
	or its supported organizations: if Tes, describe in Fait VI the Fole played by the organization in this regard.	<u>3D</u>		

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(7.) 7.1101 7.001	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ited Type III supporting	g organization (see
instructions).			· · ·

Schedule A (Form 990 or 990-EZ) 2018

8E1231 1.000 1418OZ 2K76 V 18-8.4F PAGE 27

Page 7 Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex	rempt purposes					
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2018						
а	From 2013						
b	From 2014						
С	From 2015						
d	From 2016						
е	From 2017						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2018 from						
	Section D, line 7: \$						
<u>а</u>	Applied to underdistributions of prior years						
b	Applied to 2018 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI . See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j						
,	and 4c.						
8	Breakdown of line 7:						
o a	Excess from 2014						
 b	Excess from 2015						
C	Excess from 2016						
d	Excess from 2017						

Schedule A (Form 990 or 990-EZ) 2018

Excess from 2018

14180Z 2K76 V 18-8.4F PAGE 28

Schedule A (Form 990 or 990-EZ) 2018 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2018

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Name of the organization

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

WELLSTAR SPALDING REGIONAL HOSPITAL, INC. 81-0864789 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** \mid X \mid For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990.

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

Employer identification number 81-0864789

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Nume, address, and En + 4	\$\$ 8,179.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

Employer identification number 81-0864789

Part II	Noncash Property	(see instructions)	Use duplicate copie	es of Part II if additiona	I space is needed
CII G III	140116a3111 10pc1ty	1300 111311 401101137.	. Use auplicate copi		i space is riceacu.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	ganization WELLSTAR SPALDING REGI	ONAL HOSPITAL, INC.		Employer identification number 81-0864789	
	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any one co ions completing Part III, ent e year. (Enter this informat	ontributor. Contert the total of	ped in section 501(c)(7), (8), or mplete columns (a) through (e) and exclusively religious, charitable, etc.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, address, an	(e) Transfer of gift		nip of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			nip of transferor to transferee	
(a) No.	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to tra			nip of transferor to transferee	

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

WEI	LLSTAR SPALDING REGIONAL HOSPITAL, INC.	81-0864789
	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	I
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	denor advised
5	Did the organization inform all donors and donor advisors in writing that the assets held in	
^	funds are the organization's property, subject to the organization's exclusive legal control?	• • • • • • • • • • • • • • • • • • • •
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
- Do	conferring impermissible private benefit?	Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		a historically important land area
		a certified historic structure
•	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	Held at the End of the Tax Year
	easement on the last day of the tax year.	
a		2a
b		2b
С	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ted by the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspectio	-
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	ervation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	I statements that describes the
	organization's accounting for conservation easements.	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re works of art, historical treasures, or other similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition and the similar assets held for public exhibition.	venue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education public service, provide, in Part XIII, the text of the footnote to its financial statements that described the footnote to its financial statements.	ation, or research in furtherance of these these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	
	works of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	> \$

Schedule D (Form 990) 2018

Page 2 Schedule D (Form 990) 2018

Pa	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Trea	asures.	or Other	Similar Assets (c	continue	d)
3									
	collection items (check all that apply):								
а	Public exhibition	,	d	Loan o	r exchan	ge progra	ms		
b	Scholarly research		e						
С	Preservation for future gene	rations							
4	Provide a description of the organ		s and expla	ain how th	ney furth	er the or	ganization's exemp	t purpose	in Part
	XIII.		•		•				
5	During the year, did the organization	on solicit or receive	donations o	of art, histo	rical trea	sures, or	other similar		
	assets to be sold to raise funds rath							Yes	No
Pa	rt IV Escrow and Custodial A								
	Complete if the organiza		es" on For	m 990, P	art IV, Iir	ne 9, or r	eported an amour	nt on For	m
	990, Part X, line 21.								
1a	Is the organization an agent, truste	e, custodian or oth	er intermed	liary for co	ontributio	ns or othe	r assets not		
	included on Form 990, Part X?						[Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the fo	llowing tab	le:				
							Amount		
С	Beginning balance				1	С			
d	Additions during the year					d			
е	Distributions during the year					е			
f	Ending balance				1	f			
2a	Did the organization include an am							Yes	No
b	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the e	xplanation	has been	provided	on Part XIII		
Pa	rt V Endowment Funds.								
	Complete if the organiza	ation answered "Ye	es" on For	m 990, P					
		(a) Current year	(b) Pric	or year	(c) Two y	ears back	(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage		end balanc	e (line 1g,	column (a	a)) held as	s:		
а	Board designated or quasi-endown	nent ▶	_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment								
	The percentages on lines 2a, 2b, a	· · · · · · · · · · · · · · · · · · ·							
3a	Are there endowment funds not in	the possession of the	he organiza	ation that a	are held a	and admi	nistered for the	V	es No
	organization by:								es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
_	If "Yes" on line 3a(ii), are the relate	•	•					3b	
4	Describe in Part XIII the intended u								
Pa	rt VI Land, Buildings, and Equence Complete if the organization	ation answered "Y	es" on Fo	rm 990, F	Part IV, li	ne 11a.	See Form 990, Pa	rt X, line	10.
	Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value								
1.	Land	,	stment)		her) 35,000		reciation	2 83	5,000.
1a h	Land				$\frac{33,000}{20,209}$.28,895.		$\frac{3,000.}{1,314.}$
b	Buildings Leasehold improvements				88,552		395,029.		$\frac{1,314.}{3,523.}$
۲ C	-				$\frac{60,332}{42,925}$		06,051.		5,3 <u>2</u> 3. 6,874.
d	Equipment				56,496		54,318.		$\frac{3,374.}{2,178.}$
	Other		m 000 Part				D		3,889.

Schedule D (Form 990) 2018

		res	NO
-	3a(i)		
	3a(ii)		
	3b		

Schedule D (Form 990) 2018 Page **3**

Part VII	Investments - Other Securities. Complete if the organization answered	L"Vos" on Form 000	Part IV line 11h See Form 900) Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	ition:
(1) Financia	al derivatives		•	
	-held equity interests			
	nicia equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990), Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11d. See Form 990	
		scription		(b) Book value
	R ASSETS			142,371,243.
(2)				
_(3)				
(4)				
(5)				
<u>(6)</u>				
(7)				
(8)				
(9)	umn (h) must squal Form 000, Port V, sol (P)	ino 15 \		142,371,243
	umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities.	ine 15.)	· · · · · · · · · · · · · · · · · · ·	142,3/1,243
Part X	Complete if the organization answered line 25.	I "Yes" on Form 990	, Part IV, line 11e or 11f. See Fo	rm 990, Part X,
1.	(a) Description of liability	(b) Book valu	e	
	ral income taxes	(b) Book value		
	EXEMPT BOND LIAB. DUE TO WHS	212,619,0	024.	
	R LONG TERM LIABILITIES	-49,		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 212,569,8	330.	
	or uncertain tax positions. In Part XIII, provide the			eports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 8E1270 1.000 Schedule D (Form 990) 2018 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	, sgc 1
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	-	
C	Recoveries of prior year grants	-	
d	Other (Beschibe III) at Alli.)	2e	
e	Add lines 2a through 2d	3	
3 4	Subtract line 2e from line 1		
a a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	.	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	20	
е	Add lines 2a through 2d	2e 3	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b		
a b	Other (Describe in Part XIII.)	1	
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr		
		nation	•
SEE	PAGE 5		

JSA 8E1271 1.000

Schedule D (Form 990) 2018

14180Z 2K76 V 18-8.4F PAGE 37

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE FOLLOWING FOOTNOTE IS RELATED TO THE ORGANIZATION'S APPLICATION OF FIN 48 (ASC 740):

"WELLSTAR AND ITS AFFILIATES HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), AND THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES.

WELLSTAR APPLIES FASB ASC 740, INCOME TAXES, WHICH ADDRESSES ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX POSITIONS. IT ALSO PROVIDES GUIDANCE ON WHEN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND HOW THE VALUES OF THESE POSITIONS ARE DETERMINED. THERE IS NO IMPACT ON WELLSTAR'S COMBINED FINANCIAL STATEMENTS AS A RESULT OF THE APPLICATION OF ASC 740."

SCHEDULE H (Form 990)

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

Employer identification number 81-0864789

Par	t I Financial Assis	stance and	Certain C	ther Community Ben	efits at Cost				
								Yes	No
1a	Did the organization ha	ve a financ	ial assistan	ce policy during the tax	vear? If "No " skip to que	estion 6a	1a	Х	
b	If "Yes," was it a writter						1b	Х	
2	If the organization had	I multiple he policy to its to all hospi	nospital faci s various ho tal facilities	ilities, indicate which of espital facilities during the Applie	f the following best de	scribes application of			
3	•		•	I assistance eligibility c	ritoria that applied to t	he largest number of			
	the organization's patie	nts during t	he tax year			-			
а			of the fol	Guidelines (FPG) as a factoring was the FPG factoring State 125.0000	mily income limit for e		3a	Х	
b	b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care:								
С	c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.								
4				olicy that applied to th the "medically indigent"			4	X	
5a				scounted care provided und			5a	Х	
b				tance expenses exceed the			5b	Х	
C	•			considerations, was t	_				
·			•	for free or discounted ca	•	•	5c		X
6a	Did the organization pro		•				6a	Х	
	If "Yes," did the organization	-	-	·	-		6b	Х	
		g table us	ing the wo	rksheets provided in the					
7	Financial Assistance ar			nunity Benefits at Cost					
	Financial Assistance and leans-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	` (Perce of tota xpense	I
а	Financial Assistance at cost								
	(from Worksheet 1)			14,401,798.		14,401,798.		10	.40
b	Medicaid (from Worksheet 3,			25 202 262	00 062 412	4 410 045		2	10
С	column a) Costs of other means-tested government programs (from Worksheet 3, column b)			25,282,360.	20,863,413.	4,418,947.		3	.19
d	Total. Financial Assistance and Means-Tested			39,684,158.	20,863,413.	18,820,745.		1 3	.59
	Other Benefits			57,001,150.	20,000,410.	10,020,713.			
е	Community health improvement services and community benefit			220,906.		220,906.			.16
	operations (from Worksheet 4)			220,700.		220,500.			
t	Health professions education (from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)								
i	Cash and in-kind contributions for community benefit (from Worksheet 8)								
i	Total. Other Benefits			220,906.		220,906.			.16
k	Total. Add lines 7d and 7j			39,905,064.	20,863,413.	19,041,651.		13	.75

Sch	nedule H (Form 990) 2018								F	Page 2
P		ng the tax	year, and	omplete this table if I describe in Part VII						
	neath of the	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d)	Direct offsetting revenue	(e) Net community building expense		Perce	
_1	Physical improvements and housing									
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and									
	training for community members									
6	Coalition building									
7	Community health improvement									
	advocacy									
8	Workforce development									
9	Other									
10	Total									
P	art III Bad Debt, Me	dicare, &	Collection	n Practices		'				
	ction A. Bad Debt Expens								Yes	No
1			bt expense	in accordance with He	ealthcar	e Financial Manage	ment Association			
	Statement No. 15?		-					1	Х	
2	Enter the amount of the	ne organiza	ation's bad	debt expense. Explai	n in P	art VI the				
	methodology used by the	_					5,026,610.			
3										
Ĭ	patients eligible under the		•	•						
	the methodology used b	_			-					
	if any, for including this p	-								
1	Provide in Part VI the t						scribes had debt			
7	expense or the page num			-						
80	ction B. Medicare	ilber on wii	1011 11113 100	anote is contained in the	c attac	nea imanolai statem	crito.			
	Enter total revenue rece	ived from N	Andicaro (ir	actuding DSH and IME)		5	61,937,469.			
5	Enter Medicare allowabl						69,664,033.			
6						 	-7,726,564.			
7	Subtract line 6 from line		-							
8	Describe in Part VI the									
	benefit. Also describe in on line 6. Check the box				e used	to determine the	amount reported			
		Г			0.11					
•	Cost accounting sy		X Cost to	o charge ratio	Other					
	ction C. Collection Practic		مامامة			•		0-	Х	
	a Did the organization hav			· · · · · ·	-			9a	- 1	
	o If "Yes," did the organization's			•		• .	•	0 I-	Х	
Б	collection practices to be follow			nt Ventures (owned 10%				9b		<u> </u>
	Management (a) Name of entity	Companie		Description of primary	or more by	(c) Organization's	(d) Officers, directors,		Physic	
	(a) Name of entity		(6)	activity of entity		profit % or stock ownership %	trustees, or key employees' profit % or stock ownership %	pro	fit % or wnersh	stock
1										
	2									
_3										
-5								\top		
_								+		
								+		
								+		
								1		

13 JSA 8E1285 1.000 14180Z 2K76

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> Schedule H (Form 990) 2018 PAGE 40

Page 3 Schedule H (Form 990) 2018

Part V Facility Information										
Section A. Hospital Facilities	Lic	Ge	오	Te	Cri	Re	뮈	뮈		
(list in order of size, from largest to smallest - see instructions)	Licensed hospital	ner	Children's hospital	Teaching hospital	tica	Research facility	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during	ed h	al m	en's	ng t	acc	rch :	hou	욕		
the tax year?1	osp	edic	hos	gsor	æss	acili	ਲ			
Name, address, primary website address, and state license	tal	General medical & surgical	ital	ital	Critical access hospital	₹				
number (and if a group return, the name and EIN of the		sur			pital					Facility
subordinate hospital organization that operates the hospital		gica								reporting
facility)									Other (describe)	group
1 WELLSTAR SPALDING REGIONAL HOSPITAL										
601 SOUTH 8TH STREET										
GRIFFIN GA 30224-4213										
WWW.WELLSTAR.ORG										
176-712	Х	X					Х			
2										
3										
4										
4										
5										
_ •										
6										
7										
8										
0										
9										
10										
	1									

Schedule H (Form 990) 2018

JSA 8E1286 1.000 1418OZ 2K76

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group WELLSTAR SPALDING REGIONAL HOSPITAL Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year? 1 Χ Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or 2 Χ 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a Χ 3 community health needs assessment (CHNA)? If "No," skip to line 12 If "Yes," indicate what the CHNA report describes (check all that apply): X A definition of the community served by the hospital facility Demographics of the community b X Existing health care facilities and resources within the community that are available to respond to the C health needs of the community d How data was obtained The significant health needs of the community X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups |X| The process for identifying and prioritizing community health needs and services to meet the g community health needs h | X | The process for consulting with persons representing the community's interests X The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) X Other (describe in Section C) j Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from Χ 5 persons who represent the community, and identify the persons the hospital facility consulted Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in Section C b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," Χ 6b X Did the hospital facility make its CHNA report widely available to the public? 7 7 If "Yes," indicate how the CHNA report was made widely available (check all that apply): X Hospital facility's website (list url): SEE PART V, SECTION C а Other website (list url): b Made a paper copy available for public inspection without charge at the hospital facility C Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 X

9	Indicate the tax year the hospital facility last adopted an implementation strategy: $20\pm^{\circ}$					
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?					
а	If "Yes," (list url): SEE PART V, SECTION C					
b	b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?					
11						
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why					
	such needs are not being addressed.					
12 a	2a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a					
	CHNA as required by section 501(r)(3)?					
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b				
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form					

JSA 8E1287 1.000

4720 for all of its hospital facilities?

Facility Information (continued) Part V

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group WELLSTAR SPALDING REGIONAL HOSPITAL

				Yes	No
	Did the	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	If "Yes," indicate the eligibility criteria explained in the FAP:				
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
	v	and FPG family income limit for eligibility for discounted care of 300.0000 %			
b	X	Income level other than FPG (describe in Section C)			
С.	X	Asset level			
d	X	Medical indigency			
e	X	Insurance status			
f	21	Underinsurance status			
g h	X	Residency Other (describe in Section C)			
14		ned the basis for calculating amounts charged to patients?	14	Х	
15		ned the method for applying for financial assistance?	15	X	
13		s," indicate how the hospital facility's FAP or FAP application form (including accompanying	13		
		etions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
-		application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of his or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be			
		sources of assistance with FAP applications			
е	X	Other (describe in Section C)			
16		videly publicized within the community served by the hospital facility?	16	Х	
		s," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C		~	
С	X	A plain language summary of the FAP was widely available on a website (list url): $\underline{\text{SEE PART V}}$, $\underline{\text{SECT}}$	LON	C	
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and			
	v	by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the			
	X	hospital facility and by mail)			
f		A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
_	X				
g		Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
		255p. 25.55 p. 25.10 diopia/5 of other moderate reasonably ediodiated to attract patiente attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability			
••		of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
•		primary language(s) spoken by Limited English Proficiency (LEP) populations			
j	X	Other (describe in Section C)			

Schedule H (Form 990) 2018

8E1323 1.000 1418OZ 2K76 V 18-8.4F PAGE 43

Page 6 Schedule H (Form 990) 2018

	(.				9
Part	٧	Facility Information (continued)			
Billing	g and	Collections			
Name	of ho	ospital facility or letter of facility reporting group WELLSTAR SPALDING REGIONAL HOSPITAL			
17	Did	the hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
		ncial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may	take upon nonpayment?	17	Х	
18	Che	ck all of the following actions against an individual that were permitted under the hospital facility's			
	poli	cies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facil	ity's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	<u> </u>	Actions that require a legal or judicial process			
е	<u> </u>	Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19		the hospital facility or other authorized party perform any of the following actions during the tax year			
		ore making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Y	es," check all actions in which the hospital facility or a third party engaged:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
20		cate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	ed (w	hethe	er or
		checked) in line 19 (check all that apply):			
а	X	1 Tovided a Wittern Heliob about appointing 20/10 (Extraordinary Concentent Metion) and a plain language of	umma	ry of	f the
	77	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X	made a readenable error to erany memy marriadale about the rive and rive application processe (inter, according	oe in S	Section	on C)
С	X	······································			
d	X	made procumptive enginemy determinations (in not, december in decime)			
е	X	Carlot (decorrise in econom e)			
f	. Dala	None of these efforts were made			
		ating to Emergency Medical Care			
21		the hospital facility have in place during the tax year a written policy relating to emergency medical care			
		required the hospital facility to provide, without discrimination, care for emergency medical conditions to viduals regardless of their eligibility under the hospital facility's financial assistance policy?		Х	
		lo," indicate why:	21	21	
-					
a	\vdash	The hospital facility did not provide care for any emergency medical conditions			
b		The hospital facility's policy was not in writing The hospital facility limited who was cligible to receive ears for emergency medical conditions (describe			
С	L	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
ام		in Section C) Other (describe in Section C)			

Schedule H (Form 990) 2018

8E1324 1.000 1418OZ 2K76 V 18-8.4F PAGE 44

Page 7 Schedule H (Form 990) 2018

Part	V Facility Information (continued)			
Charg	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of hospital facility or letter of facility reporting group WELLSTAR SPALDING REGIONAL HOSPITAL			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		X
	individuals who had insurance covering such care? If "Yes," explain in Section C.	23		
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Х
	If "Yes." explain in Section C.			

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 3J

OTHER DESCRIPTIONS FROM THE 2018 COMMUNITY HEALTH NEEDS ASSESSMENT:

FOR OVER A CENTURY, THE WELLNESS OF OUR COMMUNITY HAS BEEN OUR PRIMARY

FOCUS. WELLSTAR SPALDING REGIONAL HOSPITAL SUPPORTS THE MEDICAL/HEALTH

NEEDS OF OVER 110,000 PATIENTS ANNUALLY.

FULLY ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION, OUR MEDICAL SPECIALTIES INCLUDE: EMERGENCY SERVICES, CARDIAC HEALTH, PRIMARY STROKE CENTER, ORTHOPEDIC & JOINT HEALTH, WOMEN'S SERVICES AND ONCOLOGY. THE HOSPITAL ALSO OPERATES SEVERAL SPECIALIZED OUTPATIENT FACILITIES AMONG FOUR COUNTIES: CENTER FOR REHABILITATION, CENTER FOR SLEEP MEDICINE AND CENTER FOR WOUND HEALING AND HYPERBARIC MEDICINE. WE ARE ACCREDITED BY THE AMERICAN COLLEGE OF RADIOLOGY (ACR) IN CT, MAMMOGRAPHY, MRI, NUCLEAR MEDICINE, AND ULTRASOUND.

WELLSTAR SPALDING REGIONAL HOSPITAL HAS RECEIVED SEVERAL AWARDS AND RECOMMENDATIONS, INCLUDING MULTIPLE JOINT COMMISSION ACCREDITATIONS, DISTINCTIONS FROM THE AMERICAN HEART ASSOCIATION, GEORGIA ASSOCIATION OF EMERGENCY MEDICAL SERVICES AND AMERICAN COLLEGE OF SURGEONS. THE CENTER FOR WOUND HEALING AND HYPERBARIC MEDICINE HAS BEEN NAMED A NATIONAL CENTER OF DISTINCTION. OUR PRIMARY STROKE CENTER WAS PRESENTED WITH THE GOLD PLUS - TARGET: STROKE HONOR ROLE ELITE AWARD BY THE AMERICAN HEART/AMERICAN STROKE ASSOCIATION. THE HOSPITAL'S EMERGENCY MEDICAL SERVICES WAS NAMED BEST IN THE STATE AND WAS GIVEN THE GOLD AWARD FOR CARDIAC SERVICES FROM THE PRESTIGIOUS AMERICAN HEART ASSOCIATION.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RECENTLY, WELLSTAR SPALDING REGIONAL HOSPITAL ALSO WAS BESTOWED WITH A STATEWIDE QUALITY AND PATIENT SAFETY AWARD IN THE INFECTION PREVENTION AND CONTROL CATEGORY FROM PARTNERSHIP FOR HEALTH AND ACCOUNTABILITY (PHA).

THE 2010 AFFORDABLE CARE ACT (ACA) REQUIRES ALL NOT-FOR-PROFIT HOSPITALS
TO COMPLETE A COMMUNITY HEALTH NEED ASSESSMENT (CHNA) AND IMPLEMENTATION
STRATEGY EVERY THREE YEARS TO BETTER MEET THE HEALTH NEEDS OF
UNDER-RESOURCED POPULATIONS LIVING IN THE COMMUNITIES THEY SERVE.
WELLSTAR SPALDING REGIONAL HOSPITAL AND WELLSTAR SYLVAN GROVE HOSPITAL
SERVICE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSEN TO COMPLETE A
JOINT CHNA AND IMPLEMENTATION PLANNING PROCESS. WHAT FOLLOWS IS A
COMPREHENSIVE CHNA THAT MEETS INDUSTRY STANDARDS INCLUDING IRS FINAL
REGULATIONS OF SECTION 501(R) ENTITLED "ADDITIONAL REQUIREMENTS FOR
CHARITABLE HOSPITALS."

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

SCHEDULE H, PART V, SECTION B, LINE 5

THE SECONDARY DATA INCLUDED IN THIS ASSESSMENT WAS COMPILED FROM A

VARIETY OF SOURCES THAT ARE BOTH RELIABLE AND REPRESENTATIVE OF THE

COMMUNITIES SERVED BY WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN

GROVE HOSPITALS. QUANTITATIVE DATA SOURCES INCLUDED BUT WERE NOT LIMITED

TO:

-CENTERS FOR DISEASE CONTROL AND PREVENTION

-COMMUNITY COMMONS

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- -COMMUNITY NEED INDEX (CNI)
- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AVAILABLE AT THE COUNTY

LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS

ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE

COMPREHENSIVE UNDERSTANDING OF COMMUNITY NEEDS.

TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE TWO HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA USED IN THIS ASSESSMENT INCLUDED A FOCUS GROUP WITH RESIDENTS, ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS, LISTENING SESSIONS WITH THE HOSPITALS' REGIONAL HEALTH BOARDS, AND A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS. AN IN-DEPTH DESCRIPTION OF THE PARTICIPANTS, METHODS USED AND COLLECTION PERIOD FOR EACH QUALITATIVE PROCESS IS IN THE PRIMARY DATA.

QUALITATIVE DATA INCLUDED:

1. FOCUS GROUPS WITH RESIDENTS

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN

THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED

FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2018 AND OCTOBER 2018:

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA (JAN. 10, 2018)
- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA (OCT. 3, 2018)
- 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE

COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE

Facility Information (continued) Part V

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CHNA.

- 3. A LISTENING SESSION WITH THE SPALDING AND SYLVAN GROVE REGIONAL HEALTH BOARDS.
- 4. HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER (GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS OF WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS. THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:
- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP
- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION
- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 6A

ORGANIZATIONS INCLUDED IN COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA):
WELLSTAR SPALDING REGIONAL HOSPITAL CONDUCTED A JOINT CHNA AND
IMPLEMENTATION STRATEGY WITH WELLSTAR SYLVAN GROVE HOSPITAL TO MEET IRC
501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

A JOINT 2018 CHNA FOR THE HOSPITALS (WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE HOSPITALS) LOCATED IN ITS PRIMARY SERVICE AREA DEFINED AS ONE COMMUNITY.

GRIFFIN-BASED WELLSTAR SPALDING REGIONAL HOSPITAL IS A 160-BED HOSPITAL THAT PROVIDES COMPREHENSIVE CARE. LOCATED IN THE ADJACENT TOWN OF JACKSON, WELLSTAR SYLVAN GROVE HOSPITAL HAS 25 INPATIENT BEDS AND HAS SUCCESSFULLY SERVED THE MEDICAL AND HEALTH NEEDS THROUGH A 24-HOUR EMERGENCY DEPARTMENT (ED). BOTH HOSPITALS ARE DESIGNATED NOT-FOR-PROFIT HOSPITALS UNDER THE INTERNAL REVENUE CODE (IRC) SECTION 501(R).

THIS APPROACH WAS DONE BECAUSE WELLSTAR'S SYSTEM-WIDE DELIVERY SYSTEM OF COMMUNITY BENEFIT SERVICES. IN ADDITION, THIS ENHANCES WELLSTAR'S ABILITY TO BEST LEVERAGE ITS ECONOMIES OF SCALE AND SERVICES TO ADDRESS THE PRIORITIZED HEALTH NEEDS OF THE COMMUNITY, ESPECIALLY THE MOST VULNERABLE.

FOR THE WELLSTAR HOSPITALS AND ITS COLLABORATIVE COMMUNITY PARTNERS, THE JOINT APPROACH TO ADDRESSING PRIORITY HEALTH NEEDS MAXIMIZES RESOURCES TO

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ENHANCE CARE ACCESS, STRENGTHENS PARTNERSHIPS FOR SHARED RESPONSIBILITY AND HELPS IMPROVE OVERALL COMMUNITY HEALTH.

- THE JOINT WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE HOSPITALS CHNA REPORT MEETS THE REQUIREMENTS OF PARAGRAPH (B)(6)(I) OF THIS SECTION.
- WELLSTAR HEALTH SYSTEM COLLABORATED WITH OTHER HOSPITALS AND HEALTH SYSTEMS IN CONDUCTING THE 2018 CHNA FOR SPECIFIED QUANTITATIVE AND QUALITATIVE DATA INCLUDING KAISER PERMANENTE, PIEDMONT AND GRADY.
- GUIDED AT THE SYSTEM LEVEL, WELLSTAR HOSPITALS SOLICITED THE HELP OF STATE AND LOCAL HEALTH DEPARTMENTS AND KEY INFORMANTS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY AND COLLABORATED IN LISTENING SESSIONS AND FOCUS GROUPS TO SOLICIT AND RECEIVE INPUT FROM RESIDENTS, INCLUDING ITS MEDICALLY UNDERSERVED, LOW-INCOME, AND MINORITY POPULATIONS.
- THE 2018 CHNA REPORT DOCUMENTS THE JOINT CHNA PROCESS AND CONTAINS ALL OF THE ELEMENTS DESCRIBED IN PARAGRAPH (B)(6)(I) OF THE IRS'S 501(R) SECTION IN THE CODE OF REGULATIONS AS IT RELATES TO COMMUNITY HEALTH NEEDS ASSESSMENTS.
- THE WELLSTAR HEALTH SYSTEM BOARD OF TRUSTEES ADOPTED THE JOINT CHNA AND ITS IMPLEMENTATION STRATEGY ON JUNE 6, 2019.
- THE JOINT CHNA REPORT IS CLEARLY IDENTIFIED AS APPLYING TO THE HOSPITAL FACILITY. ALL OF WELLSTAR HOSPITALS ARE NOTED ON THE COVER OF THE JOINT CHNA AND EACH HOSPITAL'S PRESIDENT IS LISTED AS MEMBERS OF THE WELLSTAR COMMUNITY BENEFIT OVERSIGHT COMMITTEE WITHIN THE CHNA, ALONG WITH A HOSPITAL-SPECIFIC PROFILES AND COUNTY-SPECIFIC PRIMARY AND SECONDARY DATA AND NOTED IN THE TRACKING PROGRESS SECTION.
- ALL OF THE COLLABORATING HOSPITAL FACILITIES AND ORGANIZATIONS INCLUDED

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IN THE JOINT CHNA REPORT DEFINE THEIR COMMUNITY TO BE THE SAME.

SCHEDULE H, PART V, SECTION B, LINE 7A

WELLSTAR SPALDING REGIONAL HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

WELLSTAR SPALDING REGIONAL HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2018 COMMUNITY HEALTH NEEDS

ASSESSMENT LINK UNDER THE SPALDING/SYLVAN GROVE HEADER.

OR DIRECTLY:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/CHNA/SR-SG_CHNA-2019.PDF

SCHEDULE H, PART V, SECTION B, LINE 10A

WELLSTAR SPALDING REGIONAL HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

WELLSTAR SPALDING REGIONAL HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2018 COMMUNITY HEALTH NEEDS

ASSESSMENT LINK UNDER THE SPALDING/SYLVAN GROVE HEADER.

OR DIRECTLY:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/CHNA/SR-SG_CHNA-2019.PDF

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 11

PROGRAMS & STRATEGIES TO ADDRESS THE NEEDS OF THE COMMUNITY:

THE FOLLOWING IS A SUMMARY OF THE WELLSTAR SPALDING REGIONAL HOSPITAL AND WELLSTAR SYLVAN GROVE HOSPITAL HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER (GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS OF WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS.

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP
- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION
- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

GHPC PRESENTED TO COMMUNITY LEADERS THE FINDINGS FROM THE CHNA GENERATED FROM ANALYSIS OF SECONDARY DATA, KEY INFORMANT INTERVIEWS, FOCUS GROUPS, AND LISTENING SESSIONS. COMMUNITY LEADERS WERE THEN ASKED TO DISCUSS THE

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HEALTH NEEDS OF THE COMMUNITY THEY SERVE AND ENCOURAGED TO ADD ANY NEEDS
THAT MAY HAVE BEEN ABSENT FROM THE DATA PRESENTED. PARTICIPANTS WERE THEN
ASKED TO IDENTIFY THE TOP FIVE HEALTH NEEDS THAT THEY BELIEVED, WHEN
COLLABORATIVELY ADDRESSED, WILL MAKE THE GREATEST DIFFERENCE IN CARE
ACCESS, CARE QUALITY AND COSTS TO IMPROVE THE HEALTH OF THE COMMUNITY,
ESPECIALLY THE MOST UNDER-RESOURCED POPULATIONS. THE NEEDS IDENTIFIED BY
INDIVIDUAL GROUPS WERE CONSOLIDATED INTO MUTUALLY EXCLUSIVE HEALTH
PRIORITIES AND VOTED UPON TO SURFACE COMMUNITY HEALTH PRIORITIES.

GROUP RECOMMENDATIONS AND PROBLEM IDENTIFICATION:

DURING THE HEALTH SUMMIT, PARTICIPANTS PRIORITIZED FIVE COMMUNITY HEALTH
NEEDS OF RESIDENTS WITHIN THE PRIMARY SERVICE AREA SERVED BY BOTH
HOSPITALS: WELLNESS EDUCATION, ACCESS TO APPROPRIATE CARE,
TRANSPORTATION, ACCESS TO BEHAVIORAL HEALTHCARE, AND BIRTH OUTCOMES. THE
FOLLOWING IS A SUMMARY OF THE INPUT PARTICIPANTS OFFERED WHEN ASKED ABOUT
CONTRIBUTING FACTORS, POTENTIAL SOLUTIONS AND COMMUNITY RESOURCES TO
ADDRESS THE HEALTH PRIORITIES.

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE CHNA.

METHODOLOGY:

THE FOLLOWING QUALITATIVE DATA WERE GATHERED DURING INDIVIDUAL INTERVIEWS WITH 12 STAKEHOLDERS IN COMMUNITIES SERVED BY WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS. EACH INTERVIEW WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH ISSUES AND CONCERNS AFFECTING RESIDENTS, AS WELL AS WAYS TO ADDRESS THOSE CONCERNS.

THERE WAS A DIVERSE REPRESENTATION OF COMMUNITY-BASED ORGANIZATIONS AND AGENCIES AMONG THE 12 STAKEHOLDERS INTERVIEWED. THE ORGANIZATIONS REPRESENTED INCLUDED:

- -GRIFFIN-SPALDING COUNTY HEALTH DEPARTMENT
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH*
- -SPALDING COLLABORATIVE
- -ROCK SPRINGS CLINIC
- -SPALDING COUNTY FIRE DEPARTMENT
- -GRIFFIN-SPALDING COUNTY BOARD OF EDUCATION
- -UNITED WAY*
- -BUTTS COLLABORATIVE
- -JACKSON POLICE DEPARTMENT
- -CITY OF JACKSON

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- -JACKSON UNITED METHODIST CHURCH
- -BUTTS COUNTY HOSPITAL AUTHORITY*
- -GEORGIA ASSOCIATION FOR POSITIVE BEHAVIOR SUPPORT
- -PROJECT AWARE
- -GRIFFIN-SPALDING COUNTY SCHOOL SYSTEM
- -SOUTHSIDE MEDICAL CENTER*
- * DENOTES ORGANIZATIONAL PARTICIPATION IN KEY INFORMANT INTERVIEW AND

WELLSTAR HEALTH SUMMIT

LEADERS OF GEORGIA STATE UNIVERSITY'S GEORGIA HEALTH POLICY CENTER HELPED GUIDE WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS

THROUGH THE PRIORITIZATION PROCESS AT THE HEALTH SUMMIT. FROM THE SIGNIFICANT HEALTH NEEDS IDENTIFIED BY CHNA RESEARCH CONDUCTED, THE FOLLOWING HEALTH NEEDS WERE VALUATED AS PRIORITY FOR THE COMMUNITY THE HOSPITALS SERVE:

- 1. WELLNESS EDUCATION
- 2. ACCESS TO APPROPRIATE CARE
- 3. TRANSPORTATION
- 4. ACCESS TO BEHAVIORAL HEALTHCARE
- 5. BIRTH OUTCOMES

IMPLEMENTATION STRATEGIES FOR EACH NEED WERE RECOMMENDED DURING GROUP

EXERCISES. THE STRATEGIES WERE LATER REVIEWED BY THE WELLSTAR POPULATION

HEALTH AND COMMUNITY EDUCATION & OUTREACH TEAM AND VETTED BY THE WELLSTAR

HEALTH SYSTEM'S COMMUNITY ADVOCACY AND ENGAGEMENT COMMITTEE AND THE WCHC

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TASK FORCE, THE CONDUITS FOR SYSTEMWIDE DELIVERY OF COMMUNITY HEALTH IMPROVEMENT SERVICES AND EDUCATION.

WELLSTAR SPALDING AND SYLVAN GROVE ARE DEDICATED TO IMPROVING THE HEALTH
OF THE COMMUNITY WE SERVE. WITH THE UNIQUE NEEDS IDENTIFIED BY OUR
COMMUNITY PARTNERS, WELLSTAR CREATED THE CENTER FOR HEALTH EQUITY IN
2019.

THE WELLSTAR CENTER FOR HEALTH EQUITY:

THE PURPOSE OF THE WELLSTAR CENTER FOR HEALTH EQUITY IS TO ACCELERATE OUR STRATEGIC EFFORTS TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITIES WE SERVE. WE WILL IMPLEMENT OUR STRATEGY THROUGH COMMUNITY ENGAGEMENT, PARTNERSHIP, INTERNAL TRANSFORMATION, CAPACITY BUILDING, HEALTH POLICY AND SYSTEM ADVOCACY.

THERE ARE SIX STRATEGIC DOMAINS FOR THE CENTER FOR HEALTH EQUITY:

- 1. ACCESS TO CARE
- 2. WOMEN'S HEALTH
- 3. SUBSTANCE ABUSE
- 4. SUICIDE
- 5. FOOD INSECURITY
- 6. CANCER

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE:

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE (WCHEC) IS A CROSS-FUNCTIONAL COMMITTEE THAT REPRESENTS MULTIPLE FACETS OF WELLSTAR HEALTH SYSTEM.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- IN RESPONSE TO CHNA FINDINGS AND THE DIVERSITY OF WELLSTAR COMMUNITIES,
 WCHEC WAS EXPANDED TO INCREASE WELLSTAR'S CAPACITY TO SUPPORT THE CENTER
 FOR HEALTH EQUITY'S STRATEGIES.
- BY ENGAGING A MORE DIVERSE SELECTION OF WELLSTAR LEADERSHIP AND SUBJECT MATTER EXPERTS, THE CENTER'S PRIORITIES AND INITIATIVES CAN BEST REFLECT THE CAPACITY OF THE ORGANIZATION TO IMPACT AND MEET THE COMMUNITY'S NEEDS.
- THIS EXPANSION ALSO HELPS THE CENTER INCREASE COORDINATION OF EFFORTS,
 LEVERAGE PARTNERSHIPS AND MAXIMIZE EFFICIENCY AND STRATEGIC ALIGNMENT,
 WITHIN AND ACROSS WELLSTAR HEALTH SYSTEM.
- THIS IS DONE BY WCHEC MEMBERS GUIDING AND INFORMING THE STRATEGIC
 PLANNING AND IMPLEMENTATION PROCESS FOR GREATER INSTITUTIONAL ALIGNMENT
 AND IMPACT.

THE CENTER FOR HEALTH EQUITY'S IMPLEMENTATION STRATEGY FOCUSES ON SIX STRATEGIC DOMAINS:

- 1. FOOD INSECURITY
- CONTEXT: FOOD INSECURITY IS AN IMPORTANT BUT OFTEN OVERLOOKED FACTOR

 AFFECTING THE HEALTH OF A SIGNIFICANT SEGMENT OF GEORGIA RESIDENTS. 16.2%

 OF THE PEOPLE LIVING IN GEORGIA ARE FOOD INSECURE AND 23.2% OF GEORGIA

 CHILDREN LIVE IN FOOD INSECURE HOUSEHOLDS. THIS IS ONE IN EVERY FOUR

 GEORGIA CHILDREN.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR DAY OF SERVICE: CREATES VOLUNTEER OPPORTUNITIES FOR WELLSTAR EMPLOYEES TO SUPPORT GEORGIA'S FOOD SUPPORT SYSTEM FOR VULNERABLE AND

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNDERSERVED POPULATIONS.

- FOOD AS MEDICINE PROGRAM: INTEGRATES HEALTH AND NUTRITION EDUCATION

 INTO THE COMMUNITY SETTING, WHILE ALSO PROVIDING ACCESS TO HEALTHY FOODS

 AND MEDICALLY TAILORED COOKING CLASSES.
- FOOD INSECURITY SCREENING: IMPLEMENTING THE PROCESS TO SCREEN PATIENTS FOR FOOD INSECURITY AND CONNECTING PATIENTS TO AVAILABLE RESOURCES AND INTERVENTIONS.

2. OPIOIDS

- CONTEXT: DEVASTATING CONSEQUENCES OF THE OPIOID EPIDEMIC INCLUDE

 INCREASES IN OPIOID MISUSE AND RELATED OVERDOSES, AS WELL AS THE RISING

 INCIDENCE OF NEWBORNS EXPERIENCING WITHDRAWAL SYNDROME DUE TO OPIOID USE

 AND MISUSE DURING PREGNANCY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- GEORGIA SUPREME COURT PARTNERSHIP: PROVIDES ACCESS TO SUBSTANCE USE TREATMENT, PEER SUPPORT, MEDICAL TREATMENT AND OTHER SERVICES THROUGH COLLABORATIVE COMMUNITY PARTNERSHIPS FOR FAMILIES TO ASSURE HEALTHY PREGNANCIES AND HEALTHY DEVELOPMENT FOR YOUNG CHILDREN WITH SUBSTANCE USE EXPOSURE. THESE PARTNERS INCLUDE WELLSTAR WOMEN'S HEALTH SERVICE NETWORK, GEORGIA DEPARTMENT OF PUBLIC HEALTH, GEORGIA DEPARTMENT OF HUMAN SERVICES AND SUPREME COURT OF GEORGIA.
- OPIOID TASKFORCE: THREE PHYSICIAN-LED WORK GROUPS COMMITTED TO

 PREVENTION, TREATMENT AND RECOVERY, TARGET VARIOUS POPULATIONS INTERNALLY

 (TEAM-BASED) AND EXTERNALLY (COMMUNITY-BASED): (1) PROVIDER AND PATIENT

 EDUCATION, (2) CLINICAL INITIATIVES AND (3) COMMUNITY AWARENESS AND

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ENGAGEMENT.

3. WOMEN'S HEALTH

- CONTEXT: THE PREGNANCY-RELATED MATERNAL MORTALITY RATIO IN GEORGIA WAS 40.8 PER 100,000 LIVE BIRTHS. THE MATERNAL DEATH RATE FOR BLACK WOMEN IN GEORGIA IS TWICE THAT FOR WHITE WOMEN IN GEORGIA AND 6 TIMES THE RATE FOR WHITE WOMEN, NATIONALLY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CLINICAL PRACTICE STANDARDS: SYSTEM-LEVEL COUNCILS MONITOR CLINICAL PRACTICES THROUGHOUT WELLSTAR HEALTH SYSTEM AND IMPLEMENT CARE MODELS WITH EVIDENCE-BASED POLICIES, PROCEDURES, PROTOCOLS AND PATHWAYS, WHILE LOCAL INTERDISCIPLINARY COUNCILS MONITOR WOMEN'S HEALTH PRACTICES ON-SITE IN INDIVIDUAL WELLSTAR HOSPITALS.
- WOMEN AND CHILDREN RESOURCE CENTER: OFFERS PERINATAL EDUCATION AND SUPPORT SERVICES THROUGH THE WOMEN AND CHILDREN RESOURCE CENTER TO REACH MORE THAN 15,000 FAMILIES ANNUALLY
- GME COMMUNITY CLINIC & BABIES BORN HEALTHY (BBH): PROVIDES PRENATAL SERVICES AT A REDUCED RATE FOR VULNERABLE AND UNDERSERVED WOMEN. BBH SERVICES ARE LIMITED AND COVER ROUTINE PRENATAL VISITS AND SOME LAB WORK.

4. CANCER

- CONTEXT: LUNG, COLORECTAL, BREAST, AND PROSTATE CANCER ACCOUNT FOR 51
 PERCENT OF ALL CANCER DEATHS IN GEORGIA.
- EXAMPLE WELLSTAR INTERVENTIONS:

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- CANCER PREVENTION SCREENING PROGRAM: PROACTIVE, PREVENTATIVE CANCER SCREENING PROGRAM TO SUPPORT THE COMMUNITIES WELLSTAR SERVES:
- ESTABLISHED A NEW PROGRAM THAT SUPPORTS THE PATIENTS AND PHYSICIANS
 THROUGH THE SCREENING AND NAVIGATION PROCESS WITH AN EXTENDED CARE MODEL
 THAT ENSURES THAT CARE IS CONTINUOUS AND WELL-COORDINATED.
- PARTNERSHIP WITH THE WELLSTAR FOUNDATION, SUSAN G. KOMEN GREATER ATLANTA AND IT'S THE JOURNEY, INC. PROVIDES FREE MAMMOGRAMS FOR UNDERSERVED WOMEN WITH A FOCUS ON OUTREACH TO AFRICAN AMERICAN AND HISPANIC WOMEN.
- CONGREGATIONAL HEALTH NETWORK: SERVES AS A BRIDGE BETWEEN OUR
 HEALTHCARE SYSTEM AND FAITH COMMUNITIES, OFFERING HELP WITH LIFESTYLE
 CHANGES, PERSONAL HABITS, ATTITUDES, FAITH AND WELL-BEING.

5. SUICIDE

- CONTEXT: SUICIDE IS A PUBLIC HEALTH ISSUE THAT AFFECTS PEOPLE OF ALL AGES, RACES AND ETHNICITIES. SUICIDE RATES IN THE GENERAL POPULATION CLIMBED 21% FROM 2005 TO 2016.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR ZERO SUICIDES INITIATIVE: EQUIPS MENTAL HEALTH PROFESSIONALS

 AND DIRECT CARE STAFF WITH KNOWLEDGE OF SUICIDALITY SIGNS AND THE

 NECESSARY NEXT STEPS, IN THE EVENT OF AN UNEXPECTED MENTAL HEALTH EPISODE

 TO ENSURE PATIENTS ARE SAFE AND PROPERLY SUPPORTED IN CARE AND COMMUNITY.
- WELLSTAR SCHOOL HEALTH PROGRAM: SHIFTING TO FOCUS ON BEHAVIORAL HEALTH EDUCATION, SUBSTANCE ABUSE PREVENTION AND RESILIENCY.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 6. ACCESS TO PRIMARY CARE
- CONTEXT: ACCESS TO COMPREHENSIVE, QUALITY HEALTH CARE SERVICES IS

 IMPORTANT FOR PROMOTING AND MAINTAINING HEALTH, PREVENTING AND MANAGING

 DISEASE, REDUCING UNNECESSARY DISABILITY AND PREMATURE DEATH, AND

 ACHIEVING HEALTH EQUITY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR COMMUNITY SAFETY-NET CLINICS: PROVIDES WELLSTAR'S MOST

 UNDER-RESOURCED AND VULNERABLE COMMUNITY MEMBERS WITH MEDICAL SERVICES

 LIKE CHRONIC DISEASE MANAGEMENT, WELLNESS EXAMS, VACCINATIONS AND

 MEDICATION COUNSELING. THESE SERVICES ARE PROVIDED IN PARTNERSHIP WITH

 PHYSICIAN LEADERSHIP AND GRADUATE MEDICAL EDUCATION (GME) RESIDENTS.
- WELLSTAR 4-1 CARE: INCREASE ACCESS TO CARE AND THE CAPACITY OF

 PARTNERING COMMUNITY CLINICS BY PROVIDING REDUCED-COST OUTPATIENT MEDICAL

 SERVICES.
- THE COMMUNITY TRANSFORMATION GRANTS PROGRAM WILL BE A NEW COMMUNITY
 BENEFIT INITIATIVE. THIS ANNUAL COMPETITIVE GRANT PROGRAM ALLOWS WELLSTAR
 HEALTH SYSTEM HOSPITALS TO FURTHER THE MISSION BY ADDRESSING CRITICAL
 HEALTH ISSUES IN THE COMMUNITY SERVED. WELLSTAR WILL ACHIEVE THIS BY
 PARTNERING WITH COMMUNITY BASED AGENCIES THAT ARE SUCCESSFULLY IMPROVING
 AND MEASURING HEALTH OUTCOMES THROUGH INITIATIVES THAT ADDRESS PSE POLICY
 SYSTEMS AND ENVIRONMENTAL CHANGE.

HOSPITAL ROLE AND RESPONSIBILITIES:

ALTHOUGH THE MAJORITY OF WELLSTAR'S COMMUNITY BENEFIT SERVICES ARE
DELIVERED SYSTEMWIDE, EACH OF WELLSTAR'S 11 NOT-FOR-PROFIT HOSPITALS PLAY

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

A ROLE IN ADDRESSING THE PRIORITY HEALTH NEEDS IDENTIFIED FROM ITS CHNA.

HOSPITAL PRESIDENTS AND COMMUNITY BENEFIT LIAISONS ARE VITAL TO TRACKING

AND ASSISTING IN THE IMPLEMENTATION OF WELLSTAR'S COMMUNITY BENEFIT

PROGRAMS, MOST NOTABLY FOR THE CLINICAL ENGAGEMENT AND CARE COORDINATION

NEEDED TO OPTIMIZE COMMUNITY PARTNERSHIPS AND IDENTIFYING POPULATIONS FOR

LIVE WELL COMMUNITY-BASED PREVENTIVE EDUCATION AND SCREENINGS.

TO ACCOMPLISH THIS, WELLSTAR HEALTH SYSTEM HOSPITALS WILL BUILD A
SUSTAINABLE AND OUTCOMES-DRIVEN COMMUNITY BENEFIT PROGRAM THAT

DEMONSTRATES COMMITMENT TO COMMUNITY HEALTH IMPROVEMENT AND HEALTH
EQUITY. THROUGH DEDICATED LEADERSHIP, ACCOUNTABILITY, COLLABORATIVE
PARTNERSHIPS, AND STEWARDSHIP OF FISCAL AND HUMAN RESOURCES, WE WILL
CREATE A MORE HEALTHY COMMUNITY THROUGH OUTREACH, EDUCATION AND ADVOCACY
FOCUSED ON PRIORITY HEALTH NEEDS.

AS OUTLINED IN THE JOINT 2018 CHNA, HEALTH NEEDS NOT IDENTIFIED AS PRIORITY TO THE HOSPITALS FALL INTO ONE OF THREE CATEGORIES:

- 1. BEYOND THE SCOPE OF WELLSTAR SERVICES
- 2. NEEDS FURTHER INTERVENTION, BUT NO PLANS FOR EXPANDING CURRENT COMMUNITY BENEFIT SERVICES AT THIS TIME
- 3. RELYING ON COMMUNITY PARTNERS TO LEAD EFFORTS WITH EXPERTISE IN THESE AREAS WITH WELLSTAR IN A SUPPORTIVE ROLE

BASELINE DATA PROVIDES A MEASURE THE OUTPUTS AND OUTCOMES OF THE WELLSTAR LIVE WELL AND TRANSFORMATIVE GRANT PROGRAMS TO MEET OBJECTIVES OF

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PRIORITY HEALTH NEEDS AND TRACK PROGRESS. SUCCESS IS MEASURED BY THE HOSPITALS' ABILITY TO:

- 1. REDUCE HEALTH DISPARITIES BY INCREASING CARE ACCESS AND SUPPORT SERVICES TO UNDER-RESOURCED, AT-RISK COMMUNITY MEMBERS
- 2. STRENGTHEN COMMUNITY CAPACITY AND COLLABORATION FOR SHARED
 RESPONSIBILITY TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITY THE
 HOSPITALS SERVES

IN ADDITION, DID THE PROGRAM:

- 1. IMPROVE THE OVERALL HEALTH OF THE COMMUNITY THROUGH IMPROVED ACCESS TO CARE AND A REDUCTION OF THE INCIDENCE AND PREVALENCE OF CHRONIC DISEASE?
- 2. SERVE AND ADVOCATE FOR THE MEDICALLY UNDERSERVED AND UNDER-RESOURCED POPULATIONS WITH THE GOAL OF PROVIDING THE RIGHT CARE AT THE RIGHT PLACE?
- 3. IMPROVE THE DELIVERY AND REPORTING OF COMMUNITY BENEFIT SERVICES TO BETTER DEMONSTRATE WELLSTAR HEALTH SYSTEM HOSPITALS' COMMITMENT TO IMPROVE OVERALL COMMUNITY HEALTH?
- 4. IMPLEMENT IMPROVED FINANCIAL ASSISTANCE, BILLING AND COLLECTION

 POLICIES THAT PROTECT PATIENTS AND REDUCE THE NUMBER OF PATIENTS RELYING

 ON CHARITY CARE?
- 5. COLLABORATE WITH MULTI-SECTOR COMMUNITY PARTNERS TO RELIEVE OR REDUCE THE BURDEN OF GOVERNMENT?

NEXT STEPS:

1. BUILD CONSENSUS AROUND AN EVALUATION PLAN

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 2. DECIDE WHAT GOALS ARE MOST IMPORTANT TO EVALUATE
- 3. DETERMINE EVALUATION METHODS
- 4. EVALUATE CURRENT PARTNERSHIP AND CREATE NEW HEALTH NEED-FOCUSED

ALIGNMENT

5. IDENTIFY INDICATORS AND HOW TO COLLECT DATA (PROCESS AND EVALUATION MEASURES)

- 6. IDENTIFY BENCHMARKS FOR SUCCESS
- 7. ESTABLISH DATA COLLECTION AND ANALYSIS SYSTEMS
- 8. COLLECT CREDIBLE DATA
- 9. MONITOR PROGRESS TOWARD ACHIEVING BENCHMARKS
- 10. REVIEW EVALUATION RESULTS AND ADJUST PROGRAMS
- 11. SHARE RESULTS AT WELLSTAR COMMUNITY HEALTH COLLABORATIVE TASK FORCE
 MEETINGS AND, AS NEEDED, WITH THE COMMUNITY MEETINGS AND, AS NEEDED, WITH
 THE COMMUNITY

SCHEDULE H, PART V, SECTION B, LINE 13B

FAP ELIGIBILITY CRITERIA - INCOME LEVEL OTHER THAN FPG:

WELLSTAR SPALDING REGIONAL HOSPITAL ABIDES BY THE FINANCIAL ASSISTANCE REQUIREMENTS UNDER IRC 501(R)(5). IRC 501(R)(5) REQUIRES HEALTH CARE FACILITIES TO LIMIT THE AMOUNTS CHARGED FOR EMERGENCY AND OTHER MEDICALLY NECESSARY CARE THAT IS PROVIDED TO INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER THE HEALTH CARE FACILITIES FINANCIAL ASSISTANCE POLICY TO NOT MORE THAN THE AMOUNTS GENERALLY BILLED TO INDIVIDUALS WHO HAVE INSURANCE. THE HOSPITAL EXTENDS ITS SLIDING SCALE FOR FINANCIAL ASSISTANCE POLICY (FAP) ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR HAS CHOSEN TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED

COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE

DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 13H

FAP ELIGIBILITY CRITERIA - OTHER CRITERIA:

OTHER SPECIAL CIRCUMSTANCES MAY QUALIFY A PATIENT FOR FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS. SPECIAL CIRCUMSTANCES MAY INCLUDE BUT NOT LIMITED TO:

- PATIENT DECEASED, WITH VERIFICATION THAT THERE IS NO ESTATE.
- UNABLE TO CONTACT PATIENT BUT PROPENSITY TO PAY SOFTWARE RETURNS A LOW ABILITY/LOW PROPENSITY DESIGNATION.

ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG.

WELLSTAR HAS CHOSEN TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED

COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE

DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 15E

METHOD FOR APPLYING FOR FINANCIAL ASSISTANCE:

IN ORDER TO QUALIFY FOR FINANCIAL ASSISTANCE, COOPERATION WITH WELLSTAR HEALTH SYSTEM HOSPITAL FINANCIAL ASSISTANCE STAFF IS NECESSARY IN IDENTIFYING AND DETERMINING ALTERNATIVE SOURCES OF PAYMENT OR COVERAGE FROM PUBLIC AND PRIVATE PAYMENT PROGRAMS. IN PARTICULAR, ALL APPLICANTS FILING A FAP APPLICATION FOR FINANCIAL ASSISTANCE MUST PROVIDE PROOF OF HOUSEHOLD INCOME AND HOUSEHOLD ASSETS BY PROVIDING ANY OR ALL OF THE

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FOLLOWING THAT ARE APPLICABLE:

- PROVIDE THREE (3) MONTHS OF THE MOST RECENT PAYCHECK STUBS OR A

STATEMENT FROM EMPLOYER VERIFYING GROSS WAGES

- IRS W-2 ISSUED DURING THE PAST YEAR
- MOST RECENT IRS FORM 1040
- MOST RECENT TWO (2) MONTHS OF BANK STATEMENTS FOR EACH CHECKING,

SAVINGS, MONEY MARKET OR OTHER BANK OR INVESTMENT ACCOUNT

- WRITTEN STATEMENTS FOR THE MOST RECENT TWO (2) MONTHS FOR ALL OTHER

INCOME (E.G., UNEMPLOYMENT COMPENSATION, DISABILITY, RETIREMENT, STUDENT

LOANS, AWARD LETTER FROM SOCIAL SECURITY OFFICE, CURRENT PROFIT AND LOSS

REPORT FOR ALL SELF-EMPLOYED APPLICANTS, ALIMONY DOCUMENTATION, CHILD

SUPPORT DOCUMENTATION, ETC.)

- UNEMPLOYMENT COMPENSATION DENIAL LETTER
- DOCUMENTATION OF ASSET VALUES, INCLUDING, WITHOUT LIMITATION, PROPERTY
 TAX STATEMENTS, CERTIFICATES OF DEPOSIT, 401K, 403B, IRA AND OTHER

INVESTMENT STATEMENTS

- CONTRIBUTION STATEMENTS FROM INDIVIDUALS WHO CONTRIBUTE INCOME OR

IN-KIND ASSISTANCE TO THE PATIENT.

FINANCIAL ASSISTANCE POLICY ELIGIBILITY WILL BE DETERMINED BASED ON A

THOROUGH REVIEW OF THE SUBMITTED INFORMATION.

SCHEDULE H, PART V, SECTION B, LINE 16A

THE WELLSTAR HEALTH SYSTEM COMMUNITY FINANCIAL ASSISTANCE POLICY CAN BE

FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

SCHEDULE H, PART V, SECTION B, LINE 16B

THE WELLSTAR HEALTH SYSTEM FINANCIAL ASSISTANCE APPLICATION CAN BE FOUND

ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/COMMUNITY-

FINANCIAL-ASSISTANCE-POLICY.ASPX AND CLICKING APPLICATION IN THE RIGHT

NAVIGATION BOX TITLED RELATED DOCUMENTS. A WINDOW WILL APPEAR THAT ALLOW

YOU TO SCROLL TO THE APPROPRIATE WELLSTAR HOSPITAL AND CLICK FOR A PDF

VERSION OF THE APPLICATION TO PRINT OR DOWNLOAD.

SCHEDULE H, PART V, SECTION B, LINE 16C

THE PLAIN LANGUAGE SUMMARY OF THE WELLSTAR HEALTH SYSTEM FINANCIAL

ASSISTANCE APPLICATION CAN BE FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/DOCUMENTS/

FAP-PLAIN-LANGUAGE-SUMMARY-WGH.PDF

SCHEDULE H, PART V, SECTION B, LINE 16J

PUBLICATION OF THE FINANCIAL POLICY (FAP):

IN ADDITION TO THE OTHER METHODS OF POSTING THE FINANCIAL ASSISTANCE

POLICY, THE HOSPITAL MAKES AVAILABLE FOR PATIENTS IN ADMISSIONS AND

OUTPATIENT REGISTRATION AREAS A PROMINENTLY DISPLAYED SIGN STATING

FINANCIAL ASSISTANCE IS AVAILABLE AND A BROCHURE INCLUDING FREQUENTLY

ASKED QUESTIONS.

Schedule H (Form 990) 2018

JSA

8E1331 2.000

14180Z 2K76

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 20E

ADDITIONAL EFFORTS MADE BEFORE COLLECTIONS ACTION INITIATED:

THE HOSPITAL FACILITY ALSO NOTIFIED INDIVIDUALS OF THE FINANCIAL

ASSISTANCE POLICY ONLINE AT:

HTTP://WWW.WELLSTAR.ORG/PAGES/ONLINE-BILL-PAY.ASPX

FURTHERMORE, THE HOSPITAL FACILITY UTILIZES A PROPENSITY TO PAY SOFTWARE.

INDIVIDUALS WITH A LOW ABILITY/LOW PROPENSITY DESIGNATION MAY QUALIFY FOR

FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS.

Page 9 Schedule H (Form 990) 2018

Part V	Facility Information	(continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?				
Name and address	Type of Facility (describe)			
4	, year 1 down, (dosonico)			
2				
3				
4				
5				
6				
7				
8				
9				
10				
IV				

Schedule H (Form 990) 2018

8E1325 1.000 1418OZ 2K76 V 18-8.4F

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 6A

PUBLICATION OF COMMUNITY BENEFIT REPORT:

WELLSTAR SPALDING REGIONAL HOSPITAL IS AN AFFILIATE OF WELLSTAR HEALTH

SYSTEM, INC. WHICH ON AN ANNUAL BASIS ISSUES A COMMUNITY BENEFIT REPORT.

THIS REPORT IS SUBSEQUENTLY DISTRIBUTED IN AND AROUND THE FIVE-COUNTY

PRIMARY SERVICE AREA OF THE HEALTH SYSTEM.

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS

REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE

HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT

REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL

FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN

COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

THE COMMUNITY BENEFIT REPORT CAN BE FOUND AT THE FOLLOWING LINK:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/DOCUMENTS/WELLSTAR-COMMUNITY-

BENEFITS-REPORT.PDF

Schedule H (Form 990) 2018

JSA

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 7

COST TO CHARGE RATIO:

FOR PURPOSES OF THE IRS FORM 990, SCHEDULE H, WELLSTAR HEALTH SYSTEM AND AFFILIATES (INCLUDING WELLSTAR SPALDING REGIONAL HOSPITAL) HAVE ESTIMATED THE CURRENT YEAR COST TO CHARGE RATIO FOR EACH HOSPITAL AS IT IS REPORTED IN THE ANNUAL COMMUNITY BENEFIT REPORT AND AS IT WILL BE REPORTED IN THE STATE'S ANNUAL HOSPITAL FINANCIAL SURVEY.

SCHEDULE H, PART III, SECTION A, LINE 2

METHODOLOGY USED TO ESTIMATE BAD DEBT:

THE REPORTED BAD DEBT CHARGES IS DERIVED FROM UNPAID BALANCES OF PATIENT ACCOUNTS THAT ARE DEEMED UNCOLLECTABLE AFTER 120 DAYS OF COLLECTION EFFORT BY THE HOSPITAL'S PATIENT FINANCIAL SERVICES STAFF. THE UNPAID PATIENT ACCOUNTS ARE THEN SENT TO COLLECTION AGENCIES AND ANY COLLECTED AMOUNT IS DEEMED AS BAD DEBT RECOVERY. THE SOURCE OF THIS DATA IS THE HOSPITAL'S DETAILED FINANCIAL TRIAL BALANCE. THE NET REPORTED BAD DEBT CHARGES ARE THEN MULTIPLIED BY THE HOSPITAL FINANCIAL SURVEY CALCULATED COST TO CHARGE RATIO TO ARRIVE AT THE ESTIMATED BAD DEBT EXPENSE.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION B, LINE 8

MEDICARE SHORTFALLS:

WELLSTAR SPALDING REGIONAL HOSPITAL IS A PROVIDER OF INPATIENT AND

OUTPATIENT SERVICES TO MEDICARE PROGRAM BENEFICIARIES AT DETERMINED

RATES. WITHOUT THE PARTICIPATION IN THE MEDICARE PROGRAM, THESE PATIENTS

MAY NOT HAVE HAD CONVENIENT ACCESS TO THOSE SERVICES. THE MEDICARE

SHORTFALL ON SCHEDULE H, PART III, SECTION B, AND LINE 7 REPRESENTS THE

UNCOMPENSATED DIFFERENCE BETWEEN THE EXPECTED REIMBURSEMENT AND THE

MEDICARE CHARGES FOR THOSE SERVICES STATED AT COST. WE DETERMINE A COST

TO CHARGE RATIO FOR MEDICARE PATIENTS AS PART OF THE ANNUAL FILING OF THE

MEDICARE COST REPORT.

SCHEDULE H, PART III, SECTION C, LINE 9B

COLLECTION PRACTICES:

THE POLICY WRITTEN FOR COLLECTION PRACTICES THAT APPLIES TO ALL WELLSTAR
HEALTH SYSTEM ENTITIES INCORPORATES GUIDELINES FOR PERSONNEL IN THE
ADMISSIONS AND PATIENT ACCESS AREAS TO BE TRAINED IN IDENTIFYING PATIENTS
THAT MIGHT QUALIFY FOR FINANCIAL ASSISTANCE. IT IS ALSO THE POLICY OF ALL

V 18-8.4F

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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WELLSTAR FACILITIES TO HAVE AT LEAST ONE EMPLOYEE OR CONTRACTOR AVAILABLE
AT ALL TIMES, ESPECIALLY IN THE HOSPITALS WITH EMERGENCY ROOMS, WHO CAN
PROVIDE ASSISTANCE WITH THE PAPERWORK NECESSARY TO HELP PATIENTS WHO
WOULD QUALIFY FOR GOVERNMENTAL AND OTHER ASSISTANCE PROGRAMS.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

TO ASSESS THE CURRENT HEALTH AND WELL-BEING OF THE COMMUNITY SERVED,
WELLSTAR HEALTH SYSTEM, INC. CONDUCTED A COMMUNITY HEALTH NEEDS
ASSESSMENT (CHNA) FOR WELLSTAR SPALDING REGIONAL AND SYLVAN GROVE
HOSPITALS. THE CHNA WAS A COLLABORATIVE EFFORT INVOLVING WELLSTAR
EXECUTIVE LEADERSHIP, HOSPITAL LEADERSHIP, PUBLIC HEALTH AGENCIES, AND A
MULTI-SECTOR COALITION OF COMMUNITY STAKEHOLDERS.

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA INCLUDED IN THIS ASSESSMENT WAS COMPILED FROM A

VARIETY OF SOURCES THAT ARE BOTH RELIABLE AND REPRESENTATIVE OF THE

COMMUNITIES SERVED BY WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN

Part VI Supplemental Information

Provide the following information.

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GROVE HOSPITALS. QUANTITATIVE DATA SOURCES INCLUDED BUT WERE NOT LIMITED

TO:

- -CENTERS FOR DISEASE CONTROL AND PREVENTION
- -COMMUNITY COMMONS
- -COMMUNITY NEED INDEX (CNI)
- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AVAILABLE AT THE COUNTY

LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS

ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE

COMPREHENSIVE UNDERSTANDING OF COMMUNITY NEEDS.

TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE TWO HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA USED IN THIS ASSESSMENT INCLUDED A FOCUS GROUP WITH RESIDENTS,

Part VI Supplemental Information

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ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS, LISTENING SESSIONS WITH THE HOSPITALS' REGIONAL HEALTH BOARDS, AND A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS. AN IN-DEPTH DESCRIPTION OF THE PARTICIPANTS, METHODS USED AND COLLECTION PERIOD FOR EACH QUALITATIVE PROCESS IS IN THE PRIMARY DATA.

QUALITATIVE DATA INCLUDED:

1. FOCUS GROUPS WITH RESIDENTS

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED
FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED
USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON
RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE
AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW
SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING
WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A
DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES
AVAILABLE TO MEET HEALTH NEEDS AND RECOMMENDATIONS TO ADDRESS COMMUNITY

Part VI Supplemental Information

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HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION

(\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE

CONDUCTED BY GHPC BETWEEN JANUARY 2018 AND OCTOBER 2018:

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA
- (JAN. 10, 2018)
- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS DULUTH, GEORGIA

(OCT. 3, 2018)

2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GHPC CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS WHO

PARTICIPATED IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF

PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2)

PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3)

REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED

COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE

COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE

Part VI Supplemental Information

Provide the following information.

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CHNA.

- 3. A LISTENING SESSION WITH THE SPALDING AND SYLVAN GROVE REGIONAL HEALTH BOARDS.
- 4. HEALTH SUMMIT HELD ON MARCH 1, 2018, AT GRIFFIN REGIONAL WELCOME

CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GEORGIA HEALTH POLICY CENTER

(GHPC) IN PARTNERSHIP WITH WELLSTAR HEALTH SYSTEM AND LASTED

APPROXIMATELY THREE HOURS. THE 24 PARTICIPANTS INCLUDED EMPLOYEES OF

WELLSTAR AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED

ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREAS OF WELLSTAR

SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS.

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

- -WELLSTAR SPALDING EMS
- -LAMAR AND UPSON COUNTY HEALTH DEPARTMENTS
- -WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS
- -SOUTHSIDE MEDICAL CENTER AT HOPE HEALTH CLINIC
- -UNIVERSITY OF GEORGIA ARCHWAY PARTNERSHIP

Part VI Supplemental Information

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- -STATE FARM INSURANCE
- -GRIFFIN-SPALDING BOARD OF EDUCATION
- -GRIFFIN-SPALDING COUNTY UNITED WAY
- -THE EMERGENCY PREPAREDNESS GROUP
- -CITY OF JACKSON

WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS ARE
LOCATED APPROXIMATELY 20 MILES AWAY FROM EACH OTHER IN GRIFFIN AND
JACKSON, RESPECTIVELY. THE HOSPITALS SERVE THE SAME GEOGRAPHIC AREAS
BECAUSE OF THEIR PROXIMITY. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY
SERVICE AREA FOR BOTH HOSPITALS IS DEFINED AS THE FIVE ZIP CODES FROM
WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS
YEAR. THE BULK OF PATIENTS ARE FROM BUTTS, PIKE AND SPALDING COUNTIES.

THIS CHNA CONSIDERS THE POPULATION OF RESIDENTS LIVING IN THE FIVE
RESIDENTIAL ZIP CODE AREAS REGARDLESS OF THE USE OF SERVICES PROVIDED BY
WELLSTAR OR ANY OTHER PROVIDER. MORE SPECIFICALLY, THIS ASSESSMENT
FOCUSES ON RESIDENTS IN THE SERVICE AREA WHO ARE MEDICALLY

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UNDER-RESOURCED OR AT RISK OF POOR HEALTH OUTCOMES.

SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

THE HOSPITAL PROVIDES NOTICE OF THE AVAILABILITY OF COMMUNITY FINANCIAL

ASSISTANCE THROUGH THE FINANCIAL ASSISTANCE POLICY (FAP) VIA:

- SIGNAGE
- PATIENT BROCHURE
- BILLING STATEMENT
- COLLECTION ACTION LETTER
- ONLINE AT:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

WELLSTAR SPALDING REGIONAL HOSPITAL PROVIDES ITS PATIENTS WITH HOSPITAL

PERSONNEL OR CONTRACTED PERSONNEL WHO ARE TRAINED IN ALL ASPECTS OF

GOVERNMENTAL PROGRAMS, PAYMENTS PLANS, CHARITY DISCOUNTS, AND OTHER

FINANCIAL ASSISTANCE OFFERED TO ASSIST THEM IN THEIR HOSPITAL BILLS. IF

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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

THE PATIENT IS ELIGIBLE FOR FEDERAL OR STATE ASSISTANCE PROGRAMS, A STAFF MEMBER IS KNOWLEDGEABLE IN THE STEPS NECESSARY TO QUALIFY THOSE

INDIVIDUALS. IF A PATIENT IS INDIGENT OR CHARITY ELIGIBLE THEY WILL BE

OFFERED ASSISTANCE THROUGH THE HOSPITAL'S CHARITY AND INDIGENT CARE

POLICY INCLUDING THE STATE'S INDIGENT CARE TRUST FUND. IF THE PATIENT HAS

NO OTHER INSURANCE AND FAILS TO QUALIFY FOR INDIGENT CARE ASSISTANCE, THE

FINANCIAL COUNSELOR CAN THEN OFFER THE PATIENT AN OPPORTUNITY TO ACCEPT A

PAYMENT PLAN WITH DISCOUNTED PAYMENT OPTIONS BASED ON THEIR ABILITY TO

PAY IMMEDIATELY OR OVER TIME. ALL PATIENTS ARE AFFORDED THESE

OPPORTUNITIES.

SCHEDULE H, PART VI, LINE 4

COMMUNITY INFORMATION:

WELLSTAR SPALDING REGIONAL HOSPITAL IS A 160-BED FACILITY SERVING THE RESIDENTS OF SPALDING, PIKE, LAMAR, BUTTS, UPSON AND HENRY COUNTIES, PROVIDING COMPREHENSIVE CARE.

WELLSTAR SPALDING REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS ARE

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
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LOCATED APPROXIMATELY 20 MILES AWAY FROM EACH OTHER IN GRIFFIN AND JACKSON, RESPECTIVELY. THE HOSPITALS SERVE THE SAME GEOGRAPHIC AREAS BECAUSE OF THEIR PROXIMITY. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY SERVICE AREA FOR BOTH HOSPITALS IS DEFINED AS THE FIVE ZIP CODES FROM WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF PATIENTS ARE FROM BUTTS, PIKE AND SPALDING COUNTIES.

-SPALDING COUNTY ZIP CODES: 30223, 30224

-PIKE COUNTY: 30292

-BUTTS COUNTY: 30233

-HENRY COUNTY: 30228

WHEN COMPARED TO GEORGIA, THE COMMUNITY SERVED BY WELLSTAR SPALDING
REGIONAL AND WELLSTAR SYLVAN GROVE HOSPITALS IS SLIGHTLY OLDER, LESS

THE POPULATION IN GEORGIA IS ONE OF THE FASTEST GROWING IN THE NATION.

DIVERSE AND LOWER-INCOME-EARNING. AMONG THE THREE PRIMARY COUNTIES IN THE

SERVICE AREA, BUTTS AND SPALDING COUNTIES ARE SLIGHTLY YOUNGER, MORE

DIVERSE AND LOWER-INCOME-EARNING THAN PIKE COUNTY.

Page **10** Schedule H (Form 990) 2018

Supplemental Information Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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V 18-8.4F

7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

```
-BUTTS COUNTY: 23,593
-PIKE COUNTY: 17,941
```

TOTAL POPULATION:

-SPALDING COUNTY: 64,051

```
INCOME DISTRIBUTION:
```

```
BUTTS COUNTY MEDIAN INCOME: $41,667
-LESS THAN $15,000: 15.2%
-$15,000 - 24,999: 14.4%
-$25,000 - 34,999: 13.0%
-$35,000 - 49,999: 13.2%
-$50,000 - 74,999: 17.2%
-$75,000 - 99,999: 12.6%
-OVER $100,000: 14.4%
```

```
PIKE COUNTY MEDIAN INCOME: $51,338
```

-LESS THAN \$15,000: 11.4%

-\$15,000 - 24,999: 8.8%

Schedule H (Form 990) 2018

JSA

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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```
-$25,000 - 34,999: 9.1%
-$35,000 - 49,999: 19.4%
-$50,000 - 74,999: 19.4%
-$75,000 - 99,999: 12.9%
-OVER $100,000: 19.0%
```

```
SPALDING COUNTY MEDIAN INCOME: $40,246
```

```
-LESS THAN $15,000: 19.9%
-$15,000 - 24,999: 13.0%
-$25,000 - 34,999: 12.1%
-$35,000 - 49,999: 14.5%
-$50,000 - 74,999: 17.8%
-$75,000 - 99,999: 11.2%
-OVER $100,000: 11.4%
```

```
, .., ...
```

```
AGE DISTRIBUTION:
```

```
-BUTTS COUNTY MEDIAN AGE: 38.4
```

```
-0 - 17: 20.7%
```

Schedule H (Form 990) 2018

JSA

Part VI Supplemental Information

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```
-18 - 64: 63.9%
-65 +: 15.4%

-PIKE COUNTY MEDIAN AGE: 38.9
-0 - 17: 23.6%
-18 - 64: 51.0%
-65 +: 15.4%

-SPALDING COUNTY MEDIAN AGE: 38.2
-0 - 17: 23.6%
-18 - 64: 59.2%
-65 +: 17.1%
```

RACE/ETHNIC DISTRIBUTION:

-BLACK: 27.8%

BUTTS COUNTY

-HISPANIC: 3.1%

Schedule H (Form 990) 2018

JSA

Part VI Supplemental Information

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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

```
-NON-HISPANIC WHITE: 67.1%
```

-LIMITED ENGLISH: 0.5%

PIKE COUNTY

-BLACK: 10.2%

-ASIAN: 0.5%

-HISPANIC: 1.6%

-NON-HISPANIC WHITE: 86.1%

-LIMITED ENGLISH: 0.1%

SPALDING COUNTY

-BLACK: 33.1%

-ASIAN: 0.9%

-HISPANIC: 4.5%

-NON-HISPANIC WHITE: 59.6%

-LIMITED ENGLISH: 0.8%

Part VI Supplemental Information

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

WELLSTAR SPALDING REGIONAL HOSPITAL (AN AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC.) OPERATE AS A CHARITABLE ORGANIZATION CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION 501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS RULING 69-545. IN THIS REGARD THE GOVERNING BODY OF THE ORGANIZATION AND/OR ITS PARENT IS COMPOSED OF PROMINENT CITIZENS IN THE COMMUNITY, MEDICAL STAFF PRIVILEGES IN THE HOSPITAL ARE AVAILABLE TO ALL QUALIFIED PHYSICIANS IN THE AREA CONSISTENT WITH THE SIZE AND NATURE OF THE FACILITY; AND THE HOSPITAL PROVIDES CARE TO THE NEEDY MEMBERS OF THE COMMUNITY CONSISTENT WITH ITS CHARITY CARE POLICY. THE HOSPITAL'S EXCESS FUNDS ARE GENERALLY APPLIED TO EXPANSION AND REPLACEMENT OF EXISTING FACILITIES AND EQUIPMENT, AMORTIZATION OF INDEBTEDNESS, IMPROVEMENT OF PATIENT CARE, COMMUNITY BENEFIT ACTIVITIES INCLUDING HEALTH EDUCATION, PREVENTIVE SCREENINGS AND HEALTH FAIRS, RESEARCH, SUBSIDIZED HEALTH SERVICES, AND CHARITY CARE. WELLSTAR SPALDING REGIONAL HOSPITAL COMMITTED APPROXIMATELY \$5 MILLION IN CAPITAL EXPENDITURES FOR THE YEAR TO MEET TECHNOLOGY AND PROGRAM NEEDS OF THE

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

COMMUNITY IT SERVES.

SCHEDULE H, PART VI, LINE 6

AFFILIATED HEALTH CARE SYSTEM:

WELLSTAR HEALTH SYSTEM, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR CONSISTS OF WELLSTAR MEDICAL GROUP, 240 MEDICAL OFFICE LOCATIONS, OUTPATIENT CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE, HOMECARE, AS WELL AS 11 INPATIENT HOSPITALS: WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH, WELLSTAR KENNESTONE REGIONAL MEDICAL CENTER (ANCHORED BY WELLSTAR KENNESTONE HOSPITAL), WELLSTAR WEST GEORGIA MEDICAL CENTER, AND WELLSTAR COBB, DOUGLAS, NORTH FULTON, PAULDING, SPALDING REGIONAL, SYLVAN GROVE AND WINDY HILL HOSPITALS. AS A NOT-FOR-PROFIT, WELLSTAR CONTINUES TO REINVEST IN THE HEALTH OF THE COMMUNITIES IT SERVES WITH NEW TECHNOLOGIES AND TREATMENTS. FOR MORE INFORMATION, VISIT

V 18-8.4F

Schedule H (Form 990) 2018

HTTPS://WWW.WELLSTAR.ORG/PAGES/DEFAULT.APSX

Part VI Supplemental Information

Provide the following information.

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SCHEDULE H, PART VI, LINE 7

STATE FILING OF COMMUNITY HEALTH BENEFIT REPORT:

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS

REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE

HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT

REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL

FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN

COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

PAGE 90

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

Employer identification number 81-0864789

Part	Questions Regarding Compensation							
			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel X Housing allowance or residence for personal use							
	X Travel for companions Payments for business use of personal residence							
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees							
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		Х				
2	explain	10						
-	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line							
	1a?	2	X					
•								
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.							
	X Compensation committee X Written employment contract							
	X Independent compensation consultant X Compensation survey or study							
	X Form 990 of other organizations X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a	X					
b								
С								
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any							
	compensation contingent on the revenues of:							
а	The organization?	5a		Х				
b	Any related organization?	5b		Х				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any							
	compensation contingent on the net earnings of:							
а	The organization?	6a		Х				
b	Any related organization?	6b		Х				
	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed							
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X					
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject							
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe							
	in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALAN R. MUSTER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
1 SVP SPECIALTY DIVISION WMG	(ii)	470,770.	170,872.	23,918.	48,481.	34,865.	748,906.	0.
ANDREW S. ALBERRY	(i)	0.	0.	0.	0.	0.	0.	0.
2 UP INFO TECHNOLOGY OPERATIONS	(ii)	215,010.	33,497.	10,261.	0.	24,039.	282,807.	0.
ANDREW LEE	(i)	0.	0.	0.	0.	0.	0.	0.
3 CHIEF DIVERSITY OFFICER	(ii)	289,994.	42,276.	9,237.	5,625.	28,405.	375,537.	0.
ANDREW W. COX	(i)	0.	0.	0.	0.	0.	0.	0.
4 OP CHIEF OF STAFF (BEG. 10/18)	(ii)	179,606.	21,790.	2,039.	10,130.	24,788.	238,353.	0.
ANTHONY J. BUDZINSKI	(i)	0.	0.	0.	0.	0.	0.	0.
5 ^{EVP & CFO}	(ii)	675,979.	237,926.	25,547.	48,500.	30,285.	1,018,237.	0.
ANTHONY M. TRUPIANO	(i)	0.	0.	0.	0.	0.	0.	0.
SVP SUPPLY CHAIN (END. 1/19)	(ii)	329,324.	82,795.	524,727.	46,675.	1,557.	985,078.	505,532.
AVRIL P. BECKFORD, MD	(i)	0.	0.	0.	0.	0.	0.	0.
7TRUSTEE & CHIEF PEDIATRIC OFF.	(ii)	226,143.	219,935.	6,432.	27,715.	1,555.	481,780.	0.
BARBARA B. COREY	(i)	0.	0.	0.	0.	0.	0.	0.
8SVP MANAGED CARE	(ii)	366,640.	82,995.	14,131.	29,498.	21,111.	514,375.	0.
BETH KOST	(i)	0.	0.	0.	0.	0.	0.	0.
9SVP, CHIEF COMPLIANCE OFFICER	(ii)	334,014.	120,892.	15,747.	29,500.	21,720.	521,873.	0.
BETHANY ROBERTSON	(i)	0.	0.	0.	0.	0.	0.	0.
10 FORMER VP/CHIEF LEARNING OFF.	(ii)	217,528.	30,271.	94,200.	3,889.	11,592.	357,480.	87,044.
BRADFORD B. NEWTON	(i)	0.	0.	0.	0.	0.	0.	0.
11 VP INFO. TECHNOLOGY ADMIN.	(ii)	226,646.	113,691.	9,223.	21,775.	28,847.	400,182.	0.
CANDICE L. SAUNDERS	(i)	0.	0.	0.	0.	0.	0.	0.
12 PRESIDENT & CEO	(ii)	1,326,416.	750,823.	349,705.	48,409.	30,944.	2,506,297.	324,125.
CARRIE O. PLIETZ	(i)	0.	0.	0.	0.	0.	0.	0.
13 ^{EVP & COO HOSPITAL DIVISION}	(ii)	693,547.	244,044.	13,699.	36,125.	30,787.	1,018,202.	0.
DAVID BITTNER	(i)	210,700.	41,235.	8,711.	7,777.	26,464.	294,887.	0.
14 VP OPERATIONS & COO	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID W. ANDERSON	(i)	0.	0.	0.	0.	0.	0.	0.
15 ^{EVP/HR/OL/CCO}	(ii)	525,885.	185,097.	154,947.	48,413.	28,693.	943,035.	131,690.
DENNIS SIMMONS	(i)	182,356.	13,750.	6,507.	25,494.	21,154.	249,261.	0.
16DERIVES STRINGTONS PHARMACY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DOUGLAS ARVIN, CPA, MBA	(i)	0.	0.	0.	0.	0.	0.	0.
1 ^{SVP} FINANCE	(ii)	360,102.	85,978.	13,451.	20,103.	19,734.	499,368.	0.
EHI OSEHOBO, MD	(i)	198,702.	38,327.	9,420.	18,430.	28,615.	293,494.	0.
2 VP HOSPITAL CHIEF MED OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
ELIZABETH H. LOUDERMILK	(i)	0.	0.	0.	0.	0.	0.	0.
3 ^{VP} FINANCIAL PLANNING	(ii)	264,041.	47,803.	9,170.	22,234.	27,821.	371,069.	0.
ELIZABETH H. PAPETTI	(i)	0.	0.	0.	0.	0.	0.	0.
4 VP OPS. HOSPITAL DIVISION	(ii)	213,096.	38,645.	8,781.	23,125.	13,831.	297,478.	0.
ELLEN LANGFORD	(i)	0.	0.	0.	0.	0.	0.	0.
FORMER SVP WMG AMB. TRANS.	(ii)	93,017.	46,247.	498,409.	44,796.	13,171.	695,640.	300,505.
ELLEN WRIGHT	(i)	0.	0.	0.	0.	0.	0.	0.
6 HIM CDI & POLICIES	(ii)	185,000.	30,698.	10,235.	16,914.	23,859.	266,706.	0.
FREDA LYON	(i)	0.	0.	0.	0.	0.	0.	0.
7 OP SYSTEM EMERGENCY SERVICES	(ii)	211,740.	42,564.	12,696.	26,372.	29,576.	322,948.	0.
IVY SPENCER	(i)	0.	0.	0.	0.	0.	0.	0.
8 ^{VP CNO}	(ii)	178,946.	14,635.	5,645.	22,207.	17,289.	238,722.	0.
JAMES L. HORNSBY, JR, M	(i)	0.	0.	0.	0.	0.	0.	0.
9TRUSTEE & PHYSICIAN	(ii)	244,997.	107,479.	1,126.	41,625.	30,325.	425,552.	0.
JAMES M. SWARTZ	(i)	0.	0.	0.	0.	0.	0.	0.
10 ^{VP} ACCOUNTING	(ii)	243,883.	47,830.	10,758.	18,776.	27,486.	348,733.	0.
JASON D. STEVENS	(i)	0.	0.	0.	0.	0.	0.	0.
11 ^{VP} DEPUTY GENERAL COUNSEL	(ii)	285,390.	57,348.	11,154.	34,055.	23,893.	411,840.	0.
JASON L. KELSEY	(i)	0.	0.	0.	0.	0.	0.	0.
12 PREHAB&SPORTS MED(BEG.11/18)	(ii)	156,981.	17,161.	3,259.	14,735.	33,344.	225,480.	0.
JENNIFER J. GIUSTI	(i)	0.	0.	0.	0.	0.	0.	0.
13 VP CLINICAL OUTCOMES	(ii)	316,002.	60,528.	10,078.	29,970.	10,077.	426,655.	0.
JILL M. CASE-WIRTH	(i)	0.	0.	0.	0.	0.	0.	0.
14 SVP NURSING SERVICES	(ii)	364,467.	89,300.	20,837.	47,904.	12,558.	535,066.	0.
JOHN A BRENNAN	(i)	0.	0.	0.	0.	0.	0.	0.
15 EVP CHIEF CLIN. INTEG. OFFICER	(ii)	850,179.	293,276.	18,081.	48,500.	35,076.	1,245,112.	0.
TOMATHAM O MATIDED	(i)	0.	0.	0.	0.	0.	0.	0.
16 PACKER VP INFO SEC. & CISO(BEG. 8/18)	(ii)	79,618.	73,482.	24,752.	14,373.	4,289.	196,514.	0.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JOSEPH L. BRYWCZYNSKI	(i)	0.	0.	0.	0.	0.	0.	0.
1 SVP HEALTH PARKS DEVELOPMENT	(ii)	311,426.	70,459.	89,953.	47,500.	25,913.	545,251.	62,355.
KAREN DUCKWORTH	(i)	143,688.	11,758.	7,133.	0.	23,578.	186,157.	0.
2DIRECTOR - NURSING	(ii)	0.	0.	0.	0.	0.	0.	0.
KEITH BOWERMASTER	(i)	0.	0.	0.	0.	0.	0.	0.
3 VP COMMUNICATIONS (END. 12/18)	(ii)	232,266.	46,656.	9,413.	29,425.	28,922.	346,682.	0.
KEM M. MULLINS	(i)	0.	0.	0.	0.	0.	0.	0.
4 EVP AMBULATORY & BUS. DEV.	(ii)	534,612.	164,696.	14,578.	22,750.	33,973.	770,609.	0.
KEVIN C. SCHAEFFER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
5 ^{VP} ONCOLOGY	(ii)	228,440.	45,897.	10,147.	35,222.	11,506.	331,212.	0.
KIMBERLY W. MENEFEE	(i)	0.	0.	0.	0.	0.	0.	0.
FORMER SVP STRATEGIC COMM. DEV	(ii)	108,169.	65,436.	666,884.	11,863.	8,732.	861,084.	437,043.
KIMBERLY TAACA	(i)	0.	0.	0.	0.	0.	0.	0.
7 VP OPS SPECIALTY DIVISION	(ii)	198,952.	31,934.	8,702.	23,125.	23,166.	285,879.	0.
KRISTEN S. TRICE	(i)	0.	0.	0.	0.	0.	0.	0.
8 ^{VP} DIAGNOSTIC OUTREACH	(ii)	185,855.	37,370.	9,031.	14,516.	28,166.	274,938.	0.
LEO E. REICHERT	(i)	0.	0.	0.	0.	0.	0.	0.
9 ^{EVP & GENERAL COUNSEL}	(ii)	595,083.	199,021.	17,828.	30,000.	36,669.	878,601.	0.
LISA N. JOHNSON	(i)	150,214.	33,851.	9,314.	20,950.	723.	215,052.	0.
10 CNO PATIENT SRVCS(BEG10/18)	(ii)	0.	0.	0.	0.	0.	0.	0.
LORI HINCKLEY	(i)	149,679.	300.	1,225.	11,248.	12,257.	174,709.	0.
11 PHARMACIST UNIT BASED	(ii)	0.	0.	0.	0.	0.	0.	0.
MARCUS P. CHARLSON, MD	(i)	0.	0.	0.	0.	0.	0.	0.
12 ^{VP SURGERY}	(ii)	166,732.	33,333.	8,892.	13,048.	24,209.	246,214.	0.
MARY L. TAVERNARO	(i)	0.	0.	0.	0.	0.	0.	0.
13 PHUMAN RESOURCES OPERATIONS	(ii)	262,137.	52,736.	10,400.	29,752.	24,735.	379,760.	0.
MAXWELL S. KAGAN	(i)	0.	0.	0.	0.	0.	0.	0.
14 P FINANCE & CFO	(ii)	250,016.	36,829.	9,794.	22,951.	16,907.	336,497.	0.
MELONY HOSFORD	(i)	146,571.	8,416.	4,705.	20,148.	18,222.	198,062.	0.
15 MANAGER - PHARMACY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHELLE PORTNSON	(i)	0.	0.	0.	0.	0.	0.	0.
16 FORMER VP MARKETING	(ii)	226,753.	36,209.	133,409.	4,061.	10,061.	410,493.	126,106.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
PAUL DOUGLASS, MD	(i)	0.	0.	0.	0.	0.	0.	0.
1 TRUSTEE & PHYSICIAN	(ii)	527,447.	262,273.	6,371.	30,000.	10,795.	836,886.	0.
PAUL D. MURPHREE	(i)	0.	0.	0.	0.	0.	0.	0.
2 MEDICAL OUTCOMES	(ii)	359,840.	68,279.	11,551.	47,800.	29,101.	516,571.	0.
PAUL R. PERROTTI	(i)	0.	0.	0.	0.	0.	0.	0.
3SVP & CFO (END. 2/19)	(ii)	312,960.	59,057.	17,593.	40,804.	32,455.	462,869.	0.
PETER R. JUNGBLUT, MD,	(i)	0.	0.	0.	0.	0.	0.	0.
FORMER SVP & MEDICAL DIRECTOR	(ii)	251,577.	141,821.	4,902.	48,500.	30,663.	477,463.	0.
REBECCA L. RUHL	(i)	0.	0.	0.	0.	0.	0.	0.
5 ^{VP} FACILITY COMPLIANCE OPS	(ii)	161,556.	32,493.	9,561.	3,250.	26,745.	233,605.	0.
RICHARD S. SIEGEL	(i)	0.	0.	0.	0.	0.	0.	0.
6 CARDIOLOGY & CVM ADMIN	(ii)	318,274.	50,303.	14,034.	46,488.	33,797.	462,896.	0.
ROB SCHREINER	(i)	0.	0.	0.	0.	0.	0.	0.
7 EVP & PRESIDENT MEDICAL GROUP	(ii)	550,000.	163,488.	15,234.	29,435.	9,464.	767,621.	0.
ROBERT J. DECOUX	(i)	0.	0.	0.	0.	0.	0.	0.
8 CORPORATE MED STAFF SVCS	(ii)	188,285.	36,883.	10,190.	28,453.	26,464.	290,275.	0.
ROBIN G. BOEHRINGER	(i)	0.	0.	0.	0.	0.	0.	0.
9FORMER VP TOTAL REWARDS	(ii)	189,295.	0.	52,043.	6,837.	4,616.	252,791.	44,873.
SANDRA LUCIUS	(i)	0.	0.	0.	0.	0.	0.	0.
10 VP INFO TECHNOLOGY APPS	(ii)	236,053.	118,441.	46,279.	46,822.	2,347.	449,942.	32,043.
SEAN P. TURNER	(i)	0.	0.	0.	0.	0.	0.	0.
11 VP REVENUE CYCLE MANAGEMENT	(ii)	310,613.	62,439.	55,903.	8,599.	30,144.	467,698.	41,533.
SNEHAL H. DOSHI	(i)	0.	0.	0.	0.	0.	0.	0.
12 ^{VP} SYSTEM PHARMACIST	(ii)	203,168.	39,835.	10,633.	28,624.	31,914.	314,174.	0.
SONYA E. ALDY	(i)	0.	0.	0.	0.	0.	0.	0.
13 ^{VP} TALENT ACQUISITION	(ii)	216,180.	43,457.	10,070.	9,750.	25,380.	304,837.	0.
STACEY J. HANCOCK	(i)	175,137.	33,438.	8,874.	22,029.	29,151.	268,629.	0.
14 ^{VP} HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
STEPHEN L. BADGER	(i)	0.	0.	0.	0.	0.	0.	0.
15 PRINCE SERVICES	(ii)	460,803.	99,466.	59,014.	47,475.	35,510.	702,268.	41,750.
STEPHEN VAULT	(i)	0.	0.	0.	0.	0.	0.	0.
16 PHEN VACHI	(ii)	189,688.	37,320.	9,073.	14,402.	10,912.	261,395.	0.

Schedule J (Form 990) 2018

 Schedule J (Form 990) 2018
 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
TAMARA D. ISON	(i)	319,391.	78,167.	11,469.	23,125.	29,614.	461,766.	0.
1 SVP & HOSPITAL PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
TERRY HOSCH	(i)	144,000.	8,757.	5,738.	24,053.	9,147.	191,695.	0.
2DIRECTOR - NURSING	(ii)	0.	0.	0.	0.	0.	0.	0.
TIMOTHY HANEY	(i)	0.	0.	0.	0.	0.	0.	0.
3SVP R. E. FAC. & DVLP. SVCS.	(ii)	352,261.	88,538.	20,741.	28,730.	26,814.	517,084.	0.
VALERY A. AKOPOV, MD	(i)	0.	0.	0.	0.	0.	0.	0.
SVP HOSPITAL DIVISION WMG	(ii)	467,530.	95,506.	27,575.	30,000.	27,469.	648,080.	0.
VARMA RAMESWAR, MD	(i)	0.	0.	0.	0.	0.	0.	0.
5 ^{VP} PEDIATRIC OPERATIONS	(ii)	196,359.	39,493.	9,674.	40,251.	12,223.	298,000.	0.
WADRA MCCULLOUGH	(i)	0.	0.	261,202.	4,187.	7,823.	273,212.	0.
6 FORMER VP CNO	(ii)	0.	0.	0.	0.	0.	0.	0.
YVETTE BREWER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
7 ^{VP} PRIMARY CARE & BEHAV HEALTH	(ii)	197,886.	36,817.	12,107.	32,732.	21,804.	301,346.	0.
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

THE ITEMS, AS INDICATED IN LINE 1A, WERE PROVIDED, IN SOME INSTANCES, TO

BOARD MEMBERS AND TO CERTAIN EMPLOYED INDIVIDUALS LISTED IN FORM 990,

PART VII BY THE ORGANIZATION. THE ORGANIZATION FOLLOWS IRS GUIDELINES AND

THESE ITEMS WERE ADDED AS TAXABLE INCOME AS APPROPRIATE.

SCHEDULE J, PART I, LINE 1B

REIMBURSEMENT POLICY:

WHILE WELLSTAR HEALTH SYSTEM AND ITS AFFILIATES DO NOT HAVE A WRITTEN

POLICY REGARDING PAYMENT OR REIMBURSEMENT OF THE ITEMS LISTED IN SCHEDULE

J, PART I, LINE 1A, THE ORGANIZATION FOLLOWS IRS GUIDELINES IN THE

PAYMENT OF ANY OF THESE ITEMS TO INDIVIDUALS LISTED IN FORM 990, PART

VII, SECTION A. THESE ITEMS ARE ADDED AS TAXABLE WAGES ON THE

INDIVIDUAL'S FORM W-2 AS APPROPRIATE.

SCHEDULE J, PART I, LINE 4A

SEVERANCE PAYMENTS:

PURSUANT TO THEIR RESPECTIVE EMPLOYMENT AGREEMENTS, THE FOLLOWING GROUPS

OF OFFICERS ARE ENTITLED TO SEVERANCE PAYMENTS BASED ON THEIR

Schedule J (Form 990) 2018

JSA 8E1505 1.000

14180Z 2K76

V 18-8.4F

PAGE 97

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION AT THAT TIME IN THE EVENT OF CERTAIN IDENTIFIED

CIRCUMSTANCES.

THE SEVERANCE PAYMENT PERIODS ARE 24 MONTHS FOR EXECUTIVE VICE

PRESIDENTS, 18 MONTHS FOR SENIOR VICE PRESIDENTS, AND 12 MONTHS FOR VICE

PRESIDENTS.

THE FOLLOWING OFFICER RECEIVED SEVERANCE PAY DURING THE 2018 CALENDAR

YEAR FROM EITHER THE ORGANIZATION OR A RELATED ORGANIZATION:

ELLEN LANGFORD \$188,991

KIMBERLY W. MENEFEE 219,596

WADRA MCCULLOUGH 261,202

SCHEDULE J, PART I, LINE 4B

PARTICIPATION IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN:

DURING THE YEAR, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE

PRESIDENTS AND CERTAIN PHYSICIANS PARTICIPATED IN A SUPPLEMENTAL

NONQUALIFIED RETIREMENT PLAN SPONSORED BY WELLSTAR HEALTH SYSTEM, INC.

THE AMOUNTS RELATED TO THIS PLAN ARE INCLUDED IN SCHEDULE J, PART II,

COLUMN (C).

Schedule J (Form 990) 2018

JSA 8E1505 1.000

14180Z 2K76

V 18-8.4F

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE FOLLOWING INDIVIDUALS RECEIVED PAYMENTS FROM THE PLAN INCLUDED IN

SCHEDULE J, PART II, COLUMN (B):

ANTHONY M. TRUPIANO	\$505,532
BETHANY ROBERTSON	87,044
CANDICE L. SAUNDERS	324,125
DAVID W. ANDERSON	131,690
ELLEN LANGFORD	300,505
JOSEPH L. BRYWCZYNSKI	62,355
KIMBERLY W. MENEFEE	437,043
MICHELLE ROBINSON	126,106
ROBIN G. BOEHRINGER	44,873
SANDRA LUCIUS	32,043
SEAN P. TURNER	41,533
STEPHEN L. BADGER	41,750

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS TO OFFICERS:

AS PART OF THE WELLSTAR EXECUTIVE COMPENSATION PHILOSOPHY A PERFORMANCE

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PAY PLAN WAS INSTITUTED SEVERAL YEARS AGO WHEREBY THE WELLSTAR BOARD OF TRUSTEES APPROVES AN ANNUAL INCENTIVE PLAN WHICH CONSISTS OF SEVERAL PERFORMANCE GOALS OR FACTORS THAT UPON ATTAINMENT WILL RESULT IN PAYOUTS TO ELIGIBLE PLAN PARTICIPANTS. THOSE FACTORS ARE:

- (1) PEOPLE & CUSTOMER SERVICE GOAL FOR EMPLOYEE "TRUST INDEX";
- (2) QUALITY & SAFETY GOAL FOR CLINICAL EXCELLENCE AND PATIENT SATISFACTION; AND
- (3) FINANCIAL GOAL FOR ATTAINING A POSITIVE OPERATING MARGIN.

 CONFIRMATION OF ACHIEVING THESE GOALS IS TYPICALLY RECEIVED THROUGH THE

 ANNUAL EXTERNAL AUDIT PROCESS AND APPROVED BY THE BOARD OF TRUSTEES AT

Schedule J (Form 990) 2018

THAT TIME.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

81-0864789

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

FORM 990, PART I, LINE 1 AND FORM 990, PART III, LINE 1

VISION: DELIVER WORLD-CLASS HEALTHCARE TO EVERY PERSON, EVERY TIME.

MISSION: TO ENHANCE THE HEALTH AND WELL-BEING OF EVERY PERSON WE SERVE.

VALUES: WE SERVE WITH COMPASSION. WE PURSUE EXCELLENCE. WE HONOR EVERY

VOICE.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS

WELLSTAR HEALTH SYSTEM IS A VERTICALLY INTEGRATED HEALTH CARE DELIVERY

SYSTEM WHICH PROVIDES THROUGH AFFILIATED BUSINESS ORGANIZATIONS A FULL

SPECTRUM OF HEALTH SERVICES, INCLUDING WELLNESS PROGRAMS, PHYSICIAN

OFFICE VISITS, OUTPATIENT CARE, INPATIENT CARE, AND POST-ACUTE SERVICES

SUCH AS HOME HEALTH, HOSPICE AND LONG-TERM NURSING CARE. THE SYSTEM

THROUGH ITS AFFILIATED BUSINESS ORGANIZATIONS OPERATES 11 HOSPITALS

(KENNESTONE, COBB, PAULDING MEDICAL CENTER, DOUGLAS, WINDY HILL, ATLANTA

MEDICAL CENTER - DOWNTOWN AND SOUTH, NORTH FULTON, SPALDING, SYLVAN GROVE

AND WEST GEORGIA), MULTIPLE PHYSICIAN OFFICES, PRIMARY CARE CENTERS,

OUTPATIENT CARE FACILITIES, A NURSING HOME AND OTHER HEALTH RELATED

SERVICES INCLUDING TWO INPATIENT HOSPICE FACILITIES.

THE SYSTEM IS SUPPORTED FINANCIALLY BY A FUNDRAISING ORGANIZATION,
WELLSTAR FOUNDATION, INC. THE SERVICE AREA FOR THE SYSTEM ENCOMPASSES

PARTS OF THE NORTHWESTERN, CENTRAL AND WESTERN SECTIONS OF THE STATE OF
GEORGIA - THE PRIMARY AREA BEING IN BARTOW, CHEROKEE, COBB, DOUGLAS,

Employer identification number 81-0864789

PAULDING, FULTON, BUTTS, SPALDING AND TROUP COUNTIES. APPROXIMATELY MORE THAN 90% OF INPATIENT DISCHARGES AND OUTPATIENTS SERVED ARE FROM THE AFOREMENTIONED COUNTIES. THE WELLSTAR VISION IS TO DELIVER WORLD CLASS HEALTHCARE. OUR MISSION IS TO CREATE AND DELIVER HIGH QUALITY HOSPITAL, PHYSICIAN AND OTHER HEALTHCARE RELATED SERVICES THAT IMPROVE THE HEALTH AND WELL-BEING OF THE INDIVIDUALS AND COMMUNITIES WE SERVE.

HISTORY

IN 1993, WHAT WAS THEN KNOWN AS THE COBB HEALTH SYSTEM, THE KENNESTONE REGIONAL HEALTH CARE SYSTEM, AND THE DOUGLAS GENERAL HOSPITAL AFFILIATED TO FORM THE NORTHWEST GEORGIA HEALTH SYSTEM. PAULDING MEMORIAL MEDICAL CENTER AFFILIATED WITH NORTHWEST GEORGIA HEALTH SYSTEM IN 1994. IN 1994, THE NORTHWEST GEORGIA HEALTH SYSTEM HELPED FORM THE PROMINA HEALTH SYSTEM AND CHANGED ITS NAME TO PROMINA NORTHWEST HEALTH SYSTEM. IN 1998, PROMINA NORTHWEST HEALTH SYSTEM CHANGED ITS NAME TO WELLSTAR HEALTH SYSTEM.

WELLSTAR DISASSOCIATED FROM AND BECAME TOTALLY INDEPENDENT OF PROMINA IN 1999. IN 2016 WELLSTAR ACQUIRED ATLANTA MEDICAL CENTER, NORTH FULTON HOSPITAL, SPALDING HOSPITAL, SYLVAN GROVE HOSPITAL AND WEST GEORGIA MEDICAL CENTER. WELLSTAR HEALTH SYSTEM IS A PARENT CORPORATION, WHICH PROVIDES OVERALL COORDINATION INCLUDING GOVERNING BODY TO ITS 11 AFFILIATES:

- COBB HOSPITAL, INC.;
- CHS FOUNDATION, INC.;
- DOUGLAS HOSPITAL INC.;
- KENNESTONE HOSPITAL, INC.;

- PAULDING MEDICAL CENTER, INC.;
- WELLSTAR FOUNDATION INC.;
- WELLSTAR ATLANTA MEDICAL CENTER, INC.;
- WELLSTAR NORTH FULTON HOSPITAL, INC.;
- WELLSTAR SPALDING REGIONAL HOSPITAL, INC.;
- WELLSTAR SYLVAN GROVE HOSPITAL, INC.;
- WELLSTAR WEST GEORGIA HEALTH SERVICES, INC.

SERVICES

WELLSTAR HEALTH SYSTEM IS ABLE TO OFFER A FULL RANGE OF HEALTHCARE

SERVICES THROUGH ITS AFFILIATES. THE SERVICES OFFERED INCLUDE BUT ARE NOT

LIMITED TO:

- MOST MAJOR INPATIENT CLINICAL SERVICES,
- OUTPATIENT SERVICES,
- DIAGNOSTIC AND THERAPEUTIC SERVICES,
- ANCILLARY AND SUPPORT SERVICES,
- URGENT CARE SERVICES,
- HOME HEALTH SERVICES,
- SKILLED NURSING SERVICES AND
- HOSPICE SERVICES.

THE 11 HOSPITAL LOCATIONS ARE ACUTE CARE FACILITIES WITH INPATIENT, OUTPATIENT, AND EMERGENCY SERVICES.

THE SYSTEM INCLUDES A RESIDENTIAL FACILITY ON THE KENNESTONE HOSPITAL CAMPUS, CALLED ATHERTON PLACE. ATHERTON PLACE ALSO HOUSES AN ASSISTED

LIVING UNIT AS AN ADDITIONAL LEVEL OF CARE.

PAULDING MEDICAL CENTER IS HOME TO A FULL CARE NURSING HOME, PAULDING NURSING CENTER AND WEST GEORGIA MEDICAL CENTER IS ALSO HOME TO TWO FULL CARE NURSING HOMES.

VERNON WOODS RETIREMENT COMMUNITY IS AN ASSISTED LIVING FACILITY.

COBB HOSPITAL IS HOME TO A HOME HEALTH AGENCY AND A RESIDENTIAL HOSPICE FACILITY CALLED TRANQUILITY FOR THOSE PATIENTS IN THE END STAGES OF LIFE.

KENNESTONE HOSPITAL ALSO OPENED A RESIDENTIAL HOSPICE FACILITY NOT FAR FROM ITS MAIN CAMPUS.

THE SYSTEM IS COMPLIMENTED WITH APPROXIMATELY 303 PHYSICIAN PRACTICES AND SEVERAL URGENT CARE CENTERS. THE SYSTEM IS THUS ABLE TO PROVIDE A COMPLETE CONTINUUM OF CARE FOR THE COMMUNITY IT SERVES. THE FOLLOWING STATEMENTS OF COMMUNITY BENEFIT AND PROGRAM SERVICE ACCOMPLISHMENTS REPRESENT SYSTEM-WIDE ACTIVITY FOR WELLSTAR HEALTH SYSTEM, INC. (THE "SYSTEM") - EIN 58-1649541.

ALL AFFILIATED ENTITIES OF THE SYSTEM EXCEPT THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) OPERATE AS CHARITABLE ORGANIZATIONS CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION

501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS REVENUE RULING 69-545. THE FOLLOWING EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS IDENTIFIES A BROAD OVERVIEW OF THE CHARITABLE PURPOSE FOR THE SYSTEM.

THE SYSTEM MAINTAINS RECORDS TO IDENTIFY AND MONITOR THE LEVEL OF CHARITY

CARE IT PROVIDES THROUGH ITS AFFILIATES. THESE RECORDS INCLUDE THE AMOUNT

OF CHARGES FOREGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER ITS

COMMUNITY FINANCIAL AID POLICY.

IN FISCAL YEAR 2019 AND 2018, WELLSTAR AFFILIATE HOSPITALS MADE \$293 MILLION AND \$255.6 MILLION, RESPECTIVELY, IN PROVIDER PAYMENTS AND RECOGNIZED SUCH PAYMENTS AS A REDUCTION IN NET PATIENT SERVICE REVENUE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE SYSTEM ALSO PARTICIPATES IN CERTAIN GOVERNMENTAL INSURANCE PROGRAMS, INCLUDING MEDICARE AND MEDICAID. UNDER THESE PROGRAMS, THE SYSTEM PROVIDES CARE TO PATIENTS AT PAYMENT RATES WHICH ARE DETERMINED BY THE FEDERAL AND STATE GOVERNMENTS, REGARDLESS OF THE SYSTEM'S ACTUAL CHARGES. IN MOST CASES, THESE PROGRAMS PAY THE SYSTEM AT AMOUNTS WHICH ARE LESS THAN ITS COST OF PROVIDING SERVICES. THE SYSTEM OFFERS MANY WELLNESS AND EDUCATIONAL SERVICES AT LITTLE OR NO COST TO THE COMMUNITY. HEALTH FAIRS ARE HELD THROUGHOUT THE YEAR AT CONVENIENT LOCATIONS, PROVIDING VARIOUS HEALTH SCREENINGS, SUCH AS MAMMOGRAMS, BONE DENSITY, BLOOD PRESSURE AND CHOLESTEROL CHECKS. A LARGE NUMBER OF EDUCATIONAL PROGRAMS ARE OFFERED FOR ALL AGES. THESE PROGRAMS INCLUDE BICYCLE SAFETY, CAR SEAT SAFETY, DEFENSIVE DRIVING, CPR AND FIRST-AID CLASSES. FLU SHOTS ARE AVAILABLE TO

nployer identification num 81-0864789

THE COMMUNITY DURING FLU SEASON AND HEALTH SCREENINGS, MEDICAL SUPPLIES, AND IMMUNIZATIONS ARE PROVIDED TO CHILDREN THROUGH LOCAL HEALTH DEPARTMENTS AND HEALTH FAIRS. THE COSTS OF THESE SERVICES ARE INCLUDED IN UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT IN EXCESS OF EXPENSES AND LOSSES IN THE FINANCIAL STATEMENTS. THE PHYSICIANS OF THE SYSTEM MAKE SIGNIFICANT CONTRIBUTIONS TO IMPROVE THE HEALTH STATUS OF THE COMMUNITY, INCLUDING INVOLVEMENT IN MANY COMMUNITY ACTIVITIES PROMOTING HEALTH AWARENESS AND IMPROVEMENT, EMERGENCY ROOM CARE, AND DELIVERY OF CARE TO THE INDIGENT POPULATION OF THE SYSTEM'S SERVICE AREA. THE SYSTEM ALSO MADE SIGNIFICANT CONTRIBUTIONS TO THE NURSING PROGRAM AT A LOCAL UNIVERSITY. THIS FINANCIAL SUPPORT HAS HELPED TO GROW THE PROGRAM, WHICH BENEFITS THE SYSTEM AS WELL AS THE COMMUNITY. THE SYSTEM AND ALL BUT ONE OF ITS AFFILIATES HAVE BEEN RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND, THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. ONE OF THE SYSTEM'S AFFILIATES IS A CONTROLLED FOREIGN CORPORATION NOT SUBJECT TO FEDERAL INCOME TAX. THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) IS A TAXABLE AFFILIATE OF THE SYSTEM AND FILES IRS FORM 1120 US CORPORATION INCOME TAX RETURN.

FINANCIAL & DATA STATISTICS

SERVICES PROVIDED SYSTEM-WIDE:

LICENSED BEDS - 2,775

ADULT DISCHARGES - 115,246

NEWBORN DISCHARGES - 14,489

EMERGENCY ROOM VISITS - 647,911

SURGERIES - 69,516

CATH LAB/PACEMAKERS/EP - 18,856

NON-ED O/P RADIOLOGY PROCEDURES - 494,041

MED/SURG. SHORT STAY CASES - 834

GI LAB PROCEDURES - 10,810

RADIOLOGY ONCOLOGY PROCEDURES - 32,927

COMMUNITY BENEFITS -

WELLSTAR'S COMMUNITY EDUCATION & OUTREACH DEPARTMENT PROVIDES FREE
BROCHURES ON A VARIETY OF HEALTH-RELATED ISSUES. WELLSTAR PROVIDES
SUPPORT GROUPS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY ON A
VARIETY OF TOPICS INCLUDING MEN'S AND WOMEN'S HEALTH ISSUES, CARDIAC
HEALTH, NUTRITION, CANCER, AND DIABETES. SOME OF THESE OPPORTUNITIES ARE
PROVIDED FREE OF CHARGE OR AT A MINIMAL FEE. WELLSTAR ALSO PROVIDES FREE
HEALTH SCREENINGS SUCH AS BLOOD PRESSURE, CHOLESTEROL, GLUCOSE, BONE
DENSITY AND WEIGHT ASSESSMENT. COMMUNITY EDUCATION & OUTREACH PROVIDES
HEALTH AND WELLNESS PROGRAMS AND SERVICES ACROSS ALL WELLSTAR MARKETS
REACHING OVER 450,000 PEOPLE ANNUALLY. SOME OF THE MORE SPECIFIC
PROGRAM/DEPARTMENTS ARE DOCUMENTED AS FOLLOWS:

SCHOOL HEALTH PROGRAM:

THIS PROGRAM TEACHES CHILDREN ABOUT HEALTH AND SAFETY TOPICS TO INCLUDE NUTRITION, PHYSICAL ACTIVITY, HYGIENE, BIKE AND PEDESTRIAN SAFETY AND MORE. THE PROGRAMS ARE CURRENTLY TAUGHT IN ELEMENTARY SCHOOLS (GRADES

K-5) AND MIDDLE SCHOOLS (GRADES 6-8) IN CHEROKEE, COBB, DOUGLAS AND PAULDING COUNTIES.

SAFE KIDS:

WELLSTAR IS A CO-LEAD AGENCY FOR SAFE KIDS COBB COUNTY ALONG WITH COBB
AND DOUGLAS PUBLIC HEALTH, AND WELLSTAR SPALDING HOSPITAL IS THE LEAD
AGENCY FOR SAFE KIDS SPALDING THAT LAUNCHED IN JANUARY 2019. SAFE KIDS
COBB COUNTY AND SAFE KIDS SPALDING ARE COMMITTED TO REDUCING AND
PREVENTING ACCIDENTAL INJURIES TO CHILDREN AGES 19 AND UNDER BY HOSTING
SAFETY EDUCATION EVENTS AND PROGRAMS, DISTRIBUTING SAFETY EDUCATION
MATERIALS AND EQUIPMENT TO FAMILIES IN NEED. SAFETY AREAS OF FOCUS
INCLUDE: CHILD PASSENGER, PEDESTRIAN, WHEEL, HOME, POISON PREVENTION AND
WATER. EQUIPMENT DISTRIBUTION INCLUDES: CAR AND BOOSTER SEATS, BICYCLE
HELMETS AND REFLECTORS, SMOKE/CARBON MONOXIDE ALARMS, HOME SAFETY KITS
AND LIFEJACKETS. MOST OF THE EVENTS ARE FREE AND OPEN TO THE PUBLIC. THE
IMPORTANT MESSAGE TAUGHT AT THESE EVENTS IS THAT SAFETY BEGINS WITH THE
PARENTS AND CAREGIVERS. ANNUALLY, NEARLY 800 CAR SEATS ARE PRESENTED TO
FAMILIES IN NEED, AND OVER 3,000 INFANT CAR SEATS ARE CHECKED AT OVER 130
CAR SEAT EVENTS.

THE GOOD LIFE CLUB:

WELLSTAR PROVIDES A SPECIAL PROGRAM FOR AREA RESIDENTS AGE 50 AND OLDER CALLED THE GOOD LIFE CLUB. THIS PROGRAM PROVIDES HEALTHY AGING RESOURCES AND PROMOTES HEALTH, WELLNESS, AND AN ACTIVE LIFESTYLE THROUGH CLASSES, HEALTH SCREENINGS AND OTHER OPPORTUNITIES. A SMALL ONE-TIME FEE COVERS A

LIFETIME MEMBERSHIP AND INCLUDES:

- HEALTH AND WELLNESS EDUCATION AND PROGRAMS
- A QUARTERLY NEWSLETTER
- FREE HEALTH SCREENINGS
- DISCOUNTED PARKING AT HOSPITALS AND OTHER RETAIL DISCOUNTS
- TRAVEL DISCOUNTS

THE GOOD LIFE CLUB CURRENTLY HAS MORE THAN 2,000 MEMBERS.

COMMUNITY ACTIVITIES -

WELLSTAR HAS PARTNERED WITH A LOCAL COLLEGE, KENNESAW STATE UNIVERSITY

("KSU") TO DEVELOP EDUCATIONAL AND ON-SITE TRAINING PROGRAMS WHICH WILL

HOPEFULLY IMPROVE THE CURRENT AND FUTURE HEALTH OF OUR COMMUNITY. MANY OF

THE NURSES IN THE SYSTEM ARE TRAINED THROUGH THE NURSING PROGRAM OFFERED

BY KSU. WELLSTAR IS ALSO AFFILIATED WITH THE CHATTAHOOCHEE TECHNICAL

COLLEGE- NORTH METRO CAMPUS'S RADIOLOGIC TECHNOLOGY PROGRAM. WELLSTAR

SERVES AS THE CLINICAL AFFILIATE FOR THE STUDENTS IN THIS TWO-YEAR

PROGRAM. THE STUDENTS TRAIN AT WELLSTAR'S HOSPITALS AND OUTPATIENT

FACILITIES. THE PROGRAM RECEIVED ACCREDITATION FROM THE JOINT REVIEW

COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY. THE GOAL IS TO HAVE

TRAINED STUDENTS WHO CAN SUBSEQUENTLY CONTRIBUTE TO THE HEALTH OF THE

COMMUNITY PARTNERSHIPS AND SPONSORSHIPS -

COMMUNITY EDUCATION & OUTREACH IS RESPONSIBLE FOR DEVELOPING AND CULTIVATING STRATEGIC COMMUNITY PARTNERSHIPS BY ALIGNING WELLSTAR'S

STRATEGIC GOALS, COMMUNITY DEVELOPMENT OPPORTUNITIES AND THE PRIORITY
HEALTH NEEDS OF OUR LOCAL COMMUNITIES. SPONSORSHIPS PROVIDE AN
OPPORTUNITY TO SUPPORT WELLSTAR'S MISSION TO IMPROVE THE HEALTH AND
WELL-BEING OF THE COMMUNITIES WE SERVE BY SUPPORTING ORGANIZATIONS AND
EVENTS AS A SPONSOR. ORGANIZATIONS INCLUDE THE AMERICAN HEART
ASSOCIATION, AMERICAN CANCER SOCIETY, AMERICAN LUNG ASSOCIATION, IT'S THE
JOURNEY, MARCH OF DIMES, SUSAN G. KOMEN FOUNDATION, AS WELL AS NUMEROUS
LOCAL ORGANIZATIONS. MANY EMPLOYEES ALSO VOLUNTEER AND PARTICIPATE IN
SOME OF THE EVENTS HELD BY THESE ORGANIZATIONS SUCH AS WALKS, FUNDRAISERS
AND SCREENINGS.

CLINICS:

WELLSTAR IS AFFILIATED WITH SEVERAL CLINICS WHICH PROVIDE FREE OR SLIDING SCALE HEALTH SERVICES TO PERSONS WHO CANNOT AFFORD TO PAY OR THOSE WHO ARE NOT EXPECTED TO PAY.

WOMEN & CHILDREN RESOURCE CENTERS:

THE WOMEN'S AND CHILDREN'S RESOURCE CENTER AT COBB, DOUGLAS, AND KENNESTONE HOSPITALS PROVIDE MUCH NEEDED SUPPORT FOR MOTHERS AND THEIR NEWBORN BABIES THROUGH INPATIENT AND OUTPATIENT CONSULTATIONS, WARM LINE PHONE CALLS, CHILDBIRTH, NEWBORN CARE AND BREASTFEEDING CLASSES, AN ANNUAL MATERNITY AND BABY FAIR, AS WELL AS OTHER EDUCATIONAL OPPORTUNITIES. THESE PROGRAMS DEMONSTRATE WELLSTAR'S COMMITMENT TO THE HEALTH AND WELL-BEING OF THE NEW MOTHERS AND THEIR BABIES IN OUR COMMUNITY. IN FY2019 THE UNREIMBURSED COSTS ASSOCIATED WITH THE PROGRAM

TOTALED APPROXIMATELY \$400,000 AND MORE THAN 7,000 PARENTS PARTICIPATED IN PRENATAL AND CHILDBIRTH PROGRAMS.

IN FY2019 THE TOTAL UNCOMPENSATED CARE, OTHER COMMUNITY BENEFITS AND COMMUNITY INVESTMENTS PROVIDED BY WELLSTAR WAS OVER \$ 1.1 BILLION.

COMMITMENT TO THE COMMUNITY BREAKDOWN:

CHARITY & INDIGENT (UNCOMPENSATED CARE COSTS) - \$ 293,047,000

MEDICAID SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 104,179,000

MEDICARE SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 237,145,000

OTHER PATIENTS (UNCOMPENSATED CARE COSTS) - \$ 135,375,000

TOTAL UNCOMPENSATED CARE - \$ 769,746,000

OTHER COMMUNITY PROGRAMS (PARTICIPATION IN COALITIONS) - \$ 344,000

OTHER COMMUNITY PROGRAMS (COMMUNITY HEALTH EDUCATION) - \$ 421,000

OTHER COMMUNITY PROGRAMS (HEALTH CARE SUPPORT) - \$ 10,092,000

TOTAL OTHER COMMUNITY PROGRAMS - \$ 10,857,000

COMMUNITY INVESTMENTS (FUNDS BACK INTO INFRASTRUCTURE) - \$ 311,741,000

COMMUNITY INVESTMENTS (ALLIED HLTH/MEDICAL EDUCATION) - \$ 4,268,000

COMMUNITY INVESTMENTS (OPERATIONS - STAFF/SOFTWARE) - \$ 48,000

TOTAL COMMUNITY INVESTMENTS - \$ 316,057,000

WELLSTAR CONTINUES TO PARTICIPATE IN THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS) MEDICARE SAVINGS PROGRAM AS AN ACCOUNTABLE CARE

AND HOSPITAL CARE.

ORGANIZATION (ACO). WELLSTAR'S ACO IS THE LARGEST ACO IN GEORGIA AND 1,600 PHYSICIANS INCLUDING 50,000 MEMBERS. THE ACO HAS BEEN RECOGNIZED AS ONE OF THE TOP 100 ACO'S IN THE COUNTRY. THE PROGRAM HAS BEEN SUCCESSFUL THROUGH A FOCUS ON WELLNESS AND THE IMPROVED MANAGEMENT OF CHRONIC ILLNESSES AND THE RELATED COORDINATION OF CARE, TO ENSURE PATIENTS, ESPECIALLY CHRONICALLY ILL, GET THE RIGHT CARE AT THE RIGHT TIME TO MAINTAIN THEIR OPTIMAL HEALTH AND AVOID THE NEED FOR HIGH-COST EMERGENCY

AWARDS, RECOGNITION AND ACCOMPLISHMENTS

ECRI (FORMERLY EMERGENCY CARE RESEARCH INSTITUTE) RECENTLY NAMES WELLSTAR HEALTH SYSTEM AS ONE OF ELEVEN NATIONAL HEALTHCARE ORGANIZATIONS TO RECEIVE ITS PRESTIGIOUS SUPPLY CHAIN ACHIEVEMENT AWARD. THE AWARD HONORS ORGANIZATIONS FOR EXCELLENCE IN BALANCING COST, QUALITY AND OUTCOMES. AWARD WINNERS WERE SELECTED FROM 3,000 MEMBER ORGANIZATIONS.

BECKER'S HOSPITAL REVIEW, ONE OF THE NATION'S MOST PRESTIGIOUS HEALTHCARE PUBLICATIONS, HAS NAMES WELLSTAR WEST GEORGIA MEDICAL CENTER TO ITS 2018 NATIONAL LIST OF "100 GREAT COMMUNITY HOSPITALS." WGMC IS ON OF THE ONLY TWO COMMUNITY HOSPITALS IN GEORGIA TO RECEIVE THIS HONOR. THE BECKETT TEAM SELECTED HOSPITALS FOR INCLUSION BASED ON RANKINGS AND AWARDS FROM ORGANIZATIONS INCLUDING IVANTAGE HEALTH ANALYTICS, TRUVEN HEALTH ANALYTICS, HEALTHGRADES, CARE CHEX, THE AMERICAN NURSES CREDENTIALING CENTER AND THE LEAPFROG GROUP. INCLUDED ORGANIZATIONS HAVE EARNED RECOGNITION FROM ONE OR MORE OF THESE ORGANIZATIONS.

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WELLSTAR SPALDING HOSPITAL EMS TEAM RECEIVED THE AMERICAN HEART

ASSOCIATION 2018 MISSION LIFETIME EMS SILVER AWARD FOR STEMI CARE- ONE OF

ONLY SIX SERVICES TO RECEIVE THE AWARD.

WORKING MOTHER MAGAZINE ONCE AGAIN NAMED WELLSTAR HEALTH SYSTEM TO ITS

ANNUAL LIST OF "100 BEST COMPANIES," WHICH CELBRATES ORGANIZATIONS THAT

LEAD IN THE AREAS OF FEMALE CAREER ADVANCEMENT, PAID PARENTAL, LEAVE,

CHILDCARE ASSISTANCE, BENEFITS AND FLEXTIME. WELLSTAR EARNED A TOP SPOT

FOR ITS INNOVATIVE WORK-LIFE BALANCE PROGRAMS AND EMPHASIS ON TEAM MEMBER

WELLNESS.

THE COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (CARF)

RECENTLY ANNOUNCE THAT WELLSTAR KENNESTONE HOSPITAL RECEIVED A THREE
YEAR ACCREDITATION FOR ITS 20-BED INPATIENT REHABILITATION UNIT/PROGRAM

FOR ADULT STROKE PATIENTS. THE UNIT HAS BEEN CARF SINCE 1994.

THE WELLSTAR BREAST HEALTH CONTINUUM OF CARE AT WELLSTAR KENNESTONE
HOSPITAL RECEIVED ITS SECOND CONSECUTIVE AMERICAN COLLEGE OF SURGEONS'
NATIONAL ACCREDITATION PROGRAM FOR BREAST CENTERS ACCREDITATION (NAPBC).
NAPBC ACCREDITATION FORMALLY ACKNOWLEDGES THE COMMITMENT OF WELLSTAR TO
PROVIDE THE HIGHEST QUALITY EVALUATION AND MANAGEMENT TO PATIENTS WITH
BREAST DISEASE.

WELLSTAR WINDY HILL WAS NAMED A 2018 RECIPIENT OF THE GUARDIAN OF

EXCELLENCE AWARD BY PRESS GANEY AT PRESS GANEY'S ANNUAL CLIENT CONFERENCE

IN NOVEMBER 2018. THE AWARD WAS GIVEN IN RECOGNITION OF EXCELLENCE AT THE SURGICAL CENTERS OF WINDY HILL HOSPITAL AND EAST COBB HEALTH PARK. THE GUARDIAN OF EXCELLENCE AWARD, A NATIONALLY RECOGNIZED SYMBOL OF ACHIEVEMENT, RECOGNIZES TOP-PERFORMING HEALTHCARE ORGANIZATIONS THAT HAVE ACHIEVED 95TH PERCENTILE OR ABOVE FOR PERFORMANCE INDICATORS FOR PATIENT EXPERIENCE.

WELLSTAR PAULDING HOSPITAL HAS RECEIVED THE CNOR STRONG DESIGNATION FORM
THE COMPETENCY & CREDENTIALING INSTITUTE (CCI). THIS RECOGNITION IS GIVEN
TO FACILITIES THAT HAVE AT LEAST 50% OF OR NURSING STAFF CNOR CERTIFIED.
WELLSTAR PAULDING HAS EXCEEDED THE REQUIREMENT TO REACH 80% CERTIFICATION
RATE. THE CNOR CERTIFICATION PROGRAM IS FOR PERIOPERATIVE NURSES
INTERESTED IN IMPROVING AND VALIDATING THEIR KNOWLEDGE AND SKILLS AND
PROVIDING THE HIGHEST QUALITY CARE TO THEIR PATIENTS.

WELLSTAR HAS BEEN NAMED TO THE NATIONAL ASSOCIATION FOR FEMALE EXECUTIVES

TOP 10 NONPROFIT COMPANIES FOR EXECUTIVE WOMEN FOR 2018. THE AWARD HONORS

ORGANIZATIONS THAT HAVE MOVED WOMEN INTO TOP EXECUTIVE POSITIONS AND

CREATED A CULTURE WHERE TALENTED WOMEN THRIVE.

WELLSTAR HAS BEEN NAMED TO ONE OF ATLANTA'S 2018 BEST AND BRIGHTEST

COMPANIES TO WORK FOR. WELLSTAR WAS RECOGNIZED FOR EXCELLENCE IN HUMAN

RESOURCE PRACTICES AND EMPLOYEE ENRICHMENT.

81-0864789

THE ATLANTA JOURNAL- CONSTITUTION AND AJCJOBS HONORS GEORGIA'S TOP NURSES WITH THE AJCJOBS NURSING EXCELLENCE AWARDS. FIVE WELLSTAR NURSING PROFESSIONALS WERE SELECTED FROM A FIELD OF 800 NOMINATIONS FOR THEIR UNENDING SUPPORT OF PATIENTS AND THE COMMUNITY.

FORM 990, PART I, LINES 7A & 7B UNRELATED BUSINESS INCOME

WELLSTAR SPALDING REGIONAL HOSPTIAL GENERATED NO UNRELATED BUSINESS INCOME ("UBI") FOR THE REPORTING PERIOD. AS A RESULT THE FILED 990-T SHOWS NO ACTIVITY. IF SUBSEQUENT REVIEW OF THE BOOKS REVEALS ANY UNREPORTED UBI WE WILL FILE AN AMENDED RETURN FOR THE TAX PERIOD ENDED JUNE 30, 2019.

FORM 990, PART IV, LINE 12B

AUDITED FINANCIAL STATEMENTS

WELLSTAR SPALDING REGIONAL HOSPITAL IS AUDITED ON AN ANNUAL BASIS BY AN OUTSIDE AUDITING FIRM, KPMG, AND AS PART OF THAT AUDIT A CONSOLIDATED FINANCIAL STATEMENT IS ISSUED FOR ALL OF WELLSTAR HEALTH SYSTEM, INC. AND ITS CONTROLLED AFFILIATES. THE INDEPENDENT AUDITORS REPORT INCLUDES THE ACCOUNTS OF WELLSTAR AND ITS CONTROLLED AFFILIATES, WELLSTAR KENNESTONE HOSPITAL, INC., WELLSTAR COBB HOSPITAL, INC., WELLSTAR DOUGLAS HOSPITAL, INC., WELLSTAR PAULDING MEDICAL CENTER, INC., WELLSTAR ATLANTA MEDICAL CENTER, INC., WELLSTAR NORTH FULTON HOSPITAL, INC., WELLSTAR SPALDING REGIONAL HOSPITAL, INC., WELLSTAR SYLVAN GROVE HOSPITAL, INC., WELLSTAR WEST GEORGIA MEDICAL CENTER, INC., VERNON WOODS RETIREMENT COMMUNITY, INC., CHS FOUNDATION, INC., VARIOUS WELLSTAR OWNED PHYSICIAN PRACTICES, A

HOSPICE FACILITY, A NURSING FACILITY, HOME HEALTH BUSINESS, AND ENTITIES FOR INFUSION THERAPY AND DURABLE MEDICAL EQUIPMENT. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND TRANSACTIONS HAVE BEEN ELIMINATED IN COMBINATION. THE BOARD OF TRUSTEES OF WELLSTAR HEALTH SYSTEM, INC. HAS THE AUTHORITY TO APPROVE APPOINTMENTS OF THE MEMBERS OF THE BOARD OF TRUSTEES OF ALL AFFILIATE CORPORATIONS.

FORM 990, PART IV, LINE 24A

TAX EXEMPT BOND REPORTING

FOR PURPOSES OF THE FORM 990 REPORTING, WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541) WILL LIST ALL TAX-EXEMPT BONDS ISSUED SINCE JANUARY 1, 2003 ON SCHEDULE K AS IT TYPICALLY ALLOCATES THE PROCEEDS OF THE BONDS TO MEMBERS OF THE OBLIGATED GROUP (INCLUDING THE HOSPITALS AND PHYSICIAN GROUP). WELLSTAR SPALDING REGIONAL HOSPITAL WILL REPORT THIS TAX EXEMPT BOND LIABILITY ON FORM 990, PART X, LINE 25 OTHER LIABILITIES DUE TO WHS, INC.

FORM 990, PART VI, SECTION A, LINE 6

THE SOLE CORPORATE MEMBER IS WELLSTAR HEALTH SYSTEM, INC.

FORM 990, PART VI, SECTION A, LINES 7A & 7B

POWERS OF THE BOARD

AS PER THE ARTICLES OF INCORPORATION, THE SOLE MEMBER OF THE ORGANIZATION IS WELLSTAR HEALTH SYSTEM, INC., A GEORGIA NONPROFIT CORPORATION. AS SOLE MEMBER, WELLSTAR HEALTH SYSTEM, INC. HOLDS CERTAIN POWERS OF ELECTION AND APPROVAL IN CONNECTION WITH THE GOVERNING BODY OF THE ORGANIZATION. THESE POWERS ARE PRESENTED IN DETAIL IN THE GOVERNING DOCUMENTS WHICH THE COMPANY MAKES AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 11B

BOARD REVIEW OF FORM 990

INTERNAL STAFF PREPARES THE ORGANIZATION'S FORM 990. BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE AN EXTERNAL ACCOUNTING FIRM, PRICEWATERHOUSECOOPERS LLP, REVIEWS AND SIGN-OFFS ON THE COMPLETED RETURN OF EACH ORGANIZATION. THE CURRENT YEAR FORM 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE ALONG WITH A QUESTION AND ANSWER SESSION. A MOTION IS THEN MADE BY THE FINANCE COMMITTEE TO APPROVE THE RETURNS AND PRESENT TO THE FULL BOARD COPIES OF THE FORMS IN AN ELECTRONIC (PDF FORMAT) VERSION AS WELL AS A HARD COPY. THE ORGANIZATION'S CFO OR DESIGNEE SUBSEQUENTLY SIGNS THE RETURN FOR EITHER MANUAL OR ELECTRONIC FILING BY THE APPROPRIATE DUE DATE.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

OUR CONFLICT OF INTEREST POLICY REQUIRES ALL COVERED PERSONS TO ANNUALLY REVIEW THE POLICY AND THEN COMPLETE, SIGN AND RETURN THE CONFLICTS OF INTEREST SURVEY AND ATTESTATION TO THE COMPLIANCE OFFICE. THE POLICY REQUIRES AN ON-GOING DISCLOSURE OBLIGATION IN THE EVENT A CONFLICT ARISES DURING THE YEAR. THE FOLLOWING IS OUR PROCESS TO REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE THE POLICY: COMPLIANCE IDENTIFIES ALL COVERED PERSONS WHO MUST COMPLETE THE SURVEY AND ATTESTATION. COMPLIANCE VERIFIES THAT THE SURVEY AND ATTESTATION IS DISTRIBUTED TO THESE PERSONS.

14180Z 2K76 V 18-8.4F PAGE 117

COMPLIANCE VERIFIES THAT THESE PERSONS RETURN A FULLY COMPLETED AND SIGNED SURVEY AND ATTESTATION. COMPLIANCE REVIEWS EACH COMPLETED AND SIGNED SURVEY AND ATTESTATION TO IDENTIFY ALL CONFLICTS LISTED IN THE DOCUMENT. ALL CONFLICTS, POTENTIAL CONFLICTS AND INCIDENCES OF NON-COMPLIANCE ARE REFERRED TO THE CHIEF COMPLIANCE OFFICER. THE CCO TAKES APPROPRIATE ACTION TO COMPLETELY RESOLVE ALL IDENTIFIED CONFLICTS AND INCIDENCES OF NON-COMPLIANCE.

FORM 990, PART VI, SECTION B, LINES 15A & 15B COMPENSATION OF OFFICERS

WELLSTAR HEALTH SYSTEM, INC. HAS ENGAGED SULLIVAN COTTER TO WORK WITH THE GOVERNING BOARD TO REVIEW AND RECOMMEND EXECUTIVE COMPENSATION. THE EXECUTIVE COMPENSATION PROCESS AT WELLSTAR IS OVERSEEN BY A COMMITTEE OF INDEPENDENT TRUSTEES, WHICH FOLLOWS A BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY. THE COMPENSATION COMMITTEE CONSISTS OF FIVE TRUSTEES AS WELL AS THE CEO IN AN ADVISORY ROLE AND NOT A VOTING MEMBER. FURTHER IN COMMITTEE DISCUSSIONS ABOUT THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER, THE CEO WILL RECUSE HIM/HERSELF FROM THAT PROCESS AND IS A NON-VOTING COMMITTEE MEMBER FOR DISCUSSIONS ON ALL OTHER OFFICERS. THE EXECUTIVE COMPENSATION PHILOSOPHY EMPOWERS THE COMMITTEE TO OVERSEE THE EXECUTIVE COMPENSATION PROCESS AND ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM ON BEHALF OF THE FULL BOARD OF TRUSTEES OF WELLSTAR; PROVIDED, HOWEVER, THE FULL BOARD OF TRUSTEES EVALUATES AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE PHILOSOPHY REQUIRES ANNUAL DISCLOSURE OF THE COMMITTEE'S ACTIONS AND DECISIONS TO THE FULL BOARD, WHICH IT HAS DONE. THE COMMITTEE IS GUIDED BY THE BOARD-APPROVED

PHILOSOPHY. OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD FOR ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE. BASE COMPENSATION IS TARGETED AT THE MEDIAN BASE COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS (THE MARKET). OFFICERS OF THE COMPANY ALSO RECEIVE VARIABLE COMPENSATION THAT IS DEPENDENT ON INDIVIDUAL AND ORGANIZATION PERFORMANCE. WHEN PERFORMANCE IS AT A PREDETERMINED TARGETED LEVEL, THE TOTAL COMPENSATION, BOTH BASE AND VARIABLE, IS INTENDED TO BE AT OR AROUND THE 75TH% OF COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. WELLSTAR'S EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET AS BEING COMPRISED OF COMPARABLE NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS, I.E., NOT-FOR-PROFIT ORGANIZATIONS SIMILAR IN COMPLEXITY AND SCALE TO WELLSTAR. TO ASSIST THE COMMITTEE IN FULFILLING ITS DUTIES, THE COMMITTEE ENGAGED SULLIVAN COTTER TO PROVIDE MARKET COMPENSATION DATA TO COMPARE TO THE WELLSTAR POSITIONS WHOSE COMPENSATION THE COMMITTEE OVERSEES. THE COMMITTEE USES THIS DATA TO PROVIDE CONTEXT WHEN MAKING DECISIONS IN ADMINISTERING THE COMPENSATION PROGRAM. ACCURATE MINUTES OF THE COMMITTEE'S DISCUSSION AND DECISIONS ARE RECORDED DURING EACH COMMITTEE MEETING AND REVIEWED AND PROVIDED TO THE FULL BOARD OF TRUSTEES FOR REVIEW.

FORM 990, PART VI, SECTION C, LINE 19 DOCUMENTS MADE AVAILABLE TO THE PUBLIC THE ORGANIZATION AND ITS AFFILIATES ARE SUBJECT TO THE OPEN RECORDS LAW

IN THE STATE OF GEORGIA. THEREFORE, BY LAW, CITIZENS ARE PERMITTED TO INSPECT AND COPY ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS AS MAY BE REQUESTED FROM TIME TO TIME. ADDITIONALLY, THE

ORGANIZATION'S FORM 990 IS MADE READILY AVAILABLE ON THE GUIDESTAR
WEBSITE. PERIODICALLY, THE ORGANIZATION PUBLISHES ITS FINANCIAL
PERFORMANCE IN THE LOCAL NEWSPAPER FOR CITIZENS TO REVIEW, AND IT ALSO
PUBLISHES A COMMUNITY BENEFIT REPORT ONCE A YEAR FOR DISTRIBUTION TO THE
PUBLIC.

FORM 990, PART VII

OFFICERS HOURS WORKED

THE OFFICERS DEVOTE THEIR TIME TO ALL OF THE ORGANIZATIONS WITHIN WELLSTAR HEALTH SYSTEM THAT ARE LISTED IN SCHEDULE R, PART II. AS SUCH, THE TOTAL HOURS WORKED BY THE OFFICERS ACROSS ALL ORGANIZATIONS EXCEEDS 40 HOURS A WEEK.

FORM 990, PART VII & FORM 990, SCHEDULE J
COMPENSATION

ALL COMPENSATION AMOUNTS REPORTED ON FORM 990, PART VII; PART IX, LINES 5-7; AND SCHEDULE J REPRESENT COMPENSATION PROVIDED TO INDIVIDUALS THAT PROVIDE SERVICES TO THE ORGANIZATION. LIKEWISE, THE NUMBER OF EMPLOYEES REPORTED ON PART V, LINE 2A REPRESENTS THE NUMBER OF INDIVIDUALS PROVIDING SERVICES TO THE ORGANIZATION. ALL FEDERAL EMPLOYMENT TAX RESPONSIBILITIES FOR THESE INDIVIDUALS (INCLUDING FEDERAL EMPLOYMENT TAX REPORTING RESPONSIBILITIES) ARE HANDLED BY WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541).

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS

FOR THE REPORTING PERIOD WELLSTAR SPALDING REGIONAL HOSPITAL HAD A CHANGE IN NET ASSETS OF (\$2,513,924) RELATED TO TRANSFERS TO AFFILIATES AS PART OF THE ALLOCATION OF INCOME STATEMENT AND BALANCE SHEET TRANSACTIONS OVER THE YEAR.

ATTACHMENT 1

FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
COLLECTION FEES	3,596,597.	3,596,597.	0.	0.
OUTSIDE JANITORIAL FEES	706,023.	706,023.	0.	0.
OUTSIDE LAB SERVICES	689,472.	689,472.	0.	0.
OTHER FEES	13,732,388.	8,058,520.	5,673,868.	0.
TOTALS	18,724,480.	13,050,612.	5,673,868.	0.

SCHEDULE R (Form 990)

(5)

(6)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

81-0864789

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I'	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of re	(a) Name, address, and EIN of related organization					(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled ity?
							Yes	No		
(1) CHS FOUNDATION, INC.	58-1649540									
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X			
(2) DOUGLAS HOSPITAL, INC.	58-2026750									
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X			
(3) KENNESTONE HOSPITAL, INC.	58-2032904									
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X			
(4) PAULDING MEDICAL CENTER, INC.	58-2095884									
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X			
(5) WELLSTAR FOUNDATION, INC.	58-1627413									
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X			
(6) WELLSTAR HEALTH SYSTEM, INC.	58-1649541									
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	N/A		X		
(7) WELLSTAR ATLANTA MEDICAL CENTER, INC	81-0837031									
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X			

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Schedule R (Form 990) 2018

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PAGE 122

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

Employer identification number 81-0864789

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) rolled
							Yes	No
(1) WELLSTAR NORTH FULTON HOSPITAL, INC.	81-0851756							
793 SAWYER ROAD MAR	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) WELLSTAR SYLVAN GROVE HOSPITAL, INC.	81-0875069							
	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) WEST GEORGIA HEALTH SERVICES, INC.	20-5497622							
	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	WHS, INC.	X	
(4) WEST GEORGIA MEDICAL CENTER, INC.	20-5497506							
793 SAWYER ROAD MAR	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WGHS, INC.	X	
(5) VERNON WOODS RETIREMENT COMMUNITY, INC.	58-2575049							
	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	10	WGHS, INC.	X	
(6) WEST GEORGIA HEALTH FOUNDATION, INC.	20-0936376							
	IETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WGHS, INC.	X	
(7) COBB HOSPITAL, INC.	58-0968382							
793 SAWYER ROAD MAR	IETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	

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Schedule R (Form 990) 2018

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81-0864789

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

WELLSTAR SPALDING REGIONAL HOSPITAL, INC.

81-0864789

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
2)					
3)					
4)					
5)					
6)					

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti	rolled
						Yes	No
(1) MEDICAL PARK FOUNDATION, INC. 58-1303478							
1514 VERNON ROAD LAGRANGE, GA 30240	FOUNDATION	GA	501(C)(3)	7	WGHS, INC.	X	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

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Schedule R (Form 990) 2018

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14180Z 2K76

V 18-8.4F

PAGE 124

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	amount in box 20 of Schedule K-1 (Form 1065)		Gene	j) eral or aging ner?	(k) Percentage ownership
		, ,		,			Yes	No		Yes	No	
(1) COBB SOUTH PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(2) KENNESTONE EAST PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(3) GRIFFIN IMAGING, LLC												
793 SAWYER ROAD	IMAGING CENTER	GA	WSRH, INC.	EXCLUDED	587,875.	96,259.		Х	0.		Х	50.5000
(4) WELLSTAR SPALD. EMS/SPALD. 911												
793 SAWYER ROAD	OFF. BLDG/EMS CTR	GA	WSRH, INC.	EXCLUDED	0.	0.		Х	0.		Х	
(5) NORTH FULTON PARKING DECK, LP												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(1 controlle entity?
								Yes No
(1) COMMUNITY ASSURANCE CO. 58-1649541								
3RD FL, BARCLAYS HSE SHEDDEN ROAD GEORGE TOWN, CJ	INSURANCE	CJ	WHS, INC.	C CORP				
(2) WEST GEORGIA HEALTH PHYSICIANS, INC. 27-5125341								
793 SAWYER ROAD MARIETTA, GA 30062-2222	PHYSICIAN PRAC.	GA	WGHS, INC.	C CORP				
(3)	_							
(4)								
(5)								
(6)								
(7)	_							

14180Z 2K76 V 18-8.4F PAGE 125

Yes No

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2018 Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
	Gift, grant, or capital contribution to related organization(s)				1b		Χ
	Gift, grant, or capital contribution from related organization(s)				1c		X
	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
_	Loans of loan guarantees by related organization(s)						
	Divided de form valeted association(a)				1f		Х
	Dividends from related organization(s)				-		X
	Sale of assets to related organization(s)				1g		$\frac{x}{x}$
	Purchase of assets from related organization(s)				1h		
	Exchange of assets with related organization(s)				1i	_	X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Χ
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X
	Sharing of paid employees with related organization(s)				10		X
Ū	onaring of paid employees with related organization(s)						
_	Reimbursement paid to related organization(s) for expenses				1р	Х	
	Reimbursement paid by related organization(s) for expenses				1q		X
4	Relinbursement paid by related organization(s) for expenses				14		÷
					4-		Х
r	Other transfer of cash or property to related organization(s)				1r	Х	
2	Other transfer of cash or property from related organization(s). If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line including source	ad relationships and trans		1s		—
	•		•	action thres		5.	
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	(d) of deter	rminina	1
		type (a-s)			int invol		
1)	GRIFFIN IMAGING, LLC	S	575,700.	FMV			
2)							
3)							
4)							
							_
5)							
,							
		1					
6)							

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Part V

PAGE 126

WELLSTAR SPALDING REGIONAL HOSPITAL, INC. 81-0864789

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organia	partners tion (c)(3) rations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man part	i) eral or aging ner?	(k) Percentage ownership
(4)			sections 512-514)	Yes	No			Yes	No		Yes	No	
_(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
(10)													

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

14180Z 2K76 PAGE 127 V 18-8.4F

Page 4

Schedule R (Form 990) 2018 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.