| Form    | 9      | 9     | 0        |
|---------|--------|-------|----------|
| Departm | nent o | f the | Treasury |

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

| OMB No. 1545-0047 | 7 |
|-------------------|---|
|                   |   |
| 2018              |   |
|                   |   |
| Open to Public    |   |

| Inter                          | nal Reve  | enue Servi | ce       |                     | Information         | about Form             | 990 and it     | s instructions    | s is at www  | w.irs.gov   | /form99   | 0.         |          | Ir              | nspect      | on           |
|--------------------------------|-----------|------------|----------|---------------------|---------------------|------------------------|----------------|-------------------|--------------|-------------|-----------|------------|----------|-----------------|-------------|--------------|
| A F                            | or th     | ne 2018    | 3 cale   | ndar year, or       | tax year begi       | nning                  | 07             | 7/01 <b>,2018</b> | , and end    | ding        | _         |            | 06       | 5/30 <b>,2</b>  | <b>0</b> 19 |              |
| _                              |           |            | C Nam    | e of organization   |                     |                        |                |                   |              |             | D Em      | ployer id  | lentific | cation nun      | nber        |              |
| <b>B</b> c                     | heck if a | pplicable: | WE:      | LLSTAR NOR          | TH FULTON           | HOSPITA                | ΑL             |                   |              |             |           |            |          |                 |             |              |
|                                | Addr      |            | Doin     | g Business As       |                     |                        |                |                   |              |             | 81        | -085       | 1756     | б               |             |              |
|                                |           | e change   | Num      | ber and street (or  | P.O. box if mail is | not delivered t        | o street addre | ess)              | Room/suit    | е           | E Tel     | ephone n   | numbe    | r               |             |              |
| -                              | -         | l return   | 79       | 3 SAWYER R          | OAD                 |                        |                |                   |              |             | (770      | )) 95      | 56-7     | 7827            |             |              |
| -                              | -         | inated     |          | or town, state or p |                     | and ZIP or fore        | ign postal co  | de                |              |             |           | ,          |          |                 |             |              |
| -                              | Amer      |            | -        | RIETTA, GA          | -                   |                        | 0              |                   |              |             | G Gro     | oss receip | ots \$   | 196             | .469        | ,083.        |
| -                              |           | cation     |          | e and address of    |                     |                        | CELS           | SAUNDERS          |              |             |           | this a gro |          |                 | Yes         | XNC          |
|                                | _ pend    | ing        |          | 3 SAWYER R          |                     |                        |                |                   |              |             |           | bordinates |          | inaludad?       | Yes         | No           |
|                                | Tax-ov    | empt sta   |          | X 501(c)(3)         |                     | -                      |                |                   | or           | 507         |           |            |          | st. (see instru |             |              |
|                                |           |            |          | WELLSTAR.C          | 501(c) (            | ) 🗲 (ins               | sert no.)      | 4947(a)(1)        | or           | 527         | -         |            |          |                 | 010113)     |              |
|                                |           |            |          | X Corporation       |                     | A                      | Others         | <u> </u>          | L Yee        |             |           |            |          | of legal do     |             | GA           |
| _                              |           | -          |          |                     | Trust               | Association            | Other          |                   | L Yea        | ar of forma | tion: 20  | T 2 M      | State    | of legal do     | micile:     | GA           |
| P                              | art I     |            | nmary    |                     |                     |                        |                |                   |              |             |           |            |          |                 |             |              |
|                                | 1         | Briefly    | descri   | be the organiza     | tion's mission o    | or most signifi        | cant activiti  | es: SEE SC        | CHEDULI      | £ 0         |           |            |          |                 |             |              |
| JCe                            |           |            |          |                     |                     |                        |                |                   |              |             |           |            |          |                 |             |              |
| Activities & Governance        |           |            |          |                     |                     |                        |                |                   |              |             |           |            |          |                 |             |              |
| Vel                            | 2         | Check      |          |                     | e organization o    |                        | •              | •                 |              |             |           |            | ts.      |                 |             |              |
| ŏ                              | 3         | Numbe      | er of vo | oting members of    | of the governing    | ) body (Part V         | 'I, line 1a)   |                   |              |             |           |            | 3        |                 |             | 20.          |
| s<br>8                         | 4         |            |          | dependent votir     |                     |                        |                |                   |              |             |           |            | 4        |                 |             | 10.          |
| itie                           | 5         |            |          | r of individuals e  |                     |                        |                |                   |              |             |           |            | 5        |                 | 1           | ,116.        |
| cţj                            | 6         | Total r    | numbei   | r of volunteers (e  | estimate if neces   | sary)                  |                |                   |              |             |           |            | 6        |                 |             | 125.         |
| Ā                              | 7a        | Total u    | unrelat  | ed business reve    | enue from Part V    | /III, column (0        | C), line 12    |                   |              |             |           |            | 7a       |                 |             | 0            |
|                                | b         | Net un     | related  | d business taxat    | ole income from     | Form 990-T,            | line 34        |                   |              |             |           | <u></u>    | 7b       |                 |             | 0            |
|                                |           |            |          |                     |                     |                        |                |                   |              |             | Prior     | Year       |          | Cur             | rent Y      | ear          |
| ð                              | 8         | Contri     | butions  | and grants (Par     | t VIII, line 1h)    |                        |                |                   |              | ┑└──        |           |            | 0.       | L               |             | 0            |
| Revenue                        | 9         | Progra     | m serv   | /ice revenue (Pa    | rt VIII, line 2g)   |                        |                | COF               | Y FOR        |             | 168,5     | 55,18      | 36.      | 194             | ,777        | 7,329        |
| eve                            | 10        | Invest     | ment ir  | ncome (Part VIII    | , column (A), lin   | es 3, 4, and 7         | 7d)            | PUBLIC IN         | NSPECTIO     | N           |           | 16,29      | 96.      | 1               | ,284        | 4,464        |
| œ                              | 11        | Other      | revenu   | ie (Part VIII, col  | umn (A), lines 5    | , 6d, 8c, 9c, 1        | 0c, and 11     | e)                |              | _           |           | 39,8       | 70.      |                 | 407         | 7,290        |
|                                | 12        |            |          | e - add lines 8 tl  |                     |                        |                |                   |              | -           | 168,6     | 11,35      | 52.      | 196             | ,469        | 9,083        |
|                                | 13        | Grants     | s and s  | imilar amounts p    | paid (Part IX, col  | umn (A), line          | s 1-3)         |                   |              | _           |           |            | 0.       |                 | 3(          | 0,000        |
|                                | 14        |            |          | to or for member    |                     |                        |                |                   |              |             |           | 0.         | ·        | C               |             |              |
| s                              | 15        |            |          | er compensatior     |                     |                        |                |                   |              |             | 60,9      | 80,10      | J5.      | 87              | ,906        | 5,813        |
| Expenses                       | 16a       |            |          | fundraising fees    |                     |                        |                |                   |              |             |           |            | 0.       |                 |             | 0            |
| be                             | b         |            |          | sing expenses (F    |                     |                        |                | 0                 |              | •           |           |            |          |                 |             |              |
| ш                              | 17        |            |          | ses (Part IX, colu  |                     |                        |                |                   |              | _           | 86,1      | 59,68      | 84.      | 84              | ,177        | 7,992        |
|                                | 18        | Total e    | expens   | es. Add lines 13    | 8-17 (must equa     | Part IX. colu          | ımn (A), line  | e 25)             |              | •           | 147,1     | 39,78      | 39.      | 172             | ,114        | 1,805        |
|                                | 19        |            |          | s expenses. Sub     |                     |                        |                |                   |              |             |           | 71,50      |          |                 |             | 1,278        |
| es<br>so                       |           |            |          |                     |                     |                        |                |                   |              |             | nning of  | Current    | Year     | Enc             | d of Yea    | ar           |
| Net Assets or<br>Fund Balances | 20        | Total a    | assets ( | Part X, line 16)    |                     |                        |                |                   |              |             | 370,8     | 47,74      | 49.      | 393             | ,551        | L,097        |
| Ass<br>Bal                     | 21        |            |          | es (Part X, line 26 |                     |                        |                |                   |              | •           | 320,4     |            |          |                 |             | L,752        |
| let                            | 22        |            |          | r fund balances.    |                     |                        |                |                   |              | •           |           | 66,79      |          |                 |             | ,345         |
|                                | rt II     |            |          | e Block             |                     |                        |                |                   |              | •           |           |            |          |                 | ,           | ,            |
|                                |           |            |          | y, I declare that I | have examined th    | nis return, inclu      | uding accom    | panving schedu    | ules and sta | atements.   | and to th | e best c   | of mv '  | knowledge       | and b       | elief, it is |
|                                |           |            |          | e. Declaration of p |                     |                        |                |                   |              |             |           |            |          |                 |             |              |
|                                |           |            |          |                     |                     |                        |                |                   |              |             |           | 05/0       | 18/2     | 020             |             |              |
| Sig                            | n         |            | Signatu  | re of officer       |                     |                        |                |                   |              |             |           | Date       |          |                 |             |              |
| He                             |           | '          | U        | 5 M. SWART          | 7                   |                        |                | VP AC             | COUNTIN      | NG          |           |            |          |                 |             |              |
|                                |           |            |          | print name and titl |                     |                        |                | VI ACC            |              |             |           |            |          |                 |             |              |
|                                |           |            |          | eparer's name       | -                   | Preparer's si          | anature        |                   | Date         |             | ~         |            |          | PTIN            |             |              |
| Paid                           | ł         | JOAN       |          | KRUEGER             |                     |                        | 3.101010       |                   |              |             |           | ieck       | _ "      | P0123           | 5506        |              |
| Pre                            | parer     |            |          |                     | ATERHOUSEC          | <u> </u><br>יוווסבים י | T.T.D          |                   |              |             |           |            |          | 40083           |             |              |
| lleo                           | Only      | Firm's     | name     |                     |                     |                        |                |                   |              |             | Firm's I  | 210N 💌     | ± 0      |                 |             |              |

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address 🕨 2001 MARKET ST, SUITE 1800 PHILADELPHIA, PA 19103

Use Only

Form 990 (2018)

No

267-330-3000

X Yes

Phone no.

|  | WELLSTAR | NORTH | FULTON | HOSPITAL |
|--|----------|-------|--------|----------|
|--|----------|-------|--------|----------|

| For        | m 990 (201 | 8)   |                         |                         |                              | Page <b>2</b>                  |
|------------|------------|--|-------------------------|-------------------------|------------------------------|--------------------------------|
| Pa         | art III    | Statement of Program Se                                  |                         |                         |                              |                                |
| 1          | Brieflyd   | Check if Schedule O cont<br>escribe the organization's r |                         | e to any line in this F | Part III                     | X                              |
| •          | •          | HEDULE O   |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
| 2          | prior Fo   | m 990 or 990-EZ?   |                         |                         | year which were not listed c |                                |
| 3          |            | describe these new service                               |                         | ificant changes ir      | n how it conducts, any pro   | ogram                          |
| J          | services   |  |                         | •                       |                              |                                |
| 4          | Describe   | e the organization's progr                               | am service accomplish   |                         | of its three largest program |                                |
|            |            |  |                         |                         | report the amount of grants  | and allocations to others,     |
|            | the total  | expenses, and revenue, if                                | any, for each program s | ervice reported.        |                              |                                |
| 40         | (Code:     | ) (Exponence ¢   | 148 251 804 includin    | a grante of ¢           | 30,000. ) (Revenue \$        | 104 555 200                    |
| 40         | · –        | ) (Expenses \$)<br>HEDULE O                              | 147,351,704. Includin   | g grants of \$          | ) (ιτενείμε φ                | <u>194,///,329.</u> )          |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
| <u>4</u> h | (Code:     | ) (Expenses \$   | includin                | a grants of \$          | ) (Revenue \$                | )                              |
| 70         | (0000      | ) (Expenses \u03c6_                                      |                         |                         |                              | /                              |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
| 4c         | (Code:     | ) (Expenses \$   | includin                | g grants of \$          | ) (Revenue \$                | )                              |
|            |            | /\   |                         | <u> </u>                | /(                           | /                              |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
|            |            |  |                         |                         |                              |                                |
| 4d         | Other p    | ogram services (Describe i                               | n Schedule O.)          |                         |                              |                                |
|            | (Expens    |  | ling grants of \$       | ) (Reve                 | nue \$ )                     |                                |
| 4e         |            | ogram service expenses 🕨                                 | 147,351,704             | •                       |                              |                                |
|            | 020 1.000  | 40Z 2K76   | 7                       | / 18-8.4F               |                              | Form <b>990</b> (2018)<br>PAGE |

V 18-8.4F

| -       | 90 (2018)   |            | P   | Page 3 |
|---------|---|------------|-----|--------|
| Part    | V Checklist of Required Schedules   |            |     |        |
| 4       | In the experimentation dependence $501(a)(2)$ or $4047(a)(4)$ (other then a private foundation)? If "Vec"   |            | Yes | No     |
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .  | 1          | Х   |        |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2          |     | X      |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to  | -          |     |        |
| -       | candidates for public office? If "Yes," complete Schedule C, Part I   | 3          |     | Х      |
| 4       | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   |            |     |        |
|         | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4          |     | Х      |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |            |     |        |
|         | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5          |     |        |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |            |     |        |
|         | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |            |     |        |
|         | "Yes," complete Schedule D, Part I.   | 6          |     | X      |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |            |     |        |
|         | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7          |     | X      |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   |            |     | v      |
| •       | complete Schedule D, Part III   | 8          |     | X      |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   |            |     |        |
|         | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9          |     | х      |
| 10      | Did the organization, directly or through a related organization, hold assets in temporarily restricted   | 9          |     |        |
| 10      | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.   | 10         |     | х      |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  | 10         |     |        |
| ••      | VII, VIII, IX, or X as applicable.  |            |     |        |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  |            |     |        |
|         |   | 11a        | Х   |        |
| b       | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more  |            |     |        |
|         | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b        |     | Х      |
| С       | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more   |            |     |        |
|         |   | 11c        |     | Х      |
| d       | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets  |            |     |        |
|         |   | 11d        | X   |        |
|         |   | 11e        | Х   |        |
| f       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |            | 37  |        |
| 40.     |   | 11f        | X   |        |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   | 40-        |     | Х      |
| h       | Schedule D, Parts XI and XII.<br>Was the organization included in consolidated, independent audited financial statements for the tax year? If   | 12a        |     |        |
| b       |   | 12b        | Х   |        |
| 13      |   | 13         |     | X      |
|         |   | 14a        |     | X      |
|         | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |            |     |        |
|         | fundraising, business, investment, and program service activities outside the United States, or aggregate   |            |     |        |
|         |   | 14b        |     | Х      |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |            |     |        |
|         | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15         |     | Х      |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |            |     |        |
|         | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16         |     | X      |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  |            |     |        |
|         |   | 17         |     | X      |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |            |     | 37     |
|         | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18         |     | X      |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  |            |     | v      |
| 00 -    |   | 19         | Х   | X      |
|         |   | 20a<br>20b | X   |        |
| ס<br>21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 200        | 27  |        |
| £ I     |   | 21         | Х   |        |

Page **4** 

| Part   | IV Checklist of Required Schedules (continued)   |      |     |         |
|--------|--|------|-----|---------|
|        |  |      | Yes | No      |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on      |      |     |         |
|        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   |     | X       |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the                |      |     |         |
|        | organization's current and former officers, directors, trustees, key employees, and highest compensated            |      |     |         |
|        | employees? If "Yes," complete Schedule J   | 23   | Х   |         |
| 24 a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than                |      |     |         |
|        | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b      |      |     |         |
|        | through 24d and complete Schedule K. If "No," go to line 25a   | 24a  |     | Х       |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                  | 24b  |     |         |
| с      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year          |      |     |         |
|        | to defease any tax-exempt bonds?   | 24c  |     |         |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?            | 24d  |     |         |
| 25 a   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit       |      |     |         |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                      | 25a  |     | Х       |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |      |     |         |
|        | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?       |      |     |         |
|        | If "Yes," complete Schedule L, Part I  | 25b  |     | Х       |
| 26     | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any         |      |     |         |
| -      | current or former officers, directors, trustees, key employees, highest compensated employees, or                  |      |     |         |
|        | disqualified persons? If "Yes," complete Schedule L, Part II   | 26   |     | Х       |
| 27     | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,           |      |     |         |
|        | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled            |      |     |         |
|        | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III                           | 27   |     | Х       |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L,          |      |     |         |
| _0     | Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                |      |     |         |
| а      | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV            | 28a  |     | Х       |
|        | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete             |      |     |         |
|        | Schedule L, Part IV  | 28b  |     | Х       |
| c      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)    |      |     |         |
| Ŭ      | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV             | 28c  |     | Х       |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>    | 29   |     | X       |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified     |      |     |         |
|        | conservation contributions? If "Yes," complete Schedule M  | 30   |     | Х       |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31   |     | X       |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"            | 0.   |     |         |
| 52     | complete Schedule N. Part II.  | 32   |     | Х       |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations         | 52   |     |         |
| 55     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.   | 33   | Х   |         |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,     |      |     |         |
| 34     | or IV, and Part V, line 1.   | 34   | Х   |         |
| 35 a   | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                            | 35a  | X   |         |
|        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a            | 554  |     |         |
| 5      | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2          | 35b  |     | Х       |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable               |      |     |         |
| 50     | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36   |     | х       |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |      |     |         |
| 57     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       | 37   |     | Х       |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and         | - 51 |     |         |
|        | 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.  | 38   | х   |         |
| Part   |  | 50   |     |         |
| -r art | Check if Schedule O contains a response or note to any line in this Part V.  |      |     |         |
|        |  | •••  | Yes | No      |
| 19     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                                       |      |     |         |
|        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                                    |      |     |         |
|        | Did the organization comply with backup withholding rules for reportable payments to vendors and                   |      |     |         |
| U      | reportable gaming (gambling) winnings to prize winners?  | 1c   |     |         |
|        |  |      | 990 | (2018)  |
| JSA    |  |      |     | , ····) |

Form 990 (2018)

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| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |     |    |
|-----|---|----------|-----|----|
|     |   |          | Yes | No |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |          |     |    |
|     | Statements, filed for the calendar year ending with or within the year covered by this return. <b>2a</b> 1,116                      |          |     |    |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                      | 2b       | Х   |    |
|     | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)             |          |     |    |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                       | 3a       |     | Х  |
|     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O                         | 3b       |     |    |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,             |          |     |    |
|     | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                  | 4a       |     | Х  |
| b   | If "Yes," enter the name of the foreign country:  |          |     |    |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                 |          |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                               | 5a       |     | Х  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                    | 5b       |     | Х  |
|     | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |    |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization                 |          |     |    |
|     | solicit any contributions that were not tax deductible as charitable contributions?   | 6a       |     | Х  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or                      |          |     |    |
|     | gifts were not tax deductible?  | 6b       |     |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).   |          |     |    |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods                         |          |     |    |
|     | and services provided to the payor?   | 7a       |     | X  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                     | 7b       |     |    |
| c   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was                            |          |     |    |
|     | required to file Form 8282?   | 7c       |     | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year   |          |     |    |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                     | 7e       |     |    |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                        | 7f       |     | X  |
| -   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?    | 7g       |     |    |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. | 7h       |     |    |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the                                | •        |     |    |
| -   | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |    |
|     | Sponsoring organizations maintaining donor advised funds.   | 0.0      |     |    |
|     | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a<br>9b |     |    |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                   | 90       |     |    |
| 10  | Section 501(c)(7) organizations. Enter:<br>Initiation fees and capital contributions included on Part VIII. line 12                 |          |     |    |
|     | Initiation fees and capital contributions included on Part VIII, line 12  |          |     |    |
|     | Section 501(c)(12) organizations. Enter:  |          |     |    |
| 11  | Gross income from members or shareholders   |          |     |    |
|     | Gross income from other sources (Do not net amounts due or paid to other sources  |          |     |    |
| D.  | against amounts due or received from them.)   |          |     |    |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                          | 12a      |     |    |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |    |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |    |
|     | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |    |
|     | Note. See the instructions for additional information the organization must report on Schedule O.                                   |          |     |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which  |          |     |    |
|     | the organization is licensed to issue qualified health plans  |          |     |    |
| с   | Enter the amount of reserves on hand  |          |     |    |
|     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | X  |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                           | 14b      |     |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                       |          |     |    |
|     | excess parachute payment(s) during the year?  | 15       |     | X  |
|     | If "Yes," see instructions and file Form 4720, Schedule N.  |          |     |    |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                     | 16       |     | X  |
|     | If "Yes," complete Form 4720, Schedule O.   |          |     |    |

Form **990** (2018)

Form 990 (2018)

| Form | 000 | (201 | ٥١ |
|------|-----|------|----|
| Form | 990 | (201 | 0) |

| Section A | Governing Body and Management   |      |
|-----------|---|------|
|           | Check if Schedule O contains a response or note to any line in this Part VI   | Х    |
|           | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction |      |
| Part VI   | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a                   | 'No" |

| Jeci     | tion A. Governing body and management  |            |           |    |
|----------|--|------------|-----------|----|
|          |  |            | Yes       | No |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 20  |            |           |    |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar  |            |           |    |
|          | committee, explain in Schedule O.  |            |           |    |
| b        |  |            |           |    |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   | 2          |           | х  |
| -        | any other officer, director, trustee, or key employee?   | 2          |           | 21 |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct  | 3          |           | х  |
| 4        | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 4          |           | X  |
| 4<br>5   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?<br>Did the organization become aware during the year of a significant diversion of the organization's assets? | 5          |           | Х  |
| 6        | Did the organization become aware during the year of a significant diversion of the organization s assets  | 6          | Х         |    |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |            |           |    |
|          | one or more members of the governing body?   | 7a         | Х         |    |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |            |           |    |
|          | stockholders, or persons other than the governing body?  | 7b         | Х         |    |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during   |            |           |    |
|          | the year by the following:   |            |           |    |
| а        | The governing body?  | 8a         | Х         |    |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b         | Х         |    |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at   |            |           | v  |
| Cast     | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9<br>Codo  | ,         | Х  |
| Sect     | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue   | Coae       | .)<br>Yes | No |
|          |  |            | res       |    |
| 10a      | Did the organization have local chapters, branches, or affiliates?   | 10a        |           | X  |
| b        |  | 4.04       |           |    |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b<br>11a | Х         |    |
| 11a      |  | 11a        |           |    |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | 12a        | Х         |    |
| 12a      | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>   | 124        |           |    |
| b        | rise to conflicts?   | 12b        | Х         |    |
| с        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |            |           |    |
| Ũ        | describe in Schedule O how this was done   | 12c        | Х         |    |
| 13       | Did the organization have a written whistleblower policy?  | 13         | Х         |    |
| 14       | Did the organization have a written document retention and destruction policy?   | 14         | Х         |    |
| 15       | Did the process for determining compensation of the following persons include a review and approval by   |            |           |    |
|          |  |            |           |    |
| а        | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |            |           |    |
| L.       | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?<br>The organization's CEO, Executive Director, or top management official  | 15a        | X         |    |
| b        | The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization   | 15a<br>15b | X<br>X    |    |
|          | The organization's CEO, Executive Director, or top management official   |            |           |    |
|          | The organization's CEO, Executive Director, or top management official   | 15b        | Х         |    |
|          | The organization's CEO, Executive Director, or top management official   |            |           |    |
|          | The organization's CEO, Executive Director, or top management official   | 15b        | Х         |    |
|          | The organization's CEO, Executive Director, or top management official   | 15b<br>16a | x         |    |
| 16a<br>b | The organization's CEO, Executive Director, or top management official   | 15b        | Х         |    |
| 16a<br>b | The organization's CEO, Executive Director, or top management official   | 15b<br>16a | x         |    |

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

 X
 Own website
 Another's website
 X
 Upon request
 Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► JAMES M. SWARTZ 793 SAWYER ROAD MARIETTA, GA 30066-6340 770-956-7827

Page 7

|          | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees                  |
|----------|--|
|          | Check if Schedule O contains a response or note to any line in this Part VII                     |
|          | Independent Contractors  |
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Hignest Compensated Employees, and |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)         (B)         Position         (B)         Reportable<br>comparison         (B)         (B) </th <th></th> <th></th> <th></th> <th></th> <th>(0</th> <th>C)</th> <th></th> <th></th> <th></th> <th></th> <th></th>  |                |       |              |       | (0     | C)   |       |       |                 |                 |         |
|---|----------------|-------|--------------|-------|--------|------|-------|-------|-----------------|-----------------|---------|
| Number No.         nous par<br>week (igned)         nous par<br>box unless person is both an<br>investige interval<br>below dotted<br>interval         nous par<br>box unless person is both an<br>investige interval<br>interval         compensation<br>(W-2/1099-MISC)         compensation from<br>ended<br>organizations<br>(W-2/1099-MISC)         amount of<br>ended<br>organizations<br>and teleted<br>organizations<br>and teleted<br>organizations           (1)AMBICA YADAV         1.00<br>TRUSTEE         X         0         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00<br>TRUSTEE         X         0         452,510.         29,270.           (3)CHARLES J. JONES         1.00<br>TRUSTEE         X         0         0         56,388.         0.           (4)DAVID H. HAFNER, MD         1.00<br>TRUSTEE         X         0         0         56,388.         0.           (6)EDMARD RICHARDSON         1.00<br>TRUSTEE         13.00<br>X         X         0         0         6,421.         0.           (7)GARA K ROS         1.00<br>TRUSTEE         13.00<br>X         X         0         0         0.         0.         0.           (7)GARA K ROS         1.00<br>TRUSTEE         13.00<br>X         X         0         0.         0.         0.         0.           (1)GER MORGAN         1.00<br>TRUSTEE         13.00<br>X         0         0.         0.         0.  | (A)            | (B)   |              |       |        |      |       |       |                 |                 | (F)     |
| week (ist any officer and a director/number)<br>related<br>organizations<br>below dotted<br>ine)         officer and a director/number)<br>related<br>organizations<br>below dotted<br>ine)         officer and a director/number)<br>related<br>organization<br>(W-2/1099-MISC)         other<br>organization<br>(W-2/1099-MISC)         other<br>organization<br>(W-2/1099-MISC)           (1)AMBICA YADAV         1.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         0.         452,510.         29,270.           (2)AVRIL P. BECKFORD, MD         1.00         x         0.         9,318.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         0.         9,318.         0.           (3)CHARLES J. JONES         1.00         x         0.         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         0.         0.         0.           (5)EDWARK ROS         1.00         x         0.         0.         0.         0.           (1)GARY A. MILLER         1.00         x         0.         0.         0.         0.           (1)GARY A. MILLER         1.00         x         0.         0.         0.         0.           (1)GARY A. MILLER         1.00         x         0. <td>Name and Title</td> <td></td>  | Name and Title |       |              |       |        |      |       |       |                 |                 |         |
| Image: balance of the output of the |                |       |              |       |        |      |       |       |                 |                 |         |
| below dotted<br>item         00<br>g g<br>g         00<br>g  |                |       |              | -     |        | -    |       | ,<br> |                 |                 |         |
| below dotted<br>item         00<br>g g<br>g         00<br>g  |                |       | r dir        | nstit | Office | ey e | mplo  | om    |                 | (W-2/1099-MISC) |         |
| (1)AMBICA YADAV         1.00         x         0         0           TRUSTEE         13.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         9,318.         0.           (5)BEUMARD RICHARDSON         1.00         x         0.         56,388.         0.           (6)FEANK ROS         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (7)GARY A. MILLER         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         3,568.         0.           (7)GARY A. MILLER         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (10)JMES HOLMES   |                |       | dual<br>ecto | ution | 4      | mpl  | ist o | er    | (W-2/1099-MISC) |                 | •       |
| (1)AMBICA YADAV         1.00         x         0         0           TRUSTEE         13.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         9,318.         0.           (5)BEUMARD RICHARDSON         1.00         x         0.         56,388.         0.           (6)FEANK ROS         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (7)GARY A. MILLER         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         3,568.         0.           (7)GARY A. MILLER         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (10)JMES HOLMES   |                |       | r trus       | altr  |        | byee | duc   |       |                 |                 |         |
| (1)AMBICA YADAV         1.00           TRUSTEE         13.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         10.00         x         x         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         0.9,318.         0.           (5)EOWARD RICHARDSON         1.00         x         0.         0.6,388.         0.           (5)EOWARD RICHARDSON         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (5)EOWARD RICHARDSON         1.00         x         0.  |                |       | tee          | uste  |        |      | ensa  |       |                 |                 |         |
| TRUSTEE         13.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         45,919.         0.           TRUSTEE & CHIEF PEDIATRIC OFF.         49.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         9,318.         0.           TRUSTEE         13.00         x         0.         56,388.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         56,388.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (5)EDWARD RICHARDSON         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (7)GARY A. MILLER         1.00         x         0.         3,070.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (9)H. SPEER BURDETTE, III         1.00         TRUSTEE         0.  |                |       |              | e     |        |      | ated  |       |                 |                 |         |
| TRUSTEE         13.00         x         0.         5,919.         0.           (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         45,919.         0.           TRUSTEE & CHIEF PEDIATRIC OFF.         49.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         9,318.         0.           TRUSTEE         13.00         x         0.         56,388.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         56,388.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (5)EDWARD RICHARDSON         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (7)GARY A. MILLER         1.00         x         0.         3,070.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (9)H. SPEER BURDETTE, III         1.00         TRUSTEE         0.  |                |       |              |       |        |      |       |       |                 |                 |         |
| (2)AVRIL P. BECKFORD, MD         1.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         452,510.         29,270.           (3)CHARLES J. JONES         1.00         x         x         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         56,388.         0.           (5)EDWARD RICHARDSON         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (6)FRANK ROS         1.00         x         0. </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |                |       | -            |       |        |      |       |       |                 |                 |         |
| TRUSTEE & CHIEF PEDIATRIC OFF.       49.00       x       x       0.       452,510.       29,270.         (3)CHARLES J. JONES       10.00       x       0.       9,318.       0.         TRUSTEE       13.00       x       0.       9,318.       0.         (4)DAVID H. HAFNER, MD       1.00       x       0.       56,388.       0.         (5)EDWARD RICHARDSON       1.00       x       0.       0.       0.       0.         TRUSTEE       13.00       x       0.       0.       0.       0.       0.         (6)FRANK ROS       1.00       x       0.       0.       0.       0.       0.         TRUSTEE       13.00       x       0.       0.       3,568.       0.         (7)GARY A. MILLER       1.00       x       0.       3,070.       0.         TRUSTEE       13.00       x       0.       3,070.       0.         (9)H. SPEER BURDETTE, III       1.00       x       0.       0.       0.         TRUSTEE       13.00       x       0.       0.       0.       0.         (10)JAMES L. HORSBY, JR, MD       1.00       x       0.       3,737.       0.   |                |       | Х            |       |        |      |       |       | 0.              | 5,919.          | 0.      |
| (3)CHARLES J. JONES         1.00         X         0.         9,318.         0.           TRUSTEE         13.00         X         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         X         0.         56,388.         0.           (5)EDWARD RICHARDSON         1.00         X         0.         0.         0.         0.           TRUSTEE (BEG. 4/19)         13.00         X         0.         0.         0.         0.           (6)FRANK ROS         1.00         X         0.         0.         0.         0.           TRUSTEE         13.00         X         0.         6,421.         0.           (7)GARY A. MILLER         1.00         X         0.         3,568.         0.           TRUSTEE         13.00         X         0.         3,070.         0.           (9)H. SPEER BURDETTE, III         1.00         X         0.         0.         0.         0.           TRUSTEE         13.00         X         0.         0.         0.         0.         0.           (10)JAMES HOLMES         1.00         X         0.         0.         0.         0.           (11)JAMES L. HORNSB  |                |       | -            |       |        |      |       |       |                 |                 |         |
| TRUSTEE         13.00         x         0.         9,318.         0.           (4)DAVID H. HAFNER, MD         1.00         x         0.         9,318.         0.           TRUSTEE         13.00         x         0.         56,388.         0.           (5)EDWARD RICHARDSON         1.00         x         0.         0.         56,388.         0.           (6)FRANK ROS         1.00         x         0.         0.         0.         0.         0.         0.           TRUSTEE         (BG. 4/19)         13.00         x         0.         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.         0.           (7)GARY A. MILLER         1.00         x         0.         3,568.         0.           TRUSTEE         13.00         x         0.         3,070.         0.           (9)H. SPEER BURDETTE, III         1.00         x         0.         0.         0.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (10)JAMES HOLMES         1.00         X         0.         0.   |                |       | X            |       | Χ      |      |       |       | 0.              | 452,510.        | 29,270. |
| (4)DAVID H. HAFNER, MD         1.00<br>TRUSTEE         X         0.         56,388.         0.           (5)EDWARD RICHARDSON         1.00<br>TRUSTEE (BEG. 4/19)         13.00<br>1.00         X         0.         0.         0.         0.           (6)FRANK ROS         1.00<br>TRUSTEE         13.00         X         0.         0.         0.         0.           (7)GARY A. MILLER         1.00<br>TRUSTEE         13.00         X         0.         3,568.         0.           (8)GREG MORGAN         1.00<br>TRUSTEE         13.00         X         0.         3,070.         0.           (9)H. SPEER BURDETTE, III         1.00<br>TRUSTEE         13.00         X         0.         0.         0.           (10)JAMES HOLMES         1.00<br>TRUSTEE         13.00         X         0.         0.         0.           (11)JAMES L. HORNSBY, JR, MD         1.00<br>TRUSTEE & PHYSICIAN         51.00         X         0.         3,737.         0.           (12)MICHAEL B. PATTON         1.00<br>TRUSTEE         13.00         X         0.         3,737.         0.           (13)MITZI MOORE         13.00         X         0.         0.         3,737.         0.           (14)O. SCOTT SWAYZE, MD         1.00         1.00         <   |                |       |              |       |        |      |       |       | _               |                 | _       |
| TRUSTEE         13.00         x         0.         56,388.         0.           (5)EDWARD RICHARDSON         1.00         x         0.   |                |       | X            |       |        |      |       |       | 0.              | 9,318.          | 0.      |
| (5)EDWARD RICHARDSON         1.00         0.<   |                |       |              |       |        |      |       |       |                 |                 |         |
| TRUSTEE (BEG. 4/19)       13.00 X       0. 0. 0.       0.         (6)FRANK ROS       1.00       0. 0. 6,421. 0.         TRUSTEE       13.00 X       0. 6,421. 0.         (7)GARY A. MILLER       1.00       0. 3,568. 0.         (8)GREG MORGAN       1.00       0. 3,070. 0.         TRUSTEE       13.00 X       0. 3,070. 0.         (9)H. SPEER BURDETTE, III       1.00       0. 4,610. 0.         TRUSTEE       13.00 X       0. 0. 4,610. 0.         (10)JAMES HOLMES       1.00       0. 353,602. 71,950.         TRUSTEE & PHYSICIAN       51.00 X       0. 3,737. 0.         TRUSTEE       13.00 X       0. 10,871. 0.   |                |       | X            |       |        |      |       |       | 0.              | 56,388.         | 0.      |
| (6) FRANK ROS         1.00         x         0.         6,421.         0.           TRUSTEE         13.00         x         0.         6,421.         0.           (7) GARY A. MILLER         1.00         x         0.         3,568.         0.           TRUSTEE         13.00         x         0.         3,568.         0.           (8) GREG MORGAN         1.00         x         0.         3,070.         0.           TRUSTEE         13.00         x         0.         3,070.         0.           (9) H. SPEER BURDETTE, III         1.00         x         0.         4,610.         0.           TRUSTEE         13.00         x         0.         0.         0.         0.           (10) JAMES HOLMES         1.00         x         0.         0.         0.         0.           TRUSTEE (BEG. 4/19)         13.00         x         0.         353,602.         71,950.           (11) JAMES L. HORNSBY, JR, MD         1.00         x         0.         3,737.         0.           TRUSTEE & PHYSICIAN         51.00         x         0.         3,737.         0.           (12) MICHAEL B. PATTON         13.00         x         0.  |                |       |              |       |        |      |       |       |                 |                 | 0       |
| TRUSTEE         13.00         x         0.         6,421.         0.           (7)GARY A. MILLER         1.00         x         0.         3,568.         0.           TRUSTEE         13.00         x         0.         3,568.         0.           (8)GREG MORGAN         1.00         x         0.         3,070.         0.           (9)H. SPEER BURDETTE, III         1.00         x         0.         4,610.         0.           (10)JAMES HOLMES         1.00         x         0.         0.         0.         0.           (11)JAMES L. HORNSBY, JR, MD         1.00         x         0.         353,602.         71,950.           (12)MICHAEL B. PATTON         1.00         x         0.         3,737.         0.           TRUSTEE         13.00         x         0.         10,871.         0.  |                |       | X            |       |        |      |       |       | 0.              | 0.              | 0.      |
| (7)GARY A. MILLER       1.00       x       0.3,568.       0.         TRUSTEE       13.00       x       0.3,568.       0.         (8)GREG MORGAN       1.00       x       0.3,070.       0.         TRUSTEE       13.00       x       0.3,070.       0.         (9)H. SPEER BURDETTE, III       1.00       x       0.4,610.       0.         TRUSTEE       13.00       x       0.0.0.4,610.       0.         (10)JAMES HOLMES       1.00       x       0.0.0.0.       0.         TRUSTEE (BEG. 4/19)       13.00       x       0.0.0.0.       0.         (11)JAMES L. HORNSBY, JR, MD       1.00       x       0.353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       x       0.3,737.       0.         (13)MITZI MOORE       1.00       x       0.10,871.       0.         TRUSTEE       13.00       x       0.10,871.       0.  |                |       |              |       |        |      |       |       | 0               | C 101           | 0       |
| TRUSTEE       13.00       X       0.       3,568.       0.         (8)GREG MORGAN       1.00       X       0.       3,070.       0.         TRUSTEE       13.00       X       0.       3,070.       0.         (9)H. SPEER BURDETTE, III       1.00       0.       4,610.       0.         TRUSTEE       13.00       X       0.       0.       4,610.       0.         (10)JAMES HOLMES       1.00       X       0.       0.       0.       0.       0.         TRUSTEE (BEG. 4/19)       13.00       X       0.       0.       0.       0.       0.         (11)JAMES L. HORNSBY, JR, MD       1.00       X       0.       353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       X       0.       3,737.       0.         (13)MITZI MOORE       1.00       X       0.       10,871.       0.         TRUSTEE       13.00       X       0.       10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00       0.       0.       10,871.       0.   |                |       | X            |       |        |      |       |       | 0.              | 6,421.          | 0.      |
| (8)GREG MORGAN         1.00         x         0.3,070.         0.           TRUSTEE         13.00         x         0.3,070.         0.           (9)H. SPEER BURDETTE, III         1.00         x         0.4,610.         0.           TRUSTEE         13.00         x         0.4,610.         0.           (10)JAMES HOLMES         1.00         x         0.0.         0.0.         0.           TRUSTEE (BEG. 4/19)         13.00         x         0.0.         0.0.         0.           (11)JAMES L. HORNSBY, JR, MD         1.00         x         0.353,602.         71,950.           (12)MICHAEL B. PATTON         1.00         x         0.3,737.         0.           TRUSTEE         13.00         x         0.3,737.         0.           (13)MITZI MOORE         1.00         x         0.10,871.         0.           TRUSTEE         13.00         x         0.10,871.         0.   |                |       |              |       |        |      |       |       | 0               |                 | 0       |
| TRUSTEE       13.00       X       0.       3,070.       0.         (9)H. SPEER BURDETTE, III       1.00       X       0.       4,610.       0.         TRUSTEE       13.00       X       0.       4,610.       0.         (10)JAMES HOLMES       1.00       X       0.       0.       0.       0.       0.       0.         (10)JAMES HOLMES       1.00       X       0. <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>3,568.</td> <td>0.</td>  |                |       | X            |       |        |      |       |       | 0.              | 3,568.          | 0.      |
| (9)H. SPEER BURDETTE, III       1.00       0.       0.       4,610.       0.         TRUSTEE       13.00       x       0.       0.       4,610.       0.         (10)JAMES HOLMES       1.00       x       0.       0.       0.       0.         TRUSTEE (BEG. 4/19)       13.00       x       0.       0.       0.       0.         (11)JAMES L. HORNSBY, JR, MD       1.00       x       0.       353,602.       71,950.         (12)MICHAEL B. PATTON       10.00       x       0.       3,737.       0.         TRUSTEE       13.00       x       0.       10,871.       0.         (13)MITZI MOORE       1.00       x       0.       10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>2 070</td><td>0</td></t<>   |                |       |              |       |        |      |       |       | 0               | 2 070           | 0       |
| TRUSTEE       13.00       X       0.       4,610.       0.         (10) JAMES HOLMES       1.00       0.       1.950.       1.95  |                |       | X            |       |        |      |       |       | 0.              | 3,070.          | 0.      |
| (10) JAMES HOLMES       1.00       x       0.       0.       0.       0.         TRUSTEE (BEG. 4/19)       13.00       x       0.       0.       0.       0.       0.         (11) JAMES L. HORNSBY, JR, MD       1.00       x       0.       353,602.       71,950.         TRUSTEE & PHYSICIAN       51.00       x       0.       353,602.       71,950.         (12) MICHAEL B. PATTON       1.00       x       0.       3,737.       0.         TRUSTEE       13.00       x       0.       10,871.       0.         (13) MITZI MOORE       13.00       x       0.       10,871.       0.         (14) O. SCOTT SWAYZE, MD       1.00       1.00       1.00       1.00       1.00       1.00   |                |       | - v          |       |        |      |       |       | 0               | 4 610           | 0       |
| TRUSTEE (BEG. 4/19)       13.00       X       0.       0.       0.       0.         (11)JAMES L. HORNSBY, JR, MD       1.00       X       0.       353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       X       0.       353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       X       0.       3,737.       0.         (13)MITZI MOORE       1.00       X       0.       10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00       X       0.       10,871.       0.  |                |       |              |       |        |      |       |       | 0.              | 4,010.          |         |
| (11)JAMES L. HORNSBY, JR, MD       1.00       x       0. 353,602.       71,950.         TRUSTEE & PHYSICIAN       51.00       x       0. 353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       x       0. 3,737.       0.         TRUSTEE       13.00       x       0. 10,871.       0.         (13)MITZI MOORE       1.00       x       0. 10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00       x       0. 10,871.       0.   |                |       | v            |       |        |      |       |       | 0               | 0               | 0       |
| TRUSTEE & PHYSICIAN       51.00       X       0.       353,602.       71,950.         (12)MICHAEL B. PATTON       1.00       X       0.       3,737.       0.         TRUSTEE       13.00       X       0.       3,737.       0.         (13)MITZI MOORE       1.00       X       0.       10,871.       0.         TRUSTEE       13.00       X       0.       10,871.       0.   |                |       |              |       |        |      |       |       | 0.              | 0.              |         |
| (12)MICHAEL B. PATTON       1.00       X       0.       3,737.       0.         TRUSTEE       13.00       X       0.       3,737.       0.         (13)MITZI MOORE       1.00       X       0.       10,871.       0.         TRUSTEE       13.00       X       0.       10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00       0       0       0.       0.  | <u> </u>       |       | x            |       |        |      |       |       | 0               | 353 602         | 71 950  |
| TRUSTEE       13.00       X       0.       3,737.       0.         (13)MITZI MOORE       1.00       0.       10,871.       0.         TRUSTEE       13.00       X       0.       10,871.       0.         (14)O. SCOTT SWAYZE, MD       1.00       0       0       0       0  |                |       |              |       |        |      |       |       |                 | 333,002.        | /1//000 |
| (13)MITZI MOORE         1.00         0.         10,871.         0.           TRUSTEE         13.00         X         0.         10,871.         0.           (14)O. SCOTT SWAYZE, MD         1.00         0         0         0         0         0   |                |       | x            |       |        |      |       |       | 0.              | 3.737.          | 0.      |
| TRUSTEE         13.00         X         0.         10,871.         0.           (14)O. SCOTT SWAYZE, MD         1.00         0 <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td>   |                |       |              |       |        | -    |       |       |                 |                 |         |
| (14)0. SCOTT SWAYZE, MD 1.00  |                |       | x            |       |        |      |       |       | 0.              | 10,871.         | 0.      |
|   |                |       |              |       |        |      |       |       |                 |                 |         |
|   |                | 13.00 | x            |       |        |      |       |       | 0.              | 5,895.          | 0.      |

JSA

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| Form 990 (2018) | Form | 990 | (2018) |  |
|-----------------|------|-----|--------|--|
|-----------------|------|-----|--------|--|

|   | Part VII Section A. Officers, Directors, Tru     | istees, Ke  | y En                              | plo                   | yee           | es,          | and H                           | lig    | hest Compensat                            | ed Employees (c   | ontinued)  |
|---|--|---|-----------------------------------|-----------------------|---------------|--------------|---------------------------------|--------|---|---|--|
|   | (A)  | (B)   |                                   |                       | (0            | C)           |                                 |        | (D)                                       | (E)   | (F)  |
|   | Name and title                                   | Average<br>hours per<br>week (list any<br>hours for | box,<br>office                    | unles                 | heck<br>ss pe | rson         | e than c<br>is both<br>or/trust | an     | Reportable<br>compensation<br>from<br>the | Reportable<br>compensation from<br>related<br>organizations | Estimated<br>amount of<br>other<br>compensation          |
|   |  | related<br>organizations<br>below dotted<br>line)   | Individual trustee<br>or director | Institutional trustee | Officer       | Key employee | Highest compensated<br>employee | Former | organization<br>(W-2/1099-MISC)           | (W-2/1099-MISC)   | from the<br>organization<br>and related<br>organizations |
| ( | 15) OTIS A. BRUMBY, III                          | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE  | 13.00   | Х                                 |                       |               |              |                                 |        | 0.  | 49,185.   | 0.   |
| ( | 16) PAUL DOUGLASS, MD                            | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE & PHYSICIAN                              | 49.00   | Х                                 |                       |               |              |                                 |        | 0.  | 796,091.  | 40,795.  |
| ( | 17) R. RANDALL BENTLEY, SR, ESQ                  | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE  | 13.00   | Х                                 |                       |               |              |                                 |        | 0.  | 44,408.   | 0.   |
| ( | 18) ROBERT N. CROSS, MD<br>TRUSTEE               | 1.00<br>13.00                                       | Х                                 |                       |               |              |                                 |        | 0.  | 11,001.   | 0.   |
| ( | 19) T. FITZ JOHNSON                              | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE  | 13.00   | х                                 |                       |               |              |                                 |        | 0.  | 43,397.   | 0.   |
| ( | 20) W. CHARLES BROCK                             | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE  | 13.00   | Х                                 |                       |               |              |                                 |        | 0.  | 43,391.   | 0.   |
| ( | 21) WALTER G. ROBINSON                           | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | TRUSTEE (END. 12/18)                             | 13.00   | Х                                 |                       |               |              |                                 |        | 0.  | 8,139.  | 0.   |
| ( | 22) ALAN R. MUSTER, MD                           | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | SVP SPECIALTY DIVISION WMG                       | 51.00   |                                   |                       | Х             |              |                                 |        | 0.  | 665,560.  | 83,346.  |
| ( | 23) ANDREW S. ALBERRY                            | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | VP INFO TECHNOLOGY OPERATIONS                    | 49.00   |                                   |                       | Х             |              |                                 |        | 0.  | 258,768.  | 24,039.  |
| ( | 24) ANDREW LEE                                   | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | VP CHIEF DIVERSITY OFFICER                       | 49.00   |                                   |                       | Х             |              |                                 |        | 0.  | 341,507.  | 34,030.  |
| ( | 25) ANDREW W. COX                                | 1.00  |                                   |                       |               |              |                                 |        |   |   |  |
|   | VP CHIEF OF STAFF (BEG. 10/18)                   | 49.00   |                                   |                       | Х             |              |                                 |        | 0.  | 203,435.  | 34,918.  |
|   | 1b Sub-total                                     |   | ı                                 |                       |               |              |                                 |        | 0.  | 915,909.  | 101,220.   |
|   | c Total from continuation sheets to Part VII, Se | ection A  | •••                               | • •                   | • •           | • •          | • • •                           |        | 2,840,398.                                | 27,314,832.   | 3,331,023.   |
|   | d Total (add lines 1b and 1c)                    | _   |                                   | • •                   | • •           | • •          |                                 |        | 2,840,398.                                | 28,230,741.   | 3,432,243.   |

reportable compensation from the organization  $\blacktriangleright$ 114

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director, or trustee, key employee, or highest compensated  |   |     |    |
|   | employee on line 1a? If "Yes," complete Schedule J for such individual  | 3 | Х   |    |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |     |    |
|   | individual  | 4 | Х   |    |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual   |   |     |    |
|   | for services rendered to the organization? If "Yes," complete Schedule J for such person  | 5 |     | Х  |
| - | action D. Independent Contractors   |   |     |    |

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address   | (B)<br>Description of services | <b>(C)</b><br>Compensation |
|--|--------------------------------|----------------------------|
|  |                                |                            |
|  |                                |                            |
|  |                                |                            |
| 2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► 0. | e listed above) who received   |                            |

| (A)  | (B)  |                                   |                            | (C                                | .)  |  |          | (D)                                       | (E)   |            |                        | (F)  |         |
|--|--|-----------------------------------|----------------------------|-----------------------------------|---|--|----------|---|---|------------|------------------------|--|---------|
| Name and title   | Average<br>hours per<br>week (list any<br>hours for<br>related | box,<br>office                    | not che<br>unless<br>r and | Posit<br>eck r<br>s pers<br>a dii | tion<br>more t<br>son is<br><u>rector</u> | than on<br>s both a<br><u>r/truste</u><br> | an<br>e) | Reportable<br>compensation<br>from<br>the | Reportabl<br>compensation<br>related<br>organizatio | from<br>ns | Est<br>am<br>c<br>comp | imated<br>ount of<br>other<br>oensation<br>m the | ion     |
|  | organizations<br>below dotted<br>line)                         | Individual trustee<br>or director | Institutional trustee      | Officer                           | Key employee                              | Highest compensated employee               | Former   | organization<br>(W-2/1099-MISC)           | (W-2/1099-№   | IISC)      | orga<br>and            | nizatio<br>related<br>nizatior                   | on<br>d |
| 6) ANTHONY J. BUDZINSKI<br>EVP & CFO   | 1.00   |                                   |                            | x                                 |   |  |          | 0.  | 939,4   | 152.       |                        | 78,7   | 785     |
| 7) ANTHONY M. TRUPIANO<br>SVP SUPPLY CHAIN (END. 1/19)   | 1.00<br>49.00  |                                   |                            | x                                 |   |  |          | 0.  | 936,8   | 346.       |                        | 48,2   |         |
| 8) AVIRAL SINGH<br>VP BRAND&MRKT STR.(BEG.3/19)  | 1.00<br>49.00  |                                   |                            | x                                 |   |  |          | 0.  |   | 0.         |                        |  |         |
| 9) BARBARA B. COREY<br>SVP MANAGED CARE  | 1.00<br>49.00  |                                   |                            | x                                 |   |  |          | 0.  | 463,7   | 766.       |                        | 50,6   | 50      |
| 0) BETH KOST<br>SVP, CHIEF COMPLIANCE OFFICER  | 1.00 49.00   |                                   |                            | x                                 |   |  |          | 0.  | 470,6   | 553.       |                        | 51,2   | 22      |
| 1) BRADFORD B. NEWTON<br>VP INFO. TECHNOLOGY ADMIN.  | 1.00<br>49.00  |                                   |                            | x                                 |   |  |          | 0.  | 349,5   | 560.       |                        | 50,6   | 52      |
| 2) CANDICE L. SAUNDERS<br>PRESIDENT & CEO<br>3) CARRIE O. PLIETZ   | 1.00<br>51.00<br>1.00  |                                   |                            | x                                 |   |  |          | 0.  | 2,426,9   | 944.       |                        | 79,3   | 35      |
| EVP & COO HOSPITAL DIVISION 4) DANIEL ABAD   | 49.00  |                                   |                            | x                                 | _   |  |          | 0.  | 951,2   | 290.       |                        | 66,9   | €       |
| VP TOTAL REWARDS (BEG. 3/19)<br>5) DAVID JONES   | 49.00  |                                   |                            | x                                 |   |  |          | 0.  |   | 0.         |                        |  |         |
| EVP HR&ORG. LEARN.(BEG.1/19)<br>6) DAVID W. ANDERSON   | 49.00  |                                   |                            | x                                 | _   |  |          | 0.  |   | 0.         |                        |  |         |
| EVP/HR/OL/CCO  | 49.00  |                                   |                            | X                                 |   |  | _        | 0.  | 865,9   | 929.       | 1                      | 77,1   | LO      |
| Ib Sub-total<br>c Total from continuation sheets to Part VII, S<br>d Total (add lines 1b and 1c)   | ection A   | <br>                              | <br>                       | •••                               |   | · ·  |          |   |   |            |                        |  |         |
| 2 Total number of individuals (including but not reportable compensation from the organization   |  | hose l<br>114                     |                            | l ab                              | ove)                                      | ) who                                      | re       | ceived more than                          | \$100,000 of  |            |                        |  |         |
| B Did the organization list any former offic<br>employee on line 1a? If "Yes," complete Schedel  |  |                                   |                            |                                   |   |  |          |   |   |            | 3                      | Yes<br>X   | N       |
| For any individual listed on line 1a, is the sorganization and related organizations grain individual.   | eater than   | \$15                              | 0,00                       | 0?                                | lf  | "Yes,                                      | " (      | complete Schedu                           | le J for su   | ıch        | 4                      | X  |         |
| 5 Did any person listed on line 1a receive or<br>for services rendered to the organization? If "Ye   | accrue co  | mpen                              | satio                      | n fr                              | rom                                       | any  | unr      | related organization                      | on or individu                                      | Jal        | 5                      |  | 2       |
| <ul> <li>Section B. Independent Contractors</li> <li>Complete this table for your five highest com<br/>compensation from the organization. Report c<br/>year.</li> </ul> |  |                                   |                            |                                   |   |  |          |   |   |            |                        |  |         |
|  |  |                                   |                            |                                   |   |  |          | (B)                                       |   |            | (C)                    |  |         |

| Form    | 990 | (2018) |  |
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| Part VII Section A. Officers, Directors, Tru  | Jaices, Ne   | ey ⊏m          | ipio: | yee  | es, a        | and H  | ligi                 | nest Compensat                           |                                     | yees (co | ontinue            | ;d)  |         |
|---|--|----------------|-------|------|--------------|--|----------------------|--|-------------------------------------|----------|--------------------|--|---------|
| (A)<br>Name and title   | <b>(B)</b><br>Average<br>hours per                             | · ·            | ot ch |      | tion<br>more | than or                                      |                      | <b>(D)</b><br>Reportable<br>compensation | <b>(E)</b><br>Reporta<br>compensati |          |                    | (F)<br>stimated  |         |
|   | week (list any   |                |       |      |              | is both a                                    |                      | from                                     | relate                              | d        |                    | other  |         |
|   | hours for<br>related<br>organizations<br>below dotted<br>line) | of or director |       | -    | Key employee | or/truste<br>Highest compensated<br>employee | <u>e</u> )<br>Former | the<br>organization<br>(W-2/1099-MISC)   | organiza<br>(W-2/1099               |          | fro<br>orga<br>and | pensatio<br>om the<br>anizatio<br>d related<br>anizatior | on<br>d |
| 7) DAVID W. PRESTON   | 1.00   |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| SVP BRAND EXP&COMM(BEG.10/18)   | 49.00  | 1              |       | X    |              |  |                      | 0.                                       | 139                                 | ,442.    |                    | 9,9  | 98      |
| 8) DOUGLAS ARVIN, CPA, MBA  | 1.00   |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| SVP FINANCE   | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 459                                 | ,531.    |                    | 39,8   | 33'     |
| 9) ELIZABETH H. LOUDERMILK  | 1.00   |                |       | ſ    | ]            |  |                      |  |                                     |          |                    |  |         |
| VP FINANCIAL PLANNING   | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 321                                 | ,014.    |                    | 50,0   | )5      |
| 0) ELIZABETH H. PAPETTI   | 1.00   |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| VP OPS. HOSPITAL DIVISION   | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 260                                 | ,522.    |                    | 36,9   | € €     |
| 1) ELLEN WRIGHT   | 1.00   | -              |       |      |              |  |                      |  |                                     |          |                    |  |         |
| VP HIM CDI & POLICIES   | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 225                                 | ,933.    |                    | 40,7   | 17      |
| 2) FELIX SOTO IZAGUIRRE   | 50.00  | -              |       |      |              |  |                      |  |                                     | -        |                    |  | _       |
| VP FINANCE & HOSPITAL CFO   | 0.   |                |       | Х    |              |  |                      | 238,165.                                 |                                     | 0.       |                    | 51,0   | )4      |
| 3) FREDA LYON   | 1.00   | -              |       |      |              |  |                      |  |                                     |          |                    | /  |         |
| VP SYSTEM EMERGENCY SERVICES  | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 267                                 | ,000.    |                    | 55,9   | 94      |
| 4) IVY SPENCER  | 1.00   | -              |       |      |              |  |                      |  |                                     |          |                    |  |         |
| VP CNO  | 49.00  |                |       | Х    |              |  |                      | 0.                                       | 199                                 | ,226.    |                    | 39,4   | 19      |
| 5) JACQUELYN A. ALT<br>VP CNO PATIENT CARE SERVICES   | 50.00<br>0.  |                |       | x    |              |  |                      | 276,603.                                 |                                     | 0.       |                    | 48,0   | )3      |
| 6) JAMES M. SWARTZ  | 1.00   |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| VP ACCOUNTING   | 49.00  | 1              |       | Х    |              |  |                      | 0.                                       | 302                                 | ,471.    |                    | 46,2   | 262     |
| 7) JASON D. STEVENS   | 1.00   |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| VP DEPUTY GENERAL COUNSEL   | 49.00  | 1              |       | Х    |              |  |                      | 0.                                       | 353                                 | ,892.    |                    | 57,9   | 948     |
| <ul> <li>1b Sub-total</li> <li>c Total from continuation sheets to Part VII, S</li> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but not reportable compensation from the organization</li> </ul>  | limited to tl  |                | istec |      |              | e) who                                       | ►<br>►<br>re         | ceived more than                         | \$100,000                           | of       |                    |  |         |
|   |  |                |       |      |              |  |                      |  |                                     |          |                    | Yes  | N       |
| 3 Did the organization list any former offic  | er, directo  | or, or         | trus  | stee | ə. I         | kev ei                                       | mp                   | lovee, or hiahes                         | t compens                           | ated     |                    |  |         |
| employee on line 1a? If "Yes," complete Sched   |  |                |       |      |              |  |                      |  |                                     |          | 3                  | Х  |         |
| 4 For any individual listed on line 1a, is the organization and related organizations groups of the organization of the org | eater than   | \$15           | 0,00  | )0?  | lf           | "Yes,  | ," (                 | complete Schedu                          | le J for                            |          |                    |  |         |
| <i>individual</i> <b>5</b> Did any person listed on line 1a receive or  |  |                |       |      |              |  |                      |  |                                     | idual    | 4                  | X  |         |
| for services rendered to the organization? If "Y  |  |                |       |      |              |  |                      |  |                                     |          | 5                  |  | 2       |
| <ul> <li>Section B. Independent Contractors</li> <li>Complete this table for your five highest com<br/>compensation from the organization. Report of</li> </ul>   |  |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
|   |  |                |       |      |              |  |                      |  |                                     |          |                    |  |         |
| year. (A)   |  |                |       |      |              |  | 1                    | (B)                                      |                                     |          | (C)                |  |         |

| Eorm  | 000 | (2018) |  |
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| (A)  | (B)  |      |                              | (C)                     |   |       | (D)  | (E)  |               | (F)   |
|--|--|------|------------------------------|-------------------------|---|-------|--|--|---------------|---|
| Name and title   | Average<br>hours per<br>week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | box, | not che<br>unless<br>r and a | ositic<br>ck m<br>perso | ore than c<br>on is both<br>ector/trust | an    | Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | Reportabl<br>compensation<br>related<br>organizatic<br>(W-2/1099-M | n from<br>ons | Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| 8) JASON L. KELSEY<br>VP REHAB/SPORT MED(BEG. 11/18)   | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 177,4  | 401.          | 48,07   |
| 9) JENNIFER GARBER<br>VP HUMAN RESOURCES   | 50.00  |      | 2                            | x                       |   |       | 265,327.   |  | 0.            | 42,52   |
| 0) JENNIFER J. GIUSTI<br>VP CLINICAL OUTCOMES  | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 386,6  | 508.          | 40,04   |
| 1) JILL M. CASE-WIRTH<br>SVP NURSING SERVICES  | 1.00<br>49.00  |      |                              | x                       |   |       | 0.   | 474,6  | 504.          | 60,46   |
| 2) JOHN A. BRENNAN<br>EVP CHIEF CLIN. INTEG. OFFICER   | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 1,161,5  | 536.          | 83,57   |
| 3) JONATHAN CROOM<br>SVP & HOSPITAL PRESIDENT  | 48.00<br>2.00  |      |                              | x                       |   |       | 398,414.   |  | 0.            | 46,40   |
| 4) JONATHAN D. MAURER<br>VP INFO SEC. & CISO(BEG. 8/18)  | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 177,8  | 352.          | 18,66   |
| 5) JOSEPH L. BRYWCZYNSKI<br>SVP HEALTH PARKS DEVELOPMENT   | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 471,8  | 338.          | 73,41   |
| 6) JUDITH WHITE<br>VP LAB. SRVS. SYST.(BEG. 4/19)  | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   |  | 0.            |   |
| 7) KARIM GODAMUNNE, MD<br>VP HOSPITAL CHIEF MED OFFICER  | 50.00<br>0.  |      | 2                            | x                       |   |       | 409,064.   |  | 0.            | 75,85   |
| 8) KEITH BOWERMASTER<br>VP COMMUNICATIONS (END. 12/18)   | 1.00<br>49.00  |      | 2                            | x                       |   |       | 0.   | 288,3  | 335.          | 58,34   |
| <ul> <li>1b Sub-total</li> <li>c Total from continuation sheets to Part VII, Sid Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but not reportable compensation from the organization)</li> </ul> | limited to tl  |      | isted                        | abo                     | ve) who                                 | b re  | ceived more than   | \$100,000 of   |               | Yes   |
| 3 Did the organization list any former offic<br>employee on line 1a? If "Yes," complete Schedu   |  |      |                              |                         |   |       |  |  |               | Yes N<br>3 X  |
| 4 For any individual listed on line 1a, is the sorganization and related organizations grain individual.   | eater than   | \$15 | 0,00                         | )?                      | If "Yes                                 | s," ( | complete Schedu  | le J for su  | ıch           | 4 X   |
| 5 Did any person listed on line 1a receive or<br>for services rendered to the organization? If "Ye   | accrue col   | mpen | satior                       | n fro                   | om any                                  | uni   | related organization   | on or individ  | ual           | 5   |
| <ul> <li>Section B. Independent Contractors</li> <li>Complete this table for your five highest com<br/>compensation from the organization. Report c<br/>year.</li> </ul>   |  |      |                              |                         |   |       |  |  |               |   |
| (A)  |  |      |                              |                         |   | Τ     | (B)  |  |               | (C)   |

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| (A)   | (D)   | y Em             |                           |                  |          |       | (D)   |   | (5)  |
|---|---|------------------|---------------------------|------------------|----------|-------|---|---|--|
| (A)<br>Name and title   | (B)<br>Average<br>hours per<br>week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | box,             | not ch<br>unless<br>r and | s pers<br>a dir  |          | an    | (D)<br>Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | (E)<br>Reportable<br>compensation from<br>related<br>organizations<br>(W-2/1099-MISC) | (F)<br>Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| 9) KEM M. MULLINS<br>EVP AMBULATORY & BUS. DEV.   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 713,886.  | 56,72  |
| 0) KEVIN C. SCHAEFFER, MD<br>VP ONCOLOGY  | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 284,484.  | 46,72  |
| 1) KIMBERLY J. TAACA<br>VP OPS SPECIALTY DIVISION   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 239,588.  | 46,29  |
| 2) KRISTEN S. TRICE<br>VP DIAGNOSTIC OUTREACH   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 232,256.  | 42,68  |
| 3) LEANNE COOK<br>VP CONSUMER ENG. (BEG. 3/19)  | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 0.  |  |
| 4) LEO E. REICHERT<br>EVP & GENERAL COUNSEL   | $\begin{array}{r}1.00\\49.00\end{array}$  |                  |                           | x                |          |       | 0.  | 811,932.  | 66,66  |
| 5) LINDSEY H. PETRINI<br>VP COO   | 50.00   |                  |                           | x                |          |       | 196,227.  | 0.  | 31,50  |
| 6) MARCUS P. CHARLSON, MD<br>VP SURGERY   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 208,957.  | 37,25  |
| 7) MARY L. TAVERNARO<br>VP HUMAN RESOURCES OPERATIONS   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 325,273.  | 54,48  |
| 8) MAXWELL S. KAGAN<br>VP FINANCE & CFO   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 296,639.  | 39,85  |
| 9) MICHAEL T. MCCULLOUGH<br>SVP SUPPLY CHAIN (BEG. 12/18)   | 1.00<br>49.00   |                  |                           | x                |          |       | 0.  | 66,227.   |  |
| <ul> <li>1b Sub-total</li> <li>c Total from continuation sheets to Part VII, S</li> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but not reportable compensation from the organization</li> <li>3 Did the organization list any former official</li> </ul> | limited to t<br>n ►   | hose  <br>114    | listec                    | l ab             | ove) wh  |       |   |   | Yes  |
| <ul> <li>3 Did the organization list any former office employee on line 1a? <i>If "Yes," complete Sched</i></li> <li>4 For any individual listed on line 1a, is the experimentian and related experimentiation and related experimentiation.</li> </ul>   | lule J for suc<br>sum of rep  | ch ind<br>oortab | <i>ividu</i><br>le co     | <i>al</i><br>omp | ensatio  | n ai  | nd other compens  | sation from the   | 3 X  |
| <ul><li>organization and related organizations gr<br/>individual</li><li>5 Did any person listed on line 1a receive or</li></ul>  | accrue co   | mpen             | satio                     | n fr             | om any   | un    | related organization  | on or individual  | 4 X  |
| for services rendered to the organization? If "Y<br>Section B. Independent Contractors<br>1 Complete this table for your five highest con<br>compensation from the organization. Report   | npensated i   | ndepe            | endei                     | nt c             | ontracto | ors t | hat received more   | e than \$100,000 d  |  |
| year.<br>(A)  |   |                  |                           |                  |          |       | (B)   |   | (C)  |

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|    | Art VII Section A. Officers, Directors, Tru<br>(A)  | (B)   | ſ                                 |                             | (C)                                 |                                     |            | (D)                                       | (E)   | -           | (F)  |          |
|----|---|---|-----------------------------------|-----------------------------|-------------------------------------|-------------------------------------|------------|---|---|-------------|--|----------|
|    | Name and title  | Average<br>hours per<br>week (list any<br>hours for | box,<br>office                    | not che<br>unless<br>er and | Positic<br>eck m<br>perso<br>a dire | ore than<br>on is both<br>ctor/trus | an<br>tee) | Reportable<br>compensation<br>from<br>the | Reportable<br>compensation from<br>related<br>organizations | am<br>com   | stimated<br>nount of<br>other<br>pensati     | f<br>ion |
|    |   | related<br>organizations<br>below dotted<br>line)   | Individual trustee<br>or director | Institutional trustee       | Officer                             | Highest compensated<br>employee     | Former     | organization<br>(W-2/1099-MISC)           | (W-2/1099-MISC)   | orga<br>and | om the<br>anizatio<br>d related<br>anization | on<br>d  |
| 70 | ) PAUL D. MURPHREE<br>VP MEDICAL OUTCOMES   | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 439,670.  |             | 76,9   | €01      |
| 71 | ) REBECCA L. RUHL<br>VP FACILITY COMPLIANCE OPS   | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 203,610.  |             | 29,9   |          |
| 72 | ) RICHARD S. SIEGEL<br>VP CARDIOLOGY & CVM ADMIN  | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 382,611.  |             | 80,2   |          |
| 73 | ) ROB SCHREINER<br>EVP & PRESIDENT MEDICAL GROUP  | 1.00<br>49.00                                       |                                   |                             | x                                   |                                     |            | 0.  | 728,722.  |             | 38,8   | 399      |
|    | ) ROBERT J. DECOUX<br>VP CORPORATE MED STAFF SVCS   | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 235,358.  |             | 54,9   | )1'      |
| ·  | ) SANDRA LUCIUS<br>VP INFO TECHNOLOGY APPS  | 1.00  | -                                 |                             | x                                   |                                     |            | 0.  | 400,773.  |             | 49,1   | LG       |
|    | ) SEAN P. TURNER<br>VP REVENUE CYCLE MANAGEMENT   | 1.00  | -                                 |                             | x                                   |                                     |            | 0.  | 428,955.  |             | 38,7   | 74:      |
| 7  | SVP CHF INFO&DIGITAL(BEG.4/19)  | 1.00  | -                                 |                             | x                                   |                                     |            | 0.  | 0.  |             |  |          |
| ·  | ) SNEHAL H. DOSHI<br>VP SYSTEM PHARMACIST   | 1.00  | -                                 |                             | x                                   |                                     |            | 0.  | 253,636.  |             | 60,5   | 53       |
| 9  | VP TALENT ACQUISITION   | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 269,707.  |             | 35,1   | L3       |
| 0  | ) SOPHIA MARSHALL<br>VP ORG. COMM. (BEG. 3/19)  | 1.00<br>49.00                                       | -                                 |                             | x                                   |                                     |            | 0.  | 0.  |             |  |          |
| C  | <ul> <li>Sub-total</li> <li>Total from continuation sheets to Part VII, S</li> <li>Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but not reportable compensation from the organization</li> </ul> | limited to t  |                                   | listed                      |                                     | ve) wh                              | o re       | ceived more than                          | \$100,000 of  |             |  |          |
| 3  | Did the organization list any <b>former</b> offic employee on line 1a? <i>If "Yes," complete Schedu</i>   |   |                                   |                             |                                     |                                     |            |   |   | 3           | Yes<br>X                                     | N        |
| 4  | For any individual listed on line 1a, is the sorganization and related organizations grain individual   | eater than  | \$15                              | 0,00                        | 0?                                  | lf "Ye                              | s,"        | complete Schedu                           | le J for such   | 4           | X  |          |
| 5  | Did any person listed on line 1a receive or for services rendered to the organization? If "Ye   | accrue co   | mpen                              | satio                       | n fro                               | m any                               | / un       | related organization                      | on or individual  | 5           |  |          |

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address  | (B)<br>Description of services | <b>(C)</b><br>Compensation |
|---|--------------------------------|----------------------------|
|   |                                |                            |
|   |                                |                            |
| 2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► |                                |                            |

| Form    | aan | (2018) |  |
|---------|-----|--------|--|
| 1 01111 | 330 | (2010) |  |

|                                  | (A)   | (B)  |                          |                         | (                      | C)                     |  |                                    | (D)  | (E)                        |                            |                            | (F)  |         |
|----------------------------------|---|--|--------------------------|-------------------------|------------------------|------------------------|--|------------------------------------|--|----------------------------|----------------------------|----------------------------|--|---------|
|                                  | Name and title  | Average<br>hours per<br>week (list any                         | unles                    | Pos<br>heck<br>ss pe    | ition<br>more<br>erson | e than o<br>is both    | an   | Reportable<br>compensation<br>from | Reportable<br>compensation from<br>related |                            | Est<br>am                  | timated<br>ount o<br>other |  |         |
|                                  |   | hours for<br>related<br>organizations<br>below dotted<br>line) | office<br>of ar director | a Institutional trustee | d Officer              | tirect<br>Key employee | or/truste<br>Highest compensated<br>employee | e)<br>Former                       | the<br>organization<br>(W-2/1099-MISC)     | organizatic<br>(W-2/1099-M |                            | fro<br>orga<br>and         | oensati<br>om the<br>anizatio<br>I relate<br>nizatio | on<br>d |
| 31)                              | STEPHEN L. BADGER<br>VP STRATEGIC SERVICES  | 1.00<br>49.00  | -                        |                         | x                      |                        |  |                                    | 0.   | 619,2                      | 283.                       |                            | 82,9   | 98      |
| 2)                               | STEVEN HUNT<br>VP HUMAN RESOURCES (BEG. 2/19)   | 1.00<br>49.00  | -                        |                         | x                      |                        |  |                                    | 0.   |                            | 0.                         |                            |  |         |
|                                  | STEPHEN VAULT<br>VP BUSINESS DEVELOPMENT  | 1.00<br>49.00  |                          |                         | x                      |                        |  |                                    | 0.   | 236,0                      | 081.                       |                            | 25,3   | 31      |
|                                  | TIMOTHY HANEY<br>SVP R. E. FAC. & DVLP. SVCS.   | 1.00<br>49.00  |                          |                         | x                      |                        |  |                                    | 0.   | 461,5                      | 540.                       |                            | 55,5   | 54      |
|                                  | VALERY A. AKOPOV, MD<br>SVP HOSPITAL DIVISION WMG   | 1.00<br>49.00  | -                        |                         | x                      |                        |  |                                    | 0.   | 590,6                      | 511.                       |                            | 57,4   | 16      |
| · _ ·                            | VARMA RAMESWAR, MD<br>VP PEDIATRIC OPERATIONS   | 1.00 49.00   |                          |                         | x                      |                        |  |                                    | 0.   | 245,5                      | 526.                       |                            | 52,4   | 17      |
|                                  | YVETTE BREWER, MD<br>VP PRIMARY CARE & BEHAV HEALTH   | 1.00   | -                        |                         | x                      |                        |  |                                    | 0.   | 246,8                      | 310.                       |                            | 54,5   | 53      |
|                                  | DEXTER C. BURTON<br>PHARMACIST  | 50.00  | -                        |                         |                        |                        | х  |                                    | 160,764.                                   |                            | 0.                         |                            | 21,3   | 39      |
|                                  | ELLEN HONEA<br>CLINICAL PHARMACIST  | 50.00  | -                        |                         |                        |                        | х  |                                    | 169,151.                                   |                            | 0.                         |                            | 49,5   | 59      |
|                                  | LAI CHEUNG<br>HOUSE SUPERVISOR  | 50.00  | -                        |                         |                        |                        | x  |                                    | 167,919.                                   |                            | 0.                         |                            | 30,5   | 55      |
| 1)                               | MARK HASTINGS<br>PHARMACIST UNIT BASED  | 50.00  | -                        |                         |                        |                        | х  |                                    | 173,596.                                   |                            | 0.                         |                            | 43,8   | 35      |
| c<br>d                           | Sub-total<br>Total from continuation sheets to Part VII, Se<br>Total (add lines 1b and 1c)<br>Total number of individuals (including but not I<br>reportable compensation from the organization | imited to t  |                          | liste                   | ed al                  | bove                   | e) who                                       | re                                 | ceived more than                           | \$100,000 of               |                            |                            |  |         |
|                                  | Did the organization list any <b>former</b> office<br>employee on line 1a? <i>If "Yes," complete Schedu</i><br>For any individual listed on line 1a, is the s                                   | <i>ile J for su</i><br>sum of rep                              | ch ind<br>portab         | lividi<br>ole c         | <i>ual</i><br>com      | per                    | satior                                       | 1 ai                               | nd other compens                           | sation from t              | he                         | 3                          | Yes<br>X   | r       |
|                                  | organization and related organizations gre<br>individual  |  |                          |                         |                        |                        |  | • •                                |  |                            | ••                         | 4                          | Х  |         |
|                                  | Did any person listed on line 1a receive or<br>for services rendered to the organization? If "Ye<br>ation B. Independent Contractors  |  |                          |                         |                        |                        |  |                                    |  |                            |                            | 5                          |  |         |
| 1                                | Complete this table for your five highest component compensation from the organization. Report converses  |  |                          |                         |                        |                        |  |                                    |  |                            |                            | s tax                      |  |         |
| (A)<br>Name and business address |   |  |                          |                         |                        |                        | (B)<br>Description of services               |                                    |  | Co                         | <b>(C)</b><br>Compensation |                            |  |         |

| Page  | 8 |
|-------|---|
| I aye | v |

| Part VII Section A. Officers, Directors, Tru<br>(A)  | (B)   |   |                       | (C)     | )            |  |        | (D)                                       | (E)   |       | (F)  |                       |          |
|--|---|---|-----------------------|---------|--------------|--|--------|---|---|-------|--|-----------------------|----------|
| Name and title   | Average<br>hours per<br>week (list any<br>hours for | ours per (do not check mo<br>ek (list any ours for officer and a direct |                       |         |              | ore than one<br>on is both ar<br><u>ctor/trustee</u> |        | Reportable<br>compensation<br>from<br>the | Reportable<br>compensation from<br>related<br>organizations |       | Estima<br>amoun<br>othe<br>compens         | nt of<br>er<br>satior | n        |
|  | related<br>organizations<br>below dotted<br>line)   | Individual trustee<br>or director                                       | Institutional trustee | Officer | Key employee | Highest compensated<br>employee                      | Former | organization<br>(W-2/1099-MISC)           | (W-2/1099-I   | MISC) | from t<br>organiza<br>and rela<br>organiza | ation<br>ated         |          |
| 2) TERRENCE EYRING   | 50.00   | -   |                       |         |              |  |        |   |   |       |  |                       | _        |
| PHARMACIST UNIT BASED  | 0.  |   |                       |         |              | Х  |        | 169,308.                                  |   | 0.    | 28   | ,00                   | )        |
| 3) BETHANY ROBERTSON   | 0.  |   |                       |         |              |  | х      | 0.  | 241   |       | 1 5  | 10                    | 0        |
| FORMER VP/CHIEF LEARNING OFF.<br>4) DEBORAH C. KEEL  | 0.  |   |                       | -       |              |  | Λ      | 0.  | 341,  | 999.  | 15   | ,48                   | -        |
| FORMER SVP & HOSPITAL PRES.  | 0.  | -   |                       |         |              |  | Х      | 215,860.                                  |   | 0.    |  |                       |          |
| 5) ELLEN LANGFORD  | 0.  |   |                       | +       |              |  |        | 210,000.                                  |   |       |  |                       | -        |
| FORMER SVP WMG AMB. TRANS.   | 0.  |   |                       |         |              |  | Х      | 0.  | 637,  | 673.  | 57   | ,96                   | 5        |
| 6) KIMBERLY W. MENEFEE   | 0.  |   |                       |         |              |  |        |   |   |       |  | _                     | _        |
| FORMER SVP STRATEGIC COMM. DEV   | 0.  |   |                       | _       |              |  | Х      | 0.  | 840,  | 489.  | 20   | ,59                   | )        |
| 7) MICHELLE ROBINSON<br>FORMER VP MARKETING  | 0.  | -   |                       |         |              |  | х      | 0.  | 396,  | 371   | 14   | ,12                   | <b>ว</b> |
| 8) PETER R. JUNGLBUT, MD, MBA  | 0.  |   |                       | -       |              |  | Λ      | 0.  |   | 5/1.  | 14   | , 1 4                 | -        |
| FORMER SVP & MEDICAL DIRECTOR  | 50.00   |   |                       |         |              |  | х      | 0.  | 398,  | 300.  | 79   | ,10                   | б        |
| 9) ROBIN G. BOEHRINGER   | 0.  |   |                       |         |              |  |        |   |   |       | -  | ,                     | -        |
| FORMER VP TOTAL REWARDS  | 0.  |   |                       |         |              |  | Х      | 0.  | 241,  | 338.  | 11   | , 45                  | ō        |
|  |   |   |                       |         | _            |  |        |   |   |       |  |                       |          |
|  |   |   |                       |         |              |  |        |   |   |       |  |                       | -        |
| lb Sub-total   |   |   |                       |         |              |  |        |   |   |       |  |                       | -        |
| c Total from continuation sheets to Part VII, S  |   |   |                       |         |              |  | •      |   |   |       |  |                       | -        |
| d Total (add lines 1b and 1c)  | _   |   |                       |         |              |  |        |   |   |       |  |                       |          |
| 2 Total number of individuals (including but not reportable compensation from the organization           |   | hosel<br>114  |                       | ab      | ove          | ) who  | o re   | ceived more than                          | \$100,000 o   | f     |  |                       |          |
|  |   |   |                       |         |              |  |        |   |   |       | Ye   | es                    | 1        |
| B Did the organization list any former offic<br>employee on line 1a? If "Yes," complete Schedu           |   |   |                       |         |              |  |        |   |   |       | 3 X  |                       |          |
| For any individual listed on line 1a, is the   |   |   |                       |         |              |  |        |   |   |       | 3 1  |                       | ī        |
| organization and related organizations gre   | eater than  | \$15  | 0,00                  | 0?      | lf           | "Yes   | ," (   | complete Schedu                           | le J for s  | uch   |  |                       |          |
| <i>individual</i>  |   |   |                       |         |              |  |        | <b>4</b> X                                |   |       |  |                       |          |
| for services rendered to the organization? If "Ye  |   |   |                       |         |              |  |        |   |   |       | 5  |                       |          |
| Section B. Independent Contractors   |   |   |                       |         |              |  |        |   |   |       |  |                       |          |
| I Complete this table for your five highest com<br>compensation from the organization. Report c<br>year. |   |   |                       |         |              |  |        |   |   |       | tax  |                       |          |
| (A)<br>Name and business add   | ross  |   |                       |         |              |  |        | (B)<br>Description of se                  | rvices  | Com   | (C)  |                       | -        |
|  |   |   |                       |         |              |  | +      |   |   | 0011  | pensall                                    | ///                   | -        |
|  |   |   |                       |         |              |  | +      |   |   |       |  |                       | -        |
|  |   |   |                       | _       |              |  |        |   |   |       |  |                       | -        |

| Par   | t VII                       |   |  | aco or noto to or       | w line in this Part VII |  |   |  |
|---|-----------------------------|---|--|-------------------------|-------------------------|--|---|--|
|   |                             | Check if Schedule O co  | nitains a respon                                       |                         | (A)<br>Total revenue    | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512-514 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | 1a<br>b<br>c<br>d<br>e<br>f | Federated campaigns<br>Membership dues<br>Fundraising events<br>Related organizations<br>Government grants (contribu<br>All other contributions, gifts, | 1b           1c           1d           1d           1e |                         |                         |  |   |  |
| Contribu<br>and Othe                                      | g                           | and similar amounts not included  | d above <b>1f</b>                                      |                         | 0.                      |  |   |  |
|   | h                           | Total. Add lines 1a-1f  | <u></u>  |                         | 0.                      |  |   |  |
| Program Service Revenue                                   | 2a<br>b<br>c                | PATIENT REVENUE   |  | Business Code<br>621990 | 194,777,329.            | 194,777,329.                                       |   |  |
| rogram S  | d<br>e<br>f                 | All other program service rev   |  |                         | 104 777 220             |  |   |  |
| <u>a</u>  | g                           | Total. Add lines 2a-2f  |  |                         | 194,777,329.            |  |   |  |
|   | 3                           | Investment income (ind<br>and other similar amounts).   | cluding divider  |                         | 1,263,275.              |  |   | 1,263,275.   |
|   | 4                           | Income from investment of   |  |                         | 0.                      |  |   | 1,200,2701   |
|   | 5                           | Royalties   | •  | •                       | 0.                      |  |   |  |
|   |                             |   | (i) Real   | (ii) Personal           |                         |  |   |  |
|   | 6a                          | Gross rents   | 98,886.  |                         |                         |  |   |  |
|   | b                           | Less: rental expenses   |  |                         |                         |  |   |  |
|   | c                           | Rental income or (loss)   | 98,886.  |                         |                         |  |   |  |
|   | d                           | Net rental income or (loss)   |  |                         | 98,886.                 |  |   | 98,886.  |
|   | 7a                          | Gross amount from sales of  | (i) Securities   | (ii) Other              |                         |  |   |  |
|   |                             | assets other than inventory   |  | 21,189.                 |                         |  |   |  |
|   | b                           | Less: cost or other basis and sales expenses  |  |                         |                         |  |   |  |
|   | с                           | Gain or (loss)  |  | 21,189.                 |                         |  |   |  |
|   | d                           | Net gain or (loss)  |  | . <u></u> ►             | 21,189.                 |  |   | 21,189.  |
| Other Revenue   | 8a                          | Gross income from fundra<br>events (not including \$  |  |                         |                         |  |   |  |
| r Re  |                             | of contributions reported on<br>See Part IV, line 18  |  | 0.                      |                         |  |   |  |
| the   | b                           | Less: direct expenses   |  |                         |                         |  |   |  |
| 0   | c                           | Net income or (loss) from fu  |  |                         | 0.                      |  |   |  |
|   | 9a                          | Gross income from gaming<br>See Part IV, line 19  |  | 0.                      |                         |  |   |  |
|   | b                           | Less: direct expenses   |  |                         |                         |  |   |  |
|   | С                           | Net income or (loss) from g   | -  | · · · · · · · •         | 0.                      |  |   |  |
|   | 10a                         | a Gross sales of inventory, less returns and allowances   |  |                         |                         |  |   |  |
|   | b                           | Less: cost of goods sold  |  |                         |                         |  |   |  |
|   | c                           | Net income or (loss) from sa<br>Miscellaneous Revenu  |  | Business Code           | 0.                      |  |   |  |
|   |                             | TRAUMA COST READINESS REV   |  | 900099                  | 81,856.                 |  |   | 81,856.  |
|   | 11a                         | PATIENT EDUCATION   | LINUE  | 900099                  | 10,635.                 |  |   | 10,635.  |
|   | b                           | OTHER REVENUE   |  | 900099                  | 215,913.                |  |   | 215,913.   |
|   | c<br>d                      | All other revenue   |  |                         | 210,010.                |  |   |  |
|   | a<br>e                      | Total. Add lines 11a-11d  |  | ►                       | 308,404.                |  |   |  |
|   | 12                          | Total revenue. See instruction  |  |                         | 196,469,083.            | 194,777,329.                                       |   | 1,691,754.   |

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|  | NORTH FULTON HO       | SPITAL                             | 81-08                                     | 351756 Pag                            |
|--|-----------------------|------------------------------------|---|---------------------------------------|
| Part IX Statement of Functional Expenses   |                       |                                    | no much committee                         | mm (A)                                |
| Section 501(c)(3) and 501(c)(4) organizations mus  |                       |                                    |   |                                       |
| Check if Schedule O contains a resp  |                       |                                    | (C)                                       |                                       |
| o not include amounts reported on lines 6b, 7b,<br>b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 30,000.               | 30,000.                            |   |                                       |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22  | 0.                    |                                    |   |                                       |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign  | 0.                    |                                    |   |                                       |
| individuals. See Part IV, lines 15 and 16  | 0.                    |                                    |   |                                       |
| 4 Benefits paid to or for members  | 0.                    |                                    |   |                                       |
| 5 Compensation of current officers, directors,   | 2,108,682.            | 1,686,946.                         | 421,736.                                  |                                       |
| trustees, and key employees  | 2,100,002.            | 1,000,040.                         | 421,750.                                  |                                       |
| 6 Compensation not included above, to disqualified   |                       |                                    |   |                                       |
| persons (as defined under section $4958(f)(1)$ ) and   | 0.                    |                                    |   |                                       |
| persons described in section 4958(c)(3)(B)   | 68,034,303.           | 51,760,225.                        | 16,274,078.                               |                                       |
| 7 Other salaries and wages   | 00,034,303.           | 51,700,223.                        | 10,2/1,0/0.                               |                                       |
| 8 Pension plan accruals and contributions (include   | 3,723,301.            | 3,723,301.                         |   |                                       |
| section 401(k) and 403(b) employer contributions)  | 9,970,019.            | 7,418,252.                         | 2,551,767.                                |                                       |
| 9 Other employee benefits  | 4,070,508.            | 4,070,508.                         | 2,331,707.                                |                                       |
| 0 Payroll taxes  | 4,070,508.            | 4,070,508.                         |   |                                       |
| <b>1</b> Fees for services (non-employees):  |                       |                                    |   |                                       |
| a Management   | 3,598,032.            | 3,598,032.                         |   |                                       |
| b Legal  | -7,417.               | 7 /17                              |   |                                       |
| c Accounting   | -/,41/.               | -7,417.                            |   |                                       |
| d Lobbying   | 0.                    |                                    |   |                                       |
| e Professional fundraising services. See Part IV, line 17  |                       |                                    |   |                                       |
| f Investment management fees   | 0.                    |                                    |   |                                       |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column   | 22 041 024            | 1 6 002 250                        | C 027 704                                 |                                       |
| (A) amount, list line 11g expenses on Schedule O.) $egin{array}{c} { m ATCH} & 1 & \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$  | 22,941,034.           | 16,003,250.                        | 6,937,784.                                |                                       |
| 12 Advertising and promotion   | 51,458.               | 51,458.                            |   |                                       |
| 3 Office expenses  | 1,118,342.            | 1,118,342.                         |   |                                       |
| 14 Information technology  | 0.                    |                                    |   |                                       |
| I5 Royalties   | 0.                    | 2 501 044                          | 200                                       |                                       |
| 6 Occupancy  | 3,581,630.            | 3,581,244.                         | 386.                                      |                                       |
| 7 Travel   | 320,429.              | 30,102.                            | 290,327.                                  |                                       |
| 18 Payments of travel or entertainment expenses  |                       |                                    |   |                                       |
| for any federal, state, or local public officials  | 0.                    |                                    |   |                                       |
| 9 Conferences, conventions, and meetings   | 0.                    | 0.010.000                          |   |                                       |
| 20 Interest  | 9,049,114.            | 9,019,302.                         | 29,812.                                   |                                       |
| 21 Payments to affiliates  | 0.                    |                                    |   |                                       |
| 2 Depreciation, depletion, and amortization  | 10,966,300.           | 7,695,426.                         | 3,270,874.                                |                                       |
| 23 Insurance   | 2,543,336.            | 2,543,336.                         |   |                                       |
| 24 Other expenses. Itemize expenses not covered  |                       |                                    |   |                                       |
| above (List miscellaneous expenses in line 24e. If   |                       |                                    |   |                                       |
| line 24e amount exceeds 10% of line 25, column   |                       |                                    |   |                                       |
| (A) amount, list line 24e expenses on Schedule O.)   |                       |                                    |   |                                       |
| a MEDICAL SUPPLIES   | 30,568,400.           | 30,545,705.                        | 22,695.                                   |                                       |
| bREPAIRS & MAINTENANCE   | 2,919,515.            | 2,919,515.                         |   |                                       |
| cNON-MEDICAL SUPPLIES  | 1,401,886.            | 684,514.                           | 717,372.                                  |                                       |
| dOTHER EXPENSES  | -4,874,067.           | 879,663.                           | -5,753,730.                               |                                       |
| e All other expenses   |                       |                                    |   |                                       |
| 25 Total functional expenses. Add lines 1 through 24e  | 172,114,805.          | 147,351,704.                       | 24,763,101.                               |                                       |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if if |                       |                                    |   |                                       |
| following SOP 98-2 (ASC 958-720)   | 0                     |                                    |   |                                       |

following SOP 98-2 (ASC 958-720)

0

| art X  | (2018)<br>Balance Sheet   |                                 |          | Page <b>1</b> 1           |
|--|---|---------------------------------|----------|---------------------------|
|  | Check if Schedule O contains a response or note to any line in this Pa  | art X                           |          |                           |
|  |   | <b>(A)</b><br>Beginning of year |          | <b>(B)</b><br>End of year |
| 1  | Cash - non-interest-bearing   | 49,841.                         | 1        | 1,112,514                 |
| 2  | Savings and temporary cash investments  | 0.                              | 2        | 0                         |
| 3  | Pledges and grants receivable, net  | 0.                              | 3        | 0                         |
| 4  | Accounts receivable, net  | 28,724,367.                     | 4        | 39,256,164                |
| 5  | Loans and other receivables from current and former officers, directors,  |                                 |          |                           |
|  | trustees, key employees, and highest compensated employees.   |                                 |          |                           |
|  | Complete Part II of Schedule L<br>Loans and other receivables from other disqualified persons (as defined under section                             | 0.                              | 5        | 0                         |
| 6  | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers   |                                 |          |                           |
|  | and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | 0.                              | 6        | (                         |
| 7<br>7                                       | Notes and loans receivable, net   | 0.                              | 7        | (                         |
| 2 8  | Inventories for sale or use   | 4,829,689.                      | 8        | 4,809,935                 |
| 9  | Prepaid expenses and deferred charges   | 1,914,543.                      | 9        | 970,180                   |
| -  | Land, buildings, and equipment: cost or   |                                 | -        |                           |
|  | other basis. Complete Part VI of Schedule D 10a 149,089,569.  |                                 |          |                           |
| b  |   | 120,343,816.                    | 10c      | 123,959,758               |
| 11   | Investments - publicly traded securities  | 0.                              | 11       | C                         |
| 12   | Investments - other securities. See Part IV, line 11  | 0.                              | 12       | C                         |
| 13   | Investments - program-related. See Part IV, line 11   | 0.                              | 13       | (                         |
| 14   | Intangible assets   | 0.                              |          | (                         |
| 15   | Other assets. See Part IV, line 11  | 214,985,493.                    | 15       | 223,442,546               |
| 16   | Total assets. Add lines 1 through 15 (must equal line 34)   | 370,847,749.                    | 16       | 393,551,097               |
| 17   | Accounts payable and accrued expenses   | 7,791,523.                      |          | 11,964,248                |
| 18   | Grants payable  |                                 | 18       | (                         |
| 19   | Deferred revenue  | 0.                              | 19       | (                         |
| 20   | Tax-exempt bond liabilities   | 0.                              | 20       | (                         |
| 21   | Escrow or custodial account liability. Complete Part IV of Schedule D   | 0.                              | 21       | (                         |
| g 22   | Loans and other payables to current and former officers, directors,   |                                 |          |                           |
| 22   | trustees, key employees, highest compensated employees, and   | <u></u>                         |          |                           |
|  | disqualified persons. Complete Part II of Schedule L  |                                 | 22       | (                         |
| 23   | Secured mortgages and notes payable to unrelated third parties  | 0.                              |          | (                         |
| 24   | Unsecured notes and loans payable to unrelated third parties  | 0.                              | 24       | (                         |
| 25   | Other liabilities (including federal income tax, payables to related third  |                                 |          |                           |
|  | parties, and other liabilities not included on lines 17-24). Complete Part X  | 312,689,433.                    | 0.5      | 303,077,504               |
| 26   | of Schedule D   | 320,480,956.                    | 25<br>26 | 315,041,752               |
| 26   | Total liabilities. Add lines 17 through 25.         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and                                | 520,400,550.                    | 20       | 515,011,752               |
|  | complete lines 27 through 29, and lines 33 and 34.  | 50,366,793.                     | 07       | 78,509,345                |
| 27   | Unrestricted net assets   | 0.                              | 27       | /0,509,345                |
| 28<br>2 29                                   | Temporarily restricted net assets<br>Permanently restricted net assets  | 0.                              | 28<br>29 | (                         |
| 29   |   | 0.                              | 29       |                           |
| 27<br>28<br>29<br>29<br>30<br>31<br>32<br>33 | complete lines 30 through 34.   |                                 |          |                           |
| 30   | Capital stock or trust principal, or current funds  |                                 | 30       |                           |
| 31   | Paid-in or capital surplus, or land, building, or equipment fund  |                                 | 31       |                           |
| 32   | Retained earnings, endowment, accumulated income, or other funds  |                                 | 32       |                           |
| 33   | Total net assets or fund balances   | 50,366,793.                     | 33       | 78,509,345                |
| 34   | Total liabilities and net assets/fund balances  | 370,847,749.                    | 34       | 393,551,097               |

Form 990 (2018)

|  | WELLSTAR | NORTH | FULTON | HOSPITAL |
|--|----------|-------|--------|----------|
|--|----------|-------|--------|----------|

| Form 99  | 90 (2018)  |         |          |          | Page <b>12</b> |  |
|--|--|---------|----------|----------|----------------|--|
| Part   |  |         |          |          |                |  |
|  | Check if Schedule O contains a response or note to any line in this Part XI.                         |         |          | <u></u>  | <u> </u>       |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |          |          | ,083.          |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2       |          |          | ,805.          |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3       |          |          | ,278.          |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))            | 4       | 50       | ,366     | ,793.          |  |
| 5  | Net unrealized gains (losses) on investments   | 5       |          |          | 0.             |  |
| 6  | Donated services and use of facilities   | 6       |          |          | 0.             |  |
| 7  | Investment expenses  | 7       |          |          | 0.             |  |
| 8  | Prior period adjustments   | 8       |          |          | 0.             |  |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                 | 9       | 3        | ,788     | 8,274.         |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line       |         |          |          | 0.45           |  |
|  | 33, column (B))  | 10      | 78       | ,509     | ,345.          |  |
| Part   |  |         |          |          |                |  |
|  | Check if Schedule O contains a response or note to any line in this Part XII                         |         |          |          |                |  |
| _  |  |         |          | Ye       | es No          |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other                                 |         | <u> </u> |          |                |  |
|  | If the organization changed its method of accounting from a prior year or checked "Other," e         | xplain  | in       |          |                |  |
|  | Schedule O.  |         |          |          | 37             |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?.     |         |          | a        | X              |  |
|  | If "Yes," check a box below to indicate whether the financial statements for the year were con       | npiled  | or       |          |                |  |
|  | reviewed on a separate basis, consolidated basis, or both:   |         |          |          |                |  |
|  | Separate basis Consolidated basis Both consolidated and separate basis                               |         |          |          |                |  |
| b  | Were the organization's financial statements audited by an independent accountant?                   |         |          | b X      | <b></b>        |  |
|  | If "Yes," check a box below to indicate whether the financial statements for the year were audi      | ted on  | a        |          |                |  |
|  | separate basis, consolidated basis, or both:   |         |          |          |                |  |
|  | Separate basis Consolidated basis Both consolidated and separate basis                               |         |          |          |                |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for    | -       | -        | c X      |                |  |
| of the audit, review, or compilation of its financial statements and selection of an independent accountant? |  |         |          |          |                |  |
|  | If the organization changed either its oversight process or selection process during the tax year, e | explain | in       |          |                |  |
|  | Schedule O.  |         |          |          |                |  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as se    | t forth |          |          | x              |  |
| _  | the Single Audit Act and OMB Circular A-133?   |         |          | <u>a</u> |                |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | 0       |          |          |                |  |
|  | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au  | alts.   | 3        | <u> </u> |                |  |

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 6

|   |         | nt of the Treasury<br>evenue Service   | l                                | Go to www.irs.go                          | /Form990 for instruction   | ons and t              | he latest i      | nformation.                                       | Inspection              |  |
|---|---------|--|----------------------------------|---|--|------------------------|------------------|---|-------------------------|--|
| Nam                                     | e of ti | he organization  |                                  |   |  |                        |                  | Employer identif                                  | ication number          |  |
| WE                                      | LLS     | TAR NORTH B  |                                  |   |  |                        |                  | 81-08517  |                         |  |
|   | rt I    |  |                                  | •   | organizations must c   |                        |                  | ,   | ð                       |  |
| The                                     | orga    |  | •                                |   | is: (For lines 1 throug  |                        |                  | ,   |                         |  |
| 1                                       |         |  |                                  |   | tion of churches desc  |                        |                  |   |                         |  |
| 2                                       |         |  |                                  |   | . (Attach Schedule E   |                        |                  |   |                         |  |
| 3                                       | Х       |  |                                  |   | rganization described  |                        |                  |   |                         |  |
| 4                                       |         |  | •                                |   | conjunction with a hos   | spital de              | scribed ir       | n section 170(b)(1)(A)                            | (iii). Enter the        |  |
|   |         | hospital's nam   |                                  | -   |  |                        |                  |   |                         |  |
| 5                                       |         | -  | -                                |   | a college or universit   | y owned                | d or ope         | rated by a governme                               | ental unit described in |  |
|   |         |  |                                  | Complete Part II.)                        |  |                        |                  |   |                         |  |
| 6                                       |         |  |                                  |   | rnmental unit describe   |                        |                  |   |                         |  |
| 7                                       |         | -  |                                  | -   |  | pport fro              | om a go          | vernmental unit or fro                            | om the general public   |  |
| -                                       |         |  |                                  | )(1)(A)(vi). (Compl                       |  |                        |                  |   |                         |  |
| 8                                       |         | -  |                                  |   | <b>b)(1)(A)(vi).</b> (Complete   | -                      |                  |   |                         |  |
| 9                                       |         | -  |                                  | -   | ed in section 170(b)(1   |                        | -                | -   |                         |  |
|   |         | -  | or a non-land-                   | grant college of ag                       | griculture (see instruct   | ions). Ei              | nter the r       | name, city, and state o                           | r the college or        |  |
| 10                                      |         | university:  | n that norma                     |   | ore than 331/3 % of its  | eupport                | from co          | ntributions mombard                               | hin foos, and gross     |  |
| 10                                      |         | receipts from support from g   | activities rela<br>gross investm | ited to its exempt f<br>nent income and u | iunctions - subject to on the subject to on the subject to on the subject to on the subject to one subject to o | certain e<br>able inco | exception        | s, and (2) no more tha<br>s section 511 tax) from | n 331/3 %of its         |  |
| 11                                      |         |  | •                                |   | usively to test for publi  |                        | •                | ,   |                         |  |
| 12                                      |         | An organizatio   | on organized                     | and operated exclu                        | usively for the benefit  | of, to pe              | erform th        | e functions of, or to o                           | carry out the purposes  |  |
|   |         | of one or mor  | e publicly su                    | pported organizati                        | ons described in sec   | ion 509                | <b>(a)(1)</b> or | section 509(a)(2). S                              | See section 509(a)(3).  |  |
|   |         | Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.    |                                  |   |  |                        |                  |   |                         |  |
| а                                       |         | <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving |                                  |   |  |                        |                  |   |                         |  |
|   |         | the supporte   | ed organizatio                   | on(s) the power to                        | regularly appoint or e   | lect a m               | ajority of       | the directors or truste                           | es of the               |  |
|   | _       | supporting o   | organization.                    | You must complet                          | e Part IV, Sections A  | and B.                 |                  |   |                         |  |
| b                                       |         | Type II. A su  | upporting org                    | anization supervis                        | ed or controlled in co   | nnection               | n with its       | supported organizati                              | on(s), by having        |  |
|   |         | control or m   | anagement o                      | of the supporting o                       | rganization vested in  | the sam                | e person         | s that control or mar                             | age the supported       |  |
|   | _       | organization   | (s). You must                    | t complete Part IV                        | , Sections A and C.  |                        |                  |   |                         |  |
| С                                       |         |  | -                                |   | ng organization opera  |                        |                  |   | lly integrated with,    |  |
|   |         | _ its supported  | d organizatior                   | n(s) (see instruction                     | ns). You must comple   | te Part I              | V, Sectio        | ons A, D, and E.                                  |                         |  |
| d                                       |         |  | -                                |   | porting organization c   | -                      |                  |   | - · ·                   |  |
|   |         |  | -                                |   | nization generally mus   | -                      |                  |   | d an attentiveness      |  |
|   |         |  | -                                |   | omplete Part IV, Sect  |                        |                  |   |                         |  |
| е                                       |         |  | -                                |   | a written determinatio   |                        |                  |   | II, Type III            |  |
| f                                       | En      |  |                                  | d organizations                           | ionally integrated sup   | porting c              | organizat        | ion.  |                         |  |
| t<br>a                                  |         |  |                                  | •   | orted organization(s).   |                        |                  |   | •••••                   |  |
|   |         | ame of supported of  | -                                | (ii) EIN                                  | (iii) Type of organization   | (iv) is the            | organization     | (v) Amount of monetary                            | (vi) Amount of          |  |
|   | (.)     |  | sigam_ation                      | (,  | (described on lines 1-10   | listed in yo           | ur governing     | support (see                                      | other support (see      |  |
|   |         |  |                                  |   | above (see instructions))  | docur<br>Yes           | ment?<br>No      | instructions)                                     | instructions)           |  |
|   |         |  |                                  |   |  | 103                    |                  |   |                         |  |
| (A)                                     |         |  |                                  |   |  |                        |                  |   |                         |  |
| (B)                                     |         |  |                                  |   |  |                        |                  |   |                         |  |
| (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |         |  |                                  |   |  |                        |                  |   |                         |  |
| (C)                                     |         |  |                                  |   |  |                        |                  |   |                         |  |
|   |         |  |                                  |   |  |                        |                  |   |                         |  |
| (D)                                     |         |  |                                  |   |  |                        |                  |   |                         |  |
| (E)                                     |         |  |                                  |   |  |                        |                  |   |                         |  |
| <u>, -</u> ,                            |         |  |                                  |   |  |                        |                  |   |                         |  |
| Tota                                    | al      |  |                                  |   |  |                        |                  |   |                         |  |

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#### Schedule A (Form 990 or 990-EZ) 2018

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec    | tion A. Public Support  |                     |                   |                  |                  |                        |              |
|--------|---|---------------------|-------------------|------------------|------------------|------------------------|--------------|
| Cale   | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2014     | (b) 2015          | (c) 2016         | (d) 2017         | (e) 2018               | (f) Total    |
| 1      | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  |                     |                   |                  |                  |                        |              |
| 2      | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                     |                   |                  |                  |                        |              |
| 3      | The value of services or facilities furnished by a governmental unit to the organization without charge   |                     |                   |                  |                  |                        |              |
| 4      | Total. Add lines 1 through 3  |                     |                   |                  |                  |                        |              |
| 5      | The portion of total contributions by<br>each person (other than a<br>governmental unit or publicly<br>supported organization) included on<br>line 1 that exceeds 2% of the amount<br>shown on line 11, column (f). |                     |                   |                  |                  |                        |              |
| 6      | Public support. Subtract line 5 from line 4   |                     |                   |                  |                  |                        |              |
|        | tion B. Total Support   |                     | 1                 |                  | T                | 1                      | 1            |
| Cale   | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2014     | (b) 2015          | (c) 2016         | (d) 2017         | (e) 2018               | (f) Total    |
| 7<br>8 | Amounts from line 4.<br>Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from<br>similar sources  |                     |                   |                  |                  |                        |              |
| 9      | Net income from unrelated business activities, whether or not the business is regularly carried on  |                     |                   |                  |                  |                        |              |
| 10     | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.)   |                     |                   |                  |                  |                        |              |
| 11     | Total support. Add lines 7 through 10   |                     |                   |                  |                  |                        |              |
| 12     | Gross receipts from related activities, etc. (s   | see instructions) . |                   |                  |                  | 12                     |              |
| 13     | First five years. If the Form 990 is for organization, check this box and stop here   |                     |                   |                  |                  |                        |              |
| Sec    | tion C. Computation of Public Sup   | port Percenta       | ige               |                  |                  |                        |              |
| 14     | Public support percentage for 2018 (li  | ne 6, column (f     | ) divided by line | 11, column (f))  |                  | 14                     | %            |
| 15     | Public support percentage from 2017   |                     |                   |                  |                  | 15                     | %            |
| 16a    | 331/3% support test - 2018. If the org  | ganization did r    | not check the bo  | ox on line 13, a | nd line 14 is 33 | 1/3 % or more, o       | check this   |
|        | box and stop here. The organization q   |                     |                   | -                |                  |                        |              |
| b      | 331/3% support test - 2017. If the org  | -                   |                   |                  |                  |                        |              |
|        | this box and stop here. The organization  | -                   |                   | -                |                  |                        |              |
| 17a    | 10%-facts-and-circumstances test - 2  |                     | -                 |                  |                  |                        |              |
|        | 10% or more, and if the organization  |                     |                   |                  |                  | -                      |              |
|        | Part VI how the organization meets t organization   |                     |                   | -                | -                |                        |              |
| b      | 10%-facts-and-circumstances test - 2  | 2017. If the org    | ganization did r  | ot check a boy   | on line 13, 16   | a, 16b, or 17a         | , and line   |
|        | 15 is 10% or more, and if the orga  | anization meets     | s the "facts-and  | d-circumstances  | s" test, check t | his box and <b>s</b> t | top here.    |
|        | Explain in Part VI how the organizati   | on meets the '      | 'facts-and-circur | nstances" test.  | The organization | on qualifies as a      | a publicly 🚬 |
|        | supported organization  |                     |                   |                  |                  |                        | ▶∟           |
| 18     | Private foundation. If the organization   | did not check       | a box on line 13  | , 16a, 16b, 17a  | a, or 17b, check | this box and se        | e            |
|        | instructions  |                     |                   |                  |                  |                        | ▶∟           |

Schedule A (Form 990 or 990-EZ) 2018

#### Schedule A (Form 990 or 990-EZ) 2018

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | tion A. Public Support  |                       |                          |                    |                  |                    |                    |
|------|---|-----------------------|--------------------------|--------------------|------------------|--------------------|--------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2014       | <b>(b)</b> 2015          | (c) 2016           | (d) 2017         | (e) 2018           | (f) Total          |
| 1    | Gifts, grants, contributions, and membership fees   |                       |                          |                    |                  |                    |                    |
|      | received. (Do not include any "unusual grants.")  |                       |                          |                    |                  |                    |                    |
| 2    | Gross receipts from admissions, merchandise   |                       |                          |                    |                  |                    |                    |
|      | sold or services performed, or facilities   |                       |                          |                    |                  |                    |                    |
|      | furnished in any activity that is related to the  |                       |                          |                    |                  |                    |                    |
|      | organization's tax-exempt purpose   |                       |                          |                    |                  |                    |                    |
| 3    | Gross receipts from activities that are not an  |                       |                          |                    |                  |                    |                    |
|      | unrelated trade or business under section 513   |                       |                          |                    |                  |                    |                    |
| 4    | Tax revenues levied for the   |                       |                          |                    |                  |                    |                    |
|      | organization's benefit and either paid to   |                       |                          |                    |                  |                    |                    |
|      | or expended on its behalf   |                       |                          |                    |                  |                    |                    |
| 5    | The value of services or facilities   |                       |                          |                    |                  |                    |                    |
|      | furnished by a governmental unit to the   |                       |                          |                    |                  |                    |                    |
|      | organization without charge   |                       |                          |                    |                  |                    |                    |
| 6    | Total. Add lines 1 through 5  |                       |                          |                    |                  |                    |                    |
| 7a   | Amounts included on lines 1, 2, and 3   |                       |                          |                    |                  |                    |                    |
|      | received from disqualified persons  |                       |                          |                    |                  |                    |                    |
| b    | Amounts included on lines 2 and 3   |                       |                          |                    |                  |                    |                    |
|      | received from other than disqualified   |                       |                          |                    |                  |                    |                    |
|      | persons that exceed the greater of \$5,000<br>or 1% of the amount on line 13 for the year |                       |                          |                    |                  |                    |                    |
| c    | Add lines 7a and 7b.  |                       |                          |                    |                  |                    |                    |
| 8    | Public support. (Subtract line 7c from  |                       |                          |                    |                  |                    |                    |
|      | line 6.)  |                       |                          |                    |                  |                    |                    |
| Sec  | tion B. Total Support   |                       |                          | •                  |                  |                    |                    |
| Cale | ndar year (or fiscal year beginning in) ▶   | <b>(a)</b> 2014       | (b) 2015                 | (c) 2016           | (d) 2017         | (e) 2018           | (f) Total          |
| 9    | Amounts from line 6   |                       |                          |                    |                  |                    |                    |
| 10 a | Gross income from interest, dividends,  |                       |                          |                    |                  |                    |                    |
|      | payments received on securities loans,  |                       |                          |                    |                  |                    |                    |
|      | rents, royalties, and income from similar sources   |                       |                          |                    |                  |                    |                    |
| b    | Unrelated business taxable income (less   |                       |                          |                    |                  |                    |                    |
|      | section 511 taxes) from businesses  |                       |                          |                    |                  |                    |                    |
|      | acquired after June 30, 1975  |                       |                          |                    |                  |                    |                    |
| с    | Add lines 10a and 10b   |                       |                          |                    |                  |                    |                    |
| 11   | Net income from unrelated business  |                       |                          |                    |                  |                    |                    |
|      | activities not included in line 10b,  |                       |                          |                    |                  |                    |                    |
|      | whether or not the business is regularly carried on                                       |                       |                          |                    |                  |                    |                    |
| 12   | Other income. Do not include gain or  |                       |                          |                    |                  |                    |                    |
|      | loss from the sale of capital assets  |                       |                          |                    |                  |                    |                    |
|      | (Explain in Part VI.)   |                       |                          |                    |                  |                    |                    |
| 13   | Total support. (Add lines 9, 10c, 11,   |                       |                          |                    |                  |                    |                    |
|      | and 12.)  |                       |                          |                    |                  |                    |                    |
| 14   | First five years. If the Form 990 is for  | or the organiza       | tion's first, secc       | nd, third, fourth  | , or fifth tax y | ear as a section   | 501(c)(3)          |
|      | organization, check this box and stop here  |                       |                          |                    |                  |                    | ►                  |
| Sec  | tion C. Computation of Public Sup   |                       |                          |                    |                  |                    |                    |
| 15   | Public support percentage for 2018 (line 8,   | , column (f), divid   | ed by line 13, colu      | ımn (f))           |                  | . 15               | %                  |
| 16   | Public support percentage from 2017 Sche  | dule A, Part III, lir | ne 15                    |                    |                  | 16                 | %                  |
| Sec  | tion D. Computation of Investment   |                       |                          |                    |                  |                    |                    |
| 17   | Investment income percentage for 2018 (lin  | ne 10c, column (      | f), divided by line      | 13, column (f))    |                  | 17                 | %                  |
| 18   | Investment income percentage from 2017  |                       |                          |                    |                  | 18                 | %                  |
| 19 a | 331/3% support tests - 2018. If the org   |                       |                          |                    |                  | e than 331/3%, a   | and line           |
|      | 17 is not more than 331/3%, check the   | -                     |                          |                    |                  |                    |                    |
| b    | 331/3% support tests - 2017. If the orga  |                       |                          |                    |                  |                    |                    |
|      | line 18 is not more than 331/3%, check  | this box and s        | t <b>op here.</b> The or | ganization qualifi | es as a publicly | supported organi   | zation 🕨 🗌         |
| 20   | Private foundation. If the organization   |                       |                          |                    |                  |                    |                    |
| JSA  |   |                       |                          |                    | 5                | Schedule A (Form 9 | 90 or 990-EZ) 2018 |

Part IV

Schedule A (Form 990 or 990-EZ) 2018

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

**Supporting Organizations** 

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

| -                | le A (Form 990 or 990-EZ) 2018   |        | F      | Page 5   |
|------------------|--|--------|--------|----------|
| Part             | V Supporting Organizations (continued)   |        |        |          |
|                  | Les the experimetion accorded a gift or contribution from any of the following persons?  |        | Yes    | No       |
| 11<br>а          | Has the organization accepted a gift or contribution from any of the following persons?<br>A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |        |        |          |
| a                | below, the governing body of a supported organization?   | 11a    |        |          |
| b                | A family member of a person described in (a) above?  | 11b    |        |          |
|                  | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c    |        |          |
| Secti            | on B. Type I Supporting Organizations  |        |        |          |
|                  |  |        | Yes    | No       |
| 1                | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1      |        |          |
| 2                | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>   | 2      |        |          |
| Secti            | on C. Type II Supporting Organizations   | 2      |        | <u> </u> |
|                  |  |        | Yes    | No       |
| 1                | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>  | 1      |        |          |
| Secti            | on D. All Type III Supporting Organizations  |        |        |          |
| 1                | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |        | Yes    | No       |
| 2                | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   | 1      |        |          |
| 2                | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).  | 2      |        |          |
| 3                | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>  | 3      |        |          |
| Secti            | on E. Type III Functionally Integrated Supporting Organizations  | 5      |        | <u> </u> |
| 1<br>a<br>b<br>c | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins<br>The organization satisfied the Activities Test. Complete line 2 below.<br>The organization is the parent of each of its supported organizations. Complete line 3 below.<br>The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see  |        |        |          |
| 2                |  |        | Yes    |          |
| 2<br>a           | Activities Test. <i>Answer (a) and (b) below.</i><br>Did substantially all of the organization's activities during the tax year directly further the exempt purposes of<br>the supported organization(s) to which the organization was responsive? If "Yes," then in <i>Part VI identify</i><br><i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes,<br>how the organization was responsive to those supported organizations, and how the organization determined<br>that these activities constituted substantially all of its activities.   | 2a     |        |          |
| b                | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in</i> <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b     |        |          |
| 3<br>a           | Parent of Supported Organizations. <b>Answer (a) and (b) below.</b><br>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or<br>trustees of each of the supported organizations? <i>Provide details in <b>Part VI.</b></i>   | 3a     |        |          |
| b                | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>   | 3b     |        |          |
| JSA              | Schedule A (Form   | 990 or | 990-EZ | 2) 2018  |

| Image New York, Type III New Europhic and United and 500(a)(2) Supporting Orac   |    |                | Page                           |
|--|----|----------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga  |    |                |                                |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifyi instructions. All other Type III non-functionally integrated supporting organ  | •  |                | '                              |
| Section A - Adjusted Net Income  |    | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain  | 1  |                |                                |
| 2 Recoveries of prior-year distributions   | 2  |                |                                |
| 3 Other gross income (see instructions)  | 3  |                |                                |
| 4 Add lines 1 through 3.   | 4  |                |                                |
| 5 Depreciation and depletion   | 5  |                |                                |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6  |                |                                |
| 7 Other expenses (see instructions)  | 7  |                |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8  |                |                                |
| Section B - Minimum Asset Amount   |    | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see<br>instructions for short tax year or assets held for part of year):   |    |                |                                |
| a Average monthly value of securities  | 1a |                |                                |
| b Average monthly cash balances  | 1b |                |                                |
| c Fair market value of other non-exempt-use assets   | 1c |                |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d |                |                                |
| e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):   |    |                |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2  |                |                                |
| 3 Subtract line 2 from line 1d.  | 3  |                |                                |
| <b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).   | 4  |                |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5  |                |                                |
| 6 Multiply line 5 by .035.   | 6  |                |                                |
| 7 Recoveries of prior-year distributions   | 7  |                |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8  |                |                                |
| Section C - Distributable Amount   |    |                | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1  |                |                                |
| 2 Enter 85% of line 1.   | 2  |                |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3  |                |                                |
| 4 Enter greater of line 2 or line 3.   | 4  |                |                                |
| 5 Income tax imposed in prior year   | 5  |                |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to   |    |                |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

|          | Ule A (Form 990 or 990-EZ) 2018<br><b>Type III Non-Functionally Integrated 509(a)(3)</b> | Supporting Organizat        | ions (continued)                       | Page <b>7</b>                             |
|----------|--|-----------------------------|--|---|
|          | ion D - Distributions  | Supporting Organizat        |  | Current Year                              |
| 1        | Amounts paid to supported organizations to accomplish ex                                 | vempt purposes              |  | Guirent real                              |
| 2        | Amounts paid to perform activity that directly furthers exer                             |                             |  |   |
| -        | organizations, in excess of income from activity   |                             |  |   |
| 3        | Administrative expenses paid to accomplish exempt purpo                                  | ses of supported organiz    | zations                                |   |
| 4        | Amounts paid to acquire exempt-use assets  |                             |  |   |
| 5        | Qualified set-aside amounts (prior IRS approval required)                                |                             |  |   |
| 6        | Other distributions (describe in Part VI). See instructions.                             |                             |  |   |
| 7        | Total annual distributions. Add lines 1 through 6.                                       |                             |  |   |
| 8        | Distributions to attentive supported organizations to which                              | the organization is resp    | onsive                                 |   |
|          | (provide details in Part VI). See instructions.  |                             |  |   |
| 9        | Distributable amount for 2018 from Section C, line 6                                     |                             |  |   |
| 10       | Line 8 amount divided by line 9 amount   |                             |  |   |
|          | Section E - Distribution Allocations (see instructions)                                  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
| 1        | Distributable amount for 2018 from Section C, line 6                                     |                             |  |   |
| 2        | Underdistributions, if any, for years prior to 2018                                      |                             |  |   |
|          | (reasonable cause required - explain in <b>Part VI</b> ). See                            |                             |  |   |
|          | instructions.  |                             |  |   |
| 3        | Excess distributions carryover, if any, to 2018  |                             |  |   |
| a        | From 2013  |                             |  |   |
| b        | From 2014  |                             |  |   |
| C        | From 2015  |                             |  |   |
| d        | From 2016  |                             |  |   |
| e        | From 2017  |                             |  |   |
| f        | Total of lines 3a through e  |                             |  |   |
| g        | Applied to underdistributions of prior years   |                             |  |   |
| <u>h</u> | Applied to 2018 distributable amount   |                             |  |   |
| <u> </u> | Carryover from 2013 not applied (see instructions)                                       |                             |  |   |
|          | Remainder. Subtract lines 3g, 3h, and 3i from 3f.<br>Distributions for 2018 from         |                             |  |   |
| 4        |  |                             |  |   |
|          | Section D, line 7: \$ Applied to underdistributions of prior years                       |                             |  |   |
| a<br>b   | Applied to 2018 distributions of phot years  |                             |  |   |
| C        | Remainder. Subtract lines 4a and 4b from 4.  |                             |  |   |
| 5        | Remaining underdistributions for years prior to 2018, if                                 |                             |  |   |
| 5        | any. Subtract lines 3g and 4a from line 2. For result                                    |                             |  |   |
|          | greater than zero, explain in <b>Part VI</b> . See instructions.                         |                             |  |   |
| 6        | Remaining underdistributions for 2018. Subtract lines 3h                                 |                             |  |   |
| Ŭ        | and 4b from line 1. For result greater than zero, explain in                             |                             |  |   |
|          | Part VI. See instructions.   |                             |  |   |
| 7        | Excess distributions carryover to 2019. Add lines 3j                                     |                             |  |   |
| •        | and 4c.  |                             |  |   |
| 8        | Breakdown of line 7:   |                             |  |   |
| a        | Excess from 2014   |                             |  |   |
| b        | Excess from 2015   |                             |  |   |
| C        | Excess from 2016   |                             |  |   |
| d        | Excess from 2017   |                             |  |   |
| е        | Excess from 2018   |                             |  |   |
|          |  |                             | Schedule                               | A (Form 990 or 990-EZ) 2018               |

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE D |  | Supplemental Financial Statements  | OMB No. 1545-0047  |
|------------|--|--|--|
| (Form 990) |  | ► Complete if the organization answered "Yes" on Form 990,   | 2018   |
|            |  | Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  | J  |
|            | Intment of the Treasury  | Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information  | Open to Public<br>ion. Inspection  |
| -          | al Revenue Service   |  | Employer identification number   |
| WEI        | LSTAR NORTH B  | ULTON HOSPITAL   | 81-0851756   |
| Pa         | rt I Organiza  | tions Maintaining Donor Advised Funds or Other Similar Funds or A  | ccounts.   |
|            | Complete   | if the organization answered "Yes" on Form 990, Part IV, line 6.   |  |
|            |  | (a) Donor advised funds  | (b) Funds and other accounts   |
| 1          |  | nd of year   |  |
| 2          |  | f contributions to (during year)   |  |
| 3<br>4     |  | f grants from (during year)  |  |
| 4<br>5     |  | on inform all donors and donor advisors in writing that the assets held in   | donor advised  |
| Ū          | -  | nization's property, subject to the organization's exclusive legal control?  |  |
| 6          |  | on inform all grantees, donors, and donor advisors in writing that grant func  |  |
|            | only for charitable  | purposes and not for the benefit of the donor or donor advisor, or for any   | other purpose  |
|            |  | issible private benefit?   | Yes No   |
| Pa         |  | tion Easements.  |  |
| 1          |  | servation easements held by the organization (check all that apply).   |  |
| •          |  |  | a historically important land area   |
|            |  |  | a certified historic structure   |
|            | Preservatio  | n of open space  |  |
| 2          |  | through 2d if the organization held a qualified conservation contribution in th  |  |
|            |  | ast day of the tax year.   | Held at the End of the Tax Year  |
| a          |  |  |  |
| b          | -  |  | 20 20 20 20 20 20 20 20 20 20 20 20 20 2   |
| c<br>d     |  | vation easements included in (c) acquired after 7/25/06, and not on a  |  |
| ŭ          |  |  | 2d   |
| 3          |  | vation easements modified, transferred, released, extinguished, or terminate   | ed by the organization during the  |
|            | tax year 🕨   |  |  |
| 4          |  | where property subject to conservation easement is located   |  |
| 5          |  | ation have a written policy regarding the periodic monitoring, inspection  |  |
| e          |  | orcement of the conservation easements it holds?   |  |
| 6          |  | nours devoted to monitoring, inspecting, handling of violations, and enforcing conser  | valion easements during the year   |
| 7          | Amount of expense  | es incurred in monitoring, inspecting, handling of violations, and enforcing cons  | servation easements during the year  |
|            | ▶\$  |  |  |
| 8          |  | vation easement reported on line $2(d)$ above satisfy the requirements of section  |  |
| -          |  | (4)(B)(ii)?  |  |
| 9          | •  | be how the organization reports conservation easements in its revenue and ex<br>d include, if applicable, the text of the footnote to the organization's financial   | •  |
|            |  | ounting for conservation easements.  | statements that describes the  |
| Pa         |  | tions Maintaining Collections of Art, Historical Treasures, or Other S   | imilar Assets.   |
|            |  | if the organization answered "Yes" on Form 990, Part IV, line 8.   |  |
| 1a         | If the organization<br>works of art, hist<br>public service, pro | elected, as permitted under SFAS 116 (ASC 958), not to report in its revortant in the revolution of the footnote to its financial statements that description in the revolution of the footnote to its financial statements that description is a statement of the footnote to its financial statements that description of the footnote to its financial statements that description of the footnote to its financial statements that description of the footnote to its financial statements that description of the footnote to its financial statements that description of the footnote to its financial statements that description of the footnote to its financial statement of the footnote to its fina | renue statement and balance sheet tion, or research in furtherance of bes these items. |
| b          | If the organizatio<br>works of art, hist<br>public service, pro  | n elected, as permitted under SFAS 116 (ASC 958), to report in its reve<br>orical treasures, or other similar assets held for public exhibition, educat<br>vide the following amounts relating to these items:   | enue statement and balance sheet<br>tion, or research in furtherance of                |
|            |  | ded on Form 990, Part VIII, line 1   |  |
| _          |  | d in Form 990, Part X  |  |
| 2          | •  | n received or held works of art, historical treasures, or other similar ass  | sets for financial gain, provide the   |
| а          |  | required to be reported under SFAS 116 (ASC 958) relating to these items: on Form 990, Part VIII, line 1.  | ₽ ◀  |
| b          | Assets included in   | Form 990, Part X.  | ► • • • • • • • • • • • • • • • • • • •  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

| Sche    | lule D (Form 990) 2018  | -                       |               |               |                  |        |          |                        |           |                   | Page <b>2</b> |
|---------|---|-------------------------|---------------|---------------|------------------|--------|----------|------------------------|-----------|-------------------|---------------|
| Ра      | rt III Organizations Maintaining Coll                                   |                         |               |               |                  |        |          |                        |           |                   | ,             |
| 3       | Using the organization's acquisition, acce                              | ession, and o           | other rea     | cords, chec   | k any c          | of the | follow   | ving that a            | re a sign | ificant us        | se of its     |
|         | collection items (check all that apply):                                |                         |               | <u> </u>      |                  |        |          |                        |           |                   |               |
| a       | Public exhibition   |                         | d             |               | or excha         | ange   | program  | ns                     |           |                   |               |
| b       | Scholarly research  |                         | е             | Other         |                  |        |          |                        |           |                   |               |
| c       | Preservation for future generations                                     |                         |               |               |                  |        | d        |                        |           |                   |               |
| 4       | Provide a description of the organization's                             | s collections           | s and ex      | cpiain now    | they ful         | rtner  | the org  | ganization             | s exempt  | purpose           | e în Part     |
| 5       | XIII.<br>During the year, did the organization solicit                  |                         | donation      | e of ort bict | orical tr        |        | roc or   | othor cimil            | or        |                   |               |
| 5       | assets to be sold to raise funds rather than                            |                         |               |               |                  |        |          |                        |           | Yes               | No            |
| Pa      | rt IV Escrow and Custodial Arranger                                     |                         |               |               | organiz          | ation  | 0 001100 |                        |           | 100               |               |
| - a     | Complete if the organization and  |                         | es" on F      | orm 990. F    | Part IV.         | line   | 9. or r  | eported a              | n amour   | nt on For         | m             |
|         | 990, Part X, line 21.   |                         |               | ,             | ,                | -      | - / -    |                        |           |                   |               |
| 1a      | Is the organization an agent, trustee, custo                            | odian or othe           | er interm     | ediary for c  | ontribu          | tions  | or othe  | r assets no            | t         |                   |               |
|         | included on Form 990, Part X?   |                         |               |               |                  |        |          |                        | _         | Yes               | No            |
| b       | If "Yes," explain the arrangement in Part X                             |                         |               |               |                  |        |          |                        |           |                   |               |
|         |   |                         |               |               |                  |        |          |                        | Amount    |                   |               |
| С       | Beginning balance   |                         |               |               |                  | 1c     |          |                        |           |                   |               |
| d       | Additions during the year   |                         |               |               |                  | 1d     |          |                        |           |                   |               |
| е       | Distributions during the year   |                         |               |               |                  | 1e     |          |                        |           |                   |               |
| f       | Ending balance  |                         |               |               |                  | 1f     |          |                        |           |                   |               |
| 2a      | Did the organization include an amount on                               |                         |               |               |                  |        |          |                        | -         | Yes               | No No         |
|         | If "Yes," explain the arrangement in Part X                             | III. Check h            | ere if the    | e explanatior | has be           | en pr  | ovided   | on Part XIII           |           |                   |               |
| Pa      | t V Endowment Funds.  | owered "V               |               | orm 000 [     |                  | line   | 10       |                        |           |                   |               |
|         | Complete if the organization an   |                         |               |               | -antiv,<br>(c)⊺w |        |          | (.)) <b>T</b> here are |           | (-) =             |               |
|         |   | urrent year             | (D) F         | Prior year    | (0) 1 W          | o year | SDACK    | (d) Three y            | ears back | <b>(e)</b> Four y | ears back     |
| 1a      | Beginning of year balance   |                         |               |               |                  |        |          |                        |           |                   |               |
| b       | Contributions   |                         |               |               |                  |        |          |                        |           |                   |               |
| С       | Net investment earnings, gains,   |                         |               |               |                  |        |          |                        |           |                   |               |
|         | and losses  |                         |               |               |                  |        |          |                        |           |                   |               |
| a       | Grants or scholarships  |                         |               |               |                  |        |          |                        |           |                   |               |
| е       | Other expenditures for facilities                                       |                         |               |               |                  |        |          |                        |           |                   |               |
| £       | Administrative expenses   |                         |               |               |                  |        |          |                        |           |                   |               |
| 1       | Administrative expenses End of year balance                             |                         |               |               |                  |        |          |                        |           |                   |               |
| g<br>2  | Provide the estimated percentage of the c                               | urrent vear             | end hala      | nce (line 1a  | columr           | ) (a)) | held as  |                        | 1         |                   |               |
| a       | Board designated or quasi-endowment                                     | unent year              | %             |               | colum            | ι (u)) |          | •                      |           |                   |               |
| b       | Permanent endowment  %  | )                       | _             |               |                  |        |          |                        |           |                   |               |
| с       | Temporarily restricted endowment  | %                       |               |               |                  |        |          |                        |           |                   |               |
|         | The percentages on lines 2a, 2b, and 2c s                               | hould equal             | 100%.         |               |                  |        |          |                        |           |                   |               |
| 3a      | Are there endowment funds not in the poss                               | session of tl           | he organ      | ization that  | are hel          | d and  | d admir  | nistered for           | the       | _                 |               |
|         | organization by:  |                         |               |               |                  |        |          |                        |           | Y                 | es No         |
|         | (i) unrelated organizations   |                         |               |               |                  |        |          |                        |           | 3a(i)             |               |
|         | (ii) related organizations  |                         |               |               |                  |        |          |                        |           | 3a(ii)            |               |
| b       | If "Yes" on line 3a(ii), are the related organ                          |                         |               |               |                  |        | • • • •  |                        |           | 3b                |               |
| 4       | Describe in Part XIII the intended uses of t                            |                         | tion's en     | dowment fu    | nds.             |        |          |                        |           |                   |               |
| Pa      | rt VI Land, Buildings, and Equipment<br>Complete if the organization an | <b>t.</b><br>nswered "Y | es" on F      | Form 990.     | Part IV          | . line | 11a. S   | See Form               | 990. Pa   | rt X. line        | 10.           |
|         | Description of property   | (a) Cost or             | r other basis | s (b) Cost    | or other ba      |        | (c) Acc  | cumulated              |           | ) Book valu       |               |
| 4 -     | Land  |                         | stment)       | ,             | other)<br>060,00 | 10     | depr     | eciation               |           | 16 06             | 0,000.        |
| 1a<br>b | Land  |                         |               |               | 358,56           |        | 9 1      | 86,288.                |           |                   | 2,272.        |
| b       | Buildings   |                         |               |               | )13,43           |        |          | 74,860.                |           |                   | 8,574.        |
| c<br>d  | Equipment.  |                         |               |               | 301,67           |        |          | 03,252.                |           |                   | 8,424.        |
|         | Other   |                         |               |               | 355,89           |        |          | 65, <u>4</u> 11.       |           |                   | 0,488.        |
|         | I. Add lines 1a through 1e. (Column (d) mus                             |                         | n 990. Pi     |               |                  |        |          | •••, •••               |           | 123,95            |               |

Schedule D (Form 990) 2018

#### **Investments - Other Securities.** Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (b) Book value (a) Description of investment Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8)

#### Part IX Other Assets.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)

(9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) GOODWILL FROM ACQUISITION   | 223,442,546.   |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). ► | 223,442,546.   |

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                    | (b) Book value |
|--|----------------|
| (1) Federal income taxes   |                |
| (2) TAX EXEMPT BOND LIAB. DUE TO WHS                               | 303,056,343.   |
| (3) OTHER LONG TERM LIABILITIES                                    | 21,161.        |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 303,077,504.   |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Х

| WELLSTAR | NORTH | FULTON | HOSPITAL |
|----------|-------|--------|----------|
|----------|-------|--------|----------|

| Schedul | e D (Form 990) 2018  |           | Page <b>4</b> |
|---------|--|-----------|---------------|
| Part    | XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | <b>1.</b> |               |
| 1       | Total revenue, gains, and other support per audited financial statements   | 1         |               |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |           |               |
| а       | Net unrealized gains (losses) on investments   |           |               |
| b       | Donated services and use of facilities   |           |               |
| С       | Recoveries of prior year grants  |           |               |
| d       | Other (Describe in Part XIII.)   |           |               |
| е       | Add lines 2a through 2d  | 2e        |               |
| 3       | Subtract line 2e from line 1   | 3         |               |
| 4       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |           |               |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b 4a  |           |               |
| b       | Other (Describe in Part XIII.)   |           |               |
| с       | Add lines 4a and 4b  | 4c        |               |
| 5       | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  | 5         |               |
| Part    | XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  | rn.       |               |
|         |  |           |               |
| 1       | Total expenses and losses per audited financial statements   | 1         |               |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |           |               |
| а       | Donated services and use of facilities   |           |               |
| b       | Prior year adjustments   |           |               |
| C       | Other losses   |           |               |
| d       | Other (Describe in Part XIII.)   |           |               |
| е       | Add lines 2a through 2d  | 2e        |               |
| 3       | Subtract line 2e from line 1   | 3         |               |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |           |               |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b 4a  |           |               |
| b       | Other (Describe in Part XIII.)   |           |               |
| С       | Add lines <b>4a</b> and <b>4b</b>  | 4c        |               |
| 5       | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   | 5         |               |
|         | XIII Supplemental Information.   |           |               |
|         | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa<br>XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform |           | , line        |
| SEE     | PAGE 5   |           |               |
|         |  |           |               |

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Schedule D (Form 990) 2018

SCHEDULE D, PART X, LINE 2

THE FOLLOWING FOOTNOTE IS RELATED TO THE ORGANIZATION'S APPLICATION OF FIN 48 (ASC 740):

"WELLSTAR AND ITS AFFILIATES HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), AND THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. WELLSTAR APPLIES FASB ASC 740, INCOME TAXES, WHICH ADDRESSES ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX POSITIONS. IT ALSO PROVIDES GUIDANCE ON WHEN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND HOW THE VALUES OF THESE POSITIONS ARE DETERMINED. THERE IS NO IMPACT ON WELLSTAR'S COMBINED FINANCIAL STATEMENTS AS A RESULT OF THE APPLICATION OF ASC 740."

| SCHEDULE H<br>(Form 990) |   |  | Hospitals                           |  |                                  |                                      |                                    |  |  |  |
|--------------------------|---|--|-------------------------------------|--|----------------------------------|--------------------------------------|------------------------------------|--|--|--|
|                          |   |  |                                     |  |                                  |                                      |                                    |  |  |  |
|                          |   | ► Com  | plete if the o                      | rganization answered "Yes  |                                  |                                      |                                    |  |  |  |
|                          | rtment of the Treasury  |  | Go to www.ir:                       | Attach to Forn<br>s.gov/Form990 for instruct                                 |                                  |                                      | Open to Public<br>nspection        |  |  |  |
|                          | al Revenue Service  |  |                                     |  |                                  | Employer identification n            |                                    |  |  |  |
|                          | LSTAR NORTH FU  | LTON HOSP  | ITAL                                |  |                                  | 81-0851756                           |                                    |  |  |  |
| Par                      | t Financial As  | sistance and   | d Certain C                         | ther Community Bene  | efits at Cost                    |                                      |                                    |  |  |  |
|                          |   |  |                                     | <b>/</b> /   |                                  |                                      | Yes No                             |  |  |  |
|                          | -   |  |                                     | ce policy during the tax y   |                                  |                                      | 37                                 |  |  |  |
|                          | -   |  |                                     |  |                                  |                                      |                                    |  |  |  |
| 2                        | the financial assista   | nce policy to it<br>mly to all hosp                        | s various ho<br>ital facilities     |  | 5                                |                                      |                                    |  |  |  |
| •                        | Generally tailo   |  | •                                   |  | itaria that applied to t         |                                      |                                    |  |  |  |
| 3                        | the organization's p  | atients during   | the tax year.                       |  |                                  | -                                    |                                    |  |  |  |
| а                        |   |  | n of the fol                        | Buidelines (FPG) as a fa<br>lowing was the FPG fan<br>X Other 125.0000       | nily income limit for e          |                                      |                                    |  |  |  |
| b                        |   |  |                                     | in determining eligibilit<br>income limit for eligibilit<br>350% 400%        | y for discounted care:           |                                      |                                    |  |  |  |
| С                        | for determining elig  | gibility for free  | or discoun                          | FPG in determining elig<br>ted care. Include in the<br>ss of income, as a fa | description whether              | he organization use                  | d                                  |  |  |  |
| 4                        | Did the organizatio   |  |                                     | olicy that applied to the  |                                  |                                      |                                    |  |  |  |
| 5a                       |   |  |                                     | the "medically indigent"?<br>scounted care provided und                      |                                  |                                      | • <del>•</del>                     |  |  |  |
|                          | -   | -  |                                     | ance expenses exceed th  |                                  |                                      | 37                                 |  |  |  |
| с                        | If "Yes" to line 5b   | o, as a result   | of budget                           | considerations, was th   | ne organization unabl            | e to provide free c                  | or 5c X                            |  |  |  |
|                          | discounted care to a patient who was eligible for free or discounted care?                    |  |                                     |  |                                  |                                      |                                    |  |  |  |
|                          | 6a Did the organization prepare a community benefit report during the tax year?               |  |                                     |  |                                  |                                      |                                    |  |  |  |
| b                        | -   |  |                                     | to the public?   |                                  |                                      |                                    |  |  |  |
|                          | these worksheets w  | •  | •                                   | rksheets provided in th  | e Schedule H Instruc             | tions. Do not subm                   | IT                                 |  |  |  |
| 7                        | Financial Assistance  | e and Certain  | Other Comn                          | nunity Benefits at Cost  |                                  |                                      |                                    |  |  |  |
|                          | Financial Assistance and<br>leans-Tested Governmen<br>Programs                                | t (a) Number of<br>activities or<br>programs<br>(optional) | (b) Persons<br>served<br>(optional) | (c) Total community<br>benefit expense                                       | (d) Direct offsetting<br>revenue | (e) Net community<br>benefit expense | (f) Percent<br>of total<br>expense |  |  |  |
| а                        | Financial Assistance at co  |  |                                     | 16,777,433.  |                                  | 16,777,433                           | 9.75                               |  |  |  |
| b                        | Medicaid (from Workshee   |  |                                     |  |                                  |                                      |                                    |  |  |  |
|                          | column a)   |  |                                     | 12,129,068.  | 8,599,376.                       | 3,529,692                            | 2. 2.05                            |  |  |  |
|                          | Costs of other means-test<br>government programs (free<br>Worksheet 3, column b)              | om   |                                     |  |                                  |                                      |                                    |  |  |  |
| d                        | Total. Financial Assistance<br>and Means-Tested<br>Government Programs                        |  |                                     | 28,906,501.  | 8,599,376.                       | 20,307,125                           | 5. 11.80                           |  |  |  |
|                          | Other Benefits  |  |                                     |  |                                  |                                      |                                    |  |  |  |
| e                        | Community health improvement<br>services and community benero<br>operations (from Worksheet 4 | əfit   |                                     | 216,446.   |                                  | 216,440                              | 513                                |  |  |  |
| f                        | Health professions educa (from Worksheet 5)   |  |                                     |  |                                  |                                      |                                    |  |  |  |
| g                        | Subsidized health services (frew Worksheet 6)   |  |                                     |  |                                  |                                      |                                    |  |  |  |
| h                        | Research (from Workshee   |  |                                     |  |                                  |                                      |                                    |  |  |  |
| i                        | Cash and in-kind contribution<br>for community benefit (from                                  | · ·  |                                     |  |                                  |                                      |                                    |  |  |  |
| i                        | Worksheet 8)<br>Total. Other Benefits   |  |                                     | 216,446.   |                                  | 216,446                              | 513                                |  |  |  |
| ,<br>k                   | Total. Add lines 7d and 7   |  |                                     | 29,122,947.  | 8,599,376.                       | 20,523,571                           | 11.93                              |  |  |  |

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Schedule H (Form 990) 2018

### Schedule H (Form 990) 2018

# Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

|     |   | (a) Number of<br>activities or<br>programs<br>(optional) | <b>(b)</b> Persons<br>served<br>(optional) | (c) Total community building expense         | (d) Direct offsetting revenue           | (e) Net community building expense           | (f) Percent<br>total expen |                    |    |  |
|-----|---|--|--|--|---|--|----------------------------|--------------------|----|--|
| 1   | Physical improvements and housing   |  |  |  |   |  |                            |                    |    |  |
| 2   | Economic development  |  |  |  |   |  |                            |                    |    |  |
| 3   | Community support   |  |  |  |   |  |                            |                    |    |  |
| 4   | Environmental improvements  |  |  |  |   |  |                            |                    |    |  |
| 5   | Leadership development and  |  |  |  |   |  |                            |                    |    |  |
|     | training for community members  |  |  |  |   |  |                            |                    |    |  |
| 6   | Coalition building  |  |  |  |   |  |                            |                    |    |  |
| 7   | Community health improvement  |  |  |  |   |  |                            |                    |    |  |
|     | advocacy  |  |  |  |   |  |                            |                    |    |  |
| 8   | Workforce development   |  |  |  |   |  | 1                          |                    |    |  |
|     | Other   |  |  |  |   |  | +                          |                    |    |  |
| 10  | Total   |  |  |  |   |  | +                          |                    |    |  |
| Pa  | art III Bad Debt, Me  | dicare. &  | Collection                                 | n Practices                                  |   |  |                            |                    |    |  |
|     | ction A. Bad Debt Expens  |  |  |  |   |  |                            | Yes                | No |  |
| 1   | Did the organization rep  |  | ht exnense                                 | in accordance with Hea                       | althcare Financial Mana                 | nement Association                           |                            |                    |    |  |
| •   | Statement No. 15?   |  | -  |  |   |  | 1                          | х                  |    |  |
| •   | Enter the amount of the   |  |  |  | in Part VI the                          |  | •                          |                    |    |  |
| 2   | methodology used by the   | -  |  |  |   | 3,482,894.                                   |                            |                    |    |  |
| •   | Enter the estimated am  | -  |  |  | · · · · · · · · · · · · · · · · · · ·   | 0,102,001                                    |                            |                    |    |  |
| 3   | patients eligible under t   |  | •  | •  |   |  |                            |                    |    |  |
|     | the methodology used b  | •  |  |  | •                                       |  |                            |                    |    |  |
|     | •.  |  |  |  |   |  |                            |                    |    |  |
| _   | if any, for including this  |  |  |  |   |  |                            |                    |    |  |
| 4   | Provide in Part VI the t  |  |  | •  |   |  |                            |                    |    |  |
| _   | expense or the page nur   | nber on wh   | ich this foo                               | itnote is contained in the                   | attached financial state                | ements.                                      |                            |                    |    |  |
| Sec | ction B. Medicare   |  |  |  | 1 – 1                                   |  |                            |                    |    |  |
| 5   | Enter total revenue rece  |  | -  |  |   | 58,359,094.                                  |                            |                    |    |  |
| 6   | Enter Medicare allowable costs of care relating to payments on line 5 6 72,005,780. |  |  |  |   |  |                            |                    |    |  |
| 7   |   |  |  |  |   |  |                            |                    |    |  |
| 8   | Describe in Part VI the   |  |  |  |   |  |                            |                    |    |  |
|     | benefit. Also describe i  |  | -  |  | e used to determine th                  | e amount reported                            |                            |                    |    |  |
|     | on line 6. Check the box  | F  |  |  |   |  |                            |                    |    |  |
|     | Cost accounting sy  | /stem  | X Cost t                                   | o charge ratio                               | Other                                   |  |                            |                    |    |  |
|     | ction C. Collection Practic   |  |  |  |   |  |                            |                    |    |  |
| 9a  | Did the organization hav  | e a written  | debt collec                                | tion policy during the tax                   | x year?                                 | ••••••                                       | 9a                         | Х                  |    |  |
| b   | If "Yes," did the organization's  |  |  | -  |   | -  |                            |                    |    |  |
| _   | collection practices to be follow   |  |  |  |   |  | 9b                         | Х                  |    |  |
| Pa  | art IV Management   | Companie   | es and Joi                                 | int Ventures (owned 10% or                   | r more by officers, directors, trustees | , key employees, and physicians -            | see ins                    | structions         | s) |  |
|     | (a) Name of entity  |  | (b)  | Description of primary<br>activity of entity | (c) Organization's<br>profit % or stock | (d) Officers, directors,<br>trustees, or key |                            | Physic<br>fit % or |    |  |
|     |   |  |  | activity of entity                           | ownership %                             | employees' profit %                          |                            | wnershi            |    |  |
|     |   |  |  |  |   | or stock ownership %                         | _                          |                    |    |  |
| _1  |   |  |  |  |   |  |                            |                    |    |  |
| 2   |   |  |  |  |   |  |                            |                    |    |  |
| 3   |   |  |  |  |   |  |                            |                    |    |  |
| 4   |   |  |  |  |   |  |                            |                    |    |  |
| 5   |   |  |  |  |   |  |                            |                    |    |  |
| 6   |   |  |  |  |   |  |                            |                    |    |  |
| 7   | ·   |  |  |  |   |  |                            |                    |    |  |
| 8   |   |  |  |  |   |  |                            |                    |    |  |
| 9   |   |  |  |  |   |  |                            |                    |    |  |
| 10  |   |  |  |  |   |  | Τ                          |                    |    |  |
| 11  |   |  |  |  |   |  | 1                          |                    |    |  |
| 12  |   |  |  |  |   |  | 1                          |                    |    |  |
| 13  |   |  |  |  |   |  | 1                          |                    |    |  |
| JSA |   | 1  |  |  | 1                                       |  |                            |                    |    |  |

| WELLSTAR NORTH FUL   | 1.01             | N H                        | .0SI                | 5 T.I             | 'AL                      |                   |             |          | 81-0851756       | -         |
|--|------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|------------------|-----------|
| Schedule H (Form 990) 2018   |                  |                            |                     |                   |                          |                   |             |          |                  | Page 3    |
| Part V Facility Information  |                  |                            |                     |                   |                          |                   |             |          |                  |           |
| Section A. Hospital Facilities                                       | Ŀċ               | Ge                         | S                   | Te                | C <sub>I</sub>           | Re                | Ŗ           | Ŗ        |                  |           |
| (list in order of size, from largest to smallest - see instructions) | Licensed hospita | ner                        | ildre               | Teaching hospital | tical                    | Research facility | ER-24 hours | ER-other |                  |           |
| How many hospital facilities did the organization operate during     | d h              | al m                       | s'nte               | ng h              | aco                      | rch .             | hou         | er       |                  |           |
| the tax year? 1  | dsor             | ledio                      | hos                 | lsou              | bess                     | faci              | 2           |          |                  |           |
| Name, address, primary website address, and state license            | oital            | General medical & surgical | Children's hospital | oital             | Critical access hospital | Ϊţ                |             |          |                  |           |
| number (and if a group return, the name and EIN of the               |                  | s sr                       | -                   |                   | spit                     |                   |             |          |                  | Facility  |
| subordinate hospital organization that operates the hospital         |                  | Irgic                      |                     |                   | <u>a</u>                 |                   |             |          |                  | reporting |
| facility)  |                  | ä                          |                     |                   |                          |                   |             |          |                  | group     |
| 1 WELLSTAR NORTH FULTON HOSPITAL                                     |                  |                            |                     |                   |                          |                   |             |          |                  |           |
| 3000 HOSPITAL BOULEVARD  |                  |                            |                     |                   |                          |                   |             |          |                  |           |
| ROSWELL GA 30076-4915  |                  |                            |                     |                   |                          |                   |             |          |                  |           |
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| WWW.WELLSTAR.ORG   |                  |                            |                     |                   |                          |                   |             |          |                  |           |
| 060-711  | Х                | Х                          |                     |                   | Х                        |                   | Х           |          |                  |           |
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| JSA  |                  |                            |                     | L                 |                          | L                 | I           |          | Sabadula H (Form | 000) 0040 |

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| Schedule | н | (Form      | 990) | 2018 |

## Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

## Name of hospital facility or letter of facility reporting group <u>WELLSTAR</u> NORTH FULTON HOSPITAL

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):  $\_1$ 

|         |   |     | Yes | No |  |  |  |  |
|---------|---|-----|-----|----|--|--|--|--|
| Comn    | unity Health Needs Assessment   |     |     |    |  |  |  |  |
| 1       | Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the  |     |     |    |  |  |  |  |
|         | current tax year or the immediately preceding tax year?   |     |     |    |  |  |  |  |
| 2       | Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or   |     |     |    |  |  |  |  |
|         | the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C   |     |     |    |  |  |  |  |
| 3       | During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a   |     |     |    |  |  |  |  |
|         | community health needs assessment (CHNA)? If "No," skip to line 12  | 3   | Х   |    |  |  |  |  |
|         | If "Yes," indicate what the CHNA report describes (check all that apply):   |     |     |    |  |  |  |  |
| а       | X A definition of the community served by the hospital facility   |     |     |    |  |  |  |  |
| b       | X Demographics of the community   |     |     |    |  |  |  |  |
| С       | Existing health care facilities and resources within the community that are available to respond to the   |     |     |    |  |  |  |  |
|         | health needs of the community   |     |     |    |  |  |  |  |
| d       | X How data was obtained   |     |     |    |  |  |  |  |
| e       | X The significant health needs of the community   |     |     |    |  |  |  |  |
| f       | X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,   |     |     |    |  |  |  |  |
|         | and minority groups   |     |     |    |  |  |  |  |
| g       | X The process for identifying and prioritizing community health needs and services to meet the  |     |     |    |  |  |  |  |
| h       | community health needs           X         The process for consulting with persons representing the community's interests   |     |     |    |  |  |  |  |
| h<br>i  | X The impact of any actions taken to address the significant health needs identified in the hospital  |     |     |    |  |  |  |  |
| 1       |   |     |     |    |  |  |  |  |
| i       | X Other (describe in Section C)   |     |     |    |  |  |  |  |
| 4       | Indicate the tax year the hospital facility last conducted a CHNA: 20 $18$  |     |     |    |  |  |  |  |
| 5       | In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent  |     |     |    |  |  |  |  |
| -       | the broad interests of the community served by the hospital facility, including those with special knowledge of or  |     |     |    |  |  |  |  |
|         | expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from  |     |     |    |  |  |  |  |
|         | persons who represent the community, and identify the persons the hospital facility consulted   | 5   | Х   |    |  |  |  |  |
| 6a      | a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other   |     |     |    |  |  |  |  |
|         | hospital facilities in Section C  |     |     |    |  |  |  |  |
| b       | b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"   |     |     |    |  |  |  |  |
|         | list the other organizations in Section C   |     |     |    |  |  |  |  |
| 7       |   |     |     |    |  |  |  |  |
|         | If "Yes," indicate how the CHNA report was made widely available (check all that apply):  |     |     |    |  |  |  |  |
| a       | X Hospital facility's website (list url): <u>SEE PART V</u> , SECTION C   |     |     |    |  |  |  |  |
| b       | Other website (list url):   |     |     |    |  |  |  |  |
| C<br>A  | X Made a paper copy available for public inspection without charge at the hospital facility Other (describe in Section C)   |     |     |    |  |  |  |  |
| a<br>8  |   |     |     |    |  |  |  |  |
| 0       | Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 | 8   | х   |    |  |  |  |  |
| 9       | Indicate the tax year the hospital facility last adopted an implementation strategy: $20\frac{18}{2}$   |     |     |    |  |  |  |  |
| 3<br>10 | Is the hospital facility's most recently adopted implementation strategy posted on a website?   | 10  | Х   |    |  |  |  |  |
| a       | If "Yes," (list url): <u>SEE PART V</u> , SECTION C   |     |     |    |  |  |  |  |
| b       | If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?  | 10b |     |    |  |  |  |  |
| 11      | Describe in Section C how the hospital facility is addressing the significant needs identified in its most  |     |     |    |  |  |  |  |
|         | recently conducted CHNA and any such needs that are not being addressed together with the reasons why   |     |     |    |  |  |  |  |
|         | such needs are not being addressed.   |     |     |    |  |  |  |  |
| 12 a    | Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a  |     |     |    |  |  |  |  |
|         | CHNA as required by section 501(r)(3)?  | 12a |     | Х  |  |  |  |  |
| b       |   |     |     |    |  |  |  |  |
| С       | If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form   |     |     |    |  |  |  |  |
| JSA     | 4720 for all of its hospital facilities? \$   |     |     |    |  |  |  |  |

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| Schedul | e H (For | rm 990) 2018 WELLSTAR NORTH FULTON HOSPITAL 81   | -0851756        | 1   | Page <b>5</b> |
|---------|----------|--|-----------------|-----|---------------|
| Part    | V        | Facility Information (continued)   |                 |     |               |
| Financ  | ial As   | sistance Policy (FAP)  |                 |     |               |
|         |          |  |                 |     |               |
| Name    | of hos   | pital facility or letter of facility reporting group WELLSTAR NORTH FULTON HOSPITAL                                |                 |     |               |
|         |          |  |                 | Yes | No            |
|         | Did th   | he hospital facility have in place during the tax year a written financial assistance policy that:                 |                 |     |               |
| 13      | Explai   | ined eligibility criteria for financial assistance, and whether such assistance included free or discounted        | care? 13        | Х   |               |
|         | If "Yes  | s," indicate the eligibility criteria explained in the FAP:  |                 |     |               |
| а       | Х        | Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of                    | <sup>00</sup> % |     |               |
|         |          | and FPG family income limit for eligibility for discounted care of %   |                 |     |               |
| b       | X        | Income level other than FPG (describe in Section C)  |                 |     |               |
| С       | X        | Asset level  |                 |     |               |
| d       | Х        | Medical indigency  |                 |     |               |
| е       | X        | Insurance status   |                 |     |               |
| f       | X        | Underinsurance status  |                 |     |               |
| g       |          | Residency  |                 |     |               |
| h       | Х        | Other (describe in Section C)  |                 |     |               |
| 14      |          | ined the basis for calculating amounts charged to patients?  |                 | X   |               |
| 15      |          | ined the method for applying for financial assistance?   |                 | X   |               |
|         |          | es," indicate how the hospital facility's FAP or FAP application form (including accompar                          | nying           |     |               |
|         |          | ctions) explained the method for applying for financial assistance (check all that apply):                         |                 |     |               |
| а       | X        | Described the information the hospital facility may require an individual to provide as part of his o              | r her           |     |               |
|         |          | application  |                 |     |               |
| b       | Χ        | Described the supporting documentation the hospital facility may require an individual to submit as                | s part          |     |               |
|         | v        | of his or her application  |                 |     |               |
| С       | Х        | Provided the contact information of hospital facility staff who can provide an individual with information process | ation           |     |               |
|         |          | about the FAP and FAP application process  |                 |     |               |
| d       |          | Provided the contact information of nonprofit organizations or government agencies that ma                         | уре             |     |               |
| _       | X        | sources of assistance with FAP applications  |                 |     |               |
| e       |          | Other (describe in Section C)  | 16              | X   |               |
| 16      |          | widely publicized within the community served by the hospital facility?  | 16              |     |               |
|         | X        | The FAP was widely available on a website (list url): <u>SEE PART V</u> , SECTION C                                |                 |     |               |
| a<br>b  | X        | The FAP application form was widely available on a website (list url): <u>SEE PART V</u> , SECTION                 | C               |     |               |
| b<br>C  | X        | A plain language summary of the FAP was widely available on a website (list url): <u>SEE PART V</u> ,              | SECTION         | с   |               |
| d       | X        | The FAP was available upon request and without charge (in public locations in the hospital facility                |                 |     |               |
| u       |          | by mail)   |                 |     |               |
| е       | X        | The FAP application form was available upon request and without charge (in public locations in                     | the             |     |               |
| •       |          | hospital facility and by mail)   |                 |     |               |
| f       | X        | A plain language summary of the FAP was available upon request and without charge (in p                            | ublic           |     |               |
|         |          | locations in the hospital facility and by mail)  |                 |     |               |
| g       | X        | Individuals were notified about the FAP by being offered a paper copy of the plain language summa                  | arv of          |     |               |
| 5       |          | the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and                  |                 |     |               |
|         |          | conspicuous public displays or other measures reasonably calculated to attract patients' attention                 |                 |     |               |
|         | _        |  |                 |     |               |
| h       | Х        | Notified members of the community who are most likely to require financial assistance about availa                 | ability         |     |               |
|         |          | of the FAP   | -               |     |               |
| i       | Х        | The FAP, FAP application form, and plain language summary of the FAP were translated into                          | the             |     |               |

X

i

Other (describe in Section C)

primary language(s) spoken by Limited English Proficiency (LEP) populations

| Schedu                      | le H (Form 990) 2018   |         | P     | age <b>6</b> |
|-----------------------------|--|---------|-------|--------------|
| Part                        | V Facility Information (continued)   |         |       |              |
| Billing                     | and Collections  |         |       |              |
| Name                        | of hospital facility or letter of facility reporting groupWELLSTAR NORTH FULTON HOSPITAL   |         |       |              |
| 17                          | Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written  |         | Yes   | No           |
|                             | financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?  | 17      | x     |              |
| 18                          | Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:   |         |       |              |
| a<br>b<br>c                 | <ul> <li>Reporting to credit agency(ies)</li> <li>Selling an individual's debt to another party</li> <li>Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP</li> </ul>   |         |       |              |
| d<br>e<br>f                 | Actions that require a legal or judicial process<br>Other similar actions (describe in Section C)<br>X None of these actions or other similar actions were permitted   |         |       |              |
| 19                          | Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?  | 19      |       | x            |
| a<br>b<br>c<br>d<br>e<br>20 | <ul> <li>If "Yes," check all actions in which the hospital facility or a third party engaged:         <ul> <li>Reporting to credit agency(ies)</li> <li>Selling an individual's debt to another party</li> <li>Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP</li> <li>Actions that require a legal or judicial process</li> <li>Other similar actions (describe in Section C)</li> </ul> </li> <li>Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions list</li> </ul> | sted (w | heth  | er or        |
| a<br>b<br>c                 | not checked) in line 19 (check all that apply):<br>X Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language<br>FAP at least 30 days before initiating those ECAs (if not, describe in Section C)<br>X Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)<br>X Processed incomplete and complete FAP applications (if not, describe in Section C)  | summa   | ary o | of the       |
| d<br>e<br>f                 | X       Made presumptive eligibility determinations (if not, describe in Section C)         X       Other (describe in Section C)         None of these efforts were made  |         |       |              |
| Policy                      | Relating to Emergency Medical Care   |         |       |              |
| 21                          | Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?<br>If "No," indicate why:  | 21      | X     |              |
| a<br>b<br>c<br>d            | <ul> <li>The hospital facility did not provide care for any emergency medical conditions</li> <li>The hospital facility's policy was not in writing</li> <li>The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)</li> <li>Other (describe in Section C)</li> </ul>   |         |       |              |

Yes No

| -  |  |  |  |
|--|--|--|--|
| Part   | V Facility Information (continued)   |  |  |
| Charg  | ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)  |  |  |
| Name of hospital facility or letter of facility reporting group WELLSTAR NORTH FULTON HOSPITAL |  |  |  |
|  |  |  |  |
| 22   | Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged  |  |  |
|  | to FAP-eligible individuals for emergency or other medically necessary care.   |  |  |
| а  | The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service  |  |  |
|  | during a prior 12-month period   |  |  |
| b  | X The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and  |  |  |
|  | all private health insurers that pay claims to the hospital facility during a prior 12-month period  |  |  |
| С  | The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in  |  |  |
|  | combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital  |  |  |
|  | facility during a prior 12-month period  |  |  |
| d  | The hospital facility used a prospective Medicare or Medicaid method   |  |  |
| 23   | During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to |  |  |

|    | individuals who had insurance covering such care?  | 23 | Х |
|----|--|----|---|
|    | If "Yes," explain in Section C.  |    |   |
| 24 | During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? | 24 | Х |
|    | If "Yes," explain in Section C.  |    |   |

Schedule H (Form 990) 2018

### Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

# SCHEDULE H, PART V, SECTION B, LINE 3J

OTHER DESCRIPTIONS FROM THE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA): WELLSTAR NORTH FULTON HOSPITAL IS A 202-BED FACILITY LOCATED IN ROSWELL, GEORGIA. NORTH FULTON IS RECOGNIZED FOR ITS ACCREDITED CANCER PROGRAM AND PRIMARY STROKE CENTER DESIGNATIONS, AND FOR BEING ONE OF ONLY THREE STATE-DESIGNATED LEVEL II TRAUMA CENTERS IN METRO ATLANTA. NORTH FULTON HOSPITAL IS KNOWN FOR PROVIDING A CONTINUUM OF SERVICES THROUGH ITS CENTERS AND PROGRAMS, INCLUDING NEUROSCIENCES, PAIN MANAGEMENT, CARDIOLOGY, WOMEN'S SERVICES, REHABILITATION, SURGICAL SERVICES AND ONCOLOGY. WITH THIS COMBINATION OF COMMITMENT AND EXPERTISE, NORTH FULTON CATERS SERVICES TO THE UNIQUE HEALTHCARE NEEDS OF ALL PATIENTS IN THE NORTH FULTON AREA.

NORTH FULTON IS A PROUD MEMBER OF WELLSTAR HEALTH SYSTEM. WELLSTAR, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, AND IS FOCUSED ON IMPROVED QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR IS DEDICATED TO REINVESTING BACK INTO THE COMMUNITY WITH INNOVATIVE TREATMENTS, STATE-OF-THE-ART TECHNOLOGY AND FACILITIES. ITS VISION IS TO DELIVER WORLD-CLASS HEALTHCARE.

THE 2010 AFFORDABLE CARE ACT (ACA) REQUIRES ALL NOT-FOR-PROFIT HOSPITALS TO COMPLETE A COMMUNITY HEALTH NEED ASSESSMENT (CHNA) AND IMPLEMENTATION STRATEGY EVERY THREE YEARS TO BETTER MEET THE HEALTH NEEDS OF UNDER-RESOURCED POPULATIONS LIVING IN THE COMMUNITIES THEY SERVE. WHAT FOLLOWS IS A COMPREHENSIVE CHNA THAT MEETS INDUSTRY STANDARDS INCLUDING

Schedule H (Form 990) 2018

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IRS FINAL REGULATIONS OF SECTION 501(R) ENTITLED "ADDITIONAL REQUIREMENTS

FOR CHARITABLE HOSPITALS."

SCHEDULE H, PART V, SECTION B, LINE 5

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA INCLUDED IN THIS ASSESSMENT ARE FROM A VARIETY OF

SOURCES THAT ARE BOTH RELIABLE AND REPRESENTATIVE OF THE COMMUNITY SERVED

BY WELLSTAR NORTH FULTON HOSPITAL. DATA SOURCES INCLUDE, BUT ARE NOT

LIMITED TO:

- CENTERS FOR DISEASE CONTROL AND PREVENTION
- COMMUNITY COMMONS
- COMMUNITY NEEDS INDEX
- COUNTY HEALTH RANKINGS AND ROADMAPS
- GEORGIA DEPARTMENT OF PUBLIC HEALTH
- GEORGIA PREVENTION PROJECT
- U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AT THE COUNTY LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE COMPREHENSIVE UNDERSTANDING OF COMMUNITY HEALTH NEEDS. TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA INCLUDED:

- 1. FOCUS GROUPS WITH RESIDENTS
- GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2018 AND OCTOBER 2018: - WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS - DULUTH, GEORGIA

(JAN. 10, 2018)

- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS - DULUTH, GEORGIA (OCT. 3, 2018)

### 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

- LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3) REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE CHNA. 11 STAKEHOLDERS IN COMMUNITY SERVED BY WELLSTAR NORTH

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# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FULTON. EACH INTERVIEW WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY THE HOSPITALS, AS WELL AS WAYS TO ADDRESS CITED CONCERNS.

3. A LISTENING SESSION WITH THE WELLSTAR NORTH FULTON REGIONAL HEALTH

### BOARD

4. A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS HELD ON FEBRUARY 26, 2018 AT NORTH FULTON HOSPITAL.

- THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH WELLSTAR AND LASTED APPROXIMATELY THREE HOURS. THE 19 PARTICIPANTS INCLUDED WELLSTAR TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

SCHEDULE H, PART V, SECTION B, LINE 7A

WELLSTAR NORTH FULTON HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30, 2019.

WELLSTAR NORTH FULTON'S COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS: WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2018 COMMUNITY HEALTH NEEDS ASSESSMENT LINK UNDER THE NORTH FULTON HEADER.

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Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OR DIRECTLY:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/CHNA/NF\_CHNA-2019.PDF

SCHEDULE H, PART V, SECTION B, LINE 10A

WELLSTAR NORTH FULTON HOSPITAL CONDUCTED A CHNA AND IMPLEMENTATION

STRATEGY TO MEET 501(R) REQUIREMENTS BY FISCAL YEAR ENDING JUNE 30,

2019.

WELLSTAR NORTH FULTON HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB ADDRESS: WWW.WELLSTAR.ORG/CHNA AND CLICKING ON THE 2019 COMMUNITY HEALTH NEEDS ASSESSMENT LINK UNDER THE NORTH FULTON HEADER.

OR DIRECTLY:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/

CHNA/WS\_18\_NFULTON\_5\_23\_SGL.PDF

SCHEDULE H, PART V, SECTION B, LINE 11

PROGRAMS & STRATEGIES TO ADDRESS THE NEEDS OF THE COMMUNITY: THE FOLLOWING IS A SUMMARY OF THE WELLSTAR NORTH FULTON HOSPITAL HEALTH SUMMIT HELD FEBRUARY 26, 2018 ON THE HOSPITAL CAMPUS. THE HEALTH SUMMIT WAS FACILITATED BY THE GEORGIA HEALTH POLICY CENTER (GHPC) IN PARTNERSHIP WITH WELLSTAR AND LASTED APPROXIMATELY THREE HOURS. THE 19 PARTICIPANTS INCLUDED WELLSTAR TEAM MEMBERS AND COMMUNITY STAKEHOLDERS. COMMUNITY STAKEHOLDERS REPRESENTED ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY SERVICE AREA OF WELLSTAR NORTH FULTON HOSPITAL. THE ORGANIZATIONS THAT

V 18-8.4F

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PARTICIPATED IN THE HEALTH SUMMIT INCLUDED:

- STAR HOUSE FOUNDATION INC.
- SENIOR SERVICES NORTH FULTON
- REVVED UP KIDS INC.
- RESURGENS ORTHOPAEDICS
- WELLSTAR NORTH FULTON HOSPITAL
- SUMMIT COUNSELING
- NORTH FULTON COMMUNITY CHARITIES
- PROVIDENCE WOMEN'S HEALTHCARE
- CARAVITA HOMECARE

GHPC PRESENTED FINDINGS OF THE CHNA GENERATED FROM SECONDARY DATA ANALYSIS, KEY INFORMANT INTERVIEWS, FOCUS GROUPS, AND LISTENING SESSIONS. HEALTH SUMMIT PARTICIPANTS WERE ASKED TO DISCUSS COMMUNITY HEALTH NEEDS AND WERE ENCOURAGED TO ADD ANY NEEDS THAT MAY HAVE BEEN ABSENT FROM THE ASSESSMENT'S DATA COLLECTION THUS FAR. PARTICIPANTS WERE THEN ASKED TO IDENTIFY THE TOP FIVE HEALTH NEEDS THAT THEY BELIEVED, WHEN COLLABORATIVELY ADDRESSED, WILL MAKE THE GREATEST DIFFERENCE IN CARE ACCESS, CARE QUALITY, AND COSTS TO IMPROVE THE COMMUNITY HEALTH, ESPECIALLY IN VULNERABLE POPULATIONS. THE NEEDS IDENTIFIED BY INDIVIDUAL GROUPS WERE CONSOLIDATED INTO MUTUALLY EXCLUSIVE HEALTH PRIORITIES AND VOTED UPON TO SURFACE COMMUNITY HEALTH PRIORITIES.

# GROUP RECOMMENDATIONS AND PROBLEM IDENTIFICATION:

PARTICIPANTS PRIORITIZED FOUR COMMUNITY HEALTH NEEDS OF RESIDENTS WITHIN

### Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR NORTH FULTON HOSPITAL'S PRIMARY SERVICE AREA: BEHAVIORAL HEALTH, PARENTAL EDUCATION AND SUPPORT, ACCESS TO CARE, AND OVERUSE AND ABUSE OF OPIOIDS. THE FOLLOWING IS A SUMMARY OF THE INPUT PARTICIPANTS OFFERED WHEN ASKED ABOUT CONTRIBUTING FACTORS, POTENTIAL SOLUTIONS AND COMMUNITY RESOURCES TO ADDRESS THE HEALTH PRIORITIES.

THIS ASSESSMENT ENGAGED RESIDENTS AND LEADERS FROM THE COMMUNITY AND LEADERS OF HOSPITALS THAT PROVIDE SERVICES IN THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL.

### LISTENING SESSION:

A LISTENING SESSION WAS CONDUCTED WITH THE WELLSTAR NORTH FULTON REGIONAL HEALTH BOARD AND KEY INFORMANT INTERVIEWS WERE CONDUCTED WITH 32 COMMUNITY LEADERS. HOSPITAL AND COMMUNITY LEADERS ENCOMPASSED A WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA AND (3) REPRESENTATIVES OF UNDER-RESOURCED POPULATIONS. THE LISTENING SESSION AND INTERVIEWS OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO CHNA.

#### FOCUS GROUPS:

FIVE FOCUS GROUPS WERE CONDUCTED TO GATHER INPUT FROM MORE THAN 60 RESIDENTS LIVING AND WORKING IN THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. FOCUS GROUP PARTICIPANTS WERE ASKED TO DISCUSS THEIR

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OPINIONS RELATED TO THE HEALTH STATUS AND OUTCOMES; CONTEXT, FACILITATING AND BLOCKING FACTORS OF HEALTH; AND WHAT IS NEEDED TO BE HEALTHIER IN THEIR COMMUNITY. THE FOLLOWING PAGES ARE A SUMMARY OF THE COMMUNITY INPUT GATHERED FOR THE CHNA PROCESS.

KEY INFORMANT SUMMARY

(DECEMBER 2017-JANUARY 2018)

GEORGIA HEALTH POLICY CENTER (GHPC) CONDUCTED INTERVIEWS WITH COMMUNITY LEADERS. LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A WIDE VARIETY OF PROFESSIONAL BACKGROUNDS, INCLUDING (1) PUBLIC HEALTH EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA, AND (3) REPRESENTATIVES OF UNDER-RESOURCED POPULATIONS. THE INTERVIEWS OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT TO THE STUDY.

### METHODOLOGY:

THE FOLLOWING QUALITATIVE DATA WAS GATHERED DURING INDIVIDUAL INTERVIEWS WITH 32 STAKEHOLDERS IN COMMUNITIES SERVED BY THE WELLSTAR NORTH FULTON HOSPITAL. EACH INTERVIEW WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL, AS WELL AS WAYS TO ADDRESS THOSE CONCERNS.

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## Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THERE WAS A DIVERSE REPRESENTATION OF COMMUNITY-BASED ORGANIZATIONS AND

AGENCIES AMONG THE 32 STAKEHOLDERS INTERVIEWED. THE ORGANIZATIONS

REPRESENTED INCLUDED:

- BELTLINE
- BETHESDA COMMUNITY CLINIC
- CENTER FOR PAN COMMUNITY SERVICES COBB AND DOUGLAS PUBLIC HEALTH
- CHEROKEE CHRISTIAN MINISTERIAL ASSOCIATION
- CHEROKEE COUNTY BOARD OF EDUCATION
- CHEROKEE COUNTY CHAMBER OF COMMERCE
- CHEROKEE COUNTY DIVISION OF FAMILY AND CHILDREN SERVICES
- CHEROKEE COUNTY SENIOR SERVICES
- CHEROKEE FOCUS
- CHILDREN'S HOSPITAL OF ATLANTA
- CITY OF CANTON
- COBB AND DOUGLAS PUBLIC HEALTH
- COMMUNITY FOUNDATION OF GREATER ATLANTA
- EAST COBB BUSINESS ASSOCIATION
- FULTON COUNTY BOARD OF COMMISSIONERS
- G. CECIL PRUETT COMMUNITY CENTER FAMILY
- GEORGIA DEPARTMENT OF PUBLIC HEALTH
- GEORGIA HOUSE OF REPRESENTATIVES
- HOMELESS INITIATIVE
- MERCY CARE
- NATIONAL ALLIANCE ON MENTAL ILLNESS

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# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- NORTH STAR CHURCH
- SMYRNA CITY GOVERNMENT
- UNITED WAY
- WELLSTAR NORTH FULTON REGIONAL HEALTH BOARD\*
- WEST END CLINIC
- YMCA
- YOUNG WOMEN'S CHRISTIAN ASSOCIATION

#### PURPOSE:

THIS ASSESSMENT ENGAGED COMMUNITY RESIDENTS TO DEVELOP A DEEPER UNDERSTANDING OF THE HEALTH NEEDS OF THE COMMUNITY WELLSTAR NORTH FULTON HOSPITAL SERVES, AS WELL AS THE EXISTING OPINIONS AND PERSPECTIVES RELATED TO HEALTH STATUS.

#### METHODOLOGY:

GHPC RECRUITED AND CONDUCTED FOUR FOCUS GROUPS AMONG RESIDENTS LIVING IN THE COMMUNITY SERVED BY WELLSTAR NORTH FULTON HOSPITAL. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER SERVICE AREA, SPECIFICALLY, AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS.

FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE

Part V Facility Information (continued)
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET
HEALTH NEEDS, AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL
PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME
AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC
BETWEEN JANUARY 2016 AND JANUARY 2018:
- WELLSTAR NORTH FULTON HOSPITAL SERVICE AREA RESIDENTS – DULUTH, GA.

(JAN. 10, 2018)

- CHEROKEE COUNTY RESIDENTS CANTON, GA. (JAN. 8, 2016)
- SPANISH-SPEAKING RESIDENTS MARIETTA, GA. (OCT. 9, 2015)
- POWDER SPRINGS, GA. (NOV. 2, 2015)

FOCUS GROUPS WERE RECORDED AND TRANSCRIBED WITH THE INFORMED CONSENT OF ALL PARTICIPANTS. GHPC ANALYZED AND SUMMARIZED DATA FROM THE FOCUS GROUPS TO DETERMINE SIMILARITIES AND DIFFERENCES ACROSS POPULATIONS RELATED TO THE COLLECTIVE EXPERIENCE OF HEALTHCARE, HEALTH NEEDS, AND RECOMMENDATIONS, WHICH ARE SUMMARIZED IN THIS SECTION.)

AFTER AN ANALYSIS OF PRIMARY AND SECONDARY DATA GATHERED FOR THE 2018 WELLSTAR NORTH FULTON HOSPITAL'S COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA), PRIORITY HEALTH NEEDS WERE IDENTIFIED AT A COMMUNITY HEALTH SUMMIT. THIS SUMMIT WAS COMPRISED OF A BROAD SPECTRUM OF HOSPITAL LEADERS AND COMMUNITY STAKEHOLDERS. USING CURRENT ASSETS / CAPACITY MEASURES AS KEY INDICATORS TO IMPROVE COMMUNITY HEALTH, THE SUMMIT PARTICIPANTS ANSWERED THIS OVERRIDING QUESTION REFLECTING THE PATIENT-CENTERED TRIPLE

NEEDS.

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. AIM FRAMEWORK: WHICH HEALTH NEEDS, WHEN COLLABORATIVELY ADDRESSED, WILL MAKE THE GREATEST DIFFERENCE IN CARE ACCESS, CARE QUALITY AND COSTS TO IMPROVE THE HEALTH OF THE COMMUNITY, ESPECIALLY THE UNDER-RESOURCED? TO DELIVER MORE COMPREHENSIVE, COLLABORATIVE AND VALUE-BASED COMMUNITY BENEFIT INITIATIVES, SERVICES, EDUCATION, AND EVENTS, A TASK FORCE, THE WELLSTAR COMMUNITY HEALTH COLLABORATIVE (WCHC), WAS CREATED IN THE FALL OF 2016 AT THE SYSTEM LEVEL TO ADDRESS LEGACY WELLSTAR'S PRIORITY HEALTH

THE WCHC IS NOW EXPANDING BEYOND LEGACY WELLSTAR TO ENCOMPASS ALL WELLSTAR HOSPITAL COMMUNITIES/ STRATEGIC MARKETS AFTER THE APRIL 2016 ACQUISITION OF SIX HOSPITALS IN GEORGIA, FIVE OF WHOM WERE CONVERTED TO NOT-FOR-PROFIT IN 2017, INCLUDING WELLSTAR NORTH FULTON HOSPITAL. WITH THE INVOLVEMENT OF COMMUNITY PARTNERS AND STAKEHOLDERS, THE TASK FORCE ENABLES WELLSTAR TO BETTER IMPLEMENT COMMUNITY BENEFIT INITIATIVES AND MEASURE OUTCOMES OF COLLABORATIVE EFFORTS TO IMPROVE COMMUNITY HEALTH. LEADERS OF GEORGIA STATE UNIVERSITY'S GEORGIA HEALTH POLICY CENTER HELPED GUIDE THE WELLSTAR NORTH FULTON HOSPITAL THROUGH THE PRIORITIZATION PROCESS AT THE HEALTH SUMMIT. FROM THE SIGNIFICANT HEALTH NEEDS IDENTIFIED BY CHNA RESEARCH CONDUCTED, THE FOLLOWING HEALTH NEEDS WERE VALUATED AS PRIORITY FOR THE COMMUNITY WELLSTAR NORTH FULTON HOSPITAL SERVES:

1. PARENTAL EDUCATION & SUPPORT

2. ACCESS TO APPROPRIATE CARE

3. BEHAVIORAL HEALTH

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

4. OVERUSE AND ABUSE OF OPIOIDS

IMPLEMENTATION STRATEGIES FOR EACH NEED WERE RECOMMENDED DURING GROUP EXERCISES. THE STRATEGIES WERE LATER REVIEWED BY THE WELLSTAR POPULATION HEALTH AND COMMUNITY EDUCATION & OUTREACH TEAM AND VETTED BY THE WELLSTAR BOARD OF TRUSTEES' COMMUNITY ADVOCACY AND ENGAGEMENT COMMITTEE AND THE WCHC TASK FORCE, THE CONDUITS FOR SYSTEMWIDE DELIVERY OF COMMUNITY HEALTH IMPROVEMENT SERVICES AND EDUCATION.

ACTION AREAS FOR IMPLEMENTATION TO IMPROVE COMMUNITY HEALTH ARE INFLUENCED BY THE FULL SPECTRUM OF THE PUBLIC HEALTH SYSTEM, IN WHICH WELLSTAR NORTH FULTON HOSPITAL PLAYS A VITAL ROLE.

#### THE WELLSTAR CENTER FOR HEALTH EQUITY:

THE PURPOSE OF THE WELLSTAR CENTER FOR HEALTH EQUITY IS TO ACCELERATE OUR STRATEGIC EFFORTS TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITIES WE SERVE. WE WILL IMPLEMENT OUR STRATEGY THROUGH COMMUNITY ENGAGEMENT, PARTNERSHIP, INTERNAL TRANSFORMATION, CAPACITY BUILDING, HEALTH POLICY AND SYSTEM ADVOCACY.

THERE ARE SIX STRATEGIC DOMAINS FOR THE CENTER FOR HEALTH EQUITY:

- 1. ACCESS TO CARE
- 2. WOMEN'S HEALTH
- 3. SUBSTANCE ABUSE
- 4. SUICIDE

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# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

### 5. FOOD INSECURITY

6. CANCER

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE:

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE (WCHEC) IS A CROSS-FUNCTIONAL

COMMITTEE THAT REPRESENTS MULTIPLE FACETS OF WELLSTAR HEALTH SYSTEM.

- IN RESPONSE TO CHNA FINDINGS AND THE DIVERSITY OF WELLSTAR COMMUNITIES,

WCHEC WAS EXPANDED TO INCREASE WELLSTAR'S CAPACITY TO SUPPORT THE CENTER

FOR HEALTH EQUITY'S STRATEGIES.

- BY ENGAGING A MORE DIVERSE SELECTION OF WELLSTAR LEADERSHIP AND SUBJECT MATTER EXPERTS, THE CENTER'S PRIORITIES AND INITIATIVES CAN BEST REFLECT THE CAPACITY OF THE ORGANIZATION TO IMPACT AND MEET THE COMMUNITY'S NEEDS.

- THIS EXPANSION ALSO HELPS THE CENTER INCREASE COORDINATION OF EFFORTS, LEVERAGE PARTNERSHIPS AND MAXIMIZE EFFICIENCY AND STRATEGIC ALIGNMENT, WITHIN AND ACROSS WELLSTAR HEALTH SYSTEM.

- THIS IS DONE BY WCHEC MEMBERS GUIDING AND INFORMING THE STRATEGIC PLANNING AND IMPLEMENTATION PROCESS FOR GREATER INSTITUTIONAL ALIGNMENT AND IMPACT.

THE CENTER FOR HEALTH EQUITY'S IMPLEMENTATION STRATEGY FOCUSES ON SIX STRATEGIC DOMAINS:

1. FOOD INSECURITY

- CONTEXT: FOOD INSECURITY IS AN IMPORTANT BUT OFTEN OVERLOOKED FACTOR AFFECTING THE HEALTH OF A SIGNIFICANT SEGMENT OF GEORGIA RESIDENTS. 16.2%

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### Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OF THE PEOPLE LIVING IN GEORGIA ARE FOOD INSECURE AND 23.2% OF GEORGIA

CHILDREN LIVE IN FOOD INSECURE HOUSEHOLDS. THIS IS ONE IN EVERY FOUR

GEORGIA CHILDREN.

- EXAMPLE WELLSTAR INTERVENTIONS:

- WELLSTAR DAY OF SERVICE: CREATES VOLUNTEER OPPORTUNITIES FOR WELLSTAR

EMPLOYEES TO SUPPORT GEORGIA'S FOOD SUPPORT SYSTEM FOR VULNERABLE AND

UNDERSERVED POPULATIONS.

- FOOD AS MEDICINE PROGRAM: INTEGRATES HEALTH AND NUTRITION EDUCATION

INTO THE COMMUNITY SETTING, WHILE ALSO PROVIDING ACCESS TO HEALTHY FOODS AND MEDICALLY TAILORED COOKING CLASSES.

- FOOD INSECURITY SCREENING: IMPLEMENTING THE PROCESS TO SCREEN

PATIENTS FOR FOOD INSECURITY AND CONNECTING PATIENTS TO AVAILABLE RESOURCES AND INTERVENTIONS.

### 2. OPIOIDS

- CONTEXT: DEVASTATING CONSEQUENCES OF THE OPIOID EPIDEMIC INCLUDE INCREASES IN OPIOID MISUSE AND RELATED OVERDOSES, AS WELL AS THE RISING INCIDENCE OF NEWBORNS EXPERIENCING WITHDRAWAL SYNDROME DUE TO OPIOID USE AND MISUSE DURING PREGNANCY.

- EXAMPLE WELLSTAR INTERVENTIONS:

- GEORGIA SUPREME COURT PARTNERSHIP: PROVIDES ACCESS TO SUBSTANCE USE TREATMENT, PEER SUPPORT, MEDICAL TREATMENT AND OTHER SERVICES THROUGH COLLABORATIVE COMMUNITY PARTNERSHIPS FOR FAMILIES TO ASSURE HEALTHY PREGNANCIES AND HEALTHY DEVELOPMENT FOR YOUNG CHILDREN WITH SUBSTANCE USE EXPOSURE. THESE PARTNERS INCLUDE WELLSTAR WOMEN'S HEALTH SERVICE NETWORK,

### Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

GEORGIA DEPARTMENT OF PUBLIC HEALTH, GEORGIA DEPARTMENT OF HUMAN SERVICES

AND SUPREME COURT OF GEORGIA.

- OPIOID TASKFORCE: THREE PHYSICIAN-LED WORK GROUPS COMMITTED TO

PREVENTION, TREATMENT AND RECOVERY, TARGET VARIOUS POPULATIONS INTERNALLY (TEAM-BASED) AND EXTERNALLY (COMMUNITY-BASED): (1) PROVIDER AND PATIENT EDUCATION, (2) CLINICAL INITIATIVES AND (3) COMMUNITY AWARENESS AND ENGAGEMENT.

### 3. WOMEN'S HEALTH

- CONTEXT: THE PREGNANCY-RELATED MATERNAL MORTALITY RATIO IN GEORGIA WAS 40.8 PER 100,000 LIVE BIRTHS. THE MATERNAL DEATH RATE FOR BLACK WOMEN IN GEORGIA IS TWICE THAT FOR WHITE WOMEN IN GEORGIA AND 6 TIMES THE RATE FOR WHITE WOMEN, NATIONALLY.

- EXAMPLE WELLSTAR INTERVENTIONS:

- CLINICAL PRACTICE STANDARDS: SYSTEM-LEVEL COUNCILS MONITOR CLINICAL PRACTICES THROUGHOUT WELLSTAR HEALTH SYSTEM AND IMPLEMENT CARE MODELS WITH EVIDENCE-BASED POLICIES, PROCEDURES, PROTOCOLS AND PATHWAYS, WHILE LOCAL INTERDISCIPLINARY COUNCILS MONITOR WOMEN'S HEALTH PRACTICES ON-SITE IN INDIVIDUAL WELLSTAR HOSPITALS.

- WOMEN AND CHILDREN RESOURCE CENTER: OFFERS PERINATAL EDUCATION AND SUPPORT SERVICES THROUGH THE WOMEN AND CHILDREN RESOURCE CENTER TO REACH MORE THAN 15,000 FAMILIES ANNUALLY

- GME COMMUNITY CLINIC & BABIES BORN HEALTHY (BBH): PROVIDES PRENATAL SERVICES AT A REDUCED RATE FOR VULNERABLE AND UNDERSERVED WOMEN. BBH SERVICES ARE LIMITED AND COVER ROUTINE PRENATAL VISITS AND SOME LAB

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WORK.

4. CANCER

- CONTEXT: LUNG, COLORECTAL, BREAST, AND PROSTATE CANCER ACCOUNT FOR 51

PERCENT OF ALL CANCER DEATHS IN GEORGIA.

- EXAMPLE WELLSTAR INTERVENTIONS:

- CANCER PREVENTION SCREENING PROGRAM: PROACTIVE, PREVENTATIVE CANCER

SCREENING PROGRAM TO SUPPORT THE COMMUNITIES WELLSTAR SERVES:

- ESTABLISHED A NEW PROGRAM THAT SUPPORTS THE PATIENTS AND PHYSICIANS THROUGH THE SCREENING AND NAVIGATION PROCESS WITH AN EXTENDED CARE MODEL THAT ENSURES THAT CARE IS CONTINUOUS AND WELL-COORDINATED.

- PARTNERSHIP WITH THE WELLSTAR FOUNDATION, SUSAN G. KOMEN GREATER ATLANTA AND IT'S THE JOURNEY, INC. PROVIDES FREE MAMMOGRAMS FOR UNDERSERVED WOMEN WITH A FOCUS ON OUTREACH TO AFRICAN AMERICAN AND HISPANIC WOMEN.

- CONGREGATIONAL HEALTH NETWORK: SERVES AS A BRIDGE BETWEEN OUR HEALTHCARE SYSTEM AND FAITH COMMUNITIES, OFFERING HELP WITH LIFESTYLE CHANGES, PERSONAL HABITS, ATTITUDES, FAITH AND WELL-BEING.

### 5. SUICIDE

JSA 8E1331 2.000

- CONTEXT: SUICIDE IS A PUBLIC HEALTH ISSUE THAT AFFECTS PEOPLE OF ALL AGES, RACES AND ETHNICITIES. SUICIDE RATES IN THE GENERAL POPULATION CLIMBED 21% FROM 2005 TO 2016.

- EXAMPLE WELLSTAR INTERVENTIONS:

- WELLSTAR ZERO SUICIDES INITIATIVE: EQUIPS MENTAL HEALTH PROFESSIONALS

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Page 8

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND DIRECT CARE STAFF WITH KNOWLEDGE OF SUICIDALITY SIGNS AND THE NECESSARY NEXT STEPS, IN THE EVENT OF AN UNEXPECTED MENTAL HEALTH EPISODE TO ENSURE PATIENTS ARE SAFE AND PROPERLY SUPPORTED IN CARE AND

### COMMUNITY.

- WELLSTAR SCHOOL HEALTH PROGRAM: SHIFTING TO FOCUS ON BEHAVIORAL

HEALTH EDUCATION, SUBSTANCE ABUSE PREVENTION AND RESILIENCY.

6. ACCESS TO PRIMARY CARE

- CONTEXT: ACCESS TO COMPREHENSIVE, QUALITY HEALTH CARE SERVICES IS IMPORTANT FOR PROMOTING AND MAINTAINING HEALTH, PREVENTING AND MANAGING DISEASE, REDUCING UNNECESSARY DISABILITY AND PREMATURE DEATH, AND ACHIEVING HEALTH EQUITY.

- EXAMPLE WELLSTAR INTERVENTIONS:

- WELLSTAR COMMUNITY SAFETY-NET CLINICS: PROVIDES WELLSTAR'S MOST UNDER-RESOURCED AND VULNERABLE COMMUNITY MEMBERS WITH MEDICAL SERVICES LIKE CHRONIC DISEASE MANAGEMENT, WELLNESS EXAMS, VACCINATIONS AND MEDICATION COUNSELING. THESE SERVICES ARE PROVIDED IN PARTNERSHIP WITH PHYSICIAN LEADERSHIP AND GRADUATE MEDICAL EDUCATION (GME) RESIDENTS.

- WELLSTAR 4-1 CARE: INCREASE ACCESS TO CARE AND THE CAPACITY OF PARTNERING COMMUNITY CLINICS BY PROVIDING REDUCED-COST OUTPATIENT MEDICAL SERVICES.

- THE COMMUNITY TRANSFORMATION GRANTS PROGRAM WILL BE A NEW COMMUNITY BENEFIT INITIATIVE. THIS ANNUAL COMPETITIVE GRANT PROGRAM ALLOWS WELLSTAR HEALTH SYSTEM HOSPITALS TO FURTHER THE MISSION BY ADDRESSING CRITICAL HEALTH ISSUES IN THE COMMUNITY SERVED. WELLSTAR WILL ACHIEVE THIS BY

### Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PARTNERING WITH COMMUNITY BASED AGENCIES THAT ARE SUCCESSFULLY IMPROVING AND MEASURING HEALTH OUTCOMES THROUGH INITIATIVES THAT ADDRESS PSE POLICY SYSTEMS AND ENVIRONMENTAL CHANGE.

#### HOSPITAL ROLE AND RESPONSIBILITIES:

ALTHOUGH THE MAJORITY OF WELLSTAR'S COMMUNITY BENEFIT SERVICES ARE DELIVERED SYSTEMWIDE, EACH OF WELLSTAR'S 11 NOT-FOR-PROFIT HOSPITALS PLAY A ROLE IN ADDRESSING THE PRIORITY HEALTH NEEDS IDENTIFIED FROM ITS CHNA. HOSPITAL PRESIDENTS AND COMMUNITY BENEFIT LIAISONS ARE VITAL TO TRACKING AND ASSISTING IN THE IMPLEMENTATION OF WELLSTAR'S COMMUNITY BENEFIT PROGRAMS, MOST NOTABLY FOR THE CLINICAL ENGAGEMENT AND CARE COORDINATION NEEDED TO OPTIMIZE COMMUNITY PARTNERSHIPS AND IDENTIFYING POPULATIONS FOR LIVE WELL COMMUNITY-BASED PREVENTIVE EDUCATION AND SCREENINGS.

TO ACCOMPLISH THIS, WELLSTAR HEALTH SYSTEM HOSPITALS WILL BUILD A SUSTAINABLE AND OUTCOMES-DRIVEN COMMUNITY BENEFIT PROGRAM THAT DEMONSTRATES COMMITMENT TO COMMUNITY HEALTH IMPROVEMENT AND HEALTH EQUITY. THROUGH DEDICATED LEADERSHIP, ACCOUNTABILITY, COLLABORATIVE PARTNERSHIPS, AND STEWARDSHIP OF FISCAL AND HUMAN RESOURCES, WE WILL CREATE A MORE HEALTHY COMMUNITY THROUGH OUTREACH, EDUCATION AND ADVOCACY FOCUSED ON PRIORITY HEALTH NEEDS.

AS OUTLINED IN THE JOINT 2018 CHNA, HEALTH NEEDS NOT IDENTIFIED AS PRIORITY TO THE HOSPITALS FALL INTO ONE OF THREE CATEGORIES:

1. BEYOND THE SCOPE OF WELLSTAR SERVICES

Schedule H (Form 990) 2018

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

2. NEEDS FURTHER INTERVENTION, BUT NO PLANS FOR EXPANDING CURRENT

COMMUNITY BENEFIT SERVICES AT THIS TIME

3. RELYING ON COMMUNITY PARTNERS TO LEAD EFFORTS WITH EXPERTISE IN THESE

AREAS WITH WELLSTAR IN A SUPPORTIVE ROLE

BASELINE DATA PROVIDES A MEASURE THE OUTPUTS AND OUTCOMES OF THE WELLSTAR LIVE WELL AND TRANSFORMATIVE GRANT PROGRAMS TO MEET OBJECTIVES OF PRIORITY HEALTH NEEDS AND TRACK PROGRESS. SUCCESS IS MEASURED BY THE HOSPITALS' ABILITY TO:

1. REDUCE HEALTH DISPARITIES BY INCREASING CARE ACCESS AND SUPPORT SERVICES TO UNDER-RESOURCED, AT-RISK COMMUNITY MEMBERS

2. STRENGTHEN COMMUNITY CAPACITY AND COLLABORATION FOR SHARED

RESPONSIBILITY TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITY THE

HOSPITALS SERVES

IN ADDITION, DID THE PROGRAM:

 IMPROVE THE OVERALL HEALTH OF THE COMMUNITY THROUGH IMPROVED ACCESS TO CARE AND A REDUCTION OF THE INCIDENCE AND PREVALENCE OF CHRONIC DISEASE?
 SERVE AND ADVOCATE FOR THE MEDICALLY UNDERSERVED AND UNDER-RESOURCED POPULATIONS WITH THE GOAL OF PROVIDING THE RIGHT CARE AT THE RIGHT PLACE?

3. IMPROVE THE DELIVERY AND REPORTING OF COMMUNITY BENEFIT SERVICES TO BETTER DEMONSTRATE WELLSTAR HEALTH SYSTEM HOSPITALS' COMMITMENT TO IMPROVE OVERALL COMMUNITY HEALTH?

4. IMPLEMENT IMPROVED FINANCIAL ASSISTANCE, BILLING AND COLLECTION

Schedule H (Form 990) 2018

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

POLICIES THAT PROTECT PATIENTS AND REDUCE THE NUMBER OF PATIENTS RELYING

ON CHARITY CARE?

5. COLLABORATE WITH MULTI-SECTOR COMMUNITY PARTNERS TO RELIEVE OR REDUCE

THE BURDEN OF GOVERNMENT?

#### NEXT STEPS:

- 1. BUILD CONSENSUS AROUND AN EVALUATION PLAN
- 2. DECIDE WHAT GOALS ARE MOST IMPORTANT TO EVALUATE
- 3. DETERMINE EVALUATION METHODS
- 4. EVALUATE CURRENT PARTNERSHIP AND CREATE NEW HEALTH NEED-FOCUSED

# ALIGNMENT

5. IDENTIFY INDICATORS AND HOW TO COLLECT DATA (PROCESS AND EVALUATION

#### MEASURES)

- 6. IDENTIFY BENCHMARKS FOR SUCCESS
- 7. ESTABLISH DATA COLLECTION AND ANALYSIS SYSTEMS
- 8. COLLECT CREDIBLE DATA
- 9. MONITOR PROGRESS TOWARD ACHIEVING BENCHMARKS
- 10. REVIEW EVALUATION RESULTS AND ADJUST PROGRAMS
- 11. SHARE RESULTS AT WELLSTAR COMMUNITY HEALTH COLLABORATIVE TASK FORCE
- MEETINGS AND, AS NEEDED, WITH THE COMMUNITY MEETINGS AND, AS NEEDED, WITH

THE COMMUNITY

SCHEDULE H, PART V, SECTION B, LINE 13B

FAP ELIGIBILITY CRITERIA - INCOME LEVEL OTHER THAN FPG:

WELLSTAR NORTH FULTON HOSPITAL ABIDES BY THE FINANCIAL ASSISTANCE

Schedule H (Form 990) 2018

Part V Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

REQUIREMENTS UNDER IRC 501(R)(5). IRC 501(R)(5) REQUIRES HEALTH CARE FACILITIES TO LIMIT THE AMOUNTS CHARGED FOR EMERGENCY AND OTHER MEDICALLY NECESSARY CARE THAT IS PROVIDED TO INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER THE HEALTH CARE FACILITIES FINANCIAL ASSISTANCE POLICY TO NOT MORE THAN THE AMOUNTS GENERALLY BILLED TO INDIVIDUALS WHO HAVE INSURANCE. THE HOSPITAL EXTENDS ITS SLIDING SCALE FOR FINANCIAL ASSISTANCE POLICY (FAP) ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG. WELLSTAR HAS CHOSEN TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 13H

FAP ELIGIBILITY CRITERIA - OTHER CRITERIA:

OTHER SPECIAL CIRCUMSTANCES MAY QUALIFY A PATIENT FOR FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS. SPECIAL CIRCUMSTANCES MAY INCLUDE BUT NOT LIMITED TO:

- PATIENT DECEASED, WITH VERIFICATION THAT THERE IS NO ESTATE.

- UNABLE TO CONTACT PATIENT BUT PROPENSITY TO PAY SOFTWARE RETURNS A LOW ABILITY/LOW PROPENSITY DESIGNATION.

SCHEDULE H, PART V, SECTION B, LINE 15E METHOD FOR APPLYING FOR FINANCIAL ASSISTANCE: IN ORDER TO QUALIFY FOR FINANCIAL ASSISTANCE, COOPERATION WITH WELLSTAR HEALTH SYSTEM HOSPITAL FINANCIAL ASSISTANCE STAFF IS NECESSARY IN IDENTIFYING AND DETERMINING ALTERNATIVE SOURCES OF PAYMENT OR COVERAGE

Page 8 Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. FROM PUBLIC AND PRIVATE PAYMENT PROGRAMS. IN PARTICULAR, ALL APPLICANTS FILING A FAP APPLICATION FOR FINANCIAL ASSISTANCE MUST PROVIDE PROOF OF HOUSEHOLD INCOME AND HOUSEHOLD ASSETS BY PROVIDING ANY OR ALL OF THE FOLLOWING THAT ARE APPLICABLE: - PROVIDE THREE (3) MONTHS OF THE MOST RECENT PAYCHECK STUBS OR A STATEMENT FROM EMPLOYER VERIFYING GROSS WAGES - IRS W-2 ISSUED DURING THE PAST YEAR - MOST RECENT IRS FORM 1040 - MOST RECENT TWO (2) MONTHS OF BANK STATEMENTS FOR EACH CHECKING, SAVINGS, MONEY MARKET OR OTHER BANK OR INVESTMENT ACCOUNT - WRITTEN STATEMENTS FOR THE MOST RECENT TWO (2) MONTHS FOR ALL OTHER INCOME (E.G., UNEMPLOYMENT COMPENSATION, DISABILITY, RETIREMENT, STUDENT LOANS, AWARD LETTER FROM SOCIAL SECURITY OFFICE, CURRENT PROFIT AND LOSS REPORT FOR ALL SELF-EMPLOYED APPLICANTS, ALIMONY DOCUMENTATION, CHILD SUPPORT DOCUMENTATION, ETC.) - UNEMPLOYMENT COMPENSATION DENIAL LETTER - DOCUMENTATION OF ASSET VALUES, INCLUDING, WITHOUT LIMITATION, PROPERTY TAX STATEMENTS, CERTIFICATES OF DEPOSIT, 401K, 403B, IRA AND OTHER INVESTMENT STATEMENTS - CONTRIBUTION STATEMENTS FROM INDIVIDUALS WHO CONTRIBUTE INCOME OR IN-KIND ASSISTANCE TO THE PATIENT.

FINANCIAL ASSISTANCE POLICY ELIGIBILITY WILL BE DETERMINED BASED ON A THOROUGH REVIEW OF THE SUBMITTED INFORMATION.

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Part V

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16A

Facility Information (continued)

THE WELLSTAR HEALTH SYSTEM COMMUNITY FINANCIAL ASSISTANCE POLICY CAN BE

FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/COMMUNITY-

FINANCIAL-ASSISTANCE-POLICY.ASPX

SCHEDULE H, PART V, SECTION B, LINE 16B

THE WELLSTAR HEALTH SYSTEM FINANCIAL ASSISTANCE APPLICATION CAN BE FOUND

ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX AND CLICKING APPLICATION IN THE RIGHT NAVIGATION BOX TITLED RELATED DOCUMENTS. A WINDOW WILL APPEAR THAT ALLOW YOU TO SCROLL TO THE APPROPRIATE WELLSTAR HOSPITAL AND CLICK FOR A PDF VERSION OF THE APPLICATION TO PRINT OR DOWNLOAD.

SCHEDULE H, PART V, SECTION B, LINE 16C

THE PLAIN LANGUAGE SUMMARY OF THE WELLSTAR HEALTH SYSTEM FINANCIAL

ASSISTANCE APPLICATION CAN BE FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/DOCUMENTS/FAP-PLAIN-LANGUAGE-SUMMARY-WGH.PDF

SCHEDULE H, PART V, SECTION B, LINE 16J PUBLICATION OF THE FINANCIAL POLICY (FAP): IN ADDITION TO THE OTHER METHODS OF POSTING THE FINANCIAL ASSISTANCE POLICY, THE HOSPITAL MAKES AVAILABLE FOR PATIENTS IN ADMISSIONS AND

Schedule H (Form 990) 2018

# Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OUTPATIENT REGISTRATION AREAS A PROMINENTLY DISPLAYED SIGN STATING

FINANCIAL ASSISTANCE IS AVAILABLE AND A BROCHURE INCLUDING FREQUENTLY

ASKED QUESTIONS.

SCHEDULE H, PART V, SECTION B, LINE 20E

ADDITIONAL EFFORTS MADE BEFORE COLLECTIONS ACTION INITIATED:

THE HOSPITAL FACILITY ALSO NOTIFIED INDIVIDUALS OF THE FINANCIAL

ASSISTANCE POLICY ONLINE AT:

HTTP://WWW.WELLSTAR.ORG/PAGES/ONLINE-BILL-PAY.ASPX

FURTHERMORE, THE HOSPITAL FACILITY UTILIZES A PROPENSITY TO PAY SOFTWARE.

INDIVIDUALS WITH A LOW ABILITY/LOW PROPENSITY DESIGNATION MAY QUALIFY FOR

FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS.

# Part V Facility Information (continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

| Name and address | Type of Facility (describe) |
|------------------|-----------------------------|
| 1                |                             |
|                  |                             |
|                  |                             |
| 2                |                             |
|                  |                             |
| 3                |                             |
|                  |                             |
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| 4                |                             |
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| 5                |                             |
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| 6                |                             |
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| 7                |                             |
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| 8                |                             |
|                  |                             |
| 9                |                             |
|                  |                             |
|                  |                             |
|                  |                             |
|                  |                             |
|                  |                             |

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81-0851756

# Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 6A

PUBLICATION OF COMMUNITY BENEFIT REPORT:

WELLSTAR NORTH FULTON HOSPITAL IS AN AFFILIATE OF WELLSTAR HEALTH SYSTEM,

INC. WHICH ON AN ANNUAL BASIS ISSUES A COMMUNITY BENEFIT REPORT. THIS

REPORT IS SUBSEQUENTLY DISTRIBUTED IN AND AROUND THE FIVE-COUNTY PRIMARY

SERVICE AREA OF THE HEALTH SYSTEM.

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL. THE COMMUNITY BENEFIT REPORT CAN BE FOUND AT THE FOLLOWING LINK: HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/DOCUMENTS/WELLSTAR-COMMUNITY-BENEFITS-REPORT.PDF

# Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 7

COST TO CHARGE RATIO:

FOR PURPOSES OF THE IRS FORM 990, SCHEDULE H, WELLSTAR HEALTH SYSTEM AND AFFILIATES (INCLUDING WELLSTAR NORTH FULTON HOSPITAL) HAVE ESTIMATED THE CURRENT YEAR COST TO CHARGE RATIO FOR EACH HOSPITAL AS IT IS REPORTED IN THE ANNUAL COMMUNITY BENEFIT REPORT AND AS IT WILL BE REPORTED IN THE STATE'S ANNUAL HOSPITAL FINANCIAL SURVEY.

SCHEDULE H, PART III, SECTION A, LINE 2

METHODOLOGY USED TO ESTIMATE BAD DEBT:

THE REPORTED BAD DEBT CHARGES IS DERIVED FROM UNPAID BALANCES OF PATIENT ACCOUNTS THAT ARE DEEMED UNCOLLECTABLE AFTER 120 DAYS OF COLLECTION EFFORT BY THE HOSPITAL'S PATIENT FINANCIAL SERVICES STAFF. THE UNPAID PATIENT ACCOUNTS ARE THEN SENT TO COLLECTION AGENCIES AND ANY COLLECTED AMOUNT IS DEEMED AS BAD DEBT RECOVERY. THE SOURCE OF THIS DATA IS THE HOSPITAL'S DETAILED FINANCIAL TRIAL BALANCE. THE NET REPORTED BAD DEBT CHARGES ARE THEN MULTIPLIED BY THE HOSPITAL FINANCIAL SURVEY CALCULATED COST TO CHARGE RATIO TO ARRIVE AT THE ESTIMATED BAD DEBT EXPENSE.

# Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION A, LINE 8

MEDICARE SHORTFALLS:

WELLSTAR NORTH FULTON HOSPITAL IS A PROVIDER OF INPATIENT AND OUTPATIENT SERVICES TO MEDICARE PROGRAM BENEFICIARIES AT DETERMINED RATES. WITHOUT THE PARTICIPATION IN THE MEDICARE PROGRAM, THESE PATIENTS MAY NOT HAVE HAD CONVENIENT ACCESS TO THOSE SERVICES. THE MEDICARE SHORTFALL ON SCHEDULE H, PART III, SECTION B, LINE 7 REPRESENTS THE UNCOMPENSATED DIFFERENCE BETWEEN THE EXPECTED REIMBURSEMENT AND THE MEDICARE CHARGES FOR THOSE SERVICES STATED AT COST. WE DETERMINE A COST TO CHARGE RATIO FOR MEDICARE PATIENTS AS PART OF THE ANNUAL FILING OF THE MEDICARE COST REPORT.

### SCHEDULE H, PART III, SECTION C, LINE 9B

### COLLECTION PRACTICES:

THE POLICY WRITTEN FOR COLLECTION PRACTICES THAT APPLIES TO ALL WELLSTAR HEALTH SYSTEM ENTITIES INCORPORATES GUIDELINES FOR PERSONNEL IN THE ADMISSIONS AND PATIENT ACCESS AREAS TO BE TRAINED IN IDENTIFYING PATIENTS THAT MIGHT QUALIFY FOR FINANCIAL ASSISTANCE. IT IS ALSO THE POLICY OF ALL

# Part VI Supplemental Information

Provide the following information.

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- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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WELLSTAR FACILITIES TO HAVE AT LEAST ONE EMPLOYEE OR CONTRACTOR AVAILABLE

AT ALL TIMES, ESPECIALLY IN THE HOSPITALS WITH EMERGENCY ROOMS, WHO CAN

PROVIDE ASSISTANCE WITH THE PAPERWORK NECESSARY TO HELP PATIENTS WHO

WOULD QUALIFY FOR GOVERNMENTAL AND OTHER ASSISTANCE PROGRAMS.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

TO ASSESS THE CURRENT HEALTH AND WELL-BEING OF THE COMMUNITY SERVED, WELLSTAR HEALTH SYSTEM, INC. CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) FOR WELLSTAR NORTH FULTON HOSPITAL. THE CHNA WAS A COLLABORATIVE EFFORT INVOLVING WELLSTAR EXECUTIVE LEADERSHIP, HOSPITAL LEADERSHIP, PUBLIC HEALTH AGENCIES, AND A MULTI-SECTOR COALITION OF COMMUNITY STAKEHOLDERS.

WELLSTAR NORTH FULTON HOSPITAL ENGAGED 19 COMMUNITY AND HOSPITAL LEADERS TO HELP ESTABLISH THE COMMUNITY PRIORITIES FOR THE COMMUNITY SERVED DURING A HEALTH SUMMIT, HELD FEBRUARY 26, 2018, ON THE HOSPITAL CAMPUS. STAKEHOLDERS REPRESENTED ORGANIZATIONS SERVING RESIDENTS IN THE PRIMARY

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SERVICE AREA OF WELLSTAR NORTH FULTON HOSPITAL. AN IN-DEPTH SUMMARY OF

THE RESULTS, ALONG WITH DESCRIPTION OF THE PARTICIPANTS, METHODS USED AND

COLLECTION PERIOD, IS LOCATED IN THE PRIMARY DATA AND COMMUNITY INPUT

SECTION OF THE APPENDIX.

GHPC PRESENTED TO COMMUNITY LEADERS FINDINGS FROM THE CHNA GENERATED FROM ANALYSIS OF SECONDARY DATA, KEY INFORMANT INTERVIEWS, FOCUS GROUPS, AND

LISTENING SESSIONS.

WELLSTAR NORTH FULTON HOSPITAL IS LOCATED IN ROSWELL, GEORGIA APPROXIMATELY 30 MILES NORTH OF ATLANTA. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY SERVICE AREA IS DEFINED AS THE 20 ZIP CODES FROM WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF PATIENTS ARE FROM CHEROKEE, COBB AND FULTON COUNTIES.

THIS CHNA CONSIDERS THE POPULATION OF RESIDENTS LIVING IN THE 20 RESIDENTIAL ZIP CODE AREAS REGARDLESS OF THE USE OF SERVICES PROVIDED BY WELLSTAR OR ANY OTHER PROVIDER. MORE SPECIFICALLY, THIS ASSESSMENT

# Part VI Supplemental Information

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FOCUSES ON RESIDENTS IN THE SERVICE AREA WHO ARE MEDICALLY

UNDER-RESOURCED OR AT RISK OF POOR HEALTH OUTCOMES.

SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

THE HOSPITAL PROVIDES NOTICE OF THE AVAILABILITY OF COMMUNITY FINANCIAL

ASSISTANCE THROUGH THE FINANCIAL ASSISTANCE POLICY (FAP) VIA:

- SIGNAGE
- PATIENT BROCHURE
- BILLING STATEMENT
- COLLECTION ACTION LETTER
- ONLINE AT:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/COMMUNITY-

# FINANCIAL-ASSISTANCE-POLICY.ASPX

WELLSTAR NORTH FULTON HOSPITAL PROVIDES ITS PATIENTS WITH HOSPITAL PERSONNEL OR CONTRACTED PERSONNEL WHO ARE TRAINED IN ALL ASPECTS OF GOVERNMENTAL PROGRAMS, PAYMENTS PLANS, CHARITY DISCOUNTS, AND OTHER

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FINANCIAL ASSISTANCE OFFERED TO ASSIST THEM IN THEIR HOSPITAL BILLS. IF

THE PATIENT IS ELIGIBLE FOR FEDERAL OR STATE ASSISTANCE PROGRAMS, A STAFF

MEMBER IS KNOWLEDGEABLE IN THE STEPS NECESSARY TO QUALIFY THOSE

INDIVIDUALS. IF A PATIENT IS INDIGENT OR CHARITY ELIGIBLE THEY WILL BE

OFFERED ASSISTANCE THROUGH THE HOSPITAL'S CHARITY AND INDIGENT CARE

POLICY INCLUDING THE STATE'S INDIGENT CARE TRUST FUND. IF THE PATIENT HAS

NO OTHER INSURANCE AND FAILS TO QUALIFY FOR INDIGENT CARE ASSISTANCE, THE

FINANCIAL COUNSELOR CAN THEN OFFER THE PATIENT AN OPPORTUNITY TO ACCEPT A

PAYMENT PLAN WITH DISCOUNTED PAYMENT OPTIONS BASED ON THEIR ABILITY TO

PAY IMMEDIATELY OR OVER TIME. ALL PATIENTS ARE AFFORDED THESE

OPPORTUNITIES.

### SCHEDULE H, PART VI, LINE 4

### COMMUNITY INFORMATION:

WELLSTAR NORTH FULTON HOSPITAL IS LOCATED IN ROSWELL, GEORGIA APPROXIMATELY 30 MILES NORTH OF ATLANTA AND SERVES THE BROADER NORTH FULTON COMMUNITY. FOR THE PURPOSES OF THE CHNA, THE PRIMARY SERVICE AREA FOR THE HOSPITAL IS DEFINED AS THE 20 ZIP CODES FROM WHICH 75 PERCENT OF

## Part VI Supplemental Information

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DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF

THE ZIP CODES ARE FROM CHEROKEE, COBB AND FULTON COUNTIES.

NORTH FULTON ZIP CODES:

- FULTON COUNTY: 30004, 30005, 30022, 30075, 30076, 30328, 30350
- COBB COUNTY: 30062, 30066, 30068
- CHEROKEE COUNTY: 30114, 30115, 30188
- GWINNETT: 30092, 30093, 30096
- FORSYTH: 30028, 30041, 30040

TOTAL POPULATION:

- CHEROKEE COUNTY: 235,900
- COBB COUNTY: 741,334
- FULTON COUNTY: 1,010, 562

INCOME DISTRIBUTION:

- CHEROKEE COUNTY MEDIAN HOUSEHOLD INCOME: \$68,926
  - LESS THAN \$15,000: 6.5%

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  - \$15,000 24,999: 8.6%
  - \$25,000 34,999,999: 8.3%
  - \$35,000 49,999: 11.3%
  - \$50,000 74,999: 18.9%
  - \$75,000 99,999: 14.9%
  - OVER \$100,000: 31.5%
- COBB COUNTY MEDIAN HOUSEHOLD INCOME: \$65,873
  - LESS THAN \$15,000: 8.4%
  - \$15,000 24,999: 8.0%
  - \$25,000 34,999,999: 9.3%
  - \$35,000 49,999: 12.8%
  - \$50,000 74,999: 17.7%
  - \$75,000 99,999: 12.7%
  - OVER \$100,000: 31.2%
- FULTON COUNTY MEDIAN HOUSEHOLD INCOME: \$57,207
  - LESS THAN \$15,000: 14.2%

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  - \$15,000 24,999: 9.3%
  - \$25,000 34,999,999: 8.9%
  - \$35,000 49,999: 12.1%
  - \$50,000 74,999: 16.1%
  - \$75,000 99,999: 10.2%
  - OVER \$100,000: 29.3%

#### AGE DISTRIBUTION:

- CHEROKEE COUNTY MEDIAN AGE: 37.4
  - 0-17: 25.1%
  - 18-64: 61.9%
  - 65 +: 13.0%
- COBB COUNTY MEDIAN AGE: 36.0
  - 0-17: 25.3%
  - 18-64: 63.3%
  - 65 +: 11.4%

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- FULTON COUNTY MEDIAN AGE: 34.8
  - 0-17: 22.6%
  - 18-64: 66.4%
  - 65 +: 11.1%

#### RACE/ETHNIC DISTRIBUTION:

- CHEROKEE COUNTY
  - BLACK: 6.2%
  - ASIAN: 2.0%
  - HISPANIC: 10.1%
  - NON-HISPANIC/WHITE: 79.8%
  - LIMITED ENGLISH: 3.0%
- COBB COUNTY:
  - BLACK: 26.6%
  - ASIAN: 5.3%
  - HISPANIC: 12.8%
  - NON-HISPANIC/WHITE: 53.1%

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- LIMITED ENGLISH: 4.2%

#### - FULTON COUNTY

- BLACK: 43.3%
- ASIAN: 6.9%
- HISPANIC: 7.5%
- NON-HISPANIC/WHITE: 40.3%
- LIMITED ENGLISH: 2.6%

SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

WELLSTAR NORTH FULTON HOSPITAL (AN AFFILIATE OF WELLSTAR HEALTH SYSTEM,

INC.) OPERATES AS A CHARITABLE ORGANIZATION CONSISTENT WITH THE

REQUIREMENTS OF INTERNAL REVENUE CODE SECTION 501(C)(3) AND THE

"COMMUNITY BENEFIT STANDARD" OF IRS RULING 69-545. IN THIS REGARD THE

GOVERNING BODY OF THE ORGANIZATION AND/OR ITS PARENT IS COMPOSED OF

PROMINENT CITIZENS IN THE COMMUNITY, MEDICAL STAFF PRIVILEGES IN THE

HOSPITAL ARE AVAILABLE TO ALL QUALIFIED PHYSICIANS IN THE AREA CONSISTENT

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WITH THE SIZE AND NATURE OF THE FACILITY; AND THE HOSPITAL PROVIDES CARE

TO THE NEEDY MEMBERS OF THE COMMUNITY CONSISTENT WITH ITS CHARITY CARE

POLICY. THE HOSPITAL'S EXCESS FUNDS ARE GENERALLY APPLIED TO EXPANSION

AND REPLACEMENT OF EXISTING FACILITIES AND EQUIPMENT, AMORTIZATION OF

INDEBTEDNESS, IMPROVEMENT OF PATIENT CARE, COMMUNITY BENEFIT ACTIVITIES

INCLUDING HEALTH EDUCATION, PREVENTIVE SCREENINGS AND HEALTH FAIRS,

RESEARCH, SUBSIDIZED HEALTH SERVICES, AND CHARITY CARE. WELLSTAR NORTH

FULTON HOSPITAL COMMITTED APPROXIMATELY \$14 MILLION IN CAPITAL

EXPENDITURES FOR THE YEAR TO MEET TECHNOLOGY AND PROGRAM NEEDS OF THE

COMMUNITY IT SERVES AND THERE IS A PLAN TO COMMIT MORE RESOURCES TO THE

FACILITY IN THE NEAR FUTURE.

#### SCHEDULE H, PART VI, LINE 6

#### AFFILIATED HEALTH CARE SYSTEM:

WELLSTAR HEALTH SYSTEM, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR CONSISTS OF WELLSTAR MEDICAL GROUP, 240 MEDICAL OFFICE LOCATIONS, OUTPATIENT CENTERS, HEALTH PARKS, A

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PEDIATRIC CENTER, NURSING CENTERS, HOSPICE, HOMECARE, AS WELL AS 11

INPATIENT HOSPITALS: WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA

MEDICAL CENTER SOUTH, WELLSTAR KENNESTONE REGIONAL MEDICAL CENTER

(ANCHORED BY WELLSTAR KENNESTONE HOSPITAL), WELLSTAR WEST GEORGIA MEDICAL

CENTER, AND WELLSTAR COBB, DOUGLAS, NORTH FULTON, PAULDING, SPALDING

REGIONAL, SYLVAN GROVE AND WINDY HILL HOSPITALS. AS A NOT-FOR-PROFIT,

WELLSTAR CONTINUES TO REINVEST IN THE HEALTH OF THE COMMUNITIES IT SERVES

WITH NEW TECHNOLOGIES AND TREATMENTS. FOR MORE INFORMATION, VISIT

HTTPS://WWW.WELLSTAR.ORG/PAGES/DEFAULT.APSX

SCHEDULE H, PART VI, LINE 7

STATE FILING OF COMMUNITY HEALTH BENEFIT REPORT:

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

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DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

| SCHEDULE I   |  |                                  | Grants and Other Assistance to Organizations,<br>overnments, and Individuals in the United States |                                       |                                       |   |                                       |                                       |  |
|--|--|----------------------------------|---|---------------------------------------|---------------------------------------|---|---------------------------------------|---------------------------------------|--|
| (Form 990)   |  |                                  | •   |                                       |                                       |   |                                       | 2018                                  |  |
|  | Com  | plete if the or                  | -   | wered "Yes" on F<br>ttach to Form 990 |                                       | , line 21 or 22.  |                                       | Open to Public                        |  |
| Department of the Treasury<br>Internal Revenue Service |  | Go                               |   | /Form990 for the l                    |                                       | 1.  |                                       | Inspection                            |  |
| Name of the organization                               |  | ,                                |   |                                       |                                       | -   | Employer identific                    | -                                     |  |
| WELLSTAR NORTH   | FULTON HOSPITAL  |                                  |   |                                       |                                       |   | 81-0851                               | 756                                   |  |
| Part I General I                                       | nformation on Grants and   | d Assistanc                      | e   |                                       |                                       |   |                                       |                                       |  |
| the selection crit<br>2 Describe in Part               | zation maintain records to superia used to award the grant<br>IV the organization's proced | ts or assistand<br>dures for mor | e?<br>hitoring the use  | of grant funds in the                 | e United States.                      |   |                                       | X Yes No                              |  |
|  | nd Other Assistance to D<br>ne 21, for any recipient tl                                    |                                  | -   |                                       |                                       |   |                                       | 'Yes" on Form 990,                    |  |
| <b>1 (a)</b> Name an                                   | d address of organization<br>government  | (b) EIN                          | (c) IRC section<br>(if applicable)  | (d) Amount of cash grant              | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |  |
| (1) PROSTAWARE, INC.                                   |  |                                  |   |                                       |                                       |   |                                       |                                       |  |
| 28 BALL MILL PLAC                                      | E SANDY SPRINGS, GA 30350  | 27-0599329                       | 501(C)(3)   | 30,000.                               |                                       | FMV   | N/A                                   | SPONSORSHIP                           |  |
| (2)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (3)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (4)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (5)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (6)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (7)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (8)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (9)  |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (10)   |  | _                                |   |                                       |                                       |   |                                       |                                       |  |
| (11)   |  | -                                |   |                                       |                                       |   |                                       |                                       |  |
| (12)   |  | -                                |   |                                       |                                       |   |                                       |                                       |  |
| 3 Enter total numb                                     | per of section 501(c)(3) and<br>per of other organizations lis                             | ted in the line                  | 1 table   |                                       |                                       |   | <b>)</b>                              | 1.                                    |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| <b>(b)</b> Number of recipients | (c) Amount of<br>cash grant | (d) Amount of non-cash assistance | <b>(e)</b> Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|-----------------------------|-----------------------------------|--|--|
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 |                             |                                   |  |  |
|                                 | (b) Number of recipients    |                                   |  |  |

information. SCHEDULE I, PART I, LINE 2

PROCEDURE FOR MONITORING THE USE OF GRANTS:

WELLSTAR HEALTH SYSTEM, INC. AND ITS AFFILIATES, INCLUDING NORTH FULTON

HOSPITAL, HAVE SET ASIDE FUNDS FOR CONTRIBUTIONS AND SPONSORSHIPS ON AN

ANNUAL BASIS THAT PROVIDE ASSISTANCE TO NATIONAL AND LOCAL ORGANIZATIONS

AND INDIVIDUALS IN THE FURTHERANCE OF THE COMMUNITY NEEDS.

| (Forr  | EDULE J<br>n 990)                      | For certain Officers, Dire<br>Con<br>► Complete if the organizatio   | ctors<br>npen<br>on an | tion Information<br>, Trustees, Key Employees, and Highest<br>sated Employees<br>swered "Yes" on Form 990, Part IV, line 23.<br>th to Form 990. |                                 | DMB No.<br>20<br>Dpen t | 18      |         |
|--------|--|--|------------------------|---|---------------------------------|-------------------------|---------|---------|
|        | ent of the Treasury<br>Revenue Service |  |                        | or instructions and the latest information.   |                                 |                         | ectio   |         |
| Name o | of the organization                    |  |                        | Emj   | oloyer identificatio            |                         |         |         |
| WELI   | STAR NORTH                             | H FULTON HOSPITAL  |                        |   | 81-0851756                      | 5                       |         |         |
| Part   | Question                               | s Regarding Compensation   |                        |   |                                 |                         |         |         |
|        |  | ·  |                        |   |                                 |                         | Yes     | No      |
| 1a     |  |  |                        | d any of the following to or for a person<br>de any relevant information regarding the  |                                 |                         |         |         |
|        |  |  |                        | , , ,   |                                 |                         |         |         |
|        |  | ss or charter travel   |                        | Housing allowance or residence for per  |                                 |                         |         |         |
|        |  | or companions  | v                      | Payments for business use of personal   |                                 |                         |         |         |
|        |  | emnification and gross-up payments                                   | X                      | Health or social club dues or initiation fe   |                                 |                         |         |         |
|        | X Discretion                           | onary spending account   |                        | Personal services (such as maid, chauff   | eur, chef)                      |                         |         |         |
| b      | or reimburse                           | ment or provision of all of the ex                                   | pens                   | ganization follow a written policy rega<br>es described above? If "No," comple  | rding payment<br>te Part III to | 1b                      |         | x       |
| 2      |  |  |                        |   |                                 |                         |         |         |
| 2      | -                                      |  |                        | reimbursing or allowing expenses in<br>ecutive Director, regarding the items ch   | -                               |                         |         |         |
|        | •                                      | siees, and oncers, including the CEC                                 |                        |   |                                 |                         | x       |         |
|        |  |  |                        |   |                                 | 2                       | Λ       |         |
| 3      | organization's<br>related organi       | CEO/Executive Director. Check all that                               | at ap                  | on used to establish the compensation of<br>ply. Do not check any boxes for methods<br>O/Executive Director, but explain in Part                | used by a                       |                         |         |         |
|        |  | sation committee   | X                      | Written employment contract   |                                 |                         |         |         |
|        |  | dent compensation consultant   | X                      | Compensation survey or study  |                                 |                         |         |         |
|        | X Form 99                              | 0 of other organizations   | X                      | Approval by the board or compensation   | n committee                     |                         |         |         |
| 4      |  | ar, did any person listed on Form 990,<br>or a related organization: | Part                   | VII, Section A, line 1a, with respect to th   | e filing                        |                         |         |         |
| а      | Receive a sev                          | verance payment or change-of-control pa                              | ayme                   | ent?  |                                 | 4a                      | X       |         |
| b      | Participate in,                        | , or receive payment from, a suppleme                                | ntal                   | nonqualified retirement plan?   |                                 | 4b                      | X       |         |
| с      | -                                      |  |                        | compensation arrangement?   |                                 | 4c                      |         | Х       |
|        |  |  |                        | e the applicable amounts for each item  |                                 |                         |         |         |
|        | Only section                           | 501(c)(3), 501(c)(4), and 501(c)(29) or                              | rgani                  | zations must complete lines 5-9.  |                                 |                         |         |         |
| 5      | -                                      |  | -                      | 1a, did the organization pay or accrue any  | ,                               |                         |         |         |
|        | •                                      | n contingent on the revenues of:                                     |                        | .,  |                                 |                         |         |         |
| а      | •                                      |  |                        |   |                                 | 5a                      |         | Х       |
|        | -                                      |  |                        |   |                                 | 5b                      |         | X       |
|        |  | e 5a or 5b, describe in Part III.                                    |                        |   |                                 |                         |         |         |
| 6      |  |  | line                   | 1a, did the organization pay or accrue any  | ,                               |                         |         |         |
| -      |  | n contingent on the net earnings of:                                 |                        | ,   |                                 |                         |         |         |
| а      |  |  |                        |   |                                 | 6a                      |         | Х       |
|        |  |  |                        |   |                                 | 6b                      |         | Х       |
| ~      | -                                      | e 6a or 6b, describe in Part III.                                    | • •                    |   |                                 |                         |         |         |
| 7      |  |  | n ^                    | line to did the argonization provide  | ony ponfixed                    |                         |         |         |
| 7      |  |  |                        | line 1a, did the organization provide be in Part III  |                                 | 7                       | X       |         |
| 8      |  |  |                        | or accrued pursuant to a contract that w  |                                 | -                       |         |         |
| 5      |  |  |                        | lations section 53.4958-4(a)(3)? If "   |                                 |                         |         |         |
|        |  | -  | -                      |   |                                 | 8                       |         | x       |
| 9      |  |  |                        | the rebuttable presumption procedure  |                                 |                         |         |         |
| 3      |  |  |                        |   |                                 | 9                       |         |         |
| For Pa |  | ction Act Notice, see the Instructions for Fo                        |                        |   |                                 | ule J (F                | orm 990 | 0) 2018 |

Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|   |      | (B) Breakdown of         | W-2 and/or 1099-MI                     | SC compensation                           | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---|------|--------------------------|--|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title                              |      | (i) Base<br>compensation | (ii) Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| ALAN R. MUSTER, MD                              | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 1 <sup>SVP SPECIALTY DIVISION WMG</sup>         | (ii) | 470,770.                 | 170,872.                               | 23,918.                                   | 48,481.                     | 34,865.        | 748,906.             | 0.   |
| ANDREW S. ALBERRY                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 2 <sup>VP INFO TECHNOLOGY OPERATIONS</sup>      | (ii) | 215,010.                 | 33,497.                                | 10,261.                                   | 0.                          | 24,039.        | 282,807.             | 0.   |
| ANDREW LEE                                      | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| VP CHIEF DIVERSITY OFFICER                      | (ii) | 289,994.                 | 42,276.                                | 9,237.                                    | 5,625.                      | 28,405.        | 375,537.             | 0.   |
| ANDREW W. COX                                   | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 4 VP CHIEF OF STAFF (BEG. 10/18)                | (ii) | 179,606.                 | 21,790.                                | 2,039.                                    | 10,130.                     | 24,788.        | 238,353.             | 0.   |
| ANTHONY J. BUDZINSKI                            | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 5 <sup>EVP &amp; CFO</sup>                      | (ii) | 675,979.                 | 237,926.                               | 25,547.                                   | 48,500.                     | 30,285.        | 1,018,237.           | 0.   |
| ANTHONY M. TRUPIANO                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 6 SVP SUPPLY CHAIN (END. 1/19)                  | (ii) | 329,324.                 | 82,795.                                | 524,727.                                  | 46,675.                     | 1,557.         | 985,078.             | 505,532.   |
| AVRIL P. BECKFORD, MD                           | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 7 <sup>TRUSTEE &amp; CHIEF PEDIATRIC OFF.</sup> | (ii) | 226,143.                 | 219,935.                               | 6,432.                                    | 27,715.                     | 1,555.         | 481,780.             | 0.   |
| BARBARA B. COREY                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 8 SVP MANAGED CARE                              | (ii) | 366,640.                 | 82,995.                                | 14,131.                                   | 29,498.                     | 21,111.        | 514,375.             | 0.   |
| BETH KOST                                       | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 9 SVP, CHIEF COMPLIANCE OFFICER                 | (ii) | 334,014.                 | 120,892.                               | 15,747.                                   | 29,500.                     | 21,720.        | 521,873.             | 0.   |
| BETHANY ROBERTSON                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 10 <sup>FORMER VP/CHIEF LEARNING OFF.</sup>     | (ii) | 217,528.                 | 30,271.                                | 94,200.                                   | 3,889.                      | 11,592.        | 357,480.             | 87,044.  |
| BRADFORD B. NEWTON                              | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 11 VP INFO. TECHNOLOGY ADMIN.                   | (ii) | 226,646.                 | 113,691.                               | 9,223.                                    | 21,775.                     | 28,847.        | 400,182.             | 0.   |
| CANDICE L. SAUNDERS                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 12 <sup>PRESIDENT &amp; CEO</sup>               | (ii) | 1,326,416.               | 750,823.                               | 349,705.                                  | 48,409.                     | 30,944.        | 2,506,297.           | 324,125.   |
| CARRIE O. PLIETZ                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 13  | (ii) | 693,547.                 | 244,044.                               | 13,699.                                   | 36,125.                     | 30,787.        | 1,018,202.           | 0.   |
| DAVID W. ANDERSON                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 14 <sup>EVP/HR/OL/CCO</sup>                     | (ii) | 525,885.                 | 185,097.                               | 154,947.                                  | 48,413.                     | 28,693.        | 943,035.             | 131,690.   |
| DEBORAH C. KEEL                                 | (i)  | 0.                       | 0.                                     | 215,860.                                  | 0.                          | 0.             | 215,860.             | 0.   |
| 15 <sup>FORMER SVP &amp; HOSPITAL PRES.</sup>   | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| DEXTER C. BURTON                                | (i)  | 158,565.                 | 300.                                   | 1,899.                                    | 3,308.                      | 18,084.        | 182,156.             | 0.   |
| 16 <sup>PHARMACIST</sup>                        | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |

Page **2** 

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|   |      | (B) Breakdown of         | W-2 and/or 1099-MI                     | SC compensation                           | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---|------|--------------------------|--|---|--------------------------------|----------------|----------------------|--|
| (A) Name and Title                                  |      | (i) Base<br>compensation | (ii) Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| DOUGLAS ARVIN, CPA, MBA                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 1 <sup>SVP FINANCE</sup>                            | (ii) | 360,102.                 | 85,978.                                | 13,451.                                   | 20,103.                        | 19,734.        | 499,368.             | 0.   |
| ELIZABETH H. LOUDERMILK                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 2 <sup>VP FINANCIAL PLANNING</sup>                  | (ii) | 264,041.                 | 47,803.                                | 9,170.                                    | 22,234.                        | 27,821.        | 371,069.             | 0.   |
| ELIZABETH H. PAPETTI                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| $3^{\mathrm{VP}\ \mathrm{OPS}}$ . HOSPITAL DIVISION | (ii) | 213,096.                 | 38,645.                                | 8,781.                                    | 23,125.                        | 13,831.        | 297,478.             | 0.   |
| ELLEN HONEA   | (i)  | 167,527.                 | 600.                                   | 1,024.                                    | 27,464.                        | 22,132.        | 218,747.             | 0.   |
| 4 CLINICAL PHARMACIST                               | (ii) | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| ELLEN LANGFORD                                      | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| FORMER SVP WMG AMB. TRANS.                          | (ii) | 93,017.                  | 46,247.                                | 498,409.                                  | 44,796.                        | 13,171.        | 695,640.             | 300,505.   |
| ELLEN WRIGHT  | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 6 VP HIM CDI & POLICIES                             | (ii) | 185,000.                 | 30,698.                                | 10,235.                                   | 16,914.                        | 23,859.        | 266,706.             | 0.   |
| FELIX SOTO IZAGUIRRE                                | (i)  | 193,709.                 | 35,467.                                | 8,989.                                    | 22,363.                        | 28,682.        | 289,210.             | 0.   |
| 7 <sup>VP FINANCE &amp; HOSPITAL CFO</sup>          | (ii) | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| FREDA LYON  | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| VP SYSTEM EMERGENCY SERVICES                        | (ii) | 211,740.                 | 42,564.                                | 12,696.                                   | 26,372.                        | 29,576.        | 322,948.             | 0.   |
| IVY SPENCER   | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 9 <sup>VP CNO</sup>                                 | (ii) | 178,946.                 | 14,635.                                | 5,645.                                    | 22,207.                        | 17,289.        | 238,722.             | 0.   |
| JACQUELYN A. ALT                                    | (i)  | 227,921.                 | 39,175.                                | 9,507.                                    | 46,930.                        | 1,100.         | 324,633.             | 0.   |
| 10 <sup>VP</sup> CNO PATIENT CARE SERVICES          | (ii) | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| JAMES L. HORNSBY, JR, M                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 11 <sup>TRUSTEE &amp; PHYSICIAN</sup>               | (ii) | 244,997.                 | 107,479.                               | 1,126.                                    | 41,625.                        | 30,325.        | 425,552.             | 0.   |
| JAMES M. SWARTZ                                     | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 12 <sup>VP</sup> ACCOUNTING                         | (ii) | 243,883.                 | 47,830.                                | 10,758.                                   | 18,776.                        | 27,486.        | 348,733.             | 0.   |
| JASON D. STEVENS                                    | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 13  | (ii) | 285,390.                 | 57,348.                                | 11,154.                                   | 34,055.                        | 23,893.        | 411,840.             | 0.   |
| JASON L. KELSEY                                     | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 14 <sup>VP</sup> REHAB/SPORT MED(BEG. 11/18)        | (ii) | 156,981.                 | 17,161.                                | 3,259.                                    | 14,735.                        | 33,344.        | 225,480.             | 0.   |
| JENNIFER GARBER                                     | (i)  | 215,010.                 | 41,181.                                | 9,136.                                    | 13,258.                        | 29,271.        | 307,856.             | 0.   |
| 15 <sup>VP</sup> HUMAN RESOURCES                    | (ii) | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| JENNIFER J CIUSTI                                   | (i)  | 0.                       | 0.                                     | 0.  | 0.                             | 0.             | 0.                   | 0.   |
| 16 <sup>VP CLINICAL OUTCOMES</sup>                  | (ii) | 316,002.                 | 60,528.                                | 10,078.                                   | 29,970.                        | 10,077.        | 426,655.             | 0.   |

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# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|  |      | (B) Breakdown of         | W-2 and/or 1099-MI                     | SC compensation                           | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|--|------|--------------------------|--|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title                           |      | (i) Base<br>compensation | (ii) Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| JILL M. CASE-WIRTH                           | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 1 SVP NURSING SERVICES                       | (ii) | 364,467.                 | 89,300.                                | 20,837.                                   | 47,904.                     | 12,558.        | 535,066.             | 0.   |
| JOHN A. BRENNAN                              | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 2 <sup>EVP CHIEF CLIN. INTEG. OFFICER</sup>  | (ii) | 850,179.                 | 293,276.                               | 18,081.                                   | 48,500.                     | 35,076.        | 1,245,112.           | 0.   |
| JONATHAN CROOM                               | (i)  | 320,008.                 | 66,849.                                | 11,557.                                   | 22,234.                     | 24,172.        | 444,820.             | 0.   |
| SVP & HOSPITAL PRESIDENT                     | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| JONATHAN D. MAURER                           | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 4 VP INFO SEC. & CISO(BEG. 8/18)             | (ii) | 79,618.                  | 73,482.                                | 24,752.                                   | 14,373.                     | 4,289.         | 196,514.             | 0.   |
| JOSEPH L. BRYWCZYNSKI                        | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 5 <sup>SVP HEALTH PARKS DEVELOPMENT</sup>    | (ii) | 311,426.                 | 70,459.                                | 89,953.                                   | 47,500.                     | 25,913.        | 545,251.             | 62,355.  |
| KARIM GODAMUNNE, MD                          | (i)  | 336,779.                 | 61,484.                                | 10,801.                                   | 43,800.                     | 32,054.        | 484,918.             | 0.   |
| 6 VP HOSPITAL CHIEF MED OFFICER              | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| KEITH BOWERMASTER                            | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 7 <sup>VP COMMUNICATIONS (END. 12/18)</sup>  | (ii) | 232,266.                 | 46,656.                                | 9,413.                                    | 29,425.                     | 28,922.        | 346,682.             | 0.   |
| KEM M. MULLINS                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 8 EVP AMBULATORY & BUS. DEV.                 | (ii) | 534,612.                 | 164,696.                               | 14,578.                                   | 22,750.                     | 33,973.        | 770,609.             | 0.   |
| KEVIN C. SCHAEFFER, MD                       | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 9 VP ONCOLOGY                                | (ii) | 228,440.                 | 45,897.                                | 10,147.                                   | 35,222.                     | 11,506.        | 331,212.             | 0.   |
| KIMBERLY W. MENEFEE                          | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 10 <sup>FORMER SVP STRATEGIC COMM. DEV</sup> | (ii) | 108,169.                 | 65,436.                                | 666,884.                                  | 11,863.                     | 8,732.         | 861,084.             | 437,043.   |
| KIMBERLY J. TAACA                            | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 11 VP OPS SPECIALTY DIVISION                 | (ii) | 198,952.                 | 31,934.                                | 8,702.                                    | 23,125.                     | 23,166.        | 285,879.             | 0.   |
| KRISTEN S. TRICE                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 12 <sup>VP DIAGNOSTIC OUTREACH</sup>         | (ii) | 185,855.                 | 37,370.                                | 9,031.                                    | 14,516.                     | 28,166.        | 274,938.             | 0.   |
| LAI CHEUNG                                   | (i)  | 164,466.                 | 2,694.                                 | 759.                                      | 12,537.                     | 18,018.        | 198,474.             | 0.   |
| 13 <sup>HOUSE SUPERVISOR</sup>               | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| LEO E. REICHERT                              | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 14   | (ii) | 595,083.                 | 199,021.                               | 17,828.                                   | 30,000.                     | 36,669.        | 878,601.             | 0.   |
| LINDSEY H. PETRINI                           | (i)  | 160,646.                 | 26,872.                                | 8,709.                                    | 22,209.                     | 9,360.         | 227,796.             | 0.   |
| 15 <sup>VP COO</sup>                         | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| MARCUS P CHARLSON MD                         | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 16 <sup>VP SURGERY</sup>                     | (ii) | 166,732.                 | 33,333.                                | 8,892.                                    | 13,048.                     | 24,209.        | 246,214.             | 0.   |

Schedule J (Form 990) 2018

JSA

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# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|   |      | (B) Breakdown of         | W-2 and/or 1099-MI                     | SC compensation                           | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---|------|--------------------------|--|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title                              |      | (i) Base<br>compensation | (ii) Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| MARK HASTINGS                                   | (i)  | 169,831.                 | 600.                                   | 3,165.                                    | 17,043.                     | 26,807.        | 217,446.             | 0.   |
| 1<br>PHARMACIST UNIT BASED                      | (ii) | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| MARY L. TAVERNARO                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 2 <sup>VP HUMAN RESOURCES OPERATIONS</sup>      | (ii) | 262,137.                 | 52,736.                                | 10,400.                                   | 29,752.                     | 24,735.        | 379,760.             | 0.   |
| MAXWELL S. KAGAN                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 3 <sup>VP FINANCE &amp; CFO</sup>               | (ii) | 250,016.                 | 36,829.                                | 9,794.                                    | 22,951.                     | 16,907.        | 336,497.             | 0.   |
| MICHELLE ROBINSON                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| FORMER VP MARKETING                             | (ii) | 226,753.                 | 36,209.                                | 133,409.                                  | 4,061.                      | 10,061.        | 410,493.             | 126,106.   |
| PAUL DOUGLASS, MD                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 5 TRUSTEE & PHYSICIAN                           | (ii) | 527,447.                 | 262,273.                               | 6,371.                                    | 30,000.                     | 10,795.        | 836,886.             | 0.   |
| PAUL D. MURPHREE                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 6 VP MEDICAL OUTCOMES                           | (ii) | 359,840.                 | 68,279.                                | 11,551.                                   | 47,800.                     | 29,101.        | 516,571.             | 0.   |
| PETER R. JUNGLBUT, MD,                          | (i)  | 0.                       | 0.                                     | 0.  |                             |                |                      |  |
| 7 <sup>FORMER SVP &amp; MEDICAL DIRECTOR</sup>  | (ii) | 251,577.                 | 141,821.                               | 4,902.                                    | 48,500.                     | 30,663.        | 477,463.             | 0.   |
| REBECCA L. RUHL                                 | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 8 VP FACILITY COMPLIANCE OPS                    | (ii) | 161,556.                 | 32,493.                                | 9,561.                                    | 3,250.                      | 26,745.        | 233,605.             | 0.   |
| RICHARD S. SIEGEL                               | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 9 VP CARDIOLOGY & CVM ADMIN                     | (ii) | 318,274.                 | 50,303.                                | 14,034.                                   | 46,488.                     | 33,797.        | 462,896.             | 0.   |
| ROB SCHREINER                                   | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 10 <sup>EVP &amp; PRESIDENT MEDICAL GROUP</sup> | (ii) | 550,000.                 | 163,488.                               | 15,234.                                   | 29,435.                     | 9,464.         | 767,621.             | 0.   |
| ROBERT J. DECOUX                                | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 11 <sup>VP CORPORATE MED STAFF SVCS</sup>       | (ii) | 188,285.                 | 36,883.                                | 10,190.                                   | 28,453.                     | 26,464.        | 290,275.             | 0.   |
| ROBIN G. BOEHRINGER                             | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 12 <sup>FORMER VP TOTAL REWARDS</sup>           | (ii) | 189,295.                 | 0.                                     | 52,043.                                   | 6,837.                      | 4,616.         | 252,791.             | 44,873.  |
| SANDRA LUCIUS                                   | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 13 <sup>VP INFO TECHNOLOGY APPS</sup>           | (ii) | 236,053.                 | 118,441.                               | 46,279.                                   | 46,822.                     | 2,347.         | 449,942.             | 32,043.  |
| SEAN P. TURNER                                  | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 14  | (ii) | 310,613.                 | 62,439.                                | 55,903.                                   | 8,599.                      | 30,144.        | 467,698.             | 41,533.  |
| SNEHAL H. DOSHT                                 | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 15 <sup>VP SYSTEM PHARMACIST</sup>              | (ii) | 203,168.                 | 39,835.                                | 10,633.                                   | 28,624.                     | 31,914.        | 314,174.             | 0.   |
| SONVA F ALDY                                    | (i)  | 0.                       | 0.                                     | 0.  | 0.                          | 0.             | 0.                   | 0.   |
| 16 <sup>VP TALENT ACQUISITION</sup>             | (ii) | 216,180.                 | 43,457.                                | 10,070.                                   | 9,750.                      | 25,380.        | 304,837.             | 0.   |

Page **2** 

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|   |      | (B) Breakdown o          | f W-2 and/or 1099-MI                   | SC compensation                                  | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---|------|--------------------------|--|--|-----------------------------|----------------|----------------------|--|
| (A) Name and Title                            |      | (i) Base<br>compensation | (ii) Bonus & incentive<br>compensation | <b>(iii)</b> Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| STEPHEN L. BADGER                             | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| 1 VP STRATEGIC SERVICES                       | (ii) | 460,803.                 | 99,466.                                | 59,014.  | 47,475.                     | 35,510.        | 702,268.             | 41,750.  |
| STEPHEN VAULT                                 | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| 2 <sup>VP</sup> BUSINESS DEVELOPMENT          | (ii) | 189,688.                 | 37,320.                                | 9,073.   | 14,402.                     | 10,912.        | 261,395.             | 0.   |
| TERRENCE EYRING                               | (i)  | 168,738.                 | 300.                                   | 270.   | 12,678.                     | 15,327.        | 197,313.             | 0.   |
| 3 <sup>PHARMACIST UNIT BASED</sup>            | (ii) | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| TIMOTHY HANEY                                 | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| 4 <sup>SVP R. E. FAC. &amp; DVLP. SVCS.</sup> | (ii) | 352,261.                 | 88,538.                                | 20,741.  | 28,730.                     | 26,814.        | 517,084.             | 0.   |
| VALERY A. AKOPOV, MD                          | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| 5 SVP HOSPITAL DIVISION WMG                   | (ii) | 467,530.                 | 95,506.                                | 27,575.  | 30,000.                     | 27,469.        | 648,080.             | 0.   |
| VARMA RAMESWAR, MD                            | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| VP PEDIATRIC OPERATIONS                       | (ii) | 196,359.                 | 39,493.                                | 9,674.   | 40,251.                     | 12,223.        | 298,000.             | 0.   |
| YVETTE BREWER, MD                             | (i)  | 0.                       | 0.                                     | 0.   | 0.                          | 0.             | 0.                   | 0.   |
| 7 <sup>VP</sup> PRIMARY CARE & BEHAV HEALTH   | (ii) | 197,886.                 | 36,817.                                | 12,107.  | 32,732.                     | 21,804.        | 301,346.             | 0.   |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 8   | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 9   | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 10  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 11  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 12  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 13  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 14  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 15  | (ii) |                          |  |  |                             |                |                      |  |
|   | (i)  |                          |  |  |                             |                |                      |  |
| 16  | (ii) |                          |  |  |                             |                |                      |  |

#### Schedule J (Form 990) 2018

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

THE ITEMS, AS INDICATED IN LINE 1A, WERE PROVIDED, IN SOME INSTANCES, TO

BOARD MEMBERS AND TO CERTAIN EMPLOYED INDIVIDUALS LISTED IN FORM 990,

PART VII BY THE ORGANIZATION. THE ORGANIZATION FOLLOWS IRS GUIDELINES AND

THESE ITEMS WERE ADDED AS TAXABLE INCOME AS APPROPRIATE.

SCHEDULE J, PART I, LINE 1B

REIMBURSEMENT POLICY:

WHILE WELLSTAR HEALTH SYSTEM AND ITS AFFILIATES DO NOT HAVE A WRITTEN

POLICY REGARDING PAYMENT OR REIMBURSEMENT OF THE ITEMS LISTED IN SCHEDULE

J, PART I, LINE 1A, THE ORGANIZATION FOLLOWS IRS GUIDELINES IN THE

PAYMENT OF ANY OF THESE ITEMS TO INDIVIDUALS LISTED IN FORM 990, PART

VII, SECTION A. THESE ITEMS ARE ADDED AS TAXABLE WAGES ON THE

INDIVIDUAL'S FORM W-2 AS APPROPRIATE.

SCHEDULE J, PART I, LINE 4A

SEVERANCE PAYMENTS:

PURSUANT TO THEIR RESPECTIVE EMPLOYMENT AGREEMENTS, THE FOLLOWING GROUPS

OF OFFICERS ARE ENTITLED TO SEVERANCE PAYMENTS BASED ON THEIR

Schedule J (Form 990) 2018

#### Part ||| Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION AT THAT TIME IN THE EVENT OF CERTAIN IDENTIFIED

CIRCUMSTANCES.

THE SEVERANCE PAYMENT PERIODS ARE 24 MONTHS FOR EXECUTIVE VICE

PRESIDENTS, 18 MONTHS FOR SENIOR VICE PRESIDENTS, AND 12 MONTHS FOR VICE

#### PRESIDENTS.

THE FOLLOWING OFFICERS RECEIVED SEVERANCE PAY DURING THE 2018 CALENDAR

YEAR FROM EITHER THE ORGANIZATION OR A RELATED ORGANIZATION:

- DEBORAH C. KEEL \$215,860
- ELLEN LANGFORD 188,991
- KIMBERLY W. MENEFEE 219,596

SCHEDULE J, PART I, LINE 4B

PARTICIPATION IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN:

DURING THE YEAR, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE

PRESIDENTS AND CERTAIN PHYSICIANS PARTICIPATED IN A SUPPLEMENTAL

NONQUALIFIED RETIREMENT PLAN SPONSORED BY WELLSTAR HEALTH SYSTEM, INC.

THE AMOUNTS RELATED TO THIS PLAN ARE INCLUDED IN SCHEDULE J, PART II,

COLUMN (C).

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE FOLLOWING INDIVIDUALS RECEIVED PAYMENTS FROM THE PLAN INCLUDED IN

SCHEDULE J, PART II, COLUMN (B):

- ANTHONY M. TRUPIANO \$505,532
- BETHANY ROBERTSON 87,044
- CANDICE L. SAUNDERS 324,125
- DAVID W. ANDERSON 131,690
- ELLEN LANGFORD 300,505
- JOSEPH L. BRYWCZYNSKI 62,355
- KIMBERLY W. MENEFEE 437,043
- MICHELLE ROBINSON 126,106
- ROBIN G. BOEHRINGER 44,873
- SANDRA LUCIUS 32,043
- STEPHEN L. BADGER 41,750

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS TO OFFICERS:

AS PART OF THE WELLSTAR EXECUTIVE COMPENSATION PHILOSOPHY A PERFORMANCE

41,533

SEAN P. TURNER

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Schedule J (Form 990) 2018

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PAY PLAN WAS INSTITUTED SEVERAL YEARS AGO WHEREBY THE WELLSTAR BOARD OF

TRUSTEES APPROVES AN ANNUAL INCENTIVE PLAN WHICH CONSISTS OF SEVERAL

PERFORMANCE GOALS OR FACTORS THAT UPON ATTAINMENT WILL RESULT IN PAYOUTS

TO ELIGIBLE PLAN PARTICIPANTS. THOSE FACTORS ARE:

(1) PEOPLE & CUSTOMER SERVICE GOAL FOR EMPLOYEE "TRUST INDEX";

(2) QUALITY & SAFETY GOAL FOR CLINICAL EXCELLENCE AND PATIENT

#### SATISFACTION; AND

(3) FINANCIAL GOAL FOR ATTAINING A POSITIVE OPERATING MARGIN.

CONFIRMATION OF ACHIEVING THESE GOALS IS TYPICALLY RECEIVED THROUGH THE

ANNUAL EXTERNAL AUDIT PROCESS AND APPROVED BY THE BOARD OF TRUSTEES AT

THAT TIME.

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



 

 Department of the Treasury Internal Revenue Service
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.
 Inspection

 Name of the organization
 Employer identification number

 WELLSTAR NORTH FULTON HOSPITAL
 81-0851756

FORM 990, PART I, LINE 1, & PART III, LINE 1 VISION: DELIVER WORLD-CLASS HEALTHCARE TO EVERY PERSON, EVERY TIME.

MISSION: TO ENHANCE THE HEALTH AND WELL-BEING OF EVERY PERSON WE SERVE. VALUES: WE SERVE WITH COMPASSION. WE PURSUE EXCELLENCE. WE HONOR EVERY VOICE.

FORM 990, PART III, LINE 4A

# PROGRAM SERVICE ACCOMPLISHMENTS

WELLSTAR HEALTH SYSTEM IS A VERTICALLY INTEGRATED HEALTH CARE DELIVERY SYSTEM WHICH PROVIDES THROUGH AFFILIATED BUSINESS ORGANIZATIONS A FULL SPECTRUM OF HEALTH SERVICES, INCLUDING WELLNESS PROGRAMS, PHYSICIAN OFFICE VISITS, OUTPATIENT CARE, INPATIENT CARE, AND POST-ACUTE SERVICES SUCH AS HOME HEALTH, HOSPICE AND LONG-TERM NURSING CARE. THE SYSTEM THROUGH ITS AFFILIATED BUSINESS ORGANIZATIONS OPERATES 11 HOSPITALS (KENNESTONE, COBB, PAULDING MEDICAL CENTER, DOUGLAS, WINDY HILL, ATLANTA MEDICAL CENTER - DOWNTOWN AND SOUTH, NORTH FULTON, SPALDING, SYLVAN GROVE AND WEST GEORGIA), MULTIPLE PHYSICIAN OFFICES, PRIMARY CARE CENTERS, OUTPATIENT CARE FACILITIES, A NURSING HOME AND OTHER HEALTH RELATED SERVICES INCLUDING TWO INPATIENT HOSPICE FACILITIES.

THE SYSTEM IS SUPPORTED FINANCIALLY BY A FUNDRAISING ORGANIZATION, WELLSTAR FOUNDATION, INC. THE SERVICE AREA FOR THE SYSTEM ENCOMPASSES PARTS OF THE NORTHWESTERN, CENTRAL AND WESTERN SECTIONS OF THE STATE OF GEORGIA - THE PRIMARY AREA BEING IN BARTOW, CHEROKEE, COBB, DOUGLAS,

| Schedule O (Form 990 or 990-EZ) 2018 |                                |  |  |  |  |  |
|--------------------------------------|--------------------------------|--|--|--|--|--|
| Name of the organization             | Employer identification number |  |  |  |  |  |
| WELLSTAR NORTH FULTON HOSPITAL       | 81-0851756                     |  |  |  |  |  |

PAULDING, FULTON, BUTTS, SPALDING AND TROUP COUNTIES. APPROXIMATELY MORE THAN 90% OF INPATIENT DISCHARGES AND OUTPATIENTS SERVED ARE FROM THE AFOREMENTIONED COUNTIES. THE WELLSTAR VISION IS TO DELIVER WORLD CLASS HEALTHCARE. OUR MISSION IS TO CREATE AND DELIVER HIGH QUALITY HOSPITAL, PHYSICIAN AND OTHER HEALTHCARE RELATED SERVICES THAT IMPROVE THE HEALTH AND WELL-BEING OF THE INDIVIDUALS AND COMMUNITIES WE SERVE.

#### HISTORY

IN 1993, WHAT WAS THEN KNOWN AS THE COBB HEALTH SYSTEM, THE KENNESTONE REGIONAL HEALTH CARE SYSTEM, AND THE DOUGLAS GENERAL HOSPITAL AFFILIATED TO FORM THE NORTHWEST GEORGIA HEALTH SYSTEM. PAULDING MEMORIAL MEDICAL CENTER AFFILIATED WITH NORTHWEST GEORGIA HEALTH SYSTEM IN 1994. IN 1994, THE NORTHWEST GEORGIA HEALTH SYSTEM HELPED FORM THE PROMINA HEALTH SYSTEM AND CHANGED ITS NAME TO PROMINA NORTHWEST HEALTH SYSTEM. IN 1998, PROMINA NORTHWEST HEALTH SYSTEM CHANGED ITS NAME TO WELLSTAR HEALTH SYSTEM. WELLSTAR DISASSOCIATED FROM AND BECAME TOTALLY INDEPENDENT OF PROMINA IN 1999. IN 2016 WELLSTAR ACQUIRED ATLANTA MEDICAL CENTER, NORTH FULTON HOSPITAL, SPALDING HOSPITAL, SYLVAN GROVE HOSPITAL AND WEST GEORGIA MEDICAL CENTER. WELLSTAR HEALTH SYSTEM IS A PARENT CORPORATION, WHICH PROVIDES OVERALL COORDINATION INCLUDING GOVERNING BODY TO ITS 11 AFFILIATES:

- COBB HOSPITAL, INC.;
- CHS FOUNDATION, INC.;
- DOUGLAS HOSPITAL INC.;
- KENNESTONE HOSPITAL, INC.;

## Name of the organization WELLSTAR NORTH FULTON HOSPITAL

Page 2

- PAULDING MEDICAL CENTER, INC.;
- WELLSTAR FOUNDATION INC.;
- WELLSTAR ATLANTA MEDICAL CENTER, INC.;
- WELLSTAR NORTH FULTON HOSPITAL, INC.;
- WELLSTAR SPALDING REGIONAL HOSPITAL, INC.;
- WELLSTAR SYLVAN GROVE HOSPITAL, INC.;
- WELLSTAR WEST GEORGIA HEALTH SERVICES, INC.

#### SERVICES

WELLSTAR HEALTH SYSTEM IS ABLE TO OFFER A FULL RANGE OF HEALTHCARE

SERVICES THROUGH ITS AFFILIATES. THE SERVICES OFFERED INCLUDE BUT ARE NOT

LIMITED TO:

- MOST MAJOR INPATIENT CLINICAL SERVICES,
- OUTPATIENT SERVICES,
- DIAGNOSTIC AND THERAPEUTIC SERVICES,
- ANCILLARY AND SUPPORT SERVICES,
- URGENT CARE SERVICES,
- HOME HEALTH SERVICES,
- SKILLED NURSING SERVICES AND
- HOSPICE SERVICES.

THE 11 HOSPITAL LOCATIONS ARE ACUTE CARE FACILITIES WITH INPATIENT, OUTPATIENT, AND EMERGENCY SERVICES.

THE SYSTEM INCLUDES A RESIDENTIAL FACILITY ON THE KENNESTONE HOSPITAL CAMPUS, CALLED ATHERTON PLACE. ATHERTON PLACE ALSO HOUSES AN ASSISTED LIVING UNIT AS AN ADDITIONAL LEVEL OF CARE.

PAULDING MEDICAL CENTER IS HOME TO A FULL CARE NURSING HOME, PAULDING NURSING CENTER AND WEST GEORGIA MEDICAL CENTER IS ALSO HOME TO TWO FULL CARE NURSING HOMES.

VERNON WOODS RETIREMENT COMMUNITY IS AN ASSISTED LIVING FACILITY.

COBB HOSPITAL IS HOME TO A HOME HEALTH AGENCY AND A RESIDENTIAL HOSPICE FACILITY CALLED TRANQUILITY FOR THOSE PATIENTS IN THE END STAGES OF LIFE.

KENNESTONE HOSPITAL ALSO OPENED A RESIDENTIAL HOSPICE FACILITY NOT FAR FROM ITS MAIN CAMPUS.

THE SYSTEM IS COMPLIMENTED WITH APPROXIMATELY 303 PHYSICIAN PRACTICES AND SEVERAL URGENT CARE CENTERS. THE SYSTEM IS THUS ABLE TO PROVIDE A COMPLETE CONTINUUM OF CARE FOR THE COMMUNITY IT SERVES. THE FOLLOWING STATEMENTS OF COMMUNITY BENEFIT AND PROGRAM SERVICE ACCOMPLISHMENTS REPRESENT SYSTEM-WIDE ACTIVITY FOR WELLSTAR HEALTH SYSTEM, INC. (THE "SYSTEM") - EIN 58-1649541.

ALL AFFILIATED ENTITIES OF THE SYSTEM EXCEPT THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) OPERATE AS CHARITABLE ORGANIZATIONS CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION

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501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS REVENUE RULING 69-545. THE FOLLOWING EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS IDENTIFIES A BROAD OVERVIEW OF THE CHARITABLE PURPOSE FOR THE SYSTEM.

THE SYSTEM MAINTAINS RECORDS TO IDENTIFY AND MONITOR THE LEVEL OF CHARITY CARE IT PROVIDES THROUGH ITS AFFILIATES. THESE RECORDS INCLUDE THE AMOUNT OF CHARGES FOREGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER ITS COMMUNITY FINANCIAL AID POLICY.

IN FISCAL YEAR 2019 AND 2018, WELLSTAR AFFILIATE HOSPITALS MADE \$293 MILLION AND \$255.6 MILLION, RESPECTIVELY, IN PROVIDER PAYMENTS AND RECOGNIZED SUCH PAYMENTS AS A REDUCTION IN NET PATIENT SERVICE REVENUE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE SYSTEM ALSO PARTICIPATES IN CERTAIN GOVERNMENTAL INSURANCE PROGRAMS, INCLUDING MEDICARE AND MEDICAID. UNDER THESE PROGRAMS, THE SYSTEM PROVIDES CARE TO PATIENTS AT PAYMENT RATES WHICH ARE DETERMINED BY THE FEDERAL AND STATE GOVERNMENTS, REGARDLESS OF THE SYSTEM'S ACTUAL CHARGES. IN MOST CASES, THESE PROGRAMS PAY THE SYSTEM AT AMOUNTS WHICH ARE LESS THAN ITS COST OF PROVIDING SERVICES. THE SYSTEM OFFERS MANY WELLNESS AND EDUCATIONAL SERVICES AT LITTLE OR NO COST TO THE COMMUNITY. HEALTH FAIRS ARE HELD THROUGHOUT THE YEAR AT CONVENIENT LOCATIONS, PROVIDING VARIOUS HEALTH SCREENINGS, SUCH AS MAMMOGRAMS, BONE DENSITY, BLOOD PRESSURE AND CHOLESTEROL CHECKS. A LARGE NUMBER OF EDUCATIONAL PROGRAMS ARE OFFERED FOR ALL AGES. THESE PROGRAMS INCLUDE BICYCLE SAFETY, CAR SEAT SAFETY, DEFENSIVE DRIVING, CPR AND FIRST-AID CLASSES. FLU SHOTS ARE AVAILABLE TO

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THE COMMUNITY DURING FLU SEASON AND HEALTH SCREENINGS, MEDICAL SUPPLIES, AND IMMUNIZATIONS ARE PROVIDED TO CHILDREN THROUGH LOCAL HEALTH DEPARTMENTS AND HEALTH FAIRS. THE COSTS OF THESE SERVICES ARE INCLUDED IN UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT IN EXCESS OF EXPENSES AND LOSSES IN THE FINANCIAL STATEMENTS. THE PHYSICIANS OF THE SYSTEM MAKE SIGNIFICANT CONTRIBUTIONS TO IMPROVE THE HEALTH STATUS OF THE COMMUNITY, INCLUDING INVOLVEMENT IN MANY COMMUNITY ACTIVITIES PROMOTING HEALTH AWARENESS AND IMPROVEMENT, EMERGENCY ROOM CARE, AND DELIVERY OF CARE TO THE INDIGENT POPULATION OF THE SYSTEM'S SERVICE AREA. THE SYSTEM ALSO MADE SIGNIFICANT CONTRIBUTIONS TO THE NURSING PROGRAM AT A LOCAL UNIVERSITY. THIS FINANCIAL SUPPORT HAS HELPED TO GROW THE PROGRAM, WHICH BENEFITS THE SYSTEM AS WELL AS THE COMMUNITY. THE SYSTEM AND ALL BUT ONE OF ITS AFFILIATES HAVE BEEN RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND, THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. ONE OF THE SYSTEM'S AFFILIATES IS A CONTROLLED FOREIGN CORPORATION NOT SUBJECT TO FEDERAL INCOME TAX. THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) IS A TAXABLE AFFILIATE OF THE SYSTEM AND FILES IRS FORM 1120 US CORPORATION INCOME TAX RETURN."

FINANCIAL & DATA STATISTICS SERVICES PROVIDED SYSTEM-WIDE: LICENSED BEDS - 2,775 ADULT DISCHARGES - 115,246

NEWBORN DISCHARGES - 14,489

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EMERGENCY ROOM VISITS - 647,911 SURGERIES - 69,516 CATH LAB/PACEMAKERS/EP - 18,856 NON-ED O/P RADIOLOGY PROCEDURES - 494,041 MED/SURG. SHORT STAY CASES - 834 GI LAB PROCEDURES - 10,810 RADIOLOGY ONCOLOGY PROCEDURES - 32,927

#### COMMUNITY BENEFITS -

WELLSTAR'S COMMUNITY EDUCATION & OUTREACH DEPARTMENT PROVIDES FREE BROCHURES ON A VARIETY OF HEALTH-RELATED ISSUES. WELLSTAR PROVIDES SUPPORT GROUPS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY ON A VARIETY OF TOPICS INCLUDING MEN'S AND WOMEN'S HEALTH ISSUES, CARDIAC HEALTH, NUTRITION, CANCER, AND DIABETES. SOME OF THESE OPPORTUNITIES ARE PROVIDED FREE OF CHARGE OR AT A MINIMAL FEE. WELLSTAR ALSO PROVIDES FREE HEALTH SCREENINGS SUCH AS BLOOD PRESSURE, CHOLESTEROL, GLUCOSE, BONE DENSITY AND WEIGHT ASSESSMENT. COMMUNITY EDUCATION & OUTREACH PROVIDES HEALTH AND WELLNESS PROGRAMS AND SERVICES ACROSS ALL WELLSTAR MARKETS REACHING OVER 450,000 PEOPLE ANNUALLY. SOME OF THE MORE SPECIFIC PROGRAM/DEPARTMENTS ARE DOCUMENTED AS FOLLOWS:

#### SCHOOL HEALTH PROGRAM:

THIS PROGRAM TEACHES CHILDREN ABOUT HEALTH AND SAFETY TOPICS TO INCLUDE NUTRITION, PHYSICAL ACTIVITY, HYGIENE, BIKE AND PEDESTRIAN SAFETY AND MORE. THE PROGRAMS ARE CURRENTLY TAUGHT IN ELEMENTARY SCHOOLS (GRADES WELLSTAR NORTH FULTON HOSPITAL

K-5) AND MIDDLE SCHOOLS (GRADES 6-8) IN CHEROKEE, COBB, DOUGLAS AND PAULDING COUNTIES.

#### SAFE KIDS:

WELLSTAR IS A CO-LEAD AGENCY FOR SAFE KIDS COBB COUNTY ALONG WITH COBB AND DOUGLAS PUBLIC HEALTH, AND WELLSTAR SPALDING HOSPITAL IS THE LEAD AGENCY FOR SAFE KIDS SPALDING THAT LAUNCHED IN JANUARY 2019. SAFE KIDS COBB COUNTY AND SAFE KIDS SPALDING ARE COMMITTED TO REDUCING AND PREVENTING ACCIDENTAL INJURIES TO CHILDREN AGES 19 AND UNDER BY HOSTING SAFETY EDUCATION EVENTS AND PROGRAMS, DISTRIBUTING SAFETY EDUCATION MATERIALS AND EQUIPMENT TO FAMILIES IN NEED. SAFETY AREAS OF FOCUS INCLUDE: CHILD PASSENGER, PEDESTRIAN, WHEEL, HOME, POISON PREVENTION AND WATER. EQUIPMENT DISTRIBUTION INCLUDES: CAR AND BOOSTER SEATS, BICYCLE HELMETS AND REFLECTORS, SMOKE/CARBON MONOXIDE ALARMS, HOME SAFETY KITS AND LIFEJACKETS. MOST OF THE EVENTS ARE FREE AND OPEN TO THE PUBLIC. THE IMPORTANT MESSAGE TAUGHT AT THESE EVENTS IS THAT SAFETY BEGINS WITH THE PARENTS AND CAREGIVERS. ANNUALLY, NEARLY 800 CAR SEATS ARE PRESENTED TO FAMILIES IN NEED, AND OVER 3,000 INFANT CAR SEATS ARE CHECKED AT OVER 130 CAR SEAT EVENTS.

#### THE GOOD LIFE CLUB:

WELLSTAR PROVIDES A SPECIAL PROGRAM FOR AREA RESIDENTS AGE 50 AND OLDER CALLED THE GOOD LIFE CLUB. THIS PROGRAM PROVIDES HEALTHY AGING RESOURCES AND PROMOTES HEALTH, WELLNESS, AND AN ACTIVE LIFESTYLE THROUGH CLASSES, HEALTH SCREENINGS AND OTHER OPPORTUNITIES. A SMALL ONE-TIME FEE COVERS A

# Name of the organization WELLSTAR NORTH FULTON HOSPITAL

LIFETIME MEMBERSHIP AND INCLUDES:

- HEALTH AND WELLNESS EDUCATION AND PROGRAMS
- A QUARTERLY NEWSLETTER
- FREE HEALTH SCREENINGS
- DISCOUNTED PARKING AT HOSPITALS AND OTHER RETAIL DISCOUNTS
- TRAVEL DISCOUNTS

THE GOOD LIFE CLUB CURRENTLY HAS MORE THAN 2,000 MEMBERS.

#### COMMUNITY ACTIVITIES -

WELLSTAR HAS PARTNERED WITH A LOCAL COLLEGE, KENNESAW STATE UNIVERSITY ("KSU") TO DEVELOP EDUCATIONAL AND ON-SITE TRAINING PROGRAMS WHICH WILL HOPEFULLY IMPROVE THE CURRENT AND FUTURE HEALTH OF OUR COMMUNITY. MANY OF THE NURSES IN THE SYSTEM ARE TRAINED THROUGH THE NURSING PROGRAM OFFERED BY KSU. WELLSTAR IS ALSO AFFILIATED WITH THE CHATTAHOOCHEE TECHNICAL COLLEGE- NORTH METRO CAMPUS'S RADIOLOGIC TECHNOLOGY PROGRAM. WELLSTAR SERVES AS THE CLINICAL AFFILIATE FOR THE STUDENTS IN THIS TWO-YEAR PROGRAM. THE STUDENTS TRAIN AT WELLSTAR'S HOSPITALS AND OUTPATIENT FACILITIES. THE PROGRAM RECEIVED ACCREDITATION FROM THE JOINT REVIEW COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY. THE GOAL IS TO HAVE TRAINED STUDENTS WHO CAN SUBSEQUENTLY CONTRIBUTE TO THE HEALTH OF THE COMMUNITY WE SERVE.

COMMUNITY PARTNERSHIPS AND SPONSORSHIPS -COMMUNITY EDUCATION & OUTREACH IS RESPONSIBLE FOR DEVELOPING AND CULTIVATING STRATEGIC COMMUNITY PARTNERSHIPS BY ALIGNING WELLSTAR'S

# WELLSTAR NORTH FULTON HOSPITAL

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STRATEGIC GOALS, COMMUNITY DEVELOPMENT OPPORTUNITIES AND THE PRIORITY HEALTH NEEDS OF OUR LOCAL COMMUNITIES. SPONSORSHIPS PROVIDE AN OPPORTUNITY TO SUPPORT WELLSTAR'S MISSION TO IMPROVE THE HEALTH AND WELL-BEING OF THE COMMUNITIES WE SERVE BY SUPPORTING ORGANIZATIONS AND EVENTS AS A SPONSOR. ORGANIZATIONS INCLUDE THE AMERICAN HEART ASSOCIATION, AMERICAN CANCER SOCIETY, AMERICAN LUNG ASSOCIATION, IT'S THE JOURNEY, MARCH OF DIMES, SUSAN G. KOMEN FOUNDATION, AS WELL AS NUMEROUS LOCAL ORGANIZATIONS. MANY EMPLOYEES ALSO VOLUNTEER AND PARTICIPATE IN SOME OF THE EVENTS HELD BY THESE ORGANIZATIONS SUCH AS WALKS, FUNDRAISERS AND SCREENINGS.

## CLINICS:

WELLSTAR IS AFFILIATED WITH SEVERAL CLINICS WHICH PROVIDE FREE OR SLIDING SCALE HEALTH SERVICES TO PERSONS WHO CANNOT AFFORD TO PAY OR THOSE WHO ARE NOT EXPECTED TO PAY.

#### WOMEN & CHILDREN RESOURCE CENTERS:

THE WOMEN'S AND CHILDREN'S RESOURCE CENTER AT COBB, DOUGLAS, AND KENNESTONE HOSPITALS PROVIDE MUCH NEEDED SUPPORT FOR MOTHERS AND THEIR NEWBORN BABIES THROUGH INPATIENT AND OUTPATIENT CONSULTATIONS, WARM LINE PHONE CALLS, CHILDBIRTH, NEWBORN CARE AND BREASTFEEDING CLASSES, AN ANNUAL MATERNITY AND BABY FAIR, AS WELL AS OTHER EDUCATIONAL OPPORTUNITIES. THESE PROGRAMS DEMONSTRATE WELLSTAR'S COMMITMENT TO THE HEALTH AND WELL-BEING OF THE NEW MOTHERS AND THEIR BABIES IN OUR COMMUNITY. IN FY2019 THE UNREIMBURSED COSTS ASSOCIATED WITH THE PROGRAM TOTALED APPROXIMATELY \$400,000 AND MORE THAN 7,000 PARENTS PARTICIPATED IN PRENATAL AND CHILDBIRTH PROGRAMS.

IN FY2019 THE TOTAL UNCOMPENSATED CARE, OTHER COMMUNITY BENEFITS AND COMMUNITY INVESTMENTS PROVIDED BY WELLSTAR WAS OVER \$ 1.1 BILLION.

COMMITMENT TO THE COMMUNITY BREAKDOWN:

CHARITY & INDIGENT (UNCOMPENSATED CARE COSTS) - \$ 293,047,000 MEDICAID SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 104,179,000 MEDICARE SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 237,145,000 OTHER PATIENTS (UNCOMPENSATED CARE COSTS) - \$ 135,375,000

TOTAL UNCOMPENSATED CARE - \$ 769,746,000

OTHER COMMUNITY PROGRAMS (PARTICIPATION IN COALITIONS) - \$ 344,000 OTHER COMMUNITY PROGRAMS (COMMUNITY HEALTH EDUCATION) - \$ 421,000 OTHER COMMUNITY PROGRAMS (HEALTH CARE SUPPORT) - \$ 10,092,000

TOTAL OTHER COMMUNITY PROGRAMS - \$ 10,857,000

COMMUNITY INVESTMENTS (FUNDS BACK INTO INFRASTRUCTURE) - \$ 311,741,000 COMMUNITY INVESTMENTS (ALLIED HLTH/MEDICAL EDUCATION) - \$ 4,268,000 COMMUNITY INVESTMENTS (OPERATIONS - STAFF/SOFTWARE) - \$ 48,000

TOTAL COMMUNITY INVESTMENTS - \$ 316,057,000

WELLSTAR CONTINUES TO PARTICIPATE IN THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS) MEDICARE SAVINGS PROGRAM AS AN ACCOUNTABLE CARE

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ORGANIZATION (ACO). WELLSTAR'S ACO IS THE LARGEST ACO IN GEORGIA AND 1,600 PHYSICIANS INCLUDING 50,000 MEMBERS. THE ACO HAS BEEN RECOGNIZED AS ONE OF THE TOP 100 ACO'S IN THE COUNTRY. THE PROGRAM HAS BEEN SUCCESSFUL THROUGH A FOCUS ON WELLNESS AND THE IMPROVED MANAGEMENT OF CHRONIC ILLNESSES AND THE RELATED COORDINATION OF CARE, TO ENSURE PATIENTS, ESPECIALLY CHRONICALLY ILL, GET THE RIGHT CARE AT THE RIGHT TIME TO MAINTAIN THEIR OPTIMAL HEALTH AND AVOID THE NEED FOR HIGH-COST EMERGENCY AND HOSPITAL CARE.

## AWARDS, RECOGNITION AND ACCOMPLISHMENTS

ECRI (FORMERLY EMERGENCY CARE RESEARCH INSTITUTE) RECENTLY NAMES WELLSTAR HEALTH SYSTEM AS ONE OF ELEVEN NATIONAL HEALTHCARE ORGANIZATIONS TO RECEIVE ITS PRESTIGIOUS SUPPLY CHAIN ACHIEVEMENT AWARD. THE AWARD HONORS ORGANIZATIONS FOR EXCELLENCE IN BALANCING COST, QUALITY AND OUTCOMES. AWARD WINNERS WERE SELECTED FROM 3,000 MEMBER ORGANIZATIONS.

BECKER'S HOSPITAL REVIEW, ONE OF THE NATION'S MOST PRESTIGIOUS HEALTHCARE PUBLICATIONS, HAS NAMES WELLSTAR WEST GEORGIA MEDICAL CENTER TO ITS 2018 NATIONAL LIST OF "100 GREAT COMMUNITY HOSPITALS." WGMC IS ON OF THE ONLY TWO COMMUNITY HOSPITALS IN GEORGIA TO RECEIVE THIS HONOR. THE BECKETT TEAM SELECTED HOSPITALS FOR INCLUSION BASED ON RANKINGS AND AWARDS FROM ORGANIZATIONS INCLUDING IVANTAGE HEALTH ANALYTICS, TRUVEN HEALTH ANALYTICS, HEALTHGRADES, CARE CHEX, THE AMERICAN NURSES CREDENTIALING CENTER AND THE LEAPFROG GROUP. INCLUDED ORGANIZATIONS HAVE EARNED RECOGNITION FROM ONE OR MORE OF THESE ORGANIZATIONS.

WELLSTAR SPALDING HOSPITAL EMS TEAM RECEIVED THE AMERICAN HEART ASSOCIATION 2018 MISSION LIFETIME EMS SILVER AWARD FOR STEMI CARE- ONE OF ONLY SIX SERVICES TO RECEIVE THE AWARD.

WORKING MOTHER MAGAZINE ONCE AGAIN NAMED WELLSTAR HEALTH SYSTEM TO ITS ANNUAL LIST OF "100 BEST COMPANIES," WHICH CELBRATES ORGANIZATIONS THAT LEAD IN THE AREAS OF FEMALE CAREER ADVANCEMENT, PAID PARENTAL, LEAVE, CHILDCARE ASSISTANCE, BENEFITS AND FLEXTIME. WELLSTAR EARNED A TOP SPOT FOR ITS INNOVATIVE WORK-LIFE BALANCE PROGRAMS AND EMPHASIS ON TEAM MEMBER WELLNESS.

THE COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (CARF) RECENTLY ANNOUNCE THAT WELLSTAR KENNESTONE HOSPITAL RECEIVED A THREE-YEAR ACCREDITATION FOR ITS 20-BED INPATIENT REHABILITATION UNIT/PROGRAM FOR ADULT STROKE PATIENTS. THE UNIT HAS BEEN CARF SINCE 1994.

THE WELLSTAR BREAST HEALTH CONTINUUM OF CARE AT WELLSTAR KENNESTONE HOSPITAL RECEIVED ITS SECOND CONSECUTIVE AMERICAN COLLEGE OF SURGEONS' NATIONAL ACCREDITATION PROGRAM FOR BREAST CENTERS ACCREDITATION (NAPBC). NAPBC ACCREDITATION FORMALLY ACKNOWLEDGES THE COMMITMENT OF WELLSTAR TO PROVIDE THE HIGHEST QUALITY EVALUATION AND MANAGEMENT TO PATIENTS WITH BREAST DISEASE.

WELLSTAR WINDY HILL WAS NAMED A 2018 RECIPIENT OF THE GUARDIAN OF EXCELLENCE AWARD BY PRESS GANEY AT PRESS GANEY'S ANNUAL CLIENT CONFERENCE IN NOVEMBER 2018. THE AWARD WAS GIVEN IN RECOGNITION OF EXCELLENCE AT THE SURGICAL CENTERS OF WINDY HILL HOSPITAL AND EAST COBB HEALTH PARK. THE GUARDIAN OF EXCELLENCE AWARD, A NATIONALLY RECOGNIZED SYMBOL OF ACHIEVEMENT, RECOGNIZES TOP-PERFORMING HEALTHCARE ORGANIZATIONS THAT HAVE ACHIEVED 95TH PERCENTILE OR ABOVE FOR PERFORMANCE INDICATORS FOR PATIENT EXPERIENCE.

WELLSTAR PAULDING HOSPITAL HAS RECEIVED THE CNOR STRONG DESIGNATION FORM THE COMPETENCY & CREDENTIALING INSTITUTE (CCI). THIS RECOGNITION IS GIVEN TO FACILITIES THAT HAVE AT LEAST 50% OF OR NURSING STAFF CNOR CERTIFIED. WELLSTAR PAULDING HAS EXCEEDED THE REQUIREMENT TO REACH 80% CERTIFICATION RATE. THE CNOR CERTIFICATION PROGRAM IS FOR PERIOPERATIVE NURSES INTERESTED IN IMPROVING AND VALIDATING THEIR KNOWLEDGE AND SKILLS AND PROVIDING THE HIGHEST QUALITY CARE TO THEIR PATIENTS.

WELLSTAR HAS BEEN NAMED TO THE NATIONAL ASSOCIATION FOR FEMALE EXECUTIVES TOP 10 NONPROFIT COMPANIES FOR EXECUTIVE WOMEN FOR 2018. THE AWARD HONORS ORGANIZATIONS THAT HAVE MOVED WOMEN INTO TOP EXECUTIVE POSITIONS AND CREATED A CULTURE WHERE TALENTED WOMEN THRIVE.

WELLSTAR HAS BEEN NAMED TO ONE OF ATLANTA'S 2018 BEST AND BRIGHTEST COMPANIES TO WORK FOR. WELLSTAR WAS RECOGNIZED FOR EXCELLENCE IN HUMAN RESOURCE PRACTICES AND EMPLOYEE ENRICHMENT.

THE ATLANTA JOURNAL- CONSTITUTION AND AJCJOBS HONORS GEORGIA'S TOP NURSES

WITH THE AJCJOBS NURSING EXCELLENCE AWARDS. FIVE WELLSTAR NURSING PROFESSIONALS WERE SELECTED FROM A FIELD OF 800 NOMINATIONS FOR THEIR UNENDING SUPPORT OF PATIENTS AND THE COMMUNITY.

FORM 990, PART I, LINES 7A & 7B UNRELATED BUSINESS INCOME

WELLSTAR NORTH FULTON HOSPTIAL GENERATED NO UNRELATED BUSINESS INCOME ("UBI") FOR THE REPORTING PERIOD. AS A RESULT THE FILED 990-T SHOWS NO ACTIVITY. IF SUBSEQUENT REVIEW OF THE BOOKS REVEALS ANY UNREPORTED UBI WE WILL FILE AN AMENDED RETURN FOR THE TAX PERIOD ENDED JUNE 30, 2019.

FORM 990, PART IV, LINE 12B

## AUDITED FINANCIAL STATEMENTS

WELLSTAR HEALTH SYSTEM, INC. IS AUDITED ON AN ANNUAL BASIS BY AN OUTSIDE AUDITING FIRM, KPMG, AND AS PART OF THAT AUDIT A CONSOLIDATED FINANCIAL STATEMENT IS ISSUED FOR ALL OF WELLSTAR HEALTH SYSTEM, INC. AND ITS CONTROLLED AFFILIATES. THE INDEPENDENT AUDITORS REPORT INCLUDES THE ACCOUNTS OF WELLSTAR AND ITS CONTROLLED AFFILIATES, WELLSTAR KENNESTONE HOSPITAL, INC., WELLSTAR COBB HOSPITAL, INC., WELLSTAR DOUGLAS HOSPITAL, INC., WELLSTAR PAULDING MEDICAL CENTER, INC., WELLSTAR ATLANTA MEDICAL CENTER, INC., WELLSTAR NORTH FULTON HOSPITAL, INC., WELLSTAR SPALDING REGIONAL HOSPITAL, INC., WELLSTAR SYLVAN GROVE HOSPITAL, INC., WELLSTAR WEST GEORGIA MEDICAL CENTER, INC., VERNON WOODS RETIREMENT COMMUNITY, INC., CHS FOUNDATION, INC., VARIOUS WELLSTAR OWNED PHYSICIAN PRACTICES, A HOSPICE FACILITY, A NURSING FACILITY, HOME HEALTH BUSINESS, AND ENTITIES FOR INFUSION THERAPY AND DURABLE MEDICAL EQUIPMENT. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND TRANSACTIONS HAVE BEEN ELIMINATED IN COMBINATION. THE BOARD OF TRUSTEES OF WELLSTAR HEALTH SYSTEM, INC. HAS THE AUTHORITY TO APPROVE APPOINTMENTS OF THE MEMBERS OF THE BOARD OF TRUSTEES OF ALL AFFILIATE CORPORATIONS.

# FORM 990, PART IV, LINE 24A

#### TAX EXEMPT BOND REPORTING

FOR PURPOSES OF THE FORM 990 REPORTING, WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541) WILL LIST ALL TAX-EXEMPT BONDS ISSUED SINCE JANUARY 1, 2003 ON SCHEDULE K AS IT TYPICALLY ALLOCATES THE PROCEEDS OF THE BONDS TO MEMBERS OF THE OBLIGATED GROUP (INCLUDING THE HOSPITALS AND PHYSICIAN GROUP). WELLSTAR NORTH FULTON HOSPITAL WILL REPORT THIS TAX EXEMPT BOND LIABILITY ON FORM 990, PART X, LINE 25 OTHER LIABILITIES DUE TO WHS, INC.

FORM 990, PART VI, SECTION A, LINE 6 THE SOLE CORPORATE MEMBER IS WELLSTAR HEALTH SYSTEM, INC.

FORM 990, PART VI, SECTION A, LINES 7A & 7B POWERS OF THE BOARD

AS PER THE ARTICLES OF INCORPORATION, THE SOLE MEMBER OF THE ORGANIZATION IS WELLSTAR HEALTH SYSTEM, INC., A GEORGIA NONPROFIT CORPORATION. AS SOLE MEMBER, WELLSTAR HEALTH SYSTEM, INC. HOLDS CERTAIN POWERS OF ELECTION AND APPROVAL IN CONNECTION WITH THE GOVERNING BODY OF THE ORGANIZATION. THESE POWERS ARE PRESENTED IN DETAIL IN THE GOVERNING DOCUMENTS WHICH THE COMPANY MAKES AVAILABLE TO THE PUBLIC UPON REQUEST.

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FORM 990, PART VI, SECTION A, LINE 11B BOARD REVIEW OF FORM 990

INTERNAL STAFF PREPARES THE ORGANIZATION'S FORM 990. BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE AN EXTERNAL ACCOUNTING FIRM, PRICEWATERHOUSECOOPERS LLP, REVIEWS AND SIGN-OFFS ON THE COMPLETED RETURN OF EACH ORGANIZATION. THE CURRENT YEAR FORM 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE ALONG WITH A QUESTION AND ANSWER SESSION. A MOTION IS THEN MADE BY THE FINANCE COMMITTEE TO APPROVE THE RETURNS AND PRESENT TO THE FULL BOARD COPIES OF THE FORMS IN AN ELECTRONIC (PDF FORMAT) VERSION AS WELL AS A HARD COPY. THE ORGANIZATION'S CFO OR DESIGNEE SUBSEQUENTLY SIGNS THE RETURN FOR EITHER MANUAL OR ELECTRONIC FILING BY THE APPROPRIATE DUE DATE.

#### FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

OUR CONFLICT OF INTEREST POLICY REQUIRES ALL COVERED PERSONS TO ANNUALLY REVIEW THE POLICY AND THEN COMPLETE, SIGN AND RETURN THE CONFLICTS OF INTEREST SURVEY AND ATTESTATION TO THE COMPLIANCE OFFICE. THE POLICY REQUIRES AN ON-GOING DISCLOSURE OBLIGATION IN THE EVENT A CONFLICT ARISES DURING THE YEAR. THE FOLLOWING IS OUR PROCESS TO REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE THE POLICY: COMPLIANCE IDENTIFIES ALL COVERED PERSONS WHO MUST COMPLETE THE SURVEY AND ATTESTATION. COMPLIANCE VERIFIES THAT THE SURVEY AND ATTESTATION IS DISTRIBUTED TO THESE PERSONS. COMPLIANCE VERIFIES THAT THESE PERSONS RETURN A FULLY COMPLETED AND SIGNED SURVEY AND ATTESTATION. COMPLIANCE REVIEWS EACH COMPLETED AND DOCUMENT. ALL CONFLICTS, POTENTIAL CONFLICTS AND INCIDENCES OF NON-COMPLIANCE ARE REFERRED TO THE CHIEF COMPLIANCE OFFICER. THE CCO TAKES APPROPRIATE ACTION TO COMPLETELY RESOLVE ALL IDENTIFIED CONFLICTS AND INCIDENCES OF NON-COMPLIANCE.

FORM 990, PART VI, SECTION B, LINES 15A & 15B COMPENSATION OF OFFICERS

WELLSTAR HEALTH SYSTEM, INC. HAS ENGAGED SULLIVAN COTTER TO WORK WITH THE GOVERNING BOARD TO REVIEW AND RECOMMEND EXECUTIVE COMPENSATION. THE EXECUTIVE COMPENSATION PROCESS AT WELLSTAR IS OVERSEEN BY A COMMITTEE OF INDEPENDENT TRUSTEES, WHICH FOLLOWS A BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY. THE COMPENSATION COMMITTEE CONSISTS OF FIVE TRUSTEES AS WELL AS THE CEO IN AN ADVISORY ROLE AND NOT A VOTING MEMBER. FURTHER IN COMMITTEE DISCUSSIONS ABOUT THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER, THE CEO WILL RECUSE HIM/HERSELF FROM THAT PROCESS AND IS A NON-VOTING COMMITTEE MEMBER FOR DISCUSSIONS ON ALL OTHER OFFICERS. THE EXECUTIVE COMPENSATION PHILOSOPHY EMPOWERS THE COMMITTEE TO OVERSEE THE EXECUTIVE COMPENSATION PROCESS AND ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM ON BEHALF OF THE FULL BOARD OF TRUSTEES OF WELLSTAR; PROVIDED, HOWEVER, THE FULL BOARD OF TRUSTEES EVALUATES AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE PHILOSOPHY REQUIRES ANNUAL DISCLOSURE OF THE COMMITTEE'S ACTIONS AND DECISIONS TO THE FULL BOARD, WHICH IT HAS DONE. THE COMMITTEE IS GUIDED BY THE BOARD-APPROVED PHILOSOPHY. OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD FOR ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE. BASE COMPENSATION IS TARGETED AT THE MEDIAN BASE COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR

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| Name of the organization             | Employer identification number |  |  |  |  |
| WELLSTAR NORTH FULTON HOSPITAL       | 81-0851756                     |  |  |  |  |

ORGANIZATIONS (THE MARKET). OFFICERS OF THE COMPANY ALSO RECEIVE VARIABLE COMPENSATION THAT IS DEPENDENT ON INDIVIDUAL AND ORGANIZATION PERFORMANCE. WHEN PERFORMANCE IS AT A PREDETERMINED TARGETED LEVEL, THE TOTAL COMPENSATION, BOTH BASE AND VARIABLE, IS INTENDED TO BE AT OR AROUND THE 75TH% OF COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. WELLSTAR'S EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET AS BEING COMPRISED OF COMPARABLE NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS, I.E., NOT-FOR-PROFIT ORGANIZATIONS SIMILAR IN COMPLEXITY AND SCALE TO WELLSTAR. TO ASSIST THE COMMITTEE IN FULFILLING ITS DUTIES, THE COMMITTEE ENGAGED SULLIVAN COTTER TO PROVIDE MARKET COMPENSATION DATA TO COMPARE TO THE WELLSTAR POSITIONS WHOSE COMPENSATION THE COMMITTEE OVERSEES. THE COMMITTEE USES THIS DATA TO PROVIDE CONTEXT WHEN MAKING DECISIONS IN ADMINISTERING THE COMPENSATION PROGRAM. ACCURATE MINUTES OF THE COMMITTEE'S DISCUSSION AND DECISIONS ARE RECORDED DURING EACH COMMITTEE MEETING AND REVIEWED AND PROVIDED TO THE FULL BOARD OF TRUSTEES FOR REVIEW.

FORM 990, PART VI, SECTION C, LINE 19 DOCUMENTS MADE AVAILABLE TO THE PUBLIC THE ORGANIZATION AND ITS AFFILIATES ARE SUBJECT TO THE OPEN RECORDS LAW IN THE STATE OF GEORGIA. THEREFORE, BY LAW, CITIZENS ARE PERMITTED TO INSPECT AND COPY ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL

STATEMENTS AS MAY BE REQUESTED FROM TIME TO TIME. ADDITIONALLY, THE ORGANIZATION'S FORM 990 IS MADE READILY AVAILABLE ON THE GUIDESTAR WEBSITE. PERIODICALLY, THE ORGANIZATION PUBLISHES ITS FINANCIAL PERFORMANCE IN THE LOCAL NEWSPAPER FOR CITIZENS TO REVIEW, AND IT ALSO

| Schedule O (Form 990 or 990-EZ) 2018 | Page                           |
|--------------------------------------|--------------------------------|
| Name of the organization             | Employer identification number |
| WELLSTAR NORTH FULTON HOSPITAL       | 81-0851756                     |

PUBLISHES A COMMUNITY BENEFIT REPORT ONCE A YEAR FOR DISTRIBUTION TO THE PUBLIC.

FORM 990, PART VII

OFFICERS HOURS WORKED

THE OFFICERS DEVOTE THEIR TIME TO ALL OF THE ORGANIZATIONS WITHIN WELLSTAR HEALTH SYSTEM THAT ARE LISTED IN SCHEDULE R, PART II. AS SUCH, THE TOTAL HOURS WORKED BY THE OFFICERS ACROSS ALL ORGANIZATIONS EXCEEDS 40 HOURS A WEEK.

FORM 990, PART VII & FORM 990, SCHEDULE J COMPENSATION

ALL COMPENSATION AMOUNTS REPORTED ON FORM 990, PART VII; PART IX, LINES 5-7; AND SCHEDULE J REPRESENT COMPENSATION PROVIDED TO INDIVIDUALS THAT PROVIDE SERVICES TO THE ORGANIZATION. LIKEWISE, THE NUMBER OF EMPLOYEES REPORTED ON PART V, LINE 2A REPRESENTS THE NUMBER OF INDIVIDUALS PROVIDING SERVICES TO THE ORGANIZATION. ALL FEDERAL EMPLOYMENT TAX RESPONSIBILITIES FOR THESE INDIVIDUALS (INCLUDING FEDERAL EMPLOYMENT TAX REPORTING RESPONSIBILITIES) ARE HANDLED BY WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541).

FORM 990 PART XI, LINE 9 OTHER CHANGES IN NET ASSETS FOR THE REPORTING PERIOD WELLSTAR NORTH FULTON HOSPITAL HAD A CHANGE IN NET ASSETS OF \$3,788,274 RELATED TO TRANSFERS TO AFFILIATES AS PART OF THE ALLOCATION OF INCOME STATEMENT AND BALANCE SHEET TRANSACTIONS OVER

| Schedule O (Form 990 or 990-EZ) 2018 |                                |  |  |  |  |
|--------------------------------------|--------------------------------|--|--|--|--|
| Name of the organization             | Employer identification number |  |  |  |  |
| WELLSTAR NORTH FULTON HOSPITAL       | 81-0851756                     |  |  |  |  |

THE YEAR.

ATTACHMENT 1

## FORM 990, PART IX - OTHER FEES

| DESCRIPTION          | (A)<br>TOTAL<br>FEES | (B)<br>PROGRAM<br>SERVICE EXP. | (C)<br>MANAGEMENT<br>AND GENERAL | (D)<br>FUNDRAISING<br>EXPENSES |
|----------------------|----------------------|--------------------------------|----------------------------------|--------------------------------|
| COLLECTION FEES      | 4,785,032.           | 4,785,032.                     | 0.                               | 0.                             |
| OUTSIDE LAB SERVICES | 402,697.             | 402,697.                       | 0.                               | 0.                             |
| OTHER FEES           | 17,753,305.          | 10,815,521.                    | 6,937,784.                       | 0.                             |
| TOTALS               | 22,941,034.          | 16,003,250.                    | 6,937,784.                       | 0.                             |

OMB No. 1545-0047

Open to Public

Inspection

8

2

Employer identification number

81-0851756

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

## ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR NORTH FULTON HOSPITAL

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|---|--------------------------------|---|---------------------|---------------------------|--|
| (1) WELLSTAR NORTH FULTON PROPERTIES, LLC 81-0851756                |                                |   |                     |                           |  |
| 793 SAWYER ROAD MARIETTA, GA 30062                                  | REAL ESTATE                    | GA  | 0.                  | 0.                        | WNFH                                       |
| (2)   |                                |   |                     |                           |  |
|   |                                |   |                     |                           |  |
| (3)   |                                |   |                     |                           |  |
|   |                                |   |                     |                           |  |
| (4)   |                                |   |                     |                           |  |
|   |                                |   |                     |                           |  |
| (5)   |                                |   |                     |                           |  |
|   |                                |   |                     |                           |  |
| (6)   |                                |   |                     |                           |  |
|   |                                |   |                     |                           |  |

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization |                           | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | <b>(e)</b><br>Public charity status<br>(if section 501(c)(3)) | (f)<br>Direct controlling<br>entity | Section 5 | <b>g)</b><br>512(b)(13)<br>trolled<br>tity? |
|---|---------------------------|--------------------------------|---|----------------------------|---|-------------------------------------|-----------|---|
|   |                           |                                |   |                            |   |                                     | Yes       | No  |
| (1) CHS FOUNDATION, INC.                              | 58-1649540                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | FOUNDATION                     | GA  | 501(C)(3)                  | 12 II   | WHS, INC.                           | X         |   |
| (2) DOUGLAS HOSPITAL, INC.                            | 58-2026750                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | HEALTHCARE                     | GA  | 501(C)(3)                  | 3   | WHS, INC.                           | X         |   |
| (3) KENNESTONE HOSPITAL, INC.                         | 58-2032904                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | HEALTHCARE                     | GA  | 501(C)(3)                  | 3   | WHS, INC.                           | X         |   |
| (4) PAULDING MEDICAL CENTER, INC.                     | 58-2095884                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | HEALTHCARE                     | GA  | 501(C)(3)                  | 3   | WHS, INC.                           | X         |   |
| (5) WELLSTAR FOUNDATION, INC.                         | 58-1627413                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | FOUNDATION                     | GA  | 501(C)(3)                  | 12 II   | WHS, INC.                           | X         |   |
| (6) WELLSTAR HEALTH SYSTEM, INC.                      | 58-1649541                |                                |   |                            |   |                                     |           |   |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | HEALTHCARE                     | GA  | 501(C)(3)                  | 12 II   | N/A                                 |           | х   |
| (7) WELLSTAR ATLANTA MEDICAL CENTER, IN               | <sup>IC.</sup> 81-0837031 |                                |   |                            |   |                                     |           | <u> </u>                                    |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062        | HEALTHCARE                     | GA  | 501(C)(3)                  | 3   | WHS, INC.                           | x         |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

Open to Public

Inspection

8

2

Employer identification number

81-0851756

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

#### Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

WELLSTAR NORTH FULTON HOSPITAL

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | <b>(d)</b><br>Total income | (e)<br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|---|--------------------------------|---|----------------------------|---------------------------|--|
| (1)   |                                |   |                            |                           |  |
| (2)   |                                |   |                            |                           |  |
| (3)   |                                |   |                            |                           |  |
| (4)   |                                |   |                            |                           |  |
| (5)   |                                |   |                            |                           |  |
| (6)   |                                |   |                            |                           |  |

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization |                    |            |    | (d)<br>Exempt Code section | (e)<br>Public charity status<br>(if section 501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? |    |
|---|--------------------|------------|----|----------------------------|--|-------------------------------------|--|----|
|   |                    |            |    |                            |  |                                     | Yes  | No |
| (1) WELLSTAR SPALDING REGIONAL HOSPITAL, IN           | NC. 81-0864789     |            |    |                            |  |                                     |  |    |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 3  | WHS, INC.                           | X  |    |
| (2) WELLSTAR SYLVAN GROVE HOSPITAL, INC.              | 81-0875069         |            |    |                            |  |                                     |  |    |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 3  | WHS, INC.                           | X  |    |
| (3) WEST GEORGIA HEALTH SERVICES, INC.                | 20-5497622         |            |    |                            |  |                                     |  |    |
|   | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 12 II  | WHS, INC.                           | X  |    |
| (4) WEST GEORGIA MEDICAL CENTER, INC.                 | 20-5497506         |            |    |                            |  |                                     |  |    |
|   | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 3  | WGHS, INC.                          | X  |    |
| (5) VERNON WOODS RETIREMENT COMMUNITY, INC            | 58-2575049         |            |    |                            |  |                                     |  |    |
| 793 SAWYER ROAD                                       | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 10   | WGHS, INC.                          | X  |    |
| (6) WEST GEORGIA HEALTH FOUNDATION, INC.              | 20-0936376         |            |    |                            |  |                                     |  |    |
|   | MARIETTA, GA 30062 | FOUNDATION | GA | 501(C)(3)                  | 12 II  | WGHS, INC.                          | x  |    |
| (7) COBB HOSPITAL, INC.                               | 58-0968382         |            |    |                            |  |                                     |  |    |
|   | MARIETTA, GA 30062 | HEALTHCARE | GA | 501(C)(3)                  | 3  | WHS, INC.                           | x  |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2018 Open to Public Inspection Employer identification number

81-0851756

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

WELLSTAR NORTH FULTON HOSPITAL

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal domicile (state<br>or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|---|--------------------------------|--|---------------------|---------------------------|--|
| (1)   | -                              |  |                     |                           |  |
| (2)   | -                              |  |                     |                           |  |
| (3)   | -                              |  |                     |                           |  |
| (4)   | -                              |  |                     |                           |  |
| (5)   | -                              |  |                     |                           |  |
| (6)   |                                |  |                     |                           |  |

## Part II

# Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status<br>(if section 501(c)(3)) | <b>(f)</b><br>Direct controlling<br>entity | (g<br>Section 5<br>contr<br>enti | rolled |
|---|--------------------------------|---|----------------------------|--|--|----------------------------------|--------|
|   |                                |   |                            |  |  | Yes                              | No     |
| (1) MEDICAL PARK FOUNDATION, INC. 58-1303478          |                                |   |                            |  |  |                                  |        |
| 1514 VERNON ROAD LAGRANGE, GA 30240                   | FOUNDATION                     | GA  | 501(C)(3)                  | 7  | WGHS, INC.                                 | Х                                |        |
| (2)   |                                |   |                            |  |  |                                  |        |
|   |                                |   |                            |  |  |                                  |        |
| (3)   |                                |   |                            |  |  |                                  |        |
|   |                                |   |                            |  |  |                                  |        |
| (4)   |                                |   |                            |  |  |                                  |        |
|   |                                |   |                            |  |  |                                  |        |
| (5)   |                                |   |                            |  |  |                                  |        |
|   |                                |   |                            |  |  |                                  |        |
| (6)   |                                |   |                            |  |  |                                  |        |
| _ · · ·   | 1                              |   |                            |  |  |                                  | 1      |
| (7)   |                                |   |                            |  |  |                                  |        |
|   | 1                              |   |                            |  |  |                                  | 1      |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| <b>(a)</b><br>Name, address, and EIN of<br>related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant<br>income (related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512 - 514) | <b>(f)</b><br>Share of total<br>income | <b>(g)</b><br>Share of end-of-<br>year assets | Disprop | h)<br>portionate<br>ations? | (i)<br>Code V - UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Gen<br>man | (j)<br>eral or<br>aging<br>tner? | <b>(k)</b><br>Percentage<br>ownership |
|---|--------------------------------|--|-------------------------------------|---|--|---|---------|-----------------------------|---|------------|----------------------------------|---------------------------------------|
|   |                                |  |                                     |   |  |   | Yes     | No                          |   | Yes        | No                               | L                                     |
| (1) COBB SOUTH PARKING DECK                                     |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |
| 793 SAWYER ROAD   | PARKING                        | GA   | N/A                                 |   |  |   |         |                             |   |            |                                  |                                       |
| (2) KENNESTONE EAST PARKING DECK                                |                                |  |                                     |   |  |   |         |                             |   |            |                                  | 1                                     |
| 793 SAWYER ROAD   | PARKING                        | GA   | N/A                                 |   |  |   |         |                             |   |            |                                  | <u> </u>                              |
| (3) GRIFFIN IMAGING, LLC  |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |
| 793 SAWYER ROAD   | IMAGING CENTER                 | GA   | N/A                                 |   |  |   |         |                             |   |            |                                  | <u> </u>                              |
| (4) WELLSTAR SPALD. EMS/SPALD. 911                              |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |
| 793 SAWYER ROAD   | OFF. BLDG/EMS CTR              | GA   | N/A                                 |   |  |   |         |                             |   |            |                                  | I                                     |
| (5) NORTH FULTON PARKING DECK, LP                               |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |
| 793 SAWYER ROAD   | PARKING                        | GA   | N. FULTON HOSP.                     | EXCLUDED  | 0.                                     | 0.  |         | х                           | 0.  |            | х                                | 80.0000                               |
| (6)   |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |
| (7)   |                                |  |                                     |   |  |   |         |                             |   |            |                                  |                                       |

#### Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of related organization |           | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal domicile<br>(state or foreign<br>country) |            | <b>(e)</b><br>Type of entity<br>(C corp, S corp, or trust) | (f)<br>Share of total<br>income | (h)<br>Percentage<br>ownership |        |
|---|-----------|--------------------------------|---|------------|--|---------------------------------|--------------------------------|--------|
|   |           |                                |   |            |  |                                 |                                | Yes No |
| (1) COMMUNITY ASSURANCE CO. 5                         | 8-1649541 |                                |   |            |  |                                 |                                |        |
| 3RD FL, BARCLAYS HSE SHEDDEN RD GEORGE TOWN, CJ       |           | INSURANCE                      | CJ  | WHS, INC.  | C CORP   |                                 |                                |        |
| (2) WEST GEORGIA HEALTH PHYSICIANS, INC. 2            | 7-5125341 |                                |   |            |  |                                 |                                |        |
| 793 SAWYER ROAD MARIETTA, GA 30062-2222               |           | PHYSICIAN PRAC.                | GA  | WGHS, INC. | C CORP   |                                 |                                |        |
| (3)   |           |                                |   |            |  |                                 |                                |        |
| (4)   |           | -                              |   |            |  |                                 |                                |        |
| (5)   |           | -                              |   |            |  |                                 |                                |        |
| (6)   |           | -                              |   |            |  |                                 |                                |        |
| (7)   |           | _                              |   |            |  |                                 |                                |        |

| 2)<br>3)<br>4)<br>5)<br>6)<br>Schedule P (For   | ote: Complete line 1 if   | any entity is listed in Parts II, III, or IV of this schedule.             |   |   |                                       | Yes  |
|---|---|--|---|---|---------------------------------------|--|
| b Gift, grant, or capital contribution for related organization(s)  | During the tax year   | , did the organization engage in any of the following transactions with    | one or more related organizations li                        | sted in Parts II-IV?                                    |                                       |  |
| c Gift grant, or capital contribution from related organization(s)  | a Receipt of (i) interes  | st, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity |   |   | 1                                     | a  |
| c Gift grant, or capital contribution from related organization(s)  |   |  |   |   |                                       | b  |
| d Loans or loan guarantees by related organization(s)       11         f Dividends from related organization(s)       11         g Sale of assets to related organization(s)       11         h Purchase of assets from related organization(s)       11         i Exchange of assets from related organization(s)       11         j Lease of facilities, equipment, or other assets from related organization(s)       11         k Lease of facilities, equipment, or other assets from related organization(s)       11         k Lease of facilities, equipment, or other assets from related organization(s)       11         n Performance of services or membership or fundraising solicitations for related organization(s)       11         n Performance of services or membership or fundraising solicitations for related organization(s)       11         n Performance of services or membership or fundraising solicitations for related organization(s)       11         n Performance of services or membership or fundraising solicitations for related organization(s)       11         n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)       11         n Reimbursement paid by related organization(s)       11         n Reimbursement paid by related organization(s)       11         2       If the answer to any of the above is Yves, see the instructions for information on who must complete this line, including covered relationships and transaction th   |   |  |   |   |                                       | c  |
| e       Loans or loan guarantees by related organization(s)       14         f       Dividends from related organization(s)       11         g       Sale of assets to related organization(s)       14         h       Purchase of assets with related organization(s)       14         i       Exchange of assets with related organization(s)       14         i       Exchange of assets with related organization(s)       14         k       Lease of facilities, equipment, or other assets for related organization(s)       11         k       Lease of facilities, equipment, or other assets for related organization(s)       11         m       Performance of services or membership or fundraising solicitations tor related organization(s)       11         m       Sharing of paid employees with related organization(s)       16         s       Sharing of paid employees with related organization(s)       16         g       Reimbursement paid to related organization(s) for expenses       17         g       Other transfer of cash or property to related organization(s), for expenses       17         g       If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       16         g       Name of related organization(s), for expenses       16       17 <td></td> <td></td> <td></td> <td></td> <td></td> <td>d</td>  |   |  |   |   |                                       | d  |
| g Sale of assets to related organization(s).       11         h Purchase of assets from related organization(s).       11         i Exchange of assets in related organization(s).       11         j Lease of facilities, equipment, or other assets to related organization(s).       11         k Lease of facilities, equipment, or other assets from related organization(s).       11         i Performance of services or membership or fundraising solicitations for related organization(s).       11         n Performance of services or membership or fundraising solicitations for related organization(s).       11         n Performance of services or membership or fundraising solicitations by related organization(s).       11         n Performance of services or membership or fundraising solicitations by related organization(s).       11         n Performance of services or membership or fundraising solicitations by related organization(s).       11         n Berind paid employees with related organization(s).       11         n Reimbursement paid by related organization(s).       11         n Other transfer of cash or property to related organization(s).       11         n Other transfer of cash or property to related organization(s).       11         n Other transfer of cash or property torm related organization(s).       11         name of related organization       11         Name of related organization       11  |   |  |   |   |                                       | e  |
| h       Purchase of assets from related organization(s).       11         i       Exchange of assets with related organization(s).       11         j       Lease of facilities, equipment, or other assets to related organization(s).       11         k       Lease of facilities, equipment, or other assets from related organization(s).       11         Performance of services or membership or fundraising solicitations for related organization(s).       11         m       Performance of services or membership or fundraising solicitations for related organization(s).       11         n       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       11         n       Sharing of paid employees with related organization(s).       11         p       Reimbursement paid to related organization(s).       11         p       Reimbursement paid to related organization(s).       11         g       If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshod of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshod of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshod of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transacting there above is "Yes," see th | f Dividends from rela   | ted organization(s)  |   |   | 1                                     | f  |
| i       Exchange of assets with related organization(s).       11         j       Lease of facilities, equipment, or other assets from related organization(s).       11         k       Lease of facilities, equipment, or other assets from related organization(s).       11         m       Performance of services or membership or fundraising solicitations by related organization(s).       11         m       Performance of services or membership or fundraising solicitations by related organization(s).       11         o       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       11         n       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       11         o       Sharing of paid employees with related organization(s) for expenses.       11         g       Reimbursement paid to related organization(s) for expenses.       11         g       Other transfer of cash or property trom related organization(s).       11         g       If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       (e)         Name of related organization       11       11         Name of related organization       11       12         if the answer to any of the above is "Yes," see the instructions for information on who must complete this li   | g Sale of assets to re  | lated organization(s)  |   |   | 1                                     | g  |
| i Exchange of assets with related organization(s).       11         j Lease of facilities, equipment, or other assets to related organization(s).       11         i Performance of services or membership or fundraising solicitations by related organization(s).       11         n Performance of services or membership or fundraising solicitations by related organization(s).       11         n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       11         n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       11         n Sharing of paid employees with related organization(s).       11         n Reimbursement paid to related organization(s) for expenses.       11         g Reimbursement paid by related organization(s).       11         s Other transfer of cash or property to related organization(s).       11         is Other transfer of cash or property to related organization(s).       16         Name of related organization       16         Name of related organization       16         Name of related organization       17         Name of related organization       16         Name of related organization       17 <td>h Purchase of assets</td> <td>from related organization(s)</td> <td></td> <td></td> <td> 1</td> <td>h</td>  | h Purchase of assets  | from related organization(s)   |   |   | 1                                     | h  |
| j       Lease of facilities, equipment, or other assets tor related organization(s).       11         k       Lease of facilities, equipment, or other assets from related organization(s).       11         Performance of services or membership or fundraising solicitations for related organization(s).       11         m       Performance of services or membership or fundraising solicitations for related organization(s).       11         m       Sharing of facilities, equipment, maing lists, or other assets with related organization(s).       11         o       Sharing of facilities, equipment, maing lists, or other assets with related organization(s).       11         r       Reimbursement paid to related organization(s) for expenses.       11         r       Other transfer of cash or property to related organization(s).       11         if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshor of data amount involved       Method of data amount involved         (a)       Name of related organization       11       Method of data amount involved       Method of data amount involved         (b)       Name of related organization       11       Method of data amount involved       Method of data amount involved         (c)       Name of related organization       11       Name of related organization       11         (c)<   |   |  |   |   |                                       | li   |
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| I       Performance of services or membership or fundraising solicitations for related organization(s)       11         m       Performance of services or membership or fundraising solicitations by related organization(s)       11         m       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)       11         o       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)       11         p       Reimbursement paid to related organization(s) for expenses       11         q       Reimbursement paid by related organization(s).       11         s       Other transfer of cash or property to related organization(s).       11         s       Other transfer of cash or property from related organization(s).       11         s       Other transfer of cash or property from related organization(s).       11         s       Other transfer of cash or property from related organization(s).       11         s       Other transfer of cash or property from related organization       (b)       (c)       (d)         Name of related organization       (a)       11       11       12         (b)       (c)       (d)       Amount involved       (d)       Method of di amount involved       (d)         (a)       (b)       (c)       (d)       (d)  | k Lease of facilities.  | equipment, or other assets from related organization(s)                    |   |   | 1                                     | k X  |
| m       Performance of services or membership or fundraising solicitations by related organization(s).       In         n       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       In         o       Sharing of paid employees with related organization(s)       In         p       Reimbursement paid to related organization(s) for expenses.       In         q       Reimbursement paid by related organization(s) for expenses.       In         r       Other transfer of cash or property to related organization(s).       In         s       Other transfer of cash or property for mendeted organization(s).       In         lt the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       Method of dr         (a)       Name of related organization       In       Amount involved       Method of dr         (b)       (c)       Amount involved       Method of dr       amount involved       Method of dr         (b)       (c)       (c)       (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c) <td< td=""><td></td><td></td><td></td><td></td><td></td><td>11</td></td<>  |   |  |   |   |                                       | 11   |
| n       Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)       1r         o       Sharing of paid employees with related organization(s)       1r         p       Reimbursement paid to related organization(s) for expenses       1r         q       Reimbursement paid by related organization(s) for expenses       1r         r       Other transfer of cash or property to related organization(s).       1r         s       Other transfer of cash or property from related organization(s).       1r         t       If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       (e)         Name of related organization       (f)       (f)         Name of related organization       (f)       (f)         Name of related organization       (f)       (f)         (g)       (g)       (g)       (g)         (h)       (g)       (g)       (g)       (g)         (h)       (h)       (h)       (h)       (h)         (h)       (h)       (h)       (h)       (h)         (h)       (h)       (h)       (h)       (h)         (h)       (h)       (h)       (h)       (h) <td< td=""><td></td><td></td><td></td><td></td><td></td><td>m</td></td<>   |   |  |   |   |                                       | m  |
| • Sharing of paid employees with related organization(s)       11         • Reimbursement paid to related organization(s) for expenses       11         • Other transfer of cash or property to related organization(s)       11         • Other transfer of cash or property to related organization(s)       11         • Other transfer of cash or property to related organization(s)       11         • Other transfer of cash or property from related organization(s)       11         • Other transfer of cash or property from related organization(s)       (d)         • Other transfer of cash or property from related organization(s)       (e)         • Other transfer of cash or property from related organization(s)       (e)         • Other frelated organization       (e)         • Name of related organization       (f)         • Name of related organization       (e)         • Other frelated organization       (f)   |   |  |   |   |                                       | n  |
| p       Reimbursement paid to related organization(s) for expenses       1r.         q       Reimbursement paid by related organization(s) for expenses       1r.         r       Other transfer of cash or property to related organization(s).       1r.         s       Other transfer of cash or property to related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         s       Other transfer of cash or property from related organization(s).       1r.         (a)       Name of related organization       (b)       (c)         Name of related organization       (c)       Amount involved       (c)         (b)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)   |   |  |   |   |                                       | 0  |
| q Reimbursement paid by related organization(s) for expenses       1         r Other transfer of cash or property to related organization(s).       1         s Other transfer of cash or property from related organization(s).       1         l If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       (a)         (a)       (b)       (c)       (c)         Name of related organization       (c)       (c)       (d)         Name of related organization       (c)       (c)       (c)       (d)         Name of related organization       (c)       (c)       (c)       (d)       (d)         Name of related organization       (c)   |   |  |   |   |                                       |  |
| q Reimbursement paid by related organization(s) for expenses       1         r Other transfer of cash or property to related organization(s).       1         s Other transfer of cash or property from related organization(s).       1         2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       (a)         (a)       (b)       (c)       (c)         Name of related organization       (c)       (c)       (d)         1)       (a)       (c)       (c)       (c)         1)       (c)       (c)       (c)       (c)       (c)         1)       (c)       (c)       (c)       (c)       (c)       (c)         2)       (c)       (c) <td< td=""><td>n Reimbursement pa</td><td>id to related organization(s) for expenses.</td><td></td><td></td><td> 1</td><td>p X</td></td<>  | n Reimbursement pa  | id to related organization(s) for expenses.                                |   |   | 1                                     | p X  |
| r Other transfer of cash or property to related organization(s)   |   |  |   |   |                                       | a  |
| s Other transfer of cash or property from related organization(s).       1         2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho   |   |  |   |   |                                       |  |
| s Other transfer of cash or property from related organization(s).  |   |  |   |   |                                       | 9  |
| 2       If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho       (a)       (b)       (c)       (d)         Name of related organization       It is associated organization       (b)       (c)       (c)       (d)         Name of related organization       It is associated organization       (c)       (c   | r Other transfer of ca  | ash or property to related organization(s)                                 |   |   |                                       |  |
| Name of related organization     Transaction<br>type (a-s)     Amount involved     Method of de<br>amount in       )  | <ul> <li>r Other transfer of ca</li> <li>s Other transfer of ca</li> </ul>                                | ish or property to related organization(s)                                 |   |   | 1                                     | r  |
| type (a-s)         amount in           1)   | s Other transfer of ca  | sh or property from related organization(s).                               | · · · · · · · · · · · · · · · · · · ·                       |   | 1                                     | r<br>s   |
|   | s Other transfer of ca  | ash or property from related organization(s)                               | Ist complete this line, including cov                       | ered relationships and transa                           | 1<br>1<br>action thresh               | r<br>s<br>olds.                                |
|   | s Other transfer of ca  | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| )<br>)<br>)<br>)<br>)   | s Other transfer of ca  | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
|   | s Other transfer of ca<br>If the answer to any  | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| a)<br>a)<br>b)<br>c)<br>c)<br>c)<br>c)<br>c)<br>c)<br>c)<br>c)<br>c)<br>c   | <ul> <li>S Other transfer of ca<br/>If the answer to any         </li> <li>)</li> </ul>                   | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| 5)<br>6) Schedule R (For  | <ul> <li><u>s</u> Other transfer of ca<br/>If the answer to any</li> <li>)</li> </ul>                     | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| 5) Schedule R (For  | <ul> <li><u>s</u> Other transfer of ca<br/>If the answer to any</li> <li>)</li> </ul>                     | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| 5) Schedule R (For  | <ul> <li><u>s</u> Other transfer of call of the answer to any</li> <li>)</li> <li>)</li> </ul>            | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| Schedule R (Forr  | <ul> <li><u>s</u> Other transfer of call of the answer to any</li> <li>)</li> <li>)</li> <li>)</li> </ul> | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
|   | s Other transfer of ca<br>If the answer to any<br>)<br>)<br>)   | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transa                           | 1<br>action thresh                    | r<br>s<br>olds.<br>i)<br>determini             |
| A<br>1.000<br>1414OZ 2K76 V 18-8.4F PAGE 1  | s Other transfer of ca<br>If the answer to any<br>)<br>)<br>)   | ash or property from related organization(s)                               | Ist complete this line, including cov<br>(b)<br>Transaction | ered relationships and transi<br>(c)<br>Amount involved | 1 action thresh (c Method of c amount | r<br>s<br>olds.<br>i)<br>determini<br>involved |

81-0851756

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile<br>(state or foreign<br>country) | (d)<br>Predominant<br>income (related,<br>unrelated, excluded<br>from tax under<br>sections 512-514) | (e)<br>Are all partners<br>section<br>501(c)(3)<br>organizations? |    | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V - UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|---|--------------------------------|--|--|---|----|---------------------------------|--|---|----|---|---|----|--------------------------------|
|   |                                |  |  | Yes   | No |                                 |  | Yes                                     | No |   | Yes                                       | No |                                |
| (1)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (2)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (3)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (4)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (5)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (6)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (7)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (8)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (9)                                     |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (10)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (11)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (12)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (13)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (14)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (15)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| (16)                                    |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |
| ,                                       |                                |  |  |   |    |                                 |  |   |    |   |   |    |                                |

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 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.