**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 201	9 calendar year, or tax year beginning $07/01$ , 2019, and end	ling		06/30,2	<b>0</b> 20	
<b>B</b> c	heck if ap	pplicable:	C Name of organization DOUGLAS HOSPITAL, INC.		D Employer ide	entification nu	mber	
	Addre		Doing Business As WELLSTAR DOUGLAS HOSPITAL		58-2026	5750		
	chang	change	Number and street (or P.O. box if mail is not delivered to street address)  Room/suite		E Telephone nu			
	+	return	793 SAWYER ROAD		(770) 95	6-7827		
	Termi		City or town, state or province, country, and ZIP or foreign postal code		, -,			<del></del>
	Amen	ded	MARIETTA, GA 30062-2222		<b>G</b> Gross receipt	ts \$ 168	,530	388.
	return Applio	cation	F Name and address of principal officer: CANDICE L. SAUNDERS		H(a) Is this a grou		Yes	X No
	pendi	ng	793 SAWYER ROAD, MARIETTA, GA 30062-2222		subordinates' <b>H(b)</b> Are all subordi		Yes	No
$\overline{}$	Tax-ex	empt st	·	527		ch a list. (see instr		
			WWW.WELLSTAR.ORG	-	H(c) Group exemp			
_				r of formati	ion: 1992 <b>M</b>			GA
$\overline{}$	art I		mmary	01.101.1141		Otato or rogar a	0111101101	
	1		v describe the organization's mission or most significant activities: SEE SCHEDULE	2 0				
ø	•	Dilony						
Governance								
ern	2	Check	this box if the organization discontinued its operations or disposed of more t	 than 25%	of its net assets			
36	3		er of voting members of the governing body (Part VI, line 1a)			3		19.
<u>«</u>	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)			4		9.
ijes	5		number of individuals employed in calendar year 2019 (Part V, line 2a)			5	1,	101.
Activities &	6		number of volunteers (estimate if necessary)			6		67.
Ac	_	Total	unrelated business revenue from Part VIII, column (C), line 12			7a		<u>_</u> 0 .
			nrelated business taxable income from Form 990-T, line 34			7b		<u>_</u> 0 .
			· · · · · · · · · · · · · · · · · · ·		Prior Year		rrent Ye	ear
•	8	Contri	ibutions and grants (Part VIII, line 1h)	٦ 📉		0.	3,791	,017.
u	9		am service revenue (Part VIII line 2g)	1	66,425,70	0. 16	4,362	,127.
Revenue	10		timent income (Part VIII, column (A), lines 3, 4, and 7d)	<b>V</b>		0.	-742	,051.
ď	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	1,162,58	3.	1,119	,295.
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	67,588,28	3. 16	8,530	,388.
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			0.		0 .
	14		its paid to or for members (Part IX, column (A), line 4)			0.		0 .
Ø	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)		85,822,56	5. 9	4,168	,380.
Expenses	16a		ssional fundraising fees (Part IX, column (A), line 11e)			0.		0 .
xbe	l .		fundraising expenses (Part IX, column (D), line 25) ▶0 .					
Ш	l .		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		59,875,78	8. 5	9,518	,894.
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		45,698,35	3. 15	3,687	,274.
	19		nue less expenses. Subtract line 18 from line 12		21,889,93	0. 1	4,843	,114.
ces				Begini	ning of Current Y	'ear En	d of Yea	r
sets	20	Total a	assets (Part X, line 16)		86,677,06	5. 7'	7,828	,632.
Net Assets or Fund Balances	21	Total I	liabilities (Part X, line 26)		39,057,31	6. 5	4,955	,762.
P. P.	22	Net as	ssets or fund balances. Subtract line 21 from line 20.		47,619,74	9. 2	2,872	,870.
Pa	rt II	Sig	gnature Block					
			of perjury, I declare that I have examined this return, including accompanying schedules and state complete. Declaration of preparer to the than officer) is based on all information of which preparer			my knowledg	e and be	lief, it is
Tiut	s, corre	(	tomplete. Declaration of preparer (other trial officer) is based on all information of which preparer	ilas aliy kii	lowledge.			
C:-			James C. Swary		05/1	4/2021		
Sig			Signature of officer		Date			
He	е		JAMES M. SWARTZ VP ACCOUNTIN	IG				
			Type or print name and title					
Paid		Print/	Type preparer's name Preparer's signature Date		Check	if PTIN		
	ı parer	JOA	ZOTAL PLEIGHT SITH	2021	self-employe			
	Only	Firm's	s name PRICEWATERHOUSECOOPER LLP		=	13-40083		
		_	address > 2001 MARKET ST, SUITE 1800 PHILADELPHIA, PA 19103		Phone no.	267-330-	3000	
May	the I	RS dis	cuss this return with the preparer shown above? (see instructions)				Yes	No
For	Pape	rwork	Reduction Act Notice, see the separate instructions.			Fc	rm <b>990</b>	(2019)

Form 990 (2019) Page 2 Part III **Statement of Program Service Accomplishments** 

	Check	if Schedule O contains a	response or note to any line in this Pa	rt III	X
1		the organization's mission			
2	prior Form 990	or 990-EZ?	icant program services during the y		
3	Did the organia		or make significant changes in		
4	If "Yes," describe Describe the or expenses. Secti	e these changes on Sched rganization's program se on 501(c)(3) and 501(c)(	ule O.  vice accomplishments for each of 4) organizations are required to re each program service reported.	its three largest program se	rvices, as measured by
4a	(Code: SEE SCHEDUL		including grants of \$	o) (Revenue \$	164,362,127.
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program s	services (Describe on Sche including gra	•	ue \$ )	

**4e** Total program service expenses ►

JSA
9E1020 2.000
35304Z 2K76

Page 3 Form 990 (2019)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			Х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Λ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Х	
	complete Schedule D, Part VI	11a	Λ	
K	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
,	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		21
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		Х
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
K	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	145		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
	of If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	1 -7

Form **990** (2019) PAGE 3

JSA 9E1021 2.000 35304Z 2K76 V 19-8.4F Form 990 (2019) Page 4

Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	· ·	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
а	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-		28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
20	"Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
00	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			37
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
30	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Port	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	22 2222222		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0.			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1.		
JSA	reportable gaming (gambling) winnings to prize winners?	1c Form	990	(2019)
9E1030	<sup>2.000</sup> 35304Z 2K76 V 19-8.4F			AGE 4

Form 990 (2019) Page 5

Part	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,101			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			3.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a h	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

V 19-8.4F

DOUGLAS HOSPITAL, INC. 58-2026750 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 19 1a Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . Χ 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b Х Each committee with authority to act on behalf of the governing body?............... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?........... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\triangleright \underline{^{GA}}$ , 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website Other (explain on Schedule O) Own website

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records 
JAMES M. SWARTZ 793 SAWYER ROAD MARIETTA. GA 30062-2222 20

9E1042 2.000

35304Z 2K76 V 19-8.4F PAGE 6

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII **Independent Contractors**

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box,	unles	Pos heck ss pe	erson	e than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)CANDICE L. SAUNDERS	1.00									
PRESIDENT & CEO	51.00			Х				0.	2,470,527.	81,334.
(2) ANTHONY J. BUDZINSKI	1.00									
EVP & CFO	49.00			Х				0.	1,316,813.	80,725.
(3) JOHN A. BRENNAN	1.00									
EVP CHIEF CLIN. INTEG. OFFICER	49.00			Х				0.	1,152,200.	85,658.
(4) CARRIE O. PLIETZ	1.00									
EVP & COO HOSPITAL DIVISION	49.00			Х				0.	958,040.	72,283.
(5)LEO E. REICHERT	1.00									
EVP & GENERAL COUNSEL	49.00			Х				0.	827,805.	78,484.
(6) ROB SCHREINER	1.00									
EVP & PRESIDENT MEDICAL GROUP	49.00			Х				0.	744,399.	40,297.
(7)KEM M. MULLINS	1.00									
EVP AMBULATORY & BUS. DEV.	49.00			Х				0.	722,112.	57,728.
(8) ALAN R. MUSTER, MD	1.00									
SVP SPECIALTY DIVISION WMG	51.00			Х				0.	668,022.	84,899.
(9)DAVID JONES	1.00									
EVP CHIEF HR OFFICER	49.00			Х				0.	701,279.	28,471.
(10) VALERY A. AKOPOV, MD	1.00									
SVP HOSPITAL DIVISION WMG	49.00			Х				0.	646,474.	58,863.
(11) PAUL DOUGLASS, MD	1.00									
TRUSTEE & PHYSICIAN	49.00	X						0.	661,178.	43,597.
(12) STEPHEN L. BADGER	0.									
FORMER VP STRATEGIC SERVICES	50.00						Х	0.	588,669.	86,070.
(13) JILL M. CASE-WIRTH	1.00									
SVP NURSING SERVICES	49.00			Х				0.	583,296.	62,394.
(14) JOSEPH L. BRYWCZYNSKI	1.00									
SVP HEALTH PARKS DEVELOPMENT	49.00			Х				0.	492,843.	74,240.

Form **990** (2019)

9E1041 2.000

JSA

Form 990 (2019)

Part VII Section A. Officers, Directors, Tru		y⊏n	ibio			ana t	ugl		1	ontinue		
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unles er and	heck ss pe d a d	rson	e than o	an ee)	Reportable compensation from the	Reportable compensation from related organizations	com	stimated nount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d related anization	b
15) BETH KOST SVP, CHIEF COMPLIANCE OFFICER	1.00			Х				0	492,253.		E 7	, 487
16) PETER R. JUNGBLUT, MD, MBA	0.			Λ				0	492,233.		57,	,40/
FORMER SVP & MEDICAL DIRECTOR	50.00						X	0	450,613.		Q 1	, 450
17) PAUL D. MURPHREE	1.00						^	0	430,013.		01,	, 450
VP MEDICAL OUTCOMES	49.00			х				0	448,944.		82	,648
18) BARBARA B. COREY	1.00			21				0	110,511.		02,	, 0 10
SVP MANAGED CARE	49.00			Х				0	477,581.		45	,174
19) AVRIL P. BECKFORD, MD	1.00							,	177,75011			
TRUSTEE & CHIEF PEDIATRIC OFF.	49.00	Х		Х				0	481,985.		31,	, 447
20) DOUGLAS ARVIN, CPA, MBA	1.00								,			
SVP FINANCE (END. 2/20)	49.00			Х				0	471,706.		35,	,798
21) KIMBERLY J. RYAN	1.00											
SENIOR VICE PRESIDENT	49.00			Х				0	448,905.		52,	,987
22) SHALIMA PANNIKODE	1.00											
SVP CHIEF INFO. & DIGITAL OFF.	49.00			Х				0	460,276.		31,	, 296
23) RICHARD S. SIEGEL  VP CARDIO.&CVM ADMN(END. 1/20)	1.00 49.00	-		Х				0	. 396,222.		81,	,281
24) DAVID W. PRESTON	1.00											
SVP BRAND EXP. & COMMUNICATION	49.00			Х				0	431,352.		44,	,407
25) ELIZABETH H. LOUDERMILK	1.00											
VP FINANCIAL PLANNING	49.00			Х				0	1			,633
1b Sub-total								0.	/ /		533,6	
c Total from continuation sheets to Part VII, S	ection A						ightharpoons		12,427,396.			
d Total (add lines 1b and 1c)							<b>&gt;</b>		29,940,284.	3,	744,1	<u> 144.</u>
2 Total number of individuals (including but not reportable compensation from the organization)		hose 111		d al	bove	e) who	o re	ceived more than	\$100,000 of			
3 Did the organization list any former office	er. directo	r. or	tru	ıste	e.	kev e	emp	llovee or highes	t compensated		Yes	No
employee on line 1a? If "Yes," complete Sched										3	Х	
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	50,0	00?	If	"Yes	5,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individual	5		X
Section B. Independent Contractors												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

Form **990** (2019)

Form 990 (2019) Page **8** 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos heck ss pe	erson	e than o is both or/trust	an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
26) MICHAEL T. MCCULLOUGH	1.00									
SVP SUPPLY CHAIN	49.00			Х				0	409,522.	52,085
27) JASON D. STEVENS SVP DEPUTY GENERAL COUNSEL	1.00			Х				0	. 392,420.	67,372
28) DESPINA DEMESTIHAS DALTON  VP MEDICAL AFFAIRS	50.00			Х				379,009.	0.	79,563
29) CRAIG OWENS SVP & HOSPITAL PRESIDENT	48.00			Х				401,926.	0.	53,827
30) ANDREW LEE	1.00									
VP CHIEF DIVERSITY OFFICER	49.00			Х				0	406,354.	45,501
31) JENNIFER J. GIUSTI	1.00									
VP CLINICAL OUTCOMES	49.00			Х				0	398,519.	53,140
32) JAMES L. HORNSBY, JR, MD	1.00									
TRUSTEE & PHYSICIAN	51.00	X						0	373,914.	74,050
33) SEAN P. TURNER	1.00			3,5					200 011	27 020
VP REVENUE CYCLE MANAGEMENT	1.00			Х				0	390,811.	37,929
34) MARY L. TAVERNARO  VP HUMAN RESOURCES OPERATIONS	49.00			Х				0	350,907.	56,108
35) MAXWELL S. KAGAN	1.00			Λ				0	330,907.	30,100
VP FINANCE & CFO	49.00			Х				0	327,577.	41,300
36) FREDA LYON	1.00			21					327,377.	11,500
VP SYSTEM EMERGENCY SERVICES	49.00			Х				0	300,559.	56,758
								780,935.	3,350,583.	617,633.
1b Sub-total c Total from continuation sheets to Part VII, S	ection A		• •		• •					
d Total (add lines 1b and 1c)							•			
Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				o re	eceived more than	\$100,000 of	
										Yes No
3 Did the organization list any <b>former</b> office employee on line 1a? If "Yes," complete Sched										3 X
										3 2
4 For any individual listed on line 1a, is the										

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

4

Part VII

Χ

(B)

Form 990 (2019)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Name and title	Average hours per week (list any	١,		heck		e than o		compensation from	compensation from related	Estimate amount other	
	hours for related organizations below dotted line)	office Individual trustee or director	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensa from th organizat and relat organizati	e ion ed
37) SANDRA LUCIUS	1.00										
VP INFO. TECHNOLOGY APPS	49.00			Х				0 .	306,237.	49	,809.
38) SNEHAL H. DOSHI	1.00										
VP SYSTEM PHARMACIST	49.00			Х				0 .	296,483.	58	986.
39) TIMOTHY HANEY	1.00										
SVP RE FAC&DVLP SVC (END.1/20)	49.00			Х				0 .	286,214.	57	,126 <sub>.</sub>
40) BRADFORD B. NEWTON	1.00										
VP INFO. TECHNOLOGY ADMIN.	49.00			Х				0 .	289,266.	51	.,425.
41) ELIZABETH H. PAPETTI	1.00										
VP OPS. HOSPITAL DIVISION	49.00			Х				0 .	284,999.	53	,295.
42) JONATHAN D. MAURER	1.00										
VP INFORMATION SECURITY & CISO	49.00			Х				0 .	273,385.	54	<u>,987</u> .
43) ANDREW W. COX	1.00										
VP CHIEF OF STAFF&LEADER. DEV.	49.00			Х				0 .	282,060.	40	,633.
44) KIMBERLY TAACA	1.00										
VP OPS SPECIALTY DIVISION	49.00			Х				0 .	271,710.	47	<mark>,647</mark> .
45) ROBERT J. DECOUX	1.00										
VP CORPORATE MED. STAFF SVCS.	49.00			Χ				0 .	259,843.	57	7,448.
46) VARMA RAMESWAR, MD	1.00										
VP PEDIATRIC OPERATIONS	49.00			Х				0.	251,504.	60	,578.
47) JAMES M. SWARTZ	1.00										
VP ACCOUNTING	49.00			Х				0 .	277,027.	32	2,048.
1b Sub-total						•	<b></b>	0.	3,078,728.	563,	982.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						<b>&gt;</b>				
Total number of individuals (including but not reportable compensation from the organization)	limited to tl		liste				o re	eceived more than	\$100,000 of		
										Yes	No
3 Did the organization list any former office	er. directo	r. or	tru	ıste	e.	kev e	ame	lovee, or highes	t compensated		
employee on line 1a? If "Yes," complete Sched										3 X	
4 For any individual listed on line 1a, is the											
organization and related organizations gr											
individual								•		4 X	

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

JSA 9E1055 1.000

Part VII

Χ

Form 990 (2019) Page 8

Part VII Section A. Officers, Directors, Tru		y En	ıpıc			and I	Higi	1	ed Employees (c	•
(A)	(B)			•	C)			(D)	(E)	(F)
Name and title	Average	(do l	oot o		ition	e than o	nno	Reportable	Reportable	Estimated
	hours per week (list any	'				is both		compensation from	compensation from related	amount of other
	hours for	office		d a c		or/trus	tee)	the	organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
48) SONYA E. ALDY	1.00									
VP TALENT ACQUISITION	49.00			X				0 .	275,400.	33,218
49) MARCUS P. CHARLSON, MD	1.00									
VP SURGERY	49.00			Х				0 .	264,441.	42,244
50) MELISSA BOX	50.00									
VP CNO PATIENT CARE SERVICES	0.			Х				267,085.	0.	38,815
51) JASON L. KELSEY	1.00									
VP REHAB. & SPORTS MED. SRVCS.	49.00			Х				0 .	240,840.	57,789
52) LINITRA MONTGOMERY	50.00									
RN CLINICAL NURSE L&D III	0.					X		242,403.	0.	54,370
53) IVY SPENCER	1.00									
VP CNO	49.00			X				0 .	254,378.	41,577
54) DANYALE ZIGLOR	1.00									
VP HUMAN RESOURCES (BEG.12/19)	49.00			X				0 .	240,986.	52,827
55) CAROL TODD	1.00									
VP ASST. GENERAL COUNSEL	49.00			X				0 .	247,822.	41,104
56) SOPHIA MARSHALL	1.00									
VP ORGANIZATION COMMUNICATIONS	49.00			Х				0 .	256,207.	28,073
57) KRISTEN S. TRICE	1.00									
VP DIAGNOSTIC OUTREACH	49.00			X				0 .	238,621.	43,882
58) KEITH BOWERMASTER	0.									
FORMER VP COMMUNICATIONS	0.						Х	0.	280,619.	1,26
1b Sub-total  c Total from continuation sheets to Part VII, S	ection A						<b>&gt;</b>	509,488.	2,299,314.	435,166
<ul> <li>d Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but not reportable compensation from the organizatio</li> </ul>	limited to t		liste				o re	ceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office	or directo		. 4	ıoto	•	ا دما	. <b></b> .	Joyaa or bigbaa	t componented	122 113

the organization list any **former** officer, director, or trustee, key employee, or highest compens 

sated				
	3	X		_
n the such				
	4	Х		_
vidual				
	5		X	

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for 

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or indiv for services rendered to the organization? If "Yes," complete Schedule J for such person

## **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form **990** (2019)

JSA 9E1055 1.000

(B)

Form 990 (2019) Page **8** 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

Name and title	Average hours per week (list any hours for related organizations below dotted	hours per (do not ched box, unless officer and a				is both tor/trus	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
	line)	al trustee or	Institutional trustee		Key employee	Highest compensated employee				organizations
59) DANIEL ABAD	1.00								0.5.0.5.1	
VP TOTAL REWARDS	49.00			Х				0	256,961.	24,460
60) STEVEN HUNT	1.00								021 660	40 605
VP HUMAN RESOURCES	1.00			Х				0	231,668.	49,685
61) AVIRAL SINGH  VP BRAND & MARKET STRATEGY	49.00			Х				0	245,822.	31,144.
62) ANDREW S. ALBERRY	1.00									
VP INFO TECH OPS. (END. 11/19)	49.00			Х				0	251,645.	23,900.
63) KIMBERLY W. MENEFEE	0.									
FORMER SVP STRATEGIC COMM. DEV	0.						Х	0	275,126.	0
64) STEPHEN VAULT	1.00									
VP STRATEGIC COMMUNITY DEV.	49.00			Х				0	238,106.	34,840.
65) ELLEN WRIGHT	1.00									
VP HIM CDI & POLICIES	49.00			Х				0	234,370.	38,568.
66) JOSEPH WILLIAMS	50.00									
EXEC. DIRECTOR OPERATIONS	0.					X		195,136.	0.	54,855
67) CHRISTOPHER GREENE	50.00									
AVP FINANCE & HOSPITAL OPS.	0.					X		200,274.	0.	47,345
68) JUDITH WHITE	1.00									
VP LABORATORY SERVICES SYSTEM	49.00			Х				0	215,854.	29,743
69) REBECCA L. RUHL	1.00									
VP FACILITY COMPLIANCE OPS.	49.00			Х				0	1	30,575
1b Sub-total							$\blacktriangleright$	395,410.	2,158,821.	365,115.
c Total from continuation sheets to Part VII, S	ection A						<b>&gt;</b>			
d Total (add lines 1b and 1c)	limited to tl		liste					ceived more than	\$100,000 of	
Teportable compensation from the organization			_							Vac Na
										Yes No
3 Did the organization list any former offic										3 X
employee on line 1a? If "Yes," complete Sched										3 X
<b>4</b> For any individual listed on line 1a, is the organization and related organizations groups										

# for services rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

(A) Name and business address	(B) Description of services	(C) Compensation

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

JSA 9E1055 1.000

Part VII

(A)

Χ

(B)

Form 990 (2019) Page **8** 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

(D)

Name and title	Average hours per week (list any hours for	box,	not ch unles er and	neck s pe d a d	rson	e than o is both or/trust	an	Reportable compensation from the	Reportable compensation from related organizations	ar	stimated nount of other opensati	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anization d relate anizatio	on d
70) ERIC HILL  EXECUTIVE DIRECTOR NURSING	50.00					x		178,041.	0.		60	,648.
71) ELLEN LANGFORD	0.					Λ.		170,041.	0.			,040.
FORMER SVP WMG AMB. TRANS.	0.						x	0	236,783.			0
72) DAVID W. ANDERSON	0.								2307703.			
FORMER EVP/HR/OL/CCO	0.						Х	0.	176,481.		50	,980.
73) LAURA DANNELS	1.00											
VP & CHIEF LEARNING OFFICER	49.00			Х				0 .	192,305.		26	,444.
74) LEANNE COOK	1.00											
VP CONSUMER ENGAGEMENT	49.00			Χ				0 .	173,953.		40	,414.
75) JENNIFER DEJAMES	50.00											
DIRECTOR PHARMACY	0.					X		173,044.	0.		34	,575.
76) SHYROLL MORRIS	1.00											
VP ONC.&DIG.HEALTH (BEG. 9/19)	49.00			Χ				0 .	161,753.		5	,490.
77) JESSICA KOVALESKY	1.00											
VP CARE COORDINATOR(BEG.10/19)	49.00			Χ				0 .	107,841.		3	,813.
78) LINDA HUFFER	1.00											
VP POST ACUTE SRVC.(BEG.10/19)	49.00			Χ				0 .	100,348.		6	,233.
79) ARIF AZIZ, MD	1.00											
TRUSTEE	12.00	X						0 .	51,758.			0
80) STEVEN OWEIDA, MD	0.											
FORMER TRUSTEE	0.						X	0 .	49,802.			0
1b Sub-total							$\blacktriangleright$	351,085.	1,251,024.	:	228,	597.
c Total from continuation sheets to Part VII, S	ection A						ightharpoons					
d Total (add lines 1b and 1c)							<b>&gt;</b>					
2 Total number of individuals (including but not reportable compensation from the organization		nose 111		d al	bov	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office	er, directo	r, or	tru	ste	e.	kev e	ame	olovee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sched										3	Х	
4 For any individual listed on line 1a, is the												
organization and related organizations gro												

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

V 19-8.4F

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

Χ

JSA 9E1055 1.000

Part VII

(A)

Form 990 (2019) Page **8** 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(C	<b>)</b>			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	not ch unles	s pei	more rson	e than o is both or/truste	an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
81) OTIS A. BRUMBY, III	1.00									
TRUSTEE	12.00	X						0	48,188.	C
82) T. FITZ JOHNSON	1.00									
TRUSTEE	12.00	Х						0	47,229.	C
83) R. RANDALL BENTLEY, SR, ESQ	1.00									
TRUSTEE	12.00	Х						0	41,602.	C
84) W. CHARLES BROCK	1.00									
TRUSTEE	12.00	Х						0	41,553.	C
85) DAVID HAFNER	0.									
FORMER TRUSTEE	0.						Х	0	20,311.	C
86) T.E. "RUSTY" DURHAM	0.									
FORMER TRUSTEE	0.						Х	0	15,319.	C
87) MITZI MOORE	1.00									
TRUSTEE	12.00	Х						0	11,203.	C
88) CHARLES J. JONES	1.00									
TRUSTEE	12.00	Х						0	10,891.	C
89) ROBERT N. CROSS, MD	1.00									
TRUSTEE (END. 7/19)	12.00	Х						0	8,132.	C
90) FRANK ROS	1.00									
TRUSTEE	12.00	Х						0	7,085.	C
91) O. SCOTT SWAYZE, MD	1.00									
TRUSTEE	12.00	Х						0	7,074.	C
1b Sub-total							<b></b>	0.	258,587.	0.
c Total from continuation sheets to Part VII, S	Section A						$\blacktriangleright$			
d Total (add lines 1b and 1c)							$\blacktriangleright$			
Total number of individuals (including but not reportable compensation from the organization)		hose		d ab	oove	e) who	re	ceived more than	\$100,000 of	
	•									Yes No
2 Did the organization list any former offi	oor directo	ır o	· +r	ctor	<u> </u>	kov o	mn	lovoo or highes	t componented	163 140
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Sched										3 X
employee on line ta: II Tes, complete sched	iule o loi su	אווווונ	iividu	ıaı .						J

3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes." complete Schedule J for such person	5		X

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

JSA 9E1055 1.000

Part VII

Form 990 (2019) Page 8

Part VII Section A. Officers, Directors, Tru	istees, Ke	y Em	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	ontinu	ed)	
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a d	rson	e than o is both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	а	stimated mount o other npensati	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	or ar	rom the ganization d related ganization	d
92) AMBICA YADAV	1.00											
TRUSTEE	12.00	X						0	5,692.			0
93) GARY A. MILLER	1.00	37							F 447			0
TRUSTEE	12.00	X						0	5,447.			0
94) GREG MORGAN TRUSTEE	12.00	X						0	5,218.			0
95) EDWARD RICHARDSON	1.00							0	5,210.			
TRUSTEE	12.00	X						0	4,547.			0
96) JAMES HOLMES	1.00							0	1,31,1			
TRUSTEE	12.00	Х						0	4,401.			0
97) H. SPEER BURDETTE, III	1.00								·			
TRUSTEE	12.00	Х						0	4,391.			0
98) JOHN MCKIBBEN	1.00											
TRUSTEE (BEG. 8/19)	12.00	Х						0	. 643.			0
99) JOSEPH BRAUD	1.00											
VP INFO. TECH. OPS.(BEG. 1/20)	49.00			Х				0	0.			0
100) KATHARINE LEONARD	1.00											_
VP RE & FAC DVLP (BEG. 3/20)	49.00			Х				0	0.			0
1b Sub-total c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	_						<b>&gt; &gt; &gt;</b>	0.	30,339.			0.
Total number of individuals (including but not l reportable compensation from the organization		hose 111		d al	bove	e) who	o re	eceived more than	\$100,000 of			
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3	Yes	No
<b>4</b> For any individual listed on line 1a, is the sorganization and related organizations greated individual	eater than	\$15	0,0	00?	. If	"Yes	5,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yes Section B. Independent Contractors	accrue co	mpen	sati	on f	fron	n any	un	related organizati	on or individual	5		Х

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2019)

## Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to ar	y line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
ă, B, G	С	Fundraising events 1c					
ifts ar /	d	Related organizations 1d					
a,,	е	Government grants (contributions) 1e	3,791,017.				
Sir	f	All other contributions, gifts, grants,					
uti Jer		and similar amounts not included above . 1f	0.				
SE	g	Noncash contributions included in					
o pu		lines 1a-1f 1g	\$				
O R	h	Total. Add lines 1a-1f		3,791,017.			
			Business Code				
Program Service Revenue	2a	HOSPITAL PATIENT REVENUE	622110	164,362,127.	164,362,127.		
Je j	b						
e u	С						
gra Re	d						
ò	е	-					
ъ	f	All other program service revenue		164 260 105			
_	g_	Total. Add lines 2a-2f		164,362,127.			
	3	Investment income (including dividends, other similar amounts)	_	-742,051.			-742,051.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 101,074.					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 101,074.					
	d	Net rental income or (loss)		101,074.			101,074.
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
<u>o</u>	b	Less: cost or other basis					
evenue		and sales expenses 7b					
ě	С	Gain or (loss) 7c					
<u>ام</u> ج	d	Net gain or (loss)	<u></u>	0.			
Other	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0.				
	b	Less: direct expenses 8b	0.				
	С	Net income or (loss) from fundraising events.	▶	0.			
	9a	Gross income from gaming activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	С	Net income or (loss) from gaming activities.		0.			
	10a	Gross sales of inventory, less					
		returns and allowances	0.				
	b	Less: cost of goods sold	0.				
-	С	Net income or (loss) from sales of inventory.	Business Code	0.			
Snc		CAFETERIA SALES	722514	674,247.			674,247.
ne	11a	LAB OUTREACH	621511	140,296.			140,296.
ella	b	ALL OTHER REVENUE	622110	203,678.			203,678.
Miscellaneous Revenue	c d	All other revenue		203,070.			200,070.
Σ	e	Total. Add lines 11a-11d	`▶	1,018,221.			
	12	Total revenue. See instructions		168,530,388.	164,362,127.		377,244.
JSA 9E105	1 2.000	)					Form <b>990</b> (2019)
		304Z 2K76	V 19	-8.4F			PAGE 16

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
	trustees, and key employees	1,223,210.	978,568.	244,642.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.	60 100 815	12 565 004	
	Other salaries and wages	73,764,599.	60,198,715.	13,565,884.	
8	Pension plan accruals and contributions (include	2 460 E01	2 460 E01		
	section 401(k) and 403(b) employer contributions)	3,469,591. 11,382,468.	3,469,591. 7,897,275.	3,485,193.	
	Other employee benefits	4,328,512.	4,328,512.	3,403,193.	
	Payroll taxes	4,320,312.	4,340,314.		
	Fees for services (nonemployees):	220,039.	220,039.		
	Management	220,039.	220,039.		
	Legal	0.			
	Accounting	0.			
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
	I Nestment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column	14,352,127.	5,318,640.	9,033,487.	
12	(A) amount, list line 11g expenses on Schedule C.).  Advertising and promotion	7,936.	7,936.		
	Office expenses	712,315.	712,315.		
	Information technology	0.			
	Royalties	0.			
	Occupancy	1,412,067.	1,411,733.	334.	
	Travel	419,637.	52,014.	367,623.	
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	988,889.	963,974.	24,915.	
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	10,300,759.	6,730,590.	3,570,169.	
23	Insurance	1,655,976.	1,655,976.		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	21 440 660	01 442 720	F 000	
_	MEDICAL SUPPLIES	21,449,668.	21,443,739.	5,929.	
-	REPAIRS & MAINTENANCE	2,088,556. 2,585,586.	2,088,556. 2,074,085.	511,501.	
_	NON-MEDICAL SUPPLIES OTHER OPERATING EXPENSE	3,325,339.	1,165,039.	2,160,300.	
_		3,343,339.	1,100,039.	∠,⊥00,300.	
	All other expenses	153,687,274.	120,717,297.	32,969,977.	
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	133,007,274.	140,111,491.	34,309,311.	
-	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)	0.		_	

Form 990 (2019) Page **11** 

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	26,476.	1	19,134.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	27,347,949.	4	22,233,242.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ß	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	2,233,157.	8	2,240,079.
As	9	Prepaid expenses and deferred charges	246,795.	9	400,824.
		Land, buildings, and equipment: cost or other			·
		basis. Complete Part VI of Schedule D 10a 145,709,492.			
	h	Less: accumulated depreciation	55,500,521.	100	51,981,040.
	11	Investments - publicly traded securities	0.	11	0.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	1,322,167.	15	954,313.
	16		86,677,065.	16	77,828,632.
_	17	Total assets. Add lines 1 through 15 (must equal line 33)	6,685,004.	17	21,038,487.
		Accounts payable and accrued expenses	0.	18	0.
	18	Grants payable	0.	19	0.
	19	Deferred revenue.	0.	20	0.
	20 21	Tax-exempt bond liabilities	0.	21	0.
		Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
Liabilities	22	Loans and other payables to any current or former officer, director,			
oi ii		trustee, key employee, creator or founder, substantial contributor, or 35%	0.		0.
Lial		controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties.	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	32,372,312.		33,917,275.
	00	of Schedule D	39,057,316.		54,955,762.
	26	Total liabilities. Add lines 17 through 25	39,037,310.	26	34,933,702.
es		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	47,619,749.	07	22,872,870.
Bal	27 28	<u> </u>	47,019,749.	27	0.
힏	20	Net assets with donor restrictions.	0.	28	0.
<b>Fund Balances</b>		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds.		31	
	32	Total net assets or fund balances	47,619,749.	32	22,872,870.
Net	33	Total liabilities and net assets/fund balances	86,677,065.	33	77,828,632.
_	55	Total maximiles and not assets/fully balances, , , , , , , , , , , , , , , , , , ,	00,011,000.	JJ	Form <b>990</b> (2019)

Form **990** (2019)

Page **12** Form 990 (2019)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			30,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2			87,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			43,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	7,6	19,7	49.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-3	9,5	89,9	93.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	2,8	72,8	370.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e.	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				3.7	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			Х	
	the audit, review, or compilation of its financial statements and selection of an independent accounta		• • •  -	2c	Λ	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in		2.		х
_	Single Audit Act and OMB Circular A-133?		–	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_		ا ۱		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	idits .		3b	000	

9E1054 2.000 35304Z 2K76 V 19-8.4F

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

DOU	JGL	AS HOSPITAL, INC.					58-20267	50
Pa	rt I	Reason for Public Cha	rity Status (All o	rganizations must c	omplet	e this pa	art.) See instructions	
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3	X	A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated to	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org					I in conjunction with a	land-grant college
		or university or a non-land-	=			-	•	
		university:		,	,		•	· ·
10		An organization that normal receipts from activities rela support from gross investmacquired by the organization	ted to its exempt finent income and un nent income and un n after June 30, 19	unctions - subject to on the subject to on the subject to one subject to subj	certain e able inco ( <b>a)(2).</b> (0	exception ome (less Complete	s, and (2) no more tha s section 511 tax) from e Part III.)	n 331/3% of its
11		An organization organized	•	•	•			
12		An organization organized	•					• • • •
		of one or more publicly su						. , , ,
		Check the box in lines 12a t	•	* *	• •		·	
а	L		•	•				
		the supported organization				ajority of	the directors or truste	es of the
	_	_ supporting organization. <b>`</b>	-					
b	L	☐ Type II. A supporting org	•					
		control or management of	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported
	_	_ organization(s). <b>You must</b>	complete Part IV	, Sections A and C.				
С	L	Type III functionally integrated	grated. A supporti	ng organization opera	ited in c	onnectio	n with, and functiona	ly integrated with,
	_	$\_$ its supported organizatior	n(s) (see instruction	s). You must comple	te Part I	V, Section	ons A, D, and E.	
d			integrated. A sup	porting organization o	perated	in conne	ection with its suppor	ted organization(s)
		that is not functionally inte	egrated. The orgar	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
	_	_ requirement (see instruct	ions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е		Check this box if the orga	anization received	a written determinatio	n from t	he IRS th	hat it is a Type I, Type I	I, Type III
		functionally integrated, or		ionally integrated sup	porting o	organizat	ion.	
f	En	ter the number of supported	l organizations					
g	Pro	ovide the following information	on about the suppo	orted organization(s).				
	<b>(i)</b> N	ame of supported organization	(ii) EIN	(iii) Type of organization	` '	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
					Yes	No	,	,
(A)								
(B)								
(C)								
(D)								
(D)								
(E)								
Tota	al							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Page 2 Schedule A (Form 990 or 990-EZ) 2019

Par	Complete only if you checket Part III. If the organization fair	ed the box on	line 5, 7, or 8	of Part I or if t	he organization	on failed to qua	
Sec	tion A. Public Support	. ,		· · ·		,	,
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	<b>First five years.</b> If the Form 990 is f organization, check this box and <b>stop here</b>						
Sec	tion C. Computation of Public Sup	port Percenta	age				
14	Public support percentage for 2019 (li	ne 6, column (	f) divided by line	11, column (f))		14	q
15	Public support percentage from 2018	Schedule A, P	art II, line 14			15	Q
16a	331/3% support test - 2019. If the org	ganization did	not check the bo	ox on line 13, a	nd line 14 is 33	31/3 % or more, o	check this
	box and <b>stop here.</b> The organization q						
b	331/3% support test - 2018. If the org						I
	this box and <b>stop here</b> . The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	
	Part VI how the organization meets t			=			supported _
L	organization						and line
D	10%-facts-and-circumstances test - 2		•				
	15 is 10% or more, and if the organization Explain in Part VI how the organization						-
	supported organization				=	-	
12	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page 3

### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees	<del></del>					
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf					<u>                                      </u>	
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons					<u>                                      </u>	
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					<u>                                      </u>	
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less	<del></del>					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business	<u> </u>					
	activities not included in line 10b, whether						
	or not the business is regularly carried on					<u>                                      </u>	
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth,	or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here .	<u> </u>	<u></u> .	<u> </u>	<u></u>	<u> </u>	▶ 🔲
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
15	Public support percentage for 2019 (line 8,	column (f), divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lir	ne 15	<u> </u>	<u></u> .	16	%
Sec	tion D. Computation of Investment	Income Perd	centage				
17	Investment income percentage for 2019 (lin	ie 10c, column (	f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018 S					18	%
19 a	331/3% support tests - 2019. If the org					ore than 331/3 %	, and line
	17 is not more than 331/3%, check this	_					
b	331/3% support tests - 2018. If the orga	-	_	•	•	•	
	line 18 is not more than 331/3 %, check				·		
20	Private foundation. If the organization d		•	•			

Schedule A (Form 990 or 990-EZ) 2019 Page **4** 

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			res	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with a substantial contributor of the section 4958(c)(3)(C)).	7		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			

**b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.** 

in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

disqualified persons as defined in section 4946 (other than foundation managers and organizations described

- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2019

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	ion B. Type I Supporting Organizations			
			Yes	No
	Did the Prostory to the consequence of the conseque			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
Jeen	on o. Type ii oupporting organizations		Yes	No
			163	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Socti	ion D. All Type III Supporting Organizations	<u>'</u>		
Jeen	On D. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_		<u> </u>		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.			
Socti	ion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	-truoti	ione)	
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	ucu	OHS).	
a b	The organization satisfied the Activities rest. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization is the parent of each of its supported organizations. Complete <b>time 3</b> below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	inotru	otione)	
·	The organization supported a governmental entity. Describe in Fait vi now you supported a government entity (see	IIISIIU	Yes	
2	Activities Test. Answer (a) and (b) below.		103	110
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
		Za		
b	, ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	21-		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes." describe in Part VI the role played by the organization in this regard.</i>	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	-		*
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions).	6	atod Timo III simus siii s	n organization (see
7 Check here if the current year is the organization's first as a non-functionall	y integra	ateα Type III supportino	y organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2019

9E1231 1.000 35304Z 2K76 V 19-8.4F

Page 7 Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3)	<b>Supporting Organizat</b>	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

9E1232 1.000 35304Z 2K76 V 19-8.4F

PAGE 26

Schedule A (Form 990 or 990-EZ) 2019 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2019

JSA

### Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors ► Attach to Form 990, Form 990-EZ, or Form 990-PF. OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization DOUGLAS HOSPITAL, INC. 58-2026750 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule**  $\mid$  X  $\mid$  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

JSA

9F1251 1 000

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)
Name of organization DOUGLAS HOSPITAL, INC.

Employer identification number 58-2026750

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$\$ 3,791,017.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization DOUGLAS HOSPITAL, INC.

Employer identification number 58-2026750

Part II	Noncash Property	(see instructions)	Use duplicate copie	es of Part II if additiona	I space is needed
	140116a3111 10pc1ty	1300 111311 401101137.	. Obe auplicate copi	os or i art ii ii additioria	i space is riceacu.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization DOUGLAS HOSPITAL, INC. **Employer identification number** 58-2026750 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

DOU	JGLAS HOSPITAL, INC.	58-2026750				
Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.					
	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the assets held i	n donor advised				
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur					
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for ar	ny other purpose				
	conferring impermissible private benefit?	Yes No				
Pa	rt I Conservation Easements.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization (check all that apply).					
	Preservation of land for public use (for example, recreation or education)  Preservation of land for public use	of a historically important land area				
	Protection of natural habitat Preservation of	of a certified historic structure				
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in					
	easement on the last day of the tax year.	Held at the End of the Tax Year				
а	Total number of conservation easements	2a				
b	Total acreage restricted by conservation easements	2b				
С	Number of conservation easements on a certified historic structure included in (a)	2c				
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a					
	historic structure listed in the National Register	2d				
3	Number of conservation easements modified, transferred, released, extinguished, or termination	nated by the organization during the				
_	tax year >					
4	Number of states where property subject to conservation easement is located					
5	Does the organization have a written policy regarding the periodic monitoring, inspection	-				
^	violations, and enforcement of the conservation easements it holds?					
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year				
7	Amount of our areas incurred in monitoring increasing handling of violetions and enforcing as	no an intion and amounts district the second				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170/h)//)/P)/i)				
0						
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and	evnence statement and				
3	balance sheet, and include, if applicable, the text of the footnote to the organization's financia					
	organization's accounting for conservation easements.					
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and balance sheet works				
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, or other similar assets held for public exhibition.	or research in furtherance of public				
<b>L</b>	service, provide in Part XIII the text of the footnote to its financial statements that describes the					
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue start, historical treasures, or other similar assets held for public exhibition, education, or rese					
	provide the following amounts relating to these items:	aren in farmerance of public corvice,				
	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treasures, or other similar a					
	following amounts required to be reported under FASB ASC 958 relating to these items:	<u> </u>				
а	Revenue included on Form 990, Part VIII, line 1	<b></b> ▶ \$				
b	Assets included in Form 990, Part X	<b>&gt;</b> \$				

Schedule D (Form 990) 2019

Page 2 Schedule D (Form 990) 2019

Par	t    Organizations Maintaini	ng Collections of A	Art, Historical Tr	easures, or	Other Similar Asset	ts (continue	ed)
3							
	collection items (check all that app	y):					
а	Public exhibition		d Loan	or exchange	program		
b	Scholarly research		e Othe				
С	Preservation for future gene						
	Provide a description of the organ	nization's collections	and explain how	they further	the organization's exe	empt purpos	e in Part
	XIII.						
	During the year, did the organization						
	assets to be sold to raise funds rath		ined as part of the	organization	s collection?	. Yes	No
Par	t IV Escrow and Custodial A		" on Form 000	Part IV/ line	0 or reported an am	nount on Ec	rm
	Complete if the organiza 990, Part X, line 21.	mon answered Tes	5 011 F01111 990,	raitiv, iiie	9, or reported arrain	iount on FC	)1111
12	Is the organization an agent, truste	e custodian or other	r intermediary for	contributions	or other assets not		
	included on Form 990, Part X?					Yes	No
h	If "Yes," explain the arrangement in	n Part XIII and compl	ete the following ta	hle:		163	
D	ii res, explain the arrangement ii	Trait Alli alla compi	ctc the following to		Amo	ount	
С	Beginning balance			1c	7 (11)	-	
	Additions during the year						
	Distributions during the year						
	Ending balance						
2a	Did the organization include an am	ount on Form 990, P	art X, line 21, for	escrow or cu	stodial account liability	? Yes	No
b	If "Yes," explain the arrangement is	n Part XIII. Check he	re if the explanatio	n has been pr	ovided on Part XIII		
Par	t V Endowment Funds.						
	Complete if the organiza	tion answered "Yes	s" on Form 990,	Part IV, line	10.		
		(a) Current year	(b) Prior year	(c) Two year	s back (d) Three years b	ack (e) Four	years back
1a	Beginning of year balance						
	Contributions						
С	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
	Administrative expenses						
_	End of year balance						
	Provide the estimated percentage			, column (a))	held as:		
	Board designated or quasi-endowm Permanent endowment ▶	%	.% 				
	· ———						
	The percentages on lines 2a, 2b, a	, · ·	00%				
	3a Are there endowment funds not in the possession of the organization that are held and administered for the						
	VIE HELE EHROMHEHR IRHRO HOLHI	•	9			[	Yes No
	organization by:						
						3a(i)	
	organization by:					3a(i) 3a(ii)	
	organization by: (i) Unrelated organizations						
b 4	organization by:  (i) Unrelated organizations	ed organizations listed uses of the organizati	as required on Sc	nedule R?		3a(ii)	
b 4	organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on line 3a(ii), are the related the second in Part XIII the intended to the second in Part XIII the second in Part XIII the intended to the second in Part XIII th	ed organizations listed uses of the organizati	as required on Sc on's endowment fu	nedule R? nds.		3a(ii) 3b	0.10
b 4	organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on line 3a(ii), are the related to the second of the secon	ed organizations listed uses of the organizati uipment. uiton answered "Ye	as required on Sc on's endowment fu s" on Form 990,	nedule R? nds. Part IV, line	11a. See Form 990	3a(ii) 3b	
b 4 Par	organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on line 3a(ii), are the related to the second of the secon	ed organizations listed uses of the organization ipment. ation answered "Ye (a) Cost or organization investor organizations investor organization organization investor organization orga	as required on Sc on's endowment fu s" on Form 990, other basis (b) Cost	nedule R? nds.  Part IV, line or other basis other)		3a(ii) 3b  7, Part X, lin (d) Book va	lue
b 4 Par	organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on line 3a(ii), are the related to the second of the secon	ed organizations listed uses of the organizati ipment. ation answered "Ye (investre	as required on Scon's endowment fus" on Form 990, other basis nent) (b) Cost	nedule R? nds.  Part IV, line or other basis other)  59,570.	11a. See Form 990 (c) Accumulated depreciation	3a(ii) 3b  9, Part X, lin (d) Book va	lue 59,570.
b 4 Par 1a b	organization by:  (i) Unrelated organizations	ed organizations listed uses of the organizati uipment. ation answered "Ye (a) Cost or o (investre	as required on Scon's endowment for s" on Form 990, other basis (b) Costnent) (65,	nedule R? nds.  Part IV, line or other basis other)  59,570.	c) Accumulated depreciation 33,983,700.	3a(ii) 3b  7, Part X, lin (d) Book va	59,570. 57,867.
b 4 Par 1a b	organization by:  (i) Unrelated organizations	ed organizations listed uses of the organizati ipment. ation answered "Ye (a) Cost or converse.	as required on Scon's endowment fus" on Form 990, other basis (b) Costnent) (65,	nedule R?nds.  Part IV, line or other basis other) 59,570. 951,567.	11a. See Form 990 (c) Accumulated depreciation 33,983,700. 998,634.	3a(ii) 3b  7, Part X, lin (d) Book va  31, 96	59,570. 57,867. 02,013.
b 4 Par 1a b c d	organization by:  (i) Unrelated organizations	ed organizations listed uses of the organizati ipment. ation answered "Ye (a) Cost or organization content in the content in the cost of t	as required on Scon's endowment fus" on Form 990, ther basis nent) (b) Cost (65, 1, 61, 61,	nedule R? nds.  Part IV, line or other basis other)  59,570.	c) Accumulated depreciation 33,983,700.	3a(ii) 3b  7, Part X, lin (d) Book va  31, 96  30  10, 12	59,570. 57,867.

PAGE 33

Page 3 Schedule D (Form 990) 2019

Part VII	Investments - Other Securities.  Complete if the organization answered	l "Yes" on Form 990	) Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuat	
	(including name of security)	(b) Book value	Cost or end-of-year mark	
	al derivatives			
	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(G) (H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
T art viii	Complete if the organization answered	l "Yes" on Form 990	), Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	l "Yes" on Form 990	), Part IV, line 11d. See Form 990,	Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<u></u> ▶	
Part X	Other Liabilities.		D	000 5 434
	Complete if the organization answered line 25.	res" on Form 990	D, Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Descrip	tion of liability		(b) Book value
	ral income taxes			
	EXEMPT BOND LIAB. DUE TO WHS			32,515,397.
	R LONG-TERM LIABILITIES			646,887.
(4) LT I	DEBT & CAPITAL LEASE OBLIG.			754,991.
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			33,917,275.
2 Liability f	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the organization's financial statements the	at reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 9E1270 1.000 35304Z 2K76

Schedule D (Form 990) 2019

X

Page 4 Schedule D (Form 990) 2019

Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments 2a			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	1		
b	Other (Describe in Part XIII.)	4c		
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		
Part		irn.		
1	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	-		
b	Prior year adjustments	-		
С	Other losses	-		
d	Other (Describe in Part XIII.)	-		
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII line 7h			
a	investment expenses not included on Form 550, Fait Vin, inte 75 1 1 1 1 1 1	1		
b c	Other (Describe in Part XIII.)	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5		
	XIII Supplemental Information.			
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5			
	FAGE 3			

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE FOLLOWING FOOTNOTE IS RELATED TO THE ORGANIZATION'S APPLICATION OF FIN 48 (ASC 740):

DOUGLAS HOSPITAL, INC.

"WELLSTAR AND ITS AFFILIATES HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), AND THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES.

WELLSTAR APPLIES FASB ASC 740, INCOME TAXES, WHICH ADDRESSES ACCOUNTING

FOR UNCERTAINTIES IN INCOME TAX POSITIONS. IT ALSO PROVIDES GUIDANCE ON

WHEN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND

HOW THE VALUES OF THESE POSITIONS ARE DETERMINED. THERE IS NO IMPACT ON

WELLSTAR'S COMBINED FINANCIAL STATEMENTS AS A RESULT OF THE APPLICATION

OF ASC 740."

### **SCHEDULE H** (Form 990)

## **Hospitals**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

**Open to Public** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number Name of the organization DOUGLAS HOSPITAL, INC. 58-2026750 Part I Financial Assistance and Certain Other Community Benefits at Cost

								Yes	No
1a	Did the organization ha	ve a financ	ial assistan	ce policy during the tax y	ear? If "No " skin to que	stion 6a	1a	Х	
b	=					311011 04	1b	Х	
2	If the organization had	multiple h policy to its to all hospi	ospital faci s various ho tal facilities	lities, indicate which of spital facilities during the Applied	the following best des				
3	Answer the following I the organization's patie			assistance eligibility cri	teria that applied to the	ne largest number of			
а	free care? If "Yes," indi		of the foll	uidelines (FPG) as a fac owing was the FPG fam X Other125.0000	nily income limit for el		3a	Х	
b	indicate which of the fo			in determining eligibilit income limit for eligibilit 350% 400%	y for discounted care:		3b	Х	
С	an asset test or other discounted care.	ity for free er threshol	or discoun d, regardles	ted care. Include in the ss of income, as a fa	description whether t ctor in determining e	he organization used eligibility for free or			
4				olicy that applied to the the "medically indigent"?			4	Х	
5a	Did the organization budge	et amounts f	or free or dis	counted care provided und	er its financial assistance p	olicy during the tax year?	5a	Х	
b				ance expenses exceed the			5b	Х	
С	If "Yes" to line 5b, a	s a result	of budget	considerations, was th	ne organization unable	e to provide free or			
	discounted care to a pa	tient who w	as eligible l	for free or discounted ca	re?		5c	37	Х
6a	Did the organization pre	epare a cor	nmunity ber	nefit report during the tax	year?		6a	X	
b	If "Yes," did the organiz			•			6b	X	
				rksheets provided in th	e Schedule H instruct	ions. Do not submit			
7	these worksheets with the Financial Assistance are			unity Banafite at Cast					
	Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)		(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	Ò	Perce of tota xpense	l
а	Financial Assistance at cost			20 772 672		20 552 652		1 2	F 0
	(from Worksheet 1)			20,773,679.		20,773,679.		13	.52
b	Medicaid (from Worksheet 3,			17,615,591.	14,838,783.	2,776,808.		1	.81
С	column a)  Costs of other means-tested government programs (from Worksheet 3, column b)			17,013,391.	11,030,703.	2,770,000.			.01
d	<b>Total.</b> Financial Assistance and Means-Tested Government Programs			38,389,270.	14,838,783.	23,550,487.		15	.33
	Other Benefits								
е	Community health improvement services and community benefit operations (from Worksheet 4)			154,786.		154,786.			.10
f	Health professions education								
	(from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)								
i	Cash and in-kind contributions for community benefit (from Worksheet 8)								
j	Total. Other Benefits			154,786.		154,786.			.10
k	Total. Add lines 7d and 7i		Ι Τ	38,544,056.	14,838,783.	23,705,273.		15	.43

Sch	edule H (Form 990) 2019										Page 2
Pa		ng the tax	year, and	omplete this table if describe in Part VI h						ilding	
_	nealth of the	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d)	Direct offsetting revenue		(e) Net community building expense		f) Perce	
_1_	Physical improvements and housing										
_2	Economic development										
_3	Community support										
_4	Environmental improvements										
5	Leadership development and										
	training for community members										
_6	Coalition building										
7	Community health improvement										
	advocacy										
8	Workforce development										
9	Other										
10	Total										
Pa	art III Bad Debt, Me	dicare, &	Collection	Practices							
Sec	ction A. Bad Debt Expens	e								Yes	No
1	Did the organization rep	ort bad de	bt expense	in accordance with He	althcar	re Financial N	/lanagen	nent Association			
	Statement No. 15?								1	X	
2	Enter the amount of the	ne organiza	ation's bad	debt expense. Explain	n in Pa	art VI the					
	methodology used by the	e organizat	ion to estim	ate this amount			2	5,329,225.			
3	Enter the estimated am	ount of th	e organizati	ion's bad debt expens	e attrib	outable to					
	patients eligible under th	ne organiza	ation's financ	cial assistance policy. I	Explain	in Part VI					
	the methodology used b	y the orga	nization to	estimate this amount a	nd the	rationale,					
	if any, for including this p	ortion of b	ad debt as c	community benefit			3				
4	Provide in Part VI the t	ext of the	footnote to	the organization's fin	ancial	statements	that des	scribes bad debt			
	expense or the page nun										
Sec	ction B. Medicare										
5	Enter total revenue rece	ived from I	Medicare (in	cluding DSH and IME)			5	63,092,740.			
6	Enter Medicare allowable			-			6	70,094,858.			
7	Subtract line 6 from line	5. This is t	he surplus (	or shortfall)		[	7	-7,002,118.			
8	Describe in Part VI the			·		_	treate	d as community			
	benefit. Also describe in		-	•				•			
	on line 6. Check the box		•	•				•			
	Cost accounting sy	Г			Other						
Sec	ction C. Collection Practic			<b>5</b> —							
9a	Did the organization hav	e a written	debt collect	ion policy during the ta	x year?	?			9a	X	
b	If "Yes," did the organization's	collection pol	icy that applied	to the largest number of its	s patient	s during the tax	year cont	ain provisions on the			
	collection practices to be follow	ed for patients	s who are know	n to qualify for financial assist	ance? De	escribe in Part VI			9b	X	
Pa	art IV Management	Companie	es and Joi	nt Ventures (owned 10%	or more by	officers, directors,	trustees, key	employees, and physicians	- see ir	struction	ıs)
	(a) Name of entity		(b) D	escription of primary activity of entity		(c) Organiz	ation's	(d) Officers, directors trustees, or key	, (6	Physi	cians'
				activity of entity		ownershi		employees' profit %	' (	wnersh	
								or stock ownership %	'		
_1											
_2									_		
_3											
4									$\perp$		
5									$\perp$		
6									_		
_7	•								$\perp$		
8									_		
9	1										

13 JSA 9E1285 1.000 35304Z 2K76 Schedule H (Form 990) 2019 V 19-8.4F

10 11 12

Page 3 Schedule H (Form 990) 2019

Part V Facility Information										
Section A. Hospital Facilities	Fi	Ge	오	Te	Ω <sub>ri</sub>	Re	罗	罗	<del></del>	
(list in order of size, from largest to smallest - see instructions)	Licensed hospital	ner	Children's hospital	Teaching hospital	tica	Research facility	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during	ed h	al m	en's	ng t	acc	마	hou	욕		
the tax year?1	osp	edic	hos	dsor	æss	facili	ਲ			
Name, address, primary website address, and state license	ital	General medical & surgical	pital	ital	Critical access hospital	₹				
number (and if a group return, the name and EIN of the		sur			pita					Facility
subordinate hospital organization that operates the hospital		gica			_					reporting
facility)		<u> </u>							Other (describe)	group
1 DOUGLAS HOSPITAL										
8954 HOSPITAL DRIVE										
DOUGLASVILLE GA 30134										
WWW.WELLSTAR.ORG										
048-548	Х	Х					Х			
2										
3										
4										
_ <del>1</del>										
5										
6										
7										
8										
9										
	L	L	L		L	L	L			
10										
	1									1

Schedule H (Form 990) 2019

JSA 9E1286 1.000 35304Z 2K76

### Part V Facility Information (continued)

### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

	umber of hospital facility, or line numbers of hospital			
faciliti	es in a facility reporting group (from Part V, Section A):	1	Yes	No
Comn	nunity Health Needs Assessment		103	140
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
•	current tax year or the immediately preceding tax year?	1		Х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or	•		
-	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a	_		
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	X A definition of the community served by the hospital facility			
b	X Demographics of the community			
С	Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	X How data was obtained			
е	The significant health needs of the community			
f	Y Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
	and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the			
	community health needs			
h	The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA(s)			
j	X Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 18			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from	_	v	
_	persons who represent the community, and identify the persons the hospital facility consulted	5	Х	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other	6-	Х	
L	hospital facilities in Section C	6a	21	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"	6b		Х
7	list the other organizations in Section C  Did the hospital facility make its CHNA report widely available to the public?	7	Х	
'	If "Yes," indicate how the CHNA report was made widely available (check all that apply):	-		
а	X Hospital facility's website (list url): SEE PART V, SECTION C			
b	Other website (list url):			
C	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <sup>18</sup>			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
а	If "Yes," (list url): SEE PART V, SECTION C			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			

JSA 9E1287 1.000 35304Z 2K76

4720 for all of its hospital facilities? \$

### Part V Facility Information (continued)

**Financial Assistance Policy (FAP)** 

# Name of hospital facility or letter of facility reporting group $\underline{\texttt{DOUGLAS}\ \texttt{HOSPITAL}}$

				Yes	No
	Did the	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care? s," indicate the eligibility criteria explained in the FAP:	13	Х	
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 125.0000 %			
-		and FPG family income limit for eligibility for discounted care of			
b	X	Income level other than FPG (describe in Section C)			
С	X	Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g		Residency			
h	X	Other (describe in Section C)			
14	Explai	ned the basis for calculating amounts charged to patients?	14	Χ	
15	Explai	ned the method for applying for financial assistance?	15	Χ	
		s," indicate how the hospital facility's FAP or FAP application form (including accompanying stions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
_		application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of his or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
е	X	Other (describe in Section C)			
16	Was v	videly publicized within the community served by the hospital facility?	16	Х	
		s," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
С	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECT	ION	C	
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the			
•		hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
a	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
g	ш	the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability			
		of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
	77	primary language(s) spoken by Limited English Proficiency (LEP) populations			
j	X	Other (describe in Section C)			

Schedule H (Form 990) 2019

V 19-8.4F

	•	•			_
Part	V	Facility Information (continued)			
Billing	g and (	Collections			
Name	of ho	spital facility or letter of facility reporting group DOUGLAS HOSPITAL			
17	Did t	he hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
		cial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may	take upon nonpayment?	17	Х	
18	Chec	k all of the following actions against an individual that were permitted under the hospital facility's			
	polic	ies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facilit	ty's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е	Щ	Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19		the hospital facility or other authorized party perform any of the following actions during the tax year			
		re making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Ye	es," check all actions in which the hospital facility or a third party engaged:			
а	Щ	Reporting to credit agency(ies)			
b	Щ	Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
20		ate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	ed (w	hethe	er or
		checked) in line 19 (check all that apply):			
а	X	Trovided a Witten Helice about apoliting Levie (Extraordinary Concotton Notion) and a plant language of	umma	ry of	the
	77	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)	_		
b	X	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe	oe in S	ectio	on C)
C	X	Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X	Made presumptive eligibility determinations (if not, describe in Section C)			
e		Other (describe in Section C)			
t Polic	, Polat	None of these efforts were made ting to Emergency Medical Care			
21		he hospital facility have in place during the tax year a written policy relating to emergency medical care required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
		iduals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
		p," indicate why:			
		The hospital facility did not provide care for any emergency medical conditions			
a b	H	The hospital facility's policy was not in writing			
C	H	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
·		in Section C)			
Ч		Other (describe in Section C)			

Schedule H (Form 990) 2019

35304Z 2K76 V 19-8.4F PAGE 42

Page 7 Schedule H (Form 990) 2019

Part	V Facility Information (continued)			
Charg	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of hospital facility or letter of facility reporting group DOUGLAS HOSPITAL			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	X The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		X
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Х
	If "Yes," explain in Section C.			

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 3J

THE 2018 JOINT COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA) INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS.

THIS CHNA INCLUDED A LITANY OF MULTI-SECTOR CHNA COLLABORATORS INCLUDING INDIVIDUALS, ORGANIZATIONS, AND GOVERNMENTAL AGENCIES THAT WERE CONSULTED AND CONTRIBUTED SPECIAL KNOWLEDGE OF MEDICALLY UNDERSERVED AND LOW-INCOME POPULATIONS AND/OR EXPERTISE IN PUBLIC HEALTH.

THESE HOSPITALS ARE PROUD TO BE PART OF WELLSTAR, THE LARGEST HEALTH
SYSTEM IN GEORGIA, KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS,
FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR ALSO
INCLUDES WELLSTAR MEDICAL GROUP, 240 MEDICAL OFFICE LOCATIONS, OUTPATIENT
CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE,
HOMECARE, AS WELL AS ADDITIONAL INPATIENT HOSPITALS: WELLSTAR DOUGLAS,
WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH,
WELLSTAR COBB, WELLSTAR NORTH FULTON, WELLSTAR PAULDING, WELLSTAR
SPALDING REGIONAL, WELLSTAR SYLVAN GROVE AND WELLSTAR WINDY HILL
HOSPITALS.

WELLSTAR KENNESTONE HOSPITAL

WELLSTAR KENNESTONE HOSPITAL IS LICENSED AS A 633-BED HOSPITAL AND OFFERS

AN EVER-GROWING LIST OF LEADING-EDGE HEALTHCARE SERVICES. WELLSTAR

KENNESTONE HOSPITAL IS KNOWN FOR ITS "STATE-OF-THE-ART" CARDIAC PROGRAM,

COLLABORATIVE VASCULAR PROGRAM, MULTIDISCIPLINARY STAT CANCER TREATMENT,

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND RENOWNED WOMEN'S CENTER. AND OUR EMERGENCY DEPARTMENT - ONE OF THE BUSIEST IN THE STATE - INCLUDES AN ACCREDITED CHEST PAIN CENTER. WELLSTAR KENNESTONE IS KNOWN AS AN ESTABLISHED HEALTHCARE PROVIDER FOR METRO ATLANTA AND ITS SURROUNDING COMMUNITIES, AS WELL AS A TERTIARY REFERRAL HOSPITAL WITHIN WELLSTAR HEALTH SYSTEM.

#### WELLSTAR COBB HOSPITAL

THE TEAM AT WELLSTAR COBB HOSPITAL PROVIDES WORLD-CLASS HEALTHCARE IN THE HEART OF THE SOUTH COBB COMMUNITY. WITH 382 BEDS, COBB HOSPITAL OFFERS LEADING-EDGE CANCER TREATMENT, A STATE-OF-THE-ART CARDIAC PROGRAM, A WARM MATERNITY CENTER WITH PRIVATE ROOMS AND ACCREDITED JOINT AND SPINE SURGERY PROGRAMS. THANKS TO HIGHLY SKILLED SURGEONS AND MEDICAL TEAMS, PATIENTS UNDERGOING SURGERY AT COBB HOSPITAL EXPERIENCE THE MOST ADVANCED TECHNOLOGY AND INNOVATIVE CARE. WELLSTAR COBB OFFERS THE DA VINCI SYSTEM FOR SURGEONS TO PERFORM OPERATIONS ROBOTICALLY. THIS ALLOWS PRECISE MOVEMENTS OF TINY INSTRUMENTS FOR CARDIAC, COLORECTAL, GENERAL, GYNECOLOGIC, HEAD AND NECK, THORACIC AND UROLOGIC SURGERIES. WHEN TRAGEDY STRIKES, WELLSTAR COBB HOSPITAL IS THERE FOR PATIENTS WITH DEVASTATING BURNS. COBB HOSPITAL IS HOME TO AN INPATIENT BURN UNIT, OPERATED IN COLLABORATION WITH THE JOSEPH M. STILL BURN CENTER - THE LARGEST BURN CENTER IN THE UNITED STATES.

WELLSTAR PAULDING MEDICAL CENTER

WELLSTAR PAULDING MEDICAL CENTER CONTINUES ITS REPUTATION FOR HIGH
QUALITY HEALTHCARE WITH AN EXPANDING STAFF OF PHYSICIANS AND MEDICAL

PAGE 45

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROFESSIONALS AND CONNECTION TO ADDITIONAL MEDICAL SPECIALTIES THROUGHOUT WELLSTAR HEALTH SYSTEM. PAULDING HOSPITAL IS 295,000-SQUARE FEET AND CONSISTS OF 8 FLOORS, 56 BEDS (CAN EXPAND IN THE FUTURE TO 112 BEDS), AND ALL PRIVATE ROOMS. THE 40 EXAM ROOM EMERGENCY DEPARTMENT INCLUDES 10 EXAM ROOMS DEDICATED TO PEDIATRICS, AND 5 EXAM ROOMS FOR BEHAVIORAL HEALTH.

WELLSTAR HAS INVESTED HEAVILY INTO NEW TECHNOLOGY FOR WORLD-CLASS PATIENT CARE AT WELLSTAR PAULDING INCLUDING: EXPANDED RADIATION THERAPY

(INCLUDING HIGH DENSITY RADIATION), LARGE BORE AND OPEN MRI, CARDIAC CATHETERIZATION, CARDIAC DIAGNOSTICS, AND NEW INDUSTRY LEADING TECHNOLOGY BUILT INTO THE DESIGN OF THE SURGERY SUITES.

#### WELLSTAR DOUGLAS HOSPITAL

WELLSTAR DOUGLAS HOSPITAL IS A 109-BED HOSPITAL THAT SERVES DOUGLAS
COUNTY WITH INNOVATIVE HEALING METHODS, STATE-OF-THE-ART TECHNOLOGY,
EVER-EXPANDING SERVICES AND EXCEPTIONAL PATIENT CARE. OUR NEWEST UPDATES
INCLUDE AN EXPANDED CRITICAL CARE SERVICES AND INTENSIVE CARE UNIT (ICU),
DOUBLING ICU CAPACITY. A NEW NINE-BED ADMIT/RECOVERY UNIT (ARU) IS FOR
CARDIAC CATH AND INTERVENTIONAL RADIOLOGY PATIENTS, ALLOWING FOR
PROCEDURES SUCH AS CARDIOVERSION TO BE DONE AT THE BEDSIDE. DOUGLAS
HOSPITAL WAS NAMED GEORGIA'S #1 SMALL HOSPITAL BY GEORGIA TREND, AND WAS
NAMED TO THE GEORGIA HOSPITAL ASSOCIATION'S PARTNERSHIP FOR HEALTH AND
ACCOUNTABILITY CORE MEASURES HONOR ROLL. WELLSTAR DOUGLAS WAS ON OF THE
FIRST HOSPITALS IN THE NATION TO ALLOW NEWBORNS TO ROOM WITH MOTHERS AND
IS ONE OF THE TOP-RANKED COMMUNITY VALUE HOSPITALS IN THE NATION.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR WINDY HILL HOSPITAL

WELLSTAR WINDY HILL HOSPITAL OFFERS SPECIALIZED, LEADING-EDGE HEALTHCARE SERVICES. WELLSTAR WINDY HILL HOSPITAL IS KNOWN FOR ITS LONG-TERM ACUTE CARE (LTAC) PROGRAM, SPECIALIZED SURGICAL SERVICES AND INTERVENTIONAL RADIOLOGY EXPERTISE, WHICH INCLUDES OUR MINIMALLY INVASIVE CENTER FOR FIBROID CARE.

THE 2010 AFFORDABLE CARE ACT (ACA) REQUIRES ALL NOT-FOR-PROFIT HOSPITALS
TO COMPLETE A COMMUNITY HEALTH NEED ASSESSMENT (CHNA) AND IMPLEMENTATION
STRATEGY EVERY THREE YEARS TO BETTER MEET THE HEALTH NEEDS OF
UNDER-RESOURCED POPULATIONS LIVING IN THE COMMUNITIES THEY SERVE.
WELLSTAR KENNESTONE HOSPITAL/WELLSTAR WINDY HILL HOSPITAL, WELLSTAR COBB
HOSPITAL, WELLSTAR PAULDING MEDICAL CENTER AND WELLSTAR DOUGLAS HOSPITAL
SERVE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSEN TO COMPLETE A JOINT
CHNA AND IMPLEMENTATION PLANNING PROCESS. THE COMPREHENSIVE CHNA THAT
MEETS INDUSTRY STANDARDS INCLUDING IRS FINAL REGULATIONS OF SECTION
501(R) ENTITLED "ADDITIONAL REQUIREMENTS FOR CHARITABLE HOSPITALS" CAN BE
ACCESSED HERE:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/COMMUNITY-HEALTH-NEEDS-ASSESSMENT

SCHEDULE H, PART V, SECTION B, LINE 5

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA WAS COMPILED FROM A VARIETY OF SOURCES THAT ARE
RELIABLE AND REPRESENTATIVE OF THE COMMUNITY SERVED BY WELLSTAR COBB,
DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. DATA SOURCES

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

INCLUDE, BUT ARE NOT LIMITED TO:

- CENTERS FOR DISEASE CONTROL AND PREVENTION
- COMMUNITY COMMONS
- COMMUNITY NEEDS INDEX
- COUNTY HEALTH RANKINGS AND ROADMAPS
- GEORGIA DEPARTMENT OF PUBLIC HEALTH
- GEORGIA PREVENTION PROJECT
- U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AT THE COUNTY LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE COMPREHENSIVE UNDERSTANDING OF COMMUNITY HEALTH NEEDS. TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA INCLUDED:

- 1. FOCUS GROUPS WITH RESIDENTS
- GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
  THE COMMUNITY SERVED BY WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND
  WINDY HILL HOSPITALS. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP
  DISCUSSIONS.
- RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM.

  RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS

  REPRESENTATIVE OF THE BROADER COMMUNITY, SPECIFICALLY AREAS THAT

  EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED

  APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS, AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2016 AND JANUARY 2018:

- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR
  PAULDING AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS MARIETTA, GA (OCTOBER 2, 2018)
- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING
  COUNTIES AUSTELL, GA (OCTOBER 17, 2018)

#### 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

- LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A
WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH
EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA
AND (3) REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS
OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS
OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT
TO THE CHNA. 15 STAKEHOLDERS IN COMMUNITY SERVED BY WELLSTAR COBB,
DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. EACH INTERVIEW
WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL
RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE
PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH
ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY THE

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HOSPITALS, AS WELL AS WAYS TO ADDRESS CITED CONCERNS.

- 3. LISTENING SESSIONS WITH WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS REGIONAL HEALTH BOARDS.
- 4. A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS HELD ON HELD DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT CENTER.
- THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH WELLSTAR

  LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS INCLUDED WELLSTAR

  TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

SCHEDULE H, PART V, SECTION B, LINE 6A

ORGANIZATIONS INCLUDED IN COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA):

AS AN INTEGRATED HEALTH SYSTEM, WELLSTAR HEALTH SYSTEM SUBMITTED A JOINT 2018 COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA) INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS.

A JOINT 2018 CHNA FOR THE HOSPITALS (WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING, AND WINDY HILL) LOCATED IN ITS PRIMARY SERVICE AREA DEFINED AS ONE COMMUNITY.

THIS APPROACH IS THE SAME FROM THE 2015 CHNA REPORTS AND IMPLEMENTATION

STRATEGIES BECAUSE OF WELLSTAR'S SYSTEM-WIDE DELIVERY SYSTEM OF COMMUNITY

BENEFIT SERVICES. IN ADDITION, THIS ENHANCES WELLSTAR'S ABILITY TO BEST

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

LEVERAGE ITS ECONOMIES OF SCALE AND SERVICES TO ADDRESS THE PRIORITIZED HEALTH NEEDS OF THE COMMUNITY, ESPECIALLY THE MOST VULNERABLE.

FOR THE WELLSTAR HOSPITALS AND ITS COLLABORATIVE COMMUNITY PARTNERS, THE

JOINT APPROACH TO ADDRESSING PRIORITY HEALTH NEEDS MAXIMIZES RESOURCES TO

ENHANCE CARE ACCESS, STRENGTHENS PARTNERSHIPS FOR SHARED RESPONSIBILITY

AND HELPS IMPROVE OVERALL COMMUNITY HEALTH.

- THE JOINT WELLSTAR LEGACY HOSPITAL CHNA REPORT MEETS THE REQUIREMENTS
  OF PARAGRAPH (B)(6)(I) OF THIS SECTION.
- WELLSTAR HEALTH SYSTEM COLLABORATED WITH OTHER HOSPITALS AND HEALTH SYSTEMS IN CONDUCTING THE 2018 CHNA FOR SPECIFIED QUANTITATIVE AND QUALITATIVE DATA INCLUDING KAISER PERMANENTE, PIEDMONT AND GRADY.
- GUIDED AT THE SYSTEM LEVEL, WELLSTAR HOSPITALS SOLICITED THE HELP OF STATE AND LOCAL HEALTH DEPARTMENTS AND KEY INFORMANTS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY AND COLLABORATED IN LISTENING SESSIONS AND FOCUS GROUPS TO SOLICIT AND RECEIVE INPUT FROM RESIDENTS, INCLUDING ITS MEDICALLY UNDERSERVED, LOW-INCOME, AND MINORITY POPULATIONS.
- THE 2018 CHNA REPORT DOCUMENTS THE JOINT CHNA PROCESS AND CONTAINS ALL OF THE ELEMENTS DESCRIBED IN PARAGRAPH (B)(6)(I) OF THE IRS'S 501(R) SECTION IN THE CODE OF REGULATIONS AS IT RELATES TO COMMUNITY HEALTH NEEDS ASSESSMENTS.
- THE WELLSTAR HEALTH SYSTEM BOARD OF TRUSTEES ADOPTED THE JOINT CHNA AND ITS IMPLEMENTATION STRATEGY ON JUNE 6, 2019.
- THE JOINT CHNA REPORT IS CLEARLY IDENTIFIED AS APPLYING TO THE HOSPITAL FACILITY. ALL OF WELLSTAR HOSPITALS ARE NOTED ON THE COVER OF THE JOINT

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CHNA AND EACH HOSPITAL'S PRESIDENT IS LISTED AS MEMBERS OF THE WELLSTAR

COMMUNITY BENEFIT OVERSIGHT COMMITTEE WITHIN THE CHNA, ALONG WITH A

HOSPITAL-SPECIFIC PROFILES AND COUNTY-SPECIFIC PRIMARY AND SECONDARY DATA

AND NOTED IN THE TRACKING PROGRESS SECTION.

- ALL OF THE COLLABORATING HOSPITAL FACILITIES AND ORGANIZATIONS INCLUDED

  IN THE JOINT CHNA REPORT DEFINE THEIR COMMUNITY TO BE THE SAME. BASED

  UPON WELLSTAR'S:
- SYSTEM-BASED MODEL FOR DELIVERING MOST ALL COMMUNITY BENEFIT

  SERVICES AND EVALUATING ITS IMPACT (AGAIN, TO LEVERAGE THE ECONOMIES OF

  SCALE AND SERVICES TO DELIVER PROGRAM THAT ADDRESS THE PRIORITY NEEDS)
  - OVERLAPPING HOSPITAL
  - CATCHMENT AREAS
- SIMILAR COMMUNITY HEALTH NEEDS' KEY FINDINGS AND THEMES BASED UPON INTENSIVE QUANTITATIVE AND QUALITATIVE DATA AND THE WORK OF THE WELLSTAR COMMUNITY HEALTH COLLABORATIVE TO IDENTIFY THE PRIORITY NEEDS OF THE OVERALL COMMUNITY (REPRESENTATIVES FROM WELLSTAR SERVICES LINES, HOSPITALS, DEPARTMENTS AND THE COMMUNITY STAKEHOLDERS) BASED ON THE SEVERITY OF THE NEED AND ASSETS OF WELLSTAR AND ITS COMMUNITY STAKEHOLDERS AND PARTNERS TO ADDRESS THE NEED.

SCHEDULE H, PART V, SECTION B, LINE 7A

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING,
AND WELLSTAR WINDY HILL HOSPITALS SERVE THE SAME GEOGRAPHICAL COMMUNITY
AND HAVE CHOSE TO COMPLETE A JOINT CHNA AND IMPLEMENTATION STRATEGIES TO
MEET 501(R) REQUIREMENTS.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE CURRENT COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY
CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/COMMUNITY-HEALTH-NEEDS-ASSESSMENT

SCHEDULE H, PART V, SECTION B, LINE 10A

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS SERVE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSE TO COMPLETE A JOINT CHNA AND IMPLEMENTATION STRATEGIES TO MEET 501(R) REQUIREMENTS.

THE CURRENT IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/COMMUNITY-HEALTH-NEEDS-ASSESSMENT

SCHEDULE H, PART V, SECTION B, LINE 11

PROGRAMS & STRATEGIES TO ADDRESS THE NEEDS OF THE COMMUNITY:

THE FOLLOWING IS A SUMMARY OF THE WELLSTAR COBB, WELLSTAR DOUGLAS,
WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS
HEALTH SUMMIT HELD ON DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT
CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH
WELLSTAR AND LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS
INCLUDED WELLSTAR TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

V 19-8.4F

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

- -AUSTELL COMMUNITY TASK FORCE
- -BETHESDA COMMUNITY CLINIC
- -CHEROKEE COUNTY CHAMBER OF COMMERCE
- -COBB & DOUGLAS COMMUNITY SERVICES BOARD
- -COBB & DOUGLAS PUBLIC HEALTH
- -COBB CHAMBER OF COMMERCE
- -COBB COUNTY FIRE AND EMERGENCY SERVICES
- -COBB MOMS HELPING COBB
- -COBB SENIOR SERVICES
- -CONNECTING GENERATIONS
- -DOUGLAS COUNTY CHAMBER OF COMMERCE
- -GOOD SAMARITAN HEALTH CENTER
- -METRO ATLANTA AMBULANCE SERVICE
- -MOPDOG
- -MOREHOUSE SCHOOL OF MEDICINE
- -MUST MINISTRIES
- -PAULDING QUICK BAIL
- -PROFESSIONAL MOJO MARKETING
- -PUCKETT EMS
- -SOCIAL SECURITY ADMINISTRATION
- -THE CAREPLACE
- -WELLSTAR COBB SENIOR SERVICES
- -WELLSTAR HEALTH SYSTEM
- -ZION BAPTIST CHURCH

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THIS ASSESSMENT ENGAGED COMMUNITY RESIDENTS TO DEVELOP A DEEPER UNDERSTANDING OF THE HEALTH NEEDS OF RESIDENTS THEY SERVE AS WELL AS THE EXISTING OPINIONS AND PERSPECTIVES RELATED TO THE HEALTH STATUS AND HEALTH NEEDS OF THE POPULATIONS IN COMMUNITY SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS.

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
THE COMMUNITY SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR
KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS. GHPC
DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE
RECRUITED USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES
FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE
BROADER COMMUNITY, SPECIFICALLY AREAS THAT EXPERIENCE DISPARITIES AND LOW
SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING
WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A
DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES
AVAILABLE TO MEET HEALTH NEEDS, AND RECOMMENDATIONS TO ADDRESS COMMUNITY
HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION
(\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE
CONDUCTED BY GHPC:

- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING
  AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS MARIETTA, GA

  (OCTOBER 2, 2018)
- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COUNTIES - AUSTELL, GA (OCTOBER 17, 2018)

FOCUS GROUPS AND LISTENING SESSIONS WERE RECORDED AND TRANSCRIBED WITH
THE INFORMED CONSENT OF ALL PARTICIPANTS. GHPC ANALYZED AND SUMMARIZED

DATA FROM THE FOCUS GROUPS AND LISTENING SESSIONS TO DETERMINE

SIMILARITIES AND DIFFERENCES ACROSS POPULATIONS RELATED TO THE COLLECTIVE

EXPERIENCE OF HEALTHCARE, HEALTH NEEDS AND RECOMMENDATIONS, WHICH IS

SUMMARIZED IN THIS SECTION.

LEADERS OF GEORGIA STATE UNIVERSITY'S GEORGIA HEALTH POLICY CENTER HELPED GUIDE THE WELLSTAR HEALTH SYSTEM THROUGH THE PRIORITIZATION PROCESS AT THE HEALTH SUMMIT. FROM THE SIGNIFICANT HEALTH NEEDS IDENTIFIED BY CHNA RESEARCH CONDUCTED, THE FOLLOWING HEALTH NEEDS WERE VALUATED AS PRIORITY FOR THE COMMUNITY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS SERVE:

- 1. ACCESS TO APPROPRIATE CARE
- 2. CHRONIC DISEASE
- 3. BEHAVIORAL HEALTH
- 4. SUBSTANCE ABUSE
- 5. MATERNAL AND CHILD HEALTH

IMPLEMENTATION STRATEGIES FOR EACH NEED WERE RECOMMENDED DURING GROUP EXERCISES. THE STRATEGIES WERE LATER REVIEWED BY THE WELLSTAR POPULATION HEALTH AND COMMUNITY EDUCATION AND OUTREACH TEAM AND VETTED BY THE WELLSTAR BOARD OF TRUSTEES' COMMUNITY ADVOCACY AND ENGAGEMENT COMMITTEE AND THE WCHC TASK FORCE, THE CONDUITS FOR SYSTEMWIDE DELIVERY OF

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY HEALTH IMPROVEMENT SERVICES AND EDUCATION.

ACTION AREAS FOR IMPLEMENTATION TO IMPROVE COMMUNITY HEALTH ARE

INFLUENCED BY THE FULL SPECTRUM OF THE PUBLIC HEALTH SYSTEM, IN WHICH

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING,

AND WELLSTAR WINDY HILL HOSPITALS PLAY A VITAL ROLE.

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS ARE DEDICATED TO IMPROVING THE HEALTH OF THE COMMUNITY WE SERVE. WITH THE UNIQUE NEEDS IDENTIFIED BY OUR COMMUNITY PARTNERS, WELLSTAR CREATED THE CENTER FOR HEALTH EQUITY IN 2019.

THE WELLSTAR CENTER FOR HEALTH EQUITY:

THE PURPOSE OF THE WELLSTAR CENTER FOR HEALTH EQUITY IS TO ACCELERATE OUR STRATEGIC EFFORTS TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITIES WE SERVE. WE WILL IMPLEMENT OUR STRATEGY THROUGH COMMUNITY ENGAGEMENT, PARTNERSHIP, INTERNAL TRANSFORMATION, CAPACITY BUILDING, HEALTH POLICY AND SYSTEM ADVOCACY.

THERE ARE SIX STRATEGIC DOMAINS FOR THE CENTER FOR HEALTH EQUITY:

- 1. ACCESS TO CARE
- 2. WOMEN'S HEALTH
- 3. SUBSTANCE ABUSE
- 4. SUICIDE

Schedule H (Form 990) 2019

JSA

9E1331 1.000

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 5. FOOD INSECURITY
- 6. CANCER

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE:

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE (WCHEC) IS A CROSS-FUNCTIONAL COMMITTEE THAT REPRESENTS MULTIPLE FACETS OF WELLSTAR HEALTH SYSTEM.

- IN RESPONSE TO CHNA FINDINGS AND THE DIVERSITY OF WELLSTAR COMMUNITIES, WCHEC WAS EXPANDED TO INCREASE WELLSTAR'S CAPACITY TO SUPPORT THE CENTER FOR HEALTH EQUITY'S STRATEGIES.
- BY ENGAGING A MORE DIVERSE SELECTION OF WELLSTAR LEADERSHIP AND SUBJECT MATTER EXPERTS, THE CENTER'S PRIORITIES AND INITIATIVES CAN BEST REFLECT THE CAPACITY OF THE ORGANIZATION TO IMPACT AND MEET THE COMMUNITY'S NEEDS.
- THIS EXPANSION ALSO HELPS THE CENTER INCREASE COORDINATION OF EFFORTS,
  LEVERAGE PARTNERSHIPS AND MAXIMIZE EFFICIENCY AND STRATEGIC ALIGNMENT,
  WITHIN AND ACROSS WELLSTAR HEALTH SYSTEM.
- THIS IS DONE BY WCHEC MEMBERS GUIDING AND INFORMING THE STRATEGIC
  PLANNING AND IMPLEMENTATION PROCESS FOR GREATER INSTITUTIONAL ALIGNMENT
  AND IMPACT.

THE CENTER FOR HEALTH EQUITY'S IMPLEMENTATION STRATEGY FOCUSES ON SIX STRATEGIC DOMAINS:

- 1. FOOD INSECURITY
- CONTEXT: FOOD INSECURITY IS AN IMPORTANT BUT OFTEN OVERLOOKED FACTOR

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AFFECTING THE HEALTH OF A SIGNIFICANT SEGMENT OF GEORGIA RESIDENTS. 16.2% OF THE PEOPLE LIVING IN GEORGIA ARE FOOD INSECURE AND 23.2% OF GEORGIA CHILDREN LIVE IN FOOD INSECURE HOUSEHOLDS. THIS IS ONE IN EVERY FOUR GEORGIA CHILDREN.

- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR DAY OF SERVICE: CREATES VOLUNTEER OPPORTUNITIES FOR WELLSTAR EMPLOYEES TO SUPPORT GEORGIA'S FOOD SUPPORT SYSTEM FOR VULNERABLE AND UNDERSERVED POPULATIONS.
- FOOD AS MEDICINE PROGRAM: INTEGRATES HEALTH AND NUTRITION EDUCATION

  INTO THE COMMUNITY SETTING, WHILE ALSO PROVIDING ACCESS TO HEALTHY FOODS

  AND MEDICALLY TAILORED COOKING CLASSES.
- FOOD INSECURITY SCREENING: IMPLEMENTING THE PROCESS TO SCREEN PATIENTS FOR FOOD INSECURITY AND CONNECTING PATIENTS TO AVAILABLE RESOURCES AND INTERVENTIONS.

#### 2. OPIOIDS

- CONTEXT: DEVASTATING CONSEQUENCES OF THE OPIOID EPIDEMIC INCLUDE

  INCREASES IN OPIOID MISUSE AND RELATED OVERDOSES, AS WELL AS THE RISING

  INCIDENCE OF NEWBORNS EXPERIENCING WITHDRAWAL SYNDROME DUE TO OPIOID USE

  AND MISUSE DURING PREGNANCY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- GEORGIA SUPREME COURT PARTNERSHIP: PROVIDES ACCESS TO SUBSTANCE USE

  TREATMENT, PEER SUPPORT, MEDICAL TREATMENT AND OTHER SERVICES THROUGH

  COLLABORATIVE COMMUNITY PARTNERSHIPS FOR FAMILIES TO ASSURE HEALTHY

  PREGNANCIES AND HEALTHY DEVELOPMENT FOR YOUNG CHILDREN WITH SUBSTANCE USE

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

EXPOSURE. THESE PARTNERS INCLUDE WELLSTAR WOMEN'S HEALTH SERVICE NETWORK,

GEORGIA DEPARTMENT OF PUBLIC HEALTH, GEORGIA DEPARTMENT OF HUMAN SERVICES

AND SUPREME COURT OF GEORGIA.

- OPIOID TASKFORCE: THREE PHYSICIAN-LED WORK GROUPS COMMITTED TO

PREVENTION, TREATMENT AND RECOVERY, TARGET VARIOUS POPULATIONS INTERNALLY

(TEAM-BASED) AND EXTERNALLY (COMMUNITY-BASED): (1) PROVIDER AND PATIENT

EDUCATION, (2) CLINICAL INITIATIVES AND (3) COMMUNITY AWARENESS AND

ENGAGEMENT.

#### 3. WOMEN'S HEALTH

- CONTEXT: THE PREGNANCY-RELATED MATERNAL MORTALITY RATIO IN GEORGIA WAS 40.8 PER 100,000 LIVE BIRTHS. THE MATERNAL DEATH RATE FOR BLACK WOMEN IN GEORGIA IS TWICE THAT FOR WHITE WOMEN IN GEORGIA AND 6 TIMES THE RATE FOR WHITE WOMEN, NATIONALLY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CLINICAL PRACTICE STANDARDS: SYSTEM-LEVEL COUNCILS MONITOR CLINICAL PRACTICES THROUGHOUT WELLSTAR HEALTH SYSTEM AND IMPLEMENT CARE MODELS WITH EVIDENCE-BASED POLICIES, PROCEDURES, PROTOCOLS AND PATHWAYS, WHILE LOCAL INTERDISCIPLINARY COUNCILS MONITOR WOMEN'S HEALTH PRACTICES ON-SITE IN INDIVIDUAL WELLSTAR HOSPITALS.
- WOMEN AND CHILDREN RESOURCE CENTER: OFFERS PERINATAL EDUCATION AND SUPPORT SERVICES THROUGH THE WOMEN AND CHILDREN RESOURCE CENTER TO REACH MORE THAN 15,000 FAMILIES ANNUALLY.
- GME COMMUNITY CLINIC & BABIES BORN HEALTHY (BBH): PROVIDES PRENATAL SERVICES AT A REDUCED RATE FOR VULNERABLE AND UNDERSERVED WOMEN. BBH

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SERVICES ARE LIMITED AND COVER ROUTINE PRENATAL VISITS AND SOME LAB WORK.

#### 4. CANCER

- CONTEXT: LUNG, COLORECTAL, BREAST, AND PROSTATE CANCER ACCOUNT FOR 51
  PERCENT OF ALL CANCER DEATHS IN GEORGIA.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CANCER PREVENTION SCREENING PROGRAM: PROACTIVE, PREVENTATIVE CANCER SCREENING PROGRAM TO SUPPORT THE COMMUNITIES WELLSTAR SERVES:
- ESTABLISHED A NEW PROGRAM THAT SUPPORTS THE PATIENTS AND PHYSICIANS
  THROUGH THE SCREENING AND NAVIGATION PROCESS WITH AN EXTENDED CARE MODEL
  THAT ENSURES THAT CARE IS CONTINUOUS AND WELL-COORDINATED.
- PARTNERSHIP WITH THE WELLSTAR FOUNDATION, SUSAN G. KOMEN GREATER ATLANTA AND IT'S THE JOURNEY, INC. PROVIDES FREE MAMMOGRAMS FOR UNDERSERVED WOMEN WITH A FOCUS ON OUTREACH TO AFRICAN AMERICAN AND HISPANIC WOMEN.
- CONGREGATIONAL HEALTH NETWORK: SERVES AS A BRIDGE BETWEEN OUR
  HEALTHCARE SYSTEM AND FAITH COMMUNITIES, OFFERING HELP WITH LIFESTYLE
  CHANGES, PERSONAL HABITS, ATTITUDES, FAITH AND WELL-BEING.

#### 5. SUICIDE

- CONTEXT: SUICIDE IS A PUBLIC HEALTH ISSUE THAT AFFECTS PEOPLE OF ALL AGES, RACES AND ETHNICITIES. SUICIDE RATES IN THE GENERAL POPULATION CLIMBED 21% FROM 2005 TO 2016.
- EXAMPLE WELLSTAR INTERVENTIONS:
  - WELLSTAR ZERO SUICIDES INITIATIVE: EQUIPS MENTAL HEALTH PROFESSIONALS

Schedule H (Form 990) 2019

JSA

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND DIRECT CARE STAFF WITH KNOWLEDGE OF SUICIDALITY SIGNS AND THE

NECESSARY NEXT STEPS, IN THE EVENT OF AN UNEXPECTED MENTAL HEALTH EPISODE

TO ENSURE PATIENTS ARE SAFE AND PROPERLY SUPPORTED IN CARE AND COMMUNITY.

- WELLSTAR SCHOOL HEALTH PROGRAM: SHIFTING TO FOCUS ON BEHAVIORAL HEALTH EDUCATION, SUBSTANCE ABUSE PREVENTION AND RESILIENCY.

#### 6. ACCESS TO PRIMARY CARE

- CONTEXT: ACCESS TO COMPREHENSIVE, QUALITY HEALTH CARE SERVICES IS

  IMPORTANT FOR PROMOTING AND MAINTAINING HEALTH, PREVENTING AND MANAGING

  DISEASE, REDUCING UNNECESSARY DISABILITY AND PREMATURE DEATH, AND

  ACHIEVING HEALTH EQUITY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR COMMUNITY SAFETY-NET CLINICS: PROVIDES WELLSTAR'S MOST

  UNDER-RESOURCED AND VULNERABLE COMMUNITY MEMBERS WITH MEDICAL SERVICES

  LIKE CHRONIC DISEASE MANAGEMENT, WELLNESS EXAMS, VACCINATIONS AND

  MEDICATION COUNSELING. THESE SERVICES ARE PROVIDED IN PARTNERSHIP WITH

  PHYSICIAN LEADERSHIP AND GRADUATE MEDICAL EDUCATION (GME) RESIDENTS.
- WELLSTAR 4-1 CARE: INCREASE ACCESS TO CARE AND THE CAPACITY OF

  PARTNERING COMMUNITY CLINICS BY PROVIDING REDUCED-COST OUTPATIENT MEDICAL

  SERVICES.
- THE COMMUNITY TRANSFORMATION GRANTS PROGRAM WILL BE A NEW COMMUNITY
  BENEFIT INITIATIVE. THIS ANNUAL COMPETITIVE GRANT PROGRAM ALLOWS WELLSTAR
  HEALTH SYSTEM HOSPITALS TO FURTHER THE MISSION BY ADDRESSING CRITICAL
  HEALTH ISSUES IN THE COMMUNITY SERVED. WELLSTAR WILL ACHIEVE THIS BY
  PARTNERING WITH COMMUNITY BASED AGENCIES THAT ARE SUCCESSFULLY IMPROVING

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND MEASURING HEALTH OUTCOMES THROUGH INITIATIVES THAT ADDRESS PSE POLICY SYSTEMS AND ENVIRONMENTAL CHANGE.

HOSPITAL ROLE AND RESPONSIBILITIES:

ALTHOUGH THE MAJORITY OF WELLSTAR'S COMMUNITY BENEFIT SERVICES ARE

DELIVERED SYSTEMWIDE, EACH OF WELLSTAR'S 11 NOT-FOR-PROFIT HOSPITALS PLAY

A ROLE IN ADDRESSING THE PRIORITY HEALTH NEEDS IDENTIFIED FROM ITS CHNA.

HOSPITAL PRESIDENTS AND COMMUNITY BENEFIT LIAISONS ARE VITAL TO TRACKING

AND ASSISTING IN THE IMPLEMENTATION OF WELLSTAR'S COMMUNITY BENEFIT

PROGRAMS, MOST NOTABLY FOR THE CLINICAL ENGAGEMENT AND CARE COORDINATION

NEEDED TO OPTIMIZE COMMUNITY PARTNERSHIPS AND IDENTIFYING POPULATIONS FOR

LIVE WELL COMMUNITY-BASED PREVENTIVE EDUCATION AND SCREENINGS.

TO ACCOMPLISH THIS, WELLSTAR HEALTH SYSTEM HOSPITALS WILL BUILD A
SUSTAINABLE AND OUTCOMES-DRIVEN COMMUNITY BENEFIT PROGRAM THAT

DEMONSTRATES COMMITMENT TO COMMUNITY HEALTH IMPROVEMENT AND HEALTH

EQUITY. THROUGH DEDICATED LEADERSHIP, ACCOUNTABILITY, COLLABORATIVE

PARTNERSHIPS, AND STEWARDSHIP OF FISCAL AND HUMAN RESOURCES, WE WILL

CREATE A MORE HEALTHY COMMUNITY THROUGH OUTREACH, EDUCATION AND ADVOCACY

FOCUSED ON PRIORITY HEALTH NEEDS.

AS OUTLINED IN THE JOINT 2018 CHNA, HEALTH NEEDS NOT IDENTIFIED AS PRIORITY TO THE HOSPITALS FALL INTO ONE OF THREE CATEGORIES:

- 1. BEYOND THE SCOPE OF WELLSTAR SERVICES
- 2. NEEDS FURTHER INTERVENTION, BUT NO PLANS FOR EXPANDING CURRENT

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY BENEFIT SERVICES AT THIS TIME

3. RELYING ON COMMUNITY PARTNERS TO LEAD EFFORTS WITH EXPERTISE IN THESE

AREAS WITH WELLSTAR IN A SUPPORTIVE ROLE

BASELINE DATA PROVIDES A MEASURE THE OUTPUTS AND OUTCOMES OF THE WELLSTAR
LIVE WELL AND TRANSFORMATIVE GRANT PROGRAMS TO MEET OBJECTIVES OF
PRIORITY HEALTH NEEDS AND TRACK PROGRESS. SUCCESS IS MEASURED BY THE
HOSPITALS' ABILITY TO:

- 1. REDUCE HEALTH DISPARITIES BY INCREASING CARE ACCESS AND SUPPORT SERVICES TO UNDER-RESOURCED, AT-RISK COMMUNITY MEMBERS
- 2. STRENGTHEN COMMUNITY CAPACITY AND COLLABORATION FOR SHARED
  RESPONSIBILITY TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITY THE
  HOSPITALS SERVES

IN ADDITION, DID THE PROGRAM:

- 1. IMPROVE THE OVERALL HEALTH OF THE COMMUNITY THROUGH IMPROVED ACCESS TO CARE AND A REDUCTION OF THE INCIDENCE AND PREVALENCE OF CHRONIC DISEASE?
- 2. SERVE AND ADVOCATE FOR THE MEDICALLY UNDERSERVED AND UNDER-RESOURCED POPULATIONS WITH THE GOAL OF PROVIDING THE RIGHT CARE AT THE RIGHT PLACE?
- 3. IMPROVE THE DELIVERY AND REPORTING OF COMMUNITY BENEFIT SERVICES TO BETTER DEMONSTRATE WELLSTAR HEALTH SYSTEM HOSPITALS' COMMITMENT TO IMPROVE OVERALL COMMUNITY HEALTH?
- 4. IMPLEMENT IMPROVED FINANCIAL ASSISTANCE, BILLING AND COLLECTION

  POLICIES THAT PROTECT PATIENTS AND REDUCE THE NUMBER OF PATIENTS RELYING

  ON CHARITY CARE?
- 5. COLLABORATE WITH MULTI-SECTOR COMMUNITY PARTNERS TO RELIEVE OR REDUCE

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE BURDEN OF GOVERNMENT?

COVID-19 RESPONSE

MANY OF THE WELLSTAR COMMUNITY-BASED EFFORTS HAD TO BE PLACED ON HOLD BECAUSE OF COVID-19 RESTRICTIONS. HOWEVER, WELLSTAR HEALTH SYSTEM DID IDENTIFY MECHANISMS TO SUPPORT OUR COMMUNITY PARTNERS.

LONG-STANDING SYSTEMIC HEALTH AND SOCIAL INEQUITIES HAVE PUT MANY PEOPLE FROM RACIAL AND ETHNIC MINORITY GROUPS AT INCREASED RISK OF GETTING SICK AND DYING FROM COVID-19. THE TERM "RACIAL AND ETHNIC MINORITY GROUPS" INCLUDES PEOPLE OF COLOR WITH A WIDE VARIETY OF BACKGROUNDS AND EXPERIENCES. BUT SOME EXPERIENCES ARE COMMON TO MANY PEOPLE WITHIN THESE GROUPS, AND SOCIAL DETERMINANTS OF HEALTH HAVE HISTORICALLY PREVENTED THEM FROM HAVING FAIR OPPORTUNITIES FOR ECONOMIC, PHYSICAL, AND EMOTIONAL HEALTH. FROM THE START, WELLSTAR WAS CONSIDERING HEALTH EQUITY IN COVID-19 RESPONSE AND RELIEF EFFORTS AND HEALTH CARE MORE BROADLY, AND, IN PARTICULAR, IMPROVING ACCESS TO TESTING BEFORE INDIVIDUALS DEVELOP SEVERE ILLNESS IN ORDER TO SLOW THE SPREAD OF INFECTIONS. WE ALSO CONSIDERED A WIDE ARRAY OF FACTORS BOTH WITHIN AND BEYOND THE HEALTH CARE SYSTEM AS ROOT CAUSES AS PART OF EFFORTS TO ADDRESS HEALTH DISPARITIES. THESE EFFORTS WILL BE KEY FOR NARROWING THE DISPARATE EFFECTS OF COVID-19, ENSURING EQUITABLE DISTRIBUTION OF TREATMENTS AND A VACCINE AS THEY ARE DEVELOPED, AND PREVENTING WIDENING DISPARITIES IN HEALTH CARE MORE BROADLY LOOKING FORWARD.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

INCREASING TESTING ACCESSIBILITY

WELLSTAR ACTIVATED A PARTNER NETWORK ROOTED IN FAITH COMMUNITY NURSING TO REACH HIGH-RISK COMMUNITIES. THESE COMMUNITIES WERE UNDERREPRESENTED IN TESTING AT FIXED-FACILITY SITES. AN MOU ACCELERATED OUR ABILITY TO IMPLEMENT AND MAINTAIN A PROCESS OF MOBILIZING PARTNER NETWORKS TO IDENTIFY AND TARGET COVID-19 TESTING FOR UNDERSERVED COMMUNITIES. WE REACHED OUT TO OUR CONGREGATIONAL HEALTH NETWORK, A CONSORTIUM OF OVER 70 CONGREGATIONS TRADITIONALLY SOUGHT FOR PLACE-BASED IMPACT INVESTMENTS FOR CHRONIC DISEASE PREVENTION. STAFF - COMPRISED OF COMMUNITY HEALTH REGISTERED NURSES AND PROJECT MANAGERS - INITIALLY FACILITATED ADAPTABLE POP-UP VIRAL TESTING EVENTS AT CHURCHES WITH FOOD DISTRIBUTIONS LOCATED AWAY FROM FIXED-FACILITY SITES BUT WITHIN HOTSPOTS IDENTIFIED BY REVIEW OF LOCAL COVID-19 TRANSMISSION DATA. AS MORE FAITH COMMUNITIES LEARNED OF TESTING AVAILABILITY, WE FIELDED REQUESTS FROM CONGREGATION LEADERS. DURING TESTING EVENTS, WE DISTRIBUTED "SAFETY BUNDLES" COMPOSED OF PREVENTION EDUCATION, CLOTH MASKS, HAND SANITIZER, AND HYGIENE PRODUCTS TO PATIENTS AS AN INCENTIVE PROVIDING INTERVENTION CONTROL FOR INFECTION SPREAD. THE DESCRIBED APPROACH CAN BE APPLIED TO INCREASE COVID-19 TESTING AND TREATMENT ACCESSIBILITY FOR DISPARATE COMMUNITIES.

BETWEEN JUNE AND SEPTEMBER 2020, WE LED 21 POP-UP TESTING EVENTS IN 8

COBB AND DOUGLAS COUNTY CITIES WITH 14 FAITH COMMUNITIES, 1 FOOD

DISTRIBUTION SITE AND 1 LATINX-SERVING SOCIAL SERVICE AGENCY. WE

COMPLETED 1,282 TESTS IN COBB COUNTY AND 582 IN DOUGLAS COUNTY;

APPROXIMATELY 1,288 SAFETY BUNDLES WERE DISTRIBUTED. FAITH COMMUNITIES

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

YIELDED A GREATER PROPORTION OF BLACK AND AFRICAN-AMERICAN PATIENTS

(47.5%) THAN WHITE PATIENTS (36.2%). MORE THAN HALF OF PATIENTS AT EIGHT

FAITH COMMUNITY PARTNER LOCATIONS IDENTIFIED AS A NON-WHITE RACIAL

IDENTITY (RANGE: 59.3% - 80.0%). APPROXIMATELY A THIRD OF PATIENTS WHO

ATTENDED TESTING EVENTS AT THE SOCIAL SERVICE AGENCY IDENTIFIED AS

HISPANIC OR LATINO.

TO SUPPORT COVID EDUCATION, WE ALSO HOSTED MONTHLY BRIEFINGS WITH PARTNERS AND WELLSTAR SUBJECT MATTER EXPERTS. DURING THESE BRIEFINGS, PARTICIPANTS LEARNED MORE ABOUT COVID-19 PREVENTION AND HOW TO ACCESS TESTING.

INCREASING ACCESS TO HEALTH FOOD

IN NOVEMBER 2020, WELLSTAR LAUNCHED A NEW "MOBILE MARKET" COLLABORATION WITH GOODR, A COMMUNITY-BASED ORGANIZATION THAT PROVIDES RE-DISTRIBUTION OF FOOD RESOURCES FOR PEOPLE IN NEED. THE JOINT INITIATIVE WILL HELP ADDRESS FOOD ACCESS FOR VULNERABLE COMMUNITIES IN WELLSTAR'S SERVICE AREAS. FUNDED BY THE WELLSTAR FOUNDATION, THIS PROGRAM ENABLES THE HEALTH SYSTEM TO PROVIDE FOR VITAL COMMUNITY NEEDS THAT IMPACT HEALTH AND WELL-BEING, OFFERING "PEOPLECARE. MORE THAN HEALTHCARE." THE OVERALL GOAL OF THE NEW WELLSTAR ON WHEELS: MOBILE MARKET IS TO ADDRESS FOOD INSECURITY WITH A ROUTINE AND RELIABLE FOOD SOURCE IN THE COMMUNITIES SERVED BY WELLSTAR. TO THAT END, THE MOBILE MARKET PROGRAM WILL PROVIDE POP-UP FARMERS MARKETS TO ADDRESS FOOD ACCESS AND PROVIDE A DIGNIFIED SHOPPING EXPERIENCE THAT OFFERS HEALTHY, FAMILY-FRIENDLY FOOD OPTIONS.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CLIENTS PRE-REGISTER FOR THIS PROGRAM AND ARE ABLE TO CHOOSE ITEMS THAT

ARE CULTURALLY SENSITIVE AND APPEALING TO THEIR HOUSEHOLDS. TO ADHERE TO

THE CDC'S SOCIAL DISTANCING MEASURES, GOODR HAS REVAMPED ITS TRADITIONAL

POP-UP EXPERIENCE TO PROVIDE A QUICK, SAFE WAY FOR FAMILIES TO WALK OR

DRIVE THROUGH THE EVENT AND RECEIVE FREE GROCERIES, BEVERAGES, AND OTHER

ITEMS.

THE MOBILE MARKET PROGRAM, WILL EXPAND IN FEBRUARY 2021 TO SEVEN PILOT COMMUNITY-BASED LOCATIONS WILL BE IDENTIFIED THROUGH AN APPLICATION PROCESS. EACH SITE WILL PROVIDE FREE, FRESH, AND HEALTHY FOOD OPTIONS MONTHLY TO 100 FAMILIES IN NEED.

INCREASING ACCESS TO CARE AND SOCIAL SUPPORT THROUGH TECHNOLOGY

WELLSTAR COMMUNITY HEALTH AND CENTER FOR HEALTH EQUITY, WITH SUPPORT FROM

THE WELLSTAR FOUNDATION, HAS FUNDED ITS FIRST COHORT OF PROGRAM PARTNERS

TO LEVERAGE TECHNOLOGY TO PRODUCE LONG-TERM, SUSTAINABLE CHANGES IN

COMMUNITIES WE SERVE. INITIATIVES ARE TAILORED TO A COMMUNITY NEED AND IN

ALIGNMENT WITH EACH PARTNER'S MISSION. AT THE END OF 12 MONTHS, PARTNERS

ARE EXPECTED TO DEMONSTRATE IMPROVEMENTS IN:

- ACCESS TO HEALTH CARE SO THAT RESIDENTS RECEIVE TIMELY, HIGH-QUALITY,
- AND CULTURALLY-APPROPRIATE MEDICAL CARE WHEN THEY NEED IT; OR,
- ACCESS TO SOCIAL DETERMINANTS OF HEALTH SUPPORT SERVICES SO THAT

RESIDENTS RECEIVE TIMELY, HIGH-QUALITY FOOD, EMPLOYMENT, HOUSING,

TRANSPORTATION, EDUCATION, AND LEGAL RESOURCES TO IMPROVE DAILY LIVING

WHEN THEY NEED IT.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

BETHESDA COMMUNITY CLINIC (CHEROKEE COUNTY) PROVIDES LOW COST AND FREE HEALTHCARE TO ANYONE WHO IS UNINSURED OR UNDER-INSURED IN CHEROKEE COUNTY AND THE SURROUNDING AREAS. WITH WELLSTAR FUNDING, BCC WILL PURCHASE IMAGE RECOGNITION TECHNOLOGY TO ASSESS PATIENT MEALS USING SMARTPHONES. THIS DATA WOULD BE SENT DIRECTLY TO BCC'S HEALTH EDUCATOR WHO CAN FOLLOW UP WITH PATIENTS TO ASSIST THEM IN ADJUSTING THEIR DIET AND IMPLEMENTING EXERCISE TO IMPROVE THEIR HEALTH AND MANAGE CHRONIC ILLNESSES.

HEALTHY MOTHERS, HEALTHY BABIES COALITION OF GA (STATEWIDE, WITH INITIATIVE EMPHASIS ON FULTON, DEKALB, CLAYTON, SPALDING AND TROUP COUNTIES) HAS BEEN THE STRONGEST STATEWIDE VOICE FOR IMPROVED ACCESS TO HEALTHCARE AND HEALTH OUTCOMES FOR GEORGIA'S MOTHERS AND BABIES SINCE 1974. WITH SUPPORT FROM WELLSTAR, HMHBGA WILL INCREASE ACCESS TO PICKLES & ICE CREAM GEORGIA - A PERINATAL EDUCATION PROGRAM FOR WOMEN WHO ARE AT RISK FOR POOR BIRTH OUTCOMES. THE FUNDS WILL PAY FOR COSTS ASSOCIATED WITH SEARCH ENGINE OPTIMIZATION (SEO), CONTENT CREATION (VIDEO ANIMATION AND INTERACTIVE QUIZ CREATION), AND TO ENSURE THE NECESSARY TECHNOLOGY IS IN PLACE TO ALLOW MOMS TO INTERACT ON MESSAGE BOARDS, REQUEST FOLLOW-UPS AND INTERACT DURING PERINATAL EDUCATION CLASSES ONLINE.

GOOD SAMARITAN HEALTH CENTER OF COBB (COBB COUNTY) SERVES AS A MEDICAL AND DENTAL HEALTHCARE HOME IN THE COMMUNITY BY PROVIDING, ON A SLIDING FEE SCALE, HIGH QUALITY, ACCESSIBLE, AFFORDABLE, AND COMPREHENSIVE MEDICAL AND DENTAL HEALTHCARE FOR THE UNINSURED AND UNDER-INSURED, WORKING POOR AND INDIGENT IN THEIR SERVICE COMMUNITY. WELLSTAR FUNDING

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WILL SUPPORT IMPLEMENTATION OF THE PATIENT PORTAL TECHNOLOGY WHICH ALLOWS PATIENTS TO ACCESS THEIR MEDICAL RECORDS, CHECK ON TEST RESULTS, REVIEW MEDICATIONS, AND MESSAGE THEIR PROVIDERS.

MUST MINISTRIES (COBB COUNTY) IS THE LEADING RESOURCE FOR COBB COUNTY'S

MOST VULNERABLE AT-RISK POPULATION - INDIVIDUALS WHO ARE HOMELESS AND

THOSE WHO LIVE IN POVERTY WITHOUT HEALTH INSURANCE TO ACCESS PRIMARY AND

BEHAVIORAL HEALTHCARE. WELLSTAR FUNDING WILL MAKE IT POSSIBLE FOR MUST

MINISTRIES TO IMPLEMENT REMOTE ACCESS TO BEHAVIORAL HEALTH FOR CLIENTS IN

THE PERMANENT SUPPORTIVE HOUSING PROGRAM AND THOSE LIVING AT ELIZABETH

INN EMERGENCY SHELTER.

EMPOWERMENT RESOURCE CENTER INC. (FULTON COUNTY) PROVIDES HIV AND

SEXUALLY TRANSMITTED INFECTION PREVENTION EDUCATION; TESTING, REFERRAL,

AND TREATMENT SERVICES; SUBSTANCE ABUSE TREATMENT AND RECOVERY SERVICES;

MENTAL HEALTH THERAPY; AND SOCIAL SERVICE AND PRIMARY MEDICAL CASE

MANAGEMENT TO CLIENTS. ERC WILL IMPLEMENT THE LIFESTRIDES PROGRAM TO

EXPAND ITS BEHAVIORAL HEALTH SERVICE OFFERINGS VIA TELEHEALTH, PROVIDING

IMMEDIATE ACCESS TO RECOVERY SUPPORT SERVICES FOR AT-RISK INDIVIDUALS

LIVING WITH HIV, WITH A PRIORITY FOCUS ON MEMBERS OF RACIAL AND ETHNIC

MINORITY GROUPS.

SCHEDULE H, PART V, SECTION B, LINE 13B

FAP ELIGIBILITY CRITERIA - INCOME LEVEL OTHER THAN FPG:

THE HOSPITAL ABIDES BY THE FINANCIAL ASSISTANCE REQUIREMENTS UNDER IRC

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

501(R)(5). IRC 501(R)(5) REQUIRES HEALTH CARE FACILITIES TO LIMIT THE

AMOUNTS CHARGED FOR EMERGENCY AND OTHER MEDICALLY NECESSARY CARE THAT IS

PROVIDED TO INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER THE HEALTH CARE

FACILITIES FINANCIAL ASSISTANCE POLICY TO NOT MORE THAN THE AMOUNTS

GENERALLY BILLED TO INDIVIDUALS WHO HAVE INSURANCE. THE HOSPITAL EXTENDS

ITS SLIDING SCALE FOR FINANCIAL ASSISTANCE POLICY (FAP) ELIGIBILITY WELL

BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG. WELLSTAR HAS CHOSEN

TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED COMMERCIAL RATES AS THE

TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE DISCOUNTS/AMOUNTS CHARGED

TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 13H

FAP ELIGIBILITY CRITERIA - OTHER CRITERIA:

OTHER SPECIAL CIRCUMSTANCES MAY QUALIFY A PATIENT FOR FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS. SPECIAL CIRCUMSTANCES MAY INCLUDE BUT NOT LIMITED TO:

- PATIENT DECEASED, WITH VERIFICATION THAT THERE IS NO ESTATE.
- UNABLE TO CONTACT PATIENT BUT PROPENSITY TO PAY SOFTWARE RETURNS A LOW ABILITY/LOW PROPENSITY DESIGNATION.

SCHEDULE H, PART V, SECTION B, LINE 15E

METHOD FOR APPLYING FOR FINANCIAL ASSISTANCE:

IN ORDER TO QUALIFY FOR FINANCIAL ASSISTANCE, COOPERATION WITH WELLSTAR
HEALTH SYSTEM HOSPITAL FINANCIAL ASSISTANCE STAFF IS NECESSARY IN
IDENTIFYING AND DETERMINING ALTERNATIVE SOURCES OF PAYMENT OR COVERAGE

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FROM PUBLIC AND PRIVATE PAYMENT PROGRAMS. IN PARTICULAR, ALL APPLICANTS
FILING A FAP APPLICATION FOR FINANCIAL ASSISTANCE MUST PROVIDE PROOF OF
HOUSEHOLD INCOME AND HOUSEHOLD ASSETS BY PROVIDING ANY OR ALL OF THE
FOLLOWING THAT ARE APPLICABLE:

- PROVIDE THREE (3) MONTHS OF THE MOST RECENT PAYCHECK STUBS OR A STATEMENT FROM EMPLOYER VERIFYING GROSS WAGES
- IRS W-2 ISSUED DURING THE PAST YEAR
- MOST RECENT IRS FORM 1040
- MOST RECENT TWO (2) MONTHS OF BANK STATEMENTS FOR EACH CHECKING, SAVINGS, MONEY MARKET OR OTHER BANK OR INVESTMENT ACCOUNT
- WRITTEN STATEMENTS FOR THE MOST RECENT TWO (2) MONTHS FOR ALL OTHER INCOME (E.G., UNEMPLOYMENT COMPENSATION, DISABILITY, RETIREMENT, STUDENT LOANS, AWARD LETTER FROM SOCIAL SECURITY OFFICE, CURRENT PROFIT AND LOSS REPORT FOR ALL SELF-EMPLOYED APPLICANTS, ALIMONY DOCUMENTATION, CHILD SUPPORT DOCUMENTATION, ETC.)
- UNEMPLOYMENT COMPENSATION DENIAL LETTER
- DOCUMENTATION OF ASSET VALUES, INCLUDING, WITHOUT LIMITATION, PROPERTY

  TAX STATEMENTS, CERTIFICATES OF DEPOSIT, 401K, 403B, IRA AND OTHER

  INVESTMENT STATEMENTS
- CONTRIBUTION STATEMENTS FROM INDIVIDUALS WHO CONTRIBUTE INCOME OR IN-KIND ASSISTANCE TO THE PATIENT. FINANCIAL ASSISTANCE POLICY ELIGIBILITY WILL BE DETERMINED BASED ON A THOROUGH REVIEW OF THE SUBMITTED.

## Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16A

THE WELLSTAR HEALTH SYSTEM COMMUNITY FINANCIAL ASSISTANCE POLICY CAN BE

FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

SCHEDULE H, PART V, SECTION B, LINE 16B

THE WELLSTAR HEALTH SYSTEM FINANCIAL ASSISTANCE APPLICATION CAN BE FOUND

ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/COMMUNITY/COMMUNITY-HEALTH-NEEDS-ASSESSMENT AND

CLICKING APPLICATION IN THE RIGHT NAVIGATION BOX TITLED RELATED

DOCUMENTS. A WINDOW WILL APPEAR THAT ALLOW YOU TO SCROLL TO THE

APPROPRIATE WELLSTAR HOSPITAL AND CLICK FOR A PDF VERSION OF THE

APPLICATION TO PRINT OR DOWNLOAD.

SCHEDULE H, PART V, SECTION B, LINE 16C

A PLAIN LANGUAGE SUMMARY OF THE WELLSTAR HEALTH SYSTEM FINANCIAL

ASSISTANCE APPLICATION CAN BE FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/FINANCIAL-POLICY-AND-PRIVACY-INFO/FINANCIAL-ASSIS

TANCE-PROGRAM-POLICY

SCHEDULE H, PART V, SECTION B, LINE 16J

PUBLICATION OF THE FINANCIAL ASSISTANCE POLICY (FAP):

IN ADDITION TO THE OTHER METHODS OF POSTING THE FINANCIAL ASSISTANCE

POLICY, THE HOSPITAL MAKES AVAILABLE FOR PATIENTS IN ADMISSIONS AND

### Facility Information (continued) Part V

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OUTPATIENT REGISTRATION AREAS A BROCHURE INCLUDING FREQUENTLY ASKED

QUESTIONS.

SCHEDULE H, PART V, SECTION B, LINE 20E

ADDITIONAL EFFORTS MADE BEFORE COLLECTIONS ACTION INITIATED:

THE HOSPITAL FACILITY ALSO NOTIFIED INDIVIDUALS OF THE FINANCIAL

ASSISTANCE POLICY ONLINE AT:

HTTP://WWW.WELLSTAR.ORG/PAGES/ONLINE-BILL-PAY.ASPX

FURTHERMORE, THE HOSPITAL FACILITY UTILIZES A PROPENSITY TO PAY SOFTWARE.

INDIVIDUALS WITH A LOW ABILITY/LOW PROPENSITY DESIGNATION MAY QUALIFY FOR

FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS.

## Part V Facility Information (continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the orgar	nization operate during the tax year?	
Name and address	Type of Facility (describe)	
1		
2		
2		
3		
4		
4		
5		
6		
7		
8		
9		
10		

Schedule H (Form 990) 2019

9E1325 1.000 35304Z 2K76 V 19-8.4F PAGE 75

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 6A

PUBLICATION OF COMMUNITY BENEFIT REPORT:

DOUGLAS HOSPITAL, INC. IS AN AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC.

WHICH ON AN ANNUAL BASIS ISSUES A COMMUNITY BENEFIT REPORT. THIS REPORT

IS SUBSEQUENTLY DISTRIBUTED IN AND AROUND THE FIVE COUNTY SERVICE AREA OF

THE HEALTH SYSTEM.

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS
REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE
HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT
REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL
FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN
COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO
DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

SCHEDULE H, PART I, LINE 7

COST TO CHARGE RATIO:

FOR PURPOSES OF THE IRS FORM 990, SCHEDULE H, WELLSTAR HEALTH SYSTEM AND

Schedule H (Form 990) 2019

9E1327 1.000

JSA

35304Z 2K76 V 19-8.4F PAGE 76

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AFFILIATES (INCLUDING DOUGLAS HOSPITAL) HAVE ESTIMATED THE CURRENT YEAR

COST TO CHARGE RATIO FOR EACH HOSPITAL AS IT IS REPORTED IN THE ANNUAL

COMMUNITY BENEFIT REPORT AND AS IT WILL BE REPORTED IN THE STATE'S ANNUAL

HOSPITAL FINANCIAL SURVEY.

SCHEDULE H, PART III, SECTION A, LINE 2

METHODOLOGY USED TO ESTIMATE BAD DEBT:

THE REPORTED BAD DEBT CHARGES IS DERIVED FROM THE UNPAID BALANCES OF

PATIENT ACCOUNTS THAT ARE DEEMED UNCOLLECTIBLE AFTER 120 DAYS OF

COLLECTION EFFORT BY THE HOSPITAL'S PATIENT FINANCIAL SERVICES STAFF. THE

UNPAID PATIENT ACCOUNTS ARE THEN SENT TO COLLECTION AGENCIES AND ANY

COLLECTED AMOUNT IS DEEMED AS BAD DEBT RECOVERY. THE SOURCE OF THIS DATA

IS THE HOSPITAL'S DETAILED FINANCIAL TRIAL BALANCE. THE NET REPORTED BAD

DEBT CHARGES ARE THEN MULTIPLIED BY THE HOSPITAL FINANCIAL SURVEY

CALCULATED COST TO CHARGE RATIO TO ARRIVE AT THE ESTIMATED BAD DEBT

EXPENSE.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART III, SECTION B, LINE 8

MEDICARE SHORTFALLS:

DOUGLAS HOSPITAL IS A PROVIDER OF INPATIENT AND OUTPATIENT SERVICES TO

MEDICARE PROGRAM BENEFICIARIES AT DETERMINED RATES. WITHOUT THE

PARTICIPATION IN THE MEDICARE PROGRAM THESE PATIENTS MAY NOT HAVE HAD

CONVENIENT ACCESS TO THOSE SERVICES.

THE MEDICARE SHORTFALL ON SCHEDULE H, PART III, SECTION B, LINE 7

REPRESENTS THE UNCOMPENSATED DIFFERENCE BETWEEN THE EXPECTED

REIMBURSEMENT AND THE MEDICARE CHARGES FOR THOSE SERVICES STATED AT COST.

WE DETERMINE A COST TO CHARGE RATIO FOR MEDICARE PATIENTS AS PART OF THE

ANNUAL FILING OF THE MEDICARE COST REPORT.

SCHEDULE H, PART III, SECTION C, LINE 9B

COLLECTION PRACTICES:

THE POLICY WRITTEN FOR COLLECTION PRACTICES THAT APPLIES TO ALL WELLSTAR

HEALTH SYSTEM ENTITIES INCORPORATES GUIDELINES FOR PERSONNEL IN THE

ADMISSIONS AND PATIENT ACCESS AREAS TO BE TRAINED IN IDENTIFYING PATIENTS

THAT MIGHT QUALIFY FOR FINANCIAL ASSISTANCE. IT IS ALSO THE POLICY OF ALL

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

WELLSTAR FACILITIES TO HAVE AT LEAST ONE EMPLOYEE OR CONTRACTOR AVAILABLE AT ALL TIMES, ESPECIALLY IN THE HOSPITALS WITH EMERGENCY ROOMS, WHO CAN PROVIDE ASSISTANCE WITH THE PAPERWORK NECESSARY TO HELP PATIENTS WHO WOULD QUALIFY FOR GOVERNMENTAL AND OTHER ASSISTANCE PROGRAMS.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

TO ASSESS THE CURRENT HEALTH AND WELL-BEING OF THE COMMUNITY SERVED, WELLSTAR HEALTH SYSTEM, INC. CONDUCTED A JOINT COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA). THE 2018 JOINT COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA) INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. THE CHNA WAS A COLLABORATIVE EFFORT INVOLVING WELLSTAR EXECUTIVE LEADERSHIP, HOSPITAL LEADERSHIP, PUBLIC HEALTH AGENCIES, AND A MULTI-SECTOR COALITION OF COMMUNITY STAKEHOLDERS.

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA WAS COMPILED FROM A VARIETY OF SOURCES THAT ARE

RELIABLE AND REPRESENTATIVE OF THE COMMUNITY SERVED BY WELLSTAR HEALTH

V 19-8.4F

Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SYSTEM. DATA SOURCES INCLUDE, BUT ARE NOT LIMITED TO:

- -CENTERS FOR DISEASE CONTROL AND PREVENTION
- -COMMUNITY COMMONS
- -COMMUNITY NEEDS INDEX
- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AT THE COUNTY LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE COMPREHENSIVE UNDERSTANDING OF COMMUNITY HEALTH NEEDS. TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA INCLUDED:

- 1. FOCUS GROUPS WITH RESIDENTS
- GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN THE COMMUNITY SERVED BY WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND

Schedule H (Form 990) 2019

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

WINDY HILL HOSPITALS. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS.

- RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM.

RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS
REPRESENTATIVE OF THE BROADER COMMUNITY, SPECIFICALLY AREAS THAT
EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED
APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX
TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR
COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS, AND
RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE
OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL.
THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2016
AND JANUARY 2018:

- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING
  AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS MARIETTA, GA

  (OCTOBER 2, 2018)
- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING
  COUNTIES AUSTELL, GA (OCTOBER 17, 2018)

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS
- LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A
  WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH
  EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA
  AND (3) REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS
  OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS
  OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT
  TO THE CHNA. 15 STAKEHOLDERS IN COMMUNITY SERVED BY WELLSTAR COBB,
  DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. EACH INTERVIEW
  WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL
  RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE
  PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH
  ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY THE
  HOSPITALS, AS WELL AS WAYS TO ADDRESS CITED CONCERNS.
- 3. LISTENING SESSIONS WITH WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS REGIONAL HEALTH BOARDS.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- 4. A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS HELD ON HELD

DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT CENTER.

- THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH WELLSTAR

LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS INCLUDED WELLSTAR

TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

THE HOSPITAL PROVIDES NOTICE OF THE AVAILABILITY OF COMMUNITY FINANCIAL

ASSISTANCE THROUGH THE FINANCIAL ASSISTANCE POLICY (FAP) VIA:

SIGNAGE

PATIENT BROCHURE

BILLING STATEMENT

COLLECTION ACTION LETTER

ONLINE AT:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-

PROCEDURES/PAGES/COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

DOUGLAS HOSPITAL PROVIDES ITS PATIENTS WITH HOSPITAL PERSONNEL OR CONTRACTED PERSONNEL WHO ARE TRAINED IN ALL ASPECTS OF GOVERNMENTAL PROGRAMS, PAYMENTS PLANS, CHARITY DISCOUNTS, AND OTHER FINANCIAL ASSISTANCE OFFERED TO ASSIST THEM IN THEIR HOSPITAL BILLS. IF THE PATIENT IS ELIGIBLE FOR FEDERAL OR STATE ASSISTANCE PROGRAMS, A STAFF MEMBER IS KNOWLEDGEABLE IN THE STEPS NECESSARY TO QUALIFY THOSE INDIVIDUALS. IF A PATIENT IS INDIGENT OR CHARITY ELIGIBLE THEY WILL BE OFFERED ASSISTANCE THROUGH THE HOSPITAL'S CHARITY AND INDIGENT CARE POLICY INCLUDING THE STATE'S INDIGENT CARE TRUST FUND. IF THE PATIENT HAS NO OTHER INSURANCE AND FAILS TO QUALIFY FOR INDIGENT CARE ASSISTANCE, THE FINANCIAL COUNSELOR CAN THEN OFFER THE PATIENT AN OPPORTUNITY TO ACCEPT A PAYMENT PLAN WITH DISCOUNTED PAYMENT OPTIONS BASED ON THEIR ABILITY TO PAY IMMEDIATELY OR OVER TIME. ALL PATIENT ARE AFFORDED THESE OPPORTUNITIES.

SCHEDULE H, PART VI, LINE 4

COMMUNITY INFORMATION:

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS ARE LOCATED IN COBB, DOUGLAS AND

Schedule H (Form 990) 2019

PAGE 84

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PAULDING COUNTIES. THE FIVE HOSPITALS ARE ALL WITHIN A 26-MILE RADIUS OF EACH OTHER. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY SERVICE AREA FOR THE HOSPITALS IS DEFINED AS THE 28 ZIP CODES FROM WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF THESE ZIP CODES ARE LOCATED IN COBB COUNTY. ADDITIONAL COUNTIES WERE ADDED BY WELLSTAR COMMUNITY HEALTH COLLABORATIVE MEMBERS TO PROVIDE A MORE COMPREHENSIVE UNDERSTANDING OF THE GEOGRAPHICAL REGION SURROUNDING THE PRIMARY SERVICE AREA.

THE CHNA CONSIDERS THE POPULATION OF RESIDENTS LIVING IN THE 28 RESIDENTIAL ZIP CODE AREA REGARDLESS OF THE USE OF SERVICES PROVIDED BY WELLSTAR OR ANY OTHER PROVIDER. MORE SPECIFICALLY, THIS ASSESSMENT FOCUSES ON RESIDENTS IN THE SERVICE AREA WHO ARE MEDICALLY UNDER-RESOURCED OR AT RISK OF POOR HEALTH OUTCOMES.

- CARROLL COUNTY ZIP CODES: 30180
- COBB COUNTY ZIP CODES: 30008, 30060, 30062, 30064, 30066, 30067, 30068, 30080, 30082, 30101, 30106, 30126, 30127, 30144, 30152, 30168
- CHEROKEE COUNTY ZIP CODES: 30102, 30114, 30115, 30188, 30189

Schedule H (Form 990) 2019

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- DOUGLAS COUNTY ZIP CODES: 30122, 30134, 30135
- PAULDING COUNTY ZIP CODES: 30132, 30141, 30157

THE POPULATION IN GEORGIA IS ONE OF THE FASTEST GROWING IN THE NATION. IN GENERAL, THE COMMUNITIES SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS ARE YOUNGER, HIGHER-INCOME EARNING AND SLIGHTLY MORE DIVERSE THAN THE STATE AVERAGES. CHEROKEE AND COBB COUNTIES HAVE LARGER POPULATIONS OF HISPANIC RESIDENTS, WHILE DEKALB, DOUGLAS AND FULTON COUNTIES ALL HAVE LARGER POPULATIONS OF BLACK RESIDENTS. DEKALB AND FULTON COUNTIES ALSO HAVE LARGER ASIAN POPULATIONS. AMONG THE EIGHT COUNTIES SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS, COBB AND DEKALB COUNTIES HAVE HIGHER POPULATIONS OF RESIDENTS WITH LIMITED ENGLISH-SPEAKING SKILLS WHEN COMPARED TO ALL OTHER COUNTIES IN THE SERVICE AREA. HOSPITAL AND COMMUNITY LEADERS NOTED THAT MEDICAL AND BEHAVIORAL HEALTHCARE SERVICES ARE NOT ALWAYS LINGUISTICALLY RELEVANT FOR RESIDENTS WHO SPEAK A LANGUAGE OTHER THAN ENGLISH.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

### TOTAL POPULATION:

- BARTOW: 104,223

- CARROLL: 138,398

- CHEROKEE: 266,801

- COBB: 761,725

- DEKALB: 820,822

- DOUGLAS: 147,264

- FULTON: 1,110,620

- PAULDING: 114,186

### MEDIAN HOUSEHOLD INCOME (2012-16):

- BARTOW: \$50,565

- CARROLL: \$45,486

- CHEROKEE: \$72,586

- COBB: \$68,818

- DEKALB: \$52,623

- DOUGLAS: \$57,384

- FULTON: \$58,851

Schedule H (Form 990) 2019

9E1327 1.000

JSA

35304Z 2K76

V 19-8.4F

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- PAULDING: \$60,971

## MEDIAN AGE:

- BARTOW: 37.40

- CARROLL: 34.10

- CHEROKEE: 37.70

- COBB: 36.20

- DEKALB: 35.20

- DOUGLAS: 36.10

- FULTON: 35.00

- PAULDING: 35.40

### RACE/ETHNIC DISTRIBUTION:

- BARTOW:

WHITE 77.70%

BLACK 10.70%

HISPANIC 8.50%

ASIAN/PACIFIC ISLAND 1.00%

Schedule H (Form 990) 2019

0540074000

JSA

9E1327 1.000

35304Z 2K76 V 19-8.4F

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

LIMITED ENGLISH 2.90%

- CARROLL:

WHITE 70.40%

BLACK 19.30%

HISPANIC 6.70%

ASIAN/PACIFIC ISLAND 1.20%

LIMITED ENGLISH 2.70%

- CHEROKEE:

WHITE 77.90%

BLACK 7.10%

HISPANIC 10.50%

ASIAN/PACIFIC ISLAND 2.10%

LIMITED ENGLISH 5.20%

- COBB:

WHITE 50.80%

Schedule H (Form 990) 2019

0540074000

JSA

9E1327 1.000

35304Z 2K76 V 19-8.4F

## Part VI Supplemental Information

Provide the following information.

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

BLACK 27.60%

HISPANIC 13.20%

ASIAN/PACIFIC ISLAND 5.40%

LIMITED ENGLISH 7.60%

- DEKALB:

WHITE 29.40%

BLACK 52.10%

HISPANIC 9.40%

ASIAN/PACIFIC ISLAND 6.60%

LIMITED ENGLISH 9.00%

- DOUGLAS:

WHITE 43.30%

BLACK 43.20%

HISPANIC 9.00%

ASIAN/PACIFIC ISLAND 1.60%

LIMITED ENGLISH 4.50%

Schedule H (Form 990) 2019

9E1327 1.000

Page **10** Schedule H (Form 990) 2019

#### **Supplemental Information** Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- FULTON:

WHITE 39.70%

BLACK 42.10%

HISPANIC 7.60%

ASIAN/PACIFIC ISLAND 8.10%

LIMITED ENGLISH 5.60%

- PAULDING:

WHITE 72.50%

BLACK 17.70%

HISPANIC 6.30%

ASIAN/PACIFIC ISLAND 1.10%

LIMITED ENGLISH 1.80%

SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

AS STATED IN THE WELLSTAR HEALTH SYSTEM, INC. AND AFFILIATES AUDITED

FINANCIAL STATEMENTS FOR THE PERIOD ENDED 6/30/2019 DOUGLAS HOSPITAL (AN

V 19-8.4F

Schedule H (Form 990) 2019

9E1327 1.000

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC.) OPERATES AS A CHARITABLE ORGANIZATION CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION 501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS RULING 69-545. IN THIS REGARD, THE GOVERNING BODY OF THE ORGANIZATION AND/OR ITS PARENT IS COMPOSED OF PROMINENT CITIZENS IN THE COMMUNITY, MEDICAL STAFF PRIVILEGES IN THE HOSPITAL ARE AVAILABLE TO ALL QUALIFIED PHYSICIANS IN THE AREA CONSISTENT WITH THE SIZE AND NATURE OF THE FACILITY; COBB HOSPITAL OPERATES A FULL-TIME EMERGENCY ROOM OPEN TO ALL REGARDLESS OF ABILITY TO PAY; COBB HOSPITAL PROVIDES CARE TO THE NEEDY MEMBERS OF THE COMMUNITY CONSISTENT WITH ITS CHARITY CARE POLICY. THE HOSPITAL'S EXCESS FUNDS ARE GENERALLY APPLIED TO EXPANSION AND REPLACEMENT OF EXISTING FACILITIES AND EQUIPMENT, AMORTIZATION OF INDEBTEDNESS, IMPROVEMENT OF PATIENT CARE, COMMUNITY BENEFIT ACTIVITIES INCLUDING HEALTH EDUCATION, PREVENTIVE SCREENINGS AND HEALTH FAIRS, RESEARCH, SUBSIDIZED HEALTH SERVICES, AND CHARITY CARE. DOUGLAS HOSPITAL, INC. COMMITTED APPROXIMATELY \$2 MILLION IN CAPITAL EXPENDITURES FOR THE YEAR TO MEET THOSE NEEDS.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 6

AFFILIATED HEALTH CARE SYSTEMS:

WELLSTAR HEALTH SYSTEM, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR CONSISTS OF WELLSTAR MEDICAL GROUP, 322 MEDICAL OFFICE LOCATIONS, OUTPATIENT CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE, HOMECARE, AS WELL AS 11 INPATIENT HOSPITALS: WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH, WELLSTAR KENNESTONE REGIONAL MEDICAL CENTER (ANCHORED BY WELLSTAR KENNESTONE HOSPITAL), WELLSTAR WEST GEORGIA MEDICAL CENTER, AND WELLSTAR COBB, DOUGLAS, NORTHFULTON, PAULDING, SPALDING REGIONAL, SYLVAN GROVE AND WINDY HILL HOSPITALS. AS A NOT-FOR-PROFIT, WELLSTAR CONTINUES TO REINVEST IN THE HEALTH OF THE COMMUNITIES IT SERVES WITH NEW TECHNOLOGIES AND TREATMENTS. FOR MORE INFORMATION, VISIT: HTTPS://WWW.WELLSTAR.ORG

Schedule H (Form 990) 2019

PAGE 93

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 7

STATE FILING OF COMMUNITY BENEFIT REPORT:

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS
REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE
HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT
REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL
FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN
COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

## **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

DOUGLAS HOSPITAL, INC.

Part I Questions Regarding Compensation

Inspection Employer identification number

58-2026750

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel    X   Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	X    Discretionary spending account      Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
-	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_	77	
	1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
_				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:			Х
a	The organization?	6a 6b		X
b	Any related organization?	dø		
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALAN R. MUSTER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
1 SVP SPECIALTY DIVISION WMG	(ii)	492,176.	153,371.	22,475.	48,600.	36,299.	752,921.	0.
ANDREW LEE	(i)	0.	0.	0.	0.	0.	0.	0.
2 CHIEF DIVERSITY OFFICER	(ii)	300,534.	69,143.	36,677.	16,250.	29,251.	451,855.	0.
ANDREW S. ALBERRY	(i)	0.	0.	0.	0.	0.	0.	0.
3 VP INFO TECH OPS. (END. 11/19)	(ii)	211,694.	30,192.	9,759.	0.	23,900.	275,545.	0.
ANDREW W. COX	(i)	0.	0.	0.	0.	0.	0.	0.
VP CHIEF OF STAFF&LEADER. DEV.	(ii)	239,175.	30,725.	12,160.	13,988.	26,645.	322,693.	0.
ANTHONY J. BUDZINSKI	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>EVP &amp; CFO</sup>	(ii)	711,281.	189,614.	415,918.	49,600.	31,125.	1,397,538.	388,946.
AVIRAL SINGH	(i)	0.	0.	0.	0.	0.	0.	0.
6 BRAND & MARKET STRATEGY	(ii)	176,928.	62,139.	6,755.	11,654.	19,490.	276,966.	0.
AVRIL P. BECKFORD, MD	(i)	0.	0.	0.	0.	0.	0.	0.
7TRUSTEE & CHIEF PEDIATRIC OFF.	(ii)	194,006.	277,267.	10,712.	27,825.	3,622.	513,432.	0.
BARBARA B. COREY	(i)	0.	0.	0.	0.	0.	0.	0.
8SVP MANAGED CARE	(ii)	383,148.	77,716.	16,717.	21,125.	24,049.	522,755.	0.
BETH KOST	(i)	0.	0.	0.	0.	0.	0.	0.
9 <sup>SVP, CHIEF COMPLIANCE OFFICER</sup>	(ii)	376,783.	98,784.	16,686.	30,600.	26,887.	549,740.	0.
BRADFORD B. NEWTON	(i)	0.	0.	0.	0.	0.	0.	0.
10 INFO. TECHNOLOGY ADMIN.	(ii)	236,842.	43,177.	9,247.	21,775.	29,650.	340,691.	0.
CANDICE L. SAUNDERS	(i)	0.	0.	0.	0.	0.	0.	0.
11 PRESIDENT & CEO	(ii)	1,380,165.	719,400.	370,962.	49,600.	31,734.	2,551,861.	350,539.
CAROL TODD	(i)	0.	0.	0.	0.	0.	0.	0.
12 P ASST. GENERAL COUNSEL	(ii)	196,522.	41,362.	9,938.	20,517.	20,587.	288,926.	0.
CARRIE O. PLIETZ	(i)	0.	0.	0.	0.	0.	0.	0.
13 <sup>EVP &amp; COO HOSPITAL DIVISION</sup>	(ii)	714,553.	228,715.	14,772.	40,650.	31,633.	1,030,323.	0.
CHRISTOPHER GREENE	(i)	182,294.	13,916.	4,064.	36,129.	11,216.	247,619.	0.
14 AVP FINANCE & HOSPITAL OPS.	(ii)	0.	0.	0.	0.	0.	0.	0.
CRAIG OWENS	(i)	323,530.	60,927.	17,469.	30,600.	23,227.	455,753.	0.
15 SVP & HOSPITAL PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
DANIEL ABAD	(i)	0.	0.	0.	0.	0.	0.	0.
16 <sup>VP</sup> TOTAL REWARDS	(ii)	193,663.	56,883.	6,415.	15,103.	9,357.	281,421.	0.

Schedule J (Form 990) 2019

V 19-8.4F

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
DANYALE ZIGLOR	(i)	0.	0.	0.	0.	0.	0.	0.	
1 VP HUMAN RESOURCES (BEG.12/19)	(ii)	197,389.	34,259.	9,338.	37,200.	15,627.	293,813.	0.	
DAVID HAFNER	(i)	0.	0.	0.	0.	0.	0.	0.	
FORMER TRUSTEE	(ii)	20,311.	0.	0.	0.	0.	20,311.	0.	
DAVID JONES	(i)	0.	0.	0.	0.	0.	0.	0.	
3EVP CHIEF HR OFFICER	(ii)	453,078.	224,378.	23,823.	1,924.	26,547.	729,750.	0.	
DAVID W. ANDERSON	(i)	0.	0.	0.	0.	0.	0.	0.	
FORMER EVP/HR/OL/CCO	(ii)	0.	76,387.	100,094.	47,492.	3,488.	227,461.	0.	
DAVID W. PRESTON	(i)	0.	0.	0.	0.	0.	0.	0.	
5 BRAND EXP. & COMMUNICATION	(ii)	363,301.	53,327.	14,724.	23,750.	20,657.	475,759.	0.	
DESPINA DEMESTIHAS DALT	(i)	289,959.	37,805.	51,245.	49,600.	29,963.	458,572.	40,567.	
6 <sup>VP</sup> MEDICAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
DOUGLAS ARVIN, CPA, MBA	(i)	0.	0.	0.	0.	0.	0.	0.	
7 <sup>SVP</sup> FINANCE (END. 2/20)	(ii)	344,734.	85,091.	41,881.	16,038.	19,760.	507,504.	0.	
ELIZABETH H. LOUDERMILK	(i)	0.	0.	0.	0.	0.	0.	0.	
8 FINANCIAL PLANNING	(ii)	275,849.	48,400.	95,145.	25,750.	28,883.	474,027.	81,056.	
ELIZABETH H. PAPETTI	(i)	0.	0.	0.	0.	0.	0.	0.	
9 <sup>VP OPS. HOSPITAL DIVISION</sup>	(ii)	226,303.	49,996.	8,700.	23,750.	29,545.	338,294.	0.	
ELLEN LANGFORD	(i)	0.	0.	0.	0.	0.	0.	0.	
10 FORMER SVP WMG AMB. TRANS.	(ii)	0.	0.	236,783.	0.	0.	236,783.	0.	
ELLEN WRIGHT	(i)	0.	0.	0.	0.	0.	0.	0.	
11 VP HIM CDI & POLICIES	(ii)	193,600.	31,419.	9,351.	17,529.	21,039.	272,938.	0.	
ERIC HILL	(i)	169,031.	8,646.	364.	30,200.	30,448.	238,689.	0.	
12 EXECUTIVE DIRECTOR NURSING	(ii)	0.	0.	0.	0.	0.	0.	0.	
FREDA LYON	(i)	0.	0.	0.	0.	0.	0.	0.	
13 <sup>VP</sup> SYSTEM EMERGENCY SERVICES	(ii)	217,078.	39,545.	43,936.	26,604.	30,154.	357,317.	28,914.	
IVY SPENCER	(i)	0.	0.	0.	0.	0.	0.	0.	
14 <sup>VP</sup> CNO	(ii)	199,800.	44,029.	10,549.	23,750.	17,827.	295,955.	0.	
JAMES L. HORNSBY, JR, M	(i)	0.	0.	0.	0.	0.	0.	0.	
15 TRUSTEE & PHYSICIAN	(ii)	258,750.	113,904.	1,260.	42,750.	31,300.	447,964.	0.	
JAMES M. SWARTZ	(i)	0.	0.	0.	0.	0.	0.	0.	
16 PACCOUNTING	(ii)	156,679.	42,634.	77,714.	12,917.	19,131.	309,075.	69,963.	

Schedule J (Form 990) 2019

35304Z 2K76 V 19-8.4F PAGE 97

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JASON D. STEVENS	(i)	0.	0.	0.	0.	0.	0.	0.
1 SVP DEPUTY GENERAL COUNSEL	(ii)	300,025.	80,584.	11,811.	42,750.	24,622.	459,792.	0.
JASON L. KELSEY	(i)	0.	0.	0.	0.	0.	0.	0.
$2^{ extsf{VP}}$ REHAB. & SPORTS MED. SRVCS.	(ii)	196,700.	29,897.	14,243.	23,721.	34,068.	298,629.	0.
JENNIFER DEJAMES	(i)	166,083.	6,728.	233.	22,456.	12,119.	207,619.	0.
3DIRECTOR PHARMACY	(ii)	0.	0.	0.	0.	0.	0.	0.
JENNIFER J. GIUSTI	(i)	0.	0.	0.	0.	0.	0.	0.
VP CLINICAL OUTCOMES	(ii)	328,682.	58,258.	11,579.	30,600.	22,540.	451,659.	0.
JILL M. CASE-WIRTH	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>SVP</sup> NURSING SERVICES	(ii)	378,036.	83,757.	121,503.	49,600.	12,794.	645,690.	98,356.
JOHN A. BRENNAN	(i)	0.	0.	0.	0.	0.	0.	0.
EVP CHIEF CLIN. INTEG. OFFICER	(ii)	858,700.	273,803.	19,697.	49,600.	36,058.	1,237,858.	0.
JONATHAN D. MAURER	(i)	0.	0.	0.	0.	0.	0.	0.
7 P INFORMATION SECURITY & CISO	(ii)	230,006.	33,886.	9,493.	42,750.	12,237.	328,372.	0.
JOSEPH L. BRYWCZYNSKI	(i)	0.	0.	0.	0.	0.	0.	0.
8 SVP HEALTH PARKS DEVELOPMENT	(ii)	325,276.	70,050.	97,517.	47,600.	26,640.	567,083.	65,163.
JOSEPH WILLIAMS	(i)	184,890.	9,841.	405.	41,895.	12,960.	249,991.	0.
9EXEC. DIRECTOR OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
JUDITH WHITE	(i)	0.	0.	0.	0.	0.	0.	0.
10 LABORATORY SERVICES SYSTEM	(ii)	159,235.	50,004.	6,615.	15,690.	14,053.	245,597.	0.
KEITH BOWERMASTER	(i)	0.	0.	0.	0.	0.	0.	0.
11 FORMER VP COMMUNICATIONS	(ii)	8,937.	0.	271,682.	0.	1,267.	281,886.	48,214.
KEM M. MULLINS	(i)	0.	0.	0.	0.	0.	0.	0.
12 EVP AMBULATORY & BUS. DEV.	(ii)	554,656.	152,604.	14,852.	22,750.	34,978.	779,840.	0.
KIMBERLY J. RYAN	(i)	0.	0.	0.	0.	0.	0.	0.
13 SENIOR VICE PRESIDENT	(ii)	434,560.	0.	14,345.	30,600.	22,387.	501,892.	0.
KIMBERLY TAACA	(i)	0.	0.	0.	0.	0.	0.	0.
14 VP OPS SPECIALTY DIVISION	(ii)	214,863.	48,147.	8,700.	23,750.	23,897.	319,357.	0.
KIMBERLY W. MENEFEE	(i)	0.	0.	0.	0.	0.	0.	0.
15 FORMER SVP STRATEGIC COMM. DEV	(ii)	0.	0.	275,126.	0.	0.	275,126.	0.
KRISTEN S. TRICE	(i)	0.	0.	0.	0.	0.	0.	0.
16 <sup>VP</sup> DIAGNOSTIC OUTREACH	(ii)	194,173.	35,398.	9,050.	14,914.	28,968.	282,503.	0.

Schedule J (Form 990) 2019

35304Z 2K76 V 19-8.4F PAGE 98

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
LAURA DANNELS	(i)	0.	0.	0.	0.	0.	0.	0.
1 VP & CHIEF LEARNING OFFICER	(ii)	98,080.	79,817.	14,408.	22,625.	3,819.	218,749.	0.
LEANNE COOK	(i)	0.	0.	0.	0.	0.	0.	0.
2 VP CONSUMER ENGAGEMENT	(ii)	156,705.	10,263.	6,985.	17,026.	23,388.	214,367.	0.
LEO E. REICHERT	(i)	0.	0.	0.	0.	0.	0.	0.
3 EVP & GENERAL COUNSEL	(ii)	621,870.	187,493.	18,442.	40,624.	37,860.	906,289.	0.
LINITRA MONTGOMERY	(i)	219,246.	22,779.	378.	24,203.	30,167.	296,773.	0.
4RN CLINICAL NURSE L&D III	(ii)	0.	0.	0.	0.	0.	0.	0.
MARCUS P. CHARLSON, MD	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>VP</sup> SURGERY	(ii)	214,819.	40,665.	8,957.	16,511.	25,733.	306,685.	0.
MARY L. TAVERNARO	(i)	0.	0.	0.	0.	0.	0.	0.
6 HUMAN RESOURCES OPERATIONS	(ii)	275,898.	63,460.	11,549.	30,600.	25,508.	407,015.	0.
MAXWELL S. KAGAN	(i)	0.	0.	0.	0.	0.	0.	0.
<b>7</b> VP FINANCE & CFO	(ii)	259,036.	57,927.	10,614.	23,750.	17,550.	368,877.	0.
MELISSA BOX	(i)	218,996.	33,248.	14,841.	13,047.	25,768.	305,900.	0.
8 CNO PATIENT CARE SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL T. MCCULLOUGH	(i)	0.	0.	0.	0.	0.	0.	0.
9 <sup>SVP</sup> SUPPLY CHAIN	(ii)	313,000.	57,012.	39,510.	30,600.	21,485.	461,607.	0.
PAUL D. MURPHREE	(i)	0.	0.	0.	0.	0.	0.	0.
10 MEDICAL OUTCOMES	(ii)	370,120.	61,879.	16,945.	49,600.	33,048.	531,592.	0.
PAUL DOUGLASS, MD	(i)	0.	0.	0.	0.	0.	0.	0.
11 TRUSTEE & PHYSICIAN	(ii)	435,988.	251,171.	-25,981.	30,600.	12,997.	704,775.	0.
REBECCA L. RUHL	(i)	0.	0.	0.	0.	0.	0.	0.
12 PACILITY COMPLIANCE OPS.	(ii)	168,824.	30,777.	9,668.	3,250.	27,325.	239,844.	0.
RICHARD S. SIEGEL	(i)	0.	0.	0.	0.	0.	0.	0.
13 VP CARDIO.&CVM ADMN(END. 1/20)	(ii)	318,274.	63,363.	14,585.	47,090.	34,191.	477,503.	0.
ROB SCHREINER	(i)	0.	0.	0.	0.	0.	0.	0.
14 EVP & PRESIDENT MEDICAL GROUP	(ii)	563,080.	164,713.	16,606.	30,600.	9,697.	784,696.	0.
ROBERT J. DECOUX	(i)	0.	0.	0.	0.	0.	0.	0.
15 VP CORPORATE MED. STAFF SVCS.	(ii)	190,573.	32,513.	36,757.	30,173.	27,275.	317,291.	26,883.
SANDRA LUCTUS	(i)	0.	0.	0.	0.	0.	0.	0.
16 TECHNOLOGY APPS	(ii)	246,746.	44,982.	14,509.	47,460.	2,349.	356,046.	0.

Schedule J (Form 990) 2019

35304Z 2K76 V 19-8.4F

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
SEAN P. TURNER	(i)	0.	0.	0.	0.	0.	0.	0.
1 VP REVENUE CYCLE MANAGEMENT	(ii)	322,181.	58,719.	9,911.	8,776.	29,153.	428,740.	0.
SHALIMA PANNIKODE	(i)	0.	0.	0.	0.	0.	0.	0.
2 SVP CHIEF INFO. & DIGITAL OFF.	(ii)	342,698.	110,000.	7,578.	14,830.	16,466.	491,572.	0.
SHYROLL MORRIS	(i)	0.	0.	0.	0.	0.	0.	0.
VP ONC.&DIG.HEALTH (BEG. 9/19)	(ii)	79,425.	60,807.	21,521.	3,566.	1,924.	167,243.	0.
SNEHAL H. DOSHI	(i)	0.	0.	0.	0.	0.	0.	0.
VP SYSTEM PHARMACIST	(ii)	210,792.	38,860.	46,831.	26,030.	32,956.	355,469.	30,664.
SONYA E. ALDY	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>VP</sup> TALENT ACQUISITION	(ii)	224,227.	40,866.	10,307.	9,750.	23,468.	308,618.	0.
SOPHIA MARSHALL	(i)	0.	0.	0.	0.	0.	0.	0.
6 ORGANIZATION COMMUNICATIONS	(ii)	188,464.	61,051.	6,692.	23,750.	4,323.	284,280.	0.
STEPHEN L. BADGER	(i)	0.	0.	0.	0.	0.	0.	0.
7FORMER VP STRATEGIC SERVICES	(ii)	433,162.	93,913.	61,594.	49,600.	36,470.	674,739.	41,750.
STEPHEN VAULT	(i)	0.	0.	0.	0.	0.	0.	0.
8 STRATEGIC COMMUNITY DEV.	(ii)	192,564.	35,095.	10,447.	23,636.	11,204.	272,946.	0.
STEVEN HUNT	(i)	0.	0.	0.	0.	0.	0.	0.
9 <sup>VP</sup> HUMAN RESOURCES	(ii)	194,384.	29,809.	7,475.	18,589.	31,096.	281,353.	0.
STEVEN OWEIDA, MD	(i)	0.	0.	0.	0.	0.	0.	0.
10 FORMER TRUSTEE	(ii)	49,802.	0.	0.	0.	0.	49,802.	0.
T.E. "RUSTY" DURHAM	(i)	0.	0.	0.	0.	0.	0.	0.
11 FORMER TRUSTEE	(ii)	15,319.	0.	0.	0.	0.	15,319.	0.
TIMOTHY HANEY	(i)	0.	0.	0.	0.	0.	0.	0.
12 SVP RE FAC&DVLP SVC (END.1/20)	(ii)	312,049.	-88,138.	62,303.	29,610.	27,516.	343,340.	0.
VALERY A. AKOPOV, MD	(i)	0.	0.	0.	0.	0.	0.	0.
13 SVP HOSPITAL DIVISION WMG	(ii)	488,724.	132,489.	25,261.	30,600.	28,263.	705,337.	0.
VARMA RAMESWAR, MD	(i)	0.	0.	0.	0.	0.	0.	0.
14 PEDIATRIC OPERATIONS	(ii)	203,785.	36,120.	11,599.	47,260.	13,318.	312,082.	0.
PETER R. JUNGBLUT, MD,	(i)	0.	0.	0.	0.	0.	0.	0.
15 FORMER SVP & MEDICAL DIRECTOR	(ii)	295,768.	151,439.	3,406.	49,320.	32,130.	532,063.	0.
	(i)							
16	(ii)							

Schedule J (Form 990) 2019

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

THE ITEMS, AS INDICATED IN LINE 1A, WERE PROVIDED, IN SOME INSTANCES, TO

BOARD MEMBERS AND TO CERTAIN EMPLOYED INDIVIDUALS LISTED IN FORM 990,

PART VII BY THE ORGANIZATION. THE ORGANIZATION FOLLOWS IRS GUIDELINES AND

THESE ITEMS WERE ADDED AS TAXABLE INCOME AS APPROPRIATE.

SCHEDULE J, PART I, LINE 1B

REIMBURSEMENT POLICY:

WHILE WELLSTAR HEALTH SYSTEM AND ITS AFFILIATES DO NOT HAVE A WRITTEN

POLICY REGARDING PAYMENT OR REIMBURSEMENT OF THE ITEMS LISTED IN SCHEDULE

J, PART I, LINE 1A, THE ORGANIZATION FOLLOWS IRS GUIDELINES IN THE

PAYMENT OF ANY OF THESE ITEMS TO INDIVIDUALS LISTED IN FORM 990, PART

VII, SECTION A. THESE ITEMS ARE ADDED AS TAXABLE WAGES ON THE

INDIVIDUAL'S FORM W-2 AS APPROPRIATE.

SCHEDULE J, PART I, LINE 4A

SEVERANCE PAYMENTS:

PURSUANT TO THEIR RESPECTIVE EMPLOYMENT AGREEMENTS, THE FOLLOWING GROUPS

OF OFFICERS ARE ENTITLED TO SEVERANCE PAYMENTS BASED ON THEIR

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION AT THAT TIME IN THE EVENT OF CERTAIN IDENTIFIED

CIRCUMSTANCES.

THE SEVERANCE PAYMENT PERIODS ARE 24 MONTHS FOR EXECUTIVE VICE

PRESIDENTS, 18 MONTHS FOR SENIOR VICE PRESIDENTS, AND 12 MONTHS FOR VICE

PRESIDENTS.

THE FOLLOWING OFFICER RECEIVED SEVERANCE PAY DURING THE 2019 CALENDAR

YEAR FROM EITHER THE ORGANIZATION OR A RELATED ORGANIZATION:

DAVID W. ANDERSON 96,194

DOUGLAS ARVIN, CPA, MBA 28,771

ELLEN LANGFORD 236,783

KEITH BOWERMASTER 223,420

KIMBERLY W. MENEFEE 275,126

TIMOTHY HANEY 40,702

SCHEDULE J, PART I, LINE 4B

PARTICIPATION IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN:

DURING THE YEAR, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE

PRESIDENTS AND CERTAIN PHYSICIANS PARTICIPATED IN A SUPPLEMENTAL

Schedule J (Form 990) 2019

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

NONQUALIFIED RETIREMENT PLAN SPONSORED BY WELLSTAR HEALTH SYSTEM, INC.

THE AMOUNTS RELATED TO THIS PLAN ARE INCLUDED IN SCHEDULE J, PART II,

COLUMN (C).

THE FOLLOWING INDIVIDUALS RECEIVED PAYMENTS FROM THE PLAN INCLUDED IN

SCHEDULE J, PART II, COLUMN (B):

ANTHONY J. BUDZINSKI	388,946
CANDICE L. SAUNDERS	350,539
DESPINA DEMESTIHAS DALTON	40,567
ELIZABETH H. LOUDERMILK	81,056
FREDA LYON	28,914
JAMES M. SWARTZ	69,963
JILL M. CASE-WIRTH	98,356
JOSEPH L. BRYWCZYNSKI	65,163
KEITH BOWERMASTER	48,214
LINDA HUFFER	30,499
ROBERT J. DECOUX	26,883
SNEHAL H. DOSHI	30,664
STEPHEN L. BADGER	41,750

Schedule J (Form 990) 2019

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS TO OFFICERS:

AS PART OF THE WELLSTAR EXECUTIVE COMPENSATION PHILOSOPHY A PERFORMANCE
PAY PLAN WAS INSTITUTED SEVERAL YEARS AGO WHEREBY THE WELLSTAR BOARD OF
TRUSTEES APPROVES AN ANNUAL INCENTIVE PLAN WHICH CONSISTS OF SEVERAL
PERFORMANCE GOALS OR FACTORS THAT UPON ATTAINMENT WILL RESULT IN PAYOUTS
TO ELIGIBLE PLAN PARTICIPANTS. THOSE FACTORS ARE:

- (1) PEOPLE & CUSTOMER SERVICE GOAL FOR EMPLOYEE "TRUST INDEX";
- (2) QUALITY & SAFETY GOAL FOR CLINICAL EXCELLENCE AND PATIENT SATISFACTION; AND
- (3) FINANCIAL GOAL FOR ATTAINING A POSITIVE OPERATING MARGIN.

CONFIRMATION OF ACHIEVING THESE GOALS IS TYPICALLY RECEIVED THROUGH THE ANNUAL EXTERNAL AUDIT PROCESS AND APPROVED BY THE BOARD OF TRUSTEES AT THAT TIME.

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 58-2026750

Name of the organization
DOUGLAS HOSPITAL, INC.

FORM 990, PART I, LINE 1 AND FORM 990, PART III, LINE 1

VISION: DELIVER WORLD-CLASS HEALTHCARE TO EVERY PERSON, EVERY TIME.

MISSION: TO ENHANCE THE HEALTH AND WELL-BEING OF EVERY PERSON WE SERVE.

VALUES: WE SERVE WITH COMPASSION. WE PURSUE EXCELLENCE. WE HONOR EVERY

VOICE.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS

WELLSTAR HEALTH SYSTEM IS A VERTICALLY INTEGRATED HEALTH CARE DELIVERY
SYSTEM WHICH PROVIDES THROUGH AFFILIATED BUSINESS ORGANIZATIONS A FULL
SPECTRUM OF HEALTH SERVICES, INCLUDING WELLNESS PROGRAMS, PHYSICIAN
OFFICE VISITS, OUTPATIENT CARE, INPATIENT CARE, AND POST-ACUTE SERVICES
SUCH AS HOME HEALTH, HOSPICE AND LONG-TERM NURSING CARE. THE SYSTEM
THROUGH ITS AFFILIATED BUSINESS ORGANIZATIONS OPERATES 11 HOSPITALS
(KENNESTONE, COBB, PAULDING MEDICAL CENTER, DOUGLAS, WINDY HILL, ATLANTA
MEDICAL CENTER - DOWNTOWN AND SOUTH, NORTH FULTON, SPALDING, SYLVAN GROVE
AND WEST GEORGIA), MULTIPLE PHYSICIAN OFFICES, PRIMARY CARE CENTERS,
OUTPATIENT CARE FACILITIES, A NURSING HOME AND OTHER HEALTH RELATED
SERVICES INCLUDING TWO INPATIENT HOSPICE FACILITIES.

THE SYSTEM IS SUPPORTED FINANCIALLY BY A FUNDRAISING ORGANIZATION,
WELLSTAR FOUNDATION, INC. THE SERVICE AREA FOR THE SYSTEM ENCOMPASSES

PARTS OF THE NORTHWESTERN, CENTRAL AND WESTERN SECTIONS OF THE STATE OF
GEORGIA - THE PRIMARY AREA BEING IN BARTOW, CHEROKEE, COBB, DOUGLAS,

Employer identification number Name of the organization DOUGLAS HOSPITAL, INC. 58-2026750

PAULDING, FULTON, BUTTS, SPALDING AND TROUP COUNTIES. APPROXIMATELY MORE THAN 90% OF INPATIENT DISCHARGES AND OUTPATIENTS SERVED ARE FROM THE AFOREMENTIONED COUNTIES. THE WELLSTAR VISION IS TO DELIVER WORLD CLASS HEALTHCARE. OUR MISSION IS TO CREATE AND DELIVER HIGH QUALITY HOSPITAL, PHYSICIAN AND OTHER HEALTHCARE RELATED SERVICES THAT IMPROVE THE HEALTH AND WELL-BEING OF THE INDIVIDUALS AND COMMUNITIES WE SERVE.

### HISTORY

IN 1993, WHAT WAS THEN KNOWN AS THE COBB HEALTH SYSTEM, THE KENNESTONE REGIONAL HEALTH CARE SYSTEM, AND THE DOUGLAS GENERAL HOSPITAL AFFILIATED TO FORM THE NORTHWEST GEORGIA HEALTH SYSTEM. PAULDING MEMORIAL MEDICAL CENTER AFFILIATED WITH NORTHWEST GEORGIA HEALTH SYSTEM IN 1994. IN 1994, THE NORTHWEST GEORGIA HEALTH SYSTEM HELPED FORM THE PROMINA HEALTH SYSTEM AND CHANGED ITS NAME TO PROMINA NORTHWEST HEALTH SYSTEM. IN 1998, PROMINA NORTHWEST HEALTH SYSTEM CHANGED ITS NAME TO WELLSTAR HEALTH SYSTEM. WELLSTAR DISASSOCIATED FROM AND BECAME TOTALLY INDEPENDENT OF PROMINA IN 1999. IN 2016 WELLSTAR ACQUIRED ATLANTA MEDICAL CENTER, NORTH FULTON HOSPITAL, SPALDING HOSPITAL, SYLVAN GROVE HOSPITAL AND WEST GEORGIA MEDICAL CENTER. WELLSTAR HEALTH SYSTEM IS A PARENT CORPORATION, WHICH PROVIDES OVERALL COORDINATION INCLUDING GOVERNING BODY TO ITS 11 AFFILIATES:

- COBB HOSPITAL, INC.;
- DOUGLAS HOSPITAL INC.;
- KENNESTONE HOSPITAL, INC.;
- PAULDING MEDICAL CENTER, INC.;

Name of the organization Employer identification number DOUGLAS HOSPITAL, INC. 58-2026750

- WELLSTAR FOUNDATION INC.;
- WELLSTAR ATLANTA MEDICAL CENTER, INC.;
- WELLSTAR NORTH FULTON HOSPITAL, INC.;
- WELLSTAR SPALDING REGIONAL HOSPITAL, INC.;
- WELLSTAR SYLVAN GROVE HOSPITAL, INC.;
- WELLSTAR WEST GEORGIA HEALTH SERVICES, INC.

### SERVICES

WELLSTAR HEALTH SYSTEM IS ABLE TO OFFER A FULL RANGE OF HEALTHCARE SERVICES THROUGH ITS AFFILIATES. THE SERVICES OFFERED INCLUDE BUT ARE NOT LIMITED TO:

- MOST MAJOR INPATIENT CLINICAL SERVICES,
- OUTPATIENT SERVICES,
- DIAGNOSTIC AND THERAPEUTIC SERVICES,
- ANCILLARY AND SUPPORT SERVICES,
- URGENT CARE SERVICES,
- HOME HEALTH SERVICES,
- SKILLED NURSING SERVICES AND
- HOSPICE SERVICES.

THE 11 HOSPITAL LOCATIONS ARE ACUTE CARE FACILITIES WITH INPATIENT, OUTPATIENT, AND EMERGENCY SERVICES.

THE SYSTEM INCLUDES A RESIDENTIAL FACILITY ON THE KENNESTONE HOSPITAL CAMPUS, CALLED ATHERTON PLACE. ATHERTON PLACE ALSO HOUSES AN ASSISTED LIVING UNIT AS AN ADDITIONAL LEVEL OF CARE.

Name of the organization

DOUGLAS HOSPITAL, INC.

Employer identification number
58-2026750

PAULDING MEDICAL CENTER IS HOME TO A FULL CARE NURSING HOME, PAULDING NURSING CENTER AND WEST GEORGIA MEDICAL CENTER IS ALSO HOME TO TWO FULL CARE NURSING HOMES.

VERNON WOODS RETIREMENT COMMUNITY IS AN ASSISTED LIVING FACILITY.

COBB HOSPITAL IS HOME TO A HOME HEALTH AGENCY AND A RESIDENTIAL HOSPICE FACILITY CALLED TRANQUILITY FOR THOSE PATIENTS IN THE END STAGES OF LIFE.

KENNESTONE HOSPITAL ALSO OPENED A RESIDENTIAL HOSPICE FACILITY NOT FAR FROM ITS MAIN CAMPUS.

THE SYSTEM IS COMPLIMENTED WITH APPROXIMATELY 322 PHYSICIAN PRACTICES AND SEVERAL URGENT CARE CENTERS. THE SYSTEM IS THUS ABLE TO PROVIDE A COMPLETE CONTINUUM OF CARE FOR THE COMMUNITY IT SERVES. THE FOLLOWING STATEMENTS OF COMMUNITY BENEFIT AND PROGRAM SERVICE ACCOMPLISHMENTS REPRESENT SYSTEM-WIDE ACTIVITY FOR WELLSTAR HEALTH SYSTEM, INC. (THE "SYSTEM") - EIN 58-1649541.

ALL AFFILIATED ENTITIES OF THE SYSTEM EXCEPT THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) OPERATE AS CHARITABLE ORGANIZATIONS

CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION

501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS REVENUE RULING
69-545. THE FOLLOWING EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS

IDENTIFIES A BROAD OVERVIEW OF THE CHARITABLE PURPOSE FOR THE SYSTEM.

V 19-8.4F PAGE 108

THE SYSTEM MAINTAINS RECORDS TO IDENTIFY AND MONITOR THE LEVEL OF CHARITY

CARE IT PROVIDES THROUGH ITS AFFILIATES. THESE RECORDS INCLUDE THE AMOUNT

OF CHARGES FOREGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER ITS

COMMUNITY FINANCIAL AID POLICY.

IN FISCAL YEAR 2020 AND 2019, WELLSTAR AFFILIATE HOSPITALS MADE \$329.1 MILLION AND \$293.0 MILLION, RESPECTIVELY, IN PROVIDER PAYMENTS (CHARITY CARE COST) AND RECOGNIZED SUCH PAYMENTS AS A REDUCTION IN NET PATIENT SERVICE REVENUE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE SYSTEM ALSO PARTICIPATES IN CERTAIN GOVERNMENTAL INSURANCE PROGRAMS, INCLUDING MEDICARE AND MEDICAID. UNDER THESE PROGRAMS, THE SYSTEM PROVIDES CARE TO PATIENTS AT PAYMENT RATES WHICH ARE DETERMINED BY THE FEDERAL AND STATE GOVERNMENTS, REGARDLESS OF THE SYSTEM'S ACTUAL CHARGES. IN MOST CASES, THESE PROGRAMS PAY THE SYSTEM AT AMOUNTS WHICH ARE LESS THAN ITS COST OF PROVIDING SERVICES. THE SYSTEM OFFERS MANY WELLNESS AND EDUCATIONAL SERVICES AT LITTLE OR NO COST TO THE COMMUNITY. HEALTH FAIRS ARE HELD THROUGHOUT THE YEAR AT CONVENIENT LOCATIONS, PROVIDING VARIOUS HEALTH SCREENINGS, SUCH AS MAMMOGRAMS, BONE DENSITY, BLOOD PRESSURE AND CHOLESTEROL CHECKS. A LARGE NUMBER OF EDUCATIONAL PROGRAMS ARE OFFERED FOR ALL AGES. THESE PROGRAMS INCLUDE BICYCLE SAFETY, CAR SEAT SAFETY, DEFENSIVE DRIVING, CPR AND FIRST-AID CLASSES. FLU SHOTS ARE AVAILABLE TO THE COMMUNITY DURING FLU SEASON AND HEALTH SCREENINGS, MEDICAL SUPPLIES, AND IMMUNIZATIONS ARE PROVIDED TO CHILDREN THROUGH LOCAL HEALTH DEPARTMENTS AND HEALTH FAIRS. THE COSTS OF THESE SERVICES ARE INCLUDED IN UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT IN EXCESS OF EXPENSES AND

Name of the organization DOUGLAS HOSPITAL, INC. Employer identification number

58-2026750

LOSSES IN THE FINANCIAL STATEMENTS. THE PHYSICIANS OF THE SYSTEM MAKE SIGNIFICANT CONTRIBUTIONS TO IMPROVE THE HEALTH STATUS OF THE COMMUNITY, INCLUDING INVOLVEMENT IN MANY COMMUNITY ACTIVITIES PROMOTING HEALTH AWARENESS AND IMPROVEMENT, EMERGENCY ROOM CARE, AND DELIVERY OF CARE TO THE INDIGENT POPULATION OF THE SYSTEM'S SERVICE AREA. THE SYSTEM ALSO MADE SIGNIFICANT CONTRIBUTIONS TO THE NURSING PROGRAM AT A LOCAL UNIVERSITY. THIS FINANCIAL SUPPORT HAS HELPED TO GROW THE PROGRAM, WHICH BENEFITS THE SYSTEM AS WELL AS THE COMMUNITY. THE SYSTEM AND ALL BUT ONE OF ITS AFFILIATES HAVE BEEN RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND, THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. ONE OF THE SYSTEM'S AFFILIATES IS A CONTROLLED FOREIGN CORPORATION NOT SUBJECT TO FEDERAL INCOME TAX. THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) IS A TAXABLE AFFILIATE OF THE SYSTEM AND FILES IRS FORM 1120 US CORPORATION INCOME TAX RETURN.

FINANCIAL & DATA STATISTICS

SERVICES PROVIDED SYSTEM-WIDE:

LICENSED BEDS - 2,775

ADULT DISCHARGES - 110,659

NEWBORN DISCHARGES - 14,303

EMERGENCY ROOM VISITS - 593,513

SURGERIES - 61,773

CATH LAB/PACEMAKERS/EP - 17,761

NON-ED O/P RADIOLOGY PROCEDURES - 460,613

Name of the organization Employer identification number DOUGLAS HOSPITAL, INC. 58-2026750

MED/SURG. SHORT STAY CASES - 599

GI LAB PROCEDURES - 9,418

RADIOLOGY ONCOLOGY PROCEDURES - 37,856

COMMUNITY BENEFITS -

WELLSTAR'S COMMUNITY EDUCATION & OUTREACH DEPARTMENT PROVIDES FREE BROCHURES ON A VARIETY OF HEALTH-RELATED ISSUES. WELLSTAR PROVIDES SUPPORT GROUPS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY ON A VARIETY OF TOPICS INCLUDING MEN'S AND WOMEN'S HEALTH ISSUES, CARDIAC HEALTH, NUTRITION, CANCER, AND DIABETES. SOME OF THESE OPPORTUNITIES ARE PROVIDED FREE OF CHARGE OR AT A MINIMAL FEE. WELLSTAR ALSO PROVIDES FREE HEALTH SCREENINGS SUCH AS BLOOD PRESSURE, CHOLESTEROL, GLUCOSE, BONE DENSITY AND WEIGHT ASSESSMENT. COMMUNITY EDUCATION & OUTREACH PROVIDES HEALTH AND WELLNESS PROGRAMS AND SERVICES ACROSS ALL WELLSTAR MARKETS REACHING OVER 450,000 PEOPLE ANNUALLY. SOME OF THE MORE SPECIFIC PROGRAM/DEPARTMENTS ARE DOCUMENTED AS FOLLOWS:

## SCHOOL HEALTH PROGRAM:

THIS PROGRAM TEACHES CHILDREN ABOUT HEALTH AND SAFETY TOPICS TO INCLUDE NUTRITION, PHYSICAL ACTIVITY, HYGIENE, BIKE AND PEDESTRIAN SAFETY AND MORE. THE PROGRAMS ARE CURRENTLY TAUGHT IN ELEMENTARY SCHOOLS (GRADES K-5) AND MIDDLE SCHOOLS (GRADES 6-8) IN CHEROKEE, COBB, DOUGLAS, FULTON, SPALDING AND PAULDING COUNTIES.

9E1228 1.000 35304Z 2K76 V 19-8.4F **PAGE 111** 

#### SAFE KIDS:

WELLSTAR IS A CO-LEAD AGENCY FOR SAFE KIDS COBB COUNTY ALONG WITH COBB
AND DOUGLAS PUBLIC HEALTH, AND WELLSTAR SPALDING HOSPITAL IS THE LEAD
AGENCY FOR SAFE KIDS SPALDING THAT LAUNCHED IN JANUARY 2019. SAFE KIDS
COBB COUNTY AND SAFE KIDS SPALDING ARE COMMITTED TO REDUCING AND
PREVENTING ACCIDENTAL INJURIES TO CHILDREN AGES 19 AND UNDER BY HOSTING
SAFETY EDUCATION EVENTS AND PROGRAMS, DISTRIBUTING SAFETY EDUCATION
MATERIALS AND EQUIPMENT TO FAMILIES IN NEED. SAFETY AREAS OF FOCUS
INCLUDE: CHILD PASSENGER, PEDESTRIAN, WHEEL, HOME, POISON PREVENTION AND
WATER. EQUIPMENT DISTRIBUTION INCLUDES: CAR AND BOOSTER SEATS, BICYCLE
HELMETS AND REFLECTORS, SMOKE/CARBON MONOXIDE ALARMS, HOME SAFETY KITS
AND LIFEJACKETS. MOST OF THE EVENTS ARE FREE AND OPEN TO THE PUBLIC. THE
IMPORTANT MESSAGE TAUGHT AT THESE EVENTS IS THAT SAFETY BEGINS WITH THE
PARENTS AND CAREGIVERS. ANNUALLY, NEARLY 800 CAR SEATS ARE PRESENTED TO
FAMILIES IN NEED, AND OVER 3,000 INFANT CAR SEATS ARE CHECKED AT OVER 130
CAR SEAT EVENTS.

## THE GOOD LIFE CLUB:

WELLSTAR PROVIDES A SPECIAL PROGRAM FOR AREA RESIDENTS AGE 50 AND OLDER CALLED THE GOOD LIFE CLUB. THIS PROGRAM PROVIDES HEALTHY AGING RESOURCES AND PROMOTES HEALTH, WELLNESS, AND AN ACTIVE LIFESTYLE THROUGH CLASSES, HEALTH SCREENINGS AND OTHER OPPORTUNITIES. A SMALL ONE-TIME FEE COVERS A LIFETIME MEMBERSHIP AND INCLUDES:

- HEALTH AND WELLNESS EDUCATION AND PROGRAMS
- A QUARTERLY NEWSLETTER

- FREE HEALTH SCREENINGS
- DISCOUNTED PARKING AT HOSPITALS AND OTHER RETAIL DISCOUNTS
- TRAVEL DISCOUNTS

THE GOOD LIFE CLUB CURRENTLY HAS MORE THAN 3,500 MEMBERS.

#### COMMUNITY ACTIVITIES -

WELLSTAR HAS PARTNERED WITH A LOCAL COLLEGE, KENNESAW STATE UNIVERSITY

("KSU") TO DEVELOP EDUCATIONAL AND ON-SITE TRAINING PROGRAMS WHICH WILL

HOPEFULLY IMPROVE THE CURRENT AND FUTURE HEALTH OF OUR COMMUNITY. MANY OF

THE NURSES IN THE SYSTEM ARE TRAINED THROUGH THE NURSING PROGRAM OFFERED

BY KSU. WELLSTAR IS ALSO AFFILIATED WITH THE CHATTAHOOCHEE TECHNICAL

COLLEGE- NORTH METRO CAMPUS'S RADIOLOGIC TECHNOLOGY PROGRAM. WELLSTAR

SERVES AS THE CLINICAL AFFILIATE FOR THE STUDENTS IN THIS TWO-YEAR

PROGRAM. THE STUDENTS TRAIN AT WELLSTAR'S HOSPITALS AND OUTPATIENT

FACILITIES. THE PROGRAM RECEIVED ACCREDITATION FROM THE JOINT REVIEW

COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY. THE GOAL IS TO HAVE

TRAINED STUDENTS WHO CAN SUBSEQUENTLY CONTRIBUTE TO THE HEALTH OF THE

#### COMMUNITY PARTNERSHIPS AND SPONSORSHIPS -

COMMUNITY EDUCATION & OUTREACH IS RESPONSIBLE FOR DEVELOPING AND CULTIVATING STRATEGIC COMMUNITY PARTNERSHIPS BY ALIGNING WELLSTAR'S STRATEGIC GOALS, COMMUNITY DEVELOPMENT OPPORTUNITIES AND THE PRIORITY HEALTH NEEDS OF OUR LOCAL COMMUNITIES. SPONSORSHIPS PROVIDE AN OPPORTUNITY TO SUPPORT WELLSTAR'S MISSION TO IMPROVE THE HEALTH AND

V 19-8.4F PAGE 113

Name of the organization Employer identification number
DOUGLAS HOSPITAL, INC. 58-2026750

WELL-BEING OF THE COMMUNITIES WE SERVE BY SUPPORTING ORGANIZATIONS AND EVENTS AS A SPONSOR. ORGANIZATIONS INCLUDE THE AMERICAN HEART

ASSOCIATION, AMERICAN CANCER SOCIETY, AMERICAN LUNG ASSOCIATION, IT'S THE JOURNEY, MARCH OF DIMES, SUSAN G. KOMEN FOUNDATION, AS WELL AS NUMEROUS LOCAL ORGANIZATIONS. MANY EMPLOYEES ALSO VOLUNTEER AND PARTICIPATE IN SOME OF THE EVENTS HELD BY THESE ORGANIZATIONS SUCH AS WALKS, FUNDRAISERS AND SCREENINGS.

#### CLINICS:

WELLSTAR IS AFFILIATED WITH SEVERAL CLINICS WHICH PROVIDE FREE OR SLIDING SCALE HEALTH SERVICES TO PERSONS WHO CANNOT AFFORD TO PAY OR THOSE WHO ARE NOT EXPECTED TO PAY.

## WOMEN & CHILDREN RESOURCE CENTERS:

THE WOMEN'S AND CHILDREN'S RESOURCE CENTER AT COBB, DOUGLAS, KENNESTONE, NORTH FULTON, ATLANTA MEDICAL CENTER, SPALDING, AND WEST GEORGIA
HOSPITALS PROVIDE MUCH NEEDED SUPPORT FOR MOTHERS AND THEIR NEWBORN
BABIES THROUGH INPATIENT AND OUTPATIENT LACTATION CONSULTATIONS,
LACTATION NICU CONSULTS, BREASTFEEDING SUPPORT GROUPS, BEREAVEMENT
SUPPORT GROUPS, PUMP RENTALS, WARM LINE PHONE CALLS, E-CHILDBIRTH,
NEWBORN CARE, GRANDPARENTING, SIBLING, AND BREASTFEEDING CLASSES,
IN-PERSON CLASSES, Q&A CALL IN SESSIONS, AS WELL AS OTHER EDUCATIONAL
OPPORTUNITIES. THESE PROGRAMS DEMONSTRATE WELLSTAR'S COMMITMENT TO THE
HEALTH AND WELL-BEING OF THE NEW MOTHERS AND THEIR BABIES IN OUR
COMMUNITY. IN FY2020 THE UNREIMBURSED COSTS ASSOCIATED WITH THE PROGRAM

TOTALED APPROXIMATELY \$13,946 AND MORE THAN 35,324 PARENTS PARTICIPATED IN PRENATAL AND CHILDBIRTH PROGRAMS.

IN FY2020 THE TOTAL UNCOMPENSATED CARE, OTHER COMMUNITY BENEFITS AND COMMUNITY INVESTMENTS PROVIDED BY WELLSTAR WAS OVER \$ 1.2 BILLION.

COMMITMENT TO THE COMMUNITY BREAKDOWN:

CHARITY & INDIGENT (UNCOMPENSATED CARE COSTS) - \$ 329,120,000

MEDICAID SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 126,326,000

MEDICARE SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 279,578,000

OTHER PATIENTS (UNCOMPENSATED CARE COSTS) - \$ 161,819,000

TOTAL UNCOMPENSATED CARE - \$ 896,843,000

OTHER COMMUNITY PROGRAMS (PARTICIPATION IN COALITIONS) - \$ 241,000

OTHER COMMUNITY PROGRAMS (COMMUNITY HEALTH EDUCATION) - \$ 328,000

OTHER COMMUNITY PROGRAMS (HEALTH CARE SUPPORT) - \$ 11,963,000

TOTAL OTHER COMMUNITY PROGRAMS - \$ 12,532,000

COMMUNITY INVESTMENTS (FUNDS BACK INTO INFRASTRUCTURE) - \$ 305,874,000

COMMUNITY INVESTMENTS (ALLIED HLTH/MEDICAL EDUCATION) - \$ 12,609,000

COMMUNITY INVESTMENTS (OPERATIONS - STAFF/SOFTWARE) - \$ 237,000

TOTAL COMMUNITY INVESTMENTS - \$ 318,720,000

WELLSTAR CONTINUES TO PARTICIPATE IN THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS) MEDICARE SAVINGS PROGRAM AS AN ACCOUNTABLE CARE

ORGANIZATION (ACO). WELLSTAR'S ACO IS THE LARGEST ACO IN GEORGIA AND 2,640 PHYSICIANS INCLUDING 50,269 MEMBERS. THE ACO HAS BEEN RECOGNIZED AS ONE OF THE TOP 100 ACO'S IN THE COUNTRY. THE PROGRAM HAS BEEN SUCCESSFUL THROUGH A FOCUS ON WELLNESS AND THE IMPROVED MANAGEMENT OF CHRONIC ILLNESSES AND THE RELATED COORDINATION OF CARE, TO ENSURE PATIENTS, ESPECIALLY CHRONICALLY ILL, GET THE RIGHT CARE AT THE RIGHT TIME TO MAINTAIN THEIR OPTIMAL HEALTH AND AVOID THE NEED FOR HIGH-COST EMERGENCY AND HOSPITAL CARE.

AWARDS, RECOGNITION AND ACCOMPLISHMENTS

THE AMERICAN ASSOCIATION OF CRITICAL-CARE NURSES ANNOUNCED THAT SEVERAL

WELLSTAR HEALTH SYSTEM HOSPITALS AND DEPARTMENTS RECEIVED THE SILVER

BEACON AWARD FOR EXCELLENCE WHICH RECOGNIZES TOP HOSPITAL UNITS THAT MEET

STANDARDS OF EXCELLENCE IN RECRUITMENT AND RETENTION; EDUCATION, TRAINING

AND MENTORING; RESEARCH AND EVIDENCE-BASED PRACTICE; PATIENT OUTCOMES;

LEADERSHIP AND ORGANIZATIONAL ETHICS; AND CREATION OF A HEALTHY WORK

ENVIRONMENT. AWARD RECIPIENTS ARE THE WELLSTAR ENTERPRISE SUPPORT TEAM,

WELLSTAR NORTH FULTON HOSPITAL, WELLSTAR KENNESTONE HOSPITAL, WELLSTAR

COBB HOSPITAL AND THE WELLSTAR COBB INTENSIVE CARE AND CRITICAL CARE

UNITS.

THE HEALTHCARE CHAPLAINCY NETWORK (HCCN) ANNOUNCED THAT WELLSTAR COBB
HOSPITAL RECEIVED THE EXCELLENCE IN SPIRITUAL CARE AWARD, A PRESTIGIOUS
RECOGNITION OF AN ORGANIZATION'S EXCELLENCE IN SPIRITUAL CARE. THE AWARD
SIGNIFIES THAT AN ORGANIZATION IS COMMITTED TO ADDRESSING PATIENTS'
SPIRITUAL AND RELIGIOUS NEEDS THROUGH THE BEST PRACTICES IN SPIRITUAL

CARE. THE STANDARDS OF EXCELLENCE INCLUDE EMPLOYING AN INTERDISCIPLINARY

APPROACH TO SPIRITUAL CARE, ENGAGING IN QUALITY IMPROVEMENT PROJECTS, AND

THE STRATEGIC DEPLOYMENT OF CHAPLAINCY CARE RESOURCES. WELLSTAR COBB

HOSPITAL IS THE FIRST INSTITUTION IN THE STATE OF GEORGIA TO RECEIVE THIS

AWARD.

WORKING MOTHER MAGAZINE NAMED WELLSTAR HEALTH SYSTEM TO ITS LIST OF 2020 BEST COMPANIES FOR MULTICULTURAL WOMEN WINNERS IN THE TOP 10 DIVISION. THIS RECOGNITION CELEBRATES ORGANIZATIONS THAT LEAD IN PROMOTING THE INTERESTS OF WOMEN OF COLOR IN CORPORATE AMERICA AND THAT EXCEL IN THE LEVEL OF MINORITY WOMEN IN PROFESSIONAL AND LEADERSHIP POSITIONS.

THE AMERICAN HEART ASSOCIATION AND AMERICAN STROKE ASSOCIATION RECENTLY RECOGNIZED SEVERAL WELLSTAR HEALTH SYSTEM HOSPITALS FOR ACHIEVEMENTS WITHIN ITS GET WITH THE GUIDELINES (GWTG) PROGRAM FOR OUTSTANDING PATIENT CARE. GET WITH THE GUIDELINES (GWTG) IS A HOSPITAL-BASED QUALITY IMPROVEMENT INITIATIVE TO IMPROVE THE CARE OF PATIENTS WITH CARDIAC DISEASES AND STROKE. WELLSTAR COBB HOSPITAL EARNED RECOGNITION FOR TARGET TYPE 2 DIABETES HONOR ROLL IN ADDITION TO THE GOLD PLUS AND TARGET STROKE HONOR ROLL AWARDS. WELLSTAR NORTH FULTON HOSPITAL RECEIVED THE STROKE AWARD GOLD PLUS AND ACHIEVED THE TARGET: STROKE ELITE PLUS HONOR ROLL. WELLSTAR PAULDING HOSPITAL RECEIVED THE GWTG HEART FAILURE BRONZE AWARD AND THE AMERICAN HEART ASSOCIATION'S LIFELINE AWARD SILVER RECEIVING, LIFELINE NSTEMI AWARD SILVER RECEIVING FOR OUTSTANDING HEART ATTACK TREATMENT.

V 19-8.4F PAGE 117

Name of the organization Employer identification number DOUGLAS HOSPITAL, INC. 58-2026750

WELLSTAR DOUGLAS HOSPITAL RECEIVED THE AMERICAN NURSES CREDENTIALING CENTER'S PATHWAY TO EXCELLENCE AWARD THAT RECOGNIZES A HEALTHCARE ORGANIZATION'S COMMITMENT TO CREATING A POSITIVE PRACTICE ENVIRONMENT THAT EMPOWERS AND ENGAGES TEAM MEMBERS. BECAUSE IT INVESTS IN THE OPTIMUM WORKPLACE FOR NURSES, WELLSTAR DOUGLAS HOSPITAL CREATES A CULTURE OF SUSTAINED EXCELLENCE, RESULTING IN THE SUCCESSFUL RECRUITMENT OF TOP CANDIDATES AND STAFF RETENTION THROUGH HIGH JOB SATISFACTION.

WELLSTAR HEALTH SYSTEM'S CANCER NETWORK WAS RECENTLY RECOGNIZED NATIONALLY AS A CANCER TREATMENT LEADER. HONORED WITH AN OUTSTANDING ACHIEVEMENT AWARD FROM THE AMERICAN COLLEGE OF SURGEONS COMMISSION ON CANCER AND DESIGNATED AS A CARE CONTINUUM CENTER OF EXCELLENCE BY THE GO2 FOUNDATION FOR LUNG CANCER, THE WELLSTAR CANCER NETWORK - COMPRISED OF WELLSTAR KENNESTONE HOSPITAL, WELLSTAR COBB HOSPITAL, WELLSTAR DOUGLAS HOSPITAL, WELLSTAR PAULDING HOSPITAL AND WELLSTAR WINDY HILL HOSPITAL -CONTINUES TO PIONEER INNOVATIVE CANCER TREATMENTS AND TECHNOLOGIES TO IMPROVE OUTCOMES AND QUALITY OF LIFE FOR PATIENTS.

WELLSTAR KENNESTONE HOSPITAL WAS NAMED THE RECIPIENT OF THE PRESTIGIOUS GEORGIA OGLETHORPE AWARD FOR 2020, GEORGIA'S HIGHEST LEVEL OF RECOGNITION FOR ORGANIZATIONAL PERFORMANCE EXCELLENCE. PRESENTED BY THE FLORIDA STERLING COUNCIL, THE AWARD RECOGNIZES ORGANIZATIONS AND BUSINESSES THAT "HAVE SUCCESSFULLY ACHIEVED PERFORMANCE EXCELLENCE WITHIN THEIR MANAGEMENT AND OPERATIONS."

9E1228 1.000 35304Z 2K76 V 19-8.4F **PAGE 118** 

58-2026750

WELLSTAR HEALTH SYSTEM WAS RECOGNIZED BY FORTUNE MAGAZINE ON ITS "2019 FORTUNE 100 BEST WORKPLACES FOR DIVERSITY" LIST, AS WELL AS ITS "100 BEST COMPANIES TO WORK FOR" AND "BEST WORKPLACES IN HEALTHCARE" LISTS. WELLSTAR HEALTH SYSTEM RANKS AMONG THE TOP FIVE COMPANIES FROM ACROSS THE NATION FOR HIRING WOMEN AND ONE OF ONLY THREE GEORGIA-BASED COMPANIES RANKED IN THE TOP 100. THIS RECOGNITION REFLECTS WELLSTAR'S COMMITMENT TO FOSTER A DIVERSE AND INCLUSIVE WORK ENVIRONMENT AT EVERY LEVEL, FROM THE NURSING FLOOR TO OUR SYSTEM LEADERS.

FORM 990, PART I, LINES 7A & 7B

UNRELATED BUSINESS INCOME

DOUGLAS HOSPITAL, INC. GENERATED NO UNRELATED BUSINESS INCOME ("UBI") FOR THE REPORTING PERIOD. AS A RESULT THE FILED 990-T SHOWS NO ACTIVITY. IF SUBSEQUENT REVIEW OF THE BOOKS REVEALS ANY UNREPORTED UBI WE WILL FILE AN AMENDED RETURN FOR THE TAX PERIOD ENDED JUNE 30, 2020.

FORM 990, PART IV, LINE 12B

AUDITED FINANCIAL STATEMENTS

WELLSTAR HEALTH SYSTEM, INC., AND ITS CONTROLLED AFFILIATES ARE AUDITED ON AN ANNUAL BASIS BY AN OUTSIDE AUDITING FIRM, KPMG, AND AS PART OF THAT AUDIT A CONSOLIDATED FINANCIAL STATEMENT IS ISSUED. THE INDEPENDENT AUDITORS REPORT INCLUDES THE ACCOUNTS OF WELLSTAR AND ITS CONTROLLED AFFILIATES INCLUDING COBB HOSPITAL, INC., DOUGLAS HOSPITAL INC., KENNESTONE HOSPITAL, INC., PAULDING MEDICAL CENTER, INC., WELLSTAR ATLANTA MEDICAL CENTER, INC., WELLSTAR NORTH FULTON HOSPITAL, INC., WELLSTAR SPALDING REGIONAL MEDICAL CENTER, INC., WELLSTAR SYLVAN GROVE

HOSPITAL, INC., WELLSTAR WEST GEORGIA MEDICAL CENTER, INC., WINDY HILL HOSPITAL, WELLSTAR MEDICAL GROUP, LLC AND VARIOUS OTHER OWNED ENTITES AS LISTED IN SCHEDULE R. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND TRANSACTIONS HAVE BEEN ELIMINATED IN COMBINATION.

FORM 990, PART IV, LINE 24A

TAX EXEMPT BOND REPORTING

FOR PURPOSES OF THE FORM 990 REPORTING, WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541) WILL LIST ALL TAX-EXEMPT BONDS ISSUED SINCE JANUARY 1, 2003 ON SCHEDULE K AS IT TYPICALLY ALLOCATES THE PROCEEDS OF THE BONDS TO MEMBERS OF THE OBLIGATED GROUP (INCLUDING THE HOSPITALS AND MEDICAL GROUP). DOUGLAS HOSPITAL, INC. REPORTS ITS SPECIFIC SHARE OF THE TAX EXEMPT BOND LIABILITY ALLOCATION ON FORM 990, PART X, LINE 25 OTHER LIABILITIES DUE TO WHS, INC.

FORM 990, PART VI, SECTION A, LINE 6

THE SOLE CORPORATE MEMBER IS WELLSTAR HEALTH SYSTEM, INC.

FORM 990, PART VI, SECTION A, LINES 7A & 7B

POWERS OF THE BOARD

AS PER THE ARTICLES OF INCORPORATION, THE SOLE MEMBER OF THE ORGANIZATION IS WELLSTAR HEALTH SYSTEM, INC., A GEORGIA NONPROFIT CORPORATION. AS SOLE MEMBER, WELLSTAR HEALTH SYSTEM, INC. HOLDS CERTAIN POWERS OF ELECTION AND APPROVAL IN CONNECTION WITH THE GOVERNING BODY OF THE ORGANIZATION. THESE POWERS ARE PRESENTED IN DETAIL IN THE GOVERNING DOCUMENTS WHICH THE COMPANY MAKES AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 11B

BOARD REVIEW OF FORM 990

INTERNAL STAFF PREPARES THE ORGANIZATION'S FORM 990. BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE AN EXTERNAL ACCOUNTING FIRM, PRICEWATERHOUSECOOPERS LLP, REVIEWS AND SIGN-OFFS ON THE COMPLETED RETURN OF EACH ORGANIZATION. THE CURRENT YEAR FORM 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE ALONG WITH A QUESTION AND ANSWER SESSION. A MOTION IS THEN MADE BY THE FINANCE COMMITTEE TO APPROVE THE RETURNS AND PRESENT TO THE FULL BOARD COPIES OF THE FORMS IN AN ELECTRONIC (PDF FORMAT) VERSION AS WELL AS A HARD COPY PRIOR TO FILING. THE ORGANIZATION'S CFO OR DESIGNEE SUBSEQUENTLY SIGNS THE RETURN FOR EITHER MANUAL OR ELECTRONIC FILING BY THE APPROPRIATE DUE DATE.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

OUR CONFLICT OF INTEREST POLICY REQUIRES ALL COVERED PERSONS TO ANNUALLY REVIEW THE POLICY AND THEN COMPLETE, SIGN AND RETURN THE CONFLICTS OF INTEREST SURVEY AND ATTESTATION TO THE COMPLIANCE OFFICE. THE POLICY REQUIRES AN ON-GOING DISCLOSURE OBLIGATION IN THE EVENT A CONFLICT ARISES DURING THE YEAR. THE FOLLOWING IS OUR PROCESS TO REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE THE POLICY: COMPLIANCE IDENTIFIES ALL COVERED PERSONS WHO MUST COMPLETE THE SURVEY AND ATTESTATION. COMPLIANCE VERIFIES THAT THE SURVEY AND ATTESTATION IS DISTRIBUTED TO THESE PERSONS. COMPLIANCE VERIFIES THAT THESE PERSONS RETURN A FULLY COMPLETED AND SIGNED SURVEY AND ATTESTATION. COMPLIANCE REVIEWS EACH COMPLETED AND SIGNED SURVEY AND ATTESTATION TO IDENTIFY ALL CONFLICTS LISTED IN THE

DOCUMENT. ALL CONFLICTS, POTENTIAL CONFLICTS AND INCIDENCES OF

NON-COMPLIANCE ARE REFERRED TO THE CHIEF COMPLIANCE OFFICER. THE CCO

TAKES APPROPRIATE ACTION TO COMPLETELY RESOLVE ALL IDENTIFIED CONFLICTS

AND INCIDENCES OF NON-COMPLIANCE.

FORM 990, PART VI, SECTION B, LINES 15A & 15B COMPENSATION OF OFFICERS

WELLSTAR HEALTH SYSTEM, INC. HAS ENGAGED SULLIVAN COTTER TO WORK WITH THE GOVERNING BOARD AND COMPENSATION COMMITTEE TO REVIEW AND RECOMMEND EXECUTIVE COMPENSATION. THE EXECUTIVE COMPENSATION PROCESS AT WELLSTAR IS OVERSEEN BY A COMMITTEE OF INDEPENDENT TRUSTEES, WHICH FOLLOWS A BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY. THE COMPENSATION COMMITTEE CONSISTS OF FIVE TRUSTEES. THE CEO AND CHIEF HUMAN RESOURCES OFFICERS PARTICIPATE IN AN ADVISORY ROLE, AND NOT AS VOTING MEMBERS. FURTHER IN COMMITTEE DISCUSSIONS ABOUT THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER, THE CEO RECUSES HIM/HERSELF FROM THAT PROCESS. THE CEO IS A NON-VOTING COMMITTEE MEMBER FOR DISCUSSIONS ON ALL OTHER OFFICERS. THE EXECUTIVE COMPENSATION PHILOSOPHY EMPOWERS THE COMMITTEE TO OVERSEE THE EXECUTIVE COMPENSATION PROCESS AND ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM ON BEHALF OF THE FULL BOARD OF TRUSTEES OF WELLSTAR; PROVIDED, HOWEVER, THE FULL BOARD OF TRUSTEES EVALUATES AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE PHILOSOPHY REQUIRES ANNUAL DISCLOSURE OF THE COMMITTEE'S ACTIONS AND DECISIONS TO THE FULL BOARD, WHICH IT HAS DONE. THE COMMITTEE IS GUIDED BY THE BOARD-APPROVED PHILOSOPHY. OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD FOR ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE. BASE COMPENSATION IS TARGETED

Name of the organization
DOUGLAS HOSPITAL, INC.

Employer identification number 58-2026750

AT THE MEDIAN BASE COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS (THE MARKET). OFFICERS OF THE COMPANY ALSO RECEIVE VARIABLE COMPENSATION THAT IS DEPENDENT ON INDIVIDUAL AND ORGANIZATION PERFORMANCE. WHEN PERFORMANCE IS AT A PREDETERMINED TARGETED LEVEL, THE TOTAL COMPENSATION, BOTH BASE AND VARIABLE, IS INTENDED TO BE AT OR AROUND THE 75TH% OF COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. WELLSTAR'S EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET AS BEING COMPRISED OF COMPARABLE NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS, I.E., NOT-FOR-PROFIT ORGANIZATIONS SIMILAR IN COMPLEXITY AND SCALE TO WELLSTAR. TO ASSIST THE COMMITTEE IN FULFILLING ITS DUTIES, THE COMMITTEE ENGAGED SULLIVAN COTTER TO PROVIDE MARKET COMPENSATION DATA TO COMPARE TO THE WELLSTAR POSITIONS WHOSE COMPENSATION THE COMMITTEE OVERSEES. THE COMMITTEE USES THIS DATA TO PROVIDE CONTEXT WHEN MAKING DECISIONS IN ADMINISTERING THE COMPENSATION PROGRAM. ACCURATE MINUTES OF THE COMMITTEE'S DISCUSSION AND DECISIONS ARE RECORDED DURING EACH COMMITTEE MEETING AND REVIEWED AND PROVIDED TO THE FULL BOARD OF TRUSTEES FOR REVIEW.

DOCUMENTS MADE AVAILABLE TO THE PUBLIC

THE ORGANIZATION AND ITS AFFILIATES ARE SUBJECT TO THE OPEN RECORDS LAW

IN THE STATE OF GEORGIA. THEREFORE, BY LAW, CITIZENS ARE PERMITTED TO

INSPECT AND COPY ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL

STATEMENTS AS MAY BE REQUESTED FROM TIME TO TIME. ADDITIONALLY, THE

ORGANIZATION'S FORM 990 IS MADE READILY AVAILABLE ON THE GUIDESTAR

WEBSITE. PERIODICALLY, THE ORGANIZATION PUBLISHES ITS FINANCIAL

FORM 990, PART VI, SECTION C, LINE 19

Name of the organization Employer identification number DOUGLAS HOSPITAL, INC. 58-2026750

PERFORMANCE IN THE LOCAL NEWSPAPER FOR CITIZENS TO REVIEW, AND IT ALSO PUBLISHES A COMMUNITY BENEFIT REPORT ONCE A YEAR FOR DISTRIBUTION TO THE PUBLIC. UNDER ITS CONTINUING DISCLOSURE AGREEMENTS FOR PUBLIC BONDS OUTSTANGINS FINANCIAL AND STATISTICAL INFORMATION IS POSTED AND REPORTED ON EMMA.MSRB.ORG ON A QUARTERLY AND ANNUAL BASIS.

FORM 990, PART VII

OFFICERS HOURS WORKED

THE OFFICERS DEVOTE THEIR TIME TO ALL OF THE ORGANIZATIONS WITHIN WELLSTAR HEALTH SYSTEM THAT ARE LISTED IN SCHEDULE R, PART II. AS SUCH, THE TOTAL HOURS WORKED BY THE OFFICERS ACROSS ALL ORGANIZATIONS EXCEEDS 40 HOURS A WEEK.

FORM 990, PART VII & FORM 990, SCHEDULE J COMPENSATION

ALL COMPENSATION AMOUNTS REPORTED ON FORM 990, PART VII; PART IX, LINES 5-7; AND SCHEDULE J REPRESENT COMPENSATION PROVIDED TO INDIVIDUALS THAT PROVIDE SERVICES TO THE ORGANIZATION. LIKEWISE, THE NUMBER OF EMPLOYEES REPORTED ON PART V, LINE 2A REPRESENTS THE NUMBER OF INDIVIDUALS PROVIDING SERVICES TO THE ORGANIZATION. ALL FEDERAL EMPLOYMENT TAX RESPONSIBILITIES FOR THESE INDIVIDUALS (INCLUDING FEDERAL EMPLOYMENT TAX REPORTING RESPONSIBILITIES) ARE HANDLED BY WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541).

9E1228 1.000 35304Z 2K76 V 19-8.4F **PAGE 124** 

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS

FOR THE REPORTING PERIOD WELLSTAR DOUGLAS HOSPITAL INC. HAD A CHANGE IN

NET ASSETS OF (\$39,589,993) RELATED TO TRANSFERS TO AFFILIATES AS PART OF

THE ALLOCATION OF INCOME STATEMENT AND BALANCE SHEET TRANSACTIONS OVER

THE YEAR.

### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization

DOUGLAS HOSPITAL, INC.

Employer identification number
58-2026750

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I'	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)		_				
(6)						

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled tity?
							Yes	No
(1) COBB HOSPITAL, INC.	58-0968382							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) KENNESTONE HOSPITAL, INC.	58-2032904							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) PAULDING MEDICAL CENTER, INC.	58-2095884							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(4) WELLSTAR FOUNDATION, INC.	58-1627413							
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X	
(5) WELLSTAR HEALTH SYSTEM, INC.	58-1649541							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	N/A		X
(6) WELLSTAR ATLANTA MEDICAL CENTER, INC.	81-0837031							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	ĺ
(7) WELLSTAR NORTH FULTON HOSPITAL, INC.	81-0851756							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	ĺ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

JSA

9E1307 1.000

#### **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization DOUGLAS HOSPITAL, INC. Employer identification number 58-2026750

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		12(b)(13) rolled
							Yes	No
(1) WELLSTAR SPALDING REGIONAL HOSPTIAL, INC.	81-0864789							
793 SAWYER ROAD MARIE	ETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) WELLSTAR SYLVAN GROVE HOSPTIAL, INC.	81-0875069							
	ETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) WEST GEORGIA HEALTH SERVICES, INC.	20-5497622							
	ETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	WHS, INC.	X	
(4) WEST GEORGIA MEDICAL CENTER, INC.	20-5497506							
	ETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WGHS, INC.	X	
(5) VERNON WOODS RETIREMENT COMMUNITY, INC.	58-2575049							
	ETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	10	WGHS, INC.	X	
(6) WEST GEORGIA HEALTH FOUNDATION, INC.	20-0936376							
	ETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WGHS, INC.	X	
(7) MEDICAL PARK FOUNDATION, INC.	58-1303478							
1514 VERNON ROAD LAGRA	ANGE, GA 30240	FOUNDATION	GA	501(C)(3)	7	WGHS, INC.	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA

9E1307 1.000

35304Z 2K76 V 19-8.4F **PAGE 127** 

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	ct controlling Predominant Sha		ncome (related, unrelated, excluded from tax under stions 512 - 514)  income year assets  year assets  year assets  allocations?  amount in box. of Schedule K- (Form 1065)		sproportionate Code V - UBI		20 managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) COBB SOUTH PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(2) KENNESTONE EAST PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(3) GRIFFIN IMAGING, LLC												
793 SAWYER ROAD	IMAGING CENTER	GA	N/A	N/A								
(4) WELLSTAR SPALD. EMS/SPALD. 911												
793 SAWYER ROAD	OFF. BLDG/EMS CTR	GA	N/A	N/A								
(5) NORTH FULTON PARKING DECK, LP												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(6) WELLSTAR COBB HOSPITAL CANCER												
793 SAWYER ROAD	HEALTH SERVICES	GA	N/A	N/A								
(7) SPALDING HEALTH SYSTEM, LLC												
793 SAWYER ROAD	PHYS. HOSP. ORG.	GA	N/A	N/A								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	_	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?
								Yes No
(1) COMMUNITY ASSURANCE CO. 58-1649541								
3RD FL BARCLAYS HSE, SHEDDEN ROAD GEORGE TOWN, CJ	INSURANCE	CJ	WHS, INC.	C CORP				
(2) WEST GEORGIA HEALTH PHYSICIANS, INC. 27-5125341								
793 SAWYER ROAD MARIETTA, GA 30062-2222	PHYSICIAN PRAC.	GA	WGHS, INC.	C CORP				
(3) WELLSTAR HEALTH PLAN, INC. 46-1922499								
793 SAWYER ROAD MARIETTA, GA 30062-2222	HEALTH INSURANCE	GA	WHS, INC.	C CORP				
(4)								
_(5)								
(6)								
(7)								

Schedule R (Form 990) 2019

JSA

9E1308 1.000

Sched	ıle R (Form 990) 2019					Pag	э .
Part	V Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Pa	art IV, line 34, 35b, or 36.				
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes I	VО
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•			1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b		Х
	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		X
q	Sale of assets to related organization(s)				1g		Χ
h	Purchase of assets from related organization(s)				1h		Χ
i	Exchange of assets with related organization(s)				1i		Χ
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
•	• • • • • • • • • • • • • • • • • • • •						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		Χ
m	Performance of services or membership or fundraising solicitations by related organization(s).				1m		Χ
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X
	Sharing of paid employees with related organization(s)				10		Х
	0 1 1 , 0 (,,						
р	Reimbursement paid to related organization(s) for expenses				1p	X	
q	Reimbursement paid by related organization(s) for expenses				1q		X
•							
r	Other transfer of cash or property to related organization(s)				1r		X
s	Other transfer of cash or property from related organization(s).				1s		Χ
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including cov	ered relationships and transa	action thre	sholds	s.	
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method amou	(d) of dete unt invo		
(1)							
(2)							
(3)							
(4)							
(5)							

Schedule R (Form 990) 2019

(6) JSA

9E1309 1.000 35304Z 2K76

V 19-8.4F

PAGE 129

DOUGLAS HOSPITAL, INC. 58-2026750

Schedule R (Form 990) 2019

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Are all sec 501 organiz	partners tion (c)(3) rations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man: part	ner?	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No	,	Yes	No	
(2)													
(3)													
(4)													
(5)													
(6)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(4.0)													
(16)													

Schedule R (Form 990) 2019

JSA

9E1310 1.000

Schedule R (Form 990) 2019 Page 5

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.