**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A F	or th	e 201	8 calendar year, or tax year begin	nning 07/	701 <b>,2018</b>	, and e	ending	_	06	5/30 <b>,20</b> 19	)
R ch	eck if ap	nliaahla	C Name of organization					D Employ	er identifi	ication number	
□ Ch			COBB HOSPITAL, INC.					1			
	Addre chang		Doing Business As WELLSTAR CO						96838		
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	s)	Room/s	uite	E Teleph			
	Initial	return	793 SAWYER ROAD					(770)	956-	7827	
	Termi	nated	City or town, state or province, country, a	and ZIP or foreign postal code							
	Ameno return		MARIETTA, GA 30062-222	22				<b>G</b> Gross r	eceipts \$	493,22	5,325.
	Applic pendir		F Name and address of principal officer:	CANDICE L. SA	UNDERS			H(a) Is this	a group ret	urn for Ye	s X No
			793 SAWYER ROAD, MARII	ETTA, GA 30062-2	2222			H(b) Are all		included? Ye:	s No
1 1	Гах-ех	empt st	tatus: X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1)	or	527	If "No	," attach a lis	st. (see instructions	)
J \	Nebsi	te: 🕨	WWW.WELLSTAR.ORG					H(c) Group	exemption	number <b>&gt;</b>	
K	orm c	of organ	nization: X Corporation Trust	Association Other ▶		L	ear of forma	ation: 1984	M State	e of legal domici	le: GA
Pa	rt I	Su	mmary								
	1	Briefly	y describe the organization's mission o	r most significant activities	E SEE SO	CHEDU	LE O				
မွ											
Jan											
Governance	2	Check	k this box	iscontinued its operations	s or dispose	ed of mo	re than 25%	% of its net a	assets.		
ô	3	Numb	per of voting members of the governing	body (Part VI, line 1a)					3		20.
∞ ∞			per of independent voting members of t								10.
ţį			number of individuals employed in cale							:	2,867.
Activities			number of volunteers (estimate if necess						- 1		150.
ĕ	7a	Total	unrelated business revenue from Part V								0
			nrelated business taxable income from								0
								Prior Ye		Current	Year
	8	Contri	ibutions and grants (Part VIII, line 1h)				$\neg \Box$		0.		0
ju (	9	Progra	am service revenue (Part VIII, line 2g)		LOP	Y FOR		444,122	,812.	482,26	50,886.
Revenue			tment income (Part VIII, column (A), line		PUBLIC IN	NSPECT	ION	-86	,439.	-44	40,457
~			revenue (Part VIII, column (A), lines 5,					4,266	,370.	11,40	04,896.
			revenue - add lines 8 through 11 (must					448,302	,743.	493,22	25,325.
			s and similar amounts paid (Part IX, colu						0.		
			fits paid to or for members (Part IX, colu						0.		
s			ies, other compensation, employee bene					170,233	,670.	230,16	52,324.
an I			ssional fundraising fees (Part IX, column						0.		0
be	b	Total	fundraising expenses (Part IX, column (I	D), line 25) ▶	0	).	•				
ũ			expenses (Part IX, column (A), lines 11					237,887	,044.	210,89	95,322.
	18	Total	expenses. Add lines 13-17 (must equal	Part IX. column (A). line 2	25)			408,120	,714.	441,05	57,646.
	19		nue less expenses. Subtract line 18 from					40,182	,029.	52,16	67,679
o s							Begii	nning of Cur	rent Year	End of Y	ear ear
land	20	Total	assets (Part X, line 16)					313,085	,897.	334,15	59,060.
Ass I Ba	21		liabilities (Part X, line 26)					171,288	,704.	159,54	40,895.
Net Assets or Fund Balances	22		ssets or fund balances. Subtract line 21	from line 20				141,797	,193.		18,165.
Pa	rt II		gnature Block								
Und	er per	nalties o	of perjury, I declare that I have examined thi	is return, including accompa	anying schedu	ules and	statements,	and to the b	est of my	knowledge and	belief, it is
true	corre	ct, and	complete. Declaration of preparer (other than	n officer) is based on all inform	mation of whi	ich prepa	arer has any k	knowledge.			
								0.	5/08/2	2020	
Sig			Signature of officer					Date	<del>)</del>		
Her	е		JAMES M. SWARTZ		VP AC	COUNT	ING				
			Type or print name and title								
		Print/	Type preparer's name	Preparer's signature		Date	•	Check	if	PTIN	
Paid		JOA	NNE KRUEGER					<u> </u>	nployed	P0123558	6
Prep		Firm's	s name PRICEWATERHOUSEC	OOPERS LLP				Firm's EIN	▶ 13-	-4008324	
Use	Only		s address > 2001 MARKET ST, SUITE 1		.9103			Phone no.	-	7-330-300	0
May	the IF		scuss this return with the preparer show							, X Yes	No
<u> </u>			Reduction Act Notice, see the separat	`							90 (2018)

COBB HOSPITAL, INC. 58-0968382 Form 990 (2018) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?..... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 354,116,396. including grants of \$ 0. ) (Revenue \$ 4a (Code: ) (Expenses \$ SEE SCHEDULE O 4b (Code: including grants of \$

Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$

**4e** Total program service expenses ▶ 354,116,396.

#### Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ "Yes," complete Schedule D, Part I. 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . . . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. . . . . . . 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a Χ b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII........... Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ b Was the organization included in consolidated, independent audited financial statements for the tax year? If Х "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)........... Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Χ Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ Χ Χ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . .

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Form **990** (2018)

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		21
28				
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-		X
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	001-		Х
	Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
			~~~	

Form **990** (2018)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2 , 867			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
7 U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country:			
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5</b> 0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
		5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	60		Х
	solicit any contributions that were not tax deductible as charitable contributions?	6a		21
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C L		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			X
	and services provided to the payor?	7a		Λ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		37
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Form 990 (2018) Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u></u>	Check if Schedule O contains a response of note to any line in this Part VI		<u></u>		Λ
Sect	ion A. Governing Body and Management			Yes	No
		4.5	2.0	163	140
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a <sup>2</sup>	0		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	_ O		
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ationship with			
	any other officer, director, trustee, or key employee?	-	2		Х
3	Did the organization delegate control over management duties customarily performed by or ur	der the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other	er person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	ed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5		Х
6	Did the organization have members or stockholders?		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect or appoint			
	one or more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval	• •	- 1	3.5	
	stockholders, or persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during			
	the year by the following:		0.0	X	
a	The governing body?		8a 8b	X	-
b	Each committee with authority to act on behalf of the governing body?			21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Inte		_	<u>, )</u>	
	· · · · · · · · · · · · · · · · · · ·			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of				
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt po		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	•	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	J			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests to	hat could give			
	rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p describe in Schedule O how this was done	•	12c	Х	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review ar	d approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	_			Х
_	with a taxable entity during the year?		16a		- A
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to	safeguard the			
Cooti	organization's exempt status with respect to such arrangements?		16b		
17	List the states with which a copy of this Form 990 is required to be filed ► GA,	000 224 000	T (C-	tio= T	:04/-\
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that ap   X Own website X Upon request Other (explain in Sch	oly.	-ı (Sed	tion 5	501(C)
19	Describe in Schedule O whether (and if so, how) the organization made its governing document	s, conflict of i	nterest	policy	y, and
	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's by James M. Swartz 793 Sawyer Road Marietta, GA 30062-2222	ooks and reco	rds >		

Form **990** (2018)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles er and	Pos heck ss pe	erson	e than or the state of the stat	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
						0.				
(1)AMBICA YADAV	1.00								F 010	
TRUSTEE	13.00	X						0.	5,919.	0.
(2)AVRIL P. BECKFORD, MD	1.00								450 510	00 000
TRUSTEE & CHIEF PEDIATRIC OFF.	49.00	Х		Х				0.	452,510.	29,270.
(3)CHARLES J. JONES	1.00	X						0.	0 210	_
TRUSTEE MD	1.00	Λ.						0.	9,318.	0.
(4)DAVID H. HAFNER, MD TRUSTEE	13.00	X						0.	56,388.	0.
(5)EDWARD RICHARDSON	1.00	Λ						0.	30,300.	
TRUSTEE (BEG. 4/19)	13.00	Х						0.	0.	0.
(6)FRANK ROS	1.00	21						· ·	0.	
TRUSTEE	13.00	Х						0.	6,421.	0.
(7)GARY A. MILLER	1.00								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
TRUSTEE	13.00	Х						0.	3,568.	0.
(8)GREG MORGAN	1.00								,	
TRUSTEE	13.00	Х						0.	3,070.	0.
(9)H. SPEER BURDETTE, III	1.00									
TRUSTEE	13.00	Х						0.	4,610.	0.
(10)JAMES HOLMES	1.00									
TRUSTEE (BEG. 4/19)	13.00	Х						0.	0.	0.
(11)JAMES L. HORNSBY, JR, MD	1.00									
TRUSTEE & PHYSICIAN	51.00	Х						0.	353,602.	71,950.
(12)MICHAEL B. PATTON	1.00									
TRUSTEE	13.00	Х						0.	3,737.	0.
(13)MITZI MOORE	1.00									
TRUSTEE	13.00	Х						0.	10,871.	0.
(14)O. SCOTT SWAYZE, MD	1.00									
TRUSTEE	13.00	X						0.	5,895.	0.

Form **990** (2018)

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Form 990 (2018)

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	more	e than to that is both to r/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	am com fro orga and	(F) timated tount of other pensation the anizatio d related anization	f on in d
15) OTIS A. BRUMBY, III	1.00											
TRUSTEE	13.00	X						0.	49,185.			0.
( 16) PAUL DOUGLASS, MD	1.00											
TRUSTEE & PHYSICIAN	49.00	X						0.	796,091.		40,7	95.
17) R. RANDALL BENTLEY, SR, ESQ	1.00											
TRUSTEE	13.00	X						0.	44,408.			0.
( 18) ROBERT N. CROSS, MD	1.00											_
TRUSTEE	13.00	X						0.	11,001.			0.
( 19) T. FITZ JOHNSON	1.00											
TRUSTEE	13.00	X						0.	43,397.			0.
20) W. CHARLES BROCK	1.00											
TRUSTEE	13.00	X						0.	43,391.			0.
21) WALTER G. ROBINSON	1.00											
TRUSTEE (END. 12/18)	13.00	X						0.	8,139.			0.
22) ALAN R. MUSTER, MD	1.00											
SVP SPECIALTY DIVISION WMG	51.00			Х				0.	665,560.		83,3	46.
23) ANDREW S. ALBERRY	1.00											
VP INFO TECHNOLOGY OPERATIONS	49.00			Х				0.	258,768.		24,0	139.
( 24) ANDREW LEE	1.00											
VP CHIEF DIVERSITY OFFICER	49.00			Х				0.	341,507.		34,0	130.
25) ANDREW W. COX	1.00											
VP CHIEF OF STAFF (BEG10/18)	49.00			X				0.	,		34,9	
1b Sub-total								0.	915,909.		01,2	
c Total from continuation sheets to Part VII, S	_							3,050,348.			92,7	
d Total (add lines 1b and 1c)							<b>&gt;</b>	3,050,348.		3,4	94,0	<u>17.</u>
2 Total number of individuals (including but not reportable compensation from the organizatio				d al	bove	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office	er, directo	r, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sched										3	Х	
4 For any individual listed on line 1a, is the	sum of rer	ortah	مام د	nom	ner	nsatio	n ai	nd other compen	sation from the			
organization and related organizations gr												
individual										4	Х	

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and F	lig	hest Compensat	ed Employees (d	ontinued)
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average	(do n		Pos		e than o	nno.	Reportable	Reportable	Estimated amount of
	hours per week (list any					is both		compensation from	compensation from related	other
	hours for					or/trust		the	organizations	compensation
	related organizations	ndivi or dir	nstit	Officer	(ey e	lighe	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	Individual trustee or director	Institutional trustee	H.	Key employee	Highest compensated employee	er	(**-2/1033-141100)		and related
	line)	trust	al tru		yee	mpe				organizations
		:ee	ıstee			ensa				
			()			ted				
26) ANTHONY J. BUDZINSKI	1.00									
EVP & CFO	51.00			X				0.	939,452.	78,785.
27) ANTHONY M. TRUPIANO	1.00									
SVP SUPPLY CHAIN (END. 1/19)	49.00			X				0.	936,846.	48,232.
28) AVIRAL SINGH	1.00 49.00			3.7						0
VP BRAND&MRKT STR.(BEG.3/19) 29) BARBARA B. COREY	1.00			X				0.	0.	0.
SVP MANAGED CARE	49.00			Х				0.	463,766.	50,609.
30) BETH KOST	1.00			21				0.	403,700.	30,005.
SVP, CHIEF COMPLIANCE OFFICER	49.00			Х				0.	470,653.	51,220.
31) BRADFORD B. NEWTON	1.00								210,000	
VP INFO. TECHNOLOGY ADMIN.	49.00			Х				0.	349,560.	50,622.
32) CANDICE L. SAUNDERS	1.00									
PRESIDENT & CEO	51.00			Х				0.	2,426,944.	79,353.
33) CARRIE O. PLIETZ	1.00									
EVP & COO HOSPITAL DIVISION	49.00			Х				0.	951,290.	66,912.
34) CATHERINE ANDREWS	48.00									
SVP & HOSPITAL PRESIDENT	2.00			X				401,438.	0.	52,837.
35) DANIEL ABAD	1.00									
VP TOTAL REWARDS (BEG. 3/19)	49.00			X				0.	0.	0.
36) DANYALE D. ZIGLOR	50.00			37				210 220		E0 022
VP HUMAN RESOURCES				X				218,239.	0.	50,023.
1b Sub-total										
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)										
2 Total number of individuals (including but not							o re	ceived more than	\$100,000 of	
reportable compensation from the organizatio		226		<b>.</b>		o,			Ψ. σσ,σσσ σ.	
										Yes No
3 Did the organization list any former office	er, directo	r, or	tru	ste	e,	key e	emp	oloyee, or highes	t compensated	
employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the	sum of rep	ortab	le c	om	pen	satio	n ai	nd other compens	sation from the	
organization and related organizations gro										

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	plo	ye	es,	and H	ligl	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than of is both cor/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
37) DAVID JONES	1.00									
EVP HR&ORG. LEARN.(BEG.1/19)	49.00			Х				0.	0.	0.
38) DAVID W. ANDERSON  EVP/HR/OL/CCO	1.00			Х				0.	865,929.	77,106.
39) DAVID W. PRESTON SVP BRAND EXP&COMM(BEG.10/18)	1.00			Х				0.	139,442.	9,989.
40) DOUGLAS ARVIN, CPA, MBA	1.00									
SVP FINANCE	49.00			Х				0.	459,531.	39,837.
41) ELIZABETH H. LOUDERMILK  VP FINANCIAL PLANNING	1.00			Х				0.	321,014.	50,055.
42) ELIZABETH H. PAPETTI	1.00									
VP OPS. HOSPITAL DIVISION	49.00			Х				0.	260,522.	36,956.
43) ELLEN WRIGHT	1.00									
VP HIM CDI & POLICIES	49.00			Х				0.	225,933.	40,773.
44) FREDA LYON	1.00									
VP SYSTEM EMERGENCY SERVICES	49.00			Х				0.	267,000.	55,948.
45) HEATH A. KING	50.00									
VP FINANCE & HOSPITAL CFO	0.			Х				188,985.	0.	15,110.
46) IVY SPENCER	1.00									
VP CNO	49.00			Х				0.	199,226.	39,496.
47) JAMES M. SWARTZ	1.00									
VP ACCOUNTING	49.00			Х				0.	302,471.	46,262.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)  2 Total number of individuals (including but not	limited to t	hose	liste				> re	eceived more than	\$100,000 of	
<ul> <li>3 Did the organization list any former office employee on line 1a? If "Yes," complete Scheood</li> <li>4 For any individual listed on line 1a, is the organization and related organizations graindividual.</li> </ul>	cer, directo fule J for suc sum of repreater than	or, or och ind oortab \$15	tru <i>lividu</i> le c	<i>ual</i> com 00?	per	sation "Yes	n aı	nd other compens	sation from the ule J for such	Yes No
5 Did any person listed on line 1a receive or										

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors,	Trustees, Ke	y Em	nplo	yee	es, a	and F	ligl	hest Compensat	ed Employees (d	continued)
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles	s pe	ition more	n both has both bor/trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
48) JASON D. STEVENS	1.00									
VP DEPUTY GENERAL COUNSEL	49.00			Х				0.	353,892.	57,948.
VP REHAB&SPORTS MED(BEG.11/18	1.00			x				0.	177,401.	48,079.
50) JENNIFER J. GIUSTI	1.00									
VP CLINICAL OUTCOMES	49.00			Х				0.	386,608.	40,047.
51) JILL M. CASE-WIRTH	1.00									
SVP NURSING SERVICES	49.00			Х				0.	474,604.	60,462.
52) JOHN A. BRENNAN	1.00									
EVP CHIEF CLIN. INTEG. OFFICE	R 49.00			Х				0.	1,161,536.	83,576.
53) JONATHAN D. MAURER	1.00									
VP INFO SEC. & CISO(BEG. 8/18	) 49.00			Х				0.	177,852.	18,662.
54) JOSEPH L. BRYWCZYNSKI	1.00									
SVP HEALTH PARKS DEVELOPMENT	49.00			Х				0.	471,838.	73,413.
55) JUDITH WHITE	1.00									
VP LAB. SRVS. SYST.(BEG. 4/19	) 49.00			Х				0.	0.	0.
56) KAY B. KENNEDY	50.00									
VP CNO PATIENT SVRCS(END.1/19	) 0.			Х				252,349.	0.	30,162.
57) KEITH BOWERMASTER	1.00									
VP COMMUNICATIONS (END. 12/18	) 49.00			Х				0.	288,335.	58,347.
58) KEM M. MULLINS	1.00									
EVP AMBULATORY & BUS. DEV.	49.00			Х				0.	713,886.	56,723.
1b Sub-total c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	<u></u>						<b>&gt; &gt;</b>	popiuod mara the	\$100,000 of	
2 Total number of individuals (including but n reportable compensation from the organizar				u at	JUVE	e) WIIC	. re	ceived more man	φισυ,σσυ σι	
3 Did the organization list any former of employee on line 1a? If "Yes," complete School										Yes No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations individual	greater than	\$15	0,00	00?	lf	"Yes	;"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive										

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	ontinued)
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	box, office	ot ch unles	Pos neck s pe	erson	e than o	an ee)	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
59) KEVIN C. SCHAEFFER, MD	1.00									
VP ONCOLOGY	49.00			X				0.	284,484.	46,728.
60) KIMBERLY TAACA	1.00								020 500	46.001
VP OPS SPECIALTY DIVISION	49.00			X				0.	239,588.	46,291.
61) KRISTEN BOWMAN	50.00			3.7				100 044	_	40.051
VP OPERATIONS & COO	0.			X				188,244.	0.	48,051.
62) KRISTEN S. TRICE  VP DIAGNOSTIC OUTREACH	$\frac{1.00}{49.00}$			37				0	222 256	42 602
(63) LEANNE COOK	1.00			Х				0.	232,256.	42,682.
VP CONSUMER ENG. (BEG. 3/19)	49.00			Х				0.	0.	0.
(64) LEO E. REICHERT	1.00			Λ				0.	0.	0.
EVP & GENERAL COUNSEL	49.00			Х				0.	811,932.	66,669.
65) MARCUS P. CHARLSON, MD	1.00							0.	011,752.	00,005.
VP SURGERY	49.00			Х				0.	208,957.	37,257.
66) MARY L. TAVERNARO	1.00							0.	200,557.	37,237.
VP HUMAN RESOURCES OPERATIONS	49.00			Х				0.	325,273.	54,487.
67) MAXWELL S. KAGAN	1.00								020,2101	
VP FINANCE & CFO	49.00			Х				0.	296,639.	39,858.
68) MICHAEL T. MCCULLOUGH	1.00								,	·
SVP SUPPLY CHAIN (BEG. 12/18)	49.00			Х				0.	66,227.	0.
69) PAUL D. MURPHREE	1.00									
VP MEDICAL OUTCOMES	49.00			Х				0.	439,670.	76,901.
1b Sub-total c Total from continuation sheets to Part VII, S	ection A						<b>&gt;</b>			
d Total (add lines 1b and 1c)							<b>&gt;</b>			
2 Total number of individuals (including but not reportable compensation from the organization		hose I 226		d al	bove	e) who	re	eceived more than	\$100,000 of	
3 Did the organization list any former office	er directo	ır or	tru	iste	e	kev e	emn	olovee or highes	t compensated	Yes No
employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	eater than	\$15	0,00	00?	. If	"Yes	;"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You	accrue coi	mpen: te Sch	satio	on f	fron	n any	un	related organization	on or individual	5 X

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors, True	ustees, Ke	y Em	plo	ye	es,	and I	lig	hest Compensat	ed Employees (	continue	ed)	
(A) Name and title	(B)				C) sition			(D) Reportable	<b>(E)</b> Reportable		(F)	
Name and title	Average hours per	(do r	not cl			e than c	one	compensation	compensation from		stimated nount of	
	week (list any					is both		from	related		other	
	hours for related	office				tor/trust □		the	organizations	1	pensation	n
	organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		anization	n
	below dotted	dual	Ition	, ii	mpk	st co	<u> </u>	(** 2,1000 **********************************			d related	
	line)	rtrus	al tn		уее	omp				orga	anization	iS
		tee	ıste			ensa						
			Ф			ted						
70) REBECCA L. RUHL	1.00											
VP FACILITY COMPLIANCE OPS	49.00			Х				0.	203,610.		29,9	95.
71) RHONDA HOWELL	50.00											
VP CNO PATIENT SRVCS(BEG.2/19)	0.			Х				198,144.	0.		31,4	07.
72) RICHARD S. SIEGEL	1.00											
VP CARDIOLOGY & CVM ADMIN	49.00			Х				0.	382,611.		80,2	85.
73) ROB SCHREINER	1.00											
EVP & PRESIDENT MEDICAL GROUP	49.00			Х				0.	728,722.		38,8	99.
74) ROBERT J. DECOUX	1.00											
VP CORPORATE MED STAFF SVCS	49.00			Х				0.	235,358.		54,9	17.
75) SANDRA LUCIUS	1.00			3.7					400 772		10 1	<b>CO</b>
VP INFO TECHNOLOGY APPS 76) SEAN P. TURNER	1.00			Х				0.	400,773.		49,1	69.
VP REVENUE CYCLE MANAGEMENT	49.00			Х				0.	428,955.		38,7	112
77) SHALIMA PANNIKODE	1.00			Λ				0.	420,933.		30,7	43.
SVP CHF INFO&DIGITAL(BEG.4/19)	49.00			Х				0.	0.			0.
78) SNEHAL H. DOSHI	1.00			21				0.	0.			<del></del>
VP SYSTEM PHARMACIST	49.00	1		Х				0.	253,636.		60,5	38.
79) SONYA E. ALDY	1.00										,-	
VP TALENT ACQUISITION	49.00			Х				0.	269,707.		35,1	30.
80) SOPHIA MARSHALL	1.00											
VP ORG. COMM. (BEG. 3/19)	49.00			Х				0.	0.			0.
1b Sub-total							<b></b>					
c Total from continuation sheets to Part VII, S							<b>&gt;</b>					
d Total (add lines 1b and 1c)							<b>&gt;</b>					
2 Total number of individuals (including but not		hose	liste	d a	bov	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organizatio	n ▶	226	5									
											Yes	No
3 Did the organization list any former office											Х	
employee on line 1a? If "Yes," complete Sched										3	Λ	
4 For any individual listed on line 1a, is the												
organization and related organizations gr	eater than	\$15	0,0	UU?	11	res	ò,	complete Scheau	ie j for such	4	v	

	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
_	for services randored to the arganization? If "Ves" complete Schodule I for such parson	5		Х

# for services rendered to the organization? If "Yes," complete Schedule J for such person

4	X	
5		X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Pa	art VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and I	Hig	hest Compensat	ed Employees (d	ontinue	ed)	
	(A)	(B)			(6	C)			(D)	(E)		(F)	
	Name and title	Average hours per week (list any hours for	box,	unle:	heck ss pe d a c	erson direct	e than o is both tor/trust	an tee)	Reportable compensation from the	Reportable compensation from related organizations	an	stimated nount of other pensation	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d related anization	b
81	<u></u>	1.00											
	VP STRATEGIC SERVICES	49.00			Х				0.	619,283.		82,9	85.
82	<u></u>	1.00											
	VP HUMAN RESOURCES (BEG. 2/19)	49.00			Х				0.	0.			0.
83	•	1.00											
_	VP BUSINESS DEVELOPMENT	49.00			X				0.	236,081.		25,3	14.
84	) THOMAS W. MCNAMARA	50.00											
	VP MEDICAL AFFAIRS (END. 2/19)	0.			Х				433,749.	0.		56,1	<sub>-</sub> 97.
85	) TIMOTHY HANEY	1.00											
	SVP R. E. FAC. & DVLP. SVCS.	49.00			Х				0.	461,540.		55,5	44.
86	) VALERY A. AKOPOV, MD	1.00											
	SVP HOSPITAL DIVISION WMG	49.00			Х				0.	590,611.		57,4	169.
87	) VARMA RAMESWAR, MD  VP PEDIATRIC OPERATIONS	1.00 49.00			X				0.	245,526.		52,4	174
8.8	) YVETTE BREWER, MD	1.00							0.	213,320.		54,1	
	VP PRIMARY CARE & BEHAV HEALTH	49.00			Х				0.	246,810.		54,5	36.
89	) AMIR EMAMIFAR	50.00											
	DIRECTOR - PHARMACY	0.					X		194,731.	0.		56,8	345.
90	) BLESSING IMARHIA RN CHARGE NURSE	50.00					х		216,019.	0.		27,6	560
91	) GLORIA NWAGBARA	50.00			$\vdash$		21		210,013.	0.		27,0	
	RN CHARGE NURSE	0.					Х		210,502.	0.		50,0	)48.
	Sub-total  Total from continuation sheets to Part VII, Sold Total (add lines 1b and 1c)  Total number of individuals (including but not	ection A						>	eceived more than	\$100,000 of			
_	reportable compensation from the organization									Ψ100,000 01		I I	
3	Did the organization list any <b>former</b> offic employee on line 1a? <i>If</i> "Yes," <i>complete Schedi</i>										3	Yes	No
4	For any individual listed on line 1a, is the sorganization and related organizations great	sum of repeater than	ortab \$15	le 0	com	per	nsatio	n a	nd other compens	sation from the le J for such		7.	
	individual										4	X	
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5		X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	nplo	ye	es,	and I	Higl	hest Compensat	ed Employees (c	ontinue	ed)	
(A)	(B)				C)			(D)	(E)	_	(F)	
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a c	erson direct	e than o is both or/trust	an tee)	Reportable compensation from the	Reportable compensation from related organizations	am	stimated nount of other pensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org: and	om the anization d related anization	ł
92) KENNETH ETHERIDGE EXECUTIVE DIRECTOR - SUPPORT	50.00					х		224,849.	0.		38,7	44.
93) SUNDAY I. OKEZIE  RN CLIN. NURSE MEDSURG III A	50.00					Х		194,248.	0.		52,6	
94) STEVEN OWEIDA, MD FORMER TRUSTEE	0.						Х	0.	50,171.		•	0.
95) T.E. "RUSTY" DURHAM FORMER TRUSTEE	0.						x	0.	15,116.			0.
96) AMY ELLEN F. CARRIER FORMER SVP & HOSPITAL PRES.	0.						X	128,851.	0.		20,8	
97) BETHANY ROBERTSON FORMER VP/CHIEF LEARNING OFF.	0.						X	0.	341,999.		15,4	
98) ELLEN LANGFORD FORMER SVP WMG AMB. TRANS.	0.						X	0.	637,673.		57,9	
99) KIMBERLY W. MENEFEE FORMER SVP STRATEGIC COMM. DEV	0.						Х	0.	840,489.		20,5	95.
100) MICHELLE ROBINSON FORMER VP MARKETING	0.						Х	0.	396,371.		14,1	22.
101) PETER R. JUNGBLUT, MD, MBA FORMER SVP & MEDICAL DIRECTOR	50.00						Х	0.	398,300.		79,1	63.
102) ROBIN G. BOEHRINGER FORMER VP TOTAL REWARDS	0.						Х	0.	241,338.		11,4	53.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	Section A						<b>&gt; &gt;</b>					
Total number of individuals (including but not reportable compensation from the organization)				d a	bove	e) who	o re	eceived more than	\$100,000 of			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	Yes	No
4 For any individual listed on line 1a, is the organization and related organizations gr	sum of repreater than	ortab \$15	ole o 50,0	com 00?	per	satio	n aı	nd other compens	sation from the le J for such			
<ul> <li>individual</li> <li>Did any person listed on line 1a receive or for services rendered to the organization? If ")</li> </ul>	accrue co	mpen	sati	on i	fron	n any	un	related organization	on or individual	5	X	X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2018)

#### Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part VII	II		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) . 1e  All other contributions, gifts, grants,					
d dig		and similar amounts not included above . 1f					
a a a o	g h	Noncash contributions included in lines 1a-1f: \$ <b>Total.</b> Add lines 1a-1f		0.			
-en	- "	Total. Add liftes 1a-11	Business Code	0.			
Reven	2a b	PATIENT REVENUE	621990	482,260,886.	482,260,886.		
Program Service Revenue	c d						
Prograi	e f g	All other program service revenue Total. Add lines 2a-2f		482,260,886.			
	3	Investment income (including divider	nds, interest,				
		and other similar amounts)	▶	-440,457.			-440,457.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties	(ii) Personal	0.			
		· · · · · · · · · · · · · · · · · · ·	(II) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	c d	Rental income or (loss) 2,144,067.  Net rental income or (loss)		2,144,067.			2,144,067.
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)		0.			
Revenue	8a	Gross income from fundraising events (not including \$					
Re		of contributions reported on line 1c).					
Other		See Part IV, line 18	0.				
Ö	b	Less: direct expenses b  Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses b					
	c	Net income or (loss) from gaming activities		0.			
	10a	Gross sales of inventory, less returns and allowances a	0.				
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory  Miscellaneous Revenue	Business Code	0.			
	44-	PHARMACY REVENUE	621990	3,378,171.			3,378,171.
	11a	CAFETERIA	621990	2,296,491.			2,296,491.
	b c	PARKING	621990	803,995.			803,995.
	d	All other revenue		2,782,172.			2,782,172.
	e	Total. Add lines 11a-11d	<b>. &gt;</b>	9,260,829.			
	12	Total revenue. See instructions.		493,225,325.	482,260,886.		10,964,439.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	0.					
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22	0.					
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16	0.					
4	Benefits paid to or for members	0.					
5	Compensation of current officers, directors,	0 705 700	0 006 565	550 140			
	trustees, and key employees	2,795,709.	2,236,567.	559,142.			
6	Compensation not included above, to disqualified						
	persons (as defined under section 4958(f)(1)) and	0					
_	persons described in section 4958(c)(3)(B)	180,705,090.	1/1 707 FE1	20 007 520			
	Other salaries and wages	160,705,090.	141,707,551.	38,997,539.			
8	Pension plan accruals and contributions (include	9,756,071.	9,756,071.				
	section 401(k) and 403(b) employer contributions)	26,654,082.	18,875,376.	7,778,706.			
	Other employee benefits	10,251,372.	10,251,372.	7,770,700.			
	Payroll taxes	10,231,312.	10,231,372.				
	Fees for services (non-employees):	2,505,458.	2,505,458.				
	Management	28,634.	28,634.				
	Legal	0.	20,0011				
	Accounting	0.					
	Lobbying  Professional fundraising services. See Part IV, line 17	0.					
	Investment management fees	0.					
	Other. (If line 11g amount exceeds 10% of line 25, column						
3	(A) amount, list line 11g expenses on Schedule O.).	37,093,611.	20,138,575.	16,955,036.			
12	Advertising and promotion	171,639.	171,639.				
	Office expenses	1,990,536.	1,990,536.				
	Information technology	0.					
15	Royalties	0.					
	Occupancy	4,638,003.	4,636,900.	1,103.			
17	Travel	886,051.	120,712.	765,339.			
	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials	0.					
19	Conferences, conventions, and meetings	0.	. ===	21 721			
	Interest	4,857,242.	4,775,648.	81,594.			
	Payments to affiliates	0.	10 001 010	7 664 000			
	Depreciation, depletion, and amortization	26,645,919. 3,707,509.	18,981,010.	7,664,909.			
	Insurance	3,707,509.	3,707,509.				
24	Other expenses. Itemize expenses not covered						
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
_	MEDICAL SUPPLIES	98,805,691.	98,735,818.	69,873.			
٠.	REPAIRS & MAINTENANCE	6,201,165.	6,201,165.	0270701			
-	NON-MEDICAL SUPPLIES	9,169,649.	7,340,379.	1,829,270.			
•	OTHER EXPENSES	14,194,215.	1,955,476.	12,238,739.			
_	All other expenses	-	·				
	Total functional expenses. Add lines 1 through 24e	441,057,646.	354,116,396.	86,941,250.			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and						
	fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)   if	0.					

Form **990** (2018)

## Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X							
	(A) (B)							
					Beginning of year		End of year	
	1	Cash - non-interest-bearing			449,972.	1	223,844.	
	2	Savings and temporary cash investments	0.	2	0.			
	3	Pledges and grants receivable, net	0.	3	0.			
	4	Accounts receivable, net	81,066,919.	4	87,564,071.			
	5	Loans and other receivables from current and f						
		trustees, key employees, and highest co						
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified person			0.	5	0.	
	6	Loans and other receivables from other disqualified personal 4958(f)(1)), persons described in section 4958(c)(3)(B),	ons (as	s defined under section				
		and sponsoring organizations of section 501(c)(9) volu	ntary	employees' beneficiary				
Ś		organizations (see instructions). Complete Part II of Sche			0.	6	0.	
Assets	7	Notes and loans receivable, net			0.	7	0.	
As	8	Inventories for sale or use			9,984,756.	8	12,955,520.	
	9	Prepaid expenses and deferred charges			344,382.	9	3,229,723.	
	10 a	Land, buildings, and equipment: cost or		460 774 275				
		other basis. Complete Part VI of Schedule D			200 202 615		010 040 441	
		Less: accumulated depreciation			209,202,615.			
	11	Investments - publicly traded securities			0.	11	0.	
	12	Investments - other securities. See Part IV, line 11			0.	12	0.	
	13	Investments - program-related. See Part IV, line 11			0.	13	0.	
	14	Intangible assets	12,037,253.	14	10,936,461.			
	15	Other assets. See Part IV, line 11			313,085,897.	15	334,159,060.	
	16	Total assets. Add lines 1 through 15 (must equal			15,827,270.	16 17	20,512,331.	
	17	Accounts payable and accrued expenses			15,027,270.	18	0.	
	18	Grants payable			0.	19	0.	
	19	Deferred revenue			0.	20	0.	
	20 21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Pa	rt I\/	of Schodula D	0.	21	0.	
(A	22	Loans and other payables to current and for			<u> </u>	21	0.	
Liabilities		trustees, key employees, highest compens						
ig		disqualified persons. Complete Part II of Schedule			0.	22	0.	
Ë	23	Secured mortgages and notes payable to unrelate			0.	23	0.	
	24	Unsecured notes and loans payable to unrelated t			0.	24	0.	
	25	Other liabilities (including federal income tax,						
		parties, and other liabilities not included on lines	•					
		of Schedule D		' '	155,461,434.	25	139,028,564.	
	26	Total liabilities. Add lines 17 through 25			171,288,704.	26	159,540,895.	
es es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	checl					
JIC .	27	Unrestricted net assets			141,797,193.	27	174,618,165.	
3ali	28	Temporarily restricted net assets			0.	28	0.	
Þ	29	Permanently restricted net assets			0.	29	0.	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.						
	30	· ·				30		
Assets	31	Paid-in or capital surplus, or land, building, or equ	ipmer	nt fund		31		
	32	Retained earnings, endowment, accumulated inco				32		
Net	33	Total net assets or fund balances			141,797,193.	33	174,618,165.	
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	313,085,897.	34	334,159,060.	
	34	Total liabilities and net assets/fund balances			313,085,897.	34	334,159,060.	

Form **990** (2018)

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Page **12** Form 990 (2018)

Part :	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	93,2	25,3	25.
2						46.
3	Revenue less expenses. Subtract line 2 from line 1	3		52,1		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	41,7	97,1	.93.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_	19,3	46,7	07.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	1	74,6	18,1	65.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	ı in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in in			3.5
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

8E1054 1.000 0682OZ 2K76 V 18-8.4F PAGE 23

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

st. OMB No. 1545-0047
2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

COBB HOSPITAL, 58-0968382 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) X A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(y). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Total

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, contributions, grants. membership fees received. (Do not include any "unusual grants.") Tax revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 4 Gross income from interest, dividends. payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here..... Section C. Computation of Public Support Percentage % Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)). . . . . . . . % 16a 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

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15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				'	,	
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
Ŭ	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
	Amounts from line 6	. ,	,,,	.,	. ,		
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is regularly						
40	Other income Do not include gain or						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first seco	nd third fourth	or fifth tax v	ear as a section	501(c)(3)
1-4	organization, check this box and <b>stop here</b> .	· ·	· ·		•		` ` ` `
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2018 (line 8,		<u> </u>	mn (f))		. 15	%
16	Public support percentage from 2017 Schee					16	
	tion D. Computation of Investment						70
<u> 17</u>	Investment income percentage for 2018 (lin			13. column (f))		17	%
18	Investment income percentage for 2017 S					18	
	331/3% support tests - 2018. If the org						
134	17 is not more than 331/3%, check this						
h	331/3% support tests - 2017. If the orga	-	-	•			
D	line 18 is not more than 331/3%, check				· ·		
20	<b>Private foundation.</b> If the organization of		-	-			
				,,	,		

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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
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us ed	2		
er	3a		
nd ne			
3)	3b		
	3с		
If	4a		
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				- 3
Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
	7 2 3 3 3 3 3 3 3		Yes	No
4	Did the directors, trustoco, or membership of one or more supported organizations have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiencian provide to each of its supported experiencians by the last day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in Part VI the role played by the organization in this regard.</i>	3b		
	or its supported organizations: if Tes, describe in Fait VI the Fole played by the organization in this regard.	<u>3D</u>		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	-		•
		•	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			(optional)
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	i u		
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ited Type III supporting	g organization (see
instructions).			`

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Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer	ed					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2018						
а	From 2013						
b	From 2014						
С	From 2015						
d	From 2016						
е	From 2017						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2018 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2018 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2014						
b	Excess from 2015						
С	Excess from 2016						
d	Excess from 2017						
е	Excess from 2018						

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

COE	BB HOSPITAL, INC.			58-0968382
Pa	rt I Organizations Maintaining Donor Advi	sed Funds or Other Si	milar Funds o	r Accounts.
	Complete if the organization answered	"Yes" on Form 990, Pa	art IV, line 6.	
		(a) Donor advised	I funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that	the assets held	in donor advised
	funds are the organization's property, subject to the	organization's exclusive	legal control?	Yes No
6	Did the organization inform all grantees, donors, a	nd donor advisors in wri	ting that grant f	unds can be used
	only for charitable purposes and not for the benef	it of the donor or donor	advisor, or for a	any other purpose
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements.			
	Complete if the organization answered			
1	Purpose(s) of conservation easements held by the	organization (check all that	at apply).	
	Preservation of land for public use (e.g., recr	eation or education)	Preservation	of a historically important land area
	Protection of natural habitat		Preservation	of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation	on contribution ir	
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified h	nistoric structure included	in (a)	2c
d	Number of conservation easements included in (c)			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, tran-	sferred, released, extingu	uished, or termii	nated by the organization during the
	tax year			
4	Number of states where property subject to conser			
5	Does the organization have a written policy reg			-
_	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations,	and enforcing cor	nservation easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations	, and enforcing o	conservation easements during the year
_		Yalvahaa aa Cafadaa aa aa		' 470/L\/4\/P\/'\
8	Does each conservation easement reported on line 2			
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of			
	organization's accounting for conservation easemer	•	mization 3 imane	statements that describes the
Pa	rt III Organizations Maintaining Collections		sures. or Othe	er Similar Assets.
	Complete if the organization answered			
1a	If the organization elected as permitted under SE	AS 116 (ASC 958) not	to report in its	revenue statement and halance sheet
	If the organization elected, as permitted under SF works of art, historical treasures, or other similar	r assets held for public	exhibition, edu	ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the fo	otnote to its financial sta	tements that des	scribes these items.
b	If the organization elected, as permitted under S works of art, historical treasures, or other simila			
	public service, provide the following amounts relating		exhibition, euc	dealton, or research in futilierance or
	(i) Revenue included on Form 990, Part VIII, line 1.	•		<b>⊳</b> \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of ar			
_	following amounts required to be reported under SI			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical To	easures, or Othe	er Similar Assets (d	continued)			
3	Using the organization's acquisition	on, accession, and	other records, che	ck any of the follo	wing that are a sign	nificant use	of its		
	collection items (check all that app	ly):							
а	Public exhibition		<b>d</b> Loan	or exchange progr					
b	Scholarly research		e Othe	r					
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collections	s and explain how	they further the o	organization's exemp	t purpose ir	Part		
	XIII.								
5	During the year, did the organization	on solicit or receive o	donations of art, his	storical treasures, o	r other similar	_	_		
	assets to be sold to raise funds rath	ner than to be maint	ained as part of the	organization's coll	ection?	Yes	No		
Pa	Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1 a	Is the organization an agent, truste								
	included on Form 990, Part X?				[	Yes	No		
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the following to	able:					
					Amount				
С	Beginning balance			1c					
d	Additions during the year			1d					
е	Distributions during the year								
f	Ending balance								
	Did the organization include an am					Yes	_ No		
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the explanation	n has been provide	d on Part XIII				
Pa	rt V Endowment Funds.		" <b></b> 000	David IV/ 15: - 40					
	Complete if the organiza				T	·			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	s back		
1 a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage			g, column (a)) held a	is:				
a	Board designated or quasi-endown		_%						
	Permanent endowment	%							
С	Temporarily restricted endowment		1000/						
2 ~	The percentages on lines 2a, 2b, and Are there endowment funds not in	·		t are held and ad~	injetared for the				
Ja		the possession of the	ne organization tha	t are rielu ariu auri	illistered for the	Yes	No		
	organization by: (i) unrelated organizations					3a(i)	+110		
	(ii) related organizations					3a(ii)			
b	If "Yes" on line 3a(ii), are the relate					3b			
4	Describe in Part XIII the intended u	•	•			OD			
_	rt VI Land, Buildings, and Equ		MION 3 CHOOWINGHET	urius.					
	Complete if the organize	<u>ation answered "Y</u>					0		
	Description of property				ccumulated (c	l) Book value			
1a	Land		,	856,211.		2,856,	211.		
b	Buildings		259,	676,012.107,	620,163.	152,055,			
С	Leasehold improvements				232,017.	1,241,			
d	Equipment		168,	507,375.128,		39,802,			
е	Other				967,848.	23,293,			
Tota	I. Add lines 1a through 1e. (Column		m 990, Part X, colur	nn (B), line 10c.)	▶	219,249,	441.		

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Part VII Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII Investments - Program Related.  Complete if the organization answered	"Yes" on Form 990, I	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
,, ,		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.  Complete if the organization answered	"Yes" on Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15.
	scription	(b) Book value
(1)	·	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15.)	
Part X Other Liabilities.		
line 25.	Tyes" on Form 990, I	Part IV, line 11e or 11f. See Form 990, Part X,
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) OTHER LONG TERM LIABILITIES	976,56	
(3) TAX EXEMPT BOND LIAB. DUE TO WHS	135,122,16	56.
(4) LEASE OBLIGATIONS - CURRENT INSTALL	2,929,83	34.
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 139,028,56	4.

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<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	, sgc 1
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	-	
C	Recoveries of prior year grants	-	
d	Other (Beschibe III) at Alli.)	2e	
e	Add lines 2a through 2d	3	
3 4	Subtract line <b>2e</b> from line <b>1</b>		
<del>ч</del> а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	.	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	20	
е	Add lines 2a through 2d	2e 3	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b		
a b	Other (Describe in Part XIII.)	1	
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr		
		nation	•
SEE	PAGE 5		

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Schedule D (Form 990) 2018

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE FOLLOWING FOOTNOTE IS RELATED TO THE ORGANIZATION'S APPLICATION OF FIN 48 (ASC 740):

"WELLSTAR AND ITS AFFILIATES HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), AND THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES.

WELLSTAR APPLIES FASB ASC 740, INCOME TAXES, WHICH ADDRESSES ACCOUNTING

FOR UNCERTAINTIES IN INCOME TAX POSITIONS. IT ALSO PROVIDES GUIDANCE ON

WHEN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND

HOW THE VALUES OF THESE POSITIONS ARE DETERMINED. THERE IS NO IMPACT ON

WELLSTAR'S COMBINED FINANCIAL STATEMENTS AS A RESULT OF THE APPLICATION

OF ASC 740."

#### **SCHEDULE H** (Form 990)

## **Hospitals**

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 58-0968382 COBB HOSPITAL, INC.

Par	tl Financial Assis	stance and	Certain C	ther Community Bene	efits at Cost					
								Yes	No	
1a	Did the organization ha	ve a financ	ial assistan	ce policy during the tax y	rear? If "No " skip to que:	stion 6a	1a	Х		
	<del>-</del>						1b	Х		
2				lities, indicate which of		scribes application of				
_				spital facilities during the		scribes application of				
	X Applied uniformly				d uniformly to most hos	nital facilities				
	Generally tailored	•		• • • • • • • • • • • • • • • • • • • •	d dillioning to most nos	pital lacilities				
_	•		•							
3	Answer the following the organization's patie			l assistance eligibility cri	iteria that applied to th	ne largest number of				
а					ctor in determining el	igibility for providing				
_	a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:  100%									
b	Did the organization	use FPG a	s a factor	in determining eligibilit	v for providina <i>disco</i>	unted care? If "Yes."				
	indicate which of the fo			income limit for eligibilit	y for discounted care:		3b	X		
c	If the organization use	ed factors o	other than	FPG in determining elig	ibility describe in Part	VI the criteria used				
·				ted care. Include in the						
				ss of income, as a fa						
	discounted care.	,	a, rogaraio	oo or moomo, ao a ra	otor in dotoriiiiiig c	inglomity for free of				
4	Did the organization's			olicy that applied to the				37		
				the "medically indigent"?			4	X	<u> </u>	
5a	Did the organization budg	et amounts f	or free or dis	scounted care provided und	er its financial assistance p	olicy during the tax year?	5a	Х	<u> </u>	
b	If "Yes," did the organiz	zation's fina	incial assist	ance expenses exceed th	e budgeted amount?		5b	Х	<u> </u>	
С	If "Yes" to line 5b, a	s a result	of budget	considerations, was th	ne organization unable	to provide free or				
	discounted care to a pa	itient who v	vas eligible	for free or discounted ca	re?		5c		X	
6a	•		•	nefit report during the tax			6a	Χ		
	=	-	-	to the public?	•		6b	Х		
-				rksheets provided in th						
	these worksheets with			monocio providod in in	o Conocidio II mondo	iono: Bo not odoniit				
7	Financial Assistance ar			nunity Benefits at Cost						
	Financial Assistance and leans-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	`o	Percer f total pense		
а	Financial Assistance at cost									
_	(from Worksheet 1)			53,883,584.		53,883,584.		12	.22	
h	Medicaid (from Worksheet 3,									
b	column a)			64,830,504.	52,875,314.	11,955,190.		2	.71	
С	Costs of other means-tested government programs (from									
d	Worksheet 3, column b) <b>Total.</b> Financial Assistance									
	and Means-Tested			118,714,088.	52,875,314.	65,838,774.		1 /	.93	
	Government Programs			110,714,000.	32,073,314.	03,030,774.			- 93	
_	Other Benefits									
е	Community health improvement services and community benefit			633 133		633 436			- 4	
	operations (from Worksheet 4)			633,132.		633,132.			.14	
f	Health professions education									
	(from Worksheet 5)									
g	Subsidized health services (from									
	Worksheet 6)									
h	Research (from Worksheet 7)									
i	Cash and in-kind contributions for community benefit (from Worksheet 8)									
i	Total. Other Benefits			633,132.		633,132.			.14	
, k	Total. Add lines 7d and 7i			119,347,220.	52,875,314.	66,471,906.		15	.07	

C = L	adula II (Farm 000) 2040	COE	BB HOSPI	TAL, INC.			58-0968	382	,	nama 2
				omplete this table if					lding	Page <b>2</b>
	activities duri health of the			d describe in Part VII es.	now its com	imunity buildi	ng activities promo	itea t	ine	
		(a) Number of activities or programs (optional)		(c) Total community building expense		offsetting enue	(e) Net community building expense		) Perce tal expe	
1	Physical improvements and housing									
	Economic development									
	Community support									
4	Environmental improvements									
5	Leadership development and									
	training for community members									
6	Coalition building									
7	Community health improvement									
	advocacy									
8	Workforce development							┷		
	Other									
	Total									
	art III Bad Debt, Me		Collection	n Practices						
	ction A. Bad Debt Expens						Г		Yes	No
1	Did the organization rep Statement No. 15?		•			ancial Manage	ement Association	1	Х	
2	Enter the amount of the	ne organiza	ation's bad	debt expense. Explai	n in Part V	I the				
	methodology used by the	e organizat	ion to estim	nate this amount		2	16,122,428.			
3	Enter the estimated am		-	•						
	patients eligible under the	_								
	the methodology used b									
	if any, for including this p									
4	Provide in Part VI the t expense or the page nun			~						
	ction B. Medicare									
5	Enter total revenue rece	ived from N	Medicare (ir	ncluding DSH and IME)		5	152,959,627.			
6	Enter Medicare allowabl						178,124,604.			
7							-25,164,977.			
8	Describe in Part VI the									
	benefit. Also describe in				ce used to o	determine the	amount reported			
	on line 6. Check the box	Г								
_	Cost accounting sy	O.O	X Cost to	o charge ratio	Other					
	ction C. Collection Practic		مامامة مماام	stion nation during the to				0-	v	
	<ul> <li>Did the organization hav</li> <li>If "Yes," did the organization's</li> </ul>				•		T T	9a	X	
r.	collection practices to be follow		, , , ,	· ·	•	,		9b	Х	
Đ				int Ventures (owned 10%						e)
	(a) Name of entity			Description of primary		) Organization's	(d) Officers, directors,		) Physic	
	,, ,		.,	activity of entity		rofit % or stock ownership %	trustees, or key employees' profit % or stock ownership %		ofit % or wnershi	
_1										
2	1									
3	}							┷		
_4								4		
5								+-		
6	<b>i</b>				[					

Fait IV	parties and bottle verteres (owned 10% of mole by	officers, directors, trustees, key	employees, and physicians -	see instructions)
(a) Name of entity	<b>(b)</b> Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

Schedule H (Form 990) 2018

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Part V Facility Information										
Section A. Hospital Facilities	Ę	ရွ	오	Te	ਹ	Re	THE THE	뀨		
(list in order of size, from largest to smallest - see instructions)	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during	ed h	alπ	en's	ing	lac	rch	hou	er		
the tax year?1	JSOL	nedi	hog	hos	ces	faci	S			
Name, address, primary website address, and state license	oital	ca :	spita	pital	sho	₹				
number (and if a group return, the name and EIN of the		λ Sr	_		spit					Facility
subordinate hospital organization that operates the hospital		ırgic			<u> =</u>					reporting
facility)		<u>85</u>							Other (describe)	group
1 COBB HOSPITAL									Cities (december)	
3950 AUSTELL ROAD										
AUSTELL GA 30106										
WWW.WELLSTAR.ORG										
WWW.WELLISTAK.OKG	Х	Х		Х			Х			
	Λ	Λ		Λ			Λ			
2										
3										
4										
5										
6										
7										
8										
9										
	1									
	1									
	1									
	1									
10										
	1									
	1									
	1									
	1									

Schedule H (Form 990) 2018

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#### Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name	of hospital facility or letter of facility reporting group COBB HOSPITAL			
	umber of hospital facility, or line numbers of hospital les in a facility reporting group (from Part V, Section A):			
			Yes	No
Comn	nunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		Х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or	2		Х
3	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C  During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
a	X A definition of the community served by the hospital facility Demographics of the community			
b	H			
С	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community  X How data was obtained			
d	Tiow data was obtained			
e f	···· orgout include or the community			
'	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the			
	community health needs			
h	The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA(s)  X Other (describe in Section C)			
j 4	Indicate the tax year the hospital facility last conducted a CHNA: 20 _18_			
4 5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
3	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
va	hospital facilities in Section C	6a	Х	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b		Х
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
•	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): SEE PART V, SECTION C			
b	Other website (list url):			
С	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 2018			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
а	If "Yes," (list url): SEE PART V, SECTION C			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12 a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities? \$			

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#### Facility Information (continued) Part V

## **Financial Assistance Policy (FAP)**

# Name of hospital facility or letter of facility reporting group $\ensuremath{\mathtt{COBB}}$ $\ensuremath{\mathtt{HOSPITAL}}$

				Yes	No
	Did the	e hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explai	ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care? s," indicate the eligibility criteria explained in the FAP:	13	X	
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
b	X	Income level other than FPG (describe in Section C)			
C	X	Asset level			
d	X	Medical indigency			
e	X	Insurance status			
f	X	Underinsurance status			
g		Residency			
9 h	X	Other (describe in Section C)			
14		ned the basis for calculating amounts charged to patients?	14	Х	
15		ned the method for applying for financial assistance?	15	X	
	If "Ye	s," indicate how the hospital facility's FAP or FAP application form (including accompanying ctions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
u		application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
~		of his or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
·		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
е	X	Other (describe in Section C)			
16	Was v	videly publicized within the community served by the hospital facility?	16	Х	
		s," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
С	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECT	ION	C	
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and			
	X	by mail)			
е		The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability			
	77	of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
_	77	primary language(s) spoken by Limited English Proficiency (LEP) populations			
j	X	Other (describe in Section C)			

		· · · · · · · · · · · · · · · · · · ·			
Part	V	Facility Information (continued)			
		Collections			
Name	of hos	spital facility or letter of facility reporting groupCOBB_HOSPITAL			
17	Did tl	ne hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
	finan	cial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may t	ake upon nonpayment?	17	Х	
18		k all of the following actions against an individual that were permitted under the hospital facility's			
	-	es during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facilit	y's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	$\vdash$	Actions that require a legal or judicial process			
е	77	Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19		he hospital facility or other authorized party perform any of the following actions during the tax year			X
		e making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Λ
		es," check all actions in which the hospital facility or a third party engaged:			
a	H	Reporting to credit agency(ies)			
b	H	Selling an individual's debt to another party			
С	Ш	Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	$\vdash$	Actions that require a legal or judicial process			
e 20	India	Other similar actions (describe in Section C)		noth:	
20		ate which efforts the hospital facility or other authorized party made before initiating any of the actions liste hecked) in line 19 (check all that apply):	eu (w	еше	31 01
•	X	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language so	ımma	ırı, ol	f tha
а	لتت	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)	ullillia	пуО	ı ıne
b	X	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describ	ne in S	Section	an C)
C	Х	Processed incomplete and complete FAP applications (if not, describe in Section C)	JC 111 C	Cotic	511 0)
d	X	Made presumptive eligibility determinations (if not, describe in Section C)			
e	X	Other (describe in Section C)			
f	П	None of these efforts were made			
Policy	Relat	ing to Emergency Medical Care			
21		ne hospital facility have in place during the tax year a written policy relating to emergency medical care			
		equired the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	indivi	duals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
	If "No	o," indicate why:			
а		The hospital facility did not provide care for any emergency medical conditions			
b	Щ	The hospital facility's policy was not in writing			
С		The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
		in Section C)			
d		Other (describe in Section C)			

Part	V Facility Information (continued)			
Charg	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of hospital facility or letter of facility reporting group COBB HOSPITAL			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to			v
	individuals who had insurance covering such care?  If "Yes," explain in Section C.	23		X
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Х
	If "Yes " explain in Section C			

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 3J

THE 2018 JOINT COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA) INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS.

THIS CHNA INCLUDED A LITANY OF MULTI-SECTOR CHNA COLLABORATORS INCLUDING INDIVIDUALS, ORGANIZATIONS, AND GOVERNMENTAL AGENCIES THAT WERE CONSULTED AND CONTRIBUTED SPECIAL KNOWLEDGE OF MEDICALLY UNDERSERVED AND LOW-INCOME POPULATIONS AND/OR EXPERTISE IN PUBLIC HEALTH.

THESE HOSPITALS ARE PROUD TO BE PART OF WELLSTAR, THE LARGEST HEALTH
SYSTEM IN GEORGIA, KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS,
FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR ALSO
INCLUDES WELLSTAR MEDICAL GROUP, 240 MEDICAL OFFICE LOCATIONS, OUTPATIENT
CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE,
HOMECARE, AS WELL AS ADDITIONAL INPATIENT HOSPITALS: WELLSTAR DOUGLAS,
WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH,
WELLSTAR COBB, WELLSTAR NORTH FULTON, WELLSTAR PAULDING, WELLSTAR
SPALDING REGIONAL, WELLSTAR SYLVAN GROVE AND WELLSTAR WINDY HILL
HOSPITALS.

WELLSTAR KENNESTONE HOSPITAL

WELLSTAR KENNESTONE HOSPITAL IS LICENSED AS A 633-BED HOSPITAL AND OFFERS

AN EVER-GROWING LIST OF LEADING-EDGE HEALTHCARE SERVICES. WELLSTAR

KENNESTONE HOSPITAL IS KNOWN FOR ITS "STATE-OF-THE-ART" CARDIAC PROGRAM,

COLLABORATIVE VASCULAR PROGRAM, MULTIDISCIPLINARY STAT CANCER TREATMENT,

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND RENOWNED WOMEN'S CENTER. AND OUR EMERGENCY DEPARTMENT - ONE OF THE BUSIEST IN THE STATE - INCLUDES AN ACCREDITED CHEST PAIN CENTER. WELLSTAR KENNESTONE IS KNOWN AS AN ESTABLISHED HEALTHCARE PROVIDER FOR METRO ATLANTA AND ITS SURROUNDING COMMUNITIES, AS WELL AS A TERTIARY REFERRAL HOSPITAL WITHIN WELLSTAR HEALTH SYSTEM.

#### WELLSTAR COBB HOSPITAL

THE TEAM AT WELLSTAR COBB HOSPITAL PROVIDES WORLD-CLASS HEALTHCARE IN THE HEART OF THE SOUTH COBB COMMUNITY. WITH 382 BEDS, COBB HOSPITAL OFFERS LEADING-EDGE CANCER TREATMENT, A STATE-OF-THE-ART CARDIAC PROGRAM, A WARM MATERNITY CENTER WITH PRIVATE ROOMS AND ACCREDITED JOINT AND SPINE SURGERY PROGRAMS. THANKS TO HIGHLY SKILLED SURGEONS AND MEDICAL TEAMS, PATIENTS UNDERGOING SURGERY AT COBB HOSPITAL EXPERIENCE THE MOST ADVANCED TECHNOLOGY AND INNOVATIVE CARE. WELLSTAR COBB OFFERS THE DA VINCI SYSTEM FOR SURGEONS TO PERFORM OPERATIONS ROBOTICALLY. THIS ALLOWS PRECISE MOVEMENTS OF TINY INSTRUMENTS FOR CARDIAC, COLORECTAL, GENERAL, GYNECOLOGIC, HEAD AND NECK, THORACIC AND UROLOGIC SURGERIES. WHEN TRAGEDY STRIKES, WELLSTAR COBB HOSPITAL IS THERE FOR PATIENTS WITH DEVASTATING BURNS. COBB HOSPITAL IS HOME TO AN INPATIENT BURN UNIT, OPERATED IN COLLABORATION WITH THE JOSEPH M. STILL BURN CENTER - THE LARGEST BURN CENTER IN THE UNITED STATES.

WELLSTAR PAULDING MEDICAL CENTER

WELLSTAR PAULDING MEDICAL CENTER CONTINUES ITS REPUTATION FOR HIGH
QUALITY HEALTHCARE WITH AN EXPANDING STAFF OF PHYSICIANS AND MEDICAL

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROFESSIONALS AND CONNECTION TO ADDITIONAL MEDICAL SPECIALTIES THROUGHOUT WELLSTAR HEALTH SYSTEM. PAULDING HOSPITAL IS 295,000-SQUARE FEET AND CONSISTS OF 8 FLOORS, 56 BEDS (CAN EXPAND IN THE FUTURE TO 112 BEDS), AND ALL PRIVATE ROOMS. THE 40 EXAM ROOM EMERGENCY DEPARTMENT INCLUDES 10 EXAM ROOMS DEDICATED TO PEDIATRICS, AND 5 EXAM ROOMS FOR BEHAVIORAL HEALTH.

WELLSTAR HAS INVESTED HEAVILY INTO NEW TECHNOLOGY FOR WORLD-CLASS PATIENT CARE AT WELLSTAR PAULDING INCLUDING: EXPANDED RADIATION THERAPY

(INCLUDING HIGH DENSITY RADIATION), LARGE BORE AND OPEN MRI, CARDIAC CATHETERIZATION, CARDIAC DIAGNOSTICS, AND NEW INDUSTRY LEADING TECHNOLOGY BUILT INTO THE DESIGN OF THE SURGERY SUITES.

#### WELLSTAR DOUGLAS HOSPITAL

WELLSTAR DOUGLAS HOSPITAL IS A 109-BED HOSPITAL THAT SERVES DOUGLAS
COUNTY WITH INNOVATIVE HEALING METHODS, STATE-OF-THE-ART TECHNOLOGY,
EVER-EXPANDING SERVICES AND EXCEPTIONAL PATIENT CARE. OUR NEWEST UPDATES
INCLUDE AN EXPANDED CRITICAL CARE SERVICES AND INTENSIVE CARE UNIT (ICU),
DOUBLING ICU CAPACITY. A NEW NINE-BED ADMIT/RECOVERY UNIT (ARU) IS FOR
CARDIAC CATH AND INTERVENTIONAL RADIOLOGY PATIENTS, ALLOWING FOR
PROCEDURES SUCH AS CARDIOVERSION TO BE DONE AT THE BEDSIDE. DOUGLAS
HOSPITAL WAS NAMED GEORGIA'S #1 SMALL HOSPITAL BY GEORGIA TREND, AND WAS
NAMED TO THE GEORGIA HOSPITAL ASSOCIATION'S PARTNERSHIP FOR HEALTH AND
ACCOUNTABILITY CORE MEASURES HONOR ROLL. WELLSTAR DOUGLAS WAS ON OF THE
FIRST HOSPITALS IN THE NATION TO ALLOW NEWBORNS TO ROOM WITH MOTHERS AND
IS ONE OF THE TOP-RANKED COMMUNITY VALUE HOSPITALS IN THE NATION.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WELLSTAR WINDY HILL HOSPITAL

WELLSTAR WINDY HILL HOSPITAL OFFERS SPECIALIZED, LEADING-EDGE HEALTHCARE SERVICES. WELLSTAR WINDY HILL HOSPITAL IS KNOWN FOR ITS LONG-TERM ACUTE CARE (LTAC) PROGRAM, SPECIALIZED SURGICAL SERVICES AND INTERVENTIONAL RADIOLOGY EXPERTISE, WHICH INCLUDES OUR MINIMALLY INVASIVE CENTER FOR FIBROID CARE.

THE 2010 AFFORDABLE CARE ACT (ACA) REQUIRES ALL NOT-FOR-PROFIT HOSPITALS
TO COMPLETE A COMMUNITY HEALTH NEED ASSESSMENT (CHNA) AND IMPLEMENTATION
STRATEGY EVERY THREE YEARS TO BETTER MEET THE HEALTH NEEDS OF
UNDER-RESOURCED POPULATIONS LIVING IN THE COMMUNITIES THEY SERVE.
WELLSTAR KENNESTONE HOSPITAL/WELLSTAR WINDY HILL HOSPITAL, WELLSTAR COBB
HOSPITAL, WELLSTAR PAULDING MEDICAL CENTER AND WELLSTAR DOUGLAS HOSPITAL
SERVE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSEN TO COMPLETE A JOINT
CHNA AND IMPLEMENTATION PLANNING PROCESS. WHAT FOLLOWS IS A COMPREHENSIVE
CHNA THAT MEETS INDUSTRY STANDARDS INCLUDING IRS FINAL REGULATIONS OF
SECTION 501(R)ENTITLED "ADDITIONAL REQUIREMENTS FOR CHARITABLE
HOSPITALS."

SCHEDULE H, PART V, SECTION B, LINE 5

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA WAS COMPILED FROM A VARIETY OF SOURCES THAT ARE RELIABLE AND REPRESENTATIVE OF THE COMMUNITY SERVED BY WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. DATA SOURCES

INCLUDE, BUT ARE NOT LIMITED TO:

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- CENTERS FOR DISEASE CONTROL AND PREVENTION
- COMMUNITY COMMONS
- COMMUNITY NEEDS INDEX
- COUNTY HEALTH RANKINGS AND ROADMAPS
- GEORGIA DEPARTMENT OF PUBLIC HEALTH
- GEORGIA PREVENTION PROJECT
- U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AT THE COUNTY LEVEL AND NOT IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS ANALYZED AT THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE COMPREHENSIVE UNDERSTANDING OF COMMUNITY HEALTH NEEDS. TO BETTER UNDERSTAND THE EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE HOSPITALS, SEVERAL TYPES OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA INCLUDED:

- 1. FOCUS GROUPS WITH RESIDENTS
- GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
  THE COMMUNITY SERVED BY WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND
  WINDY HILL HOSPITALS. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP
  DISCUSSIONS.
- RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM.

  RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS

  REPRESENTATIVE OF THE BROADER COMMUNITY, SPECIFICALLY AREAS THAT

  EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED

  APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX

  TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS, AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2016 AND JANUARY 2018:

- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR

  PAULDING AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS 
  MARIETTA, GA (OCTOBER 2, 2018)
- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING
  COUNTIES AUSTELL, GA (OCTOBER 17, 2018)

#### 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS

- LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A
WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH
EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA
AND (3) REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS
OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS
OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT
TO THE CHNA. 15 STAKEHOLDERS IN COMMUNITY SERVED BY WELLSTAR COBB,
DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. EACH INTERVIEW
WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL
RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE
PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH
ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY THE
HOSPITALS, AS WELL AS WAYS TO ADDRESS CITED CONCERNS.

## Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 3. LISTENING SESSIONS WITH WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS REGIONAL HEALTH BOARDS
- 4. A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS HELD ON HELD DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT CENTER.
- THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH WELLSTAR LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS INCLUDED WELLSTAR TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

SCHEDULE H, PART V, SECTION B, LINE 6A

ORGANIZATIONS INCLUDED IN COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA):

AS AN INTEGRATED HEALTH SYSTEM, WELLSTAR HEALTH SYSTEM SUBMITTED A JOINT 2018 COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA) INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS.

A JOINT 2018 CHNA FOR THE HOSPITALS (WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING, AND WINDY HILL) LOCATED IN ITS PRIMARY SERVICE AREA DEFINED AS ONE COMMUNITY.

THIS APPROACH IS THE SAME FROM THE 2015 CHNA REPORTS AND IMPLEMENTATION

STRATEGIES BECAUSE OF WELLSTAR'S SYSTEM-WIDE DELIVERY SYSTEM OF COMMUNITY

BENEFIT SERVICES. IN ADDITION, THIS ENHANCES WELLSTAR'S ABILITY TO BEST

LEVERAGE ITS ECONOMIES OF SCALE AND SERVICES TO ADDRESS THE PRIORITIZED

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HEALTH NEEDS OF THE COMMUNITY, ESPECIALLY THE MOST VULNERABLE.

FOR THE WELLSTAR HOSPITALS AND ITS COLLABORATIVE COMMUNITY PARTNERS, THE

JOINT APPROACH TO ADDRESSING PRIORITY HEALTH NEEDS MAXIMIZES RESOURCES TO

ENHANCE CARE ACCESS, STRENGTHENS PARTNERSHIPS FOR SHARED RESPONSIBILITY

AND HELPS IMPROVE OVERALL COMMUNITY HEALTH.

- THE JOINT WELLSTAR LEGACY HOSPITAL CHNA REPORT MEETS THE REQUIREMENTS OF PARAGRAPH (B)(6)(I) OF THIS SECTION.
- WELLSTAR HEALTH SYSTEM COLLABORATED WITH OTHER HOSPITALS AND HEALTH SYSTEMS IN CONDUCTING THE 2018 CHNA FOR SPECIFIED QUANTITATIVE AND QUALITATIVE DATA INCLUDING KAISER PERMANENTE, PIEDMONT AND GRADY.
- GUIDED AT THE SYSTEM LEVEL, WELLSTAR HOSPITALS SOLICITED THE HELP OF STATE AND LOCAL HEALTH DEPARTMENTS AND KEY INFORMANTS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY AND COLLABORATED IN LISTENING SESSIONS AND FOCUS GROUPS TO SOLICIT AND RECEIVE INPUT FROM RESIDENTS, INCLUDING ITS MEDICALLY UNDERSERVED, LOW-INCOME, AND MINORITY POPULATIONS.
- THE 2018 CHNA REPORT DOCUMENTS THE JOINT CHNA PROCESS AND CONTAINS ALL OF THE ELEMENTS DESCRIBED IN PARAGRAPH (B)(6)(I) OF THE IRS'S 501(R) SECTION IN THE CODE OF REGULATIONS AS IT RELATES TO COMMUNITY HEALTH NEEDS ASSESSMENTS.
- THE WELLSTAR HEALTH SYSTEM BOARD OF TRUSTEES ADOPTED THE JOINT CHNA AND ITS IMPLEMENTATION STRATEGY ON JUNE 6, 2019.
- THE JOINT CHNA REPORT IS CLEARLY IDENTIFIED AS APPLYING TO THE HOSPITAL FACILITY. ALL OF WELLSTAR HOSPITALS ARE NOTED ON THE COVER OF THE JOINT CHNA AND EACH HOSPITAL'S PRESIDENT IS LISTED AS MEMBERS OF THE WELLSTAR

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMMUNITY BENEFIT OVERSIGHT COMMITTEE WITHIN THE CHNA, ALONG WITH A
HOSPITAL-SPECIFIC PROFILES AND COUNTY-SPECIFIC PRIMARY AND SECONDARY DATA
AND NOTED IN THE TRACKING PROGRESS SECTION.

- ALL OF THE COLLABORATING HOSPITAL FACILITIES AND ORGANIZATIONS INCLUDED IN THE JOINT CHNA REPORT DEFINE THEIR COMMUNITY TO BE THE SAME.

SCHEDULE H, PART V, SECTION B, LINE 7A

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS SERVE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSE TO COMPLETE A JOINT CHNA AND IMPLEMENTATION STRATEGIES TO MEET 501(R) REQUIREMENTS.

THE CURRENT COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY
CAN BE FOUND ON THE FOLLOWING WEB ADDRESS:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/PAGES/

COMMUNITY-HEALTH-NEEDS-ASSESSMENT.ASPX

OR DIRECTLY AT:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/CHNA/LEGACY CHNA-2019.PDF

SCHEDULE H, PART V, SECTION B, LINE 10A

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS SERVE THE SAME GEOGRAPHICAL COMMUNITY AND HAVE CHOSE TO COMPLETE A JOINT CHNA AND IMPLEMENTATION STRATEGIES TO MEET 501(R) REQUIREMENTS.

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE CURRENT IMPLEMENTATION STRATEGY CAN BE FOUND ON THE FOLLOWING WEB

ADDRESS:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/DOCUMENTS/CHNA/LEGACY\_CHNA-2019.PDF

SCHEDULE H, PART V, SECTION B, LINE 11

PROGRAMS & STRATEGIES TO ADDRESS THE NEEDS OF THE COMMUNITY:

THE FOLLOWING IS A SUMMARY OF THE WELLSTAR COBB, WELLSTAR DOUGLAS,
WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS
HEALTH SUMMIT HELD ON DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT
CENTER. THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH
WELLSTAR AND LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS
INCLUDED WELLSTAR TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

THE ORGANIZATIONS THAT TOOK PART IN THE HEALTH SUMMIT INCLUDED:

- -AUSTELL COMMUNITY TASK FORCE
- -BETHESDA COMMUNITY CLINIC
- -CHEROKEE COUNTY CHAMBER OF COMMERCE
- -COBB & DOUGLAS COMMUNITY SERVICES BOARD
- -COBB & DOUGLAS PUBLIC HEALTH
- -COBB CHAMBER OF COMMERCE
- -COBB COUNTY FIRE AND EMERGENCY SERVICES
- -COBB MOMS HELPING COBB
- -COBB SENIOR SERVICES
- -CONNECTING GENERATIONS

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- -DOUGLAS COUNTY CHAMBER OF COMMERCE
- -GOOD SAMARITAN HEALTH CENTER
- -METRO ATLANTA AMBULANCE SERVICE
- -MOPDOG
- -MOREHOUSE SCHOOL OF MEDICINE
- -MUST MINISTRIES
- -PAULDING QUICK BAIL
- -PROFESSIONAL MOJO MARKETING
- -PUCKETT EMS
- -SOCIAL SECURITY ADMINISTRATION
- -THE CAREPLACE
- -WELLSTAR COBB SENIOR SERVICES
- -WELLSTAR HEALTH SYSTEM
- -ZION BAPTIST CHURCH

THIS ASSESSMENT ENGAGED COMMUNITY RESIDENTS TO DEVELOP A DEEPER

UNDERSTANDING OF THE HEALTH NEEDS OF RESIDENTS THEY SERVE AS WELL AS THE

EXISTING OPINIONS AND PERSPECTIVES RELATED TO THE HEALTH STATUS AND

HEALTH NEEDS OF THE POPULATIONS IN COMMUNITY SERVED BY WELLSTAR COBB,

WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR

WINDY HILL HOSPITALS.

GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
THE COMMUNITY SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR
KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS. GHPC

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

DESIGNED FACILITATION GUIDES FOR FOCUS GROUP DISCUSSIONS. RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM. RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS REPRESENTATIVE OF THE BROADER COMMUNITY, SPECIFICALLY AREAS THAT EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS, AND RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL. THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC:

- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING
  AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS MARIETTA, GA

  (OCTOBER 2, 2018)
- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING
  COUNTIES AUSTELL, GA (OCTOBER 17, 2018)

FOCUS GROUPS AND LISTENING SESSIONS WERE RECORDED AND TRANSCRIBED WITH

THE INFORMED CONSENT OF ALL PARTICIPANTS. GHPC ANALYZED AND SUMMARIZED

DATA FROM THE FOCUS GROUPS AND LISTENING SESSIONS TO DETERMINE

SIMILARITIES AND DIFFERENCES ACROSS POPULATIONS RELATED TO THE COLLECTIVE

EXPERIENCE OF HEALTHCARE, HEALTH NEEDS AND RECOMMENDATIONS, WHICH IS

SUMMARIZED IN THIS SECTION.

LEADERS OF GEORGIA STATE UNIVERSITY'S GEORGIA HEALTH POLICY CENTER HELPED GUIDE THE WELLSTAR ATLANTA MEDICAL CENTER AND ATLANTA MEDICAL SOUTH

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THROUGH THE PRIORITIZATION PROCESS AT THE HEALTH SUMMIT. FROM THE SIGNIFICANT HEALTH NEEDS IDENTIFIED BY CHNA RESEARCH CONDUCTED, THE FOLLOWING HEALTH NEEDS WERE VALUATED AS PRIORITY FOR THE COMMUNITY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING, AND WELLSTAR WINDY HILL HOSPITALS SERVE:

- 1. ACCESS TO APPROPRIATE CARE
- 2. CHRONIC DISEASE
- 3. BEHAVIORAL HEALTH
- 4. SUBSTANCE ABUSE
- 5. MATERNAL AND CHILD HEALTH

IMPLEMENTATION STRATEGIES FOR EACH NEED WERE RECOMMENDED DURING GROUP EXERCISES. THE STRATEGIES WERE LATER REVIEWED BY THE WELLSTAR POPULATION HEALTH AND COMMUNITY EDUCATION AND OUTREACH TEAM AND VETTED BY THE WELLSTAR BOARD OF TRUSTEES' COMMUNITY ADVOCACY AND ENGAGEMENT COMMITTEE AND THE WCHC TASK FORCE, THE CONDUITS FOR SYSTEMWIDE DELIVERY OF COMMUNITY HEALTH IMPROVEMENT SERVICES AND EDUCATION.

ACTION AREAS FOR IMPLEMENTATION TO IMPROVE COMMUNITY HEALTH ARE

INFLUENCED BY THE FULL SPECTRUM OF THE PUBLIC HEALTH SYSTEM, IN WHICH

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING,

AND WELLSTAR WINDY HILL HOSPITALS PLAY A VITAL ROLE.

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING,
AND WELLSTAR WINDY HILL HOSPITALS ARE DEDICATED TO IMPROVING THE HEALTH

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OF THE COMMUNITY WE SERVE. WITH THE UNIQUE NEEDS IDENTIFIED BY OUR COMMUNITY PARTNERS, WELLSTAR CREATED THE CENTER FOR HEALTH EQUITY IN 2019.

THE WELLSTAR CENTER FOR HEALTH EQUITY:

THE PURPOSE OF THE WELLSTAR CENTER FOR HEALTH EQUITY IS TO ACCELERATE OUR STRATEGIC EFFORTS TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITIES WE SERVE. WE WILL IMPLEMENT OUR STRATEGY THROUGH COMMUNITY ENGAGEMENT, PARTNERSHIP, INTERNAL TRANSFORMATION, CAPACITY BUILDING, HEALTH POLICY AND SYSTEM ADVOCACY.

THERE ARE SIX STRATEGIC DOMAINS FOR THE CENTER FOR HEALTH EQUITY:

- 1. ACCESS TO CARE
- 2. WOMEN'S HEALTH
- 3. SUBSTANCE ABUSE
- 4. SUICIDE
- 5. FOOD INSECURITY
- 6. CANCER

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE:

WELLSTAR CENTER FOR HEALTH EQUITY COMMITTEE (WCHEC) IS A CROSS-FUNCTIONAL COMMITTEE THAT REPRESENTS MULTIPLE FACETS OF WELLSTAR HEALTH SYSTEM.

- IN RESPONSE TO CHNA FINDINGS AND THE DIVERSITY OF WELLSTAR COMMUNITIES,
WCHEC WAS EXPANDED TO INCREASE WELLSTAR'S CAPACITY TO SUPPORT THE CENTER
FOR HEALTH EQUITY'S STRATEGIES.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- BY ENGAGING A MORE DIVERSE SELECTION OF WELLSTAR LEADERSHIP AND SUBJECT MATTER EXPERTS, THE CENTER'S PRIORITIES AND INITIATIVES CAN BEST REFLECT THE CAPACITY OF THE ORGANIZATION TO IMPACT AND MEET THE COMMUNITY'S NEEDS.
- THIS EXPANSION ALSO HELPS THE CENTER INCREASE COORDINATION OF EFFORTS,
  LEVERAGE PARTNERSHIPS AND MAXIMIZE EFFICIENCY AND STRATEGIC ALIGNMENT,
  WITHIN AND ACROSS WELLSTAR HEALTH SYSTEM.
- THIS IS DONE BY WCHEC MEMBERS GUIDING AND INFORMING THE STRATEGIC
  PLANNING AND IMPLEMENTATION PROCESS FOR GREATER INSTITUTIONAL ALIGNMENT
  AND IMPACT.

THE CENTER FOR HEALTH EQUITY'S IMPLEMENTATION STRATEGY FOCUSES ON SIX STRATEGIC DOMAINS:

- 1. FOOD INSECURITY
- CONTEXT: FOOD INSECURITY IS AN IMPORTANT BUT OFTEN OVERLOOKED FACTOR

  AFFECTING THE HEALTH OF A SIGNIFICANT SEGMENT OF GEORGIA RESIDENTS. 16.2%

  OF THE PEOPLE LIVING IN GEORGIA ARE FOOD INSECURE AND 23.2% OF GEORGIA

  CHILDREN LIVE IN FOOD INSECURE HOUSEHOLDS. THIS IS ONE IN EVERY FOUR

  GEORGIA CHILDREN.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR DAY OF SERVICE: CREATES VOLUNTEER OPPORTUNITIES FOR WELLSTAR EMPLOYEES TO SUPPORT GEORGIA'S FOOD SUPPORT SYSTEM FOR VULNERABLE AND UNDERSERVED POPULATIONS.
- FOOD AS MEDICINE PROGRAM: INTEGRATES HEALTH AND NUTRITION EDUCATION

  INTO THE COMMUNITY SETTING, WHILE ALSO PROVIDING ACCESS TO HEALTHY FOODS

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AND MEDICALLY TAILORED COOKING CLASSES.

- FOOD INSECURITY SCREENING: IMPLEMENTING THE PROCESS TO SCREEN PATIENTS FOR FOOD INSECURITY AND CONNECTING PATIENTS TO AVAILABLE RESOURCES AND INTERVENTIONS.

#### 2. OPIOIDS

- CONTEXT: DEVASTATING CONSEQUENCES OF THE OPIOID EPIDEMIC INCLUDE

  INCREASES IN OPIOID MISUSE AND RELATED OVERDOSES, AS WELL AS THE RISING

  INCIDENCE OF NEWBORNS EXPERIENCING WITHDRAWAL SYNDROME DUE TO OPIOID USE

  AND MISUSE DURING PREGNANCY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- GEORGIA SUPREME COURT PARTNERSHIP: PROVIDES ACCESS TO SUBSTANCE USE TREATMENT, PEER SUPPORT, MEDICAL TREATMENT AND OTHER SERVICES THROUGH COLLABORATIVE COMMUNITY PARTNERSHIPS FOR FAMILIES TO ASSURE HEALTHY PREGNANCIES AND HEALTHY DEVELOPMENT FOR YOUNG CHILDREN WITH SUBSTANCE USE EXPOSURE. THESE PARTNERS INCLUDE WELLSTAR WOMEN'S HEALTH SERVICE NETWORK, GEORGIA DEPARTMENT OF PUBLIC HEALTH, GEORGIA DEPARTMENT OF HUMAN SERVICES AND SUPREME COURT OF GEORGIA.
- OPIOID TASKFORCE: THREE PHYSICIAN-LED WORK GROUPS COMMITTED TO

  PREVENTION, TREATMENT AND RECOVERY, TARGET VARIOUS POPULATIONS INTERNALLY

  (TEAM-BASED) AND EXTERNALLY (COMMUNITY-BASED): (1) PROVIDER AND PATIENT

  EDUCATION, (2) CLINICAL INITIATIVES AND (3) COMMUNITY AWARENESS AND

  ENGAGEMENT.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

#### 3. WOMEN'S HEALTH

- CONTEXT: THE PREGNANCY-RELATED MATERNAL MORTALITY RATIO IN GEORGIA WAS 40.8 PER 100,000 LIVE BIRTHS. THE MATERNAL DEATH RATE FOR BLACK WOMEN IN GEORGIA IS TWICE THAT FOR WHITE WOMEN IN GEORGIA AND 6 TIMES THE RATE FOR WHITE WOMEN, NATIONALLY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CLINICAL PRACTICE STANDARDS: SYSTEM-LEVEL COUNCILS MONITOR CLINICAL PRACTICES THROUGHOUT WELLSTAR HEALTH SYSTEM AND IMPLEMENT CARE MODELS WITH EVIDENCE-BASED POLICIES, PROCEDURES, PROTOCOLS AND PATHWAYS, WHILE LOCAL INTERDISCIPLINARY COUNCILS MONITOR WOMEN'S HEALTH PRACTICES ON-SITE IN INDIVIDUAL WELLSTAR HOSPITALS.
- WOMEN AND CHILDREN RESOURCE CENTER: OFFERS PERINATAL EDUCATION AND SUPPORT SERVICES THROUGH THE WOMEN AND CHILDREN RESOURCE CENTER TO REACH MORE THAN 15,000 FAMILIES ANNUALLY
- GME COMMUNITY CLINIC & BABIES BORN HEALTHY (BBH): PROVIDES PRENATAL SERVICES AT A REDUCED RATE FOR VULNERABLE AND UNDERSERVED WOMEN. BBH SERVICES ARE LIMITED AND COVER ROUTINE PRENATAL VISITS AND SOME LAB WORK.

#### 4. CANCER

- CONTEXT: LUNG, COLORECTAL, BREAST, AND PROSTATE CANCER ACCOUNT FOR 51
  PERCENT OF ALL CANCER DEATHS IN GEORGIA.
- EXAMPLE WELLSTAR INTERVENTIONS:
- CANCER PREVENTION SCREENING PROGRAM: PROACTIVE, PREVENTATIVE CANCER SCREENING PROGRAM TO SUPPORT THE COMMUNITIES WELLSTAR SERVES:

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- ESTABLISHED A NEW PROGRAM THAT SUPPORTS THE PATIENTS AND PHYSICIANS
  THROUGH THE SCREENING AND NAVIGATION PROCESS WITH AN EXTENDED CARE MODEL
  THAT ENSURES THAT CARE IS CONTINUOUS AND WELL-COORDINATED.
- PARTNERSHIP WITH THE WELLSTAR FOUNDATION, SUSAN G. KOMEN GREATER ATLANTA AND IT'S THE JOURNEY, INC. PROVIDES FREE MAMMOGRAMS FOR UNDERSERVED WOMEN WITH A FOCUS ON OUTREACH TO AFRICAN AMERICAN AND HISPANIC WOMEN.
- CONGREGATIONAL HEALTH NETWORK: SERVES AS A BRIDGE BETWEEN OUR
  HEALTHCARE SYSTEM AND FAITH COMMUNITIES, OFFERING HELP WITH LIFESTYLE
  CHANGES, PERSONAL HABITS, ATTITUDES, FAITH AND WELL-BEING.

#### 5. SUICIDE

- CONTEXT: SUICIDE IS A PUBLIC HEALTH ISSUE THAT AFFECTS PEOPLE OF ALL AGES, RACES AND ETHNICITIES. SUICIDE RATES IN THE GENERAL POPULATION CLIMBED 21% FROM 2005 TO 2016.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR ZERO SUICIDES INITIATIVE: EQUIPS MENTAL HEALTH PROFESSIONALS

  AND DIRECT CARE STAFF WITH KNOWLEDGE OF SUICIDALITY SIGNS AND THE

  NECESSARY NEXT STEPS, IN THE EVENT OF AN UNEXPECTED MENTAL HEALTH EPISODE

  TO ENSURE PATIENTS ARE SAFE AND PROPERLY SUPPORTED IN CARE AND

  COMMUNITY.
- WELLSTAR SCHOOL HEALTH PROGRAM: SHIFTING TO FOCUS ON BEHAVIORAL HEALTH EDUCATION, SUBSTANCE ABUSE PREVENTION AND RESILIENCY.

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 6. ACCESS TO PRIMARY CARE
- CONTEXT: ACCESS TO COMPREHENSIVE, QUALITY HEALTH CARE SERVICES IS

  IMPORTANT FOR PROMOTING AND MAINTAINING HEALTH, PREVENTING AND MANAGING

  DISEASE, REDUCING UNNECESSARY DISABILITY AND PREMATURE DEATH, AND

  ACHIEVING HEALTH EQUITY.
- EXAMPLE WELLSTAR INTERVENTIONS:
- WELLSTAR COMMUNITY SAFETY-NET CLINICS: PROVIDES WELLSTAR'S MOST

  UNDER-RESOURCED AND VULNERABLE COMMUNITY MEMBERS WITH MEDICAL SERVICES

  LIKE CHRONIC DISEASE MANAGEMENT, WELLNESS EXAMS, VACCINATIONS AND

  MEDICATION COUNSELING. THESE SERVICES ARE PROVIDED IN PARTNERSHIP WITH

  PHYSICIAN LEADERSHIP AND GRADUATE MEDICAL EDUCATION (GME) RESIDENTS.
- WELLSTAR 4-1 CARE: INCREASE ACCESS TO CARE AND THE CAPACITY OF

  PARTNERING COMMUNITY CLINICS BY PROVIDING REDUCED-COST OUTPATIENT MEDICAL

  SERVICES.
- THE COMMUNITY TRANSFORMATION GRANTS PROGRAM WILL BE A NEW COMMUNITY
  BENEFIT INITIATIVE. THIS ANNUAL COMPETITIVE GRANT PROGRAM ALLOWS WELLSTAR
  HEALTH SYSTEM HOSPITALS TO FURTHER THE MISSION BY ADDRESSING CRITICAL
  HEALTH ISSUES IN THE COMMUNITY SERVED. WELLSTAR WILL ACHIEVE THIS BY
  PARTNERING WITH COMMUNITY BASED AGENCIES THAT ARE SUCCESSFULLY IMPROVING
  AND MEASURING HEALTH OUTCOMES THROUGH INITIATIVES THAT ADDRESS PSE POLICY
  SYSTEMS AND ENVIRONMENTAL CHANGE.

HOSPITAL ROLE AND RESPONSIBILITIES:

ALTHOUGH THE MAJORITY OF WELLSTAR'S COMMUNITY BENEFIT SERVICES ARE
DELIVERED SYSTEMWIDE, EACH OF WELLSTAR'S 11 NOT-FOR-PROFIT HOSPITALS PLAY

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

A ROLE IN ADDRESSING THE PRIORITY HEALTH NEEDS IDENTIFIED FROM ITS CHNA.

HOSPITAL PRESIDENTS AND COMMUNITY BENEFIT LIAISONS ARE VITAL TO TRACKING

AND ASSISTING IN THE IMPLEMENTATION OF WELLSTAR'S COMMUNITY BENEFIT

PROGRAMS, MOST NOTABLY FOR THE CLINICAL ENGAGEMENT AND CARE COORDINATION

NEEDED TO OPTIMIZE COMMUNITY PARTNERSHIPS AND IDENTIFYING POPULATIONS

FOR LIVE WELL COMMUNITY-BASED PREVENTIVE EDUCATION AND SCREENINGS.

TO ACCOMPLISH THIS, WELLSTAR HEALTH SYSTEM HOSPITALS WILL BUILD A
SUSTAINABLE AND OUTCOMES-DRIVEN COMMUNITY BENEFIT PROGRAM THAT

DEMONSTRATES COMMITMENT TO COMMUNITY HEALTH IMPROVEMENT AND HEALTH

EQUITY. THROUGH DEDICATED LEADERSHIP, ACCOUNTABILITY, COLLABORATIVE

PARTNERSHIPS, AND STEWARDSHIP OF FISCAL AND HUMAN RESOURCES, WE WILL

CREATE A MORE HEALTHY COMMUNITY THROUGH OUTREACH, EDUCATION AND ADVOCACY

FOCUSED ON PRIORITY HEALTH NEEDS.

AS OUTLINED IN THE JOINT 2018 CHNA, HEALTH NEEDS NOT IDENTIFIED AS PRIORITY TO THE HOSPITALS FALL INTO ONE OF THREE CATEGORIES:

- 1. BEYOND THE SCOPE OF WELLSTAR SERVICES
- 2. NEEDS FURTHER INTERVENTION, BUT NO PLANS FOR EXPANDING CURRENT COMMUNITY BENEFIT SERVICES AT THIS TIME
- 3. RELYING ON COMMUNITY PARTNERS TO LEAD EFFORTS WITH EXPERTISE IN THESE AREAS WITH WELLSTAR IN A SUPPORTIVE ROLE

BASELINE DATA PROVIDES A MEASURE THE OUTPUTS AND OUTCOMES OF THE WELLSTAR LIVE WELL AND TRANSFORMATIVE GRANT PROGRAMS TO MEET OBJECTIVES OF

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PRIORITY HEALTH NEEDS AND TRACK PROGRESS. SUCCESS IS MEASURED BY THE HOSPITALS' ABILITY TO:

- 1. REDUCE HEALTH DISPARITIES BY INCREASING CARE ACCESS AND SUPPORT SERVICES TO UNDER-RESOURCED, AT-RISK COMMUNITY MEMBERS
- 2. STRENGTHEN COMMUNITY CAPACITY AND COLLABORATION FOR SHARED
  RESPONSIBILITY TO ADDRESS THE PRIORITY HEALTH NEEDS OF THE COMMUNITY THE
  HOSPITALS SERVES

IN ADDITION, DID THE PROGRAM:

- 1. IMPROVE THE OVERALL HEALTH OF THE COMMUNITY THROUGH IMPROVED ACCESS TO CARE AND A REDUCTION OF THE INCIDENCE AND PREVALENCE OF CHRONIC DISEASE?
- 2. SERVE AND ADVOCATE FOR THE MEDICALLY UNDERSERVED AND UNDER-RESOURCED POPULATIONS WITH THE GOAL OF PROVIDING THE RIGHT CARE AT THE RIGHT PLACE?
- 3. IMPROVE THE DELIVERY AND REPORTING OF COMMUNITY BENEFIT SERVICES TO BETTER DEMONSTRATE WELLSTAR HEALTH SYSTEM HOSPITALS' COMMITMENT TO IMPROVE OVERALL COMMUNITY HEALTH?
- 4. IMPLEMENT IMPROVED FINANCIAL ASSISTANCE, BILLING AND COLLECTION

  POLICIES THAT PROTECT PATIENTS AND REDUCE THE NUMBER OF PATIENTS RELYING

  ON CHARITY CARE?
- 5. COLLABORATE WITH MULTI-SECTOR COMMUNITY PARTNERS TO RELIEVE OR REDUCE THE BURDEN OF GOVERNMENT?

NEXT STEPS:

1. BUILD CONSENSUS AROUND AN EVALUATION PLAN

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- 2. DECIDE WHAT GOALS ARE MOST IMPORTANT TO EVALUATE
- 3. DETERMINE EVALUATION METHODS
- 4. EVALUATE CURRENT PARTNERSHIP AND CREATE NEW HEALTH NEED-FOCUSED

#### ALIGNMENT

5. IDENTIFY INDICATORS AND HOW TO COLLECT DATA (PROCESS AND EVALUATION MEASURES)

- 6. IDENTIFY BENCHMARKS FOR SUCCESS
- 7. ESTABLISH DATA COLLECTION AND ANALYSIS SYSTEMS
- 8. COLLECT CREDIBLE DATA
- 9. MONITOR PROGRESS TOWARD ACHIEVING BENCHMARKS
- 10. REVIEW EVALUATION RESULTS AND ADJUST PROGRAMS
- 11. SHARE RESULTS AT WELLSTAR COMMUNITY HEALTH COLLABORATIVE TASK FORCE MEETINGS AND, AS NEEDED, WITH THE COMMUNITY MEETINGS AND, AS NEEDED, WITH THE COMMUNITY

SCHEDULE H, PART V, SECTION B, LINE 13B

FAP ELIGIBILITY CRITERIA - INCOME LEVEL OTHER THAN FPG:

THE HOSPITAL ABIDES BY THE FINANCIAL ASSISTANCE REQUIREMENTS UNDER IRC 501(R)(5). IRC 501(R)(5) REQUIRES HEALTH CARE FACILITIES TO LIMIT THE AMOUNTS CHARGED FOR EMERGENCY AND OTHER MEDICALLY NECESSARY CARE THAT IS PROVIDED TO INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER THE HEALTH CARE FACILITIES FINANCIAL ASSISTANCE POLICY TO NOT MORE THAN THE AMOUNTS GENERALLY BILLED TO INDIVIDUALS WHO HAVE INSURANCE. THE HOSPITAL EXTENDS ITS SLIDING SCALE FOR FINANCIAL ASSISTANCE POLICY (FAP) ELIGIBILITY WELL BEYOND THE MINIMUM GOVERNMENT LEVELS TO 300% OF FPG. WELLSTAR HAS CHOSEN

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TO USE THE AVERAGE OF THE THREE BEST NEGOTIATED COMMERCIAL RATES AS THE TRIGGER TO NOT EXCEED IN THE APPLICATION OF THE DISCOUNTS/AMOUNTS CHARGED TO PATIENTS, ON OUR SLIDING SCALE.

SCHEDULE H, PART V, SECTION B, LINE 13H

FAP ELIGIBILITY CRITERIA - OTHER CRITERIA:

OTHER SPECIAL CIRCUMSTANCES MAY QUALIFY A PATIENT FOR FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS. SPECIAL CIRCUMSTANCES MAY INCLUDE BUT NOT LIMITED TO:

- PATIENT DECEASED, WITH VERIFICATION THAT THERE IS NO ESTATE.
- UNABLE TO CONTACT PATIENT BUT PROPENSITY TO PAY SOFTWARE RETURNS A LOW ABILITY/LOW PROPENSITY DESIGNATION.

SCHEDULE H, PART V, SECTION B, LINE 15E

METHOD FOR APPLYING FOR FINANCIAL ASSISTANCE:

IN ORDER TO QUALIFY FOR FINANCIAL ASSISTANCE, COOPERATION WITH WELLSTAR HEALTH SYSTEM HOSPITAL FINANCIAL ASSISTANCE STAFF IS NECESSARY IN IDENTIFYING AND DETERMINING ALTERNATIVE SOURCES OF PAYMENT OR COVERAGE FROM PUBLIC AND PRIVATE PAYMENT PROGRAMS. IN PARTICULAR, ALL APPLICANTS FILING A FAP APPLICATION FOR FINANCIAL ASSISTANCE MUST PROVIDE PROOF OF HOUSEHOLD INCOME AND HOUSEHOLD ASSETS BY PROVIDING ANY OR ALL OF THE FOLLOWING THAT ARE APPLICABLE:

- PROVIDE THREE (3) MONTHS OF THE MOST RECENT PAYCHECK STUBS OR A
- STATEMENT FROM EMPLOYER VERIFYING GROSS WAGES
- IRS W-2 ISSUED DURING THE PAST YEAR

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- MOST RECENT IRS FORM 1040
- MOST RECENT TWO (2) MONTHS OF BANK STATEMENTS FOR EACH CHECKING,

SAVINGS, MONEY MARKET OR OTHER BANK OR INVESTMENT ACCOUNT

- WRITTEN STATEMENTS FOR THE MOST RECENT TWO (2) MONTHS FOR ALL OTHER INCOME (E.G., UNEMPLOYMENT COMPENSATION, DISABILITY, RETIREMENT, STUDENT LOANS, AWARD LETTER FROM SOCIAL SECURITY OFFICE, CURRENT PROFIT AND LOSS REPORT FOR ALL SELF-EMPLOYED APPLICANTS, ALIMONY DOCUMENTATION, CHILD SUPPORT DOCUMENTATION, ETC.)
- UNEMPLOYMENT COMPENSATION DENIAL LETTER
- DOCUMENTATION OF ASSET VALUES, INCLUDING, WITHOUT LIMITATION, PROPERTY

  TAX STATEMENTS, CERTIFICATES OF DEPOSIT, 401K, 403B, IRA AND OTHER

  INVESTMENT STATEMENTS
- CONTRIBUTION STATEMENTS FROM INDIVIDUALS WHO CONTRIBUTE INCOME OR IN-KIND ASSISTANCE TO THE PATIENT. FINANCIAL ASSISTANCE POLICY ELIGIBILITY WILL BE DETERMINED BASED ON A THOROUGH REVIEW OF THE SUBMITTED INFORMATION.

SCHEDULE H, PART V, SECTION B, LINE 16A

THE WELLSTAR HEALTH SYSTEM COMMUNITY FINANCIAL ASSISTANCE POLICY CAN BE

FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16B

THE WELLSTAR HEALTH SYSTEM FINANCIAL ASSISTANCE APPLICATION CAN BE FOUND

ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/PAGES/

COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX AND CLICKING APPLICATION IN

THE RIGHT NAVIGATION BOX TITLED RELATED DOCUMENTS. A WINDOW WILL APPEAR

THAT ALLOW YOU TO SCROLL TO THE APPROPRIATE WELLSTAR HOSPITAL AND CLICK

FOR A PDF VERSION OF THE APPLICATION TO PRINT OR DOWNLOAD.

SCHEDULE H, PART V, SECTION B, LINE 16C

A PLAIN LANGUAGE SUMMARY OF THE WELLSTAR HEALTH SYSTEM FINANCIAL

ASSISTANCE APPLICATION CAN BE FOUND ON ITS WEBSITE:

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-PROCEDURES/DOCUMENTS/FAP-PLAIN-

LANGUAGE-SUMMARY-LEGACY.PDF

SCHEDULE H, PART V, SECTION B, LINE 16J

PUBLICATION OF THE FINANCIAL ASSISTANCE POLICY (FAP):

IN ADDITION TO THE OTHER METHODS OF POSTING THE FINANCIAL ASSISTANCE

POLICY, THE HOSPITAL MAKES AVAILABLE FOR PATIENTS IN ADMISSIONS AND

OUTPATIENT REGISTRATION AREAS A PROMINENTLY DISPLAYED SIGN STATING

FINANCIAL ASSISTANCE IS AVAILABLE AND A BROCHURE INCLUDING FREQUENTLY

ASKED QUESTIONS.

## Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 20E

ADDITIONAL EFFORTS MADE BEFORE COLLECTIONS ACTION INITIATED:

THE HOSPITAL FACILITY ALSO NOTIFIED INDIVIDUALS OF THE FINANCIAL

ASSISTANCE POLICY ONLINE AT:

HTTP://WWW.WELLSTAR.ORG/PAGES/ONLINE-BILL-PAY.ASPX

FURTHERMORE, THE HOSPITAL FACILITY UTILIZES A PROPENSITY TO PAY SOFTWARE.

INDIVIDUALS WITH A LOW ABILITY/LOW PROPENSITY DESIGNATION MAY QUALIFY FOR

FULL INDIGENT OR SLIDING SCALE CHARITY BENEFITS.

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Part V	Facility	Information	(continued)
	I acility	II II OI III ali OI I	10011iii1aca7

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

ne and address	Type of Facility (describe)

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 6A

PUBLICATION OF COMMUNITY BENEFIT REPORT:

COBB HOSPITAL, INC. IS AN AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC. WHICH ON AN ANNUAL BASIS ISSUES A COMMUNITY BENEFIT REPORT. THIS REPORT IS SUBSEQUENTLY DISTRIBUTED IN AND AROUND THE FIVE-COUNTY PRIMARY SERVICE AREA OF THE HEALTH SYSTEM.

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS
REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE
HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT
REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL
FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN
COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO
DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.
THE COMMUNITY BENEFIT REPORT CAN BE FOUND AT THE FOLLOWING LINK:
HTTPS://www.wellstar.org/community/documents/wellstar-community-

Schedule H (Form 990) 2018

BENEFITS-REPORT.PDF

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART I, LINE 7

COST TO CHARGE RATIO:

FOR PURPOSES OF THE IRS FORM 990, SCHEDULE H, WELLSTAR HEALTH SYSTEM AND AFFILIATES (INCLUDING COBB HOSPITAL) HAVE ESTIMATED THE CURRENT YEAR COST TO CHARGE RATIO FOR EACH HOSPITAL AS IT IS REPORTED IN THE ANNUAL COMMUNITY BENEFIT REPORT AND AS IT WILL BE REPORTED IN THE STATE'S ANNUAL HOSPITAL FINANCIAL SURVEY.

SCHEDULE H, PART III, SECTION A, LINE 2

METHODOLOGY USED TO ESTIMATE BAD DEBT:

THE REPORTED BAD DEBT CHARGES IS DERIVED FROM THE UNPAID BALANCES OF

PATIENT ACCOUNTS THAT ARE DEEMED UNCOLLECTIBLE AFTER 120 DAYS OF

COLLECTION EFFORT BY THE HOSPITAL'S PATIENT FINANCIAL SERVICES STAFF. THE

UNPAID PATIENT ACCOUNTS ARE THEN SENT TO COLLECTION AGENCIES AND ANY

COLLECTED AMOUNT IS DEEMED AS BAD DEBT RECOVERY. THE SOURCE OF THIS DATA

IS THE HOSPITAL'S DETAILED FINANCIAL TRIAL BALANCE. THE NET REPORTED BAD

DEBT CHARGES ARE THEN MULTIPLIED BY THE HOSPITAL FINANCIAL SURVEY

CALCULATED COST TO CHARGE RATIO TO ARRIVE AT THE ESTIMATED BAD DEBT

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

EXPENSE.

SCHEDULE H, PART III, SECTION B, LINE 8

MEDICARE SHORTFALLS:

COBB HOSPITAL IS A PROVIDER OF INPATIENT AND OUTPATIENT SERVICES TO

MEDICARE PROGRAM BENEFICIARIES AT DETERMINED RATES. WITHOUT THE

PARTICIPATION IN THE MEDICARE PROGRAM THESE PATIENTS MAY NOT HAVE HAD

CONVENIENT ACCESS TO THOSE SERVICES.

THE MEDICARE SHORTFALL ON SCHEDULE H, PART III, SECTION B, LINE 7

REPRESENTS THE UNCOMPENSATED DIFFERENCE BETWEEN THE EXPECTED

REIMBURSEMENT AND THE MEDICARE CHARGES FOR THOSE SERVICES STATED AT COST.

WE DETERMINE A COST TO CHARGE RATIO FOR MEDICARE PATIENTS AS PART OF THE

ANNUAL FILING OF THE MEDICARE COST REPORT.

SCHEDULE H, PART III, SECTION C, LINE 9B

COLLECTION PRACTICES:

THE POLICY WRITTEN FOR COLLECTION PRACTICES THAT APPLIES TO ALL WELLSTAR

HEALTH SYSTEM ENTITIES INCORPORATES GUIDELINES FOR PERSONNEL IN THE

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#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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ADMISSIONS AND PATIENT ACCESS AREAS TO BE TRAINED IN IDENTIFYING PATIENTS
THAT MIGHT QUALIFY FOR FINANCIAL ASSISTANCE. IT IS ALSO THE POLICY OF ALL
WELLSTAR FACILITIES TO HAVE AT LEAST ONE EMPLOYEE OR CONTRACTOR AVAILABLE
AT ALL TIMES, ESPECIALLY IN THE HOSPITALS WITH EMERGENCY ROOMS, WHO CAN
PROVIDE ASSISTANCE WITH THE PAPERWORK NECESSARY TO HELP PATIENTS WHO
WOULD QUALIFY FOR GOVERNMENTAL AND OTHER ASSISTANCE PROGRAMS.

SCHEDULE H, PART VI, LINE 2

NEEDS ASSESSMENT:

TO ASSESS THE CURRENT HEALTH AND WELL-BEING OF THE COMMUNITY SERVED,
WELLSTAR HEALTH SYSTEM, INC. CONDUCTED A JOINT COMMUNITY HEALTH NEEDS
ASSESSMENT(CHNA). THE 2018 JOINT COMMUNITY HEALTH NEEDS ASSESSMENT(CHNA)
INCLUDED WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL
HOSPITALS. THE CHNA WAS A COLLABORATIVE EFFORT INVOLVING WELLSTAR
EXECUTIVE LEADERSHIP, HOSPITAL LEADERSHIP, PUBLIC HEALTH AGENCIES, AND A
MULTI-SECTOR COALITION OF COMMUNITY STAKEHOLDERS.

#### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INPUT FROM COMMUNITY REPRESENTATIVES & COMMUNITY SOURCES:

THE SECONDARY DATA WAS COMPILED FROM A VARIETY OF SOURCES THAT ARE

RELIABLE AND REPRESENTATIVE OF THE COMMUNITY SERVED BY WELLSTAR HEALTH

SYSTEM. DATA SOURCES INCLUDE, BUT ARE NOT LIMITED TO:

- -CENTERS FOR DISEASE CONTROL AND PREVENTION
- -COMMUNITY COMMONS
- -COMMUNITY NEEDS INDEX
- -COUNTY HEALTH RANKINGS AND ROADMAPS
- -GEORGIA DEPARTMENT OF PUBLIC HEALTH
- -GEORGIA PREVENTION PROJECT
- -U.S. CENSUS BUREAU

MANY PUBLICLY AVAILABLE DATA SOURCES ARE ONLY AT THE COUNTY LEVEL AND NOT

IN SMALLER SEGMENTS. HOWEVER, WHERE POSSIBLE, THE DATA WAS ANALYZED AT

THE ZIP CODE OR CENSUS TRACT LEVEL TO GET A MORE COMPREHENSIVE

UNDERSTANDING OF COMMUNITY HEALTH NEEDS. TO BETTER UNDERSTAND THE

EXPERIENCE AND NEEDS OF RESIDENTS SERVED BY THE HOSPITALS, SEVERAL TYPES

OF QUALITATIVE DATA WERE USED. QUALITATIVE DATA INCLUDED:

### Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- 1. FOCUS GROUPS WITH RESIDENTS
- GHPC RECRUITED AND CONDUCTED TWO FOCUS GROUPS AMONG RESIDENTS LIVING IN
  THE COMMUNITY SERVED BY WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING AND
  WINDY HILL HOSPITALS. GHPC DESIGNED FACILITATION GUIDES FOR FOCUS GROUP
  DISCUSSIONS.
- RESIDENTS WERE RECRUITED USING A THIRD-PARTY RECRUITING FIRM.

  RECRUITMENT STRATEGIES FOCUSED ON RESIDENTS THAT HAD CHARACTERISTICS

  REPRESENTATIVE OF THE BROADER COMMUNITY, SPECIFICALLY AREAS THAT

  EXPERIENCE DISPARITIES AND LOW SOCIOECONOMIC STATUS. FOCUS GROUPS LASTED

  APPROXIMATELY 1.5 HOURS, DURING WHICH TIME TRAINED FACILITATORS LED SIX

  TO 12 PARTICIPANTS THROUGH A DISCUSSION ABOUT THE HEALTH OF THEIR

  COMMUNITY, HEALTH NEEDS, RESOURCES AVAILABLE TO MEET HEALTH NEEDS, AND

  RECOMMENDATIONS TO ADDRESS COMMUNITY HEALTH NEEDS. ALL PARTICIPANTS WERE

  OFFERED APPROPRIATE COMPENSATION (\$50) FOR THEIR TIME AND A LIGHT MEAL.

  THE FOLLOWING FOCUS GROUPS WERE CONDUCTED BY GHPC BETWEEN JANUARY 2016

  AND JANUARY 2018:
- WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR
  PAULDING AND WELLSTAR WINDY HILL HOSPITALS SERVICE AREA RESIDENTS -

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

MARIETTA, GA (OCTOBER 2, 2018)

- RESIDENTS FROM BARTOW, CARROLL, COBB, CHEROKEE, DOUGLAS AND PAULDING
  COUNTIES AUSTELL, GA (OCTOBER 17, 2018)
- 2. ONE-ON-ONE INTERVIEWS WITH KEY STAKEHOLDERS
- LEADERS ASKED TO PARTICIPATE IN THE INTERVIEW PROCESS ENCOMPASSED A
  WIDE VARIETY OF PROFESSIONAL BACKGROUNDS INCLUDING (1) PUBLIC HEALTH
  EXPERTISE, (2) PROFESSIONALS WITH ACCESS TO COMMUNITY HEALTH-RELATED DATA
  AND (3) REPRESENTATIVES OF UNDERSERVED POPULATIONS. THE INTERVIEWS
  OFFERED COMMUNITY LEADERS AN OPPORTUNITY TO PROVIDE FEEDBACK ON THE NEEDS
  OF THE COMMUNITY, SECONDARY DATA RESOURCES AND OTHER INFORMATION RELEVANT
  TO THE CHNA. 15 STAKEHOLDERS IN COMMUNITY SERVED BY WELLSTAR COBB,
  DOUGLAS, KENNESTONE, PAULDING AND WINDY HILL HOSPITALS. EACH INTERVIEW
  WAS CONDUCTED BY GHPC STAFF AND LASTED APPROXIMATELY 45 MINUTES. ALL
  RESPONDENTS WERE ASKED THE SAME SET OF QUESTIONS DEVELOPED BY GHPC. THE
  PURPOSE OF THESE INTERVIEWS WAS FOR STAKEHOLDERS TO IDENTIFY HEALTH
  ISSUES AND CONCERNS AFFECTING RESIDENTS IN THE COMMUNITY SERVED BY THE
  HOSPITALS, AS WELL AS WAYS TO ADDRESS CITED CONCERNS.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- 3. LISTENING SESSIONS WITH WELLSTAR COBB, DOUGLAS, KENNESTONE, PAULDING

AND WINDY HILL HOSPITALS REGIONAL HEALTH BOARDS

4. A HEALTH SUMMIT WITH HOSPITAL AND COMMUNITY LEADERS HELD ON HELD

DECEMBER 6, 2018, AT THE WELLSTAR DEVELOPMENT CENTER.

- THE HEALTH SUMMIT WAS FACILITATED BY GHPC IN PARTNERSHIP WITH WELLSTAR

LASTED APPROXIMATELY THREE HOURS. THE 25 PARTICIPANTS INCLUDED WELLSTAR

TEAM MEMBERS AND COMMUNITY STAKEHOLDERS.

SCHEDULE H, PART VI, LINE 3

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE:

THE HOSPITAL PROVIDES NOTICE OF THE AVAILABILITY OF COMMUNITY FINANCIAL

ASSISTANCE THROUGH THE FINANCIAL ASSISTANCE POLICY (FAP) VIA:

SIGNAGE

PATIENT BROCHURE

BILLING STATEMENT

COLLECTION ACTION LETTER

ONLINE AT:

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## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HTTPS://WWW.WELLSTAR.ORG/ABOUT-US/POLICIES-

PROCEDURES/PAGES/COMMUNITY-FINANCIAL-ASSISTANCE-POLICY.ASPX

COBB HOSPITAL PROVIDES ITS PATIENTS WITH HOSPITAL PERSONNEL OR CONTRACTED PERSONNEL WHO ARE TRAINED IN ALL ASPECTS OF GOVERNMENTAL PROGRAMS,

PAYMENTS PLANS, CHARITY DISCOUNTS, AND OTHER FINANCIAL ASSISTANCE OFFERED TO ASSIST THEM IN THEIR HOSPITAL BILLS. IF THE PATIENT IS ELIGIBLE FOR FEDERAL OR STATE ASSISTANCE PROGRAMS, A STAFF MEMBER IS KNOWLEDGEABLE IN THE STEPS NECESSARY TO QUALIFY THOSE INDIVIDUALS. IF A PATIENT IS INDIGENT OR CHARITY ELIGIBLE THEY WILL BE OFFERED ASSISTANCE THROUGH THE HOSPITAL'S CHARITY AND INDIGENT CARE POLICY INCLUDING THE STATE'S INDIGENT CARE TRUST FUND. IF THE PATIENT HAS NO OTHER INSURANCE AND FAILS TO QUALIFY FOR INDIGENT CARE ASSISTANCE, THE FINANCIAL COUNSELOR CAN THEN OFFER THE PATIENT AN OPPORTUNITY TO ACCEPT A PAYMENT PLAN WITH DISCOUNTED PAYMENT OPTIONS BASED ON THEIR ABILITY TO PAY IMMEDIATELY OR OVER TIME.

ALL PATIENTS ARE AFFORDED THESE OPPORTUNITIES.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE H, PART VI, LINE 4

COMMUNITY INFORMATION:

WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS ARE LOCATED IN COBB, DOUGLAS AND PAULDING COUNTIES. THE FIVE HOSPITALS ARE ALL WITHIN A 26-MILE RADIUS OF EACH OTHER. FOR THE PURPOSES OF THIS CHNA, THE PRIMARY SERVICE AREA FOR THE HOSPITALS IS DEFINED AS THE 28 ZIP CODES FROM WHICH 75 PERCENT OF DISCHARGED INPATIENTS ORIGINATED DURING THE PREVIOUS YEAR. THE BULK OF THESE ZIP CODES ARE LOCATED IN COBB COUNTY. ADDITIONAL COUNTIES WERE ADDED BY WELLSTAR COMMUNITY HEALTH COLLABORATIVE MEMBERS TO PROVIDE A MORE COMPREHENSIVE UNDERSTANDING OF THE GEOGRAPHICAL REGION SURROUNDING THE PRIMARY SERVICE AREA.

THE CHNA CONSIDERS THE POPULATION OF RESIDENTS LIVING IN THE 28

RESIDENTIAL ZIP CODE AREA REGARDLESS OF THE USE OF SERVICES PROVIDED BY

WELLSTAR OR ANY OTHER PROVIDER. MORE SPECIFICALLY, THIS ASSESSMENT

FOCUSES ON RESIDENTS IN THE SERVICE AREA WHO ARE MEDICALLY

UNDER-RESOURCED OR AT RISK OF POOR HEALTH OUTCOMES.

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JSA.

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- CARROLL COUNTY ZIP CODES: 30180
- COBB COUNTY ZIP CODES: 30008, 30060, 30062, 30064, 30066, 30067, 30068, 30080, 30082, 30101, 30106, 30126, 30127, 30144, 30152, 30168
- CHEROKEE COUNTY ZIP CODES: 30102, 30114, 30115, 30188, 30189
- DOUGLAS COUNTY ZIP CODES: 30122, 30134, 30135
- PAULDING COUNTY ZIP CODES: 30132, 30141, 30157

THE POPULATION IN GEORGIA IS ONE OF THE FASTEST GROWING IN THE NATION. IN GENERAL, THE COMMUNITIES SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS ARE YOUNGER, HIGHER-INCOME EARNING AND SLIGHTLY MORE DIVERSE THAN THE STATE AVERAGES. CHEROKEE AND COBB COUNTIES HAVE LARGER POPULATIONS OF HISPANIC RESIDENTS, WHILE DEKALB, DOUGLAS AND FULTON COUNTIES ALL HAVE LARGER POPULATIONS OF BLACK RESIDENTS. DEKALB AND FULTON COUNTIES ALSO HAVE LARGER ASIAN POPULATIONS. AMONG THE EIGHT COUNTIES SERVED BY WELLSTAR COBB, WELLSTAR DOUGLAS, WELLSTAR KENNESTONE, WELLSTAR PAULDING AND WELLSTAR WINDY HILL HOSPITALS, COBB AND DEKALB COUNTIES HAVE HIGHER POPULATIONS OF RESIDENTS WITH LIMITED ENGLISH-SPEAKING SKILLS WHEN

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COMPARED TO ALL OTHER COUNTIES IN THE SERVICE AREA. HOSPITAL AND

COMMUNITY LEADERS NOTED THAT MEDICAL AND BEHAVIORAL HEALTHCARE SERVICES

ARE NOT ALWAYS LINGUISTICALLY RELEVANT FOR RESIDENTS WHO SPEAK A LANGUAGE

OTHER THAN ENGLISH.

### TOTAL POPULATION:

- BARTOW: 104,223

- CARROLL: 138,398

- CHEROKEE: 266,801

- COBB: 761,725

- DEKALB: 820,822

- DOUGLAS: 147,264

- FULTON: 1,110,620

- PAULDING: 114,186

### MEDIAN HOUSEHOLD INCOME (2012-16):

- BARTOW: \$50,565

- CARROLL: \$45,486

Schedule H (Form 990) 2018

8E1327 1.000

JSA

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## Part VI Supplemental Information

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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- CHEROKEE: \$72,586
- COBB: \$68,818
- DEKALB: \$52,623
- DOUGLAS: \$57,384
- FULTON: \$58,851
- PAULDING: \$60,971

#### MEDIAN AGE:

- BARTOW: 37.40
- CARROLL: 34.10
- CHEROKEE: 37.70
- COBB: 36.20
- DEKALB: 35.20
- DOUGLAS: 36.10
- FULTON: 35.00
- PAULDING: 35.40

Schedule H (Form 990) 2018

JSA

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RACE/ETHNIC DISTRIBUTION:

- BARTOW:

WHITE 77.70%

BLACK 10.70%

HISPANIC 8.50%

ASIAN/PACIFIC ISLAND 1.00%

LIMITED ENGLISH 2.90%

- CARROLL:

WHITE 70.40%

BLACK 19.30%

HISPANIC 6.70%

ASIAN/PACIFIC ISLAND 1.20%

LIMITED ENGLISH 2.70%

- CHEROKEE:

WHITE 77.90%

BLACK 7.10%

Schedule H (Form 990) 2018

8E1327 1.000

JSA

06820Z 2K76

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HISPANIC 10.50%

ASIAN/PACIFIC ISLAND 2.10%

LIMITED ENGLISH 5.20%

- COBB:

WHITE 50.80%

BLACK 27.60%

HISPANIC 13.20%

ASIAN/PACIFIC ISLAND 5.40%

LIMITED ENGLISH 7.60%

- DEKALB:

WHITE 29.40%

BLACK 52.10%

HISPANIC 9.40%

ASIAN/PACIFIC ISLAND 6.60%

LIMITED ENGLISH 9.00%

Schedule H (Form 990) 2018

8E1327 1.000

JSA

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- DOUGLAS:

WHITE 43.30%

BLACK 43.20%

HISPANIC 9.00%

ASIAN/PACIFIC ISLAND 1.60%

LIMITED ENGLISH 4.50%

- FULTON:

WHITE 39.70%

BLACK 42.10%

HISPANIC 7.60%

ASIAN/PACIFIC ISLAND 8.10%

LIMITED ENGLISH 5.60%

- PAULDING:

WHITE 72.50%

BLACK 17.70%

HISPANIC 6.30%

Schedule H (Form 990) 2018

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JSA

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ASIAN/PACIFIC ISLAND 1.10%

LIMITED ENGLISH 1.80%

SCHEDULE H, PART VI, LINE 5

PROMOTION OF COMMUNITY HEALTH:

AS STATED IN THE WELLSTAR HEALTH SYSTEM, INC. AND AFFILIATES AUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 6/30/2019 COBB HOSPITAL (AN AFFILIATE OF WELLSTAR HEALTH SYSTEM, INC.) OPERATES AS A CHARITABLE ORGANIZATION CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION 501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS RULING 69-545. IN THIS REGARD, THE GOVERNING BODY OF THE ORGANIZATION AND/OR ITS PARENT IS COMPOSED OF PROMINENT CITIZENS IN THE COMMUNITY, MEDICAL STAFF PRIVILEGES IN THE HOSPITAL ARE AVAILABLE TO ALL QUALIFIED PHYSICIANS IN THE AREA CONSISTENT WITH THE SIZE AND NATURE OF THE FACILITY; COBB HOSPITAL OPERATES A FULL-TIME EMERGENCY ROOM OPEN TO ALL REGARDLESS OF ABILITY TO PAY; COBB HOSPITAL PROVIDES CARE TO THE NEEDY MEMBERS OF THE COMMUNITY CONSISTENT WITH ITS CHARITY CARE POLICY.

THE HOSPITAL'S EXCESS FUNDS ARE GENERALLY APPLIED TO EXPANSION AND

## Part VI Supplemental Information

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REPLACEMENT OF EXISTING FACILITIES AND EQUIPMENT, AMORTIZATION OF INDEBTEDNESS, IMPROVEMENT OF PATIENT CARE, COMMUNITY BENEFIT ACTIVITIES INCLUDING HEALTH EDUCATION, PREVENTIVE SCREENINGS AND HEALTH FAIRS, RESEARCH, SUBSIDIZED HEALTH SERVICES, AND CHARITY CARE. COBB HOSPITAL, INC. COMMITTED APPROXIMATELY \$107 MILLION IN CAPITAL EXPENDITURES FOR THE YEAR TO MEET THOSE NEEDS.

SCHEDULE H, PART VI, LINE 6

AFFILIATED HEALTH CARE SYSTEM:

WELLSTAR HEALTH SYSTEM, THE LARGEST HEALTH SYSTEM IN GEORGIA, IS KNOWN NATIONALLY FOR ITS INNOVATIVE CARE MODELS, FOCUSED ON IMPROVING QUALITY AND ACCESS TO HEALTHCARE. WELLSTAR CONSISTS OF WELLSTAR MEDICAL GROUP, 240 MEDICAL OFFICE LOCATIONS, OUTPATIENT CENTERS, HEALTH PARKS, A PEDIATRIC CENTER, NURSING CENTERS, HOSPICE, HOMECARE, AS WELL AS 11 INPATIENT HOSPITALS: WELLSTAR ATLANTA MEDICAL CENTER, WELLSTAR ATLANTA MEDICAL CENTER SOUTH, WELLSTAR KENNESTONE REGIONAL MEDICAL CENTER (ANCHORED BY WELLSTAR KENNESTONE HOSPITAL), WELLSTAR WEST GEORGIA MEDICAL CENTER, AND WELLSTAR COBB, DOUGLAS, NORTH FULTON, PAULDING, SPALDING

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REGIONAL, SYLVAN GROVE AND WINDY HILL HOSPITALS. AS A NOT-FOR-PROFIT,

WELLSTAR CONTINUES TO REINVEST IN THE HEALTH OF THE COMMUNITIES IT SERVES

WITH NEW TECHNOLOGIES AND TREATMENTS. FOR MORE INFORMATION, VISIT:

HTTPS://WWW.WELLSTAR.ORG/PAGES/DEFAULT.ASPX

SCHEDULE H, PART VI, LINE 7

STATE FILING OF COMMUNITY HEALTH BENEFIT REPORT:

ON AN ANNUAL BASIS THE HOSPITAL REPORTS ITS COMMUNITY HEALTH BENEFITS

REPORT TO THE GEORGIA HOSPITAL ASSOCIATION (GHA). GHA AGGREGATES THE

HOSPITAL SPECIFIC REPORTS INTO A STATEWIDE COMMUNITY HEALTH BENEFIT

REPORT. THE STATE OF GEORGIA ALSO REQUIRES HOSPITALS TO FILE THE HOSPITAL

FINANCIAL SURVEY AND THE INDIGENT CARE TRUST FUND SURVEY SO THAT IT CAN

COLLECT INFORMATION ON HOSPITAL FINANCIAL CLASS CATEGORIES AND ALSO TO

DETERMINE THE AMOUNT OF UNCOMPENSATED CARE BY HOSPITAL.

## **SCHEDULE J** (Form 990)

# Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COBB HOSPITAL, INC.

Employer identification number

58-0968382 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Χ Travel for companions Payments for business use of personal residence Χ Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Х 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 X Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Χ Χ Independent compensation consultant Compensation survey or study Χ Χ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Χ Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ a The organization? 5a Х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ Χ Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Χ payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred compensation	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALAN R. MUSTER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
1 SVP SPECIALTY DIVISION WMG	(ii)	470,770.	170,872.	23,918.	48,481.	34,865.	748,906.	0.
AMIR EMAMIFAR	(i)	183,502.	8,627.	2,602.	27,786.	29,059.	251,576.	0.
2DIRECTOR - PHARMACY	(ii)	0.	0.	0.	0.	0.	0.	0.
AMY ELLEN F. CARRIER	(i)	125,269.	0.	3,582.	12,459.	8,366.	149,676.	0.
FORMER SVP & HOSPITAL PRES.	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREW S. ALBERRY	(i)	0.	0.	0.	0.	0.	0.	0.
VP INFO TECHNOLOGY OPERATIONS	(ii)	215,010.	33,497.	10,261.	0.	24,039.	282,807.	0.
ANDREW LEE	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>VP</sup> CHIEF DIVERSITY OFFICER	(ii)	289,994.	42,276.	9,237.	5,625.	28,405.	375,537.	0.
ANDREW W. COX	(i)	0.	0.	0.	0.	0.	0.	0.
6 VP CHIEF OF STAFF (BEG10/18)	(ii)	179,606.	21,790.	2,039.	10,130.	24,788.	238,353.	0.
ANTHONY J. BUDZINSKI	(i)	0.	0.	0.	0.	0.	0.	0.
_ <b>7</b> <sup>EVP &amp; CFO</sup>	(ii)	675,979.	237,926.	25,547.	48,500.	30,285.	1,018,237.	0.
ANTHONY M. TRUPIANO	(i)	0.	0.	0.	0.	0.	0.	0.
8 SVP SUPPLY CHAIN (END. 1/19)	(ii)	329,324.	82,795.	524,727.	46,675.	1,557.	985,078.	505,532.
AVRIL P. BECKFORD, MD	(i)	0.	0.	0.	0.	0.	0.	0.
9TRUSTEE & CHIEF PEDIATRIC OFF.	(ii)	226,143.	219,935.	6,432.	27,715.	1,555.	481,780.	0.
BARBARA B. COREY	(i)	0.	0.	0.	0.	0.	0.	0.
10 <sup>SVP MANAGED CARE</sup>	(ii)	366,640.	82,995.	14,131.	29,498.	21,111.	514,375.	0.
BETH KOST	(i)	0.	0.	0.	0.	0.	0.	0.
11SVP, CHIEF COMPLIANCE OFFICER	(ii)	334,014.	120,892.	15,747.	29,500.	21,720.	521,873.	0.
BETHANY ROBERTSON	(i)	0.	0.	0.	0.	0.	0.	0.
12 FORMER VP/CHIEF LEARNING OFF.	(ii)	217,528.	30,271.	94,200.	3,889.	11,592.	357,480.	87,044.
BLESSING IMARHIA	(i)	189,220.	26,747.	52.	10,798.	16,862.	243,679.	0.
13 <sup>RN CHARGE NURSE</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
BRADFORD B. NEWTON	(i)	0.	0.	0.	0.	0.	0.	0.
14 UP INFO. TECHNOLOGY ADMIN.	(ii)	226,646.	113,691.	9,223.	21,775.	28,847.	400,182.	0.
CANDICE L. SAUNDERS	(i)	0.	0.	0.	0.	0.	0.	0.
15 PRESIDENT & CEO	(ii)	1,326,416.	750,823.	349,705.	48,409.	30,944.	2,506,297.	324,125.
CARRIE O. PLIETZ	(i)	0.	0.	0.	0.	0.	0.	0.
16 EVP & COO HOSPITAL DIVISION	(ii)	693,547.	244,044.	13,699.	36,125.	30,787.	1,018,202.	0.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page 2

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(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
CATHERINE ANDREWS	(i)	343,553.	46,774.	11,111.	41,250.	11,587.	454,275.	0.
1 <sup>SVP &amp; HOSPITAL PRESIDENT</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
DANYALE D. ZIGLOR	(i)	180,147.	28,803.	9,289.	33,986.	16,037.	268,262.	0.
2 <sup>VP</sup> HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID W. ANDERSON	(i)	0.	0.	0.	0.	0.	0.	0.
3EVP/HR/OL/CCO	(ii)	525,885.	185,097.	154,947.	48,413.	28,693.	943,035.	131,690.
DOUGLAS ARVIN, CPA, MBA	(i)	0.	0.	0.	0.	0.	0.	0.
4SVP FINANCE	(ii)	360,102.	85,978.	13,451.	20,103.	19,734.	499,368.	0.
ELIZABETH H. LOUDERMILK	(i)	0.	0.	0.	0.	0.	0.	0.
5 <sup>VP</sup> FINANCIAL PLANNING	(ii)	264,041.	47,803.	9,170.	22,234.	27,821.	371,069.	0.
ELIZABETH H. PAPETTI	(i)	0.	0.	0.	0.	0.	0.	0.
6 OPS. HOSPITAL DIVISION	(ii)	213,096.	38,645.	8,781.	23,125.	13,831.	297,478.	0.
ELLEN LANGFORD	(i)	0.	0.	0.	0.	0.	0.	0.
7 FORMER SVP WMG AMB. TRANS.	(ii)	93,017.	46,247.	498,409.	44,796.	13,171.	695,640.	300,505.
ELLEN WRIGHT	(i)	0.	0.	0.	0.	0.	0.	0.
8 POLICIES	(ii)	185,000.	30,698.	10,235.	16,914.	23,859.	266,706.	0.
FREDA LYON	(i)	0.	0.	0.	0.	0.	0.	0.
9 SYSTEM EMERGENCY SERVICES	(ii)	211,740.	42,564.	12,696.	26,372.	29,576.	322,948.	0.
GLORIA NWAGBARA	(i)	185,220.	24,897.	385.	25,214.	24,834.	260,550.	0.
10 <sup>RN CHARGE NURSE</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
HEATH A. KING	(i)	95,064.	70,840.	23,081.	7,086.	8,024.	204,095.	0.
11 VP FINANCE & HOSPITAL CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
IVY SPENCER	(i)	0.	0.	0.	0.	0.	0.	0.
12 <sup>VP CNO</sup>	(ii)	178,946.	14,635.	5,645.	22,207.	17,289.	238,722.	0.
JAMES I. HORNSBY JR M	(i)	0.	0.	0.	0.	0.	0.	0.
13 TRUSTEE & PHYSICIAN	(ii)	244,997.	107,479.	1,126.	41,625.	30,325.	425,552.	0.
JAMES M. SWARTZ	(i)	0.	0.	0.	0.	0.	0.	0.
14 P ACCOUNTING	(ii)	243,883.	47,830.	10,758.	18,776.	27,486.	348,733.	0.
JASON D. STEVENS	(i)	0.	0.	0.	0.	0.	0.	0.
15 DEPUTY GENERAL COUNSEL	(ii)	285,390.	57,348.	11,154.	34,055.	23,893.	411,840.	0.
JASON L. KELSEY	(i)	0.	0.	0.	0.	0.	0.	0.
16 VP REHAB&SPORTS MED(BEG.11/18)	(ii)	156,981.	17,161.	3,259.	14,735.	33,344.	225,480.	0.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JENNIFER J. GIUSTI	(i)	0.	0.	0.	0.	0.	0.	0.
1 VP CLINICAL OUTCOMES	(ii)	316,002.	60,528.	10,078.	29,970.	10,077.	426,655.	0.
JILL M. CASE-WIRTH	(i)	0.	0.	0.	0.	0.	0.	0.
2 SVP NURSING SERVICES	(ii)	364,467.	89,300.	20,837.	47,904.	12,558.	535,066.	0.
JOHN A. BRENNAN	(i)	0.	0.	0.	0.	0.	0.	0.
3 EVP CHIEF CLIN. INTEG. OFFICER	(ii)	850,179.	293,276.	18,081.	48,500.	35,076.	1,245,112.	0.
JONATHAN D. MAURER	(i)	0.	0.	0.	0.	0.	0.	0.
4 VP INFO SEC. & CISO(BEG. 8/18)	(ii)	79,618.	73,482.	24,752.	14,373.	4,289.	196,514.	0.
JOSEPH L. BRYWCZYNSKI	(i)	0.	0.	0.	0.	0.	0.	0.
5 SVP HEALTH PARKS DEVELOPMENT	(ii)	311,426.	70,459.	89,953.	47,500.	25,913.	545,251.	62,355.
KAY B. KENNEDY	(i)	242,019.	0.	10,330.	28,994.	1,168.	282,511.	0.
6 OP CNO PATIENT SVRCS(END.1/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
KEITH BOWERMASTER	(i)	0.	0.	0.	0.	0.	0.	0.
7 COMMUNICATIONS (END. 12/18)	(ii)	232,266.	46,656.	9,413.	29,425.	28,922.	346,682.	0.
KEM M. MULLINS	(i)	0.	0.	0.	0.	0.	0.	0.
8 EVP AMBULATORY & BUS. DEV.	(ii)	534,612.	164,696.	14,578.	22,750.	33,973.	770,609.	0.
KENNETH ETHERIDGE	(i)	179,330.	34,889.	10,630.	28,018.	10,726.	263,593.	0.
9 EXECUTIVE DIRECTOR - SUPPORT	(ii)	0.	0.	0.	0.	0.	0.	0.
KEVIN C. SCHAEFFER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
10 ONCOLOGY	(ii)	228,440.	45,897.	10,147.	35,222.	11,506.	331,212.	0.
KIMBERLY W. MENEFEE	(i)	0.	0.	0.	0.	0.	0.	0.
11 FORMER SVP STRATEGIC COMM. DEV	(ii)	108,169.	65,436.	666,884.	11,863.	8,732.	861,084.	437,043.
KIMBERLY TAACA	(i)	0.	0.	0.	0.	0.	0.	0.
12 <sup>VP</sup> OPS SPECIALTY DIVISION	(ii)	198,952.	31,934.	8,702.	23,125.	23,166.	285,879.	0.
KRISTEN BOWMAN	(i)	171,397.	13,091.	3,756.	31,351.	16,700.	236,295.	0.
13 <sup>VP</sup> OPERATIONS & COO	(ii)	0.	0.	0.	0.	0.	0.	0.
KRISTEN S. TRICE	(i)	0.	0.	0.	0.	0.	0.	0.
14 DIAGNOSTIC OUTREACH	(ii)	185,855.	37,370.	9,031.	14,516.	28,166.	274,938.	0.
LEO E. REICHERT	(i)	0.	0.	0.	0.	0.	0.	0.
15 EVP & GENERAL COUNSEL	(ii)	595,083.	199,021.	17,828.	30,000.	36,669.	878,601.	0.
MARCUS P. CHARLSON, MD	(i)	0.	0.	0.	0.	0.	0.	0.
16 <sup>VP SURGERY</sup>	(ii)	166,732.	33,333.	8,892.	13,048.	24,209.	246,214.	0.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
MARY L. TAVERNARO	(i)	0.	0.	0.	0.	0.	0.	0.
1 VP HUMAN RESOURCES OPERATIONS	(ii)	262,137.	52,736.	10,400.	29,752.	24,735.	379,760.	0.
MAXWELL S. KAGAN	(i)	0.	0.	0.	0.	0.	0.	0.
2 VP FINANCE & CFO	(ii)	250,016.	36,829.	9,794.	22,951.	16,907.	336,497.	0.
MICHELLE ROBINSON	(i)	0.	0.	0.	0.	0.	0.	0.
3 <sup>FORMER VP MARKETING</sup>	(ii)	226,753.	36,209.	133,409.	4,061.	10,061.	410,493.	126,106.
PAUL DOUGLASS, MD	(i)	0.	0.	0.	0.	0.	0.	0.
4TRUSTEE & PHYSICIAN	(ii)	527,447.	262,273.	6,371.	30,000.	10,795.	836,886.	0.
PAUL D. MURPHREE	(i)	0.	0.	0.	0.	0.	0.	0.
VP MEDICAL OUTCOMES	(ii)	359,840.	68,279.	11,551.	47,800.	29,101.	516,571.	0.
PETER R. JUNGBLUT, MD,	(i)	0.	0.	0.	0.	0.	0.	0.
6 FORMER SVP & MEDICAL DIRECTOR	(ii)	251,577.	141,821.	4,902.	48,500.	30,663.	477,463.	0.
REBECCA L. RUHL	(i)	0.	0.	0.	0.	0.	0.	0.
7 <sup>VP</sup> FACILITY COMPLIANCE OPS	(ii)	161,556.	32,493.	9,561.	3,250.	26,745.	233,605.	0.
RHONDA HOWELL	(i)	174,470.	13,843.	9,831.	22,742.	8,665.	229,551.	0.
8 CNO PATIENT SRVCS(BEG.2/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD S. SIEGEL	(i)	0.	0.	0.	0.	0.	0.	0.
9 VP CARDIOLOGY & CVM ADMIN	(ii)	318,274.	50,303.	14,034.	46,488.	33,797.	462,896.	0.
ROB SCHREINER	(i)	0.	0.	0.	0.	0.	0.	0.
10 EVP & PRESIDENT MEDICAL GROUP	(ii)	550,000.	163,488.	15,234.	29,435.	9,464.	767,621.	0.
ROBERT J. DECOUX	(i)	0.	0.	0.	0.	0.	0.	0.
11 VP CORPORATE MED STAFF SVCS	(ii)	188,285.	36,883.	10,190.	28,453.	26,464.	290,275.	0.
ROBIN G. BOEHRINGER	(i)	0.	0.	0.	0.	0.	0.	0.
12 FORMER VP TOTAL REWARDS	(ii)	189,295.	0.	52,043.	6,837.	4,616.	252,791.	44,873.
SANDRA LUCIUS	(i)	0.	0.	0.	0.	0.	0.	0.
13 <sup>VP</sup> INFO TECHNOLOGY APPS	(ii)	236,053.	118,441.	46,279.	46,822.	2,347.	449,942.	32,043.
SEAN P TURNER	(i)	0.	0.	0.	0.	0.	0.	0.
14 VP REVENUE CYCLE MANAGEMENT	(ii)	310,613.	62,439.	55,903.	8,599.	30,144.	467,698.	41,533.
SNEHAL H DOSHI	(i)	0.	0.	0.	0.	0.	0.	0.
15 SYSTEM PHARMACIST	(ii)	203,168.	39,835.	10,633.	28,624.	31,914.	314,174.	0.
SONVA F ALDV	(i)	0.	0.	0.	0.	0.	0.	0.
16 <sup>VP</sup> TALENT ACQUISITION	(ii)	216,180.	43,457.	10,070.	9,750.	25,380.	304,837.	0.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		
STEPHEN L. BADGER	(i)	0.	0.	0.	0.	0.	0.	0.
1 VP STRATEGIC SERVICES	(ii)	460,803.	99,466.	59,014.	47,475.	35,510.	702,268.	41,750.
STEVEN OWEIDA, MD	(i)	0.	0.	0.	0.	0.	0.	0.
2 FORMER TRUSTEE	(ii)	0.	0.	50,171.	0.	0.	50,171.	0.
STEPHEN VAULT	(i)	0.	0.	0.	0.	0.	0.	0.
3 <sup>VP</sup> BUSINESS DEVELOPMENT	(ii)	189,688.	37,320.	9,073.	14,402.	10,912.	261,395.	0.
SUNDAY I. OKEZIE	(i)	172,933.	20,828.	487.	27,127.	25,569.	246,944.	0.
ARN CLIN. NURSE MEDSURG III A	(ii)	0.	0.	0.	0.	0.	0.	0.
T.E. "RUSTY" DURHAM	(i)	0.	0.	0.	0.	0.	0.	0.
5FORMER TRUSTEE	(ii)	0.	0.	15,116.	0.	0.	15,116.	0.
THOMAS W. MCNAMARA	(i)	366,802.	50,834.	16,113.	30,000.	26,197.	489,946.	0.
6 VP MEDICAL AFFAIRS (END. 2/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
TIMOTHY HANEY	(i)	0.	0.	0.	0.	0.	0.	0.
7 <sup>SVP R. E. FAC. &amp; DVLP. SVCS.</sup>	(ii)	352,261.	88,538.	20,741.	28,730.	26,814.	517,084.	0.
VALERY A. AKOPOV, MD	(i)	0.	0.	0.	0.	0.	0.	0.
8 SVP HOSPITAL DIVISION WMG	(ii)	467,530.	95,506.	27,575.	30,000.	27,469.	648,080.	0.
VARMA RAMESWAR, MD	(i)	0.	0.	0.	0.	0.	0.	0.
9 PEDIATRIC OPERATIONS	(ii)	196,359.	39,493.	9,674.	40,251.	12,223.	298,000.	0.
YVETTE BREWER, MD	(i)	0.	0.	0.	0.	0.	0.	0.
10 <sup>VP</sup> PRIMARY CARE & BEHAV HEALTH	(ii)	197,886.	36,817.	12,107.	32,732.	21,804.	301,346.	0.
	(i)							
_11	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
_14	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

THE ITEMS, AS INDICATED IN LINE 1A, WERE PROVIDED, IN SOME INSTANCES, TO

BOARD MEMBERS AND TO CERTAIN EMPLOYED INDIVIDUALS LISTED IN FORM 990,

PART VII BY THE ORGANIZATION. THE ORGANIZATION FOLLOWS IRS GUIDELINES AND

THESE ITEMS WERE ADDED AS TAXABLE INCOME AS APPROPRIATE.

SCHEDULE J, PART I, LINE 1B

REIMBURSEMENT POLICY:

WHILE WELLSTAR HEALTH SYSTEM AND ITS AFFILIATES DO NOT HAVE A WRITTEN

POLICY REGARDING PAYMENT OR REIMBURSEMENT OF THE ITEMS LISTED IN SCHEDULE

J, PART I, LINE 1A, THE ORGANIZATION FOLLOWS IRS GUIDELINES IN THE

PAYMENT OF ANY OF THESE ITEMS TO INDIVIDUALS LISTED IN FORM 990, PART

VII, SECTION A. THESE ITEMS ARE ADDED AS TAXABLE WAGES ON THE

INDIVIDUAL'S FORM W-2 AS APPROPRIATE.

SCHEDULE J, PART I, LINE 4A

SEVERANCE PAYMENTS:

PURSUANT TO THEIR RESPECTIVE EMPLOYMENT AGREEMENTS, THE FOLLOWING GROUPS

OF OFFICERS ARE ENTITLED TO SEVERANCE PAYMENTS BASED ON THEIR

Schedule J (Form 990) 2018

JSA 8E1505 1.000

Schedule J (Form 990) 2018

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPENSATION AT THAT TIME IN THE EVENT OF CERTAIN IDENTIFIED

CIRCUMSTANCES.

THE SEVERANCE PAYMENT PERIODS ARE 24 MONTHS FOR EXECUTIVE VICE

PRESIDENTS, 18 MONTHS FOR SENIOR VICE PRESIDENTS, AND 12 MONTHS FOR VICE

PRESIDENTS.

THE FOLLOWING OFFICER RECEIVED SEVERANCE PAY DURING THE 2018 CALENDAR

YEAR FROM EITHER THE ORGANIZATION OR A RELATED ORGANIZATION:

ELLEN LANGFORD \$188,991

KIMBERLY W. MENEFEE 219,596

SCHEDULE J, PART I, LINE 4B

PARTICIPATION IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN:

DURING THE YEAR, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE

PRESIDENTS AND CERTAIN PHYSICIANS PARTICIPATED IN A SUPPLEMENTAL

NONQUALIFIED RETIREMENT PLAN SPONSORED BY WELLSTAR HEALTH SYSTEM, INC.

THE AMOUNTS RELATED TO THIS PLAN ARE INCLUDED IN SCHEDULE J, PART II,

COLUMN (C).

THE FOLLOWING INDIVIDUALS RECEIVED PAYMENTS FROM THE PLAN INCLUDED IN

Schedule J (Form 990) 2018

JSA 8E1505 1.000

Schedule J (Form 990) 2018 Page 3

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II, COLUMN (B):

ANTHONY M. TRUPIANO	\$505,532
BETHANY ROBERTSON	87,044
CANDICE L. SAUNDERS	324,125
DAVID W. ANDERSON	131,690
ELLEN LANGFORD	300,505
JOSEPH L. BRYWCZYNSKI	62,355
KIMBERLY W. MENEFEE	437,043
MICHELLE ROBINSON	126,106
ROBIN G. BOEHRINGER	44,873
SANDRA LUCIUS	32,043
SEAN P. TURNER	41,533
STEPHEN L. BADGER	41,750

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS TO OFFICERS:

AS PART OF THE WELLSTAR EXECUTIVE COMPENSATION PHILOSOPHY A PERFORMANCE

PAY PLAN WAS INSTITUTED SEVERAL YEARS AGO WHEREBY THE WELLSTAR BOARD OF

Schedule J (Form 990) 2018

JSA 8E1505 1.000

Schedule J (Form 990) 2018 Page 3

## Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TRUSTEES APPROVES AN ANNUAL INCENTIVE PLAN WHICH CONSISTS OF SEVERAL

PERFORMANCE GOALS OR FACTORS THAT UPON ATTAINMENT WILL RESULT IN PAYOUTS

TO ELIGIBLE PLAN PARTICIPANTS. THOSE FACTORS ARE:

- (1) PEOPLE & CUSTOMER SERVICE GOAL FOR EMPLOYEE "TRUST INDEX";
- (2) QUALITY & SAFETY GOAL FOR CLINICAL EXCELLENCE AND PATIENT

SATISFACTION; AND

(3) FINANCIAL GOAL FOR ATTAINING A POSITIVE OPERATING MARGIN.

CONFIRMATION OF ACHIEVING THESE GOALS IS TYPICALLY RECEIVED THROUGH THE

ANNUAL EXTERNAL AUDIT PROCESS AND APPROVED BY THE BOARD OF TRUSTEES AT

THAT TIME.

Schedule J (Form 990) 2018

JSA 8E1505 1.000

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 58-0968382

Name of the organization COBB HOSPITAL, INC.

FORM 990, PART I, LINE 1 AND FORM 990, PART III, LINE 1

VISION: DELIVER WORLD-CLASS HEALTHCARE TO EVERY PERSON, EVERY TIME.

MISSION: TO ENHANCE THE HEALTH AND WELL-BEING OF EVERY PERSON WE SERVE.

VALUES: WE SERVE WITH COMPASSION. WE PURSUE EXCELLENCE. WE HONOR EVERY

VOICE.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS

WELLSTAR HEALTH SYSTEM IS A VERTICALLY INTEGRATED HEALTH CARE DELIVERY

SYSTEM WHICH PROVIDES THROUGH AFFILIATED BUSINESS ORGANIZATIONS A FULL

SPECTRUM OF HEALTH SERVICES, INCLUDING WELLNESS PROGRAMS, PHYSICIAN

OFFICE VISITS, OUTPATIENT CARE, INPATIENT CARE, AND POST-ACUTE SERVICES

SUCH AS HOME HEALTH, HOSPICE AND LONG-TERM NURSING CARE. THE SYSTEM

THROUGH ITS AFFILIATED BUSINESS ORGANIZATIONS OPERATES 11 HOSPITALS

(KENNESTONE, COBB, PAULDING MEDICAL CENTER, DOUGLAS, WINDY HILL, ATLANTA

MEDICAL CENTER - DOWNTOWN AND SOUTH, NORTH FULTON, SPALDING, SYLVAN GROVE

AND WEST GEORGIA), MULTIPLE PHYSICIAN OFFICES, PRIMARY CARE CENTERS,

OUTPATIENT CARE FACILITIES, A NURSING HOME AND OTHER HEALTH RELATED

SERVICES INCLUDING TWO INPATIENT HOSPICE FACILITIES.

THE SYSTEM IS SUPPORTED FINANCIALLY BY A FUNDRAISING ORGANIZATION,
WELLSTAR FOUNDATION, INC. THE SERVICE AREA FOR THE SYSTEM ENCOMPASSES

PARTS OF THE NORTHWESTERN, CENTRAL AND WESTERN SECTIONS OF THE STATE OF
GEORGIA - THE PRIMARY AREA BEING IN BARTOW, CHEROKEE, COBB, DOUGLAS,

PAULDING, FULTON, BUTTS, SPALDING AND TROUP COUNTIES. APPROXIMATELY MORE THAN 90% OF INPATIENT DISCHARGES AND OUTPATIENTS SERVED ARE FROM THE AFOREMENTIONED COUNTIES. THE WELLSTAR VISION IS TO DELIVER WORLD CLASS HEALTHCARE. OUR MISSION IS TO CREATE AND DELIVER HIGH QUALITY HOSPITAL, PHYSICIAN AND OTHER HEALTHCARE RELATED SERVICES THAT IMPROVE THE HEALTH AND WELL-BEING OF THE INDIVIDUALS AND COMMUNITIES WE SERVE.

### HISTORY

IN 1993, WHAT WAS THEN KNOWN AS THE COBB HEALTH SYSTEM, THE KENNESTONE REGIONAL HEALTH CARE SYSTEM, AND THE DOUGLAS GENERAL HOSPITAL AFFILIATED TO FORM THE NORTHWEST GEORGIA HEALTH SYSTEM. PAULDING MEMORIAL MEDICAL CENTER AFFILIATED WITH NORTHWEST GEORGIA HEALTH SYSTEM IN 1994. IN 1994, THE NORTHWEST GEORGIA HEALTH SYSTEM HELPED FORM THE PROMINA HEALTH SYSTEM AND CHANGED ITS NAME TO PROMINA NORTHWEST HEALTH SYSTEM. IN 1998, PROMINA NORTHWEST HEALTH SYSTEM CHANGED ITS NAME TO WELLSTAR HEALTH SYSTEM.

WELLSTAR DISASSOCIATED FROM AND BECAME TOTALLY INDEPENDENT OF PROMINA IN 1999. IN 2016 WELLSTAR ACQUIRED ATLANTA MEDICAL CENTER, NORTH FULTON HOSPITAL, SPALDING HOSPITAL, SYLVAN GROVE HOSPITAL AND WEST GEORGIA MEDICAL CENTER. WELLSTAR HEALTH SYSTEM IS A PARENT CORPORATION, WHICH PROVIDES OVERALL COORDINATION INCLUDING GOVERNING BODY TO ITS 11 AFFILIATES:

- COBB HOSPITAL, INC.;CHS FOUNDATION, INC.;
- DOUGLAS HOSPITAL INC.;
- KENNESTONE HOSPITAL, INC.;

- PAULDING MEDICAL CENTER, INC.;
- WELLSTAR FOUNDATION INC.;
- WELLSTAR ATLANTA MEDICAL CENTER, INC.;
- WELLSTAR NORTH FULTON HOSPITAL, INC.;
- WELLSTAR SPALDING REGIONAL HOSPITAL, INC.;
- WELLSTAR SYLVAN GROVE HOSPITAL, INC.;
- WELLSTAR WEST GEORGIA HEALTH SERVICES, INC.

### **SERVICES**

WELLSTAR HEALTH SYSTEM IS ABLE TO OFFER A FULL RANGE OF HEALTHCARE

SERVICES THROUGH ITS AFFILIATES. THE SERVICES OFFERED INCLUDE BUT ARE NOT

LIMITED TO:

- MOST MAJOR INPATIENT CLINICAL SERVICES,
- OUTPATIENT SERVICES,
- DIAGNOSTIC AND THERAPEUTIC SERVICES,
- ANCILLARY AND SUPPORT SERVICES,
- URGENT CARE SERVICES,
- HOME HEALTH SERVICES,
- SKILLED NURSING SERVICES AND
- HOSPICE SERVICES.

THE 11 HOSPITAL LOCATIONS ARE ACUTE CARE FACILITIES WITH INPATIENT, OUTPATIENT, AND EMERGENCY SERVICES.

THE SYSTEM INCLUDES A RESIDENTIAL FACILITY ON THE KENNESTONE HOSPITAL CAMPUS, CALLED ATHERTON PLACE. ATHERTON PLACE ALSO HOUSES AN ASSISTED

LIVING UNIT AS AN ADDITIONAL LEVEL OF CARE.

PAULDING MEDICAL CENTER IS HOME TO A FULL CARE NURSING HOME, PAULDING NURSING CENTER AND WEST GEORGIA MEDICAL CENTER IS ALSO HOME TO TWO FULL CARE NURSING HOMES.

VERNON WOODS RETIREMENT COMMUNITY IS AN ASSISTED LIVING FACILITY.

COBB HOSPITAL IS HOME TO A HOME HEALTH AGENCY AND A RESIDENTIAL HOSPICE FACILITY CALLED TRANQUILITY FOR THOSE PATIENTS IN THE END STAGES OF LIFE.

KENNESTONE HOSPITAL ALSO OPENED A RESIDENTIAL HOSPICE FACILITY NOT FAR FROM ITS MAIN CAMPUS.

THE SYSTEM IS COMPLIMENTED WITH APPROXIMATELY 303 PHYSICIAN PRACTICES AND SEVERAL URGENT CARE CENTERS. THE SYSTEM IS THUS ABLE TO PROVIDE A COMPLETE CONTINUUM OF CARE FOR THE COMMUNITY IT SERVES. THE FOLLOWING STATEMENTS OF COMMUNITY BENEFIT AND PROGRAM SERVICE ACCOMPLISHMENTS REPRESENT SYSTEM-WIDE ACTIVITY FOR WELLSTAR HEALTH SYSTEM, INC. (THE "SYSTEM") - EIN 58-1649541.

ALL AFFILIATED ENTITIES OF THE SYSTEM EXCEPT THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) OPERATE AS CHARITABLE ORGANIZATIONS CONSISTENT WITH THE REQUIREMENTS OF INTERNAL REVENUE CODE SECTION

58-0968382

501(C)(3) AND THE "COMMUNITY BENEFIT STANDARD" OF IRS REVENUE RULING 69-545. THE FOLLOWING EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS IDENTIFIES A BROAD OVERVIEW OF THE CHARITABLE PURPOSE FOR THE SYSTEM.

COBB HOSPITAL, INC.

THE SYSTEM MAINTAINS RECORDS TO IDENTIFY AND MONITOR THE LEVEL OF CHARITY CARE IT PROVIDES THROUGH ITS AFFILIATES. THESE RECORDS INCLUDE THE AMOUNT OF CHARGES FOREGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER ITS COMMUNITY FINANCIAL AID POLICY.

IN FISCAL YEAR 2019 AND 2018, WELLSTAR AFFILIATE HOSPITALS MADE \$293 MILLION AND \$255.6 MILLION, RESPECTIVELY, IN PROVIDER PAYMENTS AND RECOGNIZED SUCH PAYMENTS AS A REDUCTION IN NET PATIENT SERVICE REVENUE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE SYSTEM ALSO PARTICIPATES IN CERTAIN GOVERNMENTAL INSURANCE PROGRAMS, INCLUDING MEDICARE AND MEDICAID. UNDER THESE PROGRAMS, THE SYSTEM PROVIDES CARE TO PATIENTS AT PAYMENT RATES WHICH ARE DETERMINED BY THE FEDERAL AND STATE GOVERNMENTS, REGARDLESS OF THE SYSTEM'S ACTUAL CHARGES. IN MOST CASES, THESE PROGRAMS PAY THE SYSTEM AT AMOUNTS WHICH ARE LESS THAN ITS COST OF PROVIDING SERVICES. THE SYSTEM OFFERS MANY WELLNESS AND EDUCATIONAL SERVICES AT LITTLE OR NO COST TO THE COMMUNITY. HEALTH FAIRS ARE HELD THROUGHOUT THE YEAR AT CONVENIENT LOCATIONS, PROVIDING VARIOUS HEALTH SCREENINGS, SUCH AS MAMMOGRAMS, BONE DENSITY, BLOOD PRESSURE AND CHOLESTEROL CHECKS. A LARGE NUMBER OF EDUCATIONAL PROGRAMS ARE OFFERED FOR ALL AGES. THESE PROGRAMS INCLUDE BICYCLE SAFETY, CAR SEAT SAFETY, DEFENSIVE DRIVING, CPR AND FIRST-AID CLASSES. FLU SHOTS ARE AVAILABLE TO

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THE COMMUNITY DURING FLU SEASON AND HEALTH SCREENINGS, MEDICAL SUPPLIES, AND IMMUNIZATIONS ARE PROVIDED TO CHILDREN THROUGH LOCAL HEALTH DEPARTMENTS AND HEALTH FAIRS. THE COSTS OF THESE SERVICES ARE INCLUDED IN UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT IN EXCESS OF EXPENSES AND LOSSES IN THE FINANCIAL STATEMENTS. THE PHYSICIANS OF THE SYSTEM MAKE SIGNIFICANT CONTRIBUTIONS TO IMPROVE THE HEALTH STATUS OF THE COMMUNITY, INCLUDING INVOLVEMENT IN MANY COMMUNITY ACTIVITIES PROMOTING HEALTH AWARENESS AND IMPROVEMENT, EMERGENCY ROOM CARE, AND DELIVERY OF CARE TO THE INDIGENT POPULATION OF THE SYSTEM'S SERVICE AREA. THE SYSTEM ALSO MADE SIGNIFICANT CONTRIBUTIONS TO THE NURSING PROGRAM AT A LOCAL UNIVERSITY. THIS FINANCIAL SUPPORT HAS HELPED TO GROW THE PROGRAM, WHICH BENEFITS THE SYSTEM AS WELL AS THE COMMUNITY. THE SYSTEM AND ALL BUT ONE OF ITS AFFILIATES HAVE BEEN RECOGNIZED AS ORGANIZATIONS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND, THEREFORE, RELATED INCOME IS GENERALLY NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES. ONE OF THE SYSTEM'S AFFILIATES IS A CONTROLLED FOREIGN CORPORATION NOT SUBJECT TO FEDERAL INCOME TAX. THE PHYSICIAN HOSPITAL ORGANIZATION (EIN 58-2116179) IS A TAXABLE AFFILIATE OF THE SYSTEM AND FILES IRS FORM 1120 US CORPORATION INCOME TAX RETURN.

FINANCIAL & DATA STATISTICS

SERVICES PROVIDED SYSTEM-WIDE:

LICENSED BEDS - 2,775

ADULT DISCHARGES - 115,246

NEWBORN DISCHARGES - 14,489

EMERGENCY ROOM VISITS - 647,911

SURGERIES - 69,516

CATH LAB/PACEMAKERS/EP - 18,856

NON-ED O/P RADIOLOGY PROCEDURES - 494,041

MED/SURG. SHORT STAY CASES - 834

GI LAB PROCEDURES - 10,810

RADIOLOGY ONCOLOGY PROCEDURES - 32,927

COMMUNITY BENEFITS -

WELLSTAR'S COMMUNITY EDUCATION & OUTREACH DEPARTMENT PROVIDES FREE
BROCHURES ON A VARIETY OF HEALTH-RELATED ISSUES. WELLSTAR PROVIDES
SUPPORT GROUPS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY ON A
VARIETY OF TOPICS INCLUDING MEN'S AND WOMEN'S HEALTH ISSUES, CARDIAC
HEALTH, NUTRITION, CANCER, AND DIABETES. SOME OF THESE OPPORTUNITIES ARE
PROVIDED FREE OF CHARGE OR AT A MINIMAL FEE. WELLSTAR ALSO PROVIDES FREE
HEALTH SCREENINGS SUCH AS BLOOD PRESSURE, CHOLESTEROL, GLUCOSE, BONE
DENSITY AND WEIGHT ASSESSMENT. COMMUNITY EDUCATION & OUTREACH PROVIDES
HEALTH AND WELLNESS PROGRAMS AND SERVICES ACROSS ALL WELLSTAR MARKETS
REACHING OVER 450,000 PEOPLE ANNUALLY. SOME OF THE MORE SPECIFIC
PROGRAM/DEPARTMENTS ARE DOCUMENTED AS FOLLOWS:

SCHOOL HEALTH PROGRAM:

THIS PROGRAM TEACHES CHILDREN ABOUT HEALTH AND SAFETY TOPICS TO INCLUDE NUTRITION, PHYSICAL ACTIVITY, HYGIENE, BIKE AND PEDESTRIAN SAFETY AND MORE. THE PROGRAMS ARE CURRENTLY TAUGHT IN ELEMENTARY SCHOOLS (GRADES

K-5) AND MIDDLE SCHOOLS (GRADES 6-8) IN CHEROKEE, COBB, DOUGLAS AND PAULDING COUNTIES.

#### SAFE KIDS:

WELLSTAR IS A CO-LEAD AGENCY FOR SAFE KIDS COBB COUNTY ALONG WITH COBB
AND DOUGLAS PUBLIC HEALTH, AND WELLSTAR SPALDING HOSPITAL IS THE LEAD
AGENCY FOR SAFE KIDS SPALDING THAT LAUNCHED IN JANUARY 2019. SAFE KIDS
COBB COUNTY AND SAFE KIDS SPALDING ARE COMMITTED TO REDUCING AND
PREVENTING ACCIDENTAL INJURIES TO CHILDREN AGES 19 AND UNDER BY HOSTING
SAFETY EDUCATION EVENTS AND PROGRAMS, DISTRIBUTING SAFETY EDUCATION
MATERIALS AND EQUIPMENT TO FAMILIES IN NEED. SAFETY AREAS OF FOCUS
INCLUDE: CHILD PASSENGER, PEDESTRIAN, WHEEL, HOME, POISON PREVENTION AND
WATER. EQUIPMENT DISTRIBUTION INCLUDES: CAR AND BOOSTER SEATS, BICYCLE
HELMETS AND REFLECTORS, SMOKE/CARBON MONOXIDE ALARMS, HOME SAFETY KITS
AND LIFEJACKETS. MOST OF THE EVENTS ARE FREE AND OPEN TO THE PUBLIC. THE
IMPORTANT MESSAGE TAUGHT AT THESE EVENTS IS THAT SAFETY BEGINS WITH THE
PARENTS AND CAREGIVERS. ANNUALLY, NEARLY 800 CAR SEATS ARE PRESENTED TO
FAMILIES IN NEED, AND OVER 3,000 INFANT CAR SEATS ARE CHECKED AT OVER 130
CAR SEAT EVENTS.

### THE GOOD LIFE CLUB:

WELLSTAR PROVIDES A SPECIAL PROGRAM FOR AREA RESIDENTS AGE 50 AND OLDER CALLED THE GOOD LIFE CLUB. THIS PROGRAM PROVIDES HEALTHY AGING RESOURCES AND PROMOTES HEALTH, WELLNESS, AND AN ACTIVE LIFESTYLE THROUGH CLASSES, HEALTH SCREENINGS AND OTHER OPPORTUNITIES. A SMALL ONE-TIME FEE COVERS A

#### LIFETIME MEMBERSHIP AND INCLUDES:

- HEALTH AND WELLNESS EDUCATION AND PROGRAMS
- A QUARTERLY NEWSLETTER
- FREE HEALTH SCREENINGS
- DISCOUNTED PARKING AT HOSPITALS AND OTHER RETAIL DISCOUNTS
- TRAVEL DISCOUNTS

THE GOOD LIFE CLUB CURRENTLY HAS MORE THAN 2,000 MEMBERS.

### COMMUNITY ACTIVITIES -

WELLSTAR HAS PARTNERED WITH A LOCAL COLLEGE, KENNESAW STATE UNIVERSITY

("KSU") TO DEVELOP EDUCATIONAL AND ON-SITE TRAINING PROGRAMS WHICH WILL

HOPEFULLY IMPROVE THE CURRENT AND FUTURE HEALTH OF OUR COMMUNITY. MANY OF

THE NURSES IN THE SYSTEM ARE TRAINED THROUGH THE NURSING PROGRAM OFFERED

BY KSU. WELLSTAR IS ALSO AFFILIATED WITH THE CHATTAHOOCHEE TECHNICAL

COLLEGE- NORTH METRO CAMPUS'S RADIOLOGIC TECHNOLOGY PROGRAM. WELLSTAR

SERVES AS THE CLINICAL AFFILIATE FOR THE STUDENTS IN THIS TWO-YEAR

PROGRAM. THE STUDENTS TRAIN AT WELLSTAR'S HOSPITALS AND OUTPATIENT

FACILITIES. THE PROGRAM RECEIVED ACCREDITATION FROM THE JOINT REVIEW

COMMITTEE ON EDUCATION IN RADIOLOGIC TECHNOLOGY. THE GOAL IS TO HAVE

TRAINED STUDENTS WHO CAN SUBSEQUENTLY CONTRIBUTE TO THE HEALTH OF THE

COMMUNITY PARTNERSHIPS AND SPONSORSHIPS -

COMMUNITY EDUCATION & OUTREACH IS RESPONSIBLE FOR DEVELOPING AND CULTIVATING STRATEGIC COMMUNITY PARTNERSHIPS BY ALIGNING WELLSTAR'S

STRATEGIC GOALS, COMMUNITY DEVELOPMENT OPPORTUNITIES AND THE PRIORITY HEALTH NEEDS OF OUR LOCAL COMMUNITIES. SPONSORSHIPS PROVIDE AN OPPORTUNITY TO SUPPORT WELLSTAR'S MISSION TO IMPROVE THE HEALTH AND WELL-BEING OF THE COMMUNITIES WE SERVE BY SUPPORTING ORGANIZATIONS AND EVENTS AS A SPONSOR. ORGANIZATIONS INCLUDE THE AMERICAN HEART ASSOCIATION, AMERICAN CANCER SOCIETY, AMERICAN LUNG ASSOCIATION, IT'S THE JOURNEY, MARCH OF DIMES, SUSAN G. KOMEN FOUNDATION, AS WELL AS NUMEROUS LOCAL ORGANIZATIONS. MANY EMPLOYEES ALSO VOLUNTEER AND PARTICIPATE IN SOME OF THE EVENTS HELD BY THESE ORGANIZATIONS SUCH AS WALKS, FUNDRAISERS AND SCREENINGS.

#### CLINICS:

WELLSTAR IS AFFILIATED WITH SEVERAL CLINICS WHICH PROVIDE FREE OR SLIDING SCALE HEALTH SERVICES TO PERSONS WHO CANNOT AFFORD TO PAY OR THOSE WHO ARE NOT EXPECTED TO PAY.

### WOMEN & CHILDREN RESOURCE CENTERS:

THE WOMEN'S AND CHILDREN'S RESOURCE CENTER AT COBB, DOUGLAS, AND KENNESTONE HOSPITALS PROVIDE MUCH NEEDED SUPPORT FOR MOTHERS AND THEIR NEWBORN BABIES THROUGH INPATIENT AND OUTPATIENT CONSULTATIONS, WARM LINE PHONE CALLS, CHILDBIRTH, NEWBORN CARE AND BREASTFEEDING CLASSES, AN ANNUAL MATERNITY AND BABY FAIR, AS WELL AS OTHER EDUCATIONAL OPPORTUNITIES. THESE PROGRAMS DEMONSTRATE WELLSTAR'S COMMITMENT TO THE HEALTH AND WELL-BEING OF THE NEW MOTHERS AND THEIR BABIES IN OUR COMMUNITY. IN FY2019 THE UNREIMBURSED COSTS ASSOCIATED WITH THE PROGRAM

TOTALED APPROXIMATELY \$400,000 AND MORE THAN 7,000 PARENTS PARTICIPATED IN PRENATAL AND CHILDBIRTH PROGRAMS.

IN FY2019 THE TOTAL UNCOMPENSATED CARE, OTHER COMMUNITY BENEFITS AND COMMUNITY INVESTMENTS PROVIDED BY WELLSTAR WAS OVER \$ 1.1 BILLION.

COMMITMENT TO THE COMMUNITY BREAKDOWN:

CHARITY & INDIGENT (UNCOMPENSATED CARE COSTS) - \$ 293,047,000

MEDICAID SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 104,179,000

MEDICARE SHORTFALLS (UNCOMPENSATED CARE COSTS) - \$ 237,145,000

OTHER PATIENTS (UNCOMPENSATED CARE COSTS) - \$ 135,375,000

TOTAL UNCOMPENSATED CARE - \$ 769,746,000

OTHER COMMUNITY PROGRAMS (PARTICIPATION IN COALITIONS) - \$ 344,000

OTHER COMMUNITY PROGRAMS (COMMUNITY HEALTH EDUCATION) - \$ 421,000

OTHER COMMUNITY PROGRAMS (HEALTH CARE SUPPORT) - \$ 10,092,000

TOTAL OTHER COMMUNITY PROGRAMS - \$ 10,857,000

COMMUNITY INVESTMENTS (FUNDS BACK INTO INFRASTRUCTURE) - \$ 311,741,000

COMMUNITY INVESTMENTS (ALLIED HLTH/MEDICAL EDUCATION) - \$ 4,268,000

COMMUNITY INVESTMENTS (OPERATIONS - STAFF/SOFTWARE) - \$ 48,000

TOTAL COMMUNITY INVESTMENTS - \$ 316,057,000

WELLSTAR CONTINUES TO PARTICIPATE IN THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS) MEDICARE SAVINGS PROGRAM AS AN ACCOUNTABLE CARE

AND HOSPITAL CARE.

AWARDS, RECOGNITION AND ACCOMPLISHMENTS

ORGANIZATION (ACO). WELLSTAR'S ACO IS THE LARGEST ACO IN GEORGIA AND 1,600 PHYSICIANS INCLUDING 50,000 MEMBERS. THE ACO HAS BEEN RECOGNIZED AS ONE OF THE TOP 100 ACO'S IN THE COUNTRY. THE PROGRAM HAS BEEN SUCCESSFUL THROUGH A FOCUS ON WELLNESS AND THE IMPROVED MANAGEMENT OF CHRONIC ILLNESSES AND THE RELATED COORDINATION OF CARE, TO ENSURE PATIENTS, ESPECIALLY CHRONICALLY ILL, GET THE RIGHT CARE AT THE RIGHT TIME TO MAINTAIN THEIR OPTIMAL HEALTH AND AVOID THE NEED FOR HIGH-COST EMERGENCY

ECRI (FORMERLY EMERGENCY CARE RESEARCH INSTITUTE) RECENTLY NAMES WELLSTAR HEALTH SYSTEM AS ONE OF ELEVEN NATIONAL HEALTHCARE ORGANIZATIONS TO RECEIVE ITS PRESTIGIOUS SUPPLY CHAIN ACHIEVEMENT AWARD. THE AWARD HONORS ORGANIZATIONS FOR EXCELLENCE IN BALANCING COST, QUALITY AND OUTCOMES.

AWARD WINNERS WERE SELECTED FROM 3,000 MEMBER ORGANIZATIONS.

BECKER'S HOSPITAL REVIEW, ONE OF THE NATION'S MOST PRESTIGIOUS HEALTHCARE PUBLICATIONS, HAS NAMES WELLSTAR WEST GEORGIA MEDICAL CENTER TO ITS 2018 NATIONAL LIST OF "100 GREAT COMMUNITY HOSPITALS." WGMC IS ON OF THE ONLY TWO COMMUNITY HOSPITALS IN GEORGIA TO RECEIVE THIS HONOR. THE BECKETT TEAM SELECTED HOSPITALS FOR INCLUSION BASED ON RANKINGS AND AWARDS FROM ORGANIZATIONS INCLUDING IVANTAGE HEALTH ANALYTICS, TRUVEN HEALTH ANALYTICS, HEALTHGRADES, CARE CHEX, THE AMERICAN NURSES CREDENTIALING CENTER AND THE LEAPFROG GROUP. INCLUDED ORGANIZATIONS HAVE EARNED RECOGNITION FROM ONE OR MORE OF THESE ORGANIZATIONS.

WELLSTAR SPALDING HOSPITAL EMS TEAM RECEIVED THE AMERICAN HEART

ASSOCIATION 2018 MISSION LIFETIME EMS SILVER AWARD FOR STEMI CARE- ONE OF

ONLY SIX SERVICES TO RECEIVE THE AWARD.

WORKING MOTHER MAGAZINE ONCE AGAIN NAMED WELLSTAR HEALTH SYSTEM TO ITS

ANNUAL LIST OF "100 BEST COMPANIES," WHICH CELBRATES ORGANIZATIONS THAT

LEAD IN THE AREAS OF FEMALE CAREER ADVANCEMENT, PAID PARENTAL, LEAVE,

CHILDCARE ASSISTANCE, BENEFITS AND FLEXTIME. WELLSTAR EARNED A TOP SPOT

FOR ITS INNOVATIVE WORK-LIFE BALANCE PROGRAMS AND EMPHASIS ON TEAM MEMBER

WELLNESS.

THE COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (CARF)

RECENTLY ANNOUNCE THAT WELLSTAR KENNESTONE HOSPITAL RECEIVED A THREE
YEAR ACCREDITATION FOR ITS 20-BED INPATIENT REHABILITATION UNIT/PROGRAM

FOR ADULT STROKE PATIENTS. THE UNIT HAS BEEN CARF SINCE 1994.

THE WELLSTAR BREAST HEALTH CONTINUUM OF CARE AT WELLSTAR KENNESTONE
HOSPITAL RECEIVED ITS SECOND CONSECUTIVE AMERICAN COLLEGE OF SURGEONS'
NATIONAL ACCREDITATION PROGRAM FOR BREAST CENTERS ACCREDITATION (NAPBC).
NAPBC ACCREDITATION FORMALLY ACKNOWLEDGES THE COMMITMENT OF WELLSTAR TO
PROVIDE THE HIGHEST QUALITY EVALUATION AND MANAGEMENT TO PATIENTS WITH
BREAST DISEASE.

WELLSTAR WINDY HILL WAS NAMED A 2018 RECIPIENT OF THE GUARDIAN OF

EXCELLENCE AWARD BY PRESS GANEY AT PRESS GANEY'S ANNUAL CLIENT CONFERENCE

IN NOVEMBER 2018. THE AWARD WAS GIVEN IN RECOGNITION OF EXCELLENCE AT THE SURGICAL CENTERS OF WINDY HILL HOSPITAL AND EAST COBB HEALTH PARK. THE GUARDIAN OF EXCELLENCE AWARD, A NATIONALLY RECOGNIZED SYMBOL OF ACHIEVEMENT, RECOGNIZES TOP-PERFORMING HEALTHCARE ORGANIZATIONS THAT HAVE ACHIEVED 95TH PERCENTILE OR ABOVE FOR PERFORMANCE INDICATORS FOR PATIENT EXPERIENCE.

WELLSTAR PAULDING HOSPITAL HAS RECEIVED THE CNOR STRONG DESIGNATION FORM
THE COMPETENCY & CREDENTIALING INSTITUTE (CCI). THIS RECOGNITION IS GIVEN
TO FACILITIES THAT HAVE AT LEAST 50% OF OR NURSING STAFF CNOR CERTIFIED.
WELLSTAR PAULDING HAS EXCEEDED THE REQUIREMENT TO REACH 80% CERTIFICATION
RATE. THE CNOR CERTIFICATION PROGRAM IS FOR PERIOPERATIVE NURSES
INTERESTED IN IMPROVING AND VALIDATING THEIR KNOWLEDGE AND SKILLS AND
PROVIDING THE HIGHEST QUALITY CARE TO THEIR PATIENTS.

WELLSTAR HAS BEEN NAMED TO THE NATIONAL ASSOCIATION FOR FEMALE EXECUTIVES

TOP 10 NONPROFIT COMPANIES FOR EXECUTIVE WOMEN FOR 2018. THE AWARD HONORS

ORGANIZATIONS THAT HAVE MOVED WOMEN INTO TOP EXECUTIVE POSITIONS AND

CREATED A CULTURE WHERE TALENTED WOMEN THRIVE.

WELLSTAR HAS BEEN NAMED TO ONE OF ATLANTA'S 2018 BEST AND BRIGHTEST

COMPANIES TO WORK FOR. WELLSTAR WAS RECOGNIZED FOR EXCELLENCE IN HUMAN

RESOURCE PRACTICES AND EMPLOYEE ENRICHMENT.

Name of the organization

COBB HOSPITAL, INC.

Employer identification number

58-0968382

THE ATLANTA JOURNAL- CONSTITUTION AND AJCJOBS HONORS GEORGIA'S TOP NURSES WITH THE AJCJOBS NURSING EXCELLENCE AWARDS. FIVE WELLSTAR NURSING PROFESSIONALS WERE SELECTED FROM A FIELD OF 800 NOMINATIONS FOR THEIR UNENDING SUPPORT OF PATIENTS AND THE COMMUNITY.

FORM 990, PART I, LINES 7A & 7B UNRELATED BUSINESS INCOME

COBB HOSPITAL, INC. GENERATED NO UNRELATED BUSINESS INCOME ("UBI") FOR

THE REPORTING PERIOD. AS A RESULT THE FILED 990-T SHOWS NO ACTIVITY. IF

SUBSEQUENT REVIEW OF THE BOOKS REVEALS ANY UNREPORTED UBI WE WILL FILE AN

AMENDED RETURN FOR THE TAX PERIOD ENDED JUNE 30, 2019.

FORM 990, PART IV, LINE 12B

AUDITED FINANCIAL STATEMENTS

COBB HOSPITAL, INC. IS AUDITED ON AN ANNUAL BASIS BY AN OUTSIDE AUDITING FIRM, KPMG, AND AS PART OF THAT AUDIT A CONSOLIDATED FINANCIAL STATEMENT IS ISSUED FOR ALL OF WELLSTAR HEALTH SYSTEM, INC. AND ITS CONTROLLED AFFILIATES. THE INDEPENDENT AUDITORS REPORT INCLUDES THE ACCOUNTS OF WELLSTAR AND ITS CONTROLLED AFFILIATES, WELLSTAR KENNESTONE HOSPITAL, INC., WELLSTAR COBB HOSPITAL, INC., WELLSTAR DOUGLAS HOSPITAL, INC., WELLSTAR PAULDING MEDICAL CENTER, INC., WELLSTAR ATLANTA MEDICAL CENTER, INC., WELLSTAR NORTH FULTON HOSPITAL, INC., WELLSTAR SPALDING REGIONAL HOSPITAL, INC., WELLSTAR SYLVAN GROVE HOSPITAL, INC., WELLSTAR WEST GEORGIA MEDICAL CENTER, INC., VERNON WOODS RETIREMENT COMMUNITY, INC., CHS FOUNDATION, INC., VARIOUS WELLSTAR OWNED PHYSICIAN PRACTICES, A HOSPICE FACILITY, A NURSING FACILITY, HOME HEALTH BUSINESS, AND ENTITIES

FOR INFUSION THERAPY AND DURABLE MEDICAL EQUIPMENT. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND TRANSACTIONS HAVE BEEN ELIMINATED IN COMBINATION. THE BOARD OF TRUSTEES OF WELLSTAR HEALTH SYSTEM, INC. HAS THE AUTHORITY TO APPROVE APPOINTMENTS OF THE MEMBERS OF THE BOARD OF TRUSTEES OF ALL AFFILIATE CORPORATIONS.

FORM 990, PART IV, LINE 24A

TAX EXEMPT BOND REPORTING

FOR PURPOSES OF THE FORM 990 REPORTING, WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541) WILL LIST ALL TAX-EXEMPT BONDS ISSUED SINCE JANUARY 1, 2003 ON SCHEDULE K AS IT TYPICALLY ALLOCATES THE PROCEEDS OF THE BONDS TO MEMBERS OF THE OBLIGATED GROUP (INCLUDING THE HOSPITALS AND PHYSICIAN GROUP). COBB HOSPITAL, INC. WILL REPORT THIS TAX EXEMPT BOND LIABILITY ON FORM 990, PART X, LINE 25 OTHER LIABILITIES DUE TO WHS, INC.

FORM 990, PART VI, SECTION A, LINE 6

THE SOLE CORPORATE MEMBER IS WELLSTAR HEALTH SYSTEM, INC.

FORM 990, PART VI, SECTION A, LINES 7A & 7B

POWERS OF THE BOARD

AS PER THE ARTICLES OF INCORPORATION, THE SOLE MEMBER OF THE ORGANIZATION IS WELLSTAR HEALTH SYSTEM, INC., A GEORGIA NONPROFIT CORPORATION. AS SOLE MEMBER, WELLSTAR HEALTH SYSTEM, INC. HOLDS CERTAIN POWERS OF ELECTION AND APPROVAL IN CONNECTION WITH THE GOVERNING BODY OF THE ORGANIZATION. THESE POWERS ARE PRESENTED IN DETAIL IN THE GOVERNING DOCUMENTS WHICH THE COMPANY MAKES AVAILABLE TO THE PUBLIC UPON REQUEST.

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FORM 990, PART VI, SECTION A, LINE 11B

BOARD REVIEW OF FORM 990

INTERNAL STAFF PREPARES THE ORGANIZATION'S FORM 990. BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE AN EXTERNAL ACCOUNTING FIRM, PRICEWATERHOUSECOOPERS LLP, REVIEWS AND SIGN-OFFS ON THE COMPLETED RETURN OF EACH ORGANIZATION. THE CURRENT YEAR FORM 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE ALONG WITH A QUESTION AND ANSWER SESSION. A MOTION IS THEN MADE BY THE FINANCE COMMITTEE TO APPROVE THE RETURNS AND PRESENT TO THE FULL BOARD COPIES OF THE FORMS IN AN ELECTRONIC (PDF FORMAT) VERSION AS WELL AS A HARD COPY. THE ORGANIZATION'S CFO OR DESIGNEE SUBSEQUENTLY SIGNS THE RETURN FOR EITHER MANUAL OR ELECTRONIC FILING BY THE APPROPRIATE DUE DATE.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

OUR CONFLICT OF INTEREST POLICY REQUIRES ALL COVERED PERSONS TO ANNUALLY REVIEW THE POLICY AND THEN COMPLETE, SIGN AND RETURN THE CONFLICTS OF INTEREST SURVEY AND ATTESTATION TO THE COMPLIANCE OFFICE. THE POLICY REQUIRES AN ON-GOING DISCLOSURE OBLIGATION IN THE EVENT A CONFLICT ARISES DURING THE YEAR. THE FOLLOWING IS OUR PROCESS TO REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE THE POLICY: COMPLIANCE IDENTIFIES ALL COVERED PERSONS WHO MUST COMPLETE THE SURVEY AND ATTESTATION. COMPLIANCE VERIFIES THAT THE SURVEY AND ATTESTATION IS DISTRIBUTED TO THESE PERSONS. COMPLIANCE VERIFIES THAT THESE PERSONS RETURN A FULLY COMPLETED AND SIGNED SURVEY AND ATTESTATION. COMPLIANCE REVIEWS EACH COMPLETED AND SIGNED SURVEY AND ATTESTATION TO IDENTIFY ALL CONFLICTS LISTED IN THE

Name of the organization

COBB HOSPITAL, INC.

Employer identification number

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DOCUMENT. ALL CONFLICTS, POTENTIAL CONFLICTS AND INCIDENCES OF

NON-COMPLIANCE ARE REFERRED TO THE CHIEF COMPLIANCE OFFICER. THE CCO

TAKES APPROPRIATE ACTION TO COMPLETELY RESOLVE ALL IDENTIFIED CONFLICTS

AND INCIDENCES OF NON-COMPLIANCE.

FORM 990, PART VI, SECTION B, LINES 15A & 15B COMPENSATION OF OFFICERS

WELLSTAR HEALTH SYSTEM, INC. HAS ENGAGED SULLIVAN COTTER TO WORK WITH THE GOVERNING BOARD TO REVIEW AND RECOMMEND EXECUTIVE COMPENSATION. THE EXECUTIVE COMPENSATION PROCESS AT WELLSTAR IS OVERSEEN BY A COMMITTEE OF INDEPENDENT TRUSTEES, WHICH FOLLOWS A BOARD-APPROVED EXECUTIVE COMPENSATION PHILOSOPHY. THE COMPENSATION COMMITTEE CONSISTS OF FIVE TRUSTEES AS WELL AS THE CEO IN AN ADVISORY ROLE AND NOT A VOTING MEMBER. FURTHER IN COMMITTEE DISCUSSIONS ABOUT THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER, THE CEO WILL RECUSE HIM/HERSELF FROM THAT PROCESS AND IS A NON-VOTING COMMITTEE MEMBER FOR DISCUSSIONS ON ALL OTHER OFFICERS. THE EXECUTIVE COMPENSATION PHILOSOPHY EMPOWERS THE COMMITTEE TO OVERSEE THE EXECUTIVE COMPENSATION PROCESS AND ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM ON BEHALF OF THE FULL BOARD OF TRUSTEES OF WELLSTAR; PROVIDED, HOWEVER, THE FULL BOARD OF TRUSTEES EVALUATES AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE PHILOSOPHY REQUIRES ANNUAL DISCLOSURE OF THE COMMITTEE'S ACTIONS AND DECISIONS TO THE FULL BOARD, WHICH IT HAS DONE. THE COMMITTEE IS GUIDED BY THE BOARD-APPROVED PHILOSOPHY. OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD FOR ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE. BASE COMPENSATION IS TARGETED AT THE MEDIAN BASE COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR

Name of the organization

COBB HOSPITAL, INC.

Employer identification number 58-0968382

ORGANIZATIONS (THE MARKET). OFFICERS OF THE COMPANY ALSO RECEIVE VARIABLE COMPENSATION THAT IS DEPENDENT ON INDIVIDUAL AND ORGANIZATION PERFORMANCE. WHEN PERFORMANCE IS AT A PREDETERMINED TARGETED LEVEL, THE TOTAL COMPENSATION, BOTH BASE AND VARIABLE, IS INTENDED TO BE AT OR AROUND THE 75TH% OF COMPENSATION PAID TO SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. WELLSTAR'S EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET AS BEING COMPRISED OF COMPARABLE NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS, I.E., NOT-FOR-PROFIT ORGANIZATIONS SIMILAR IN COMPLEXITY AND SCALE TO WELLSTAR. TO ASSIST THE COMMITTEE IN FULFILLING ITS DUTIES, THE COMMITTEE ENGAGED SULLIVAN COTTER TO PROVIDE MARKET COMPENSATION DATA TO COMPARE TO THE WELLSTAR POSITIONS WHOSE COMPENSATION THE COMMITTEE OVERSEES. THE COMMITTEE USES THIS DATA TO PROVIDE CONTEXT WHEN MAKING DECISIONS IN ADMINISTERING THE COMPENSATION PROGRAM. ACCURATE MINUTES OF THE COMMITTEE'S DISCUSSION AND DECISIONS ARE RECORDED DURING EACH COMMITTEE MEETING AND REVIEWED AND PROVIDED TO THE FULL BOARD OF TRUSTEES FOR REVIEW.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENTS MADE AVAILABLE TO THE PUBLIC

THE ORGANIZATION AND ITS AFFILIATES ARE SUBJECT TO THE OPEN RECORDS LAW

IN THE STATE OF GEORGIA. THEREFORE, BY LAW, CITIZENS ARE PERMITTED TO

INSPECT AND COPY ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL

STATEMENTS AS MAY BE REQUESTED FROM TIME TO TIME. ADDITIONALLY, THE

ORGANIZATION'S FORM 990 IS MADE READILY AVAILABLE ON THE GUIDESTAR

WEBSITE. PERIODICALLY, THE ORGANIZATION PUBLISHES ITS FINANCIAL

PERFORMANCE IN THE LOCAL NEWSPAPER FOR CITIZENS TO REVIEW, AND IT ALSO

Name of the organization

COBB HOSPITAL, INC.

Employer identification number

58-0968382

PUBLISHES A COMMUNITY BENEFIT REPORT ONCE A YEAR FOR DISTRIBUTION TO THE PUBLIC.

FORM 990, PART VII

OFFICERS HOURS WORKED

THE OFFICERS DEVOTE THEIR TIME TO ALL OF THE ORGANIZATIONS WITHIN WELLSTAR HEALTH SYSTEM THAT ARE LISTED IN SCHEDULE R, PART II. AS SUCH, THE TOTAL HOURS WORKED BY THE OFFICERS ACROSS ALL ORGANIZATIONS EXCEEDS 40 HOURS A WEEK.

FORM 990, PART VII & FORM 990, SCHEDULE J

COMPENSATION

ALL COMPENSATION AMOUNTS REPORTED ON FORM 990, PART VII; PART IX, LINES 5-7; AND SCHEDULE J REPRESENT COMPENSATION PROVIDED TO INDIVIDUALS THAT PROVIDE SERVICES TO THE ORGANIZATION. LIKEWISE, THE NUMBER OF EMPLOYEES REPORTED ON PART V, LINE 2A REPRESENTS THE NUMBER OF INDIVIDUALS PROVIDING SERVICES TO THE ORGANIZATION. ALL FEDERAL EMPLOYMENT TAX RESPONSIBILITIES FOR THESE INDIVIDUALS (INCLUDING FEDERAL EMPLOYMENT TAX REPORTING RESPONSIBILITIES) ARE HANDLED BY WELLSTAR HEALTH SYSTEM, INC. (EIN 58-1649541).

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS

FOR THE REPORTING PERIOD COBB HOSPITAL, INC. HAD A CHANGE IN NET ASSETS

OF (\$19,346,707) RELATED TO TRANSFERS TO AFFILIATES AS PART OF THE

ALLOCATION OF INCOME STATEMENT AND BALANCE SHEET TRANSACTIONS OVER THE

Schedule O (Form 990 or 990-EZ) 2018

Name of the organization
COBB HOSPITAL, INC.

Employer identification number
58-0968382

YEAR.

### **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COBB HOSPITAL, INC.

Employer identification number 58-0968382

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(4)					
(5)					
<u>(6)</u>					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
							Yes	No
(1) CHS FOUNDATION, INC.	58-1649540							
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X	
(2) DOUGLAS HOSPITAL, INC.	58-2026750							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) KENNESTONE HOSPITAL, INC.	58-2032904							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(4) PAULDING MEDICAL CENTER, INC.	58-2095884							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(5) WELLSTAR FOUNDATION, INC.	58-1627413							
793 SAWYER ROAD	MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WHS, INC.	X	
(6) WELLSTAR HEALTH SYSTEM, INC.	58-1649541							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	N/A		X
(7) WELLSTAR ATLANTA MEDICAL CENTER, INC.	81-0837031							
793 SAWYER ROAD	MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	

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Schedule R (Form 990) 2018

### **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number COBB HOSPITAL, INC. 58-0968382

Part I Identification of Disregarded Entities. Complete if the organ	nization answered "Yes" oi	n Form 990, Part I	V, line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		12(b)(13) rolled
						Yes	No
(1) WELLSTAR NORTH FULTON HOSPTIAL, INC. 81-0851756							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(2) WELLSTAR SPALDING REGIONAL HOSPITAL, INC. 81-0864789							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(3) WELLSTAR SYLVAN GROVE HOSPITAL, INC. 81-0875069							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WHS, INC.	X	
(4) WEST GEORGIA HEALTH SERVICES, INC. 20-5497622							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	12 II	WHS, INC.	X	l
(5) WEST GEORGIA MEDICAL CENTER, INC. 20-5497506							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	3	WGHS, INC.	X	İ
(6) VERNON WOODS RETIREMENT COMMUNITY, INC. 58-2575049							
793 SAWYER ROAD MARIETTA, GA 30062	HEALTHCARE	GA	501(C)(3)	10	WGHS, INC.	X	İ
(7) WEST GEORGIA HEALTH FOUNDATION, INC. 20-0936376							
793 SAWYER ROAD MARIETTA, GA 30062	FOUNDATION	GA	501(C)(3)	12 II	WGHS, INC.	X	

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Schedule R (Form 990) 2018

### **SCHEDULE R** (Form 990)

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number COBB HOSPITAL, INC. 58-0968382

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) olled
						Yes	No
(1) MEDICAL PARK FOUNDATION, INC. 58-1303478							
1514 VERNON ROAD LAGRANGE, GA 30240	FOUNDATION	GA	501(C)(3)	7	WGHS, INC.	X	
(2)							
_(3)							
							<u> </u>
_(4)							
_(5)							
_(6)							
<u>(7)</u>							

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COBB HOSPITAL, INC. 58-0968382

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		, ,		,			Yes	No		Yes	No	
(1) COBB SOUTH PARKING DECK												
793 SAWYER ROAD	PARKING	GA	COBB HOSPITAL	EXCLUDED	-29,314.	533,476.		х	0.		Х	62.5000
(2) KENNESTONE EAST PARKING DECK												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(3) GRIFFIN IMAGING, LLC												
793 SAWYER ROAD	IMAGING CENTER	GA	N/A	N/A								
(4) WELLSTAR SPALD. EMS/SPALD. 911												
793 SAWYER ROAD	OFF. BLDG/EMS CTR	GA	N/A	N/A								
(5) NORTH FULTON PARKING DECK, LP												
793 SAWYER ROAD	PARKING	GA	N/A	N/A								
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec	o)(13) olled
									Yes	No
(1) COMMUNITY ASSURANCE CO.	58-1649541									
3RD FL BARCLAYS HSE, SHEDDEN RD GEORGE TOWN, CJ		INSURANCE	CJ	WHS, INC.	C CORP					
(2) WEST GEORGIA HEALTH PHYSICIANS, INC.	27-5125341									
793 SAWYER ROAD MARIETTA, GA 30062-2222		PHYSICIAN PRAC.	GA	WGHS, INC.	C CORP					
(3)										
(4)										_
(5)										
(6)										_
(7)										

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

COBB HOSPITAL, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Х	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p	Х	
q	Reimbursement paid by related organization(s) for expenses	1q		X
	Other transfer of cash or property to related organization(s)	1r		X
S	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres		S	
	(a) (b) (c) Name of related organization Transaction Amount involved Method of	(d)	rminin	a
	type (a-s) amou			9
(1)				
(0)				
(2)				
(2)				
(3)				
(4)				
(4)				
<i>(E</i> )				
(5)				
(6)				
(6)	Schedule R (F	orm	990) :	2018

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COBB HOSPITAL, INC. 58-0968382

Schedule R (Form 990) 2018 Page 4

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organia	partners tion (c)(3) rations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) (j) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) partne		aging ner?	(k) Percentage ownership
(4)			sections 512-514)	Yes	No			Yes	No		Yes	No	
_(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
(10)													

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

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