Compensation/Benefits Report - Administrative Positions in WellStar West Georgia Medical Center (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other <br> Deferred <br> Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Senior Vice President Hospital President West Georgia | \$343,270.80 | \$68,847.78 | \$- | \$86,251.23 | \$73,758.54 | \$14,813.07 |
| 2. Vice President Medical Affairs | \$338,461.48 | \$33,754.28 | \$34,000.01 | \$16,774.67 | \$5,600.00 | \$18,307.42 |
| 3. Vice President, Chief Operating Officer West Georgia | \$276,881.28 | \$58,350.40 | \$27,688.11 | \$21,113.83 | \$- | \$7,066.04 |
| 4. Vice President Senior Care Services West Georgia | \$175,262.36 | \$37,463.86 | \$- | \$21,490.86 | \$22,229.75 | \$18,514.12 |
| 5. Vice President Human Resources West Georgia | \$179,983.96 | \$37,832.65 | \$- | \$9,703.63 | \$20,831.05 | \$9,455.30 |
| 6. Vice President, Chief Nursing Officer West Georgia | \$173,993.56 | \$36,573.47 | \$- | \$10,304.06 | \$21,801.22 | \$12,107.46 |
| 7. Director Pharmacy | \$200,595.20 | \$14,730.47 | \$- | \$12,870.19 | \$- | \$549.12 |
| 8. Director Nursing | \$149,697.60 | \$10,806.30 | \$- | \$9,037.65 | \$2,090.54 | \$6,899.64 |
| 9. Director Nursing | \$149,697.60 | \$10,806.30 | \$- | \$6,994.44 | \$3,322.40 | \$6,899.64 |
| 10. Director Nursing | \$149,697.60 | \$10,806.30 | \$- | \$9,240.84 | \$- | \$6,830.48 |
| Notes: <br> a. Reporting Period is Calendar Year 2019 . <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subj substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

