Compensation/Benefits Report - Administrative Positions in Wellstar Spalding Regional Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Senior Vice President Hospital President | \$349,330.80 | \$118,131.87 | \$- | \$13,046.28 | \$101,866.12 | \$21,266.74 |
| 2. Vice President Operations \& Chief Operating Officer | \$232,146.20 | \$62,729.45 | \$- | \$9,058.66 | \$30,650.81 | \$20,747.00 |
| 3. Vice President Hospital Chief Medical Officer | \$217,098.24 | \$61,383.74 | \$- | \$12,419.26 | \$37,267.49 | \$18,268.16 |
| 4. Vice President Chief Nursing Officer Patient Care Services | \$193,916.84 | \$52,407.57 | \$- | \$12,446.54 | \$35,203.96 | \$12,679.16 |
| 5. Vice President Human Resources | \$190,403.20 | \$51,905.89 | \$- | \$9,012.64 | \$30,823.72 | \$26,905.24 |
| 6. Director Pharmacy | \$212,804.80 | \$21,596.49 | \$- | \$18,904.83 | \$15,467.18 | \$15,455.34 |
| 7. Assistant Vice President Hospital Financial Operations Spalding Sylvan Grove | \$170,566.24 | \$28,833.09 | \$- | \$1,853.68 | \$8,782.22 | \$460.20 |
| 8. Director Nursing | \$166,812.96 | \$16,931.70 | \$- | \$922.48 | \$12,659.20 | \$15,455.34 |
| 9. Director Nursing | \$166,172.77 | \$16,774.50 | \$- | \$1,021.80 | \$8,513.87 | \$12,531.96 |
| 10. Director Nursing | \$165,972.04 | \$16,854.68 | \$- | \$1,748.50 | \$8,508.88 | \$21,815.08 |
| Notes: <br> a. Reporting Period is Calendar Year __2021__. <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

