## Compensation/Benefits Report - Administrative Positions in Wellstar Spalding Regional Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Senior Vice President Hospital President | \$ 325,073.36 | \$ 56,539.45 | \$ 97,447.38 | \$ 27,277.52 | \$ 73,677.72 | \$ 2,392.44 |
| 2. Vice President Hospital Chief Medical Officer | \$ 205,208.64 | \$ 28,842.89 | \$ 33,049.73 | \$ 21,004.55 | \$ 27,053.97 | \$ 17,314.22 |
| 3. Vice President Operations \& Chief Operating Officer | \$ 208,393.92 | \$ 15,761.05 | \$- | \$ 58,514.50 | \$ 21,500.96 | \$ 18,547.06 |
| 4. Vice President Human Resources | \$ 178,295.04 | \$ 24,069.47 | \$ 24,939.31 | \$ 35,162.01 | \$ 21,971.95 | \$ 23,935.63 |
| 5. Vice President Chief Nursing Officer Patient Care Services | \$ 179,631.68 | \$ 24,242.05 | \$ 22,679.29 | \$ 16,164.51 | \$ 21,704.07 | \$ 169.46 |
| 6. Director Pharmacy | \$ 206,613.16 | \$ 8,999.76 | \$ - | \$ 9,846.00 | \$ 4,486.73 | \$ 15,270.19 |
| 7. Assistant Vice President Hospital Financial Operations Spalding Sylvan Grove | \$ 163,047.52 | \$ 11,961.66 | \$ | \$ 4,050.16 | \$ 3,705.18 | \$ 613.84 |
| 8. Director Nursing | \$ 155,202.52 | \$ 11,722.57 | \$ | \$ 6,516.71 | \$ 3,588.73 | \$ 4,374.85 |
| 9. Director Nursing | \$ 153,441.60 | \$ 6,690.12 | \$ | \$ 2,692.82 | \$ 2,669.35 | \$ 5,157.07 |
| 10. Director Nursing | \$ 155,137.20 | \$ 6,722.57 | \$ | \$ 3,117.02 | \$ 1,991.08 | \$ 2,126.32 |
| Notes: <br> a. Reporting Period is Calendar Year $\qquad$ 2020 . <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

