## Compensation/Benefits Report - Administrative Positions in Wellstar Cobb Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Senior Vice President \& Hospital President | \$376,216.00 | \$69,377.22 | \$79,574.38 | \$30,635.82 | \$82,756.50 | \$7,976.40 |
| 2. Vice President Medical Affairs | \$429,193.68 | \$25.00 | \$- | \$32,731.32 | \$52,472.19 | \$20,706.80 |
| 3. Executive Director MD Physician Advisor | \$300,884.76 | \$11,200.00 | \$- | \$43,005.24 | \$5,700.00 | \$2,104.50 |
| 4. Vice President Finance \& Hospital Chief Finance Officer | \$247,282.56 | \$36,763.70 | \$- | \$16,987.23 | \$30,944.57 | \$2,213.31 |
| 5. Vice President Operations \& Chief Operating Officer | \$233,584.88 | \$33,925.69 | \$- | \$16,744.03 | \$28,144.20 | \$1,264.23 |
| 6. Vice President Human Resource | \$169,850.88 | \$38,864.96 | \$- | \$14,026.81 | \$25,664.43 | \$14,300.11 |
| 7. Executive Director Nursing | \$185,606.00 | \$12,284.61 | \$- | \$4,920.54 | \$4,160.71 | \$1,473.17 |
| 8. Assistant Vice President Nursing Services Cobb Hospital | \$178,004.80 | \$10,849.44 | \$- | \$13,101.14 | \$2,622.21 | \$176.33 |
| 9. Executive Director Nursing | \$168,952.32 | \$6,466.52 | \$- | \$8,672.22 | \$3,631.41 | \$2,022.94 |
| 10. Director Cardiac \& Vascular Services | \$168,670.60 | \$8,514.55 | \$- | \$3,408.70 | \$3,728.55 | \$7,716.03 |
| a. Reporting Period is Calendar Year 2020 $\qquad$ . <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

