## Compensation/Benefits Report - Administrative Positions in Wellstar Cobb Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Vice President Medical Affairs | \$463,052.04 | \$118,477.19 | \$- | \$40,291.88 | \$63,994.58 | \$21,266.74 |
| 2. Senior Vice President \& Hospital President | \$352,701.14 | \$113,205.38 | \$- | \$33,079.88 | \$98,055.50 | \$21,196.24 |
| 3. Vice President Operations \& Chief Operating Officer | \$275,446.60 | \$70,480.55 | \$- | \$9,355.06 | \$41,206.78 | \$15,603.54 |
| 4. Vice President Finance \& Hospital Chief Financial Officer | \$265,345.60 | \$67,504.22 | \$- | \$9,118.72 | \$40,926.16 | \$21,815.08 |
| 5. Executive Director MD Physician Advisor | \$310,107.20 | \$38,658.35 | \$- | \$7,540.00 | \$15,557.59 | \$18,058.24 |
| 6. Vice President Human Resource | \$231,878.40 | \$58,761.61 | \$- | \$41,432.36 | \$37,298.31 | \$21,196.24 |
| 7. Vice President Chief Nursing Officer Patient Care Services | \$242,340.12 | \$60,254.01 | \$- | \$9,265.21 | \$36,754.29 | \$12,987.68 |
| 8. Executive Director Nursing | \$193,024.00 | \$24,081.49 | \$- | \$3,101.02 | \$14,009.16 | \$12,986.64 |
| 9. Director Cardiac \& Vascular Services | \$175,073.60 | \$16,397.50 | \$- | \$3,494.03 | \$12,917.19 | \$8,051.96 |
| 10. Director Pharmacy | \$170,240.00 | \$14,480.81 | \$- | \$14,678.99 | \$7,022.42 | \$8,051.96 |
| Notes: <br> a. Reporting Period is Calendar Year __2021 <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

