## Compensation/Benefits Report – Administrative Positions in WellStar Kennestone Hospital (HB 321)

| (A) Position Title  | (B) Breakdown of W-2 and/or 1099-MISC Compensation |                                 |   |                                       | (C) Retirement and other | (D) Nontaxable<br>Benefits |
|---|--|---------------------------------|---|---------------------------------------|--------------------------|----------------------------|
|   | (i) Base<br>Compensation                           | (ii) Bonus &<br>Incentive Comp. | (iii) Taxable Deferred<br>Comp. Accrued in<br>Prior Years | (iv) Other Reportable<br>Compensation | Deferred<br>Compensation |                            |
| <ol> <li>Senior Vice President &amp;<br/>Hospital President</li> </ol>  | \$438,900.80                                       | \$85,094.72                     | \$-   | \$70,843.07                           | \$94,499.60              | \$11,640.50                |
| <ol> <li>Vice President Finance<br/>Chief Financial Officer and<br/>Operations Leader<br/>Kennestone, Windy Hill</li> </ol> | \$271,428.56                                       | \$52,306.86                     | \$-   | \$9,129.90                            | \$30,465.11              | \$11,640.50                |
| <ol> <li>Assistant Vice</li> <li>President Lead Physician</li> <li>Advisor</li> </ol>                                       | \$278,916.40                                       | \$42,029.59                     | \$-   | \$16,893.62                           | \$4,550.00               | \$10,513.78                |
| <ol> <li>Vice President<br/>Operations Kennestone</li> </ol>  | \$239,404.88                                       | \$46,135.60                     | \$-   | \$10,299.90                           | \$28,895.95              | \$6,566.06                 |
| 5. Vice President Chief<br>Nursing Officer Patient<br>Care Services   | \$282,009.52                                       | \$-                             | \$-   | \$8,245.93                            | \$-                      | \$5,437.73                 |
| 6. Vice President Facilities<br>Engineer Support Services   | \$205,556.00                                       | \$39,612.56                     | \$-   | \$12,239.01                           | \$23,092.08              | \$11,743.72                |
| 7. Vice President Operations Kennestone   | \$209,999.92                                       | \$18,977.79                     | \$-   | \$11,629.66                           | \$23,134.94              | \$-                        |
| 8. Assistant Vice President Hospital Financial Operations Kennestone, Windy Hill  | \$189,883.20                                       | \$19,983.63                     | \$-   | \$8,953.93                            | \$3,703.01               | \$17,407.82                |
| 9. Executive Director Women's Nursing   | \$154,204.00                                       | \$6,335.32                      | \$-   | \$36,617.71                           | \$-                      | \$5,917.59                 |
| 10. Executive Director Nursing  | \$170,248.00                                       | \$14,331.51                     | \$-   | \$1,031.41                            | \$2,781.51               | \$17,755.96                |

- a. Reporting Period is Calendar Year 2018.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more.