Compensation/Benefits Report - Administrative Positions in Wellstar Douglas Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation	Deferred Compensation	
1. Senior Vice President & Hospital President	\$347,047.48	\$111,452.21	\$-	\$62,678.52	\$94,810.46	\$12,089.67
2. Vice President Medical Affairs	\$340,346.24	\$87,450.86	\$-	\$11,022.18	\$49,141.63	\$21,266.74
3. Vice President Chief Nursing Officer Patient Care Services	\$238,411.68	\$68,774.07	\$-	\$11,139.44	\$65,181.83	\$15,455.34
4. Assistant Vice President Operations	\$217,422.40	\$32,621.05	\$-	\$2,074.56	\$11,071.00	\$8,269.58
5. Assistant Vice President Finance & Hospital Operations Douglas Hospital	\$195,478.40	\$31,424.28	\$-	\$9,331.88	\$13,823.32	\$8,051.96
6. Executive Director Nursing	\$182,228.80	\$23,147.50	\$-	\$618.28	\$12,986.14	\$21,266.74
7. Assistant Vice President Human Resources	\$172,806.40	\$27,785.43	\$-	\$1,452.10	\$6,462.68	\$13,667.46
8. Executive Director Nursing	\$165,713.60	\$21,054.20	\$-	\$238.68	\$8,180.83	\$-
9. Director Nursing	\$152,703.72	\$13,431.03	\$-	\$205.14	\$10,866.77	\$21,815.08
10. Director Surgical Services Douglas Hospital Windy Hill Atlanta Medical Center South	\$154,118.64	\$13,194.26	\$-	\$1,992.12	\$7,786.58	\$15,455.34
Spalding Regional Notes:						

- Reporting Period is Calendar Year <u>2021</u>.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more.