## Compensation/Benefits Report - Administrative Positions in Wellstar Cobb Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Vice President Medical Affairs | \$472,871.88 | \$77,376.56 | \$- | \$35,340.64 | \$64,352.35 | \$23,207.64 |
| 2. Vice President Operations \& COO | \$325,559.72 | \$80,186.44 | \$31,494.24 | \$18,782.62 | \$50,975.41 | \$17,021.84 |
| 3. Vice President Finance \& Hospital CFO | \$294,395.20 | \$72,063.31 | \$33,286.25 | \$19,346.90 | \$46,936.12 | \$23,714.38 |
| 4. Executive Director MD Physician Advisor | \$322,511.28 | \$45,482.44 | \$- | \$7,814.30 | \$17,041.58 | \$16,908.48 |
| 5. Vice President CNO Patient Care Services | \$260,601.64 | \$54,947.92 | \$- | \$9,549.54 | \$43,502.34 | \$16,508.74 |
| 6. Vice President Human Resource | \$219,987.96 | \$37,082.65 | \$- | \$9,890.89 | \$36,741.02 | \$8,656.20 |
| 7. Executive Director Nursing | \$199,596.80 | \$24,471.21 | \$- | \$5,293.34 | \$17,965.81 | \$14,186.54 |
| 8. Director Pharmacy | \$194,167.48 | \$17,879.86 | \$- | \$3,250.34 | \$12,186.94 | \$8,772.94 |
| 9. Executive Director Operations - Hospital | \$181,539.28 | \$22,265.87 | \$- | \$1,440.92 | \$12,114.95 | \$8,500.18 |
| 10. Director Cardiac \& Vascular Services | \$181,001.60 | \$16,673.92 | \$- | \$3,763.39 | \$15,874.49 | \$8,772.94 |
| Notes: <br> a. Reporting Period is Calendar Year __2022_. <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

