

Compensation/Benefits Report – Administrative Positions in Wellstar Douglas Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Vice President Medical Affairs	\$386,590.40	\$72,313.14	\$400,642.64	\$13,395.08	\$20,196.01	\$27,838.24
2. Senior Vice President & Hospital President	\$347,905.60	\$81,517.65	\$-	\$10,716.26	\$89,812.52	\$28,926.34
3. Vice President CNO Patient Care Services	\$272,022.40	\$50,684.37	\$27,201.97	\$15,205.42	\$42,928.13	\$20,439.80
4. Vice President Human Resource	\$222,259.20	\$28,149.25	\$-	\$17,652.68	\$38,703.84	\$28,335.62
5. Assistant Vice President Finance & Hospital Ops	\$217,006.40	\$26,317.57	\$-	\$5,366.14	\$14,507.48	\$10,611.40
6. Assistant Vice President Operations	\$210,017.60	\$19,646.07	\$-	\$848.20	\$12,500.90	\$28,428.96
7. Director Pharmacy	\$193,523.20	\$13,092.26	\$-	\$-	\$12,141.64	\$28,926.34
8. Director Professional Practice	\$175,260.80	\$11,855.70	\$-	\$1,698.84	\$11,063.31	\$446.68
9. Director Quality and Safety	\$164,049.60	\$10,303.58	\$-	\$4,561.96	\$10,785.69	\$20,439.80
10. Director Patient Experience	\$96,474.40	\$17,617.42	\$-	\$62,570.35	\$1,907.03	\$11,867.45
Notes: a. Reporting Period is Calendar Year <u>2024</u> . b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more.						