

Compensation/Benefits Report – Administrative Positions in Wellstar Cobb Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Senior Vice President & Hospital President	\$524,673.60	\$145,619.18	\$-	\$10,708.66	\$126,630.84	\$36,095.06
2. Vice President Operations & COO	\$373,209.60	\$82,880.07	\$-	\$8,034.16	\$57,604.68	\$25,263.35
3. Vice President Finance & Hospital CFO	\$326,851.20	\$72,275.00	\$-	\$10,367.04	\$53,771.46	\$35,304.29
4. Vice President CNO Patient Care Services	\$308,227.20	\$68,273.18	\$-	\$13,962.78	\$45,955.43	\$21,002.82
5. Vice President Human Resource	\$305,369.60	\$67,877.20	\$-	\$7,534.83	\$51,682.52	\$16,514.78
6. Vice President Medical Affairs	\$325,750.88	\$50.00	\$-	\$53,223.26	\$17,911.75	\$25,882.67
7. Director Pharmacy	\$223,515.20	\$17,819.57	\$-	\$523.08	\$14,027.76	\$17,485.40
8. Executive Director Operations - Hospital	\$176,250.00	\$34,047.96	\$-	\$44,352.46	\$4,225.96	\$21,485.24
9. Executive Director Operations - Hospital	\$188,150.40	\$22,744.23	\$-	\$17,796.72	\$14,193.05	\$12,295.24
10. Manager Pharmacy	\$207,667.20	\$11,268.16	\$-	\$6,797.70	\$13,249.44	\$12,985.40
Notes:						
<ul style="list-style-type: none"> a. Reporting Period is Calendar Year <u>2025</u>. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more. 						