

Compensation/Benefits Report – Administrative Positions in WellStar Douglas Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Senior Vice President & Hospital President	\$323,980.28	\$60,927.28	\$-	\$16,280.55	\$70,396.04	\$11,983.44
2. Vice President Medical Affairs	\$290,362.80	\$37,805.24	\$40,567.02	\$10,681.03	\$34,636.28	\$18,514.12
3. Vice President Chief Nursing Officer Patient Care Services	\$219,358.88	\$33,247.67	\$-	\$14,947.74	\$24,545.43	\$13,525.62
4. Assistant Vice President Finance & Hospital Operations Douglas Hospital	\$182,499.20	\$13,915.56	\$-	\$4,065.80	\$3,978.58	\$6,442.04
5. Executive Director Operations - Hospital	\$185,244.80	\$9,871.13	\$-	\$377.06	\$3,895.21	\$7,566.02
6. Executive Director Nursing	\$169,312.00	\$8,646.02	\$-	\$365.11	\$3,553.54	\$18,514.12
7. Director Pharmacy	\$166,358.40	\$6,728.34	\$-	\$234.28	\$3,456.05	\$7,566.02
8. Executive Director Nursing	\$148,924.80	\$6,053.15	\$-	\$206.55	\$3,084.33	\$-
9. Assistant Vice President Human Resources	\$143,432.80	\$10,611.93	\$-	\$1,376.54	\$1,403.74	\$12,107.46
10. Director Diagnostic Services	\$134,737.92	\$6,454.56	\$-	\$6,012.12	\$2,925.56	\$11,290.48
Notes:						
<ul style="list-style-type: none"> a. Reporting Period is Calendar Year <u>2019</u>. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more. 						